

## **TECHFIT**

### **Frequently Asked Questions**

**Q: Who is eligible for the TechFit benefit?**

**A:** All benefit eligible employees and their dependents as well as a Michigan Tech retiree who retired with 80 points of eligibility and the retiree's spouse.

**Q: What is the definition of a dependent?**

**A:** A spouse or a dependent child under the age of 26

**Q: What is the TechFit program and where do I go to learn more?**

**A:** Eligible employees and retirees receive \$150 for 2019 (January 1 to December 31) and \$100 to be shared among eligible dependents, to use toward the purchase of an organized fitness membership.

**Q: Where can I find my TechFit balance?**

**A:** Log into [Banweb](#) and navigate Employees/Benefits and Deductions/TechFit Information.

**Q: Why is the TechFit benefit taxable?**

**A:** Effective January 1, 2007, the Internal Revenue Services (IRS) requires Michigan Tech to tax the benefit upon use. The amount of benefit used will be taxed by the payroll office via your paycheck or for retirees a Form 1099 may be issued at year end.

**Q: How much will I be taxed?**

**A:** Taxes are based on your W4 and will be taxed as earnings.

**Q: What is the [TechFit Form](#) and why is it necessary?**

**A:** All employees using their TechFit benefit must complete the form because the Payroll office is required to obtain a signature in order to withhold taxes.

**Q: Where can I find my employee "M" number?**

**A:** The employee M number is unique to each employee and is printed on the Michigan Tech ID card. The "M" number can also be found at [www.mynewid.mtu.edu](http://www.mynewid.mtu.edu)

**Q: Will my unused TechFit balance roll over into the next year?**

**A:** No. The TechFit Benefit expires on December 31, 2019.

**Q: Both my spouse and I are benefit eligible employees at Michigan Tech. Can my spouse use my \$100 dependent benefit in addition to her own \$150 benefit?**

**A:** No. Employees who are benefit eligible are not eligible to use the \$100 dependent benefit because they have their own \$150 benefit available.

**Q: How long can my children use the dependent benefit?**

**A:** As long as your child(ren) are dependent on you and are under the age of 26, (proof of dependence may be requested by the Benefits Office).

**Q: Do each of my eligible dependents receive the \$100.00 benefit?**

**A:** No. The \$100 benefit is to be shared among eligible dependents.

**Q: Can TechFit be used to pay marathon or race fees?**

**A:** No. Competitive events or sports are not eligible expenses.

**Q: Can I use my TechFit benefit to pay for home exercise equipment or running shoes?**

**A:** No. TechFit is set up to be used at an organized class or for a membership.

**Q: Can I use my TechFit benefit to pay for ice rental for hockey?**

**A:** No. TechFit is set up to be used at an organized class or for a membership.

**Q: What is the minimum length of membership?**

**A:** Fitness classes or memberships must be a minimum of six weeks. TechFit does allow for punch passes or action passes be purchased at a minimum of six punches per card.

**Q: I live and work in another state or downstate Michigan. Am I eligible for TechFit?**

**A:** Yes. As long as the vendor is willing to mail a bill to Michigan Tech you may take advantage of the program. In some cases the employee may have to pay for the membership or class and submit the receipt for reimbursement. For more information contact Benefit Services at 906-487-2517.

**Q: How soon will the vendor be paid?**

**A:** Michigan Tech's policy is net 60 days once the bill is received.

**Q: What if the vendor will not bill Michigan Tech?**

**A:** All local Houghton, Keweenaw, Baraga and Ontonagon County businesses and Michigan Tech facilities are required to send a bill to the Benefits office. Reimbursements to employees are not permitted unless the employee lives and works out of state or downstate.