

Michigan Technological University

Domestic Partner Pre and Post Tax Monthly Rate Summary

	Employee Pre-Tax	Employee Post-Tax	Employer Cost	Imputed Income	Total Cost
PPO					
Employee Only	\$135.68	\$0.00	\$737.61	\$0.00	\$873.29
Employee + Spouse	\$284.92	\$0.00	\$1,548.97	\$0.00	\$1,833.89
Employee + Child(ren)	\$257.78	\$0.00	\$1,401.45	\$0.00	\$1,659.23
Family	\$407.03	\$0.00	\$2,212.81	\$0.00	\$2,619.84
Employee + Domestic Partner	\$135.68	\$149.24	\$1,548.97	\$811.36	\$1,833.89
Employee + Child(ren) (children are DP's)	\$135.68	\$122.10	\$1,401.45	\$663.84	\$1,659.23
Employee + Domestic Partner Family (children are EE's)	\$257.78	\$149.25	\$2,212.81	\$811.36	\$2,619.84
Employee + Domestic Partner Family (children are DP's)	\$135.68	\$271.35	\$2,212.81	\$1,475.20	\$2,619.84
HDHP 1					
Employee Only	\$8.00	\$0.00	\$693.79	\$0.00	\$701.79
Employee + Spouse	\$17.00	\$0.00	\$1,456.77	\$0.00	\$1,473.77
Employee + Child(ren)	\$15.00	\$0.00	\$1,318.40	\$0.00	\$1,333.40
Family	\$24.00	\$0.00	\$2,081.38	\$0.00	\$2,105.38
Employee + Domestic Partner	\$8.00	\$9.00	\$1,456.77	\$762.98	\$1,473.77
Employee + Child(ren) (children are DP's)	\$8.00	\$7.00	\$1,318.40	\$624.61	\$1,333.40
Employee + Domestic Partner Family (children are EE's)	\$15.00	\$9.00	\$2,081.38	\$762.98	\$2,105.38
Employee + Domestic Partner Family (children are DP's)	\$8.00	\$16.00	\$2,081.38	\$1,387.59	\$2,105.38
HDHP 2					
Employee Only	-\$30.00	\$0.00	\$667.50	\$0.00	\$637.50
Employee + Spouse	-\$60.00	\$0.00	\$1,398.74	\$0.00	\$1,338.74
Employee + Child(ren)	-\$70.00	\$0.00	\$1,281.23	\$0.00	\$1,211.23
Family	-\$90.00	\$0.00	\$2,002.49	\$0.00	\$1,912.49
Employee + Domestic Partner	-\$30.00	-\$30.00	\$1,398.74	\$731.24	\$1,338.74
Employee + Child(ren) (children are DP's)	-\$30.00	-\$40.00	\$1,281.23	\$613.73	\$1,211.23
Employee + Domestic Partner Family (children are EE's)	-\$70.00	-\$20.00	\$2,002.49	\$721.26	\$1,912.49
Employee + Domestic Partner Family (children are DP's)	-\$30.00	-\$60.00	\$2,002.49	\$1,334.99	\$1,912.49
Dental 1					
Employee Only	\$0.00	\$0.00	\$30.94	\$0.00	\$30.94
Employee + Spouse	\$0.00	\$0.00	\$57.52	\$0.00	\$57.52
Employee + Child(ren)	\$0.00	\$0.00	\$70.07	\$0.00	\$70.07
Family	\$0.00	\$0.00	\$108.62	\$0.00	\$108.62
Employee + Domestic Partner	\$0.00	\$0.00	\$57.52	\$26.58	\$57.52
Employee + Child(ren) (children are DP's)	\$0.00	\$0.00	\$70.07	\$39.13	\$70.07
Employee + Domestic Partner Family (children are EE's)	\$0.00	\$0.00	\$108.62	\$38.55	\$108.62
Employee + Domestic Partner Family (children are DP's)	\$0.00	\$0.00	\$108.62	\$77.68	\$108.62
Dental 2					
Employee Only	\$0.00	\$0.00	\$28.54	\$0.00	\$28.54
Employee + Spouse	\$0.00	\$0.00	\$53.00	\$0.00	\$53.00
Employee + Child(ren)	\$0.00	\$0.00	\$56.13	\$0.00	\$56.13
Family	\$0.00	\$0.00	\$89.04	\$0.00	\$89.04
Employee + Domestic Partner	\$0.00	\$0.00	\$53.00	\$24.46	\$53.00
Employee + Child(ren) (children are DP's)	\$0.00	\$0.00	\$56.13	\$27.59	\$56.13
Employee + Domestic Partner Family (children are EE's)	\$0.00	\$0.00	\$89.04	\$32.91	\$89.04
Employee + Domestic Partner Family (children are DP's)	\$0.00	\$0.00	\$89.04	\$60.50	\$89.04
Vision					
Employee Only	\$0.00	\$0.00	\$9.03	\$0.00	\$9.03
Employee + Spouse	\$0.00	\$0.00	\$18.06	\$0.00	\$18.06
Employee + Child(ren)	\$0.00	\$0.00	\$19.33	\$0.00	\$19.33
Family	\$0.00	\$0.00	\$30.89	\$0.00	\$30.89
Employee + Domestic Partner	\$0.00	\$0.00	\$18.06	\$9.03	\$18.06
Employee + Child(ren) (children are DP's)	\$0.00	\$0.00	\$19.33	\$10.30	\$19.33
Employee + Domestic Partner Family (children are EE's)	\$0.00	\$0.00	\$30.89	\$11.56	\$30.89
Employee + Domestic Partner Family (children are DP's)	\$0.00	\$0.00	\$30.89	\$21.86	\$30.89

*HDHP 2 Plan employee premium is considered taxable income regardless of pre- or post-tax classification.