The Malheur National Forest, Blue Mountain Ranger District will soon be filling a GS 3/4/5/7 Student Intern (Silviculture) position, and is outreaching to gather interest for the upcoming position. The duty station is John Day, Oregon. This position would have an opportunity to be converted to a permanent, full-time GS 0460 5/7/9 Forester once all intern requirements are met. This outreach will begin October 10, 2019, and will run through November 5, 2019. If interested in this position please fill out the outreach form at the bottom of this document, or in the Outreach Database, attach a resume and send to Amanda Lindsay, amanda.lindsay@usda.gov by November 5, 2019.

**The Position:**

SUMMARY OF DUTIES AND RESPONSIBILITIES: This is a an intern position that would be in training to fullfill all of the duties and responsibilities of the permanent full-time Silviculture Forester position on the Blue Mountain Ranger District, Malheur National Forest. The direct supervisor of this position is the District Silviculturist. The incumbent would receive on the job training to learn and gain experience about the development, planning, and application of silvicultural methods and practices. Training and experience would be tailored to the incumbent based on need to be able to perform at the full performance level. Duties at the full performance level include:

- Administers or supervises the administration of timber stand improvement, fuels reduction, reforestation, cone collection, and other vegetation management contracts. Serves as a COR administering contracts for the implementation of this work.
- Prepares project plans and contracts for silvicultural methods and techniques in planting, seeding, site preparation, cone collections, timber stand improvement, fuels reduction, and tree and shrub improvement projects.
- Inspects all phases of reforestation and stand improvement projects; appraises the degree of conformance with policies, procedures, and silvicultural plans; and recommends corrective action as required.
- Makes plantation and natural regeneration survival examinations to determine that results meet accepted standards. Sets up checks and inspections to determine the effectiveness of culture treatments. Makes recommendations on techniques, policies, and procedures to increase the effectiveness or improve the quality of treatments.
- Plans, coordinates, and administers the technical phases of forest area control of animals, insects, or diseases affecting reforestation and regeneration programs.
- Plans, coordinates, and evaluates the timber stand improvement program; prescribes cutting practices based on an examination of stand conditions and esthetic or other resource requirements.
- Participates in preparation and review of reforestation and timber stand improvement environmental documents.
- Serves as a full member of the silviculture team and shares in setting unit goals and objectives and developing overall unit plans.
- Coordinates silvicultural needs with other resource specialists.
- Serves as a full member of an IDT on reforestation, timber stand improvement, fuels reduction, range, and landscape restoration projects.
✓ Maintains liaison with employees of Federal and State governments, local officials, and private
organizations or landowners who are affected by, or have a shared interest in, the Forest land management
practices and problems in the forest area; provides technical assistance on mutual reforestation problems.
✓ Plans, coordinates, and conducts training on silvicultural principles and practices, including planting and
seedling procedures; ground and seedbed preparation techniques; timber stand improvement techniques,
and the influence of various factors on the kind and timing of silvicultural treatment necessary and
appropriate to achieve multiple-use land management objectives.
✓ Trains and acquires the necessary experience to complete silviculture certification.

FOREST OVERVIEW: The Malheur National Forest encompasses nearly a million and a half acres of
wilderness, rangeland, and general forest in the majestic Blue Mountains of eastern Oregon. It sustains a
diversity of vegetation ranging from juniper-sagebrush woodlands and bunchgrass grasslands to high
elevation alpine forests of subalpine fir and whitebark pine. Extensive tracts of ponderosa pine, western
larch, Douglas-fir, grand fir and lodgepole forests occur between the juniper/grassland foothills and alpine
peaks. Elevations range from 4000 feet to 9038 feet atop beautiful Strawberry Mountain. The majority of
the Forest lies in Grant and Harney counties, with portions in Baker and Malheur counties. State Highway
395 bisects the Forest north-to-south, and State Highway 26 from east-to-west. The Forest has 3 ranger
districts at this time; Blue Mountain Ranger District and Prairie City Ranger District in the north, and the
Emigrant Creek Ranger District to the south.

The Forest is located at the interface between the Great Basin and the Columbia Plateau cultural areas and
contains significant cultural resources related to both cultures. It has one of the highest site densities in the
Pacific Northwest with over 5,000 archaeological and historic sites documented to date. The dominant
prehistoric sites are obsidian lithic scatters associated with the thirteen distinct obsidian sources located on
the Forest. Historic sites associated with gold mining, ranching, railroad logging and Forest Service
administration are also present. The Forest has an active and well supported Passport In Time volunteer
program with a dedicated pool of regular volunteers.

ABOUT THE AREA: John Day and Prairie City: At the base of the beautiful Strawberry Mountain
Range, lies the town of Prairie City (est. Pop. 1000). It has one elementary, junior high and high school, a
dental office, several restaurants and coffee shops, Historic Hotel Prairie, an antique store, a drug and
merchantile, Bed and Breakfasts, and the historical Sumpter Valley Railroad Museum. The surrounding
countryside is a combination of forested mountains, high desert plateaus, and rolling prairie. Both
communities, Prairie City and John Day, lie at the head of the John Day River Valley, the last major
undammed tributary of the Columbia River. The area offers unlimited outdoor recreational opportunities
including hunting (elk, deer, upland birds), fishing, hiking, mountain biking/cycling, camping, beautiful
scenery, winter sports such as cross country and back country skiing, snow shoeing or snowmobiling. It
offers wide open, uncrowded spaces for those seeking peace and solitude.

The upper John Day River Valley is home to the majority of the 8000 residents of Grant County. John
Day/Canyon City constitutes the primary population "center" (est. Pop. 2500) and county seat. It is a full
service community with a hospital, medical and dental offices, elementary, junior high and high school,
restaurants, motels, grocery and drug store, Bed and Breakfasts, city swimming pool and historical museums.
There is a County airport with a local flying club, fairgrounds, 4-H opportunities, soccer, baseball, and
softball leagues.

The closest urban centers include Baker City, Oregon (1 ½ hours northeast), La Grande, Oregon (2 hours
northeast), Bend, Oregon (3 hours west), Boise, Idaho (3 hours east) and Pendleton, Oregon (3 hours north).

Discrimination Statement (Revised 6/8/2005)

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20250-9410, or call (800) 795-3272 (voice) or (202) 720-6382 (TDD). USDA is an equal opportunity provider and employer."
**POSITION TITLE:** GS-0499-3/4/5/7 Student Intern-Silviculture  
**FOERST:** Malheur National Forest, Blue Mountain Ranger District  
**UNIT:** John Day, OR

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**CURRENT STATUS:**

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If you are not currently a permanent (career or career conditional) employee, are you eligible to be hired under any of the following special authorities?

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<td>Pathways Internship Program</td>
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**Thank you for your interest**

Please return your completed form and resume to Amanda Lindsay by email (amanda.lindsay@usda.gov) or surface mail by **November 5, 2019.**

| Surface Mail: | Malheur National Forest  
Blue Mountain Ranger District  
Attention: Amanda Lindsay  
P.O. Box 909  
John Day, Oregon 97845 |