FIRE TECHNICIAN
Two (2) Seasonal, non-exempt position

ALL REQUIRED DOCUMENTATION MUST BE SUBMITTED BY THE CLOSING DATE OR THE APPLICANT WILL NOT BE CONSIDERED FOR EMPLOYMENT

- Completed Keweenaw Bay Indian Community application
- Current Resume’
- Personal Statement
- Copy of Incident Qualification Card or IQCS Master Record
- Copy of valid Driver’s License or Chauffer License
- Minimum of three (3) Letters of Recommendation
- If you are American Indian, you must attach a copy of tribal enrollment or proof of descendency
- If you are a Veteran, you must attach a copy of your DD214

Keweenaw Bay Indian Community
Beth Fish, Personnel Director
16429 Beartown Road
Baraga, Michigan 49908
906-353-6623, ext. 4140
Fax: 906-353-8068
Email: bfish@kbic-nsn.gov

Keweenaw Bay Indian Community does not discriminate based on race, color, national origin, sex, religion, or age in employment. However, individuals of Indian Ancestry and Veterans will be given preference by law.
POSITION ANNOUNCEMENT

POSITION: Fire Technician Trainee
Two (2) Seasonal, non-exempt positions

LOCATION: Fire Management Office
L'Anse, Michigan

SUPERVISORY CONTROL: Director of Fire and Emergency Management

SALARY: Grade 6 - $13.40/hr.

QUALIFICATIONS:
• Must have a High School Diploma or GED.
• Be at least 21 years of age.
• Must complete the following training: S-190, S-130, L-180, I-100, and I-700. For incumbents without prior firefighting experience, the training must be completed within 30 days of appointment.
• Must possess a comprehensive knowledge of basic fire behavior as influenced by fuel, weather, and topography and of the duties and responsibilities of initial fire attack suppression.
• Must possess a working knowledge of the Incident Command System (ICS) organization and operation to work effectively within the structure.
• Must possess skills in basic orienteering (use of Global Position Units (GPS), compass, reading topography, and quad maps) and multi-channel radio communication to locate fires, properties, and local landmarks effectively.
• Must be able to lift 50+ pounds throughout an 8-hour shift.
• Must be in good physical condition and maintain an arduous fitness level.
• Must practice safety habits at all times while at work.
• Must have good knowledge of Microsoft Office software.
• Must have a good knowledge of GIS mapping applications.
• Must have report writing experience.
• Must have a basic practical knowledge of fire behavior and suppression tactics to ensure safe wildland fire suppression operations.
• Must have good written and verbal communication skills.
• Must possess a valid, unrestricted driver's license, a good driving record, and must be insurable. Must obtain a Federal Government operating license annually. * Must sign the KBIC Driving Record Check form.
• Employment is contingent upon the satisfactory result of a security background check, pre-employment drug testing, pre-employment physical and successfully pass the Work Capacity Test at the arduous level.
INDIAN PREFERENCE: Preference will be given to qualified individuals of American Indian descent.

VETERAN PREFERENCE: Preference will also be given to Veterans (need DD214).

DUTIES AND RESPONSIBILITIES:

- Functions as a crew member during the operation of wildland fire engines, modules, and crews. Performs maintenance of specialized equipment, ensures fire equipment and vehicles are kept in a full state of readiness.
- During initial attack fire suppression activities, participates in fireline construction, backfiring and burnout operations, engine and pump operations, tree falling, and holding/patrol/mop-up operations. It may be required to be a fully qualified chain saw operator.
- Performs all aspects of wildland and prescribed fire operations including preparation, ignition, monitoring, holding, and mop-up. Moves dirt, chops brush, removes small trees, etc. to construct a fire line.
- Gathers and considers information on weather data, topography, fuel types, and fire behavior during the suppression of wildland fire incidents.
- Inventory fuel beds, prepare associated reports, perform hazard fuel reduction projects, monitor burning conditions, pile vegetation debris, and act in assigned positions such as ignition or holding specialist or other positions during actual fuel reduction efforts by prescribed fire.
- May perform project work which may include, but is not limited to: cleaning outdoor recreational facilities, mowing grass and trimming shrubs, performing trail maintenance and building maintenance duties; removes and disposes of hazard trees; and so forth.
- Participates in formal and informal training programs to comply with policy and regulations.
- Participates in wildland fire and safety training.
- Participates in safety sessions and fire critiques.
- Participates in crew efficiency checks and drills.
- Other duties as assigned by supervisor.

This position announcement summary is intended to indicate the kinds of tasks which will be required of this position and shall not be construed as declaring what the specific duties and responsibilities of the position will be. It is not intended to limit or modify the right of the supervisor to assign, direct and control the work of this position, nor to exclude other similar duties not mentioned. The use of a particular expression or illustration describing duties shall not be held to exclude other duties not mentioned that are of similar kind or level of difficulty.

Distribution Date: January 21, 2021

Closing Date: February 4, 2021 @ 4:00 p.m. or until filled

TERO Approval: 
Reviewed for barriers only!
Date: 1/21/2021
**DRIVING RECORD CHECK FORM**

Position applying for or current position held: ________________________________

Department: _____________________________________________________________________

Is driving required for this position: ____________________________________________

4.5 Driving Record: All newly hired and current employees are required to provide a copy of their driver's license, commercial driver's license (CDL) or chauffeur license or provide the status if none or not valid and sign a consent form for the Community to enroll them and to obtain access to their personal driving record. As a condition of employment, each employee is required to be insurable according to their position description and the Tribe’s current insurance carrier/agent. The Personnel department shall maintain a list of employees eligible to drive a fleet vehicle and a list of employees that are excluded. Excluded employees may not drive the Community’s fleet vehicles. The Personnel Department shall enroll each newly hired or current employee through the Michigan Department of State subscription service. The enrollment shall include the employee’s name, their driver’s license number, CDL, or chauffeur’s license, along with their date of birth. The Community will be provided a driving record of all employee(s) when they are first enrolled and then whenever there are any violations, restrictions, suspensions, or revocations posted to their record. Reports will be obtained at least annually.

*** Current insurance carrier requires all drivers of KBIC fleet vehicles be at least 21 years of age.

<table>
<thead>
<tr>
<th>Name: ____________________________</th>
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☐ I have read KBIC Driving Record Policy 4.5 and consent to a record check on my license Date: _____/_____/_____

☐ Driver’s license number: ________________________________

☐ Date of Birth: _____/_____/_____

☐ Signature ____________________________

☐ Or

☐ do not have a valid license as of Date: _____/_____/_____

☐ Date of Birth: _____/_____/_____

☐ Reason: __________________________________________

☐ Signature ____________________________

By signing this document you are agreeing that you have read and understand the policy and how it pertains to you as an employee of the KBIC.

Personnel Use only

☐ Copy of license

☐ Copy of personal vehicle insurance coverage

Personnel Policy as of August 19, 2020