



ABOUT US

The North Lakeland Discovery Center is a 501(c)(3) nonprofit organization whose mission is to enrich lives and inspire an ethic of care for Wisconsin's Northwoods, through the facilitation of connections among people, nature, and community. Our 63-acre site is located in the heart of Wisconsin's tranquil Northwoods, set within the 240,000-acre Northern Highland-American Legion State Forest. Members and the public are invited to enjoy, explore, and challenge themselves on our 12-mile trail system, maintained for wildlife viewing, hiking, biking, snowshoeing, and cross-country skiing.

WHAT WE BELIEVE

- » **EXPERIENCE the Outdoors**—We believe exposure to the outdoors is necessary to the health of people, families and communities. We facilitate outdoor activities and opportunities for individuals and groups – accessible to visitors, residents, members and the public. We value the region's ecological resources and natural areas; and promote activities aimed at overall experience including education, recreation, social engagement, and reflection/renewal.
- » **A Broad Definition of COMMUNITY**—Through thoughtful program planning, outreach and an open and accessible organization, we encourage people to see themselves as part of a community that cares for our Northwoods water, wildlife, and woods. NLDC embraces Aldo Leopold's definition of community, which "enlarges the boundaries of the community to include soils, waters, plants, and animals, or collectively the land."
- » **Commitment to SUSTAINABILITY**—We make choices that foster conditions under which humans and nature can exist in productive harmony. We believe ecological care and economic viability create the foundations for sound decision making. Our decisions and plans for growth keep sustainability at the forefront.
- » **Power of PARTNERSHIP**—We engage with non-profits, service organizations and governmental and educational bodies that further our mission and values. We strive to build off each other's strengths, creating a broader-reaching influence and a greater impact on Wisconsin's Northwoods people, community, and environment. Through clubs and volunteers, we build on service to visitor and membership communities.
- » **LIFELONG LEARNING**—We are committed to teaching and providing guided and self-guided opportunities for all ages that develop and facilitate participant commitments to lifelong learning. Research shows that active learning techniques, opportunities for perspective taking and the chance to positively reflect and interact with diverse peers of all ages and backgrounds fosters a joy of learning

JOIN US!

We are looking for someone who aspires to work as a part of conservation, community, and the great outdoors.

THE OPPORTUNITY

We are hiring for one **Lead Conservation Technician** to join our Water Program team.

EXPECTATIONS AND OPPORTUNITIES

- » **Project Management**—Assist the Water Program Director with coordinating work to fulfil grants and partner agreements. Participate in stakeholder meetings and provide updates on current projects. Assist with scheduling projects and make adjustments as necessary to meet goals and deadlines.
- » **Invasive Species Monitoring and Management**—Assist with AIS monitoring, bio-control beetle rearing, water quality monitoring, snorkel surveys, and crayfish trapping. Identify and map areas of AIS infestations.
- » **Educational Programming and Community Outreach**— Lead workshops and programs teaching our community about AIS, great stewardship practices, and our teams' local efforts on managing our lakes and rivers.
- » **Vegetation Surveys**— Assist with point-intercept surveys and other vegetation surveys including plant identification, collection, and verification; recording and entering data; submitting final summary of finds.
- » **Inspect Boats and Conduct Trainings**— Assist with Clean Boats, Clean Waters (CBCW) boater surveys including boat inspections, inform boaters about AIS laws, and input survey data into statewide database (SWIMS). Conduct CBCW trainings for new volunteers and inspectors.
- » **Contribute to the organization's mission**—Assist in programs, special events and fundraisers, and community outreach as needed. Communicate needs to and be willing to help other staff members as needed. Assist with storytelling initiatives for the organization, through social media, photos, and presentations.

WHAT YOU BRING

- » **Excellent oral and written communication skills**, a positive attitude, and dependable organizational skills.
- » **Understanding of the importance of data collection** and the ability to record, enter, and organize data across multiple stewardship and conservation projects.
- » **Passion for working outdoors** with experience and appreciation for the conditions field work presents.
- » **Excellent swimming skills**, comfortable in and around water, snorkeling, and experience working on many types of boats including pontoons, johns, kayaks and canoes.
- » **B.S In limnology, fisheries, conservation biology, environmental education, natural resources**, or a closely related field.
- » **At least 1 season field experience implementing limnological principles** including aquatic invasive species, biology, conservation, or sampling methods.
- » **At least 1 season experience leading teams or crew members** to accomplish goals and meet deadlines.
- » **Ability to use taxonomic keys for identification**, plant identification skills (especially aquatic), and experience using GPS to navigate to field sites. Training is provided for exact survey protocols.
- » **Strong sense of personal ownership** and responsibility for your work with immense care for details.
- » **Collaborative with supervisors** and a high degree of integrity and trustworthiness.
- » **CPR and First Aid certification, and WI Boater Safety Certification** (if born after January 1, 1989), or ability to obtain upon hiring.
- » **A valid driver's license and clean driving record.** Experience and ability to trailer boats is a plus.

THE EXPERIENCE YOU WILL GAIN

Project management, leading teams, grant writing and management, aquatic plant surveys, report writing, community and volunteer engagement, AIS monitoring and management, data entry, teaching and program delivery, motorized and non-motorized boat operation, and volunteer supervision and coordination.

COMPENSATION AND REQUIREMENTS

- » **Compensation:** \$11 - \$18 / hour, depending on experience
- » **Benefits:** On-site shared housing included at no additional cost
- » **Hours:** Minimum 40 Hours/week with usual Tuesday-Saturday work week. Evening, weekend, and holiday work are required but position does provide a good deal of flexibility for days off. Field work often requires longer workdays which in trade results in some 4-day work weeks, allowing ample time off for exploring the Northwoods and its abundant wilderness, serene freshwater lakes, and backcountry areas.
- » **Length of Service:** 6-months, approximately April 4 – October 7, 2023, possibility of extension depending on funding and success of candidate

TO APPLY

Hiring begins immediately and position is open until filled. Send a letter of interest, résumé, and three references by February 15, 2023, online and upload documents at:

<https://app.smartsheet.com/b/form/dfe82de93bca4e9c8a28ad437bb0f293>