Position Description: New Hampshire Natural Resources Intern

Position Location: Pittsburg, NH

Duration: 10 weeks

About the Organization: Aurora Sustainable Lands is a carbon-first company that invests in industrially harvested forests. By conserving and managing these forests, Aurora taps into the oldest and most effective carbon removal tool to offer companies carbon credits that reflect the carbon captured and stored by these lands. Established in 2021, Aurora is a joint venture between Anew Climate, LLC, the largest marketer and originator of carbon and environmental credits in North America, and a group of equity investors led by Oak Hill Advisors and including EIG and GenZero, among other leading financial sponsors. Aurora now owns and manages some 1.7 million acres of forestland spread over 17 U.S. Eastern states, and the firm is now one of the 10 largest forestland owners in the U.S. We are passionate about our mission to actively manage and conserve forestlands to maximize impact and remove and store carbon from the atmosphere. We are dedicated to delivering real GHG emissions reduction and efficiency projects, services and strategies, and we are looking for enthusiastic, like-minded team players to join us.

Position Summary: Aurora Sustainable Lands (Aurora) seeks an intern to support the company’s forest and carbon Operations team. This is an excellent opportunity to gain exposure to large-tract forest management and forest carbon projects. Success will require strong project management and interpersonal skills. The New Hampshire Natural Resources Intern reports to Shawn Hagan, Lake States & Northeast Regional Director at Aurora.

Primary Responsibilities and Competencies*:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Below is a list of projects that we envision our summer intern could spend time working on during their internship. Duties or responsibilities may be subject to change as needs arise.

- Conduct water quality stream crossing data collection and assess water impact.
- Engage with NH Fish & Game, TU and others on potential partnership projects.
- Assist with conservation easement monitoring/liaising.
- Shadow/learn about forest and carbon inventory work.
- Shadow/learn about forest operations and harvesting in NH and NY.
- Produce capstone memo and present PowerPoint to Aurora summarizing the internship experience.

*Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time.

Ideal Professional/Educational Background

The successful candidate will be in pursuit of or have completed an undergraduate degree in Forest Science, Ecology, Forestry/Natural Resource Management, or a closely related subject; or the candidate
has completed or is currently in pursuit of an MF or either an MEM or MS with a Forestry focus. The successful candidate will be familiar with core forestry concepts and terms, including at least on course in Forest Hydrology and has completed the NH Stream Crossing Initiative, stream crossing assessments under the SADES protocol.

**Ideal Personal Background**

The NH Natural Resources Intern must have excellent verbal and written communications skills. They must be familiar with tree species and forest types common to the Northeast US. Interest and experience in fisheries/wildlife management is a plus. They will have a strong work ethic, must be able to work independently, and to work in collaborative and team environments.

The position is expected to work 40 hours per week. The position will receive a $8,000 stipend. Personal vehicle/transportation required (AWD/4WD preferred); mileage reimbursed at the Federal rate. Any required work travel and associated expenses will be paid for by the company.

**How to Apply**

Interested candidates should submit their resume and cover letter outlining their interest in environmental sustainability and land management to Shawn Hagan at shagan@aurorasustainablelands.com by February 16, 2024. The internship will commence in May 2024.

Aurora Sustainable Lands is an equal opportunity employer. We encourage candidates from diverse backgrounds to apply.

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**Shawn Hagan**

Regional Director  
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Bluesource Sustainable Forests Co. is now Aurora Sustainable Lands™

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