

Michigan Technological University Post-Hire Equal Employment Opportunity Form

Michigan Technological University is an equal opportunity employer and a Federal Government contractor subject to certain federal, state, and local nondiscrimination laws and regulations that require us to prepare reports and analyses by veteran status and disability status. In order to comply with these requirements, we invite you to self-identify. **Your response to this request is completely voluntary** and refusal to provide it will not subject you to any adverse treatment. Information you do choose to provide will be kept confidential, will not be used when making employment decisions, and will only be used in accordance with federal, state, and local law. **This voluntary process assists Michigan Tech in determining if we are conducting effective outreach and recruiting efforts.**

Please complete this form and e-mail it to Equal Opportunity Compliance and Title IX at ecompliance@mtu.edu, or mail to 1400 Townsend Drive, 310 Administration Building, Houghton, MI 49931. Learn more about EOC and Title IX at mtu.edu/eo-compliance. Thank you.

Full Name: _____

Date of Birth: _____

Michigan Tech email/User ID: _____

Today's Date: _____

Voluntary Self-Identification

All of the options provided for the following self-identification questions are federally regulated. Michigan Tech cannot offer options beyond those listed below.

Sex:

- ☐ Male
☐ Female

Ethnicity:

- ☐ Hispanic or Latino: A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
☐ Not Hispanic or Latino

Race (select one or more):

- ☐ White: A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
☐ Black or African American: A person having origins in any of the black racial groups of Africa.
☐ Asian: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
☐ Native Hawaiian or Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
☐ American Indian or Alaska Native: A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

Please return this form to Equal Opportunity Compliance and Title IX. Updated 04/2025.