

Chapter 3: Safety, Health, and Environmental Policies

3.0 Safety, Health, and Environmental Policies

3.1 Government Regulations

Policy: Michigan Technological University will comply with all federal, state, and local safety, health, and environmental regulations.

Additional Information: Due to the large number of these regulations, it is not feasible to list or summarize them here. Environmental Health and Safety is responsible for communicating the requirements of these regulations to appropriate University departments and employees on behalf of the University administration and for making them available to students and employees as needed.

3.2 Children in the Workplace

Definition

Children: Persons under the age of 18

Policy: To ensure the safety of all children, it is University policy that children under the age of 12 are permitted in the workplace (such as offices, classrooms), with prior approval of the department chair, manager, or director and in accordance with the guidelines below. Children age 12 and under who are not enrolled in a Michigan Tech class or program are not allowed in laboratories at any time.

The following rules apply to ensure the child's safety and to respect others working in the space:

1. The child must be under the parent or guardian's supervision at all times and must not be unaccompanied
2. The child must not have access to any laboratory or other hazardous areas.
3. The child must not be disruptive to others in the work place.

4. Appropriate measures must be taken to ensure the privacy of the personal information if the child is in the workplace.
5. Must comply with University Policy 1.19 Minors Involved in University-sponsored Programs or Held in University Facilities [<https://www.mtu.edu/policy/policies/general/1-19/>] .

Individuals age 13-18 must, at all times, be under the direct supervision of the designated laboratory supervisor while visiting or participating in MTU sponsored activities in laboratories containing hazardous chemicals or equipment.