

MICHIGAN TECHNOLOGICAL UNIVERSITY DIVERSITY STATEMENT

Michigan Technological University is committed to a diverse and inclusive community of and for scholars that is conducive to excellent teaching, innovative research, and the personal and intellectual growth of its students, faculty, staff, and alumni. This commitment is based upon the mutual and respectful exchange of our perspectives, personal experiences, and ideas that enhance the quality of our learning, interactions and world view.

Diversity encompasses the differences that we each bring with us through our individual backgrounds, which include race, ethnicity, religion, color, national origin, age, sex, sexual orientation, gender identity, height, weight, genetic information, socioeconomic class, marital status, disability and veteran status.

Equity and inclusion encompass overcoming obstacles to access along with the active, intentional, and ongoing engagement with diversity in our various communities (intellectual, social, and cultural) to increase one's awareness, knowledge, and emphatic understanding of the complex ways individuals interact. The principles of diversity, equity, and inclusion must work together to facilitate full engagement in University life.

Michigan Technological University strives to build upon this keystone of diversity, equity, and inclusion as a foundational piece of our university. We challenge the members of our community to engage differences as strengths in order to continuously improve campus culture and to develop an exceptional and diverse community that ensures equality of access, opportunity, participation and representation for all.