



**Department**

Kinesiology and Integrative Physiology

**Liaison**

Kevin Trewartha

**2016 Diversity Initiatives and/or Goals**

- Hold one meeting each semester to discuss diversity and inclusion initiatives with faculty and staff in the department. Spend time during each meeting to discuss desired changes to the current departmental diversity goals/initiatives plan.
- Continue student recruitment efforts aimed at increasing the number of underrepresented minorities and maintain a gender balance among undergraduate and graduate students in KIP.
- Visit or advertise within schools that serve underrepresented communities (e.g., Flint, Detroit, Lansing high schools).
- Encourage students, staff, and faculty to participate in events promoted by the Center for Diversity and Inclusion.
- Apply for funding from the Visiting Women and Minorities Lecture/Scholar Series to bring at least one scholar to MTU each academic year.
- Review faculty and staff records each semester to ensure that all faculty are up-to-date on diversity literacy training and follow up with individuals who are due to take the course again.
- For all search committee activities hold a preliminary meeting to discuss the importance of diversity and inclusion for faculty hires, and agree upon diversity goals for faculty recruitment.
- Make material available for faculty and staff to create a visibly safe space for LGBTQ members of the community at MTU.
- Aim for a balanced representation of women and minority speakers at the KIP seminar series each academic year.