

Department
Information Technology

Liaison
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2016 Diversity Initiatives and/or Goals

- Continue efforts to recruit/train/retain a diverse group of staff and students
 - All postings are advertised to HigherEd Jobs and Educause Women of IT constituent group
 - Work with Center for Diversity and Inclusion to find other venues to advertise to a more diverse pool
 - Utilize Textio.com service which evaluates and makes change recommendations to language patterns in job descriptions to attract a more diverse and qualified applicant pool
 - Provide a platform for exposure to IT-related jobs for young women by working with Computer Science to recruit local female high school students for mentoring/training within IT
- Regularly review departmental EEO Report Metrics
- Continue to promote diversity awareness and understanding ensuring staff and students understand diversity issues
 - Develop diversity awareness program for IT staff and students
 - Continue to invite speakers to monthly IT Update related to the topic