

## Diversity Council meeting MINUTES, 30 October 2018

### 11am to noon, Admin 404

#### 1. Approve minutes for 9 Oct 2018

Sorry Audrey forgot this step! Someone please remind her to run our meetings with a bit more decorum.

#### 2. Volunteers for ad hoc committee, "Best Practices for Organizing Diverse Speakers and Panels"

Audrey introduced a draft document, "10 tips on how to organize diverse and inclusive panels and keynote speaker rosters". After a brief discussion on the recent Tech Forward panel which prompted it, and about some ideas to emphasize, Audrey identified volunteers to read the document and make edits. Once finalized next week, Audrey will forward the document to the President and Provost for dissemination, and will have it posted on the Diversity Council and Diversity websites.

#### 3. Climate Study response

##### a. Identify priorities and plan for community feedback

The majority of the meeting was spent discussing priorities and recommendations we might forward to the President's Council. Audrey will draft these priorities and recommendations and send them around to the Council for comment.

##### b. Create subcommittees (if necessary)

The need for subcommittees was tabled

##### c. Generate timeline for tasks, report to President's Council

No timeline was generated, but the President's Council expects the Diversity Council recommendations by the end of the fall 2018 semester.

#### 4. Set future meetings (in person, Canvas discussion boards)

Audrey will ask Shannon Vairo to construct a Doodle poll to find an amenable day and time for the next Diversity Council meeting, no later than 2 weeks from today.

#### 5. New business/priorities for next Council meeting

Jerry Jondreau asked for the Diversity Council to consider recommending the addition of an element to orientation for new faculty, staff and students regarding the indigenous history of our area, specifically regarding treaties and ceded lands.

Carlos Amador recommended that we ask the University Senate to consider harmonizing the diversity training policy for staff searches; it was acknowledged that HR reviews training compliance for all search committee members for faculty and staff searches, however the absence of an official policy was seen as an oversight that should probably be addressed.

Adjourn