

**Department**

Dean of Students Area

**Liaison**

Kellie Raffaelli and Karen Hext

**2016 Diversity Initiatives and/or Goals**

- Center for Diversity and Inclusion: Develop Intercultural Dialogue program and Monthly Diversity discussions
- Academic and Community Conduct: Continue efforts to recruit/train/retain a diverse group of faculty/staff/student members on the University Conduct Board
- Counseling Services: Implement at least two suggestions identified by the student advisory group to assist in improving the climate and resources for transgender students.
- Dean of Students: Collaborate with departments and faculty across campus to raise awareness and support for students on the autism spectrum.
- Housing and Residential Life: Recruit and retain a diverse population of student staff (both domestic underrepresented and international students): Conduct focus groups or personal interviews to identify reasons that otherwise involved students choose not to apply for positions within residence life.
- Registrar's Office: All professional staff members will attend at least one professional development opportunity related to diversity
- Student Activities: Partner with and utilize the Center for Diversity & Inclusion and International Programs & Services, as well as student organizations that emphasize diversity and inclusion, in order to more effectively promote Student Activities programs and events to diverse audiences.
- Wahtera Center: Host a diversity and inclusion video series in fall semester for Student Affairs and Advancement staff and student staff.