ENDLESS POSSIBILITIES
Hockey great Wayne Gretzky was given a piece of advice from his father that helped him become a successful player. His father said, “skate to where the puck is going, not to where it is.” Michigan Technological University is living this same philosophy. We are preparing students with valued skills that they will need in the Fourth Industrial Revolution.

The Fourth Industrial Revolution we now are entering combines virtual and physical systems. For example, computers are programmed to learn from their mistakes and successes, helping them become more efficient and effective at tasks they are conducting. Our students are creating, developing, and maintaining these systems. A new set of skills or talents will be needed in this work. Priority will be placed on skills such as analytical thinking, creativity, emotional intelligence, critical thinking and analysis.

Michigan Tech’s mission is to develop the skills of tomorrow in the students of today, preparing them to “skate to where the puck is going.” Career Services is achieving this goal in collaboration with our corporate partners, faculty, staff, and the surrounding community. This report discusses the outcomes our students and graduates are experiencing, but also shows you the programming that helps students develop and communicate the skills of tomorrow.

HOW CAREER SERVICES PREPARES YOU

Career Services offers Huskies one-on-one career advising, job search resources, small group workshops, networking and industry events, bi-annual on campus career fairs, and online virtual career fairs. Our services help students and alumni achieve success.

“Without Career Services help, my years at Michigan Tech wouldn’t have been nearly as rewarding. Thank you for the fun events, advice whenever I needed it, and bringing awesome opportunities to students.”
~ Erin Murdoch ’18

Steve Patchin, PhD.
Director | Michigan Tech Career Services
15th HIGHEST early career pay in the nation

62k Median starting salary, $62,000 undergraduate class of 2018.

85% Of Fall Career Fair employers were seeking co-ops or interns.

$21.18 Average Co-op Hourly Rate

Princeton Review calls us a college that “pays you back.”
Preventing Huskies for the Future

93%
PLACEMENT RATE OVERALL

Placement rate reflects Huskies who secure a job, enter the military, or get into grad school within six months of graduation*

Michigan Tech grads are ready to hit the ground running, dig in, and solve problems.

Aaron Berg,
Engineering Manager
Georgia-Pacific

* Data reflects 2017-2018 academic calendar year and is based on First Destination Survey results.
TOP 10
Employment Skills in 2020
World Economic Forum

1. Complex Problem Solving
2. Critical Thinking
3. Creativity
4. Judgment and Decision Making
5. People Management
6. Coordinating with Others
7. Emotional Intelligence
8. Service Orientation
9. Negotiation
10. Cognitive Flexibility

FEATURES

5  My Career Win
Undergraduate Placement Rates

8  Employment by Industry
Graduate Placement Rates

11 Part of the Team
Co-op Placement Rates

13 Companies Hiring Huskies
First Destination Survey Results

20 Record Breaking Career Fair

22 Connecting with Employers On
Campus - CareerFEST

24 Consumer Products Challenge
Workshops & Services

26 Exploring Career Options
Student Stories

28 Landing My Dream Job
Alumni Stories

On the Cover
25 A creative approach to career
education - Career Services
Escape Room
“From Wineries to Refineries: 

I spend 90% of my time in the field, says Riley, a viticulture research intern at E. & J. Gallo Winery in Modesto, CA.

Riley Hibbard
Applied Ecology and Environmental Science
E. & J. Gallo Winery
Modesto, CA
Tech Students Go Near and Far

Taking a co-op with Marathon Petroleum opened my eyes to the broad opportunities that exist within Mechanical Engineering.

Katelyn Desrochers
Mechanical Engineering
Marathon Petroleum Company
Detroit, MI
## Undergraduate Placement by Department

<table>
<thead>
<tr>
<th>DEPARTMENT</th>
<th>Low Salary</th>
<th>Median Salary</th>
<th>High Salary</th>
<th>Average Salary</th>
<th>Placement Rate</th>
<th>Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Biological Sciences</td>
<td>$36,000</td>
<td>$49,088</td>
<td>$52,000</td>
<td>$45,696</td>
<td>93%</td>
<td>32</td>
</tr>
<tr>
<td>Biomedical Engineering</td>
<td>$24,960</td>
<td>$61,000</td>
<td>$80,100</td>
<td>$61,003</td>
<td>83%</td>
<td>53</td>
</tr>
<tr>
<td>Chemical Engineering</td>
<td>$50,000</td>
<td>$70,000</td>
<td>$85,000</td>
<td>$67,464</td>
<td>93%</td>
<td>90</td>
</tr>
<tr>
<td>Chemistry</td>
<td>$24,960</td>
<td>$35,360</td>
<td>$57,000</td>
<td>$39,106</td>
<td>100%</td>
<td>12</td>
</tr>
<tr>
<td>Civil &amp; Environmental Engineering</td>
<td>$22,880</td>
<td>$55,000</td>
<td>$67,000</td>
<td>$54,036</td>
<td>94%</td>
<td>117</td>
</tr>
<tr>
<td>Cognitive &amp; Learning Sciences</td>
<td>$29,120</td>
<td>$30,160</td>
<td>$31,200</td>
<td>$30,160</td>
<td>90%</td>
<td>11</td>
</tr>
<tr>
<td>Computer Science</td>
<td>$30,000</td>
<td>$65,000</td>
<td>$120,000</td>
<td>$68,032</td>
<td>92%</td>
<td>63</td>
</tr>
<tr>
<td>Electrical &amp; Computer Engineering</td>
<td>$38,000</td>
<td>$70,000</td>
<td>$104,000</td>
<td>$68,033</td>
<td>98%</td>
<td>111</td>
</tr>
<tr>
<td>Geological &amp; Mining Eng &amp; Sciences</td>
<td>$34,000</td>
<td>$51,000</td>
<td>$71,500</td>
<td>$49,744</td>
<td>88%</td>
<td>30</td>
</tr>
<tr>
<td>Humanities</td>
<td>$22,880</td>
<td>$50,000</td>
<td>$80,000</td>
<td>$54,584</td>
<td>83%</td>
<td>16</td>
</tr>
<tr>
<td>Kinesiology/Integrative Physiology</td>
<td>$26,000</td>
<td>$26,000</td>
<td>$26,000</td>
<td>$26,000</td>
<td>77%</td>
<td>15</td>
</tr>
<tr>
<td>Materials Science &amp; Engineering</td>
<td>$50,000</td>
<td>$65,000</td>
<td>$80,000</td>
<td>$64,127</td>
<td>96%</td>
<td>29</td>
</tr>
<tr>
<td>Mathematical Sciences</td>
<td>$33,000</td>
<td>$60,000</td>
<td>$78,000</td>
<td>$56,900</td>
<td>100%</td>
<td>21</td>
</tr>
<tr>
<td>Mechanical Eng-Eng Mechanics</td>
<td>$12,500</td>
<td>$63,650</td>
<td>$104,000</td>
<td>$63,767</td>
<td>95%</td>
<td>246</td>
</tr>
<tr>
<td>Physics</td>
<td>null</td>
<td>null</td>
<td>null</td>
<td>null</td>
<td>83%</td>
<td>7</td>
</tr>
<tr>
<td>School of Forest Resources &amp; Env Sci</td>
<td>$24,960</td>
<td>$40,000</td>
<td>$60,000</td>
<td>$39,546</td>
<td>86%</td>
<td>41</td>
</tr>
<tr>
<td>School of Business &amp; Economics</td>
<td>$22,000</td>
<td>$50,000</td>
<td>$85,000</td>
<td>$49,934</td>
<td>85%</td>
<td>67</td>
</tr>
<tr>
<td>School of Technology</td>
<td>$40,000</td>
<td>$60,000</td>
<td>$83,400</td>
<td>$60,585</td>
<td>88%</td>
<td>70</td>
</tr>
<tr>
<td>Social Sciences</td>
<td>$34,872</td>
<td>$47,436</td>
<td>$60,000</td>
<td>$47,436</td>
<td>85%</td>
<td>11</td>
</tr>
<tr>
<td>Visual &amp; Performing Arts</td>
<td>$35,000</td>
<td>$37,500</td>
<td>$52,800</td>
<td>$40,700</td>
<td>100%</td>
<td>11</td>
</tr>
</tbody>
</table>
Huskies Accepted to Graduate Programs at:

Central Michigan University
Colorado School of Mines
Cranfield University
Duke University
Drexel University
Grand Valley State University
Indiana University
Kansas State University
Massachusetts College of Pharmacy & Health Sciences
Mayo Clinic College of Medicine, School of Health Sciences
Michigan State University
Michigan Technological University
Montana State University
Oakland University
Purdue University
Southern Illinois University
The University of Edinburgh
Tripler Army Medical Center
University of Michigan
University of Southern California
University of Maryland
University of Illinois
University of Utah
University of Wisconsin-Madison
University of Washington
University of Wisconsin
University of Kansas
University of Central Florida
University of California
Virginia Commonwealth University
Wayne State University
Western Michigan University

Top Companies Hiring Michigan Tech Undergraduates
Employment by Location

<table>
<thead>
<tr>
<th>REGION</th>
<th>EMPLOYED</th>
<th>PERCENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Northeast</td>
<td>7</td>
<td>1.37</td>
</tr>
<tr>
<td>Mid-Atlantic</td>
<td>7</td>
<td>1.37</td>
</tr>
<tr>
<td>Midwest</td>
<td>442</td>
<td>86.33</td>
</tr>
<tr>
<td>South</td>
<td>14</td>
<td>2.73</td>
</tr>
<tr>
<td>Southwest</td>
<td>19</td>
<td>3.71</td>
</tr>
<tr>
<td>West</td>
<td>23</td>
<td>4.49</td>
</tr>
<tr>
<td>No placement</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Employment by Industry

Civil Engineering 10.2%
Other Industries 5.7%
Aerospace 4.5%
Scientific & Technical 4.5%
Utilities and Renewable 4.1%
Environmental Services 4.1%
Construction 3.8%
Internet and Software 3.5%
Design 3.2%
Manufacturing - Other 33.1%
Automotive 23.2%

Representing less than 1%
Electronic & Computer Hardware
Insurance
Defense
Healthcare
Oil & Gas
Forestry
Research
Government - Local, State and Fed
Retail Stores
Sports and Leisure
K-12 Education
Management Consulting
Medical Devices
Transportation and Logistics
CPG - Consumer Packaged Goods
Biotech and Life Sciences
Pharmaceuticals
Investment/Portfolio Manage
Investment Banking
Natural Resources
Food and Beverage
Advertising, PR, & Marketing
Commercial Banking and Credit
Computer Networking
Religious Work
Human Resources
Other Agriculture
Architecture and Planning
From day one, I was treated as a full-time employee who was empowered and expected to deliver high-quality results. Michigan Tech prepared me to be successful in this role, as our curriculum is focused on applying both interpersonal and analytical skills through practical application.
### Graduate Outcomes

#### Graduate Placement by Department

<table>
<thead>
<tr>
<th>DEPARTMENT</th>
<th>Low Salary</th>
<th>Median Salary</th>
<th>High Salary</th>
<th>Average Salary</th>
<th>Placement Rate</th>
<th>Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Biological Sciences</td>
<td>$33,000</td>
<td>$44,000</td>
<td>$45,000</td>
<td>$40,666.67</td>
<td>87%</td>
<td>10</td>
</tr>
<tr>
<td>Biomedical Engineering</td>
<td>$52,500</td>
<td>$57,600</td>
<td>$60,000</td>
<td>$56,700</td>
<td>83%</td>
<td>7</td>
</tr>
<tr>
<td>Chemical Engineering</td>
<td>$24,000</td>
<td>$34,500</td>
<td>$45,000</td>
<td>$34,500</td>
<td>75%</td>
<td>6</td>
</tr>
<tr>
<td>Civil &amp; Environmental Engineering</td>
<td>$41,300</td>
<td>$60,000</td>
<td>$86,400</td>
<td>$59,838.50</td>
<td>100%</td>
<td>26</td>
</tr>
<tr>
<td>Electrical &amp; Computer Engineering</td>
<td>$67,000</td>
<td>$74,200</td>
<td>$86,896</td>
<td>$75,678</td>
<td>100%</td>
<td>18</td>
</tr>
<tr>
<td>Geological &amp; Mining Eng &amp; Sciences</td>
<td>$37,500</td>
<td>$44,750</td>
<td>$52,000</td>
<td>$44,750</td>
<td>100%</td>
<td>6</td>
</tr>
<tr>
<td>Humanities</td>
<td>$41,000</td>
<td>$41,600</td>
<td>$41,600</td>
<td>$41,600</td>
<td>100%</td>
<td>10</td>
</tr>
<tr>
<td>Mathematical Sciences</td>
<td>$50,960</td>
<td>$65,480</td>
<td>$80,000</td>
<td>$65,480</td>
<td>100%</td>
<td>5</td>
</tr>
<tr>
<td>Mechanical Eng-Eng Mechanics</td>
<td>$58,240</td>
<td>$72,000</td>
<td>$105,000</td>
<td>$77,328</td>
<td>87%</td>
<td>24</td>
</tr>
<tr>
<td>School of Forest Resources &amp; Env Sci</td>
<td>$32,400</td>
<td>$44,240</td>
<td>$51,000</td>
<td>$42,970</td>
<td>93%</td>
<td>19</td>
</tr>
<tr>
<td>School of Business &amp; Economics</td>
<td>$29,120</td>
<td>$42,000</td>
<td>$50,000</td>
<td>$40,373.33</td>
<td>100%</td>
<td>18</td>
</tr>
</tbody>
</table>

---

#### Top Organizations Hiring Michigan Tech Graduate Students

- Cummins
- Caterpillar
- APTIV
- BWI Group
- Black & Veatch
- Schweitzer Engineering Laboratories
- Dura Automotive Systems
- FCA
- Milwaukee
- NIO

---

#### Huskies Get Into These Postgraduate Schools:

1. Michigan Technological University
2. University of Arizona
3. National Physical Laboratory
4. University of South Carolina
5. University of Georgia
Employment by Location

![Map of the United States with regions color-coded to show employment distribution.]

Employment by Industry

![Pie chart showing the top 11 industry sectors with percentages.]

<table>
<thead>
<tr>
<th>REGION</th>
<th>EMPLOYED</th>
<th>PERCENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Northeast</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Mid-Atlantic</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Midwest</td>
<td>102</td>
<td>68</td>
</tr>
<tr>
<td>South</td>
<td>15</td>
<td>10</td>
</tr>
<tr>
<td>Southwest</td>
<td>10</td>
<td>7</td>
</tr>
<tr>
<td>West</td>
<td>19</td>
<td>13</td>
</tr>
<tr>
<td>No placement</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Representing less than 1%
- Design
- Other Industries
- Construction
- Scientific and Technical Consult
- Forestry
- Healthcare
- Food & Beverage
- Oil & Gas
- Biotech & Life Sciences
- Medical Devices
- Defense
- Retail Stores
- K-12 Education
- Natural Resources
- Accounting
- Insurance
- Pharmaceuticals
- Architecture & Planning
- Telecommunications
- Transportation & Logistics
- Non-Profit - Other
- Aerospace
- CPG-Consumer Packaged Goo
- Investment Banking
- Journalism, Media & Publishing
- Other Agriculture
- Fashion
- Investment/Portfolio Manag
## Co-op Placement by Department

<table>
<thead>
<tr>
<th>MAJOR</th>
<th>Sophomore</th>
<th>Junior</th>
<th>Senior</th>
<th>Graduate</th>
<th>Post Graduate</th>
<th>Overall Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>App. Cognitive Sci and Human Fac</td>
<td></td>
<td></td>
<td></td>
<td>$36.00</td>
<td>$36.00</td>
<td>$36.00</td>
</tr>
<tr>
<td>Biomedical Engineering</td>
<td>$17.50</td>
<td>$21.00</td>
<td>$19.00</td>
<td>$18.88</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Business Administration</td>
<td></td>
<td></td>
<td></td>
<td>$17.50</td>
<td>$17.50</td>
<td></td>
</tr>
<tr>
<td>Chemical Engineering</td>
<td>$17.00</td>
<td>$19.54</td>
<td>$21.40</td>
<td>$25.17</td>
<td>$22.00</td>
<td>$20.93</td>
</tr>
<tr>
<td>Civil Engineering</td>
<td>$15.13</td>
<td>$15.38</td>
<td>$15.73</td>
<td>$18.13</td>
<td>$15.98</td>
<td></td>
</tr>
<tr>
<td>Communication, Culture, and Media</td>
<td></td>
<td></td>
<td></td>
<td>$12.00</td>
<td>$12.00</td>
<td>$12.00</td>
</tr>
<tr>
<td>Computer Engineering</td>
<td>$15.50</td>
<td>$21.90</td>
<td>$20.30</td>
<td>$21.87</td>
<td>$20.57</td>
<td></td>
</tr>
<tr>
<td>Computer Network and System Admin</td>
<td></td>
<td></td>
<td></td>
<td>$21.00</td>
<td></td>
<td>$21.00</td>
</tr>
<tr>
<td>Computer Science</td>
<td></td>
<td></td>
<td>$19.75</td>
<td>$20.00</td>
<td>$10.00</td>
<td>$19.00</td>
</tr>
<tr>
<td>Data Science</td>
<td></td>
<td></td>
<td></td>
<td>$21.81</td>
<td>$21.81</td>
<td></td>
</tr>
<tr>
<td>Electrical Engineering</td>
<td>$18.51</td>
<td>$18.74</td>
<td>$21.96</td>
<td>$25.88</td>
<td>$24.33</td>
<td></td>
</tr>
<tr>
<td>Engineering</td>
<td></td>
<td></td>
<td></td>
<td>$20.00</td>
<td>$20.00</td>
<td></td>
</tr>
<tr>
<td>Engineering Management</td>
<td></td>
<td></td>
<td>$19.55</td>
<td>$18.00</td>
<td>$19.03</td>
<td></td>
</tr>
<tr>
<td>Environmental Engineering</td>
<td></td>
<td></td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.83</td>
<td>$17.93</td>
</tr>
<tr>
<td>General Engineering</td>
<td></td>
<td></td>
<td></td>
<td>$16.50</td>
<td>$16.50</td>
<td>$16.50</td>
</tr>
<tr>
<td>Geological Engineering</td>
<td></td>
<td></td>
<td></td>
<td>$14.00</td>
<td>$14.00</td>
<td></td>
</tr>
<tr>
<td>Geology</td>
<td></td>
<td></td>
<td></td>
<td>$16.00</td>
<td>$16.50</td>
<td>$16.25</td>
</tr>
<tr>
<td>Management</td>
<td></td>
<td></td>
<td>$19.00</td>
<td>$21.00</td>
<td>$20.00</td>
<td></td>
</tr>
<tr>
<td>Marketing</td>
<td></td>
<td></td>
<td>$13.00</td>
<td></td>
<td>$13.00</td>
<td></td>
</tr>
<tr>
<td>Materials Science and Enggrg</td>
<td>$15.43</td>
<td>$17.00</td>
<td>$17.33</td>
<td>$15.50</td>
<td></td>
<td>$16.49</td>
</tr>
<tr>
<td>Mathematical Sciences</td>
<td></td>
<td></td>
<td></td>
<td>$23.20</td>
<td>$23.20</td>
<td></td>
</tr>
<tr>
<td>Mathematics</td>
<td></td>
<td></td>
<td>$20.00</td>
<td></td>
<td>$20.00</td>
<td></td>
</tr>
<tr>
<td>Mechanical Eng-Eng Mechanics</td>
<td></td>
<td></td>
<td></td>
<td>$29.87</td>
<td>$29.87</td>
<td></td>
</tr>
<tr>
<td>Mechanical Engineering Tech</td>
<td>$17.89</td>
<td>$18.56</td>
<td>$18.22</td>
<td></td>
<td></td>
<td>$18.22</td>
</tr>
<tr>
<td>Mining Engineering</td>
<td></td>
<td></td>
<td></td>
<td>$25.00</td>
<td>$25.00</td>
<td></td>
</tr>
<tr>
<td>Physics</td>
<td></td>
<td></td>
<td></td>
<td>$31.00</td>
<td>$31.00</td>
<td></td>
</tr>
<tr>
<td>Software Engineering</td>
<td></td>
<td></td>
<td></td>
<td>$20.67</td>
<td>$20.67</td>
<td></td>
</tr>
<tr>
<td>Average Co-op Hourly Rate Total</td>
<td>$16.79</td>
<td>$19.18</td>
<td>$19.88</td>
<td>$24.51</td>
<td>$21.50</td>
<td>$21.18</td>
</tr>
</tbody>
</table>
My role definitely wasn’t just copies and coffee - I was in chassis engineering. I was also involved in the project planning for future models.

My coworkers were approachable, open, and always willing to answer any questions. I got the feeling that I was part of the team and more than just an intern.

Nils Justen
Mechanical Eng - Eng Mechanics
Audi Headquarters
Ingolstadt, Germany
Co-op: June - December 2018
CO-OPS

Employment by Location

<table>
<thead>
<tr>
<th>REGION</th>
<th>EMPLOYED</th>
<th>PERCENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Northeast</td>
<td>8</td>
<td>2</td>
</tr>
<tr>
<td>Mid-Atlantic</td>
<td>6</td>
<td>1</td>
</tr>
<tr>
<td>Midwest</td>
<td>316</td>
<td>79</td>
</tr>
<tr>
<td>South</td>
<td>31</td>
<td>7</td>
</tr>
<tr>
<td>Southwest</td>
<td>8</td>
<td>2</td>
</tr>
<tr>
<td>West</td>
<td>28</td>
<td>7</td>
</tr>
<tr>
<td>No placement</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Knowledge Rate defines the percent of graduates for which the institution has reasonable and verifiable information. – NACE 2018

Top Companies Hiring Michigan Tech Co-ops

- Kimberly-Clark
- Mercury
- Cummins
- Kohler
- PCA (Packaging Corporation of America)
- SME
- Tesla
- Volvo
- Western Digital
- Bobcat
Where Do Huskies Go After Graduation?

2 Towns Ciderhouse
3B Medical, Inc.
3M
A&D Technology Inc.
Aarowcast, Inc.
AB Volvo
Abbott
AccuWeb, Inc.
AcriSure, LLC
Acuti Insurance
Advanced Blending Solutions LLC
Advantage Resourcing
AECOM
Aerospace Testing Alliance
Aerotek
AIA Engineers, LLC
Air Force Research Laboratory
AKT Peerless Environmental Services
Aleris
Alliance Laundry Systems LLC
Alliance North America
Altair Engineering, Inc.
Amazon, Inc.
American Axle & Manufacturing
American Income Life Insurance Company
American Water Works Association
Ameriprise Financial Services, Inc.
AmSpec, LLC
Anderson Development
Anderson, Tackman & Company, PLC
AON plc
Apple Inc.
Applus+ RTD
Aptiv
Aqua-Aerobic Systems, Inc.
ARAMARK Sports & Entertainment Services LLC
Arbor Networks
Arcadis
ArcelorMittal
Archer Daniels Midland Company
Arcconic
Arconic Power and Propulsion
Argonne National Laboratory
Arroyo Networks, LLC
ASML
Aspirus Keweenaw Hospital
Aspirus Medford Hospital
Aspirus, Inc.
Astronautics Corporation of America
Atkins
Automotive Robotics
Auto-Owners Insurance
AVL
AZCO INC.
Aztech Technologies Inc.
B Squared Consulting, LLC
Baisch Engineering Inc.
Baker Manufacturing Company, LLC
Ball Aerospace
Barr Engineering Co.
Barr, Inc.
Baxter International Inc.
BDIPlus Inc.
Beaumont Health System
Beijing Construction Engineering Group
Beijing Foreign Studies University
Belcan
Bermis Company, Inc.
Big Rock Exploration
Black & Veatch
Blattner Energy, Inc.
Bluewater Technologies Group
BluJay Solutions
Bohannan Huston, Inc.
Bosch
Bose Corporation
Boston Scientific Corporation
Bowling Green State University
Bruel & Kjaer
Buckman
Bureau of Land Management
Burgess & Niple, Inc.
Burns & McDonnell
BWI Group
BW-Papersystems
C.H. Robinson Worldwide, Inc.
Caelynx
Calumet Electronics Corporation
Calumet Machine
Capital One
CARAT
Carbon Black, Inc.
Cardno
Cargill, Incorporated
Caterpillar Inc.
CE Power Engineered Services, LLC
Center for Environmental Management of Military Lands
Centers for Disease Control & Prevention
Central Steel Building Systems, Inc.
Cerner Corporation
Chilkat Surveying & Mapping LLC
City Year
Civil Engineers, Inc.
Clark Dietz, Inc.
Clearwater Composites, LLC
Club Car - Ingersoll-Rand plc
Coe & Van Loo Consultants, Inc.
Commerce Kitchen
Commonwealth Associates, Inc.
Confederated Tribes of the Warm Springs Reservation of Oregon
Consumers Energy
Continental AG
Continental Structural Plastics Inc.
Cooper Standard
Cray Inc.
Cree, Inc.
Cru
CTI Thompson, Inc.
Cummins Inc.
CWC Textron
Daimler Trucks North America LLC
Dashiel Corporation
Davey Recource Group
DECA Inc.
Decathlon
Delphi Technologies
Dematic
DENSO
Detroit Diesel Corporation
Deutsche Bank AG
DISHER
DLZ Corporation
Dow Chemical Company
DTE Energy
Dura Automotive Systems LLC
E&W Excavation
Eagle One Roofing Contractors Inc.
ECS
EDAG Inc.
Edgewater Resources, LLC
EDRi
Edw. C. Levy Co.
Egan Food Technologies
Eggers Industries, Inc.
Eight Eleven Group
Eight Day Sound
Electralloy
Eletric80 S.P.A. P.I.V.A
EMCO Gears
EMCS, Inc.
Engineered Tower Solutions
Engineering Software Steyr GmbH
Enterprise Solutions, Inc.
Epic Systems Corporation
Ernst & Young
eSpace
Essity Aktiebolag
Esys Automation
Ethicon Endo-Surgery
Excel Engineering, Inc.
EXOS
FAAC Incorporated
FANUC America Corporation
Faraday&Future Inc.
Farmers Insurance Group
Farnsworth Group
Faurecia Emissions Control Technologies
FEECO International, Inc.
FEV North America, Inc.
Fiat Chrysler Automobiles US LLC
Finlandia University
Fleetwood Group, Inc.
Fleis & Vandenbrink Engineering, Inc.
Ford IT Solutions
Ford Motor Company
Ford Performance Racing School
Forterra
Foth
Freeport-McMoRan Inc.
Gamma Technologies LLC
GEI Consultants Inc.
General Directorate of State Hydraulic Works
General Dynamics Land Systems
General Electric Company
General Motors Company
Gentex Corporation
Georgia-Pacific LLC
Gerdau
GHD
GHSP, Inc.
Global Economic Advantage, Inc.
Global Technologies, Inc.
Golder Associates, Inc.
Gombe State University
Google LLC
Gordon Aluminum Industries, Inc.
Gosling Czubak Engineering Sciences, Inc.
Government of Thailand
GrahamGolden Technologies
Great Basin College - Ely Center
Great Lakes Dredge & Dock
Great Lakes Sound & Vibration, Inc.
Greenheck Fan Corporation
## FIRST DESTINATION

### Where Do Huskies Go After Graduation?

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Industry</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kenona Industries</td>
<td>Manufacturing</td>
<td>Michigan</td>
</tr>
<tr>
<td>Kendall Electric</td>
<td>Manufacturing</td>
<td>Wisconsin</td>
</tr>
<tr>
<td>Kelly Services, Inc.</td>
<td>Technology</td>
<td>Michigan</td>
</tr>
<tr>
<td>Kendall Electric</td>
<td>Manufacturing</td>
<td>Wisconsin</td>
</tr>
<tr>
<td>Honeywell UOP</td>
<td>Chemical</td>
<td>Michigan</td>
</tr>
<tr>
<td>Horner Sports Flooring</td>
<td>Construction</td>
<td>Michigan</td>
</tr>
<tr>
<td>Howard Public Schools</td>
<td>Education</td>
<td>Michigan</td>
</tr>
<tr>
<td>HTRI</td>
<td>Engineering</td>
<td>Michigan</td>
</tr>
<tr>
<td>Huron Casting, Inc.</td>
<td>Manufacturing</td>
<td>Michigan</td>
</tr>
<tr>
<td>Hydaker-Wheatlake Company</td>
<td>Construction</td>
<td>Michigan</td>
</tr>
<tr>
<td>IBM Corp.</td>
<td>Technology</td>
<td>Michigan</td>
</tr>
<tr>
<td>Icon CFD</td>
<td>Technology</td>
<td>Michigan</td>
</tr>
<tr>
<td>Illuminating Concepts, Inc.</td>
<td>Construction</td>
<td>Michigan</td>
</tr>
<tr>
<td>InDepth Engineering Solutions LLC</td>
<td>Engineering</td>
<td>Michigan</td>
</tr>
<tr>
<td>Indraprastha Institute of Medical Sciences</td>
<td>Health Care</td>
<td>India</td>
</tr>
<tr>
<td>Indiana Department of Environmental Management</td>
<td>Government</td>
<td>Indiana</td>
</tr>
<tr>
<td>Indiana Department of Natural Resources</td>
<td>Government</td>
<td>Indiana</td>
</tr>
<tr>
<td>Infor</td>
<td>Software</td>
<td>United States</td>
</tr>
<tr>
<td>Innertec Limited</td>
<td>Consulting</td>
<td>United States</td>
</tr>
<tr>
<td>Instituto de Investigaciones de la Amazonia Peruana</td>
<td>Research</td>
<td>Peru</td>
</tr>
<tr>
<td>Integra Capital, LLC</td>
<td>Finance</td>
<td>United States</td>
</tr>
<tr>
<td>Integrated Design Studio, Inc.</td>
<td>Consulting</td>
<td>United States</td>
</tr>
<tr>
<td>Interfacial Consultants</td>
<td>Consulting</td>
<td>United States</td>
</tr>
<tr>
<td>International Hardcoat, Inc.</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>Intertech, Inc.</td>
<td>Technology</td>
<td>United States</td>
</tr>
<tr>
<td>Inteva Products</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>Isuzu North America Corporation</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>I-Tek Medical Technologies</td>
<td>Medical</td>
<td>United States</td>
</tr>
<tr>
<td>J. J. Keller &amp; Associates, Inc.</td>
<td>Safety</td>
<td>United States</td>
</tr>
<tr>
<td>J.F. Ahern Co.</td>
<td>Construction</td>
<td>United States</td>
</tr>
<tr>
<td>J.H. Findorff &amp; Son Inc.</td>
<td>Construction</td>
<td>United States</td>
</tr>
<tr>
<td>Jackson Hole Mountain Resort</td>
<td>Tourism</td>
<td>United States</td>
</tr>
<tr>
<td>Jackson National Life Insurance Company</td>
<td>Insurance</td>
<td>United States</td>
</tr>
<tr>
<td>Jacobs</td>
<td>Engineering</td>
<td>United States</td>
</tr>
<tr>
<td>Jervis B. Webb Company</td>
<td>Construction</td>
<td>United States</td>
</tr>
<tr>
<td>John Deere</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>JR Automation Technologies, LLC</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>Judson Center</td>
<td>Education</td>
<td>United States</td>
</tr>
<tr>
<td>Kelly Services, Inc.</td>
<td>Technology</td>
<td>United States</td>
</tr>
<tr>
<td>Kendall Electric</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>Kenona Industries</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>KeyBank</td>
<td>Financial Services</td>
<td>United States</td>
</tr>
<tr>
<td>KI</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>KIK Custom Manufacturing</td>
<td>Materials</td>
<td>United States</td>
</tr>
<tr>
<td>Kimberly-Clark Corporation</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>Kinder Morgan</td>
<td>Energy</td>
<td>United States</td>
</tr>
<tr>
<td>King Mongkut’s University of Technology</td>
<td>Education</td>
<td>Thailand</td>
</tr>
<tr>
<td>Kohler Co.</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>Komatsu Mining Corp.</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>KRM Consultants, Inc.</td>
<td>Consulting</td>
<td>United States</td>
</tr>
<tr>
<td>KS Kolbenschmidt US Inc.</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>Lake Erie College</td>
<td>Education</td>
<td>United States</td>
</tr>
<tr>
<td>Lake Linden-Hubbell Schools</td>
<td>Education</td>
<td>United States</td>
</tr>
<tr>
<td>Lake Superior State University</td>
<td>Education</td>
<td>United States</td>
</tr>
<tr>
<td>Lakeshore Environmental, Inc.</td>
<td>Environment</td>
<td>United States</td>
</tr>
<tr>
<td>Lakewood Public School District</td>
<td>Education</td>
<td>United States</td>
</tr>
<tr>
<td>Lam Research Corporation</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>Lansing Board of Water and Light</td>
<td>Utilities</td>
<td>United States</td>
</tr>
<tr>
<td>Larson Engineering</td>
<td>Engineering</td>
<td>United States</td>
</tr>
<tr>
<td>Laser Mechanisms, Inc.</td>
<td>Technology</td>
<td>United States</td>
</tr>
<tr>
<td>Lastline Inc.</td>
<td>Security</td>
<td>United States</td>
</tr>
<tr>
<td>Lawrence Berkeley National Laboratory</td>
<td>Research</td>
<td>United States</td>
</tr>
<tr>
<td>Leidos</td>
<td>Technology</td>
<td>United States</td>
</tr>
<tr>
<td>Lemnatec Corporation</td>
<td>Engineering</td>
<td>United States</td>
</tr>
<tr>
<td>Lexmark International, Inc.</td>
<td>Technology</td>
<td>United States</td>
</tr>
<tr>
<td>LHB</td>
<td>Architecture</td>
<td>United States</td>
</tr>
<tr>
<td>Libertyville High School</td>
<td>Education</td>
<td>United States</td>
</tr>
<tr>
<td>Life EMS</td>
<td>Health Care</td>
<td>United States</td>
</tr>
<tr>
<td>Lighthouse Productions</td>
<td>Technology</td>
<td>United States</td>
</tr>
<tr>
<td>Linamar Corporation</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>Linde Engineering North America</td>
<td>Engineering</td>
<td>United States</td>
</tr>
<tr>
<td>Lutheran Social Services of Wisconsin and Upper Michigan</td>
<td>Nonprofit</td>
<td>United States</td>
</tr>
<tr>
<td>M.A. Mortenson Company</td>
<td>Construction</td>
<td>United States</td>
</tr>
<tr>
<td>M.J. Electric, LLC</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>Maclean Power systems</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>MacLean-Fogg Component Solutions</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>Magna Engineered Glass</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>Magna International Inc.</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>Mahindra &amp; Mahindra Ltd.</td>
<td>Manufacturing</td>
<td>India</td>
</tr>
<tr>
<td>Malibu Boats</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>Mannik Smith Group</td>
<td>Consulting</td>
<td>United States</td>
</tr>
<tr>
<td>Marathon Petroleum Corporation</td>
<td>Energy</td>
<td>United States</td>
</tr>
<tr>
<td>Materialise</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>Mayo Clinic</td>
<td>Health Care</td>
<td>United States</td>
</tr>
<tr>
<td>McDowell &amp; Associates</td>
<td>Consulting</td>
<td>United States</td>
</tr>
<tr>
<td>McKay Conant Hoover Inc.</td>
<td>Consulting</td>
<td>United States</td>
</tr>
<tr>
<td>McKendree University</td>
<td>Education</td>
<td>United States</td>
</tr>
<tr>
<td>McLaren Engineering Group</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>MDA Information Systems LLC</td>
<td>Technology</td>
<td>United States</td>
</tr>
<tr>
<td>Medtronic</td>
<td>Medical</td>
<td>United States</td>
</tr>
<tr>
<td>Megger Group Limited</td>
<td>Technology</td>
<td>United States</td>
</tr>
<tr>
<td>Mercer LLC</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>Mercury Marine</td>
<td>Marine</td>
<td>United States</td>
</tr>
<tr>
<td>Meritor, Inc.</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>Metal Technologies, Inc.</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>Metro Consulting Associates</td>
<td>Consulting</td>
<td>United States</td>
</tr>
<tr>
<td>Michigan Air Products</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>Michigan Department of Environmental Quality</td>
<td>Government</td>
<td>United States</td>
</tr>
<tr>
<td>Michigan Department of Military and Veterans Affairs</td>
<td>Government</td>
<td>United States</td>
</tr>
<tr>
<td>Michigan Department of Natural Resources</td>
<td>Government</td>
<td>United States</td>
</tr>
<tr>
<td>Michigan Department of Transportation</td>
<td>Transportation</td>
<td>United States</td>
</tr>
<tr>
<td>Michigan Medicine, University of Michigan</td>
<td>Health Care</td>
<td>United States</td>
</tr>
<tr>
<td>Michigan Scientific Corporation</td>
<td>Research</td>
<td>United States</td>
</tr>
<tr>
<td>Michigan Technological University</td>
<td>Education</td>
<td>United States</td>
</tr>
<tr>
<td>Michigan Wheel</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>Microsoft Corporation</td>
<td>Technology</td>
<td>United States</td>
</tr>
<tr>
<td>Midwest Veterinary Supply</td>
<td>Pet Care</td>
<td>United States</td>
</tr>
<tr>
<td>Miller Electric Mfg Co.</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>MilliporeSigma</td>
<td>Biotech</td>
<td>United States</td>
</tr>
<tr>
<td>Milwaukee Tool</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>Mindlance</td>
<td>Technology</td>
<td>United States</td>
</tr>
<tr>
<td>Minnesota Department of Natural Resources</td>
<td>Government</td>
<td>United States</td>
</tr>
<tr>
<td>Minnesota Pollution Control Agency</td>
<td>Environment</td>
<td>United States</td>
</tr>
<tr>
<td>Miracle Software Systems, Inc.</td>
<td>Software</td>
<td>United States</td>
</tr>
<tr>
<td>Miron Construction Co., Inc.</td>
<td>Construction</td>
<td>United States</td>
</tr>
<tr>
<td>MI-STAR</td>
<td>Research</td>
<td>United States</td>
</tr>
<tr>
<td>Mitsubishi Electric Automotive America, Inc.</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>Molex, LLC</td>
<td>Technology</td>
<td>United States</td>
</tr>
<tr>
<td>Mol-Son LLC</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>Monsanto Company</td>
<td>Agriculture</td>
<td>United States</td>
</tr>
<tr>
<td>MPI Research</td>
<td>Research</td>
<td>United States</td>
</tr>
<tr>
<td>MSA Professional Services, Inc.</td>
<td>Consulting</td>
<td>United States</td>
</tr>
<tr>
<td>MSN Pharmaceuticals</td>
<td>Biotech</td>
<td>United States</td>
</tr>
<tr>
<td>Mullen Equipment Corporation</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>N&amp;F Architects</td>
<td>Architecture</td>
<td>United States</td>
</tr>
<tr>
<td>N.S. International, Ltd</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>NALCO Water</td>
<td>Utilities</td>
<td>United States</td>
</tr>
<tr>
<td>Namik Kemal University</td>
<td>Education</td>
<td>Turkey</td>
</tr>
<tr>
<td>Nanjing University of Traditional Chinese Medicine</td>
<td>Education</td>
<td>China</td>
</tr>
<tr>
<td>NanoAI LLC</td>
<td>Technology</td>
<td>United States</td>
</tr>
<tr>
<td>Nanolab Technologies Inc.</td>
<td>Technology</td>
<td>United States</td>
</tr>
<tr>
<td>National Air and Space Intelligence Center</td>
<td>Government</td>
<td>United States</td>
</tr>
<tr>
<td>National Institutes of Health</td>
<td>Research</td>
<td>United States</td>
</tr>
<tr>
<td>National Metal and Materials Technology Center</td>
<td>Research</td>
<td>United States</td>
</tr>
<tr>
<td>National Vacuum Equipment, Inc.</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>Naval Nuclear Laboratory</td>
<td>Defense</td>
<td>United States</td>
</tr>
<tr>
<td>Naval Sea Systems Command</td>
<td>Defense</td>
<td>United States</td>
</tr>
<tr>
<td>Navistar, Inc.</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>NEAPCO</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>Nebland Software, LLC</td>
<td>Technology</td>
<td>United States</td>
</tr>
<tr>
<td>Nebraska Cooperative Fish &amp; Wildlife Research Unit</td>
<td>Environment</td>
<td>United States</td>
</tr>
<tr>
<td>NEC Corporation</td>
<td>Technology</td>
<td>United States</td>
</tr>
<tr>
<td>Neenah Foundry</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>Neo Solutions, Inc.</td>
<td>Technology</td>
<td>United States</td>
</tr>
<tr>
<td>Newkirk Electric Associates, Inc.</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>Nexteer Automotive</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>NextEra Energy, Inc.</td>
<td>Energy</td>
<td>United States</td>
</tr>
<tr>
<td>Nieman Enterprises, Inc.</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>Niles Simmons-Hegenscheidt</td>
<td>Manufacturing</td>
<td>United States</td>
</tr>
<tr>
<td>NIO</td>
<td>Manufacturing</td>
<td>China</td>
</tr>
<tr>
<td>Nissan Motor Company Ltd.</td>
<td>Manufacturing</td>
<td>Japan</td>
</tr>
<tr>
<td>Northeastern University</td>
<td>Education</td>
<td>United States</td>
</tr>
<tr>
<td>Northrop Grumman Corporation</td>
<td>Defense</td>
<td>United States</td>
</tr>
</tbody>
</table>

---

**Michigan Tech grads are well-prepared to start their career. As students, they have robust opportunities that enhance their education such as internships, collaborative hands-on projects, and rigorous curriculum that adds value. They’re ready to start their jobs within an organization and integrate with team members.**

-Dawn Brown
Campus Relations Manager
Oshkosh Corporation

Michigan Technological University, Center for Technology & Training
Northwestern Mutual
Northwestern University
Nowak & Fraus Engineers
Nucor Corporation
Nutshell CRM
Oak High School
Oak Ridge Associated Universities (ORAU)
Oceaneering International, Inc.
Oerlikon Fairfield
Office of the Auditor General
OHM Advisors
Oklahoma State University
Opal-RT Technologies, Inc.
Open Across Technology international
Orbion Space Technology
Oshkosh Corporation
Otsego Conservation District
Pace Analytical
Packaging Corporation of America
Parker Hannifin Corporation
Parsons Corporation
Pathnetics
Permasteelisa North America Corp.
Phasor Engineering, LLC
Phillips-Medisize Corporation
Phoenix, LLC.
Pietila Family Agency
Pinovation
Plexus Corporation
POET, LLC.
Polaris Industries Inc.
Post Hardwoods Inc.
Power Engineering Consultants Plc.
POWER Engineers
Pratt & Whitney
Pridgeon & Clay
Procter & Gamble Co.
PULSE
Qualcomm Inc.
QuEST Global Services Pte. Ltd.
Quicken Loans Inc.
R.A. Smith, Inc.
R.W. Fernstrum & Company
Rapid River School District
Raypak, Inc.
Raytheon Company
Realmart Realty LLC
Realtime Utility Engineers, Inc.
REL, Inc.
Revature LLC
Reynolds Consumer Products
RF Energy Engineering
RM Engineering, Inc.
Ricardo plc
Richards-Wilcox, Inc.
Roche Diabetes Care, Inc.
Rosetown Mainline Motor Products
Roush Industries
Royal Dutch Shell plc
RS&H, Inc.
RTI Surgical, Inc.
Rukkila, Negro and Associates, CPAs, PC
Rumsey Electric
S.C. Johnson & Son, Inc.
Saint-Gobain Performance Plastics
Schweitzer Engineering Laboratories
SEL Engineering Services
Sensata Technologies, Inc.
Sentry Insurance
Sidock Group, Inc.
Siemens Corporation
Siemens PLM Software
Sigma Associates, Inc.
Signature Research Inc.
Sita Corp
SL America
Slater Hanifan Group
Smart Monkeys, Inc.
SME
Sodexo
South Lyon Community Schools
Southern Crescent Technical College
Southwest Minnesota State University
Southwest Research Institute
Spark Ledge
State of New Mexico
Stautzenberger College
Steel Dynamics, Inc.
Stratasys, Ltd.
Stryker Corporation
Superior AmeriCorps
Superior Diesel, Inc.
Superior Freesty and Land Management
Synergy Fiber, Broadband
Synopsys, Inc.
Systems Control
Tait Towers Inc.
Target Corporation
TCF Bank
TD Ameritrade, Inc.
TE Connectivity Ltd.
Technology Resource Group, LLC
Tenneco Inc.
Terracon Consultants, Inc.
tesa tape, Inc.
Tesla, Inc.
Test Products, Inc.
Tetra Tech, Inc.
Texas Tech University
Textron
TGW Systems Inc.
The 906 Hunting Company
The Boldt Company
The Hudson Company
The Ohio State University
Department of Electrical and Computer Engineering
The Reynolds and Reynolds Company
The Salvation Army
Third Wave Systems
Tic Toc Technologies
Total Care Lawn Service
TransPower USA
TRC Companies, Inc.
Truck Hero
Truman Middle College-Alternative High School
TTi Global
TurboJet Partners, Inc
Turkish Petroleum Corporation
U.P. Engineers & Architects, Inc.
U.S. Air Force
U.S. Army
U.S. Army MAVNI
U.S. Army TARDEC
U.S. Department of Defense
U.S. Department of Veterans Affairs - Veterans Health Administration
U.S. Environmental Protection Agency
U.S. Forest Service
U.S. Geological Survey
U.S. National Park Service
United Natural Foods, Inc.
United States Steel Corporation
University of Arkansas
University of California, LA Health System
University of Central Florida
University of Illinois
University of Mississippi
University of Nebraska
University of Tsukuba
University of Vermont
University of Wisconsin-Eau Claire - Barron County
UP Health System-Portage
USDA Forest Service
USDA Forest Service - Chippewa
National Forest
Utah State University Space Dynamics Lab
Utility Lines Construction Services
Vail Resorts, Inc.
Valiant International, Inc.
Vanuatu Drilling
Verso Corporation
VioTalk
VIPKid
Voith Meri Environmental Solutions, Inc.
Volkswagen Group of America, Inc.
WABCO Vehicle Control Systems
Wade Trim
Walbec Group, Inc.
Walter P. Reuther Library
Waupun Memorial Hospital
Wells Engineering
Western Connecticut State University
Western Digital Corporation
Western Ecological Research Center
Western Upper Peninsula Health Department
Westwood Professional Services
WHEMCO, Inc.
Whirlpool Corporation
Wichita State University
Williams International
Willis A. Smith Construction, Inc.
Willis Towers Watson
Wintergreen Dogsled Lodge
Wisconsin Department of Veterans Affairs
Wolverine Power Supply
Cooperative Inc.
Wood Group
World Trade Press
WSP Global Inc.
Xyken LLC
Yale University
Yangon International School
Z Contractors, Inc.
Zepnick Solutions, Inc.
ZF Axle Drives Marysville, LLC
ZF North America, Inc.
ENGAGE TOMORROW’S TALENT TODAY

Corporate Partners support University programs, sponsor events, participate in on-campus career education and development workshops, serve on Career Services’ Advisory Board, and hire Michigan Tech Huskies.

Let Michigan Tech Career Services be your on-campus talent guide!

These partners travel near and far to support students in their career journey and recruit at Michigan Tech year after year.

Start connecting with Michigan Tech students today!
mtu.edu/career/employers | 906-487-2313
Gold Partners

Dow

Ford

DTE Energy

Silver Partners

ArcelorMittal

BLACK & VEATCH

FCA

GREENHECK

Kohler

Control

Nexteer Automotive

Copper Partners

3M

ARC Engineering Solutions, Inc.

Bemis

Caterpillar

Challenge Manufacturing

Continental

ControlTEC

Cooper Standard

Dematic

DENSO

faurecia

Gentex Corporation

Gerdaup

Georgia-Pacific

Harman

Husco International

Kimberly-Clark

Marathon

Mercury

Meridian

Maclean-Fogg

Mitsubishi Electric

Schneider

Oshkosh

Plexus

RJH

Johnson

A Family Company

Target

Yanfeng

For more information about our Corporate partner program mtu.edu/career/employers/partner/benefits
MEET OUR STAFF

MaryFran Desrochers  
Co-op Program Coordinator

Stacey Donnelly  
Office Assistant, Experiential Education and Career Development

Shelley Farrey  
Coordinator of Career Development and Corporate Event Promotions

Adam Griffis  
Manager of On-Campus Recruiting

Elaine Hommowun  
Graphic Design Specialist

Chris Houston  
Office Assistant, On-Campus Recruiting

Melissa Michaelson  
Coordinator of Career Development Programming, Career Advisor

Steve Patchin  
Director

Jen Wall  
Communications Manager, Career Advisor

Beth Williams  
Associate Director of Experiential Learning and Career Development Education
EXPLORE. RAILROAD NIGHT
AUTOMOTIVE DAY BIOTECHNOLOGY IN HEALTHCARE
TRANSPORTATION AND LOGISTICS MANAGEMENT & FINANCIAL SERVICES
ENERGY & ENVIRONMENT MANUFACTURING
STEEL MEDICAL DEVICE EXPO
HEALTH PROFESSIONALS DAY GRAND TRAVERSE REGION DAY
COFFEE CHAT WITH PLEXUS

ENGAGE. FIRST-TIMERS TOUR SENIOR SEND-OFF
NEGOTIATING OFFERS RETURNING CO-OP STUDENT REUNION
ESCAPE ROOM RESUME & INTERVIEW BLITZ
VIRTUAL CAREER FAIR PREP HANDSHAKE GENIUS BAR
CAREER 365: LINKEDIN SERIES CAREER FAIR

EVOLVE. COURSEWORK PROJECT EXPERIENCE
CO-OP WORK HISTORY
ENTERPRISE STUDY ABROAD
LEADERSHIP INTERNSHIP
VOLUNTEERISM STUDENT ORGS
With 371 recruiting organizations registered, the Fall 2018 Career Fair was Michigan Tech’s second largest career fair to date. (Fall 2015 Career Fair also had 371 registered organizations.)

Michigan Tech welcomed 36 new recruiting organizations to campus, including 15 employers working in construction and manufacturing. Other first-time employers included those organizations working in agriculture, medical devices, computer software, legal and law enforcement, investment banking, automotive, environmental services, and computer networking.

In keeping with Michigan Tech tradition, the Huskies Pep Band offered valet parking for registered company reps and kicked off the fair at noon with the Michigan Tech Fight Song. The University’s student-run radio station, WMTU, streamed a live broadcast during the fair from the SDC lobby.
Interview Day

Approximately half of the recruiters stick around the day following Career Fair to interview students on campus.

These interviews result in countless job offers for Michigan Tech students.

Why are new recruiting organizations coming to Michigan Tech?

“Michigan Tech is building a reputation based on performance. Faculty are showcasing their research, students are innovating real-world projects in class and through Enterprise, and alumni are making significant contributions to industry. We’re not approaching employers anymore, they’re approaching us.”

Steve Patchin
Director of Career Services

Spring 2018 Career Fair at a Glance

Wednesday, February 21, 2018

220 companies
700 recruiters
2,240 potential interviews took place
37 new recruiting organizations including Tesla, Tata Consultancy Services, Komatsu Mining Corp., Challenge Manufacturing, and RTI Surgical.
CareerFEST is a month-long series of industry-sponsored events and career development workshops on campus that prepare students for Career Fair and recruiting season.

Career Services kicked off the fall season with donuts and event cards on Tuesday, September 4, under the CareerFEST tent.

Students were given the chance to explore industries, discover careers, and meet employers during Industry Days, held every Tuesday and Thursday in September.

Students could stop by between 11 a.m. to 2 p.m. to network with company reps and enjoy free lunch.

"I went to CareerFEST and had employers look at my resume and give me advice. I totally rebuilt my resume. I also wrote tailored cover letters for each of my top companies and gave those out at Career Fair. I ended up with interviews at four out of five of my top companies."

Margaret Anne Miko
Mechanical Engineering Technology

CareerFEST also offers events throughout September that help students improve their resume, interview, and job search skills.

**Fall 2018 Industry Days**

- Sept 6 | Automotive Day
- Sept 11 | Michigan Technology Day
- Sept 13 | Transportation & Logistics Day
- Sept 18 | Management & Financial Services Day
- Sept 20 | Energy & Environment Day
- Sept 25 | Manufacturing Day

**New to CareerFEST: Region Days**

For some students, geographic location is the most important factor in a job search. Michigan Tech partnered with the Grand Traverse Area Manufacturing Council and the Traverse City Area Chamber of Commerce.
Making Connections

Naveego, a business data management company, was seeking a digital marketing intern at Grand Traverse Region Day. They wanted someone who could understand the technical aspects of their business and grow their online presence. Naveego CEO Katie Horvath found the ideal intern in Haley Hall, a double major studying engineering management and marketing at Michigan Tech.

“Making connections with people at Michigan Tech is very beneficial,” says Haley. “I would never have connected with Katie Horvath and I definitely would never have gotten the job with Naveego!”

Haley Hall

Commerce to host Grand Traverse Region Day on Friday, September 21, as part of fall CareerFEST.

More than 20 Traverse City area businesses sent representatives to the Upper Peninsula for the event and met with more than 260 Michigan Tech students.

Former NASA astronaut and STEM education advocate Greg Johnson made a guest appearance. Johnson was there to promote aerospace opportunities in Traverse City and to answer questions from an excited mob of students.

Traverse City is a popular place for Michigan Tech alumni to settle, with 1,706 registered alumni living within 60 miles of Traverse City.
Exploring Medical Careers

Michigan Tech is increasing its involvement in health sciences as the demand for healthcare professionals continues to grow in the United States.

Medical Careers Week was held January 29 through February 1, 2018.

“For me, Medical Careers Week was extremely informative and allowed me to interact with multiple professionals face-to-face,” says Dominique Aleo, a third-year biological sciences major with a pre-health concentration.

On Monday, April 9, 2018, Michigan Tech’s pre-health department and Career Services hosted the annual Health Professions Interview Workshop for students of all majors with an interest in healthcare professions. This full-day workshop was designed to prepare students for health-related graduate programs and admissions interviews.

Thirteen pre-health students engaged in one-on-one personal interviews, Multiple Mini Interviews (MMI) and a group team-building earthquake simulation.

“I really enjoyed the medical school mock interviews,” said Rachel Wall, biological sciences student. “I think MMIs are so unique to medical school interviews that most students don’t have any exposure to that kind of interaction.”
Expanding Opportunities: Virtual Career Fairs

Michigan Tech’s bi-annual career fair leads to thousands of interviews and hundreds of subsequent job opportunities, but career fair has its drawbacks. Career fair only happens twice a year, disciplines with fewer students don’t attract as many recruiting organizations, and limited lodging in the area requires a cap on the number of companies that can attend our traditional fairs.

To give students greater access to companies and job opportunities, Michigan Tech Career Services hosted 10 tailored, virtual career fairs in 2018. Michigan Tech partnered with 25 colleges and universities across the country, including:

<table>
<thead>
<tr>
<th>Collegiate Virtual Career Fair Partners</th>
</tr>
</thead>
<tbody>
<tr>
<td>Albert Einstein College of Medicine</td>
</tr>
<tr>
<td>Capitol Technology University</td>
</tr>
<tr>
<td>Clarkson</td>
</tr>
<tr>
<td>Cooper Union</td>
</tr>
<tr>
<td>Embry-Riddle Aeronautical University</td>
</tr>
<tr>
<td>Florida Institute of Technology</td>
</tr>
<tr>
<td>Illinois Institute of Technology</td>
</tr>
<tr>
<td>Indiana Tech</td>
</tr>
<tr>
<td>MIT</td>
</tr>
<tr>
<td>Montana Tech</td>
</tr>
<tr>
<td>Texas Tech</td>
</tr>
<tr>
<td>U of Iowa</td>
</tr>
<tr>
<td>U of Kansas</td>
</tr>
<tr>
<td>UW - Stout</td>
</tr>
<tr>
<td>WPI</td>
</tr>
<tr>
<td>WVU Tech</td>
</tr>
</tbody>
</table>

On April 9, 2018, Michigan Tech hosted the first-ever Michigan Public Universities Virtual Career Fair with 10 participating universities in the state: Saginaw Valley State University, University of Michigan-Flint, University of Michigan-Dearborn, Eastern Michigan University, Western Michigan University, Central Michigan University, Ferris State University, Oakland University and Michigan State University.

Other virtual career fairs targeted specific majors and disciplines like chemistry, cyber security, data analytics, humanities, and business. Through collaborative virtual career fairs, Huskies gained direct access to employers who don’t currently recruit at Michigan Tech.

Virtual career fairs will never replace the face-to-face value of traditional career fairs, but networking in real-time with an employer online is the next best thing.

Escaping the Traditional Workshop

How can career centers help students recognize and develop the skill set employers are looking for? Another workshop, lecture, or lab? No, thank you! Not at Michigan Tech.

In the fall of 2017, Career Services took a creative approach to career education and development; they engineered an escape room.

Escape rooms challenge participants to solve puzzles, find clues, crack codes, and open locked boxes in a limited amount of time. In order for teams to be successful, team members must employ the skills employers are looking for—creativity, leadership, problem-solving, and critical-thinking.

“Career Services’ Escape Room was a great way to improve skills outside of the classroom,” said one student participant, “It was also fun!”

After exiting the escape room, team members meet with a Career Services facilitator to discuss their experience, what they learned, the skills they used, and how those skills apply to future employment.

By stepping away from traditional lecture-style workshops and focusing instead on active learning opportunities, Career Services is engaging with more students and helping them recognize their emerging employment skills in a way they won’t soon forget.
WHAT’S POSSIBLE

Sia Prudhvi Nagireddy
Mechanical Eng
Co-op at Daimler Trucks North America
Portland, OR

“This internship helped me explore a whole new area in automotive engineering. It also helped me improve my communication and negotiation skills with suppliers.”

John Lian
Management
Humanities
Dow- Houston, TX

“Exploring my career options early gave me an advantage. Now I can clearly see where I would like to work in the future after I graduate.”

Nels Raisanen
Electrical Engineering
Co-op at Hutchinson Technology Inc
Hutchinson, MN and Eau Claire, WI

“The most surprising thing for me was the difference between a school schedule and a work schedule. It can be a grind to wake up early every day and go to work, but not having to bring work home was very nice.”

Tim Bart ’18
Engineering Management
Detroit Diesel- Detroit, MI

Tim interned at Detroit Diesel as a fourth-year engineering management student in the School of Business and Economics.

Utilizing his unique blend of hands-on engineering and management skills, Tim was able to support the company’s quality assurance efforts.

Tim accepted a full-time position with Detroit Diesel after his summer internship.

"My engineering and Six Sigma classes prepared me to understand the prints and principals behind what we’re doing and how we verify parts."
Student & Alumni Success Stories

Alex Weber
2017 Summer Internship
Lighthouse Productions
Green Bay, WI
2018 Engineering Co-op
Packaging Corporation of America
Valdosta, GA

Alex is double majoring in mechanical engineering-engineering mechanics and theater & entertainment technology. Alex is using internship and co-op experience to explore both fields and to create a unique future, all her own.

“He who knows,” says Alex, ”Maybe next summer I will combine the two and work for an entertainment company like TAIT Towers doing engineering work. There are so many careers out there and I want to learn as much as I can. I will flourish wherever I am, whatever I do.”

Heidi Anderson ’18
Environmental Engineering
Edgewater Resources, LLC
St. Joseph, MI
Staff Engineer

“The projects we work on are interesting and fun, which makes work less like work. We do a variety of projects, but my favorites are habitat rehabilitation, rain gardens, and promoting public access to the Great Lakes. It is gratifying to know my projects will give people the opportunity to learn more about the Great Lakes and hopefully gain appreciation for the environment.”

Heidi surveying property erosion off the great lakes after a sizable storm in October 2018.

Alex walking down the inside of the lime kiln during a mill shutdown.

Alex running the light board for the Porterfield Country Music Festival.
WHAT’S POSSIBLE

Mechanical Engineering Meets the Toy Industry

Aaron Arvia ’99
Mechanical Engineering
Hasbro, Inc.
Sr. Engineer
Advanced Technology and Innovation

Aaron Arvia is an animatronics engineer at Hasbro, one of the world’s largest toy companies. Aaron confidently states that he has found his dream job, and he happily serves as a mentor to Michigan Tech students who are considering a career in the toy industry.

An Interview with Aaron

What was your intended career path when you started at Michigan Tech?
Aaron: When I started at Michigan Tech, I didn’t fully understand what engineers did or what my grand plan really was. I was great at math and science but loved the arts as well. I had only heard that engineering would be a good path for me. It wasn’t until I arrived at Tech and started learning more about engineering that I began forming a more complete picture of what engineers are and can be.

How did you land your current job at Hasbro?
Aaron: I was working for a global home-appliance manufacturer for thirteen years when I was “discovered” by Hasbro in 2015. Hasbro contacted me and I was able to reimagine my career in the Toy and Entertainment industry.

Continued on next page
What prepared you for your current position?
Aaron: Throughout my education at Michigan Tech and my early career, I pursued formal education in the visual arts in addition to my core engineering curriculum. I only intended for the arts to support my hobbies, but as my career progressed I saw how well those skills complemented engineering, particularly in a consumer-facing industry.

What surprises you the most?
Aaron: I think what surprises me the most is how much CREATIVITY is required in engineering. Questioning assumptions and digging deeper into a problem is critical. It requires alternative perspectives, an open mind, careful communication, and a creative approach to problem-solving.

What brings you the most happiness in your career?
Aaron: I like the sense of achievement and accomplishment that comes from solving unique problems, and I love being able to use a variety of skills at once. My current role requires traditional engineering and technical knowledge, but also drawing, sculpting, robotics, music, performance, and more. It allows continuous learning and growth, and it’s exhilarating. Hasbro is a great fit for me, and the icing on the cake is seeing a child interact and build memories with a toy that I’ve created. The smiles and giggles are priceless.
Erin Parker ’02
Environmental Science & Applied Ecology
Detroit Zoological Society
Nature Centers Manager

“I absolutely credit my four years at Michigan Tech with setting a strong foundation for all of my future experiences— from backcountry park ranger to high school science teacher to my current role. I feel so lucky to be involved in creating a new nature center from scratch that will educate, excite, and inspire other people to celebrate the Great Lakes!”

Gage Heeringa ’17
Computer Science
SecureITsource
Consultant, Identity and Access Management

“I’ve been figuring things out as I go, pursuing the adventures that interest me. My first internship was with an insurance company, then I participated in a research program sponsored by the National Science Foundation, then I helped a federal contractor improve its processes for evaluating compliance with federal information security regulations. I now work in a role that requires and develops a variety of skills, including computer programming, writing, and interpersonal skills.”

Dillon Geshel ’13
English
Portage Lake District Library
Library Director

“As an English major, my literature studies gave me a level of empathy that was integral to my success as a first-time manager. The digital literacy and communication skills I learned as a Michigan Tech undergrad would also come in handy when I took on the added responsibilities of social media marketing and fostering community engagement in my role as a Library Director.”
Our students are building tomorrow.
Give them the tools.

Michigan Tech Alumni are making a difference. You can, too.
Be the mentor you wish you had as a Husky.
Here are a few Alumni currently on FutureU

From left to right:
- Kevin Madson ‘14
  Environmental Engineer
- Casey Aschauer ‘09
  Technical Writer in Aerospace
- Erin Brandt ‘08
  Spider Biologist
- Britta Anderson ‘15
  High Voltage Distribution Planner
- Jonathon Colman ‘97
  Senior Design Manager

Connect with students.
Share your story.
Pay it forward.

Join FutureU mtu.edu/futureu
Ryan Thompson
BS Mechanical Engineering | Technical Theatre Minor

"I went to Career Services my second semester on campus. Career Services has prepared me for anything I may face in my career journey."

Ryan is the creative director of Michigan Tech Career Services’ Mobile Escape Room.

Public Relations Officer & Vice President
SAE Aero Design Team | Aug. 2014-May 2018

Finishing Intern
Belmark | May 2015 - Aug. 2015

Quality Engineering Co-op

Safety & Health Engineering Co-op

Production Manager
Quincy Mine - Haunted Mine Tours | Aug. 2018-Nov. 2018

Senior Design
Developed automated foam application process for automotive weather-strips for Cooper Standard.

Learning Center Coach
Career Services | Aug. 2014- May 2019

Ryan’s Career Journey

Visit Career Services and begin your journey!

mtu.edu/career | @mtucareerservices | @mtucareer