MINUTES OF THE FORMAL SESSION OF THE BOARD OF TRUSTEES OF MICHIGAN TECHNOLOGICAL UNIVERSITY held via ZOOM Webinar at Michigan Technological University in the City of Houghton, Michigan at nine o'clock a.m. on the morning of October 9, 2020. The Board of Trustees of Michigan Technological University met in a formal session via ZOOM Webinar due to the University moving to on-line learning for two weeks. The place, hour, and date duly established and duly published for the holding of such a meeting. The meeting was called to order by the Chair, B. Ryan, and a quorum was declared present. The following members of the Board of Trustees were present:

B. R. Ryan, Chair
W. L. Johnson, Vice Chair
J.U. Bacon
R. J. Jacquet
W. L. Johnson
L. D. Kennedy
J. C. Littmann
S. M. Tomaszewski
S. Schulte, Secretary
S. Kerry, Treasurer
R. J. Koubek, ex officio

Also present during part or all of the session were: Bonnie Gorman, Jackie Huntoon, John Lehman, William Kordenbrock, Audrey Mayer, David D. Reed, William Roberts, Suzanne Sanregret; and various members of the faculty, administrative staff, student body, press and public.

Where item numbers are used, they refer to corresponding item numbers in the agenda, in the hands of the Board members.
I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF AGENDA
It was moved by W. Johnson, supported by S. Tomaszewski, and passed by voice vote without dissent, that the agenda of the formal session of October 9, 2020, as distributed to the Board, be approved.

IV. OPENING REMARKS

A. Chair’s Comments

Good morning and welcome to the formal session of the Board of Trustees of Michigan Technological University. This meeting is being held virtually while Michigan Tech is at Health and Safety Level 4 to support the local community’s efforts to slow the spread of COVID-19. While we would always prefer to be on campus, and in person, we are nonetheless thankful for this opportunity to come together to address the important business of the University.

To begin, the Board would like to recognize the remarkable work of the faculty and instructors in creating and sustaining the hybrid teaching model for their courses during the fall semester. We understand that teaching in dual modalities is not a minor undertaking, and we are deeply appreciative of the effort.

We also want to recognize the students for their diligence and tenacity in learning in a hybrid environment. Working together, faculty and students are accomplishing great things under less than ideal conditions. This perseverance and ability to overcome obstacles is, in and of itself, a critical life skill - and a strong Husky trait.

Being crazy smart is another Husky trait - one that you will need to exercise beyond the classroom this year. We are in a time of strongly held, disparate views as we are on the eve of a presidential election. These are both remarkable and remarkably challenging times.

The ability to disagree and proudly articulate and argue for our individual views is at the foundation of our democracy.

What we ask of you as Huskies is to use your voices to educate others, shed light on important issues, to bring new ideas and perspectives to the conversation, to listen and learn, and to demonstrate the type of behavior you desire to receive from someone holding a different viewpoint. No matter your belief’s, try to understand - both intellectually and emotionally - the positions of others. As Einstein said, “The measure of intelligence is the ability to change.”
If we can accomplish open, honest, and respectful dialogue, we will grow as individuals and prosper as a campus community. It may not be easy, but it will be well worth it.

We must also note that the Fall 2020 Career Fair — "Forged by NUCOR" — was a remarkable success. The event was held virtually this year and over 250 companies met with more than 2,000 students. Over 11,000 individual appointments took place during the 18 hours of the career fair. Incredible!

Lastly, we want to acknowledge the outstanding effort of the students, faculty, and staff in controlling the spread of COVID-19 on campus. The number of positive cases on campus continues to decline, and that is a credit to all of you doing your part to keep our campus community safe and healthy. Keep up the good work. We are truly looking forward to being back on campus in December.

I would now like to invite President Koubek to provide his comments.

**B. President's Comments**

Chair, Members of the Board and audience members. Thank you for joining us this morning.

Each year in the fall we recognize at an award ceremony four faculty who exemplify the excellence of Michigan Tech. I cannot think of a better way to begin my remarks than to highlight those individuals today. The four 2020 Michigan Tech Faculty Award winners are as follows:

**Bhakta Rath Research Award**
Dr. Sanaz Habibi / Dr. Adrienne Minerick, Dean, College of Computing

**Diversity Award**
Joan Schumaker-Chadde, Director, Center for Science and Environmental Outreach

**Michigan Tech Research Award**
David Shonnard, Professor, Chemical Engineering

**2020 University Professor**
Yoke Khin Yap, Professor of Physics
Today I would also like to recognize Dr. Issei Nakamura from the Department of Physics, who was recently awarded the NSF CAREER award. Dr. Nakamura is the 52nd CAREER award winner from Michigan Tech.

Our faculty’s contributions to the academy are indeed remarkable and we are honored that they chose to dedicate their time and talents to Michigan Tech.

In that same vein, I would like to also recognize the hard work of our faculty and staff, especially during this difficult time. Thank you for your service to the university and our students and our community. I cannot think of a more challenging time in my years in academia nor of a group more committed to our educational mission.

And, finally -- I would like to thank our board members for your confidence in our return to campus plan.

It was only two months ago that we set our return to campus plan in motion. Aptly named Tech Flex, Michigan Tech’s plan provides the agility needed to pivot based upon several variables, as evidenced by our temporary move to Health and Safety level four last week -- a move that tested, and validated, the viability of our plan. We will continue to follow Flex Plan for the remainder of this academic year.

Another example of great teamwork, is the efforts of the Vice President for Diversity and Inclusion search committee. The committee delivered an excellent pool of finalists and I could not be more pleased with our hire, Dr. Wayne Gersie who currently serves as the Chief Diversity Officer for the Applied Research Laboratory at Penn State.

I am truly excited to welcome him to Michigan Tech and look forward to supporting his efforts, indeed our efforts, to create an environment where differences are valued, equal access, opportunity, and representation are achieved, and we are able to sustain an inclusive environment where all feel a sense of belonging.

Thank you.

V. PUBLIC COMMENT PERIOD

None

VI. COMMITTEE REPORTS

A. Academic Affairs Committee

The Academic Affairs Committee met on October 8, 2020 and discussed one action item which was the granting of the Melvin Calvin Medal of Distinction to Kanwal Rekhi. Following a
review of his substantial accomplishments and his service to the University, we recommend that the full Board award the Melvin Calvin Medal of Distinction to Kanwal Rekhi.

The committee reviewed the work in process for training Dean and Chairs which is structured to be rolled out in modules. Taken as a collective, this robust training will serve as an effective onboarding and refresher for the University academic administrators.

Next, they heard the external review report out of the programs in Humanities, Visual and Performing Arts, Biology, and Kinesiology and Integrative Physiology. The Committee was pleased with the reports which reflected quality programs and which offered input to ensure their continuous improvement.

Next, they heard from the University CFO and Senior Vice President of Administration, Sue Kerry, on the status and vision for the H-Stem facility, which promises to put the University’s research on display.

Lastly, they heard from the Graduate Student Government (GSG), Undergraduate Student Government (USG) and the Senate. The USG and GSG presented to the Committee their passion for sustainability and their desire to advocate for coordinated efforts from the University to this end. The Senate brought a broader lens to the discussion advocating for efforts for an even more supportive campus environment for the students. The Academic Affairs Committee welcomes this engaging discussion and is pleased to share their governance responsibilities with such effort leaders and supporters of Michigan Tech.

B. Audit and Finance Committee

The Audit and Finance Committee met once since the last Board meeting. It is the time of year where the Committee reflects on last year with a review of FY2020 financial results versus the plan. Then they pivot to a view of the current year’s early enrollment and tuition data which sets up the planning for next year. The external auditors discussed the FY2020 audit and financial statements which included the audit process itself and the internal control letter. The University and the Michigan Tech Fund received clean audit opinions and control letters. The Committee expresses their sincere appreciation to the finance team as well as the team from Andrews Hooper Pavlik for effectively accomplishing the audit in a virtual mode. As part of the current year review, they reviewed an update on fall enrollment, tuition data, institutional cash position, investment performance, and a State appropriations update. In addition, the Committee received an update on the H-Stem project and the FY21 Capital Projects.

In planning for next fiscal year, a review of the preliminary FY22 budget parameters took place. The document lays the initial groundwork for forecasting tuition and State appropriations; as well as critical planning for merit, market equity and benefits for faculty and staff; the investment to support physical asset updates as well as to catch up on deferred maintenance. In light of the health crisis, we anticipate that flexibility will continue to be needed and that the planning process will continue into the new year.

The Committee reviewed and discussed the proposed 5-Year State Capital Outlay Plan and the FY22 State Capital Project request which is a statutory requirement, for the Board of Trustees to
approve the request and plan. The Audit and Finance Committee supports the approval of this action item.

Other items reviewed by the Audit and Finance Committee include a request for proposals of external auditor; the annual financial presentation project; annual review of the Committee’s charter and planning matrix; non-mandatory transfers greater than five-hundred-thousand dollars ($500,000); and an annual executive summary of continuous improvement using lean principles. The known risks discussed in August have played out as expected. The international student enrollment is challenged and physical distancing expenses are high. The unknowns are still evolving, some are breaking positive, others negative and it is still too early in the cycle to know how they will net out.

During closing remarks, Chair Littmann would like to recognize the effort of the Michigan Tech faculty and staff during the spring, summer and fall of 2020 and most importantly, our students recognize this effort. Time and again, they cite the accessibility and personal interactions with Tech faculty as superior to their peers’ experience at other universities. The same has been true for their distance learning experience at Tech. Many stories of our faculty accommodating student needs during the delivery modality changes and the employees going above and beyond their regular job duties, working evening and weekends, during this health crisis, have been shared. The Committee is proud to recognize this work which has been nothing short of extraordinary.

Lastly, the Committee would like to add a special thanks to our band of on line Tech gurus who did triple duty during this crisis, helping those of us least gifted with these delivery methods, look good.

C. Leadership Committee

The Leadership committee met on October 8, 2020. They spent the majority of their time dealing with initiatives President Koupek, the President’s Council and the University community are working on for this fiscal year. They spent time discussing changes mostly in the time line, not to the substance of the sixteen (16) items. Due to COVID-19 the changes needed, have been made to the time line in which those will be achieved. The President provided a status update for the sixteen (16) initiatives as of this date and a good process has been made. The Committee was pleased with the status of the initiatives and appreciates, given the COVID circumstances, the leadership of President Koupek and members of the President’s Council, the entire University community in keeping on track with a number of items that are important to be accomplished in the fiscal year.

Chair Ryan, provided a report on the President’s evaluation for the prior fiscal year. This evaluation is a written document provided to the full Board prior to the meeting on October 7th. It was a very fine evaluation and we appreciate his leadership and the accomplishments he’s brought to the table since arriving at Michigan Tech.
The Committee spent time talking about salary information for the future. It has been past practice to have salary and benefit data available as it relates to the President’s position. The Committee made sure that the data and information remains available to them for the future even though under current circumstances there are no plans to adjust the President’s salary or his bonus.

The committee also discussed the departure of current Trustees at the end of the year which is a normal circumstance that occurs. The Committee talked about replacements which will happen in the near future. The Leadership Committee has taken the initiative to provide the Governor with suggestions about the kind of candidates that might be available to Michigan Tech, beginning in January.

VII. CONSENT AGENDA

It was moved by D. Sanders, supported by J. Littmann, and passed by voice vote without dissent, that the Board of Trustees approve and adopt the items contained in the Consent Agenda.

VII-A. Approval of Minutes

It was moved by D. Sanders, supported by J. Littmann, and passed by voice vote without dissent, that the minutes of the formal session of August 6, 2020, as distributed to the Board, be approved.

VII-B. Degrees in Course

It was moved by D. Sander, supported by J. Littmann, and passed by voice vote without dissent, that the Board of Trustees approves awarding of the degrees as specified to each of the candidates listed, and offer congratulations.
MEMORANDUM

To: Dr. Richard J. Koubek
   Office of the President

From: Theresa Jacques
      Registrar’s Office

Date: September 14, 2020

Subject: Candidates for Degrees – Conferral Term 202005

The attached list of candidates for degrees, beginning with Vrushabh Vijaya Kumar Malgatte and ending with Zhongyuan Hu is submitted for the granting of the appropriate degrees by the Board of Trustees. I certify that these candidates meet all requirements for their respective degrees and that the names have been submitted to and have received the approval of the faculty from their major department.

Theresa Jacques
Registrar

TJ: kph
Michigan Technological University
Degrees Awarded for Conferral Term 202005

Michigan Technological University Registrar's Office September 22, 2020

Bachelor of Arts in Communication, Culture, and Media
• Vrushabh Vijaya Kumar Malgate

Bachelor of Arts in Scientific and Technical Communication
• Corinne Mercedes VanOstrand
• Sarah Elizabeth Lindbeck - Magna Cum Laude

Bachelor of Science in Applied Geophysics
• Eric Lissander F Anderson Oliveira

Bachelor of Science in Audio Production and Technology
• Ryan Neil Nicklas

Bachelor of Science in Biological Sciences
• Katrianna Clair Studtmann - Magna Cum Laude*

Bachelor of Science in Biomedical Engineering
• Allison Michelle Jager
• James David Roland
• Joshua E Geschke

Bachelor of Science in Chemical Engineering
• Korey Michelle Mckinley - Summa Cum Laude
• Miles Raymond LeViere - Magna Cum Laude*

Bachelor of Science in Chemistry
• Jason Riley Barr
Bachelor of Science in Civil Engineering
  • Adeline Ruth Hummel
  • Cole Vincent LeBarre
  • John Thomas Seilisopour
  • Zachary Russell Davis

Bachelor of Science in Computer Engineering
  • Michael Thomas Stock - Cum Laude

Bachelor of Science in Computer Network and System Administration
  • Derek Paul Laker
  • Marton Albert
  • Ryan Stephen Jacobson
  • Thomas Bialy

Bachelor of Science in Computer Science
  • Alexander Philip Larkin - Cum Laude
  • Brandon Michael Wichman
  • Brendan James Fyan
  • Jacob Ross McNeilly
  • Jeremy Ruslan Guinn
  • Keith Wesley Atkinson
  • Robin N Kerr
  • Sequoyah P Swiercz

Bachelor of Science in Construction Management
  • Austin James Hintz
  • John Michael Ball
  • Joseph Bradley Hardin

Bachelor of Science in Economics
  • Sarah Goble - Magna Cum Laude
Bachelor of Science in Electrical Engineering
- Addison Joe Waeger - Magna Cum Laude
- Charles Stanley Powell
- Daniel Demmer Groess - Cum Laude
- Dayton Matthew Clark
- Joshua John Frederick Ayres
- Megan Kerry Patrick
- William Joseph Horan

Bachelor of Science in Electrical Engineering Technology
- Larry Thomas Stambeck

Bachelor of Science in Engineering Management
- Stephanie Suzanne Bauchet

Bachelor of Science in Environmental Engineering
- Julia Eve Manzano - Cum Laude
- Katharine Margaret Gula

Bachelor of Science in Exercise Science
- Matthew J Bersano
- Montanna Elizabeth Windham* 

Bachelor of Science in Finance
- Benjamin David Hutchison
- Mitchell Denham Barrington Meek - Magna Cum Laude

Bachelor of Science in Forestry
- Joshua Aaron Isaac

Bachelor of Science in Management
- Mitchell A Edick
Bachelor of Science in Management Information Systems
  • Robbie A Beydoun - Magna Cum Laude
  • Stephanie Lynn Verville

Bachelor of Science in Materials Science and Engineering
  • Brendan L Treanore
  • Pierce Joseph Mayville

Bachelor of Science in Mathematics
  • Anna Elaine Dawson
  • Joseph Paul Phillips
  • Tyrik Dequan Wicks

Bachelor of Science in Mechanical Engineering
  • Aaron Joseph Streng
  • Aaron N Ebling
  • Clarice Elizabeth Hill - Magna Cum Laude
  • Clayton Howard Cross
  • Gita A Deonarain - Magna Cum Laude
  • Gregory Scott Seppanen
  • Jordan David Null - Magna Cum Laude
  • Joshua Michael Carpenter
  • Mitchell J Fitzpatrick
  • Nicole Catherine Wright
  • Samuel Martin Wurst - Cum Laude
  • Sidney Ann Schroeder
  • Tristin Reed Franckowiak
  • Tyler Gary Seaman
  • Tyler Jeffrey Kulich
  • Zachary Mark Schwab
  • Zachary Scott Rutherford
Bachelor of Science in Mechanical Engineering Technology
- Frances J Luo - Cum Laude*
- Hunter Scott Karlen*

Bachelor of Science in Medical Laboratory Science
- Madisyn Lynne Estkowski
- Mizuki Kozu

Bachelor of Science in Mining Engineering
- Garrett James Singer

Bachelor of Science in Psychology
- Alexandra Bobbette Pippenger

Bachelor of Science in Software Engineering
- Caleb Andrew Hill
- Robert Louis Eriksen-O'Rourke

Bachelor of Science in Sports and Fitness Management
- Alexis Elizabeth Savard

Master of Business Administr. in Business Administration
- Cody W Kunnari
- LeAnn Nicole Schaefer

Master of Forestry in Forestry
- Ashley Serena Laux
- Shane Jerome Mrozek

Master of Science in Accounting
- Daniel George Schudlich
- Mathew Joseph Mcfarland
- Shannon Eve Forsberg
Master of Science in Applied Cognitive Science and Human Factors
  • Lamia Alam

Master of Science in Applied Natural Resource Economics
  • Vongdalone Vongsikeo

Master of Science in Applied Physics
  • Manpreet Boora

Master of Science in Applied Science Education
  • Danielle Amelia Dean

Master of Science in Biological Sciences
  • Bailey Bernard Duxbury
  • Kathleen Mae Martin
  • Lindsey Marie Schenten
  • Sarah Elizabeth LewAllen

Master of Science in Biomedical Engineering
  • Hannah Jean Hitchcock
  • Morgan Lee Ferguson

Master of Science in Chemical Engineering
  • Cameron Stuart Miller
  • FNU Ananya
  • Victor Joseph Claremboux
  • Vinaykumar Maganhai Boghara

Master of Science in Chemistry
  • Nazanin Nahrjou

Master of Science in Civil Engineering
  • Marjan Monfarednasab
Master of Science in Cybersecurity
  - Bernard Emory Kluskens

Master of Science in Data Science
  - Josef Pichler Pishek

Master of Science in Electrical Engineering
  - Akshay Manish Dancgaval
  - Hannah Mae Stoll
  - Jerrica A Jones
  - Kanad Bhagwat
  - Krutika Shetkar
  - Zachary Douglas Jeffries

Master of Science in Environmental Engineering
  - Ryan Jacob Kibler

Master of Science in Environmental and Energy Policy
  - Azat Turegeldin
  - Karuna Rana
  - Robert John Zupko

Master of Science in Forest Ecology and Management
  - Elisabeth Viola Stimmel

Master of Science in Geological Engineering
  - Joyata Yatinkumar Raval

Master of Science in Geology
  - Celine Mei-An Carus
  - Heather Thole
  - Roberto Cuahutemoc Armijo
Master of Science in Geophysics
- Katie E Bristol
- Mohamed Mahmoud Shawky Abuzaied Mohamed

Master of Science in Industrial Archaeology
- Brendan Joseph Doucet
- Gideon Lee Hoekstra

Master of Science in Kinesiology
- Hannah Cunningham

Master of Science in Materials Science and Engineering
- Erin J VanDusen
- Matthew J Thomas
- Sahil Dhoka

Master of Science in Mechanical Engineering
- Aditya Vasant Wagh
- Akhil Komma
- Atharva Manoj Rahane
- Chinmay Prasad Sathe
- Chinmay Yogesh Halari
- Connor Joseph McCann
- Himanshu Abhi
- Jacob R Liimatta
- Jonathan Brian Markl
- Manas Arora
- Mattias Mark Hoehnen
- Narendra Prakash Patwardhan
- Pruthak Milankumar Parikh
- Pushkar Prashant Khairnar
- Radhika Sitaraman
- Raghu Ram Kommineni
• Rishabh Awasthi
• Saurabh Shankar Shegokar
• Shreyans Subhash Sethia
• Shubham Vatsa
• Subin Sayinatha Shetty
• Sudarshan Tak
• Sumit Mishra
• Syed Ahmad Nadeem
• Thomas Kenneth Price
• Vishal Umesh Shanbhag
• Walker Houston Nelson

Master of Science in Mining Engineering
  • Adel Asadi

Master of Science in Statistics
  • Praveen Tharuka Wijewardana Perera Hettige

Doctor of Philosophy in Biological Sciences
  • Brian M Danhoff
  • Colin Neil Brooks

Doctor of Philosophy in Biomedical Engineering
  • Rattapol Pinnaratip

Doctor of Philosophy in Chemical Engineering
  • Dylan Gregory Turpeinen
  • Pratik Umesh Joshi

Doctor of Philosophy in Civil Engineering
  • Dongdong Ge
  • Jiaqing Wang
Doctor of Philosophy in Computer Science
- Ali Jalouli
- Gorkem Asilioglu

Doctor of Philosophy in Engineering - Environmental Engineering
- Hossein Tavakoli

Doctor of Philosophy in Environmental and Energy Policy
- Brent Jeremiah Burns

Doctor of Philosophy in Forest Science
- Elizabeth Montgomery Barnes
- Munkaila Musah

Doctor of Philosophy in Materials Science and Engineering
- HauTian Zhang

Doctor of Philosophy in Mathematical Sciences
- Dilek Erkmen

Doctor of Philosophy in Mechanical Engineering - Engineering Mechanics
- Alexander W Miranda
- Maryam Pourhasanzadehsharifi
- Sarah Jalal
- Thomas Mancuso

Doctor of Philosophy in Rhetoric, Theory and Culture
- Elizabeth A Renshaw
- Nancy Henaku

Doctor of Philosophy in Statistics
- Zhongyuan Hu
*Addendum to Conferral

- Katrina Claire Studtmann awarded in term 202001
- Miles Raymond LeViere awarded in term 202001
- Montanna Elizabeth Windham awarded in term 202001
- Frances J. Luo awarded in term 202001
- Hunter Scott Karlen awarded in term 202001
VII-C. Resignations, Retirements, and Off Payroll

It was moved by D. Sanders, supported by J. Littmann, and passed by voice vote without dissent, that the Board of Trustees accepts the resignations and confirms the off-payroll determinations.
## Board of Trustees Off-Payroll Report (July 1, 2020 – September 5, 2020)

### Retired

<table>
<thead>
<tr>
<th>Name</th>
<th>Class</th>
<th>Department</th>
<th>Title</th>
<th>Most Recent Hire Date</th>
<th>Term Date</th>
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<tr>
<td>Cheryl Bloom</td>
<td>Staff</td>
<td>Facilities Management</td>
<td>Custodian</td>
<td>08/31/1990</td>
<td>08/21/2020</td>
</tr>
<tr>
<td>Joyce Fountaine</td>
<td>Staff</td>
<td>Financial Services &amp; Operations</td>
<td>Administrative Aide 7</td>
<td>03/11/1985</td>
<td>07/24/2020</td>
</tr>
<tr>
<td>W. Charles Kerfoot</td>
<td>Faculty</td>
<td>Biological Sciences</td>
<td>Professor</td>
<td>08/28/1989</td>
<td>08/15/2020</td>
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### Off-Payroll

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<th>Title</th>
<th>Most Recent Hire Date</th>
<th>Term Date</th>
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<tbody>
<tr>
<td>Jordon Astle</td>
<td>Staff</td>
<td>Physics</td>
<td>Laboratory Technician</td>
<td>05/20/2019</td>
<td>07/17/2020</td>
</tr>
<tr>
<td>Lisa Cunard</td>
<td>Staff</td>
<td>Civil &amp; Environmental Engineering</td>
<td>Office Assistant 4</td>
<td>03/09/2015</td>
<td>09/03/2026</td>
</tr>
<tr>
<td>Vesper Dobbs</td>
<td>Staff</td>
<td>Academic &amp; Community Conduct</td>
<td>Office Assistant 6</td>
<td>08/28/2017</td>
<td>07/26/2026</td>
</tr>
<tr>
<td>John Durocher</td>
<td>Faculty</td>
<td>Biological Sciences</td>
<td>Associate Professor</td>
<td>05/30/2010</td>
<td>08/16/2026</td>
</tr>
<tr>
<td>Patricia Frueh</td>
<td>Staff</td>
<td>Center Student Mental Health Wellbeing</td>
<td>Assistant Director</td>
<td>08/14/2017</td>
<td>08/14/2026</td>
</tr>
<tr>
<td>Mark Gockenbach</td>
<td>Staff</td>
<td>Mathematical Sciences</td>
<td>Department Chair</td>
<td>08/31/1998</td>
<td>08/01/2026</td>
</tr>
<tr>
<td>Rachel Griffin</td>
<td>Staff</td>
<td>Materials Science and Engineering</td>
<td>Office Assistant 6</td>
<td>11/06/2017</td>
<td>09/04/2026</td>
</tr>
<tr>
<td>Lalita Gupta</td>
<td>Faculty</td>
<td>College of Business</td>
<td>Assistant Professor</td>
<td>08/18/2014</td>
<td>07/02/2026</td>
</tr>
<tr>
<td>Janette Haase</td>
<td>Staff</td>
<td>Keweenaw Research Center</td>
<td>Research Engineer I</td>
<td>09/06/2004</td>
<td>08/04/2026</td>
</tr>
<tr>
<td>Derek Holzberger</td>
<td>Staff</td>
<td>Residential Dining</td>
<td>Food Service Helper</td>
<td>10/21/2019</td>
<td>08/10/2026</td>
</tr>
<tr>
<td>Ellen Horch</td>
<td>Faculty</td>
<td>College of Business</td>
<td>Professor of Practice</td>
<td>11/23/1986</td>
<td>07/20/2026</td>
</tr>
<tr>
<td>Michelle Jacob</td>
<td>Staff</td>
<td>General Athletics</td>
<td>Head Coach Women's Soccer</td>
<td>02/01/2010</td>
<td>08/24/2026</td>
</tr>
<tr>
<td>Roger Kieckhafer</td>
<td>Faculty</td>
<td>Electrical and Computer Engineering</td>
<td>Associate Professor</td>
<td>08/20/2000</td>
<td>07/19/2026</td>
</tr>
<tr>
<td>Benjamin Larson</td>
<td>Staff</td>
<td>Office of Advancement</td>
<td>Director of Advancement</td>
<td>04/09/2007</td>
<td>07/30/2020</td>
</tr>
<tr>
<td>Ashley Laux</td>
<td>Staff</td>
<td>Financial Aid Administration</td>
<td>Financial Aid Manager</td>
<td>11/30/2016</td>
<td>09/04/2026</td>
</tr>
<tr>
<td>Belinda Mattfolk</td>
<td>Staff</td>
<td>Residential Dining</td>
<td>Food Service Helper</td>
<td>04/09/2018</td>
<td>08/11/2026</td>
</tr>
<tr>
<td>Joseph Neher</td>
<td>Staff</td>
<td>Facilities Management</td>
<td>Custodian</td>
<td>01/08/2014</td>
<td>08/10/2026</td>
</tr>
<tr>
<td>Jennifer Nicosky</td>
<td>Staff</td>
<td>Kinesiology/Integrative Physiology</td>
<td>Polysomnographic Trainee</td>
<td>11/18/2019</td>
<td>08/16/2026</td>
</tr>
<tr>
<td>Saaid Nooshabadi</td>
<td>Faculty</td>
<td>Electrical and Computer Engineering</td>
<td>Professor</td>
<td>02/01/2010</td>
<td>08/31/2026</td>
</tr>
<tr>
<td>Gail North</td>
<td>Staff</td>
<td>Enterprise Application Services</td>
<td>Business Intelligence Developer</td>
<td>06/16/2008</td>
<td>07/31/2020</td>
</tr>
<tr>
<td>Jill Null</td>
<td>Staff</td>
<td>Auxiliary Services</td>
<td>Catering Sales Coordinator</td>
<td>08/14/2017</td>
<td>07/24/2020</td>
</tr>
<tr>
<td>Travis Pihlaja</td>
<td>Staff</td>
<td>Facilities Management</td>
<td>Building Mechanic I</td>
<td>04/02/2012</td>
<td>08/19/2026</td>
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<tr>
<td>Justin Plooe</td>
<td>Staff</td>
<td>Enterprise Application Services</td>
<td>Programmer / Analyst</td>
<td>11/19/2018</td>
<td>08/07/2026</td>
</tr>
<tr>
<td>Hao Qi</td>
<td>Faculty</td>
<td>College of Business</td>
<td>Professor</td>
<td>08/15/2005</td>
<td>07/02/2026</td>
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<tr>
<td>Rupak Rajachar</td>
<td>Faculty</td>
<td>Biomedical Engineering</td>
<td>Principal Lecturer</td>
<td>08/13/2006</td>
<td>08/15/2026</td>
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<tr>
<td>Alexander Renshaw</td>
<td>Staff</td>
<td>Humanities</td>
<td>Administrative Aide 7</td>
<td>02/27/2017</td>
<td>07/27/2026</td>
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<tr>
<td>Andrew Rollenhagen</td>
<td>Staff</td>
<td>Enterprise Application Services</td>
<td>Programmer/Analyst</td>
<td>05/23/2011</td>
<td>08/14/2020</td>
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<tr>
<td>Kortni Rule</td>
<td>Staff</td>
<td>Facilities Management</td>
<td>Custodian</td>
<td>01/04/2016</td>
<td>07/27/2026</td>
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<tr>
<td>Victoria Sharich</td>
<td>Staff</td>
<td>Residential Dining</td>
<td>Food Service Helper</td>
<td>08/14/2017</td>
<td>08/12/2026</td>
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<tr>
<td>Anne Tikkanen</td>
<td>Staff</td>
<td>Kinesiology/Integrative Physiology</td>
<td>Research Study Coordinator</td>
<td>12/04/2017</td>
<td>08/10/2020</td>
</tr>
<tr>
<td>Ebenezer Tumbar</td>
<td>Faculty</td>
<td>Biological Sciences</td>
<td>Associate Professor</td>
<td>08/18/2014</td>
<td>08/01/2026</td>
</tr>
<tr>
<td>Feng Zhao</td>
<td>Faculty</td>
<td>Biomedical Engineering</td>
<td>Associate Professor</td>
<td>08/07/2011</td>
<td>08/08/2026</td>
</tr>
</tbody>
</table>
VII- D. Funding Productivity Report

It was moved by D. Sanders, supported by J. Littmann, and passed by voice vote without dissent, that the Board of Trustees acknowledges the gifts to Michigan Technological University.
<table>
<thead>
<tr>
<th>Source</th>
<th>FY21</th>
<th>FY20</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>YTD Total</td>
<td>Adjustment</td>
</tr>
<tr>
<td>Individual Giving</td>
<td>2,606,076</td>
<td>2,000,000</td>
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<tr>
<td>Corporate Giving</td>
<td>116,212</td>
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<tr>
<td>Foundation &amp; Other Org Giving</td>
<td>133,589</td>
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<tr>
<td>Corporate Sponsored Research</td>
<td>2,289,123</td>
<td>11</td>
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<tr>
<td><strong>FUNDRAISING TOTAL</strong></td>
<td>5,145,000</td>
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<tr>
<td><strong>PROGRESS TOWARDS GOAL</strong></td>
<td>7,145,000</td>
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</tbody>
</table>

**Notes:**
- The Adjustment totals include changes to gift records (e.g., gift received date, amount, or other donor driven gift modifications).
- The FUNDRAISING TOTAL includes outright gifts, as well as new pledge and planned gift commitments, made in the specified date range.
- Realized planned gifts and realized pledges are not included in the FUNDRAISING TOTAL.
- An individual's gifts made through a donor-advised fund are counted under the individual.
- An individual's gifts made through another source (i.e., family foundation or closely held business) are counted under the source entity.
- The FUNDRAISING TOTAL for fiscal years 2020 and later include gifts-in-kind under other sources (Major Gifts, Annual Giving, etc.).
VII-E. 2021 Meeting Dates

It was moved by D. Sanders, supported by J. Littmann, and passed by voice vote without dissent, that the Board of Trustees accepts the 2021 meeting dates for the Board of Trustees meetings.

Friday, February 26, 2021
Friday, April 30, 2021
Thursday, August 5, 2021
Friday, October 8, 2021
Friday, December 17, 2021

VII-F. Temporary Suspension of Board Bylaw 1.13

It was moved by D. Sanders, supported by J. Littmann, and passed by voice vote without dissent, that the Board of Trustees approve the temporary suspension of Board Bylaw 1.13.

VIII. ACTION AND DISCUSSION ITEMS

VIII-A. Employee Recognition

It was moved by S. Tomaszewski, supported by J. Littmann, and passed by voice vote without dissent, that the Board of Trustees adopts the Resolution of Appreciation for the individual:

1. Joyce Fountaine, 35 years of service

VIII-B. Five-year Capital Outlay Plan

It was moved by J. Littmann, supported by B. Jacquart, and passed by voice vote without dissent, that the Board of Trustees approves the Five-year Capital Outlay Plan.

VIII-C. Melvin Calvin Medal of Distinction

It was moved by L. Kennedy, supported by W. Johnson, and passed by voice vote without dissent, that the Board of Trustees awards the Melvin Calvin Medal of Distinction to Kanwal Rekhi.
IX. Reports – provided in agenda

A. Recruiting and Enrollment Update
John Lehman, Vice President for University Relations and Enrollment

B. State Budget Report
Bill Kordenbrock, Vice President for Government Relations

C. COVID-19 Contact Tracing and Testing
Kelly Kamm, Associate Professor KIP, Epidemiologist

D. Undergraduate Student Government
Larkin Hooker-Moericke, President

E. Graduate Student Government
Nathan Ford, President

F. University Senate
Samuel Sweitz, President

X. Informational Items - provided in agenda

A. Analysis of Investments
B. Research & Sponsored Programs
C. Advancement & Alumni Relations
D. Media Coverage
E. Employee Safety Statistics

XI. Other Business

XII. Date for Next Formal Meeting: December 18, 2020

XIII. Adjourn
It was moved by J. Bacon, supported by J. Littmann, and passed by voice vote without dissent that the Board of Trustees meeting be adjourned.

[Signatures]

Secretary to the Board of Trustees

Chair, Board of Trustees