MINUTES OF THE FORMAL SESSION OF THE BOARD OF TRUSTEES OF MICHIGAN TECHNOLOGICAL UNIVERSITY held pursuant to due call Ballroom B of the Memorial Union Building on the campus of Michigan Technological University in the City of Houghton, Michigan at nine o'clock on the morning of August 6, 2020.

The Board of Trustees of Michigan Technological University met in formal session at the University's campus at Michigan Technological University in the City of Houghton, State of Michigan, at 9:00 a.m., on the 6th day of August, in Ballroom B of the Memorial Union Building. The place, hour, and date duly established and duly published for the holding of such a meeting.

The meeting was called to order by the Chair, B. Ryan, and a quorum was declared present. The following members of the Board of Trustees were present:

B. R. Ryan, Chair
W. L. Johnson, Vice Chair
J.U. Bacon
R. J. Jacquart by ZOOM
W. L. Johnson by ZOOM
L. D. Kennedy
J. C. Littmann
S. M. Tomaszewski
S. Schulte, Secretary
S. Kerry, Treasurer
R. J. Koubek, ex officio

Also present during part or all of the ZOOM session were: Bonnie Gorman, Jackie Huntoon, John Lehman, William Kordenbrock, Audrey Mayer, David D. Reed, William Roberts, Suzanne Sanregret; and various members of the faculty, administrative staff, student body, press and public.

Where item numbers are used, they refer to corresponding item numbers in the agenda, in the hands of the Board members.

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF AGENDA

It was moved by W. Johnson, supported by J. Bacon, and passed by voice vote without dissent, that the agenda of the formal session of August 6, 2020, as distributed to the Board, be approved.

IV. OPENING REMARKS

A. Chair's Comments

Welcome. We are excited to be back on campus. This is the first Flex formal session of the Board of Trustees for Michigan Technological University. It is our intent to conduct this Board session with the same Flex approach that many of the course will have this fall. We have 7 Trustees here in person and 1 Trustee participating remotely. In addition, Ex Officio President Koubek, Treasurer Sue Kerry, and Secretary Sarah Schulte are with us in person.

Each of us attending in person has a laptop and a headset. We are spaced out each at our own 6-foot table and we are wearing facemasks. And - as long as we remember to unmute those attending remotely should be able to hear us well.

The COVID-19 pandemic has been a disrupting force in our world. While there are not a lot of positive things to be said for a pandemic, sometimes a disrupting force can serve the purpose of enabling a new perspective and a renewed focus on the most essential elements of an institution's mission. That is what we have seen at Michigan Tech during this experience faculty, staff, and students coming together to ensure ongoing, rigorous education and research continue.

This morning we had the opportunity to meet with the new University Senate leadership. We would like to thank them for sharing time with us, and welcome the opportunity to work with them this academic year. In addition, we look forward to hearing from the new Senate President, Sam Sweitz, later in this session.

Also sharing some very interesting information will be Professor Caryn Heldt. Dr. Heldt's contributions to Michigan Tech, the community, and to vaccine research are truly above and beyond.

• Dr. Heldt assumed co-leadership of the establishment and operation of Michigan Tech's COVID-19 Testing Lab, providing fast and accurate test results to the Upper Peninsula and providing the testing capacity that will allow us to return students to campus this fall.

• She is the Principle Investigator on an NIH-funded research project entitled Dense Phase Polyelectrolytes to Thermally Stabilize Viral Vaccines.

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In addition to maintaining her own active research agenda, Dr. Heldt is an active faculty member, teaching courses and advising graduate students. She also:

• Is Director of Michigan Tech's Health Research Institute, leading 45 faculty members from 11 departments and three colleges across campus. The Health Research Institute ended FY 2020 with 56 active research projects totaling \$9,766,205; and

• Is Leader of Michigan Tech's Health and Quality of Life Tech Forward Initiative.

We are beyond impressed, and we thank Dr. Heldt for taking time to speak with us today.

As is evident from Dr. Heldt's work, and the work of others across campus, Michigan Tech has not been brought to a halt by this pandemic. Michigan Tech is moving full speed ahead with research, with inventions, with creativity, and with tenacity. We are eager to see the accomplishments of our students and faculty this year.

B. President's Comments

Chair, Members of the Board and audience members. Thank you for joining us on this delightful summer morning, be it in person or online.

As we prepare for a new semester at Michigan Tech, our campus community has come to realize that as much as things have changed as a result of COVID-19, much remains the same.

We remain committed to our mission to deliver a first-class educational experience for our students. We continue to pursue a world class research agenda as evidenced by the success of our faculty. And our staff continues to exhibit unsurpassed tenacity and creativity as we worked through the challenges posed over the past few months. While the context in which our work has changed, dramatically in some cases, the destination for Michigan Tech has not.

Preparing for our students' return in the context of COVID-19 has been consuming. But in doing so -- we will also press forward in fulfilling our mission as a premier national university positioned to lead the nation in the 4th industrial revolution.

For example, this means we will continue our faculty hiring program this year, we remain committed to supporting the Tech Forward initiatives, we do plan to open the ski hill as usual, and continue to advance our conversations around new models for general education and the first-year experience, led by the Pavlis Honors College.

Also, will accelerate our efforts to engender a diverse and inclusive campus environment for our community. In this regard, we are continuing our search to fill the Vice President of Diversity and Inclusion position with on-campus interviews scheduled over the next two months. My thanks to the search committee for helping to identify a highly qualified candidate pool.

Be there no mistake, the last several months have been challenging not only for the university, but for each of us personally. Yet, you have risen to the occasion with empathy, compassion,

creativity and flexibility. For this, we are grateful.

V. PUBLIC COMMENT PERIOD

Good Morning, I'd like to introduce myself. My name is Mary Mongeau, University employee for thirteen (13) years. I worked at Michigan Tech as the IT Help Support Specialist in the Technical Assistance Center, at the Library. I am also a student working on my bachelor's degree in Communication, Culture and Media with a 3.95 GPA. MTU is not only a university but a community. As members of the community of faculty, staff, and students we touch and hold special places in our live. MTU is where lifetime bonds are made. The COVID-19 pandemic changed the world and our worlds forever. We are seeking out our new norm. It is also changed the University. On May 22, COVID took its toll on me. I received a call from HR notifying me that I was part of the staff reduction, I am devastated. I lost my job that I loved, but the devastation didn't end there. I lost my employee education benefit as well. I lost my future.

I am here today to ask that MTU consider offering a free education program to degree seeking employees who were eliminated due to the COVID-19 staff reduction. This would benefit Michigan Tech University and the community and those affected by the reductions. It would improve the qualifications for further employment, which would help both the University and the individual. It gives that sense of community and caring that Michigan Tech has always provided. This is a way to support the staff that has supported the University. I understand the value of an education and that is why I am here today. I would like to thank you for your time and consideration in providing such a program to those employees affected by COVID-19 layoffs and eliminations. Thank you.

VI. COMMITTEE REPORTS

A. Academic Affairs Committee

The Academic Affairs Committee meeting on August 5th to discuss a number of action items, most of which are differed due to COVID-19. Among the actions moving forward today is the recommendation to grant Emeritus and Emerita status to four distinguished faculty. The Committee would like to congratulate them. They also recommended recognizing nine (9) MTU employees who served the University for thirty-five (35) or more years. Congratulations to them. They had a number of guests at the meeting who gave presentations on the progress made on the various Tech Forward Strategic initiatives among other topics. The committee Chair is happy to report that COVID-19 has not prevented success and not prevented work. The University has met many milestones in the strategic initiatives, in fact some are on their way to being self-sustaining. The Committee Chair took a moment to recognize the hard work completed by faculty, staff, and students. The work done in spring to go online was nothing short of amazing as are the current efforts undertaken to prepare for the fall Flex program. She thanks them for their tenacity, flexibility, and team work.

Next, they heard from Dr. Audrey Mayer about the ongoing anti-racist planning program. These efforts are designed to improve diversity, equality and inclusion at Michigan Tech in a

meaningful and lasting way. The search for a Vice President to lead this effort continues as we heard from the President. The chair reminds us that diversity, equality and inclusion is a shared responsibly for all the Michigan Tech community.

Finally, they heard from their shared governance partners USG, GSG, and the Senate. They outlined how they have adapted to serve their constituents through these challenges that were unimagined nine (9) months ago, that includes of all of research, teaching and learning. There are still unknowns, pivot points, and heavy lifting to be done but with the leaders we have in place, and the Tech team as a whole, we remain on our pathway to success.

B. Audit and Finance Committee

The Chair begin by using the analogy of aviation. In Aviation, maintaining straight and level flight requires a constant series of adjustments. This is particularly true when you are buffeted by turbulence. Higher Education is attempting to maintain straight level flight, while being hit from many directions. We are managing for the knowns; declines in foreign student enrollment; sizable costs related to physical distancing and health & safety. The University is preparing as best as we can for the unknowns; changes to State allocations; Cares Act support; and the reality of COVID-19 risks. Fortunately, Michigan Tech has a flight deck: our faculty, the administration, and the Board, that are working together to maintain controlled flight while staying on course for the long-term destination as discussed early by President Koubek.

The Committee met once since the last Board meeting. Financial position and outlook for FY20 was reviewed by the Committee which included the preliminary year end results and the open variables awaiting regulatory guidance. The Moody's Score Card and Trend Analysis, the measures of the fiscal health of the University, were reviewed and discussed which included the updated institutional cash position and the definition of appropriate institutional reserves. Projected cash inflows and outflows for FY21 were provided along with an updated refund of the 2010 A bond series which will have a 2.9% fixed interest rate through October 2030.

In preparing and planning for the next fiscal year, the Committee was given an update on the FY21 budget, including updates on enrollment, fall instruction and returning to campus, and COVID-19 related unknowns, the State update, and financial contingencies. The Committee reviewed different scenarios for the delivery of fall instruction and the financial impact of each scenario.

Staying focused on the long-term goals President Koubek spoke about earlier, the CFO and Senior Vice President for Administration, Sue Kerry and her team, provide a unit level strategic planning update. The Committee discussed the linkage between the University's academic, research, and enrollment goals and the institution's ability to support these plans for a clearly defined path to financial strength, needed faculty positions, and new infrastructure and deferred maintenance planning that provides support for these goals.

Other items reviewed by the Audit and Finance Committee include the semi-annual review of the Risk Management Program, legal affairs update from the General Counsel and an investment

update from University and the fund was presented. This concludes the Audit and Finance Committee report.

C. Leadership Committee

The Leadership Committee met August 5th, 2020. They spent time reviewing the results of the President's performance for the last fiscal year. The Committee reviewed sixteen (16) items which are part of the objectives and initiatives for the year. Seven (7) of which were completed successfully, nine (9) of which were not completed, however they are substantially underway with much work completed. Given the circumstances of COVID-19, the Committee was very pleased with the performance of the President, the President's Council, the faculty, and staff during the course of the year, particularly from March onward to complete all that was accomplished during the course of the year.

The Committee also reviewed a set of initiatives for the new year, with nine (9) new initiatives added to the list. The ones not completed, the prior year, remain on the list except for the H-Stem building. All the prework for the H-Stem building has been completed by Michigan Tech and is now a legislative matter to be dealt with. The Committee had a good discussion regarding the extensive work being done by everyone to get to the point we are now, given the adversity that the University is dealing due to COVID-19.

The Committee discussed data needs they will have in the future. The President's final written evaluation was discussed, which will be completed in the next 30-60 days. The Committee has all that they need to complete that process.

The Committee Charter, updated since the last meeting, was discussed. Additional suggestions for improvement was provided and will be implemented. The Committee calendar, for the year, was also updated.

VII. CONSENT AGENDA

It was moved by R. Jacquart, supported by D. Sanders, and passed by voice vote without dissent, that the Board of trustees approve and adopt the items contained in the Consent Agenda.

VII-A. Approval of Minutes

It was moved by R. Jacquart, supported by D. Sanders, and passed by voice vote without dissent, that the Board of trustees approve and adopt the items contained in the Consent Agenda.

VII-B. Degrees in Course

It was moved by R. Jacquart, supported by D. Sanders, and passed by voice vote without dissent, that the Board of trustees approve and adopt the items contained in the Consent Agenda.



MEMORANDUM

- To: Dr. Richard J. Koubek Office of the President
- From: Theresa Jacques Registrar's Office
- Date: July 15, 2020
- Subject: Candidates for Degrees Conferral Term 202001

The attached list of candidates for degrees, beginning with Lucas Damian Johnson and ending with Kazeem Busayo Ogunsusi is submitted for the granting of the appropriate degrees by the Board of Trustees. I certify that these candidates meet all requirements for their respective degrees and that the names have been submitted to and have received the approval of the faculty from their major department.

Thousa Gasques

Theresa Jacques Registrar

TJ: kph

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Michigan Technological University Degrees Awarded for Conferral Term 202001

Michigan Technological University Registrar's Office July 15, 2020

Associate of Arts in Humanities

- Lucas Damian Johnson
- Trenton Xander Woodcox

Bachelor of Arts in Communication, Culture, and Media

- Abigail Lynn Kuehne Cum Laude
- Britni Marie Ashburn
- Samuel John Clement Cum Laude
- Serena Ashleigh Fournier

Bachelor of Arts in English

- Mariah Ellen Clement
- Rebecca Barkdoll Summa Cum Laude

Bachelor of Arts in Physics

• Megan Elizabeth Morgenstern - Summa Cum Laude

Bachelor of Arts in Scientific and Technical Communication

- Alexander James Smith
- Jayleen D Rossi Summa Cum Laude
- Liam Andersen Magna Cum Laude
- Piper Mamie Schlaeppi
- Theodore William Nachazel

Bachelor of Arts in Sound Design

• Tyler John Quinn

Bachelor of Science in Accounting

- Andrew Meier VanderMolen
- Aspen Brook Leviere Magna Cum Laude
- Rachel Kristin Flynn Cum Laude

Bachelor of Science in Anthropology

Bridget Elizabeth Quesnell - Magna Cum Laude

Bachelor of Science in Applied Ecology and Environmental Sciences

- Aaron E Jablonski
- Emily Rose Byrne Magna Cum Laude
- Erik Michael Rude Magna Cum Laude
- Kaitlyn Emmaline Dodge Summa Cum Laude
- Katherine Elizabeth Schneider Magna Cum Laude
- Lauren Alexandra Yingling
- Riley William Hibbard Cum Laude
- Savanna Katherine Wright

Bachelor of Science in Applied Geophysics

- Dayol Arnaldo de Carvalho
- Fernando Julio Mendes Chambole
- Janayna Cassia Manuel
- Maxwell Louis Douglas

Bachelor of Science in Applied Physics

Jason Lehto

Bachelor of Science in Audio Production and Technology

- Mark David Heinonen Cum Laude
- Noah Nathaniel Schumaker Cum Laude

Bachelor of Science in Biochemistry and Molecular Biology

- Dana L Anderson Cum Laude
- Hazen John Keinath Magna Cum Laude
- Jessica Claire Krycia
- Lucinda Ann Hall Summa Cum Laude
- Zachary Gary Grant Smith Cum Laude

Bachelor of Science in Bioinformatics

Isaac Steven Bigcraft

Bachelor of Science in Biological Sciences

- Anne Cecile Fife Magna Cum Laude
- Arthur Cliff Lyons
- Brian Keith Harmon Summa Cum Laude
- Claire Corrine Dagesse Magna Cum Laude
- Emilia Elisabeth Widen Magna Cum Laude
- Emily Ann Linn

- Grant Sebastien Thivierge Cum Laude
- Hannah Mckinnon Reish
- Hunter Christian Roose Magna Cum Laude
- Jenna Abigail Zamaites
- Justin Fraser Mitchell Magna Cum Laude
- Karina Aranda
- Lily Marlena Falk Cum Laude
- Molly Kristin McKenzie Magna Cum Laude
- Renn Clayton Schipper
- Sara Mae Lossing
- ZhaaZhaawaanong Nodens Greensky Cum Laude

Bachelor of Science in Biomedical Engineering

- Adam Matthew Brandmire
- Ahmed Hussain Al Dulaim
- Alexander Ray Fetner Cum Laude
- Amanda Rose Kautzer Summa Cum Laude
- Brennan J Vogl
- Clare Francis Biolchini Magna Cum Laude
- Colin Matthew Johnson
- David Thomas Atkin
- Ellen Meiling Lindquist
- Evan M Kostenko
- Gabrielle Xiaopin Lohrenz Magna Cum Laude
- Ian Robert Mills
- Jacob Michael Tuomi
- Jeremy Michael Weaver Magna Cum Laude
- Juan Felipe Chica Toro
- Juergen C Steupert
- Karl Lawrence Schneider
- Katherine Wang
- Kelsey Faye Lemay Cum Laude
- Kiaya Marie Caspers Magna Cum Laude
- Lydia C Kugler Magna Cum Laude
- Mariah J Jackels Cum Laude
- Marie Marche Cum Laude
- McKenzie Pamela Hill
- Melanie Mary Thomas Cum Laude
- Nathan Halanski
- Nicholas Andrew Turowski

- Nicholas Reese Golden
- North Owen Leithauser
- Olivia Ann Creamer
- Olivia Anne Demaree
- Rachel Clare Ping
- Rebecca Susan Daniels Magna Cum Laude
- Ryann Elizabeth Piotrowski Magna Cum Laude
- Samantha Carroll Dertinger
- Sarah Justine Bartkowiak
- Sarah Louise Black
- Taylor Marie Lasky
- Tony Ha
- Tristan Nicholas Fournier

Bachelor of Science in Chemical Engineering

- Aaron Michael Rodriguez Magna Cum Laude
- Aiden Mcelfresh Truettner
- Alexandra Leigh Malecha
- Alyssa Jordan Gagne
- Alyssa Rachelle Hawkins
- Andrew Jerome VanTiem Magna Cum Laude
- Andrew Michael Snider
- Angela R Butke Cum Laude
- Anish Chandra Neupane
- Aubrey Renee Shaw
- Benjamin Frank Caithamer
- Bradley Louis Kimball
- Brenden David Diuble
- Brendon James Presnell
- Bronson Elias Wood Magna Cum Laude
- Brooke Marilee Hart
- Bryce Owen Evans
- Cally Lynn Meixner
- Camden Jason Rhoades Magna Cum Laude
- Casey Robert Stewart
- Chad Matthew Lemmen Magna Cum Laude
- Christen Kae Maragay Calanayan Magna Cum Laude
- Christopher Bert Sinkowski
- Clara Rose Peterson Magna Cum Laude
- Cody Jay Woodbury

- Cole Edward Peppin
- Daniella M Kyllonen Magna Cum Laude
- David Charles Jaszczak
- David M Scherzer Cum Laude
- Elizabeth Anne Hoekstra Magna Cum Laude
- Elizabeth K Bruckner
- Elizabeth Mary Lucier Cum Laude
- Ellyn Frances Collier Magna Cum Laude
- Emily Kate Bromley Cum Laude
- Emma Masako Kerwin Magna Cum Laude
- Eric Michael Litke Cum Laude
- Erin Keden Bowers Cum Laude
- Hailey Sharon Mikolitis
- Hunter Aldridge Osgood
- Hunter John Clayton Peterson
- Hunter Joseph Worden Cum Laude
- Hunter Thomas Stoddard Cum Laude
- Jack Case Mitchell
- Jacob Daniel Grieves
- Jacob Douglas Fedewa
- Jacob P LeBarre Magna Cum Laude
- Jacob Warner Zuhlke
- Jason Donald Fehl Cum Laude
- Jennifer Anne Wanink Magna Cum Laude
- Jonathan Lawrence Christe Magna Cum Laude
- Joseph Scott Nault
- Joshua Alan Sabrowsky Cum Laude
- Justin Michael Russell Summa Cum Laude
- Karsyn A VanLaanen Magna Cum Laude
- Katherine Diane Schaaf Summa Cum Laude
- Lauren Elizabeth Marie Morris Magna Cum Laude
- Liam Michael Bennett Magna Cum Laude
- Lucille Pamela Nunneley
- Madeline Elizabeth Reed Cum Laude
- Marissa Rose Gallmeyer Summa Cum Laude
- Matthew E Pahl
- Michael Liam McGee
- Mitchell Clement Sanford
- Nathan Francis Giem Cum Laude
- Nicholas J Vlahos

- Olivia Sera Olsen
- Riley William Roquet Cum Laude
- Robert John Galbraith
- Ryan Alan Knoll
- Ryan Robert Schoff
- Ryan Thomas Ralph Cum Laude
- Samantha Holly Will
- Samuel Darius Dlugoss
- Samuel David Jacobs
- Satyen Vinayak Dhamankar Summa Cum Laude
- Seth Thomas Toomsen
- Shea Daniel Cole
- Sommer Anne Skeps Cum Laude
- Stefan Edward Teodoru
- Steven Todd Livermore
- Tristin Dillon Quick
- Tyler Brian Harnos Summa Cum Laude
- Tyler Thomas Plominski
- Wade M Lemieux
- Zachary James Hancock

Bachelor of Science in Chemistry

- Logan David Mikesell
- Sarah Ann Jones Summa Cum Laude
- William Walter Carstens Cum Laude

Bachelor of Science in Civil Engineering

- Alex Michael Christmas Cum Laude
- Allison Marie Dagesse
- Benjamin A Rybicki
- Brendan David Gardner
- Brooke Elizabeth Forseth Magna Cum Laude
- Caleb James Schmeltzer
- Camille Nicole Carlson
- Charles David Hill
- Conner N Reed Cum Laude
- Drake David Wilson
- Erik Robert Schults Cum Laude
- Garion David Johnson Cum Laude
- Jack F Martzke Summa Cum Laude

- Jacob D Dedering
- Jacob Donald Kelly
- Jared Earl Stanford
- Jordan Lawrence Negro
- Joseph Michael Rybicki
- Joshua Richard Borth Summa Cum Laude
- Kendall Adriana Welling Summa Cum Laude
- Koehler Woodman Schilling
- Logan C Stein
- Mary Elaine Kinney
- Matthew James Fox Cum Laude
- Maxwell John Maloney
- Mikayla Marie Young
- Niklas R Niemi
- Noah Matthew Weichert
- Patrick Elijah Wagoner
- Patrick R Dowling
- Rachel Justine Duffy
- Raymond John Brice
- Reid Gary Grunewald
- Sarah Lynn Neiser
- Stephen Koehnline Rowley Magna Cum Laude
- Travis Ronald Hamel
- Tristan Daniel Tarsa Summa Cum Laude
- Zachary Michael Bohrer Magna Cum Laude
- Zoe Elizabeth Wahr

Bachelor of Science in Computer Engineering

- Adam Henry Colvin
- Alex Leslie Lorenzoni
- Alexander Christopher Lock Summa Cum Laude
- Alexander Joseph Kirchner
- Allyson J Kiekhaefer Magna Cum Laude
- Andrew J Hastreiter Cum Laude
- Andrew Michael Merdzinski
- Brandon David Searle Magna Cum Laude
- Christopher Jon Powell Magna Cum Laude
- Christopher Raymond Vasser
- Collin Andrew DeNooyer Summa Cum Laude
- Collin Keith Palmer

- Colton Hunter Nelson
- David Alan Brushaber
- Erica Jade Umlor
- Ethan David Twardy
- Jacob Ryan DeVlaminck
- John Gregory Mortimore Magna Cum Laude
- Jonathan Douglas Lehto
- Jonathan Michael Fritsch
- Jordan D Jones Cum Laude
- Joseph Ray Muhle
- Junyao Yang Magna Cum Laude
- Leonardo David Segal
- Mason John Matchinski
- Matthew Paul Spencer
- Max Willem Heidacker
- Nicholas Charles Lesko
- Taylor John Michels Summa Cum Laude
- Timothy John Leach
- Tyler J Terteling

Bachelor of Science in Computer Network and System Administration

- Alexander Thomas Kuhn
- Andrew Thomas Hitchcock Magna Cum Laude
- Christopher Eric Koch Summa Cum Laude
- David Lee Clawson
- Dina Maria Falzarano Magna Cum Laude
- Joseph Frederick Bartkowiak Magna Cum Laude
- Joshua H Peter Magna Cum Laude
- Keith J Fraley
- Kelson A Rose
- Stephen Mark Grobbel
- Timothy Robert Fair Graham Cum Laude
- Zachary A Metiva Magna Cum Laude

Bachelor of Science in Computer Science

- Aaron Phillip Lyons
- Amy Mae Slabbekoorn
- Anthony Joseph Chavez
- Christian Lee LaCourt
- Christina Grace Anderson Magna Cum Laude

- Christopher John Holmes
- Cody Jon Novara
- Crystal Rose Fletcher
- Daniel J Lambert
- Daniel Walter Carrara Magna Cum Laude
- Dante F Paglia Summa Cum Laude
- Dawson Henry McKenzie
- Dean William Bassett Cum Laude
- Derek A Kamin Magna Cum Laude
- Derek J Gregg
- Elijah Montana Potter Cum Laude
- Emily L Winkleman Cum Laude
- Ethan Joseph Hegg Cum Laude
- Glen Michael Halonen
- Isaac Samuel Appleby Magna Cum Laude
- Jack Martin Luck
- Jack Robert Bergman
- James Davis Michniewicz Summa Cum Laude
- James Zachary Dill Cum Laude
- Jared Jon Paquette
- Jerry Alan Marek
- Jesse Joseph Moore
- Joci K Taylor
- Joseph A Rollman
- Joshua Kiger
- Kieran Davis Young Magna Cum Laude
- Kirstin Rylee Burns
- Kyle I Dick
- Kyler K Schmidt
- Lindsey Sue Kuzich
- Lucas Sean Catron Magna Cum Laude
- Madeleine Claire Howard Magna Cum Laude
- Matthew Robert Painter
- Maxfield B Domagala
- Michael William Munoz Summa Cum Laude
- Nathan Baar Moon
- Peter James Dukes Magna Cum Laude
- Sophia F Jensen Cum Laude
- Thomas Alan Ingram
- Trevor Dean Good Magna Cum Laude

Wiley Samuel Roemer

Bachelor of Science in Construction Management

- Connor Gerald Lafferty
- John Kostantinos Batsikouras
- Lars E Pennala
- Mason Daniel Chapman
- Matthew D Nordlund
- Michael James Summerfield
- Rayni Lyn Brill
- Wyatt A Brown

Bachelor of Science in Economics

• Adena Mae Anderson - Cum Laude

Bachelor of Science in Electrical Engineering

- Aaron Mark Kramer Magna Cum Laude
- Alden Alexander Nickert
- Alec B Mitteer
- Andrew Francis Marogi Summa Cum Laude
- Andrew Thomas Prescott
- Asa Lewis Pierce
- Cameron Michael Philo
- Carolan Marie Janssen Cum Laude
- Dayton Jeffery Aardema Cum Laude
- Donald Joe Lee
- Evan Keith Torrey
- Fernando Rubio Cum Laude
- Hannah Marie Farrah
- Jacob Michael Phelan Magna Cum Laude
- Jeffery Thomas Kuhn Cum Laude
- Jeremy David Cragel
- John Stinson Nowosad
- Joseph Isaac Caron Summa Cum Laude
- Josh Michael Poquette Magna Cum Laude
- Joshua Joseph Romanowski
- Joshua P Gobrogge
- Joshua Theodore Overkamp
- Justin A Kaster Cum Laude
- Katherine M Lichty Cum Laude

- Lee Maxwell Thiele
- Levi Dow Allen
- Lucas Darren Cummings
- MacKenzie Rose Gibson
- Madeline Jennifer Steger
- Makenzie Brooke Condit Magna Cum Laude
- Matthew Phillip Walton Magna Cum Laude
- Patrick Gabriel Guyon
- Robert David Cheney Cum Laude
- Sam Harper
- Samual Huron Lakenen Cum Laude
- Samuel Wayne Miller
- Sarah Justine Bartkowiak
- Sean Geoffrey Moisan Cum Laude
- Thomas David Finegan Magna Cum Laude
- Travis Jerry Heller Cum Laude
- Travis Martin Moon
- Victor V Buzgan
- Yannick Paul Dryden Christensen Magna Cum Laude
- Zachary Lazar Zdravkovic
- Zachary Samuel Arnold

Bachelor of Science in Electrical Engineering Technology

- Bradley James Dahm
- Brandon L Wheaton
- Emma Mae Davidson
- Mark David Heinonen Cum Laude
- Matthew Elias Musallam
- Spencer David Thompson Magna Cum Laude
- Tayler K Bethke

Bachelor of Science in Engineering

- Carlton James Swartzendruber Cum Laude
- Natalie Elizabeth Green
- Zoe Lynn Ketola Cum Laude

Bachelor of Science in Engineering Management

- Alexander Hugh Stokes Mcdermott
- Amanda G Vermeer
- Amanda M Sabol

- Christopher Wayne Groenendal
- Cody Aldrich Waffle
- Courtney Lynn Meyer
- Emily Bernadette Ball
- Giselle Francesca Ulep
- Glacier Trace Wallington
- Hannah E Badger
- Jacob J Frease
- Jonathan Michael Russ
- Kaitlyn Ann Barth
- Kalle John Markkanen
- Kiesha A Berry
- Megan Nicole Twork
- Michael Keller Gobeli
- Ryan Michael Schuller

Bachelor of Science in Environmental Engineering

- Abigail Marie Kanasty
- Alexandra R Waypa
- Allie Jane Zimmerman
- Brett Theodore Cianek
- Cassidy Jo Tieman Summa Cum Laude
- Ceily Alynn Fessel Doan
- Connor Joseph Weber
- Conrad Butler Truettner
- Devin Lee Slavik Magna Cum Laude
- Elsie Mae Jorgensen Cum Laude
- Emily C Rutledge
- Emily Kathryn Byrd Magna Cum Laude
- Garion David Johnson Cum Laude
- Hannah Lee Harmann Cum Laude
- Julia Marie Boscarino
- Justina Marie Carver
- Katelyn A Zelinski
- Kyle L Danko
- Macaulay Ann Petersen
- Rachel Y Bouchey
- Savannah Paige Fowler Summa Cum Laude
- Seneca Jolene Stairs Magna Cum Laude
- Tia Callee Williams

• Zebadiah Walter Jones

Bachelor of Science in Exercise Science

- Adam Thomas Loman
- Adison Cora Valentine Cook
- Alexie Marie Flaminio Cum Laude
- Arianna Morgan Laiho
- Benjamin Michael Hartley
- Brooke Leigh Rollston
- Colleen Ann Toorongian Cum Laude
- Courtney Hunter Kurkie Cum Laude
- Jacob Matthew Flynn Cum Laude
- Jana L Hendrickson Cum Laude
- Jonathon Eric Worden Magna Cum Laude
- Kaitlyn Renee Welsh Cum Laude
- Maeve Elisabeth Kuhlman
- Paige Nicole Papineau Summa Cum Laude

Bachelor of Science in Finance

- Anthony Glenn Custard Summa Cum Laude
- Breanna Oriel Stohr Magna Cum Laude
- Collin M Lys Cum Laude
- Ellen L Welsh Cum Laude
- Erin Alyce Elmblad
- Fredrick James Kemp
- Lan Shi Magna Cum Laude
- Nicklas Robert Ringler Magna Cum Laude
- Seamus William Donohue
- Zahra Redha A Almutawa

Bachelor of Science in Forestry

- Addie Leigh Saltarelli
- Dakoda Leigh Lobert
- Daniel Andrew Harden
- Gregory R Horton Magna Cum Laude
- Joellen Caye Saugrich
- Joseph Michael Nash Cum Laude
- Mark Todd Menigoz
- Matthew Lloyd Barker
- Nicholas Frank Gorske

- Sophia Marie Wilson
- Spencer Wilson Donnelly Magna Cum Laude
- Zachary Case Jordan
- Zachary Scott Crawford Cum Laude

Bachelor of Science in Geological Engineering

- Allyson Morris Hartz Cum Laude
- Arend Paul Ruiter Cum Laude
- Ginny Elizabeth Hemmila
- Ian M Gannon
- Robert Gordon Hirvi
- Stephen Edward Wright
- Steven Tucker Scoville

Bachelor of Science in Geology

- Evelyn Terese Jobe
- James Wilson Dykhouse Yiu

Bachelor of Science in Management

- Baillie Ann McGirk Magna Cum Laude
- Bryan Matthew Gerwig
- Cody Edward Rabach
- Corinne Lindsay Giersch Magna Cum Laude
- Garrett James Young
- Hannah Jean Hobson Magna Cum Laude
- Haylee Maureen Diment
- Kyle Evan Schuhknecht
- Kyle Richard Blaedow Magna Cum Laude
- Morgan Elizabeth Brunsting
- Thomas Andrew Lucca
- Victoria Marie Hoffman

Bachelor of Science in Management Information Systems

- Anna Victoria Koerber
- Christianna Mary-Ruth Wohlford
- Clark Reisch
- Collin Joseph Haight
- Emma Marie Oshnock
- Fred Lamar-Sexmith Kolacki
- Jacob John Norkol Cum Laude

- James Tyler Repo
- Matthew E Hepburn
- Rebekah Lynn Kettler
- Thomas V Memar
- Vance Sebastian Cook
- Zachary Thomas Goedert

Bachelor of Science in Marketing

- Morgan Carol Flynn Cum Laude
- Nicholas John Gedda
- Zhongyang Fu

Bachelor of Science in Materials Science and Engineering

- Benjamin Louis Gregory Summa Cum Laude
- Brock Carl Rudlaff Magna Cum Laude
- Caleb Demil Josias Quattrin
- Christopher P Wallenfang Cum Laude
- Colleen Patricia Lehrer
- Drew M Sexton
- Emily Elizabeth Miin-Lih Tom Summa Cum Laude
- Ezekiel Stephen Marchel
- James Burleson Bonar Cum Laude
- Jared Christopher Harper
- Jarod Evan Riemersma Magna Cum Laude
- Joel Aaron Komurka Cum Laude
- Katelyn Emma Kiser
- Katherine Marie Wendt
- Keaton F Schmidt Cum Laude
- Lauren Olivia Bushong
- Maxim Akhmetov
- Michael Hunter Kallenbach
- Michael Jacques Millado
- Olivia Marie Clancy
- Rene Steven Teufack Ngoussomo*
- Ryan Thomas Lester Cum Laude
- Wyatt Anthony Gratz

Bachelor of Science in Mathematics

- Douglas Scot Pedersen
- Drew Edward Davis

- DéJah Unique Hall
- Elizabeth Grace Keysor Summa Cum Laude
- Ellen L Welsh Cum Laude
- Isabella Grace O'Brien Cum Laude
- Joan Margaret Luedeman
- Junyao Yang Magna Cum Laude
- Kamianna Perron Piekarek
- Lianne Jade Novak Cum Laude
- Maria Dmitrievna Kuznetsova
- Marie Georgina Miller*
- Mikayla Leigh Matthews
- Mikhayla Lynn Tokarski Cum Laude
- Rylee Keturah Price Magna Cum Laude

Bachelor of Science in Mechanical Engineering

- Aaron Anthony Kruzel Cum Laude
- Aaron Chase Sturos
- Adam James Rusinowski
- Adam N Persson
- Adam Patrick Moeggenborg
- Alexander Jordan Mathias Magna Cum Laude
- Alexandra Nicole Weber
- Alexandria Mary Beth Ray Cum Laude
- Allison Tiffany Dorn Cum Laude
- Andrew Douglas Marion
- Andrew Erik Sleder
- Andrew James Scharlow
- Andrew John Pietila
- Anthony John Vivio Cum Laude
- Anthony Michael Miller
- Austin James Arenz Magna Cum Laude
- Austin Thomas Ballou
- Benjamin David Wiegand Cum Laude
- Benjamin R Hubbard Summa Cum Laude
- Benjamin Thomas Wood Cum Laude
- Benjamin Timo Mahonen
- Brad C Impola
- Bradley Daniel Baas Magna Cum Laude
- Breanna Lee Blasius
- Brendan Francis Klynstra

- 11149 08/06/2020
 - Brett J Hulbert Magna Cum Laude
 - Brett R Schnabelrauch
 - Brian Glenn Parvin
 - Britten Michael Lewis
 - Bryce Richard Leaf
 - Caleb David Kase Cum Laude
 - Camden Matthew Miner
 - Carolyn J Hardin
 - Chancelor David Miller
 - Christopher Scott Peeters Magna Cum Laude
 - Codi Fay Anderson
 - Cole Andrew Schneider Summa Cum Laude
 - Cole Richard Butler
 - Colleen Patricia Lehrer
 - Connor Thomas McIntyre
 - Derek James Cingel
 - Derek Robert Thibert
 - Devon G Bruck
 - Douglas Scot Pedersen
 - Ellen Elizabeth Morrison Summa Cum Laude
 - Emma Lynn Kehus Magna Cum Laude
 - Eric H Houck Magna Cum Laude
 - Eric I Bauer Magna Cum Laude
 - Erik John Kaino Asplund
 - Erika Ann Carne
 - Ethan Robert Marker Summa Cum Laude
 - Evan Nelson Eckert
 - Franklin Steven Uganski Magna Cum Laude
 - Garett James Schatz Summa Cum Laude
 - Garrett CB Smith
 - Grant Aaron Johnson
 - Haley Alexis Edie
 - Hannah Kay Donajkowski
 - Haylie Rene Helbig
 - Heath A Haverdink Cum Laude
 - Hunter Alan Hoerter
 - Ian Harry Arthur Blair
 - Isabella Grace O'Brien Cum Laude
 - Jack Willis Burdick
 - Jackson Zetah Krsul

- Jacob Andrew Franz
- Jacob Matthew Lange
- Jacob Michael Bilkey
- Jacob Michael Fedie
- Jacob Nicholas Bart
- Jacob Thomas Wolff Magna Cum Laude
- James Allen Driesenga
- James Benzonia Evans
- James Edward Korpics
- Jared Michael Pietila
- Jarod Evan Riemersma Magna Cum Laude
- Jarod Phillip Russell
- Jason A Werthman
- John Jacob Wyrzykowski
- John Michael Bloom-Edmonds Cum Laude
- John Norbert Winkler
- John Patrick Bessey
- John Tracy Ivers
- Joshua L Walsh Cum Laude
- Joshua Michael Johnson
- Joshua Mitchell Dunham
- Joshua S Undlin Cum Laude
- Kamianna Perron Piekarek
- Kassity Kaylyn Swanson
- Katherine Elizabeth Winter Cum Laude
- Kathryn Sarah Lahnanen
- Kelvin John Kotanchek
- Kenneth Michael Messina
- Kristine Elizabeth Fink
- Kyle Frederick Sitkins
- Lance William Tolkkinen Cum Laude
- Lars Edward Daavettila
- LeAnn Marie Howe Magna Cum Laude
- Leighton Douglas Gaines
- Liam Gabriel Munro Magna Cum Laude
- Logan Douglas Eide Cum Laude
- Lucas Robert Frybarger Cum Laude
- Luke A Salmi
- Luke Avery Carstens Magna Cum Laude
- Luke Robert Pomranke Cum Laude

- Mark Herbert Wallach Magna Cum Laude
- Matthew Nicholas Veldt Cum Laude
- Matthew Scott Jacobson
- Michael Bruce Tiedt
- Michael Charles Weaver
- Mitchell Jacob DeNooyer Magna Cum Laude
- Mitchell Robert Coral
- Naomi Jean Sluiter
- Nathan Jay Flancher
- Nathan Salvatore Bondi
- Nathan Scott Gradberg
- Nathaniel Todd Tetzlaff
- Neal James Ericksen Cum Laude
- Nels Laramie Anderson
- Nicholas O'Brien Renke Magna Cum Laude
- Nicholas S Plahn
- Nicolas Clarence Tuma Cum Laude
- Noah Aaron Barbu Magna Cum Laude
- Noah Luther Hart Magna Cum Laude
- Noah Richard Stark Magna Cum Laude
- Noah Robert Squires Summa Cum Laude
- Nyasha Mark Chintu
- Patrick Gabriel Guyon
- Philip Daniel Spillman
- Quirino D'Alessandro
- Riley Lain McMichael Cum Laude
- Riley Marie Simpson Magna Cum Laude
- Robert Paul Beggs
- Ronald A Kyllonen
- Ruth Rena Maki
- Ryan Michael Schrader Cum Laude
- Ryan Nicholas Montgomery
- Sabrina Chiemi Jensen
- Samantha L Nelson
- Samantha Marilyn Krusinski
- Samual Huron Lakenen Cum Laude
- Sascha K Becker
- Sean Michael Frank
- Sean T Luke Cum Laude
- Seth William Prigge Magna Cum Laude

- Shane Jeffrey Arnold
- Somerset Robert Schrock Magna Cum Laude
- Sophia Grace Serra
- Sophie Rose Pawloski
- Spencer L Fata
- Steven James Keptner
- Sullivan Jai Brow
- Theron Andrew Paul Krapek
- Thomas C Swittel
- Thomas Daniel Page
- Timothy Scott Elliott Summa Cum Laude
- Todd R Thibodeau
- Travis Allan Wavrunek
- Trenton David Ward Cum Laude
- Trevor Matthew Barrett Magna Cum Laude
- Tyler Robert Flaningam
- William E Hansley
- William Martin Reini
- Zachary James Dal Pra
- Zachary Thomas Utecht Summa Cum Laude
- Zachery J Radosa Summa Cum Laude
- Zongjing Wu

Bachelor of Science in Mechanical Engineering Technology

- Aaron D Beaudin
- Clayton Davis Kowalewski
- Dakota James Thomas Lowrance
- Jacob Andrew Anderson
- Kyle Jacob Archambeau
- Melinda S Henry
- Michael Anthony Pugh
- Oliver Rain Schihl
- Quan Duy Ngo
- Rebecca J Bergstrom
- Samuel Benjamin Dix
- Sean Gerard Koster

Bachelor of Science in Medical Laboratory Science

- Autumn Rose Tallman Magna Cum Laude
- Briana Bernetta Cronk Cum Laude

- Brynn Miquela Torgerson
- CamrynLee Vivian Polkky Cum Laude
- Elina Marie Helminen Magna Cum Laude
- Elisha Marie Houle Cum Laude
- Erin Kathryn Kalinec
- Hannah J Gruber Magna Cum Laude
- Jamie Kathleen Brisson
- Jennifer Anna Siffer Cum Laude
- Katherine Sue Klamer
- Kayla Angeline Wojcik
- Lauren Patricia McNamara
- Lynea Grace Pietsch
- Peyton Leigh Gast Summa Cum Laude
- Spencer Jacob Carlson Summa Cum Laude

Bachelor of Science in Mining Engineering

- Drake David Wilson
- Shawna Marie Vandoorn

Bachelor of Science in Physics

- Adam James Krueger Summa Cum Laude
- Ian Garrett Herzog Cum Laude
- John William Janisch Cum Laude
- Matthew Jake De Mario
- Matthew James Cowles Magna Cum Laude
- River Alyn Leversee Summa Cum Laude
- Zackerie William Hjorth

Bachelor of Science in Psychology

- Abigail Lynn Kuehne Cum Laude
- Brooke Christine Poyhonen
- Julia Lynn Beauchamp
- Mariah Ellen Clement
- Russell Aaron Derezinski
- Via June Ouellette Ballas Cum Laude

Bachelor of Science in Scientific and Technical Communication

- Joell M Erchul
- Lynde Milagros Oddo
- Paige Roseann Short Summa Cum Laude

• Scott Matthew Sviland

Bachelor of Science in Social Sciences

- Catherine Anne Carra
- Jason Dell Sutherland Magna Cum Laude
- Trenton Xander Woodcox

Bachelor of Science in Software Engineering

- Adam Jacob Reichanadter
- Brandon James Paupore Cum Laude
- Jacob Alan Jablonsky
- Jared James Schrauben
- Jayme Lyn Mason
- Kyle Edward Alberth
- Madeline Patricia LeClair Cum Laude
- Parker Jerome Young Magna Cum Laude
- Ryan Anthony Philipps

Bachelor of Science in Sports and Fitness Management

- Devin R Pindral
- Keegan Thomas Ford
- Marvin Victor Wright

Bachelor of Science in Statistics

• Michael Francis Thorburn - Magna Cum Laude

Bachelor of Science in Surveying Engineering

• Steven James Smendzuik - Cum Laude

Bachelor of Science in Theatre and Entertainment Technology

- Alexandra Nicole Weber
- Cole Markus Szeszulski
- Kassandra Lynn Baril
- Makenzi J Wentela
- Theresa Aileen Weber

Bachelor of Science in Wildlife Ecology and Management

- Andrew James Robertson Cum Laude
- Madison Rose Stachowiak Cum Laude
- Rachel Ann Christensen Magna Cum Laude

Doctor of Philosophy in Biological Sciences

• Christopher Charles Adams

Doctor of Philosophy in Chemical Engineering

Xue Mi

Doctor of Philosophy in Chemistry

- Christina Joy Welch
- Shuai Xia

Doctor of Philosophy in Computer Engineering

Omkar Ulhas Javeri

Doctor of Philosophy in Electrical Engineering

• Ian Thomas Cummings

Doctor of Philosophy in Engineering - Environmental Engineering

Christa Louise Meingast

Doctor of Philosophy in Forest Science

- Houjun Ding
- Karl Michael Meingast

Doctor of Philosophy in Materials Science and Engineering

Huaguang Wang

Doctor of Philosophy in Mathematical Sciences

- Andrew Timothy Azzam
- Daniel Kenneth Crane

Doctor of Philosophy in Mechanical Engineering - Engineering Mechanics

- Ahammad Basha Dudekula
- Hashim Naji Azooz Al Mahmud
- Jiajun Song
- Niranjan Miganakallu Narasimhamurthy

Doctor of Philosophy in Mining Engineering

Amol Paithankar

Doctor of Philosophy in Physics

• Binita Hona

Doctor of Philosophy in Rhetoric, Theory and Culture

• Shelly Anne Galliah

Master of Business Administr. in Business Administration

- Alex James Hill
- Elisabeth Grace Billman-Benveniste
- Hayden Charles Drury
- Jacob Andrew Soter
- Jacob Neal Hendrickson
- Jacob Russell Wenzlick
- Jeremy Howard Bell
- Kenichi Furuya
- Logan Paul Brunette
- Mackenzie Hanika Pletcher
- Malory Lyn Benedetti
- Mariel Emilie Leibovitz
- Marshael B Ryan
- Matthew James Radloff
- Melody Ann Marie Harmon
- Michelle L LaFave
- Ryan Patrick Quigg
- Sarah Grace Curtis
- Tadanobu Oyama
- Timothy Ingram
- Travis B Tidwell
- You Wang
- Yuxin Chen

Master of Forestry in Forestry

- Logan Thomas Hawley
- Michael Choiniere
- Nathaniel Alexander Prangley
- Trenton Michael Hibner

Master of Geographic Info Sci in Geographic Information Science

• Helen Jane DeMarsh

Master of Science in Accounting

- Jaclyn Marie Wadaga
- Jimmie Renelle Cannon
- Joseph Michael Platz
- Madeline Jane Goodnough

Master of Science in Applied Ecology

• YanYun Li

Master of Science in Biological Sciences

- Jackson T Waugh
- William Aaron Dion
- Yvelande V Zephyr

Master of Science in Biomedical Engineering

- Ariana Gabrielle Tyo
- Carolynn Aspen Que
- Claire Sophie Langfoss
- Elizabeth Ann Polega
- Lauren Ann Sandy
- Mohanish Kishor Chandurkar
- Stephanie Elena Bule

Master of Science in Chemical Engineering

- Ikenna Henry Ozofor
- Sharath Kumar Ankathi
- Suchit Sharma
- Suyang Guo
- Tinuade Ololade Folayan

Master of Science in Civil Engineering

- Achille Kagabo
- Alexandra Rose Costanzo
- Christopher Jon Blough
- Erin Marie Lau
- Jacob Vaughn Burch
- Julie Bouwens
- Kayla Lynn Brei
- Madeline Frances Snyder
- Ryan Peter Olsen

Master of Science in Computer Engineering

- Cole Martin Van Camp
- Daniel Enhua Yan
- Neha Nareshkumar Gupta
- Shaun William Flynn

Master of Science in Computer Science

- Daniel Jacob Wood
- Karan Sunchanakota
- Marissa Lee Walther
- Noah Keegan De Longpre'
- Parvenmanunandan Chemudupati
- Zhilin Chen

Master of Science in Cybersecurity

Jonathan David Preuth

Master of Science in Data Science

- Chen Lou
- Ian Andrew Jones
- Jingwen Zhang
- Mackenzie Anne Pirie
- Nathanael Z Judge
- Obie Wesley McGowan
- Prutha Bharat Dolia
- Ruben James Pena
- Sneha Nimmagadda
- Zachary Adam Rosenbaum

Master of Science in Electrical Engineering

- Akshat Madhav Sharma
- Akshay Gajanan Kasbekar
- Akshay Shirish S Tarade
- Ali Moazzam
- Amruta Pandit Ghube
- Asif Rabbani
- Fatemeh Safari
- Hrishikesh Ramesh Potdar
- K M Niaz Reza

- Mohamed Ait Mhamed Belcaid
- Nitin Anant Ingle
- Raveena Rajendra Pai
- Rubeena Parveez
- Rupali Rajendra Patil
- Sagar Talagavara Umesh
- Sai Chandra Reddy Thota
- Sanket Suryakant Dahiwal
- Shriya Haribhajan Chawariya
- Shubham Arun Sonar
- Zijian Zhu

Master of Science in Environmental Engineering

- Christine Danielle Wood
- FNU Varsha Kausika Raman

Master of Science in Environmental Engineering Science

Michael Evan Foster

Master of Science in Forest Ecology and Management

• Deanna Margaret Florence Seil

Master of Science in Geological Engineering

- Ian O'Day Nichols
- Katelyn Elizabeth Kring

Master of Science in Geology

- Anna Dalle Fratte
- David Jokob Kelly
- Davide Saviano
- Sentle Augustinus Hlajoane

Master of Science in Geophysics

• Martine Hope Loevaas

Master of Science in Health Informatics

Todd Douglas Fox

Master of Science in Integrated Geospatial Technology

Gregory Allen Putman

• Sanjay Shenoy

Master of Science in Kinesiology

- Abigail Louise Botz
- Benjamin Alden Cockfield
- Nehemiah Joseph McIntyre
- Stephen Dyas Hook

Master of Science in Materials Science and Engineering

• Venkata Naga Sai Praneeth Suddapalli

Master of Science in Mathematical Sciences

- Alexandra Marie Bieri
- Prangya Rani Parida

Master of Science in Mechanical Engineering

- Abhishek Patil
- Aimee Mary Allen
- Akshay Vikram Netke
- Bannish Gowda Munegowda
- Casey Douglas Majhor
- Chinmay Aniruddha Kulkarni
- David John McCole
- Dhruv Kalpesh Mehta
- Gaurav Guneja
- Gaurav Ujjan Kadam
- Hari Prasad Kafle
- Harsh Tushar Shingala
- Johanna R Thill
- Kanishk Sampat Jain
- Lakshya Chadha
- Mahesh Madhukar Bhoge
- Meenakshi Punetha
- Nicholas Christian Harris
- Nikhilesh Agarwal
- Nitin Singh
- Parijata Prabhakara
- Pruthwiraj Santhosh
- Pullela Shiva Sai
- Ragunath Venkataramani

- Rahul Bollineni
- Ranadheer Parvatham
- Rasoul Bayaniahangar
- Riley Joseph Dolan
- Rohit Dineshrao Shahane
- Ryan Patrick Connolly
- Sai Teja Nalla
- Sanskar Rathi
- Sarang Sudhir Visapure
- Saravana Aarani Vijaya Kumar
- Satish Kumar Meenakshisundaram
- Saumyaveer Chauhan
- Saurabh Joshi
- Shreyash Maganbhai Kathiriya
- Shyam Bharatbhai Vekaria
- Suchith Lakum
- Sukumar Subhash Karne
- Sunilkumar Pinnu
- Syed Anisur Rehaman
- Vatsal Shah
- Vikram Rajendra Deshmukh
- Vinayak Dattatraya Kamat
- William Ryan Atkinson
- Yash Naidu

Master of Science in Physics

- Aishwarya Satyawan Dahiwale
- Seth Robert Nelson

Master of Science in Rhetoric, Theory and Culture

- Erin Terbrack
- Neh Claudia Soh

Master of Science in Statistics

Kazeem Busayo Ogunsusi

*Addendum to Conferral:

- Marie G. Miller awarded in term 201908
- Rene Steven Teufack Ngoussomo awarded in term 201908

VII-C. Resignations, Retirements, and Off Payroll

It was moved by R. Jacquart, supported by D. Sanders, and passed by voice vote without dissent, that the Board of trustees approve and adopt the items contained in the Consent Agenda.

BOARD OF TRUSTEES OFF-PAYROLL REPORT

(April 12, 2020 - June 30, 2020)

RETIRED

Name	Class	Department	Title	Most Recent Hire Date	
Ashok Ambardar	Faculty	Electrical and Computer Engineering	Associate Professor	08/29/1983	06/30/2020
Robert Barron	Staff	Geological & Mining Engineering & Sciences	Department Laboratory Manager	11/13/1995	05/01/2020
Theodore Bornhorst	Staff	AE Seaman Mineral Museum	Executive Director, Interim Curator	06/01/1980	06/30/2020
Mary Crane	Staff	Center for Technology & Training	Senior Software Engineer	06/06/1988	06/01/2020
Jianping Dong	Faculty	24300 - Mathematical Sciences	Professor	08/31/1992	05/10/2020
Kathleen Dorvinen	Staff	Merchandising Operations	Administrative Aide 8	02/09/1998	06/30/2020
Robert Hiltunen	Faculty	Auxiliary Services	Director Auxiliary Services, Interim Director Facility Operations	02/05/1990	06/30/2020
Renfang Jiang	Faculty	Mathematical Sciences	Professor	08/30/1993	05/10/2020
Sandra Kalcich	Staff	Auxiliary Services	Office Assistant 5	10/23/2000	06/26/2020
Julia King	Faculty	Chemical Engineering	Professor	08/25/1996	06/30/2020
V Komaravolu	Faculty	Mechanical Engineering -Engineering Mechanics	Principal Lecturer	12/31/2006	06/30/2020
Donald Kreher	Faculty	Mathematical Sciences	Professor	09/03/1991	06/30/2020
Ann Maclean	Faculty	College Forest Resources & Environmental Sciences	Professor	03/03/1986	05/02/2020
Rose Martell	Staff	Center for Educational Outreach	Administrative Aide 8	02/12/2001	05/02/2020
Owen Mills	Staff	Materials Science and Engineering	Sr Resch Engineer/Scientist II	01/03/1995	06/30/2020
Pushpalatha Murthy	Staff	Graduate School	Assoc Provost/Dean Grad School	09/02/1985	06/30/2020
Margo O'Brien			07/10/1983	06/01/2020	
Elizabeth Reed	Faculty	Mathematical Sciences	Senior Lecturer/Assistant to the Chair	01/16/1983	05/31/2020
Christopher Roy	Staff	Sports & Recreation Operations	Assistant Athletic Director Facility & Operations	10/29/2001	05/15/2020
Joan Schumaker Chadde	Staff	Civil & Environmental Engineering	Coordinator Education Program	06/26/1995	04/30/2020
Lois Sedar	Staff	Sports & Recreation Operations	Senior Administrative Aide	04/19/2001	06/30/2020
Karen Anderson	Staff	Financial Aid Administration	Administrative Aide 8	09/23/1985	06/30/2020
Peggy Bastion	Staff	Douglass Houghton Hall Food Service	Cook	09/01/1992	06/26/2020
Nikki Ebert	Staff	Auxiliary Services	Office Assistant 5	10/23/1989	05/09/2020
Jean Giusti	Staff	Wadsworth Hall Food Service	Food Service Helper	08/31/1978	06/26/2020
Steven Kinnunen	Staff	Facilities Management	Multi-Licensed Trade	09/11/1995	06/26/2020

Karla Kitalong	Faculty	Humanities	Professor	08/10/2008	06/30/2020
Vicki Kivela	Staff	McNair Hall Food Service	Cooks Helper	12/03/1994	06/26/2020
Mary Knuuttila	Staff	Office of Advancement	Office Assistant 6	01/27/2014	06/19/2020
Ronald Mauno	Faculty	College of Business	Senior Lecturer	09/30/1980	06/30/2020
Mark Myllyoja	Staff	Transportation Services	Transportation Services	03/14/1988	06/30/2020
Daniel Nutini	Staff	McNair Hall Food Service	Stores Clerk	10/28/1974	06/26/2020
Lisa Redding	Staff	Financial Services & Operations	Office Assistant 5	09/18/1987	06/30/2020
Linda Watson	Staff	Dean of Students Office	Office Assistant 5	06/12/1989	06/22/2020
Carol Wingerson	Staff	Graduate School	Administrative Aide 8	09/21/1987	06/30/2020

OFF-PAYROLL

Name			Most Recent Hire Date	Term Date	
Vicente Alvarado	Staff	Information Technology Operations	Technical Support Specialist	05/17/2012	05/22/2020
Daniel Bennett	Staff	Associate Vice President for Administration	Police Commissioner & Executive Director University Safety and Security	06/01/2009	05/22/2020
Joshua Billington	Staff	Innovation & Commercialization	Senior Business Advisor	01/01/2018	05/16/2020
Katharine Buehner	Staff	Office of Advancement	Associate Director Industry & Foundation Engineering	05/16/2011	05/22/2020
Phyllis Butler	Staff	Sponsored Programs Office	Office Assistant 6	04/06/2020	05/29/2020
Rachel Connors	Staff	VAdmissions	Associate Director	09/12/2005	06/05/2020
Jerri Corey	Staff	Human Resources	Office Assistant 5	07/09/2018	05/29/2020
Jennifer Cumby	Staff	University Marketing & Communications	Marketing Communication Specialist	07/15/2019	05/22/2020
April DePaulis	Staff	Pavlis Honors College	Office Assistant 4	08/27/2018	05/29/2020
Bruce Dickie	Staff	Facilities Management	Custodian	01/07/2014	06/03/2020
Steven Dobbs	Staff	Alumni Engagement	Marketing & Communication Manager	08/16/2009	05/22/2020
JoAnn Dombrowski	Staff	Information Technology Operations	Telecommunications Tech II	02/03/1997	05/22/2020
Christine Don	Staff	Student Leadership & Involvement	Office Assistant 5	08/26/2019	05/22/2020
Hali Evans	Staff	Sports & Recreation Operations	Office Assistant 6	05/08/2017	05/02/2020
Darlene Gronevelt	Staff	Innovation & Commercialization	Business Consultant	02/12/2018	04/01/2020
Rory Gronevelt	Staff	Transportation Services	Parking Enforcement Agent	06/05/2012	05/22/2020
Jonathan Halquist	Staff	University Marketing & Communications	Graphic Design Specialist	08/28/2017	05/22/2020
Wade Hanke	Staff	Public Safety & Police Services	Public Safety Officer	04/06/2020	05/22/2020
Ann Hoover	Staff	Sports & Recreation Operations	Fitness Manager	07/15/2011	05/22/2020
Jake Isaacson	Staff	General Athletics	Head Track & Field /Head Cross Country Coach	06/27/2016	04/20/2020
Frank Jackovich	Staff	Facilities Management	Custodian	09/09/2019	05/22/2020
Chelsea Jacques	Staff	Sports & Recreation Operations	Intramural Sports & Summer Camps Coordinator	09/23/2019	05/22/2020
Jennifer Johnson	Staff	Facilities Management	AutoCad Technician	01/02/2019	05/22/2020
Gregory Kinney	Staff	Physics	Assistant Research Engineer	09/14/2015	05/21/2020
Sarah Kuhl	Staff	Waino Wahtera Center Student Success	Outreach Coordinator	08/20/2012	05/22/2020
Kay Larson	Staff	Alumni Engagement	Asst Dir, External Relations	01/25/2010	05/22/2020
Susan Mattila	Staff	Chemical Engineering	Office Assistant 4	04/06/2020	05/29/2020

Kirk McDonnell	Staff	General Athletics	Director of Athletic Communication	08/15/2016	04/30/2020
Tammi Monette	Staff	Facilities Management	Custodian 09/09/2019		05/22/2020
Mary Mongeau	Staff	Service Management	Help Desk Support Specialist 04/26/2007		05/22/2020
Lauren Moviai	Staff	Van Pelt and Opie Library	Instructor and Learning Librarian	08/03/2015	04/17/2020
Andrew Nyberg	Staff	Visual & Performing Arts	Scene Shop Supervisor	08/21/2017	06/04/2020
Gavril Panov	Staff	IT Operations	Personal Computer Specialist	11/21/2011	05/22/2020
Benjamin Petrie	Staff	Residential Education & Housing	Residence Life Coordinator	07/02/2018	05/30/2020
Adam Portmann	Staff	Office of Advancement	Manager Student Philanthropy Programs	09/30/2008	05/22/2020
Sara Reese	Staff	Facilities Management	Custodian	09/09/2019	05/22/2020
Timothy Ryan	Staff	Information Technology Operations	System Administrator	10/09/2003	04/14/2020
Jari Sague	Staff	Sports & Recreation Operations	Office Assistant 6	04/14/2020	05/29/2020
Terry Store	Staff	Facilities Management	Central Energy Plant Operator	09/11/2017	04/28/2020
Stephen Stricker	Staff	Facilities Management	Custodian	05/04/2015	06/03/2020
Susan Tomasi	Staff	Residential Dining	Food Service Helper	08/19/2018	05/09/2020
Kathy Wardynski	Staff	Auxiliary Services	Manager Purchasing & Process Improvement	06/02/2008	05/22/2020
Katherine Wolk	Staff	University Marketing & Communications	Print Production Specialist	01/27/2020	05/22/2020
Jufang Yang	Staff	Institutional Research	Research Analyst	10/09/2019	05/22/2020
Paula Zermeno	Staff	College Forest Resources & Environmental Sciences	Laboratory Supervisor	05/04/2015	06/20/2020

VII-D. Funding Productivity Report

It was moved by R. Jacquart, supported by D. Sanders, and passed by voice vote without dissent, that the Board of trustees approve and adopt the items contained in the Consent Agenda.

Michigan Technological University Michigan Tech Fund Fundraising Productivity Report

July 1, 2019 through June 30, 2020 Compared to Prior Year

Source	FY20 YTD Total	FY19 YTD Total	FY19 Total
Individuals - Major Gifts (25K and up)	3.32	7.09	7.09
Full Value New Planned Gift Commitments	8.77	14.69	14.69
Annual Giving	2.40	2.76	2.76
Corporate Sponsored Research	9.97	14.75	[ः] 14.75
Corporations	2.46	1.73	1.73
Foundations & Other Organizations	1.88	1.58	1.58
Gifts-in-Kind	.54	1.14	1 .14
Total	29.34	43.74	43.74
Realized Planned Gifts	1.36	3.20	3.20
Grand Total	30.70	46.94	46.94

-- Except for Annual Giving, all totals include outright gifts and the full amount of new pledge commitments

- Annual Giving includes cash from prior year pledges in addition to outright current year gifts and new pledge commitments due current year

- An individual's gifts given through another source (i.e. family foundation or closely held business) are credited to the individual

VII-E. Agreement between Michigan Technological University and Michigan Tech Fund

It was moved by R. Jacquart, supported by D. Sanders, and passed by voice vote without dissent, that the Board of trustees approve and adopt the items contained in the Consent Agenda.

VIII. ACTION AND DISCUSSION ITEMS

VIII-A. Employee Recognition

It was moved by L. Kennedy, supported by S. Tomaszewski, and passed by voice vote without dissent, that the Board of Trustees adopts the Resolution of Appreciation for the individuals:

- 1.) Ashok Ambardar Electrical and Computer Engineering, 37 years of service
- 2.) Karen Anderson Financial Aid Administration, 35 years of service
- 3.) Theodore Bornhorst AE Seaman Mineral Museum, 40 years of service
- 4.) Jean Giusti Dining Services, 42 years of service
- 5.) Ronald Mauno College of Business, 40 years of service
- 6.) Pushpalatha Murthy Graduate School, 35 years of service
- 7.) Daniel Nutini Dining Services ,46 years of service
- 8.) Margo O'Brien Financial Services & Operations, 37 years of service
- 9.) Elizabeth Reed Mathematical Sciences, 37 years of service

VIII-B. Emeritus Rank

It was moved by L. Kennedy, supported by S. Tomaszewski, and passed by voice vote without dissent that the Board of Trustees approves the following emeritus appointment:

- Dr. Jianping Dong, Mathematical Sciences, Professor Emerita
- Dr. Renfang Jiang, Mathematical Sciences, Professor Emeritus
- Dr. Donald Kreher, Mathematical Sciences, Professor Emeritus
- Dr. Pushpalatha Murthy, Chemistry and Dean of the Grad School and Professor Emerita

IX. REPORTS

A. COVID-19 Testing Lab Update Caryn Heldt, Director of COVID-19 Testing Lab

- B. Student-Athlete Achievements (including academics) and 100 Years of Hockey Suzanne Sanregret, Director of Athletics
- C. Undergraduate Student Government Larkin Hooker-Moericke, President
- **D.** Graduate Student Government Nathan Ford, President
- E. University Senate Samuel Sweitz, President

X. Informational Items

- A. Proposed 2021 Meeting Dates
- B. Board of Trustees Policy 8.3 Board Waiver of Certain Fees
- C. Analysis of Investments
- D. Research & Sponsored Programs
- E. Advancement & Alumni Relations
- F. Media Coverage
- G. Employee Safety Statistics
- XI. Other Business
- XII. Date for Next Formal Meeting: October 9, 2020

XIII. Adjourn

It was moved by B. Johnson, supported by J. Littmann, and passed by voice vote without dissent that the Board of Trustees meeting be adjourned.

Secretary to the Board of Trustees

Grenda R. Pyan

Chair, Board of Trustees