

MINUTES OF THE FORMAL SESSION OF THE BOARD OF TRUSTEES OF MICHIGAN TECHNOLOGICAL UNIVERSITY held pursuant to due call in Ballroom B of the Memorial Union Building on the campus of Michigan Technological University in the City of Houghton, Michigan at nine o'clock on the morning of December 12, 2025.

The Board of Trustees of Michigan Technological University met in formal session at the University's campus at Michigan Technological University in the City of Houghton, State of Michigan, at 9:00 a.m., on the 12th day of December, in Ballroom B of the Memorial Union Building. The place, hour, and date are duly established and duly published for the holding of such a meeting.

I. CALL TO ORDER

The meeting was called to order by Chair, J.E. Jipping, and a quorum was declared present.

II. ROLL CALL

The following members of the Board of Trustees were present:

J.U. Bacon
A.R. Dickson
J.E. Jipping, Chair
J. C. Littmann
S. M. Tomaszewski
S.D. Wayne
M.Q. Wells
R. J. Koubek, ex officio

Not present was, M. D. Johnson, Board member

The following officers were present:

S.H. Schulte, Secretary
C. R. Rodriguez, Treasurer

Also present during part or all the session were: Andrew Barnard, Laura Bulleit, Wayne Gersie, John Lehman, William Kordenbrock, William Roberts, Carlos Rodriguez, Andrew Storer, and various members of the faculty, administrative staff, student body, press, and public.

Where item numbers are used, they refer to corresponding item numbers in the agenda, in the hands of the Board members.

III. CONFIRMATION OF AGENDA

It was moved by S. Tomaszewski, supported by J. Bacon, and passed by voice vote without dissent, that the agenda of the formal session of December 12, 2025, as distributed to the Board

B. President's Comments

Chair, Members of the Board, and audience members. Good morning and happy holidays. It's my pleasure to welcome you this morning.

In the spirit of the season, we have much to celebrate at Michigan Tech. First, congratulations to our trustee John Bacon, for his remarkable success on his new book about the Edmond Fitzgerald, which continues to be on the best seller list. Having you as a trustee, with this success, makes us all proud that you're affiliated with Michigan Tech. Congratulations to you for this great accomplishment. Indeed, in the spirit of the season, we have much to celebrate here at Michigan Tech. First, congratulations to the graduates walking across the stage tomorrow. There are many who helped them along the way, but a very special thanks is owed to the Michigan Tech faculty and staff who have made their experience here at Michigan Tech so special. Every day, I witness your commitment to their success, wellness, and their future, so thank you.

The 2025 graduating class represents 21 countries and 26 states. They earned an average cumulative GPA of 3.1 at Michigan Tech. Nine will go on to serve our country in the United States military, filling the shoes of the eight veterans who will also graduate tomorrow.

At a recent commencement ceremony, Alumnus Chang Park offered these words of encouragement to the graduating class: "You will do very well in life: you managed to survive against such great odds at Michigan Tech that whatever challenges life brings to you from now on will be a piece of cake."

Mr. Park is certainly living proof of this, having become a very successful businessman and entrepreneur.

Thank you for your confidence and belief in our mission. We are fortunate to have such dedicated alumni, students, faculty, staff, and board members to support the work we do.

Congratulations again to the class of 2025 and happy holidays to you all. Thank you.

V. PUBLIC COMMENT PERIOD

Sarah Green, Emerita Professor, spoke about her concerns about an autocratic takeover of higher education.

VI. COMMITTEE REPORTS

A. Academic Affairs Committee

John Bacon, Committee Chair

The Committee met once since the last Board meeting. The Committee Chair affirms that all is going well on the academic side; quietly effective due to Provost Storer and the shared governance with the University Senate.

Next, Chair Bacon thanked the student government leaders, graduate student leaders, senate leaders and commented that shared governance has never worked better on his tenure than now. He sees that Instructional faculty treated very well here at Michigan Tech.

BOARD OF TRUSTEES OFF-PAYROLL REPORT (September 14, 2025, to November 15, 2025)

| Retirements | | | | | |
|-------------|-------|-------|------------|-----------|-----------------------|
| Last | First | Class | Department | Job Title | Term Date |
| | | | | | Most Recent Hire Date |

| Off Payroll | | | | | | |
|----------------------|----------|-------|--------------------------------------|-------------------------------------|--------------|------------|
| Last | First | Class | Department | Job Title | Current Hire | Term Date |
| Yousefzadehkhavanagh | Nasibeh | NP | Kinesiology/Integrative Physiology | Research Scientist | 10/02/2023 | 07/29/2025 |
| Kempainen | Erin | UF | Rozsa Center for Performing Arts | Senior Administrative Aide | 12/19/2007 | 08/21/2025 |
| Miles | Andrew | PF | Financial Aid Administration | Senior Financial Aid Manager | 05/11/2015 | 09/14/2025 |
| Castro | La'retta | PF | Sponsored Programs Office | Grants & Contract Analyst | 09/15/2025 | 09/20/2025 |
| Adams | Krystal | AF | Residential Dining | Food Service Helper | 09/15/2025 | 09/24/2025 |
| Lister | Julie | AF | Residential Dining | Food Service Helper | 09/05/2023 | 09/26/2025 |
| Morell | Julia | PF | Financial Aid Administration | Operations & Compliance Coordinator | 07/08/2024 | 09/28/2025 |
| Schafer | Carl | AP | Wadsworth Hall Food Service | Food Service Helper | 07/22/2024 | 09/29/2025 |
| Karppinen | Staicee | AF | Residential Dining | Food Service Helper | 11/11/2024 | 10/03/2025 |
| Saint-Onge | Samantha | PF | Human Resources | Benefit Specialist | 07/25/2022 | 10/04/2025 |
| Dart | Jason | PF | Admissions | Assoc Director of Admissions | 10/03/2022 | 10/15/2025 |
| Gnadinger | Ronald | PF | Great Lakes Research Center | Research Technician | 11/25/2024 | 10/29/2025 |
| Swain | Gerald | PF | Information Systems & Services (ISS) | Business Systems Analyst | 08/18/2025 | 11/05/2025 |
| Carney | Daniel | PF | Human Resources | Chief Human Resources Officer | 01/23/2023 | 11/07/2025 |
| Bonini | Bradley | AF | Facilities Management | Building Mechanic | 08/18/2025 | 11/14/2025 |

D. Sale of Surplus Property

1. 2009 Maine Cat P-47 Catamaran

The University received a pre-owned 2009 Maine Cat P-47 Catamaran *Crackerjack*, Hull Identification Number (HIN) MCP47005A909, by donation in 2022. At the time of donation, the vessel was valued at \$643,600. The vessel also includes a 2009 rigid inflatable dinghy, model 11 AL, that was valued at \$4,000 at the time of gift acceptance.

The University has evaluated the item for potential use in accordance with Chapter 11 of the Property Procedures Manual and has determined that the item cannot currently be appropriately used by the institution. Accordingly, the University seeks Board approval for the sale of the item in accordance with the terms in the Property Procedures Manual.

RECOMMENDATION: That the Board of Trustees approve the future sale of the 2009 Maine Cat P-47 Catamaran and the 2009 rigid inflatable dinghy in accordance with the terms in the Property Procedures Manual.

2. Quick Hot Isostatic Press (HIP) System

The University would like to sell a Quick Hot Isostatic Press (HIP) System that is no longer in use by the university. The HIP system was purchased in 1987 for \$187,000.

The University is requesting approval to sell, as this highly specialized system has not been operational for the past 25 years and would require significant upgrades and restoration costs before it could be recertified for use. Removal of the system would free up a significant amount of lab space that could be more effectively utilized to support current and future research efforts.

RECOMMENDATION: That the Board of Trustees approve the future sale of the Quick Hot Isostatic Press (HIP) System at a fair market price.

VIII. ACTION AND DISCUSSION ITEMS

A. Emeritus Rank

RECOMMENDATION: It is recommended that the Board of Trustees approves the request to name Dr. Miguel Levy, Professor Emeritus, in the Department of Physics.

It was moved by S. Tomaszewski, supported by J. Bacon, and passed by voice vote without dissent, that the Board of Trustees approves the following emeritus appointment:

1. Dr. Miguel Levy, Professor Emeritus, Department of Physics

X. INFORMATIONAL ITEMS (documents provided in agenda)

- A. Analysis of Investments
- B. Sponsored Programs
- C. Advancement & Alumni Relations
- D. Media Coverage
- E. Employee Safety Statistics
- F. Disposal of Surplus Property

XI. Other Business

XII. Date for Next Formal Meeting: February 27, 2026

XIII. Adjourn

It was moved by M. Wells, supported by S. Tomaszewski, and passed by voice vote without dissent, that the Board of Trustees adjourn the meeting.


Secretary to the Board of Trustees


Chair, Board of Trustees