MINUTES OF THE FORMAL SPECIAL SESSION OF THE BOARD OF TRUSTEES OF MICHIGAN TECHNOLOGICAL UNIVERSITY held pursuant to due call in Ballroom B of the Memorial Union Building on the campus of Michigan Technological University in the City of Houghton, Michigan at nine o'clock on the morning of August 4, 2022.

The Board of Trustees of Michigan Technological University met in formal session at the University's campus at Michigan Technological University in the City of Houghton, State of Michigan, at 9:00 a.m., on the 4th day of August, in Ballroom B of the Memorial Union Building. The place, hour, and date are duly established and duly published for the holding of such a meeting.

The meeting was called to order by Chair, J. C. Littmann, and a quorum was declared present. The following members of the Board of Trustees were present:

J. U. Bacon
A. Dickson
J. E. Jipping
M. D. Johnson
J. C. Littmann, Chair
B. R. Ryan, Vice Chair
D. D. Sanders
S. M. Tomaszewski
R. J. Koubek, ex officio
S. Schulte, Secretary

Also present during part or all of the session were: Wallace Southerland III, Wayne Gersie, Andrew Storer, John Lehman, William Kordenbrock, David D. Reed, William Roberts, Suzanne Sanregret, Julie Seppala, and various members of the faculty, administrative staff, student body, press, and public.

Where item numbers are used, they refer to corresponding item numbers in the agenda, in the hands of the Board members.
I. CALL TO ORDER

II. ROLL CALL

III. CONFIRMATION OF AGENDA

It was moved by D. Sanders, supported by J. Jipping, and passed by voice vote without dissent, that the agenda of the formal session of August 4, 2022, as distributed to the Board, be approved.

IV. OPENING REMARKS

A. Chair’s Comments

Good Morning. Thank you for joining us for the August formal session of the Board of Trustees of Michigan Technological University. We hope that you are enjoying the incredible Copper Country summer!

This week we celebrate the Michigan Tech spirit. Through the weekend, alumni and friends have the opportunity to return and celebrate together with the 2022 Alumni Reunion. The events reflect our Husky love of the outdoors. To name just a few of the planned activities, there are:

- hikes;
- boat tours;
- canoeing, kayaking, and mountain biking with the Outdoor Adventure Program; and
- plenty of food - including pasties;

On Saturday evening, we’ll wrap it up with Blizzard T. Husky’s 50th Birthday Celebration and the Alumni Hockey Game, which is sure to bring back memories.

These moments, when alumni from all generations gather back together here in Houghton, allows time to reflect on how doing things differently - doing things the Michigan Tech way - led to where we are today.

That spirit - embodied in the Michigan Tech students, the faculty, the staff, and the alumni - is what makes Michigan Tech different. It is what makes us great. Michigan Tech is not a cookie-cutter college campus. We are not for everyone. We are the exception to the rule. That results in cutting-edge research, unique industry partnerships, and one-of-a-kind peer-to-peer and student-to-faculty experiences. That translates to careers that know no bounds.

I want to share with you a video that encapsulates the spirit of Michigan Tech: https://www.youtube.com/watch?v=-wFrReWMVxo&t=5s

Many thanks to Trustee Bacon for an inspiring commencement speech that truly captures the Michigan Tech spirit we are talking about.

I would now like to invite President Koubeck to provide his comments.
B. President’s Comments

Chair, Members of the Board, and audience members. Thank you for joining us this morning.

Over the past several years, we’ve all worked together to pursue a path of excellence as a premier national university positioned to lead the US in the Fourth Industrial Revolution.

Evidence suggests we are on the right track. Over the last year, the University has experienced unprecedented demand from prospective students, federal and state research agencies, employers, and the community at large.

This fall, our incoming first-year student class is on track to be the second largest since 1983 and is on par for the most academically talented on record as measured by high school GPA and SAT. This follows last year’s 23 percent increase in new freshmen attending Michigan Tech. We are particularly excited to welcome Kalle Keranen, a graduate of Westwood High School in Ishpeming, who has been named the recipient of Michigan Technological University’s full-tuition 2022 Impact Scholarship.

And thanks to the efforts of faculty researchers, like Raymond Shaw, who received over $3.5 million in grants from the National Science Foundation and the US Department of Energy, the University’s research expenditures hit a historic high, representing a 16% increase from last year’s all-time high. Accomplishments like this punctuate the need to grow Michigan Tech’s physical infrastructure.

Earlier this year, the university completed the Vision 2035 campus plan to ensure that Michigan Tech remains equipped for the academic and research demands of tomorrow, for which the Board of Trustees will review this fall.

And in April, the University broke ground on our new H-STEM Complex, which will support integrated educational and research programs in health-related and human-centered technological innovations. Indeed, Michigan Tech recently received $4.3 million to help the state of Michigan expand sequencing for COVID-19 and other infectious diseases. These efforts are being led by Dr. Caryn Heldt, Director of University’s Health Research Institute.

This is on top of employers’ growing demand for Michigan Tech graduates. Job placement rates six months post-graduation average 94 percent, in their field of study. Payscale reports mid-career earnings of $120,900 annually for Michigan Tech graduates. And hiring managers say many of their brightest employees are from MTU.

And, as alumni, they see the potential in Tech. In 2021-22, our supporters graciously donated a near all-time and you’ll hear more about that as well, from Vice President Roberts.

As a result, our community, our state, and our nation will enjoy innovations that will make life better through our Tech Forward research. Our campus community will enjoy the modern conveniences of updated facilities, classrooms, and technologies. Our students and faculty will experience the benefits of donor support through scholarships, professorships, endowed chairs, and other forms of philanthropy. And finally, we will all be part of a more inclusive and diverse community by growing our students, professors, and staff.
I am delighted to be part of such a dedicated community of faculty, staff, students, and alums as we launch this new academic year!

V. PUBLIC COMMENT PERIOD

None.

VI. COMMITTEE REPORTS

VI-A. Academic Affairs Committee
John Bacon, Committee Chair

The Academic Affairs Committee met once since the last Board meeting. The Committee is working on the student evaluation of instructors. This new evaluation system will begin this fall 2022. The reasoning for the evaluation process is to ensure the students are heard by those teaching and their supervisors. In addition, it is honors those who teach at a high level and it will also help provide resources for those who need improvement.

The partnership between Michigan Tech and Traverse City is better that anticipated. An example would be the new MBA program launching at Traverse City, this fall. Jay Meldrum, with Keweenaw Research Center (KRC), is doing a phenomenal job.

VI-B. Audit and Finance Committee
Andrea Dickson, Committee Chair

The AFC met once since the last Board meeting. The Committee reviewed the FY22 budget for actual number against the projected numbers. The University is on track and the Committee is appreciative of that. There are three areas the Committee is being mindful of

1. Investments/portfolios are not performing as they have in the past. Michigan Tech is fortunate to have good managers. The University has not experienced the same significant down stroke that others are experiencing. The Committee is pleased at how the investments are being managed.

2. Inflation, although we are not immune, we are on track based on the budget.

3. The Committee is pleased with the enrollment numbers. All the hard work is showing which improves the University’s financial outlook. The final enrollment number will be finalized in mid-September.

The Committee is paying significant attention to the Campus Master Plan, to prioritize and to be flexible, understanding that needs change, based on funding opportunities. The Committee is reviewing areas to be mindful of moving forward, including the bond debt capacity and inflation trends.

VI-C. Leadership Committee
Steve Tomaszewski, Chair

The Leadership Committee met once since the last Board meeting. The Committee continues to have discussions related to succession and progression planning. There are four (4) key strategic
positions (CFO, Provost, Career Services, and Human Resources) at the executive level to be filled. There are strategic discussions on filling the positions; bringing new talent, from a diversity perspective; and taking us into the future.

The Committee discussed the President’s initiatives. They reviewed the 2022-2023 initiatives, with significant progress being made. Some initiatives are coming to completion, while others, including our efforts on diversity and inclusion, are a journey.

The university is working with other institutions on articulation agreements, three (3) new markets for student recruitment, making significant progress on online and continuous education efforts, as well as pathways for student leadership development.

The Committee reviewed the Campus Master Plan as well as the Enterprise Risk Management (ERM) efforts, which are essential for compliance, and transparency and to ensure we are pointed in the right direction.

Next, the Committee discussed the efforts around the upcoming Capital Campaign.

Lastly, the Committee gives kudos to President Koubek and the executive team for their leadership, which produces great talent for industry. The other initiatives mentioned above go above and beyond, which will take us into the future.

VII. CONSENT AGENDA

It was moved by J. Bacon, supported by S. Tomaszewski, and passed by voice vote without dissent, that the Board of Trustees approve and adopt the items contained in the Consent Agenda.

VII-A. Approval of Minutes

It was moved by J. Bacon, supported by S. Tomaszewski, and passed by voice vote without dissent, that the minutes of the formal session of February 29, 2022, as distributed to the Board, be approved.

VII-B. Degrees in Course

It was moved by J. Bacon, supported by S. Tomaszewski, and passed by voice vote without dissent, that the Board approves the awarding of the degrees as specified, to each of the candidates listed, and offer congratulations.
MEMORANDUM

To:        Dr. Richard J. Koubek
           Office of the President

From:      Theresa Jacques
           Registrar's Office

Date:      June 10, 2022

Subject:   Candidates for Degrees – Conferral Term 202201

The attached list of candidates for degrees, beginning with Miranda Lynn McClellan and ending with Lirong Zhu is submitted for the granting of the appropriate degrees by the Board of Trustees. I certify that these candidates meet all requirements for their respective degrees and that the names have been submitted to and have received the approval of the faculty from their major department.

Theresa Jacques
Registrar

TJ/kph
Michigan Technological University
Degrees Awarded for Conferral Term 2022201
Michigan Technological University Registrar's Office June 10, 2022

Associate of Arts in Humanities
- Miranda Lynn McClellan - Cum Laude
- Noemi Nicole Heydrich

Bachelor of Arts in English
- Kate Lynn Woodford - Magna Cum Laude
- Maia Barnhart - Cum Laude
  - Matthew Clay Luther
  - Tucker Dean Nielsen

Bachelor of Arts in Physics
- Karavela A Zeiter

Bachelor of Arts in Scientific and Technical Communication
- Julianna Lee Humecke - Magna Cum Laude

Bachelor of Arts in Sound Design
- Artur Pilatovs - Cum Laude

Bachelor of Arts in Theatre and Electronic Media Performance
- Matthew David Koss - Cum Laude

Bachelor of Science in Accounting
- Chelsea Leigh Rheault - Magna Cum Laude
- Emma Susan Melchiori - Summa Cum Laude

Bachelor of Science in Anthropology
- Cally Jean Quayle - Cum Laude

Bachelor of Science in Applied Ecology and Environmental Sciences
- Brianna Michelle Wieferich - Cum Laude
- Emma Grace Coenen - Summa Cum Laude
- Mackenzie Rose Campbell - Magna Cum Laude
- Madelyn Rose Pugh - Cum Laude
- Maxwell Davis Wegner
- Rachel Marie Sperry - Cum Laude
- Sydney Ann Russell - Cum Laude
Bachelor of Science in Applied Geophysics
• Olivia Marie Salvaggio

Bachelor of Science in Applied Physics
• Sarah M Huffman
• Trevor Andrew Kieft - Summa Cum Laude
• Wyatt John Reller - Summa Cum Laude

Bachelor of Science in Biochemistry and Molecular Biology
• Akayla Weatherby - Magna Cum Laude
• Alexander John Richards - Cum Laude
• Alexis Marie Shatraw - Magna Cum Laude
• Alyssa Ann Abbas - Cum Laude
• Morgan Nicole Smith - Summa Cum Laude

Bachelor of Science in Bioinformatics
• Charlotte Clare Hildebrandt - Cum Laude
• Clara Mae Mosentine - Cum Laude

Bachelor of Science in Biological Sciences
• Aubrey Lynn Hockin - Summa Cum Laude
• Chloe Frances Looman - Magna Cum Laude
• Elizabeth Ann Harbin
• Larissa Joy Kilgore - Magna Cum Laude
• Megan R McGhee
• Miranda Lynn McClellan - Cum Laude
• Miranda M Gordon
• Tessa Valentine Mlinar - Cum Laude

Bachelor of Science in Biomedical Engineering
• Aaron B Forton
• Abigail Elizabeth Martin - Magna Cum Laude
• Abraham Raskind - Cum Laude
• Adam Weston Krutsch
• Alex Benson MacLean - Magna Cum Laude
• Alexandria Lynn Actis
• Alexia Lynn Nelson - Summa Cum Laude
• Ashley Rose Welsh - Cum Laude
• Austen Louis Fischer
• Aydin John Frost - Cum Laude
• Ayotodun Jesuferanmi Aluko - Summa Cum Laude
• Braxton Brooks Blackwell
• Breton Gayle Swenor
• Bryan Alexander Kison
• Caleigh Rose Dunn - Summa Cum Laude
• Cami Elise Daavettila
• Charles Bruce Ringey
• Drew Ivan Dickens
• Emily Nicole Downs
• Ethan Andrew Koval
• Hannah Joy Loughlin - Magna Cum Laude
• Jared R Martini - Summa Cum Laude
• Joshua M O'Laughlin - Cum Laude
• Kavi Dharmeshkumar Patel
• Kellan Sean Heikkila - Cum Laude
• Kyra Sue Pratley - Cum Laude
• Laura De Marchi - Magna Cum Laude
• Laura Claire Lyons - Magna Cum Laude
• Lydia Ann Ragel Wilson - Cum Laude
• Madison Nicole Jarnot - Cum Laude
• Maggie Rebecca Blevins - Cum Laude
• Matthew Xavier Delgado
• Maxwell J Pleyte - Magna Cum Laude
• Maxwell Jerome Woodward
• Megan Elizabeth Cotter
• Mitchell Lowell Connon - Magna Cum Laude
• Murphy Aran Mallow - Cum Laude
• Natalie Erika Wohlgemuth - Cum Laude
• Natalie Frances Reid - Cum Laude
• Nathaniel John Broetzman - Cum Laude
• Nicole Gallup
- Noah Chase Moser
- Paige Anne Dopp - Magna Cum Laude
- Paige L Vruwink - Cum Laude
- Paige Lakin Snyder
- Pavitra Manjari Attanayake - Summa Cum Laude
- Stephanie Marie Arndt
- Tara Anne Badour
- Tate Glenna Robison - Summa Cum Laude
- Taylor N Kunath - Cum Laude
- Wade H Schulz
- Zachary Leo Alesch - Summa Cum Laude

Bachelor of Science in Chemical Engineering
- Abigail Marie Pula
- Alexander James Dartt
- Alicia Kay Ball
- Alysha Lea Weigold - Magna Cum Laude
- Andrew Alan Taylor
- Andrew Delbert Giem - Summa Cum Laude
- Andrew Shawn Gryspeerd - Summa Cum Laude
- Anna Catherine Schmalzel - Cum Laude
- Anthony Messina - Summa Cum Laude
- Audrey Ellen Lyons
- Austin James Alexa - Magna Cum Laude
- Autumn Eve Cole
- Benjamin Michael Sosnowski - Cum Laude
- Blake Edward Farnham
- Boreas Victor Dimitruck
- Braden Aaron Reichl
- Brady Thomas Good - Summa Cum Laude
- Brandon Lee Earll
- Brittney Kay Duford - Cum Laude
- Cael B Hansen
- Cameron Robert Reid - Summa Cum Laude
• Claire Elise Decker
• Clayton Michael Lynn
• Colton Joseph Campbell - Magna Cum Laude
• Conner Lawrence Lipinski - Summa Cum Laude
• Corey Daniel Larsen - Summa Cum Laude
• Devon Michael Fawdry Price - Magna Cum Laude
• Dianna Marie Westrick - Cum Laude
• Elisha Samuel Coleman
• Emerald Elizabeth Mehler - Magna Cum Laude
• Emerson C Jannette
• Emily Elizabeth Seanor
• Emily Grace Mattson - Cum Laude
• Gabriel Hunter Frontuto
• Gabrielle Jordyn Feber - Summa Cum Laude
• Grant Arthur Daavettila
• Harrison Alexander Becht - Cum Laude
• Izabella Mazie Haberski
• J Parker Forrest Harstad
• Jacob Robert Witucki
• Jeremy Lien
• Jessica Paige Lyons - Magna Cum Laude
• Jessie McInnis - Cum Laude
• John Lawrence Ylitalo
• Jonathan Sullens - Cum Laude
• Joshua Michael Bilkey - Cum Laude
• Kaleb M Hatch
• Keegan Andrew Delforge - Summa Cum Laude
• Kira Jacklyn Millhausen
• Lauren A Konkol - Summa Cum Laude
• Lauren Elaine Spahn - Magna Cum Laude
• Leif Kristian Odegard
• Lindsey Gail Shearer - Cum Laude
• Lydia Elaine Bell - Cum Laude
• Michael Seth Johnson - Cum Laude
• Morgan Marie Ottman - Magna Cum Laude
• Morgan N Miller - Cum Laude
• Mykenzie Joelle Garza
• Nathan Charles Schaar - Magna Cum Laude
• Nathan Peter Liebhauser - Cum Laude
• Nathaniel Ryan Basler
• Noah Kinne
• Quinn Donald Miller - Summa Cum Laude
• Rachael Mae Haslam
• Rachel Marie Wegner
• Rebecca Laura Rivera
• Rebecca Morgan Williams
• Riley Elyse Andersen - Magna Cum Laude
• Ryan Jay Turner
• Sara Ann Gustafson - Magna Cum Laude
• Sarah Elizabeth Foyer - Summa Cum Laude
• Sarah Elizabeth Kempin - Magna Cum Laude
• Seth Richard Whiting
• Shane Warren Holcomb
• Slone Elizabeth Schultz - Summa Cum Laude
• Stephanie Marie Manthei
• Sylvia Mae Cassar
• Tanner Bryce Mahn - Magna Cum Laude
• Taylor Lewis Gremban - Cum Laude
• Taylor R Williams
• Thomas M Sapak - Magna Cum Laude
• Trisha Janell Herron - Cum Laude
• Zachary Arthur Olson - Cum Laude
• Zachary David Peil - Cum Laude
• Zachary Thomas Genter

Bachelor of Science in Chemistry
• Abigail Nicole Schwartz - Summa Cum Laude
• Andrew James Zampaloni - Summa Cum Laude
• Garven Michael Huntley - Magna Cum Laude
• Henry John Roell - Magna Cum Laude
• Kayleigh Noelle Wahr
• Lucas Bartley Prehoda - Cum Laude
• Michael Lawrence Byers
• Noah Henry Wolf

Bachelor of Science in Civil Engineering
• Allyson Rose Fenton - Magna Cum Laude
• Andrew J Vega - Cum Laude
• Benjamin Dennis Passolt - Magna Cum Laude
• Braden Clark Gunderson
• Brock Douglas Petrak
• Casey Alexander Wioskowski
• Casey B Abel
• Corey David Curtis - Cum Laude
• Deanna M Wozniak - Magna Cum Laude
• Elizabeth A Beckas
• Erik C Puskala - Summa Cum Laude
• Grant Thomas Freudenstein - Cum Laude
• Gregory Noel Porcaro - Magna Cum Laude
• Jacob Andrew Stewart - Magna Cum Laude
• Jacob Michael Johns
• Jacob Peter Tallon - Magna Cum Laude
• Jason Timothy Cinader - Cum Laude
• John Peter Paramski
• Katherine Elaine Cruickshank
• Lauren Elizabeth Cole
• Lindsey Korina Anderson - Magna Cum Laude
• Luciano B Cistaro
• Madalynn Marie Reitz - Summa Cum Laude
• Madison N Tata - Magna Cum Laude
• Marc Ryan Shean
• Margaret Mary Petersen
• Mary Elizabeth Ollis - Cum Laude
• Morgan Raley - Summa Cum Laude
• Nathan Christopher Willour
• Rachel Marie May
• Rachelle Krieger
• Sabrina L Nystrom - Cum Laude
• Samantha Rosemary Johnson - Summa Cum Laude
• Skylar Jean Callis - Summa Cum Laude
• Stanton Philip Schmitz - Cum Laude
• Stephanie C BoBo - Magna Cum Laude
• Stephen Michael McGregor
• Taylor Douglas Stewart - Magna Cum Laude
• Travis John Meyette
• Trent Jacob Bell
• Trevor Thomas Harrison
• Wade Steven Impola
• Zachariah David Bornet
• Zachary James Servinski

Bachelor of Science in Computer Engineering
• Andrew Edward Lee
• Austin Michael Trudeau
• Dustin Otto Duclos
• Eli Patrick Schmitter - Cum Laude
• Emma Clare Nanninga
• Evan Lawrence Smith
• Gaza Raymond Nagy - Magna Cum Laude
• Grant Matthew DeCleene - Magna Cum Laude
• Hampton Terrence Pettinger
• Isaac Harry Fortier
• Jacob Michael Zetty
• Jay Louis Schimmoller - Summa Cum Laude
• Jolo Cabel Vandenberg - Magna Cum Laude
• Kalean Hawks Boynton
• Mitchell Frederick Eckstrand
• Nicholas Albert Wylie
• Noah Cameron Hornfisher
• Randy Thomas Cote - Magna Cum Laude
• Ryan Lloyd Beatley
• Sean Michael Parker - Cum Laude
• Shane Conner O'Brien - Cum Laude
• Steven Clarence Ott - Summa Cum Laude
• Tyler E Chandler
• Tyler Paul Hansen

Bachelor of Science in Computer Network and System Administration
• Bradley Martin Gipson - Magna Cum Laude
• Brandon Arturo Lopez - Cum Laude
• Brandon Paul Cox
• Brennan Bernard O'Connor - Cum Laude
• Connor Jacob Rankin - Cum Laude
• Darren John Hutchinson
• Gary Eugene Tropp - Magna Cum Laude
• Jerod Austin Warren - Magna Cum Laude
• Joseph Robert Horne - Cum Laude
• Kyle Kincaid White
• Nathan Edward Walker
• Trent Anthony Luft - Magna Cum Laude

Bachelor of Science in Computer Science
• Aaron Andrew Kettelhut
• Adam Michael Johnson - Cum Laude
• Alec Jace Trent - Cum Laude
• Alexander Glenn Martin - Magna Cum Laude
• Alexander Nicholas Hromada - Cum Laude
• Andrew Joseph Magnuson
• Andrew Wade Peters
• Anna C Baur
• Bailey Andrew Loukinen
• Brandon Michael Hosang
• Charles Josef Vidro - Summa Cum Laude
• Cody James Boyd
• Conor McKiernan - Summa Cum Laude
• Daniel Elijah Lipka
• David John Heidema
• David Michael Lyman - Magna Cum Laude
• Elijah Witte - Summa Cum Laude
• Elizabeth M Van Elsen - Cum Laude
• Erica Mackenzie Schliem - Cum Laude
• Erin E Dolson - Magna Cum Laude
• Ethan A Matzdorf - Magna Cum Laude
• Ethan Joel Garvey - Magna Cum Laude
• Grant Montgomery Walker - Magna Cum Laude
• Jacob Stan Leczycki
• Jared A Anderson
• Jessica Lauren Brown - Magna Cum Laude
• Jordan C Gunning
• Joseph Thomas Lockwood
• Kevin D Cornell
• Kirk Lawrence Thelen - Summa Cum Laude
• Kyle Ashton Bennett - Cum Laude
• Mark Douglas Washington - Magna Cum Laude
• Matthew Ryan Kuhn
• Michael Christopher Walker
• Murali Amudha Abinaov - Magna Cum Laude
• Nisha R Elgonda
• Noah Alan Harris - Magna Cum Laude
• Noah Jacob Waugh - Magna Cum Laude
• Pablo Delgado - Magna Cum Laude
• Rachel Elizabeth Hartrick - Summa Cum Laude
• Ryan Robert Becotte - Cum Laude
• Sawyer Dalton Knowles - Cum Laude
• Siddhesh Mahadeshwar - Magna Cum Laude
• Tayler George Wilczynski - Summa Cum Laude
• Thomas John Grifka - Magna Cum Laude
• Trevor Maxwell Youngman
• Tyler D Norcia
• Zachary Joseph Noel - Cum Laude

**Bachelor of Science in Construction Management**
• Brad D Rievert
• Chase Gregory Noykos
• Corey Joseph Cotev - Cum Laude
• Mackenzie William Hull
• Preston Cameron Smith
• Wyatt Scott Bisballe

**Bachelor of Science in Cybersecurity**
• Gary Watson - Cum Laude
• Jacson Donald Ott - Cum Laude
• Matthew A Chau - Summa Cum Laude
• Olivia Laine Uzosike - Cum Laude
• Stuart Paul Kernstock
• Trevor John Hornsby - Magna Cum Laude

**Bachelor of Science in Economics**
• Tyler B Sepanik - Cum Laude

**Bachelor of Science in Electrical Engineering**
• Alexander Lyn Wilt - Magna Cum Laude
• Andrew Douglas Sizelove - Summa Cum Laude
• Andrew W Keskimaki
• Austin Robert Bucknell
• Bayleigh Makenna Purdy
• Chad Wallace Bruce - Summa Cum Laude
• Collin Thomas Bannister
• Cosmo Socrates Trikes
• Dakota Marie Frohriep - Magna Cum Laude
• Elijah Charles Morgan
• Emma Scott Kantola
• Eric MattheW Steve
• Estefanio Manuel Kesto - Summa Cum Laude
• Ethan James Zahrt - Cum Laude
• Evan Carl Robb
• Garrick Hamilton Ensminger - Magna Cum Laude
• Gerardo Jimenez Damian - Cum Laude
• Graham Spaulding - Cum Laude
• Haley Marie Jobe - Summa Cum Laude
• Hunter J Linzmeier
• Jaden N Coe
• Jared Alan Talsma
• Jasmine Grace Ifeoma Ngene
• Jenna Elizabeth McClintock - Cum Laude
• Joseph Dominic Suchyta
• Joshua Nicholas Green - Summa Cum Laude
• Junfeng Li
• Lawrence Michael Dilworth - Cum Laude
• Marleigh Purdy - Cum Laude
• Mary J Saldana
• Mason Jonathan Smith - Cum Laude
• Matthew David Dishman
• Michael McDonald - Cum Laude
• Michelle Barbara Pudas - Magna Cum Laude
• Molly K Baerman - Cum Laude
• Nicholas Gene Whisman - Summa Cum Laude
• Nicholas J Hoffbeck
• Nilin Cassidy Holley - Magna Cum Laude
• Peter A VanDerKolk
• Robert M Stewart
• Ryan K Reisbig
• Samuel Harvey Walker - Summa Cum Laude
• Scott Mitchel Dutton
• Sean P Smith - Cum Laude
• Sky Ann Hempel
• Sophia Mae Owen - Magna Cum Laude
• Spencer David Howe - Magna Cum Laude
• Thomas Eugene Olson - Cum Laude
• Travis Jacob Cavanaugh - Cum Laude
• Tyler Jacob Hartman - Cum Laude
• Veronika G Orman
• Zackary J Boruszewski
• Ziyu Ke - Cum Laude

Bachelor of Science in Electrical Engineering Technology
• Alexander Rogers - Cum Laude
• Alexander David Nedvidek
• Eric A Batz - Cum Laude
• Jason Glenn Sherred - Cum Laude
• Joshua David Kiefer - Cum Laude
• Tierra Hazel Charisse Kelley

Bachelor of Science in Engineering
• Andrew Dean Houston - Magna Cum Laude
• Brianna M Charlot - Summa Cum Laude
• Colton Patrick Stanislawski
• Conner W Pruitt
• Hunter Justin Higdon
• Logan Patrick Smith
• Talos Zambrano

Bachelor of Science in Engineering Management
• Caleb Christian Grulke - Summa Cum Laude
• Clayton Michael Sayen - Magna Cum Laude
• Cody Keith Slagel
• Daniel J Martin
• Ethan Carl Pietila
• Gabriel Liam Plattenberg
• Jacob Ryan Hiltunen
• John Joseph Zimelis - Magna Cum Laude
• Kevin Reginald Lee
• Matthew James Querfeld
• Megan Elizabeth Happel - Magna Cum Laude
• Natalie M Halligan
• Rebekah Helman
• Robert Neil Hawke

Bachelor of Science in Environmental Engineering
• Aden Grace Clark
• Alexandra Marie Noles
• Annika Maren Bergstrom - Magna Cum Laude
• Audra Lass Bialik
• Autumn Rose Sanford
• Chloe Lynn Strach - Summa Cum Laude
• Danielle Elaine Demorest - Magna Cum Laude
• Davis John Dietel
• Evan Patrick Rye
• Isabel B Valencia
• Isabel Genevieve Helen Manson
• Jack Joseph Hoffman
• Jenna Aurora Maria Kivela-Heinz - Cum Laude
• Joseph Benjamin Primeau - Summa Cum Laude
• Kate Linnea Mahonen
• Katelyn Marie Adair
• Lily May Sparks
• Lucinda Carole Toppen - Cum Laude
• Madison Irene Seymour
• Max Charles McGuire
• Maya Elizabeth Geiselhart - Cum Laude
• Michelle Shirley Bollini - Magna Cum Laude
• Nicholas Charles Kampfschulte - Summa Cum Laude
• Nickolas Ronald Portwine - Cum Laude
• Nicole Renee Mielcarek
• Rachel Lloyd Fuller
• Sara Katherine Lawson
• Shaelyn Josephine Koleber - Summa Cum Laude
• Skyler Elizabeth Kruger
• Travis Glenn Yell

Bachelor of Science in Exercise Science
• Allison Agnes Thelen - Magna Cum Laude
• Dawson A Kero - Magna Cum Laude
• Hunter John Kero - Cum Laude
• Jalen K Carter - Cum Laude
• Lauryn Elizabeth Richter
• Leah Rose Preston
• Mary Elizabeth Lyon
• Savannah Patricia Pasella
• Teiona May Fuson - Cum Laude
• William David Newell

Bachelor of Science in Finance
• Alexander Carl Broetzman
• Alicia Marie Shatrah
• Benjamin James Diercks - Cum Laude
• Brandon James Malburg - Cum Laude
• Elisabeth Marie Mattson - Summa Cum Laude
• Kyle Alan Clow - Summa Cum Laude
• Thomas Matthew Parrottino
• Trey Vincent LeVasseur

Bachelor of Science in Forestry
• Abigail Melissa Johnson - Summa Cum Laude
• Alexandra Marie Jurkanis
• Andrew Scott Ozanich - Cum Laude
• Brendan T Flanagan
• Chase Evan Fallu - Magna Cum Laude
• Evan Neibauer
- Joash Pfeiffelman - Summa Cum Laude
- Matthew Richard Hennessy - Cum Laude
- Tristan Eric Forsberg
- Ty Young
- Victoria Jean Peck - Summa Cum Laude
- William John Glaser
- Zachary Steven Froelich - Cum Laude

**Bachelor of Science in Geological Engineering**
- Hayden Thomas Risko

**Bachelor of Science in Geology**
- Matthew Charles Kummeth
- Ryan James Schwiderson - Cum Laude

**Bachelor of Science in Geospatial Engineering**
- Connor Welling - Magna Cum Laude

**Bachelor of Science in Human Biology**
- Alexandria Rondorf - Magna Cum Laude
- Isabella Gabrielle Menzel-Smith - Summa Cum Laude
- Jordan Marie Ludescher - Cum Laude
- Thomas Robert Basala - Summa Cum Laude

**Bachelor of Science in Management**
- Alexandra Marie Jahfetson
- Daniel Nicolas Garcia
- Emilie Michele Sander
- Grace Elizabeth Shaw - Cum Laude
- Jenna Marie Rubick - Summa Cum Laude
- Madison Paige Spande
- Nathaniel Aaron Nannfeldt - Cum Laude
- Oda Hattlestad Hovland
- Sydney Louise Ivers - Cum Laude
- William Mitchell Floyd

**Bachelor of Science in Management Information Systems**
- Christopher Lee Arbuckle - Magna Cum Laude
- Macy Carol Pawielski - Cum Laude
• Nicholas P Yost - Magna Cum Laude
• Zachary Quentin Cushman - Cum Laude

Bachelor of Science in Marketing
• Coletion Scott Kotecki - Cum Laude
• Ellie Mackay - Cum Laude
• Matthew Eerdmans
• Taryn Danielle Taisto

Bachelor of Science in Materials Science and Engineering
• Anna Marie Hildebrandt - Summa Cum Laude
• Ashlyn Marie Steer - Cum Laude
• Eli Anthony Harma - Cum Laude
• Isabella Marcella Wakeham
• Isabelle M Hemmila
• Kendal Jean Kroes - Magna Cum Laude
• Kyle Joseph Bieniewicz - Cum Laude
• Matthew Joseph Reich - Summa Cum Laude
• Nishant Lakshmaiah Peruri
• Reese W Eichner - Cum Laude
• Shannon Nicole Smith
• Sonja Claire Blickley
• Taylor Elizabeth Hines
• Victoria Jean Nizzi - Summa Cum Laude
• Zbigniew James Bell

Bachelor of Science in Mathematics
• Alan Kendrik Bouwman - Magna Cum Laude
• Allison K Gilles - Summa Cum Laude
• Allycia Larae Lemme
• Ashok Evan Ravindran - Cum Laude
• Cody John McCarthy
• Ella Marie Faulk
• Emma Scott Kantola
• Griffin Andrew Pepin - Cum Laude
• Ian Boulis
• Jacob Thomas Siedlecki - Magna Cum Laude
• Logan Jay Alger - Cum Laude
• Marcella Elizabeth Mick
• Nickolas Ryan Snell
• Skylar Jean Callis - Summa Cum Laude
• Vidhan Khanal - Magna Cum Laude
• Zoe Kordich Reep - Magna Cum Laude

Bachelor of Science in Mechanical Engineering
• Aidan Michael Stead - Summa Cum Laude
• Alexander J Klaschus
• Alexander Lyn Wilt - Magna Cum Laude
• Andrew Douglas Sizelove - Summa Cum Laude
• Andrew Mark Bunge
• Andrew Michael Gosz - Cum Laude
• Andrew Thomas Jackson
• Anna Elizabeth Gulan - Summa Cum Laude
• Anthony Scott Koerner
• Austin Jeffery Goudge
• Austin Patrick Mahoney
• Austin Reeve Schaub
• Austin Robert Nardi
• Bayleigh Makenna Purdy
• Blake Jeffrey Otto
• Brian Raymond Halonen
• Bridget Rose Streicher
• Cameron John Curtis
• Carter Nelson Johnston
• Casper Daniel Padilla
• Cesar H Nakasone
• Charles Leonard Carey - Magna Cum Laude
• Chase Rytlewski - Summa Cum Laude
• Chase Michael Carpenter
• Christa Rose Eaton
Christopher Briar
Cody Howard Hughes - Magna Cum Laude
Cody Scott Blauwkamp - Magna Cum Laude
Colin Clifford Fleming
Colin David Johnson
Colin J. Schaefer - Summa Cum Laude
Connor Thomas Gilbreath - Magna Cum Laude
Cory James Wayward - Cum Laude
Daniel Olson - Magna Cum Laude
Daniel A Prada - Magna Cum Laude
Daniel J Niemeier - Cum Laude
Daniel James Hood - Magna Cum Laude
David Niilo Raisanen - Magna Cum Laude
Devon Jonathon Ferber
Drew Leonard Daavettila - Magna Cum Laude
Dutch A Schaefer
Dylon J Williams
Elijah F Tormala - Cum Laude
Elizabeth Nancy Williams
Elizibeth Lynn McVay - Cum Laude
Eric Mark Mossner
Eric R Gotz
Erik Baumann - Cum Laude
Erik W Pitcher
Erin Lynn Goff
Ethan James Zahrt - Cum Laude
Ethan M Miller
Frederick Franklin Carl - Summa Cum Laude
Garrett Ross Henry
Gavin James Kumpelis - Cum Laude
Grace Margaret TenBrock - Summa Cum Laude
Hayden Charles Huttula - Magna Cum Laude
Hunter Devin Way - Summa Cum Laude
• Isaac Leroy Genther
• Jack Lewis Block - Summa Cum Laude
• Jack T Kuckhahn
• Jacob D Schaldenbrand
• Jacob Daniel Schleben
• Jacob G Bondi - Cum Laude
• Jacob L Longstreth - Cum Laude
• Jacob Paul Klotz
• Jake Davison Abbott
• James Joseph Daanen - Magna Cum Laude
• James Peter Zuzelski - Magna Cum Laude
• Jared Scott Jarvis
• Jay Robert Monique
• Jeremy Austin Burby - Magna Cum Laude
• John David Herr - Magna Cum Laude
• Jonathan Clayton Hurlburt - Magna Cum Laude
• Jordan T Badder
• Jorge Quincy Povich - Summa Cum Laude
• Joseph Golinske - Cum Laude
• Josh Tyler Seiter
• Joshua Robert Hentkowski
• Justin Reed Moyle - Cum Laude
• Karl James Seppanen
• Karynn Amirra Mikesell
• Kathryn Laura Pioch - Cum Laude
• Keira Tegan Wright
• Kyle Alan Clow - Summa Cum Laude
• Kyle Cole Demaree
• Kyle J Harris - Cum Laude
• Kyle Reece Wiersma - Cum Laude
• Landon Philip Kohtz - Summa Cum Laude
• Leif Carlton Olson - Magna Cum Laude
• Logan James Ferguson
• Logan Roger Canull - Summa Cum Laude
• Lucas Hunter Kuznicki
• Lucas Michael Schloemp - Magna Cum Laude
• Luke Christopher Quilliams - Magna Cum Laude
• Luke Edward Owens
• Luke Kevin Nutt - Cum Laude
• Madison Nicole Jarnot - Cum Laude
• Matthew David Beals - Magna Cum Laude
• Matthew Jacob Krause
• Matthew James Zambon - Cum Laude
• Matthew S Gauthier - Summa Cum Laude
• Matthias Emil Schneider
• McLane William Menting
• Mckenzie Yates Halley-Gluesing
• Michael Alexander Brown
• Michael Gary Johnson - Cum Laude
• Michaela C Fung - Cum Laude
• Mitchell D Welter
• Mitchell Royce Patterson
• Mitchell Thomas Meyer - Cum Laude
• Morgan Thomas Bialek
• Nathan Joseph Srp - Magna Cum Laude
• Nathan Samuel Frazier - Magna Cum Laude
• Nathaniel John Pippin - Cum Laude
• Nicholas Allen Hopp
• Nicholas Andrew Schieberl
• Nicholas Cole Redman - Magna Cum Laude
• Nicholas John William Allsop
• Nicholas Joseph Soraruf
• Nicholas R Maitrejean
• Nicolas Anthony Schlicht
• Nicole Gallup
• Nishant Lakshmaiah Peruri
• Noah Dennis McKnight-Tomioka
• Noah Gregory Skrzypczak
• Nolan Lee Annis - Summa Cum Laude
• Owen S White - Magna Cum Laude
• Paige Anne Dopp - Magna Cum Laude
• Patrick Ross Auz - Cum Laude
• Pey-Luen Ooi
• Randal Marie Ruby
• Ross R Richards
• Ruby Jane Birckelbaw
• Samantha Michelle Zerbel - Magna Cum Laude
• Samantha Norah Pool
• Samuel Robert Barwick - Summa Cum Laude
• Sawyer Alan Bulloch - Magna Cum Laude
• Sean L Patterson
• Sean Michael Toohey
• Seth Daniel Jensen-Younk - Cum Laude
• Sophic Miller
• Stephen David Mleko
• Steven Robert Turner
• Steven Tyler Thoresen
• Timothy Alexander Tallman
• Timothy W Hamilton - Summa Cum Laude
• Turner J Lechner
• Tyler Harris
• Valerie Rose Lynch - Magna Cum Laude
• Valerin Arianna Hernandez Mendoza
• Victoria Jean Nizzi - Summa Cum Laude
• Weston Paul Stroming - Cum Laude
• Yessica Noemy Romero Martinez
• Zachary A Kondrad - Summa Cum Laude
• Zachary Alan Crook - Cum Laude
• Zachary Harold Hays
• Zachary James Werth
• Zachary Noah Darkowski - Magna Cum Laude
• Zachary Orion Peirce - Cum Laude
• Zbigniew James Bell

Bachelor of Science in Mechanical Engineering Technology
• Alexander Dominic Sherry
• Brandon M Kuhn
• Cody James Eby
• Dane Alex Riha
• Darius Malique Schultz
• Derek Paul Flory - Magna Cum Laude
• Ean Paul Salo - Cum Laude
• Erika Lyn Gabriel - Cum Laude
• Hannah Erin Wright
• Hunter Grant Ransom
• Jacob Evan Talaga
• Joseph K Williams
• Michael Joseph Forrester
• Robert J Sullivan
• Spencer R Butke - Magna Cum Laude
• Stewart Anthony Daniels
• Virginia Marvel Janes
• William Patrick Reukauf
• Zachary J Barrette

Bachelor of Science in Medical Laboratory Science
• Bailey Marie Poyhonen
• Brooke Joelle Tienhaara
• Clara Pauline Johnson - Magna Cum Laude
• Delilah Suzanne Hauswirth - Summa Cum Laude
• Jenna Rose Disser - Magna Cum Laude
• John Alexander Kostick - Magna Cum Laude
• Kierstyn Rose Codere - Magna Cum Laude
• Lillian Jin VanLoon - Magna Cum Laude
- Madison Alexis Degnitz
- Nathaniel Contreras Macabebe
- Shay Marie Ekdahl - Summa Cum Laude

**Bachelor of Science in Mining Engineering**
- Cade S Johnson - Magna Cum Laude

**Bachelor of Science in Natural Resources Management**
- Gabrielle Eugenia Gentz
- Lukasz Maria Spiewla - Cum Laude

**Bachelor of Science in Pharmaceutical Chemistry**
- Jamie Lee Spars

**Bachelor of Science in Physics**
- Anthony D Palmer - Summa Cum Laude
- Bethany Christine Hellman - Cum Laude
- Dalton Christopher Knight - Magna Cum Laude
- Marc Charles Fritts - Cum Laude
- Marco Jack Pozza

**Bachelor of Science in Psychology**
- Hannah Bershing
- Mya E Tomashak - Summa Cum Laude
- Tyrell John William Buckley - Magna Cum Laude

**Bachelor of Science in Scientific and Technical Communication**
- Carl Anthony Trzaskoma
- Emma Nicole Kooistra Vreedevoogd
- Jack Robert Bruecker - Cum Laude
- Megan Elizabeth Happel - Magna Cum Laude
- Ryan James Cote

**Bachelor of Science in Software Engineering**
- August Anthony Miller - Summa Cum Laude
- Brian Daniel Reece
- Devin Michael Stewart
- Harrison Robert Taylor
- Ian Patrick Lawrie - Cum Laude
- Jonah J Theder
• Justin Frank Murie - Cum Laude
• Marie Suzanne Zghurich
• Nicole Victoria Wiszowaty
• Richard David Weycker
• Trent James Carlson - Cum Laude

**Bachelor of Science in Sports and Fitness Management**
• Tyler Chenhall Hampton

**Bachelor of Science in Statistics**
• Alayna Audrey Merten - Summa Cum Laude
• Caleb Arthur Hiltunen - Magna Cum Laude
• Joshua Raymond Jaskolski
• Ryan Dura - Summa Cum Laude

**Bachelor of Science in Surveying Engineering**
• Spencer Trace Plummer

**Bachelor of Science in Sustainability Science and Society**
• Erin E Doran - Summa Cum Laude

**Bachelor of Science in Theatre and Entertainment Technology**
• Allison Marie Southgate - Cum Laude
• Amy Elizabeth Verhines

**Bachelor of Science in Wildlife Ecology and Conservation**
• Jenna Irene Brewer - Summa Cum Laude
• Shane A Dunn

**Bachelor of Science in Wildlife Ecology and Management**
• Christian Matthew Stevens
• Claudia Elise Zinser - Cum Laude
• Dylan Michael Bishop
• Eli Andrew Paulen - Cum Laude
• Heidi Nicole Feliczak - Magna Cum Laude
• Madison Nicole Doane
• Megan Lynn Baird - Cum Laude
• Megan Marie Sparks

**Doctor of Philosophy in Applied Physics**
• Andrew James Puyleart
Doctor of Philosophy in Biological Sciences
  • Erin Katharine Eberhard

Doctor of Philosophy in Biomedical Engineering
  • Ariana Gabrielle Smies

Doctor of Philosophy in Chemical Engineering
  • Natalia Parra Alvarez

Doctor of Philosophy in Chemistry
  • Adikari Mudiyanaselage Dhananjani Nisansala Eriyagama

Doctor of Philosophy in Civil Engineering
  • Darud E Sheefa
  • Yunxiang Ma

Doctor of Philosophy in Computer Engineering
  • Akhil Manoshkumar Kurup

Doctor of Philosophy in Electrical Engineering
  • Madhur Arun Jagtap
  • Mehdi Malekrah

Doctor of Philosophy in Geology
  • Emily Elizabeth Gochis

Doctor of Philosophy in Mechanical Engineering - Engineering Mechanics
  • Chethan Ramakrishna Reddy
  • Oudumbar Rajput
  • Salman Husain
  • Shabnam Konica
  • Vinicius Bonfichi Vinhaes

Doctor of Philosophy in Rhetoric, Theory and Culture
  • Tolulope Aina Odebunmi

Doctor of Philosophy in Statistics
  • Shijia Yan

Master of Business Administr. in Business Administration
  • Alexander Jerome Roelant
  • Andrea Romero Peters
  • Anna Grace Jonynas
  • Anthony Paul Harris
• Brady Gordon Jonas  
• Case David Kamminga  
• Eric Matthew Hildebrand  
• Erika Ann Carne  
• Erin Rose Vandenbusch  
• Justin Michael Misiak  
• Kieran Thomas Carl Schimmel  
• Kyle Jon Koetje  
• Logan Mark Lukonic  
• Malik Shamarr Busch  
• Megan Alexandra Utlak  
• Nicholas Krebsbach  
• Patrick John Diedrich  
• Tanner Jeffrey Polglaze  
• Teesaron Justice Powell  
• William Michael Blau  

Master of Engineering Mgmt in Engineering Management  
• Dairion Norman Hartshorn  
• Samantha Ann Appleyard  

Master of Forestry in Forestry  
• Matthew David Yeo  
• Seth Douglas Lewis  

Master of Geographic Info Sci in Geographic Information Science  
• Emma Wyn Jones  
• Nicholas Alan Treusch  

Master of Science in Applied Cognitive Science and Human Factors  
• Alexandra Watral  
• Ivona Gorgioski  

Master of Science in Applied Ecology  
• Evelyn Kay Magner  
• Seth Reuben Finkel  

Master of Science in Applied Physics  
• Aaron John Wildenborg
• Megan Elizabeth Morgenstern

**Master of Science in Applied Statistics**
• Christopher Eric Martin
• Daniel L Cravens
• Kasia Krueger
• Kerri Parks
• Lorenzo Gordon
• Maria Anghelache
• Maria Dmitrievna Kuznetsova
• Michael Richard Jankowicz
• Nicholas Dee Johnson
• Ryan Jacob Huston
• Tristan Daniel Greathouse

**Master of Science in Biological Sciences**
• Austin Richard Johnson
• Lydia Ann Rotman
• Molly Fitzgerald
• Spencer John Snider
• Tristan Rhys Bonifield
• Zayne T Knuth

**Master of Science in Biomedical Engineering**
• Ami Ann Kling
• Jesse Mae Jacobusse
• Nathan David Marus
• Zonghan Lyu

**Master of Science in Chemical Engineering**
• Joshua J Cowdrey
• Paul William Langsford

**Master of Science in Civil Engineering**
• Alec John Weitemann
• Charles Akili Gotta
• Colton James Heikkenen
• Cooper James Ryan
• Dongzhao Jin
• Emily Beth Berkompas
• Kelton Christopher Czyzio
• Mathieu J St. Amour
• Robyn Nicole Holmes
• Ryan Glatz
• Sydney Lynn Mukavetz
• Zachary David Fredin

Master of Science in Computer Science
• Bradley J Hoose
• Jonathan Cameron Parks
• Kurush Sayras Kasad
• Parth Mishra
• Soheil Sepahyar
• Steven John Brylinski

Master of Science in Cybersecurity
• Charles Ian Warren
• Dakoda Ian-Kennard Patterson

Master of Science in Data Science
• Alexander Matthew Putman
• Dana Alexandra Paquet
• Grace Victoria Nemecek
• Jordan Jeffrey Ewing
• Katherine Irene Schmidt
• Meara Elizabeth Pellar-Kosbar
• Nagaharshitha Chinta
• Navjot Kaur
• Prathamesh Balkrishna Jadhav
• Samantha Sue Richardson
• Surya Charan Goud Ravula

Master of Science in Electrical Engineering
• Jonathan Charles Martin Dobbs
• Madhur Arun Jagtap
• Pranav Omanakuttan Nair

Master of Science in Electrical and Computer Engineering
• Andrew James Scott
• Chelsey Briann Spitzner
• Dhruv Dahiya
• Lucas Scott Determan
• Matthew Paul Spencer
• Matthew Sean Loehr
• Michael Christopher Sutor
• Mikolaj Maksymillian Pal
• Pranav Kishore
• Shilpa Sharma
• Shreyas Srinivas Reddy

Master of Science in Environmental Engineering
• Amanda Lynn Freele
• Bailey Ann Papes
• Brian William Rivers
• Chiarra Rose Elkort-Wickboldt
• Clinton John Ottman
• Kyle L Danko

Master of Science in Environmental and Energy Policy
• Jessica Applin
• Katherine Ann Schmidt
• Olivia Joy Dendy Ghormley

Master of Science in Forest Ecology and Management
• Emily Colett Lindback

Master of Science in Geological Engineering
• Abilynn Elizabeth Raetz

Master of Science in Geology
• Jacob M Bonessi
• Joshua James Bregger

Master of Science in Geophysics
• Breeanne Marie Heusdens
• Kassidy R O’Connor

Master of Science in Health Informatics
• Thomas Justin Bilan

Master of Science in Integrated Geospatial Technology
• Andrew Steven Jolman
• Sean Christopher Hurst

Master of Science in Materials Science and Engineering
• Kyle David Hrubecky
• Natalie Rose Wieber
• Zohreh Salimi

Master of Science in Mechanical Engineering
• Alayna Nicole Farrell
• Andrew Dennis Huston
• Anirban Samanta
• Atharva Tushar Desai
• Carl Samuel Greene
• Cory Allan Harris
• Donald L Marwin
• Emily Rose Zeitunian
• Hemant Ramakant Narkhede
• Jacob Kenton Colling
• Justin Michael Boogaart
• Kishan Janak Gajjar
• Marcello Ciro Guadagno
• Naveen Reddy Avuthu
• Nicolas Clarence Tuma
• Onkar Prakash Salunkhe
• Peter Ethan Lund
• Piyush Atul Aphale
• Shiyong Cai

Master of Science in Mechatronics
• Eric H Houck
• Joshua Weiskopf Albrecht
• Sourish Motey
• Zongguang Liu

Master of Science in Physics
• Alex Samuel Buiciuc
• Ian Garrett Herzog
• Rhiannon Turner
• Samuel John Groetsch
• Sonali Mohan
• Zackerie William Hjorth

Master of Science in Statistics
• Lirong Zhu
VII-C. Resignations, Retirements, and Off Payroll

It was moved by J. Bacon, supported by S. Tomaszewski, and passed by voice vote without dissent, that the Board of Trustees accepts the resignations and confirms the off-payroll determinations.

**BOARD OF TRUSTEES OFF-PAYROLL REPORT**

(April 3, 2022 – June 30, 2022)

<table>
<thead>
<tr>
<th>Name</th>
<th>Class</th>
<th>Department</th>
<th>Title</th>
<th>Most Recent Hire Date</th>
<th>Term Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>David Fredianelli</td>
<td>AF</td>
<td>Facilities Management</td>
<td>Building Mechanic</td>
<td>09/14/1990</td>
<td>06/30/2022</td>
</tr>
<tr>
<td>Rhonda McClellan</td>
<td>AF</td>
<td>Facilities Management</td>
<td>Building Mechanic</td>
<td>09/07/1990</td>
<td>06/30/2022</td>
</tr>
<tr>
<td>Michael Monette</td>
<td>AF</td>
<td>Facilities Management</td>
<td>Building Mechanic</td>
<td>08/31/1979</td>
<td>05/06/2022</td>
</tr>
<tr>
<td>Jerry Norkol</td>
<td>AF</td>
<td>Chemical Engineering</td>
<td>Master Machinist</td>
<td>10/01/1995</td>
<td>06/30/2022</td>
</tr>
<tr>
<td>Thomas Polkinghob</td>
<td>AF</td>
<td>Facilities Management</td>
<td>Building Mechanic</td>
<td>10/01/1993</td>
<td>05/20/2022</td>
</tr>
<tr>
<td>Susanne Kipling</td>
<td>FC</td>
<td>Visual &amp; Performing Arts</td>
<td>Senior Lecturer</td>
<td>08/13/2006</td>
<td>06/30/2022</td>
</tr>
<tr>
<td>Karin Schlaknar</td>
<td>FC</td>
<td>Humanities</td>
<td>Senior Lecturer</td>
<td>08/13/2006</td>
<td>06/30/2022</td>
</tr>
<tr>
<td>William Predebon</td>
<td>FD</td>
<td>Mechanical Engineering-Engineering</td>
<td>Department Chair</td>
<td>11/24/1975</td>
<td>06/30/2022</td>
</tr>
<tr>
<td>Lawrence Sutter</td>
<td>FD</td>
<td>College of Engineering</td>
<td>Associate Dean of Research &amp; External Relations</td>
<td>08/24/1997</td>
<td>06/30/2022</td>
</tr>
<tr>
<td>Jeffrey Burt</td>
<td>FF</td>
<td>Electrical &amp; Computer Engineering</td>
<td>Associate Professor</td>
<td>08/23/1993</td>
<td>06/30/2022</td>
</tr>
<tr>
<td>Michael Roggemann</td>
<td>FF</td>
<td>Electrical &amp; Computer Engineering</td>
<td>Professor/Director of Computer Information Systems Security Interest Club</td>
<td>07/01/1997</td>
<td>06/30/2022</td>
</tr>
<tr>
<td>Ronald Strickland</td>
<td>FF</td>
<td>Humanities</td>
<td>Professor</td>
<td>07/01/2009</td>
<td>06/30/2022</td>
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<tr>
<td>Stanley Vitton</td>
<td>FF</td>
<td>Civil, Environmental &amp; Geospatial Engineering</td>
<td>Professor</td>
<td>08/29/1994</td>
<td>06/30/2022</td>
</tr>
<tr>
<td>Rodney Thompson</td>
<td>NF</td>
<td>University Marketing &amp; Communications</td>
<td>Manager of Print and Mail Services</td>
<td>07/25/2005</td>
<td>06/30/2022</td>
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<tr>
<td>Dean Anderson</td>
<td>PF</td>
<td>Keweenaw Research Center</td>
<td>Research Engineer</td>
<td>02/01/1999</td>
<td>04/05/2022</td>
</tr>
<tr>
<td>Donald Close</td>
<td>PF</td>
<td>Information Technology Operations</td>
<td>System Administrator</td>
<td>12/09/1985</td>
<td>06/17/2022</td>
</tr>
<tr>
<td>David Fredrickson</td>
<td>PF</td>
<td>Enterprise Application Services</td>
<td>Senior Application System Analyst</td>
<td>05/23/1988</td>
<td>05/27/2022</td>
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<tr>
<td>Lorrie Graff</td>
<td>PF</td>
<td>Office of Advancement</td>
<td>Donor Research Manager</td>
<td>02/12/2006</td>
<td>06/30/2022</td>
</tr>
<tr>
<td>Michael Johnson</td>
<td>PF</td>
<td>Registrar's</td>
<td>Associate Registrar</td>
<td>09/19/1996</td>
<td>06/30/2022</td>
</tr>
<tr>
<td>Tammy LaBissoniere</td>
<td>PF</td>
<td>Sponsored Programs Accounting</td>
<td>Director, Sponsored Programs Accounting</td>
<td>03/20/1994</td>
<td>06/30/2022</td>
</tr>
<tr>
<td>James Pakkala</td>
<td>PF</td>
<td>Keweenaw Research Center</td>
<td>Research Engineer</td>
<td>03/14/2016</td>
<td>04/01/2022</td>
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<tr>
<td>Robert Shuchman</td>
<td>PF</td>
<td>Michigan Tech Research Institute (MTRI)</td>
<td>Institute Co-Director</td>
<td>10/02/2006</td>
<td>06/30/2022</td>
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<tr>
<td>Darcy Way</td>
<td>PF</td>
<td>Office of Advancement</td>
<td>Director of Advancement</td>
<td>03/30/2015</td>
<td>06/30/2022</td>
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<tr>
<td>Carol Witmanen</td>
<td>PF</td>
<td>Sponsored Programs Office</td>
<td>Senior Sponsored Programs Analyst</td>
<td>08/02/1998</td>
<td>06/30/2022</td>
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<tr>
<td>Jean Burich</td>
<td>PP</td>
<td>Registrar's</td>
<td>Transfer Services Coordinator</td>
<td>09/16/1981</td>
<td>06/30/2022</td>
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<tr>
<td>Michael Pionke</td>
<td>PP</td>
<td>Center for Technology &amp; Training</td>
<td>Senior Software Engineer</td>
<td>03/07/2005</td>
<td>06/30/2022</td>
</tr>
<tr>
<td>Christine Codere</td>
<td>PF</td>
<td>Center for Technology &amp; Training</td>
<td>Senior Project Manager, Training &amp; Operations</td>
<td>01/03/2001</td>
<td>06/03/2022</td>
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<tr>
<td>Lloyd Wescott</td>
<td>PP</td>
<td>Civil, Environmental &amp; Geospatial Engineering</td>
<td>Education Program Assistant</td>
<td>10/06/2006</td>
<td>04/29/2022</td>
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<tr>
<td>Barbara Hendrickson</td>
<td>UF</td>
<td>Financial Services &amp; Operations</td>
<td>Administrative Aide</td>
<td>08/29/1983</td>
<td>06/30/2022</td>
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<tr>
<td>Shari Karpinen</td>
<td>UF</td>
<td>Registrar's</td>
<td>Senior Administrative Aide</td>
<td>06/16/1982</td>
<td>06/30/2022</td>
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<tr>
<td>Mary P. Stevens</td>
<td>UF</td>
<td>Transportation Services</td>
<td>Administrative Aide</td>
<td>04/26/1999</td>
<td>06/03/2022</td>
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<tr>
<td>Name</td>
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<td>Department</td>
<td>Title</td>
<td>Most Recent Hire Date</td>
<td>Term Date</td>
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<tr>
<td>Christopher Harry</td>
<td>AF</td>
<td>Sports &amp; Recreation Operations</td>
<td>Custodian</td>
<td>07/15/2002</td>
<td>06/30/2022</td>
</tr>
<tr>
<td>Kelly Lindgren</td>
<td>AF</td>
<td>Wadsworth Hall Food Service</td>
<td>Cooks Helper</td>
<td>02/07/2022</td>
<td>04/12/2022</td>
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<tr>
<td>Anthony Marcarelli</td>
<td>AF</td>
<td>McNair Hall Food Service</td>
<td>Food Service Helper</td>
<td>01/04/2016</td>
<td>05/29/2022</td>
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<tr>
<td>Craig Rheault</td>
<td>AF</td>
<td>Facilities Management</td>
<td>Custodian</td>
<td>04/18/2022</td>
<td>05/15/2022</td>
</tr>
<tr>
<td>Teri Van Norman</td>
<td>AF</td>
<td>Facilities Management</td>
<td>Custodian</td>
<td>01/06/2014</td>
<td>04/16/2022</td>
</tr>
<tr>
<td>Cora Essenmacher</td>
<td>CF</td>
<td>General Athletics</td>
<td>Assistant Women’s Soccer Coach</td>
<td>02/08/2021</td>
<td>04/17/2022</td>
</tr>
<tr>
<td>Susan Kerry</td>
<td>EX</td>
<td>Chief Financial Officer &amp; Senior Vice President for Administration</td>
<td>Chief Financial Officer/Senior Vice President for Administration</td>
<td>06/01/2019</td>
<td>06/30/2022</td>
</tr>
<tr>
<td>Yunting Liu</td>
<td>FF</td>
<td>Electrical &amp; Computer Engineering</td>
<td>Assistant Professor</td>
<td>08/09/2021</td>
<td>06/30/2022</td>
</tr>
<tr>
<td>Cory McDonald</td>
<td>FF</td>
<td>Civil, Environmental &amp; Geospatial Engineering</td>
<td>Assistant Professor</td>
<td>01/01/2018</td>
<td>05/06/2022</td>
</tr>
<tr>
<td>Pamela Kotila</td>
<td>NP</td>
<td>Humanities</td>
<td>Humanities Digital Media Zone Consultant &amp; Resource Coordinator</td>
<td>04/08/2019</td>
<td>06/01/2022</td>
</tr>
<tr>
<td>Eric Bjorn</td>
<td>PF</td>
<td>Facilities Management</td>
<td>Construction Manager</td>
<td>06/20/2016</td>
<td>04/22/2022</td>
</tr>
<tr>
<td>Andrew Brusso</td>
<td>PF</td>
<td>Enterprise Application Services</td>
<td>Programmer/Analyst</td>
<td>10/14/2013</td>
<td>04/22/2022</td>
</tr>
<tr>
<td>Shaun Burniss</td>
<td>PF</td>
<td>Information Technology Operations</td>
<td>Windows System Administrator</td>
<td>12/28/2020</td>
<td>04/29/2022</td>
</tr>
<tr>
<td>Adam Griffis</td>
<td>PF</td>
<td>Career Services</td>
<td>Manager of Employer Relations</td>
<td>04/14/2014</td>
<td>04/19/2022</td>
</tr>
<tr>
<td>Heather Guildbault</td>
<td>PF</td>
<td>Human Resources</td>
<td>Manager of Benefits &amp; Wellness</td>
<td>12/04/2017</td>
<td>04/25/2022</td>
</tr>
<tr>
<td>Samantha Hayrynen</td>
<td>PF</td>
<td>Human Resources</td>
<td>Manager of Payroll</td>
<td>06/14/2021</td>
<td>06/03/2022</td>
</tr>
<tr>
<td>Courtney Holzberger</td>
<td>PF</td>
<td>Associate Vice President for Research &amp; Development</td>
<td>Director of Animal Research Protection Program</td>
<td>08/29/2011</td>
<td>03/25/2022</td>
</tr>
<tr>
<td>Amanda Jackson</td>
<td>PF</td>
<td>University Marketing &amp; Communications</td>
<td>Project Manager</td>
<td>02/09/2015</td>
<td>05/13/2022</td>
</tr>
<tr>
<td>Hans Lechner</td>
<td>PF</td>
<td>Chemistry</td>
<td>Research &amp; Communication Facilitator</td>
<td>02/22/2021</td>
<td>06/11/2022</td>
</tr>
<tr>
<td>Daryl Matthews</td>
<td>PF</td>
<td>Auxiliary Service</td>
<td>Director of Dining Services</td>
<td>06/08/2015</td>
<td>05/31/2022</td>
</tr>
<tr>
<td>Nicole Witanen</td>
<td>PF</td>
<td>Human Resources</td>
<td>Payroll Associate</td>
<td>02/07/2022</td>
<td>05/20/2022</td>
</tr>
<tr>
<td>Maxwell Burns</td>
<td>UF</td>
<td>Sports &amp; Recreation Operations</td>
<td>Office Assistant</td>
<td>03/07/2022</td>
<td>06/08/2022</td>
</tr>
</tbody>
</table>
Formal Session of the Board of Trustees - Agenda

VII-D. Funding Productivity Report

It was moved by J. Bacon, supported by S. Tomaszewski, and passed by voice vote without dissent, that the Board of Trustees acknowledges the gifts to Michigan Technological University.

Michigan Technological University
Michigan Tech Fund
Fundraising Productivity Report
July 1, 2021 through June 30, 2022
Compared to Prior Fiscal Year

<table>
<thead>
<tr>
<th>Source</th>
<th>FY22</th>
<th>FY21</th>
<th>FY21 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>YTD Total</td>
<td>Adjustment</td>
<td>FY Goal</td>
</tr>
<tr>
<td>Individual Giving</td>
<td>18,911,259</td>
<td>20,75</td>
<td>91%</td>
</tr>
<tr>
<td>Corporate Giving</td>
<td>2,350,521</td>
<td>2</td>
<td>118%</td>
</tr>
<tr>
<td>Foundation &amp; Other Org Giving</td>
<td>2,371,806</td>
<td>8,285,750</td>
<td>5</td>
</tr>
<tr>
<td>Corporate Sponsored Research</td>
<td>15,081,773</td>
<td>13</td>
<td>16%</td>
</tr>
<tr>
<td><strong>FUNDRAISING TOTAL</strong></td>
<td>38,715,754</td>
<td>8,285,750</td>
<td>40,75</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Source</th>
<th>FY22</th>
<th>FY21</th>
<th>FY21 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>YTD Total</td>
<td>Adjustment</td>
<td>FY Goal</td>
</tr>
<tr>
<td>Individual Giving</td>
<td>20,547,721</td>
<td>2,000,000</td>
<td>18.25</td>
</tr>
<tr>
<td>Corporate Giving</td>
<td>2,304,523</td>
<td>1</td>
<td>230%</td>
</tr>
<tr>
<td>Foundation &amp; Other Org Giving</td>
<td>4,187,024</td>
<td>141,359</td>
<td>1</td>
</tr>
<tr>
<td>Corporate Sponsored Research</td>
<td>14,807,686</td>
<td>11</td>
<td>135%</td>
</tr>
<tr>
<td><strong>FUNDRAISING TOTAL</strong></td>
<td>41,846,953</td>
<td>142,359</td>
<td>31.25</td>
</tr>
</tbody>
</table>

**NOTE:** Corp gifts FY total adjustment 8,600.00

<table>
<thead>
<tr>
<th>Source</th>
<th>FY22</th>
<th>FY21</th>
<th>FY21 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>YTD Total</td>
<td>Adjustment</td>
<td>FY Goal</td>
</tr>
<tr>
<td>Amt of TOTAL from Gifts-in-kind</td>
<td>192,382</td>
<td>190,000</td>
<td>100%</td>
</tr>
<tr>
<td>Amt of Gifts/Pledges earmarked for the endowment</td>
<td>10,343,347</td>
<td>50,000</td>
<td>500%</td>
</tr>
<tr>
<td>Amt of Gifts/Pledges earmarked for unrestricted funds</td>
<td>2,359,806</td>
<td>10,000</td>
<td>100%</td>
</tr>
<tr>
<td><strong>TOTAL PROGRESS TOWARDS FY GOAL</strong></td>
<td>47,011,508</td>
<td>47,011,508</td>
<td>47.01%</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Source</th>
<th>FY22</th>
<th>FY21</th>
<th>FY21 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>YTD Total</td>
<td>Adjustment</td>
<td>FY Goal</td>
</tr>
<tr>
<td>Realized Planned Gifts - All</td>
<td>4,035,654</td>
<td>4,035,654</td>
<td>100%</td>
</tr>
<tr>
<td>Amt of Realized Planned Gifts earmarked for the endowment</td>
<td>996,437</td>
<td>996,437</td>
<td>100%</td>
</tr>
<tr>
<td><strong>Realized Pledges</strong></td>
<td>3,039,217</td>
<td>4,035,654</td>
<td>40.75</td>
</tr>
</tbody>
</table>

**Notes:**
The Adjustment totals include changes to gift records (e.g., gift received date, amount, or other donor driven gift modifications).
The FUNDRAISING TOTAL includes outright gifts, as well as new pledge and planned gift commitments, made in the specified date range.
Realized planned gifts and realized pledges are not included in the FUNDRAISING TOTAL.
An individual's gifts made through a donor-advised fund are counted under the individual.
An individual's gifts made through another source (i.e., family foundation or closely held business) are counted under the source entity.
The FUNDRAISING TOTAL for fiscal year 2020 and later include gifts-in-kind under other sources (Major Gifts, Annual Giving, etc.).
VIII  ACTION AND DISCUSSION ITEMS

VIII-A. Employee Recognition

It was moved by Derhun Sanders, supported by M. Johnson, and passed by voice vote without dissent, that the Board of Trustees adopts the Resolution of Appreciation for the following individuals:

1. Jean Burich, Transfer Services Coordinator, Registrar’s – 41 years of service

2. Donald Close, System Administrator, Information Technology – 37 years of service


4. Sharri Karppinen, Senior Administrative Aide, Registrar’s – 40 years of service

5. Michael Monette, Building Mechanic, Facilities Management – 43 years of service

6. William Predebon, Department Chair, Mechanical Engineering-Engineering Mechanics – 47 years

VIII-B. Appointment with Tenure

B-1. Dr. Jin Woo Choi, Professor, Department of Electrical & Computer Engineering

It was moved S. Tomaszewski, supported by J. Jipping, and passed by voice vote without dissent, that the Board of Trustees approves appointment with tenure for Dr. Jin Woo Choi.

B-2. Dr. Amy Clarke, Professor, Department of Materials Science & Engineering

It was moved D. Sanders, supported by J. Jipping, and passed by voice vote without dissent, that the Board of Trustees approves appointment with tenure for Dr. Amy Clarke.

B-3. Dr. Kester Clarke, Professor, Department of Materials Science & Engineering

It was moved M. Johnson, supported by J. Jipping, and passed by voice vote without dissent, that the Board of Trustees approves appointment with tenure for Dr. Kester Clarke.
B-4. Dr. Ye Duan, Professor, Department of Computer Science

It was moved D. Sanders, supported by S. Tomaszewski, and passed by voice vote without dissent, that the Board of Trustees approves appointment with tenure for Dr. Ye Duan.

VIII-C. Emeritus Rank

It was moved J. Bacon, supported by D. Sanders, and passed by voice vote without dissent, that the Board of Trustees approves the following emeritus/emerita appointments:

1. Dr. Kathleen Feigl, Professor Emerita, Department of Mathematical Sciences

2. Dr. Jeffrey Buri, Professor Emeritus, Department of Electrical and Computer Engineering

3. Dr. Michael Roggemann, Professor Emeritus, Department of Electrical and Computer Engineering

4. Dr. Franz Tanner, Professor Emeritus, Department of Mathematical Sciences

VIII-D. Appointment of Treasurer

It was moved by B. Ryan, supported by S. Tomaszewski, and passed by voice vote without dissent, that the Board of Trustees approves the appointment of Julie Seppala to Treasurer.

VIII-E. Resolution for Sales of Surplus Property

It was moved by J. Jipping, supported by J. Bacon, and passed by voice vote without dissent, that the Board of Trustees approves the sale of the 2011 Drill Rig at a fair market price.

VIII-F. Revisions to Board Policies

It was moved by J. Jipping, supported by A. Dickson, and passed by voice vote without dissent, that the Board of Trustees approves The revisions to Board policies.
1. Revisions to Board Policy 11.04 - Banking Relationships
2. Revisions to Board Policy 11.07 - Policy Regarding Non-Mandatory Transfers
3. Revisions to Board Policy 11.09 - Policy Regarding Capital Additions
4. Revisions to Board Policy 11.10 - Cost Overruns/Special Maintenance Projects
5. Revisions to Board Policy 11.11 - Disposal of Surplus Property
6. Revisions to Board Policy 11.13 - Signing Contracts and Other Legal Documents

VIII-G. Agreement between Michigan Technological University & Michigan Tech Fund

It was moved by J. Bacon, supported by S. Tomaszewski, and passed by voice vote without dissent, that the Board of Trustees approves the agreement between Michigan Technological University and the Michigan Tech Fund.

VIII-H. Presidential Compensation

It was moved by D. Sanders supported by J. Bacon, and passed by voice vote without dissent, that the Board of Trustees provide President Koubeck with a 4% merit increase to the President’s salary, retroactive to July 1, 2022. The president instructed the Board to forgo providing his contractual bonus of $45,000. In respect of this and to honor Dr. Koubeck’s contributions over the pass year, the Board directs the funds to the Tech Fund for student scholarships on honor of Dr. Richard and Valerie Koubeck.

IX. REPORTS (Presentations provided in agenda)

A. The Making of A Vaccine
Caryn Heldt, Director, Health Research Institute, James and Lorna Mack Endowed Chair of Cellular and Molecular Bioengineering, and Professor Chemical Engineering

B. Athletic Accomplishments
Suzanne Sanregret, Director of Athletics

C. Advancement Report
William Roberts, Vice President for Advancement & Alumni Engagement

D. Student Affairs Report
Wallace Southerland III, Dean of Students & Vice President for Student Affairs
E. Undergraduate Student Government
Cheyenne Scott, President

F. Graduate Student Government
Ranit Karmakar, President

G. University Senate
Steve Knudstrup, Vice-President

X. INFORMATIUIONAL ITEMS (documents provided in agenda)
A. Proposed 2023 Dates
B. Board of Trustees Policy 8.3 Board Waiver of Certain Fees
C. Analysis of Investments
D. Advancement & Alumni Relations
E. Media Coverage
F. Employee Safety Statistics
G. Disposal of Surplus Property

XI. Other Business
XII. Date for Next Formal Meeting: October 7, 2022
XIII. Adjourn

It was moved by S. Tomaszewski, supported D. Sanders, and passed by voice vote without dissent, that the Board of Trustees adjourn the meeting.

[Signature]
Secretary to the Board of Trustees

[Signature]
Chair, Board of Trustees