MINUTES OF THE FORMAL SESSION OF THE BOARD OF TRUSTEES OF MICHIGAN
TECHNOLOGICAL UNIVERSITY held pursuant to due call Ballroom B of the Memorial
Union Building on the campus of Michigan Technological University in the City of Houghton,
Michigan at nine o'clock on the morning of February 28, 2020.

The Board of Trustees of Michigan Technological University met in formal session at the
University's campus at Michigan Technological University in the City of Houghton, State of
Michigan, at 9:00 a.m., on the 28th day of February, in Ballroom B of the Memorial Union
Building. The place, hour, and date duly established and duly published for the holding of such a
meeting.

The meeting was called to order by the Chair, B. Ryan, and a quorum was declared present.
The following members of the Board of Trustees were present:

    B. R. Ryan, Chair
    R. J. Jacquart
    W. L. Johnson
    L. D. Kennedy (via phone)
    J. C. Littmann
    S. M. Tomaszewski (via phone)
    S. Schulte, Secretary
    S. Kerry, Treasurer
    R. J. Koubek, ex officio

Also present during part or all of the session were: Jackie Huntoon, John Lehman, William
Kordenbrock, Kellie Raffaelli, David D. Reed, William Roberts, Suzanne Sanregret; and various
members of the faculty, administrative staff, student body, press and public.
Where item numbers are used, they refer to corresponding item numbers in the agenda, in the
hands of the Board members.
I. CALL TO ORDER
Brenda Ryan, Chair

II. ROLL CALL
Sarah Schulte, Secretary

III. APPROVAL OF AGENDA

It was moved by W. Johnson, supported by B. Jacquart, and passed by voice vote without dissent, that the agenda of the formal session of February 28, 2020, as distributed to the Board, be approved.

IV. OPENING REMARKS

IV-A. CHAIR OPENING REMARKS
Brenda Ryan, Chair

This morning, the Board had the opportunity to have breakfast with about 45 students. Whenever we have this opportunity, I am so impressed. Michigan Tech students are bold, they are creative, they are innovative, they care about others, and they are certainly “crazy smart.” We had 193 employers on campus last week for career fair, and those employers are working to get some phenomenal future employees. We know these students are going to be an integral part of the 4th Industrial Revolution.

I wanted to take this opportunity speak about the students we dined with this morning. The table I sat at, we had 7-8 students who were all fourth years, they all had co-ops as well as internships and they all have jobs and they are amazing.

I want to highlight just a few of the remarkable things our students are doing:

- A group of students working on technology to study the dark side of the moon landed over $160,000 from NASA’s BIG Idea Challenge.
- Students at the Sustainability Demonstration House are hosting the Keweenaw’s first waste reduction drive to kick off Earth Week 2020.
- More than 1,880 students were named to the fall Dean’s list – that indicates a GPA of 3.5 or higher.
- On February 15, with a win over Lake Superior State, senior forward Kyle Monroe broke Tech’s men’s basketball all-time scoring record of 2,360 points, which had been held by Larry Grimes since 1972. He concluded the season last night with 2,478 points during the win over Northern Michigan. Post-season play begins on Tuesday.
- And last but not least, the Winter Carnival statues were incredible again this year. The students’ creations never cease to amaze.

While we find these accomplishments impressive, they are not surprising to us. Because each of these achievements takes something that Tech students learn during their time here – and that is
grit. These students simply do not quit when things are hard. More than that, they expect that worthwhile things will be hard. (Perhaps that is in part because despite more than 160" of snow, classes have not been cancelled this year.) Michigan Tech students take challenges in stride and persevere — and we cannot wait to see where that drive continues to take them.

IV-B. PRESIDENT’S OPENING REMARKS

Rick Koubek, President

Chair, Members of the Board and audience members. Thank you for joining us today. This morning, I would like to share Michigan Tech’s five year forecast and then go into a bit more detail on a few of the initiatives we are implementing to help us achieve Michigan Tech’s vision to be a premier national university positioned to lead the nation in the 4th Industrial Revolution.

Where are we planning to be five years from now? If successful, a few of the features you shall see include...

- Three out of every four students graduate within five years of enrollment.
- MTU’s undergraduate academic experience is forward leaning and one that thoroughly prepares students for their individual definition of post-graduate success.
- The Center for Policy, Ethics and Culture is a nationally recognized leader in this emerging field of study, thanks to a major endowment.
- Our faculty members are generating $100 million dollars annually in research activity.
- Enrollment increased by 20%, with females representing 33% of MTU’s student population, 15% of our student population are underrepresented minorities, and 20% graduate students.
- Multiple faculty hires have been made, which align with areas identified in Tech Forward — so that we can create unprecedented synergy around areas critical to our mission.
- University operations proactively adapt to foreseeable fluctuations thanks to sound budget modeling. And
- Michigan Tech’s philanthropic contributions top $50 million annually.

So, how do we increase our odds that this becomes reality? To start, we must be an exemplary, excellent academic academy. In the past 18 months, we’ve launched one new college, four bachelor’s degrees, five minors, one concentration and four graduate certificates. This is a remarkable achievement and I would like to call special recognition to our faculty and university senate for this extraordinary effort.

Second, we advance a focused research agenda. Our answer to this is Tech Forward, supported by the new 11-STEM facility. Both initiatives are on track.

Third, there is an incessant commitment to student success that permeates campus. For example, most recently, Bonnie Gorman began leading a new charge to implement a data analytics driven model for retention.

Fourth, we must carefully steward our resources: This year, our Senior Vice President for Administration and CFO is leading our campus in a major undertaking to align budget with revenue, and implement a long-range budget modeling program so we continue to invest in our future.
Fifth, the advancement operation is improving how we cultivate and engage our alumni to support our graduates long after graduation. Once a Husky, always a Husky.

V. PUBLIC COMMENT PERIOD
Three groups requested to speak

Topic one:
Elise Rosky spoke on behalf of a student org called Keweenaw Youth for Climate Action. This group has been meeting for the past six (6) months, every week. They currently have 22 active members including undergraduates, graduate students, and youth adults from the community. They are aware that 100 of students and community members are concerned about climate change and want to do anything they can to be part of the solution. They came to introduce their group and to think about ways Michigan Tech, as an institution, can to work together with its student body to combating climate change. Elise is an atmospheric Science PhD student. She has been applying for and receiving funding from NASA. Research that addresses climate is one of NASA priorities and it really helps the proposal when it has a component reliant to climate. They hope the Board agrees that climate should be important to Michigan Tech and to take climate change seriously in the name of science, ethics, and public health.

Cameron Whiteside, a member of KYCA (Keweenaw Youth for Climate Action). When it comes to being sustainable, there is only so much that the everyday person is able to do. You can recycle, walk, use paper straws as much as you want, but in the grand scheme of things, it's not very effective. It is becoming increasingly clear that if we want to fight the effect of climate change, action is needed to be taken at all levels, especially the top. KYCA has been spending months thinking of ways that Michigan Tech can take this type of action. The idea that we think will be most effective would be to get the Tech Fund to divest from fossil fuel industry. It will not be an easy process but going through with it, it will elevate us to institutions likes of Cal Arts, Georgetown University, and The University of California, who have paved the way for future universities to divest from the fossil fuel industry. If Tech wants to be a role model for being sustainable, we cannot use our money to funding the industries that are fueling the climate crisis.

Carrie Dlutkowski, a community member and a member of Keweenaw Youth for Climate Action. The group would like helps to understand what Michigan Tech is invested in; what percentage of Tech Fund might be invested in the fossil fuel industry. They hoping that in the future, Tech can advise them if it is possible to view Michigan Tech's investment portfolio.

Gabriel Arendt, a member of Keweenaw Youth for Climate Action and a graduate student in the Geological Mining and Engineering Sciences Department. One the reason they are adamant about pushing for divestment in the fossil fuel industry is that they believe it is fiduciarily responsible of the University to do so. They see investment from firms like Black Rock, the world’s largest asset management firm, turning toward
renewable energies and away from its base of fossil fuels and non-renewables. They see this as an opportunity for the University to grow. As government expenditures to Universities decrease they recognize the importance of bringing new students into the fold. They believe the sustainable view going forward is a huge movement toward fulfilling that promise. The University framing itself in that light could help advertise the school as more than just an engineering school. The school has to be concerned with the large systemic issue at hand and one that to truly concerned with creating the future. They recognize the importance of the issue and see a multitude of ways the school could benefit. It could grow from an influx of technologies and practices. With this in mind, they ask what the best idea is bring this issue up to the Administration.

Eunice Carlson, member of the Keweenaw Youth for Climate Action and as second year graduate student majoring in mechanical Engineering and minors in Aerospace Engineering and Electrical Engineering. Eunice is the treasure for the Keweenaw Rocket Range, a student org on campus that designs, test, and compete with high powered rockets. As an engineering student, he looks forward to getting out in the real world and solving problems that our society faces. He would like to thank the Board and Michigan Tech for the wonderful opportunity to do so in an ethical and effective manner. He explains that he is a practical person and he believes that practical problems require practical solutions. Science is becoming clearer by the day that we as a species need to change our behavior or suffer the consequences. As an optimist who believes that the fate of humanity laying is the advancement of technology, he wholly rejects the notion that our current level of technology and energy productions is sufficient for our species wellbeing. We know that divestment is a process but if Michigan Tech would like to maintain its status as one of the foremost institutions in the world, for the advancement of technology, we need to consider other alternatives other than our current unsustainable systems. If any Board members are interested in moving forward with their idea of divestment, they would like to hear from them.

Topic two:
Sarah Green.
"Hello, my name is Sarah Green, Professor of chemistry and former chair. Thank you for the opportunity to speak today and for your efforts on behalf of Michigan Tech. I'd like to first state that we very much support the H-STEM building and appreciate all the efforts by President Koubek, Provost Huntoon, Facilities, and the committees working to make it a reality.

I take the unusual step of coming to you today because it seems during the final steps that renovations to Chem Sci are falling by the wayside, even though the state of the chemistry research and teaching labs was a primary motivation for initiating the H-STEM project. So, I'd like to provide some history and context for the Chemical Sciences building that may not be known to current Board members or to administrators who have recently arrived.

The Chemical Sciences building was built in 1968 as the Chemistry-Metallurgy Building to house the then joint department of chemistry and chemical engineering, including metallurgy labs. In the 50 years since the building was inaugurated our understanding of
health and safety in chemistry laboratories has undergone dramatic changes. Over the years, staff in Facilities and the departments have made, and continue to make, valiant efforts to adapt antique infrastructure to protect students, staff, and faculty against threats that were not recognized in the 1960s.

During my tenure as chair (2004-2013) it became clear that this old building was not adequate to safely conduct modern chemical research. The subsequent chair, Cary Chabalowski, worked tirelessly to elevate this issue on campus. When he left in 2018 a new chemical storeroom had been completed, several teaching labs had been renovated, and the H-STEM building was on the drawing board, with the promise that funding would include renovations to Chem Sci. I was encouraged to see a fall 2017 description that the new and renovated spaces would “meet industry standards for safe operation and the training of students”. Ongoing concerns about the existing building have been muted in the past several years in anticipation of these promised renovations.

Yet, now it seems that some updates are being postponed yet again. We respectfully request that updates to Chem Sci, especially the air handling system, be included as part of the H-STEM project.

Instead of outlining the specific problems with the Chem Sci building, which are well documented, I will summarize the key issues that drove the initial push for renovations and that we don’t see being addressed with the current plan.”

**Topic Three:**

“Hello. My name is Jennifer Rachels and to begin here- even though I only have three minutes- I wanted to tell you a little about myself. I am from Georgia- I got my undergraduate degree from the University of Georgia sometime in the Paleozoic Era...roughly. That means I've had a whole career before going to school for my PhD. I spent years in public administration, managing budgets from at least $3.2 million to about $15 million. I've built two high rise buildings; and I'm both a Returned Peace Corps Volunteer and a Veteran of Afghanistan. I tell you these things to make it clear to you that I understand, from the perspective of a Board member, the unintended consequences of well-intentioned decisions. A decision recently made by the Graduate School, announced two weeks ago, qualifies for that designation. I wanted to bring that decision- and its unintended consequences- to you today.

The decision was to- in every department- prohibit fully-supported Master’s students with a TA line. The Dean of the Graduate School has made it clear that this policy won't apply to students currently in Michigan Tech's Master’s programs, nor will it affect Master’s students in fully-funded positions funded with funds from research grants. Its my understanding that this decision might benefit students in some departments that have adopted dysfunctional funding habits, I’ve also been told that the decision will bring Michigan Tech into alignment with other institutions in a way that could- in conjunction with a myriad of other actions- eventually raise the profile of the University. *I think we can all agree that this is a good thing.
But here’s what else I know: A cursory google of the terms “graduate student funding problems” will reveal a wide array of issues. As we speak, UC Santa Cruz is spending $300K a day on police presence to control graduate students striking for a cost of living increase. As we speak, on this campus there could be, notionally, a student worker- an unfunded Master’s student- who is being bullied by a staff member so that she will quit her job. That student worker, if an international student, cannot work anywhere else, and there is no University policy that protects her. She is not covered by HR policies, nor is this a Title IX incident. The Office of Academic and Community Affairs does not cover these incidents. Yet here we are adding a group of hundreds of these people to this status, with no thought at all about the administrative systems we need to take care of them. And there are other costs: since 2012, graduate students have not been eligible for subsidized loans, which means that a $20K loan taken out at today’s rates becomes $25K in just three years. All of this, yet here we are reducing available funding for Master’s students. Removing any funding line for Master’s students, or removing faculty discretion in how they fund the student they have recruited and cultivated, means the loss of an academic pathway for needy students from under-represented groups and could possibly remove leverage this school has for recruiting talented graduate students. [they cut me off here] Prospective graduate students don’t just look at funding for their decisions, they also look at campus climate. There is a research consensus that there is a mental health crisis among graduate school students, represented most starkly by a suicide rate that rivals that of combat Veterans. Already, an internal survey revealed that about 30% of our students experience food security, and this policy promises to increase that number. The driver for all of these? Financial stress.

I refuse to believe there is no way to accomplish the Graduate School’s goals but to make this decision in the way that they have. I came here you to ask your help for two things: 1. Delay their decision until they can prove that the student services are in place to mitigate the negative effects of it (to include dedicated Master’s finishing fellowships, mental health services in languages other than English, cost offsets for health insurance, and alternative funding that preserves the pathways for young scholars who represent the voices of people unrepresented in academia for far too long- including people of color and first-generation scholars). Part of this mitigation effort would be to create a grievance process for student workers.

2. Create metrics other than PhD enrollment that indicate the success or failure of this policy. There can’t be a cost benefit analysis if the costs of this policy change are hidden from view. The ultimate answer, in terms of decision analysis, is not PhD enrollment or research output, but the answer to the question of whether or not you have done the right thing or the wrong thing.

For my part, I organized a meeting recently where a group of graduate students from four different departments made a more complete list of negative effects of this policy and how to address them. I’d be happy share that list with you.”
VI. COMMITTEE REPORTS

VI-A. Academic Affairs Committee
Jackie Huntoon, Provost

Jackie Huntoon noted that two members of the Academic Affairs Committee were not able to meet in person. To accommodate the committee members, they met by phone conference on February 7, 2020. During the conference call, the committee discussed several proposals that were on today’s agenda. The committee recommended support for all proposals from the full Board. In addition, the committee discussed upcoming business related to honors and distinctions they anticipate that topic will come up again at future Board meetings.

VI-B. Audit and Finance Committee
Jeff Littmann, Chair

The Audit and Finance Committee meet once since the last Board meeting. The university’s financial position and our outlook for FY 20 was reviewed by the committee which included the spring enrollment update, second quarter results, along with the general fund and current fund projections based on the second quarter actuals. On an annual basis the committee reviews historical trends and leading indicators for our revenues, expenses, and investments. Also reviewed were the five-year historical metrics and a five-year target for enrollment and employment, including diversity and dashboard metrics. As mentioned earlier, Dr. Koubek is leading an effort to update and expand our performance, positioning, and leading indicator dashboards. This will give the Board terrific situational awareness and materially advance our understanding our position of the University today and going forward.

Other items reviewed by the Audit and Finance Committee included our operating investment guidelines, our capital projects update, and our bonding refund update.

Special tasks that were completed by the committee this period included the development of a new committee charter, delineating all the tasks and responsibilities of the committee, and a related calendar matrix make sure we have designated which meeting that we will accomplish each of our assigned tasks.

Special projects going forward, lead our new CFO, Susan Kerry and her team, are undertaking a campus wide facilities assessment. This will an inventory of our physical spaces, the identification of our maintenance and upgrade scheduling, and long-term planning scenarios.

We are also working to install new budgeting software and a new annual Board financial analysis. These will also greatly improve the Board’s understanding of our current and future positioning. The committee is also working with our new inhouse Counsel, Sarah Schulte, to define the risk management area that will under the oversight of this committee.
In preparing and planning for next fiscal year, the Trustees reviewed the FY 21 room, board, and tuition scenarios and will be prepared to make a recommendation to the Board going forward on those subjects.

V. CONSENT AGENDA

It was moved by B. Jacquart, supported by S. Tomaszewski, and passed by voice vote without dissent, that the Board of Trustees approve and adopt the items contained in the Consent Agenda.

V-A. Approval of Minutes

It was moved by B. Jacquart, supported by S. Tomaszewski, and passed by voice vote without dissent, that the Board of Trustees approve and adopt the items contained in the Consent Agenda.

V-B. Degrees in Course

It was moved by B. Jacquart, supported by S. Tomaszewski, and passed by voice vote without dissent, that the Board of Trustees approve and adopt the items contained in the Consent Agenda.
MEMORANDUM

To:       Dr. Richard J. Koubek  
Office of the President

From:     Theresa Jacques  
Registrar’s Office

Date:     January 28, 2020

Subject:  Candidates for Degrees – Conferral Term 201908

The attached list of candidates for degrees, beginning with Michael James Maple and ending with Shijia Yan is submitted for the granting of the appropriate degrees by the Board of Trustees. I certify that these candidates meet all requirements for their respective degrees and that the names have been submitted to and have received the approval of the faculty from their major department.

TJ: kph
Michigan Technological University
Degrees Awarded for Conferral Term 201908

Bachelor of Arts in Communication, Culture, and Media
  Michael James Maple
  Madison Ranee Pfahler
  Tahisha Rene Hicks
  Thomas Phillip Autio
  Zachary David Marten
  Tyler Douglas Morgan
  Zachary S Nicholas
  Sarah Jeanne Marie Calvert
  Shannon Eve Forsberg
  Jordan Bruce Janssen - Magna Cum Laude
  Ryan Matthew Kesti
  Daniel George Schudlich
  Jamie Ann Jertich
  Charles Robert Fugate

Bachelor of Science in Anthropology
  Lauren Marcia Cohen - Magna Cum Laude
  Benjamin Daniel Miller - Cum Laude
  Allan Makai Kambindama
  Maya Ellen Ablao
  Savannah N Joslin
  Penny Jane Nowlin - Cum Laude
  William Lee Crumb
  Alexander Orion Pohl
  Gavin Mark Rye - Magna Cum Laude
  Nicholas Walli

Bachelor of Science in Applied Ecology and Environmental Science
  Bailey Rae Feddick - Magna Cum Laude
  Jacob James Formolo
  Stephanie Renee Jewell
  Leigh Therese Schindler

Bachelor of Science in Applied Geophysics
  Trent Alexander Daenzer

Bachelor of Science in Audio Production and Technology
  Jordan Reginald Dopp - Cum Laude
  Nicholas Brian Lueder - Summa Cum Laude

Bachelor of Science in Biochemistry and Molecular Biology
  Nathan Robert Conner - Cum Laude
  Hunter M Austin
  Jacob Michael Bouman
  Mia Cheyenne Cochrane
  Nicholas Nash Cortes
  Carley Michelle Davis - Cum Laude
  Kate Elizabeth Dorman
  Mario Dos Santos Neto
  Joshua Francis Eckert
  Kelsey M Fournier
  Evan Matthew Gornick
  David Daniel Goschka
  Morgan Elizabeth Green
  Michelle Renee Hart - Magna Cum Laude

Bachelor of Science in Biological Sciences
  Samantha Renata Kiluk
  Ethan Michael Knake
  Jack Edward Krueger
Michigan Technological University
Degrees Awarded for Conferral Term 201908

Bachelor of Science in Computer Engineering

Jason Daniel Lindbeck
Veronica I Lynch - Cum Laude
Jon Michaelangelo Marino - Magna Cum Laude
Luke Allen Mattson
Ibtisam Nawaz
Bradley S Park
Jacob Thomas Peterson
Travis John Pietila
Sophia Frances Steinbrueck - Cum Laude
Peter Edwin Amundsen - Cum Laude
Stephen Russell Ardanowski
Thomas DeVoe
David John English - Summa Cum Laude
Austin Kane Erva
Mark Joseph Jablonsky
Andrew Dean Kirkum - Cum Laude
Corrina Elizabeth Kissam
Ryan Heinz Koerner
Jacob Michael Loss - Cum Laude
Natalie Jean McGrath - Cum Laude
Eric Leonard Pivorts
Joseph C Rabaut - Summa Cum Laude
Samuel Daniel Solverson - Summa Cum Laude
Andrew J Stanley

Bachelor of Science in Computer Network and System Administration

Jacob John Black - Cum Laude
Edward David Dobija
Zachary Rhys Jones
Matthew Brian Link - Cum Laude
Robert Verlyn Rollins - Cum Laude
Gabriel Christian Toman - Cum Laude
Philip James Vaglica - Cum Laude
Tanner David Barth

Bachelor of Science in Computer Science

Lucas Patrick Buccilli - Summa Cum Laude
Amanda Brooke Charboneau
Ann Elizabeth Clesia - Summa Cum Laude
Noah Alexander Davis - Cum Laude
Tyler Lee Eichten - Magna Cum Laude
Nicholas R Hamilton - Magna Cum Laude
Brendan Andrew Maletski
David Andrew Messick
Nickalos R Milano
Alex Thomas Osterholzer
Domenic Michael Portuesi
Daniel Frederick Schuen
Jonah Hans Schultz
Darrel Joseph Younk
Veronica R Yurek - Summa Cum Laude
Zheng Zhou - Cum Laude
Bachelor of Science in Construction Management

- John K Ryynanen - Cum Laude
- Nicholas James Silvestri

Bachelor of Science in Economics

- Jian Zheng

Bachelor of Science in Electrical Engineering

- Bryce Charles Adamski
- Jordan Daniel Anderson - Cum Laude
- Timothy James Clarelli - Cum Laude
- Robert David Hammann
- Bohdan Aleksander Hartman
- Ian Delbridge Helman
- Jacob R Lillie
- Nakita Elizabeth Menke - Cum Laude
- Cameron James Myers
- Veronica Hellen Norbotten
- Chad Ronald Oja
- Antony Vitaliy Pavlishin - Magna Cum Laude
- Atakan E Pekpolat
- Michael T Subda
- Tasauf Salim Torzo

Bachelor of Science in Engineering Management

- Hunter M Austin
- Shawn David Badanjek
- Romana Isabel Carden
- Xavier Lee Clardo
- Jacob Jorgen Dam
- Connor Kenneth Green - Magna Cum Laude
- Lucas Christof Grulke - Magna Cum Laude
- Haley Rae Hall - Cum Laude
- Nick Howard Helminen
- LeAnn Nicole Schaefer - Magna Cum Laude
- Aaron Taylor Scheetz
- Quinn Alan Trumbower

Bachelor of Science in Environmental Engineering

- Samantha F Cepeda Guerrero
- Samantha Rose Hindle
- Lauren Taylor Kirkconnell - Cum Laude
- Courtney Leigh Kosters - Magna Cum Laude
- Jason Anthony Mathews - Cum Laude
- Jason W Mihovilovich - Summa Cum Laude
- Benjamin Jon Mohrhardt - Magna Cum Laude
- Landon Thomas Overesch
- Kolten Matthew Phillips
- Samantha Anne Schultz
- Peter Graham Spalchler - Cum Laude
- Emma Rose Witherspoon
- Tyler Alan Wittmann - Magna Cum Laude
- Emma Louise Wright

Bachelor of Science in Exercise Science

- Katherine Marie Boucher
- Blake Stanley Dupuis - Summa Cum Laude
- Hannah Lee Heikkinen - Cum Laude
- Corey Nicole Miller
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<td>Bachelor of Science in Mathematics</td>
<td>Gemma Lynn Oliver</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Daniel John Stebic, Summa Cum Laude</td>
<td></td>
</tr>
<tr>
<td>Bachelor of Science in Mechanical Engineering</td>
<td>Jacob Ross Adams</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Frederick Gerald Aiken</td>
<td></td>
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<tr>
<td></td>
<td>Dillon Craig Babcock, Summa Cum Laude</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Nicholas Bradley Balavich</td>
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<tr>
<td></td>
<td>Helayna Ann Barrett</td>
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<tr>
<td></td>
<td>Jason Edward Bell</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Isac Samuel Bench</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Eric R Benson</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Matthew Richard Bleti</td>
<td></td>
</tr>
</tbody>
</table>
Michigan Technological University
Degrees Awarded for Conferral Term 201908

Hunter Case Blakeslee
Olivia Esther Bradford
Matthew Colin Richard Breuer - Magna Cum Laude
Nicholas Karlton Buday
Noah Rinnie Curtis
Landon Eric Davenport
Alexander Paul Davis
James Joseph Doherty
Daniel Michael Donovan - Magna Cum Laude
Donovan Eric Doran - Magna Cum Laude
Stephen Douglas Drake
Michael Richard Drogowski
Max Andrew Ellingson - Cum Laude
Edward Darell Elliott
Austin Schuyler Evans
Nathaniel J Evink
David Raymond Eychaner - Cum Laude
Tia Larae Fedor - Cum Laude
Andrew Dare Finch - Cum Laude
Troy Thomas Flugaur - Summa Cum Laude
Jacob Andrew Frank*
Hannah Patricia Getschman
Daniel C Gielda
Benjamin H Giesler - Magna Cum Laude
Leslie Ann Giesler - Summa Cum Laude
Christopher Michael Grigsby
Marcello Ciro Guadagno
John Curtis Hamilton
Mark Allen Hansen
Rachel Lauren Hicks - Cum Laude
Mattlas Mark Hoehnen
Ross Terrance Hogan - Summa Cum Laude
Weiming Huang
Ashley Lynn Hvidhyl
Clare Therese Ivers
Nicholas J Jensen - Magna Cum Laude
Stephanie Renee Jewell
Austin C Kastel
David Menda Kazadi
Austin Michael Krause
Calvin Jacob Kraydich
Sara Anne Kubvik
Keenan John Kurtz - Cum Laude
Stuart Michael Liburd
Austin Allen Linder
Eric Andrew Lipscomb
Gina Alejandra Lozano Jalomo
John Gerald-Lachlan Maclean
Michigan Technological University
Degrees Awarded for Conferral Term 201908

Jacob Donald Majors
Nicholas Clayton Mangus
Andrew Christian Marnach
Nicolas Alexander Martin
David John McCole • Summa Cum Laude
Nicholas Todd Moeggenborg • Magna Cum Laude
Riley E Norkett
Morgan Francis O’Brien
Reese William O’Mara
William Paul Omberg
Kennedy K Oparka
George Robert Patterson
Kody A Pawlak • Cum Laude
Xin Peng
Trenton Remington Peters
Brandon A Pietsch • Cum Laude
María Victoria Quinde Serrano
Gabriel M Raney
Blake Thomas Salgat
Benjamin Alan Schweikart
Timothy Ernest Shawaryn • Cum Laude
Alexander James Shively
Alexander L Sieler
Jakob Michael Spaulding
Connor Johnstone Spence
Brittany Nicole Stagman • Magna Cum Laude
Zachary John Stanchina
Alexander Louis Starzynski • Cum Laude
John William Liscomb Stough • Magna Cum Laude
Daniel John Tauchten
Nate Matthew Tervo
Brian Peter Torola
Tyler John Urban
James Hunter Van Linn
Thomas Paul Walters • Cum Laude
Michael Henry Warburton
Sean Joseph Wentworth • Cum Laude
Drew Stephen Wilkerson
Nicole Erin Wilson
Benjamin James Wolters
Angela Mary Xydls
Nicholas Edward Yanta • Magna Cum Laude
Charles John Zanon
Benjamin Michael Bogner
Cody Jerome Caelwaerts
Mitchell Gregory Carlson
Alyssa K DePauw • Magna Cum Laude
Devon Daniel DeVriendt

Bachelor of Science In Mechanical Engineering Technology
Michigan Technological University
Degrees Awarded for Conferral Term 2019/2020

Bachelor of Science in Medical Laboratory Science
  Chrispin James Johnston
  Bradley James Ray
  Cory John Rozeveld
  Austin James Smith
  Jack Robert Warning - Cum Laude
  Jordan Francis Zondiak
  Stephenie Elizabeth O'Neill
  Holly Marie Wilmes

Bachelor of Science in Physics
  Jonathon Edward Berman - Cum Laude
  Elise Nicole Brehob
  Adam David Dodge
  Hali Dawn Evans - Magna Cum Laude
  Rose Catherine Hildebrandt - Summa Cum Laude
  Caden Jarvie Sumner

Bachelor of Science in Psychology
  Kayla Anne Bates
  Austin James Reynolds
  Cory John Rozeveld
  Austin James Smith
  Jack Robert Warning - Cum Laude
  Jordan Francis Zondiak

Bachelor of Science in Scientific and Technical Communication
  Sidona Rose DeBrule
  Lindsey Jo Wells

Bachelor of Science in Social Sciences
  Jessica Marie Berryman - Cum Laude
  Hunter M Chambers
  Brandon Neil Froncek
  Daniel Thomas Rutkowski - Summa Cum Laude

Bachelor of Science in Software Engineering
  Jack Robert Warning - Cum Laude
  Jordan Francis Zondiak

Bachelor of Science in Sports and Fitness Management
  Christopher Michael Luoma
  Ronald James Praet
  Nadine Shandelle Sikora
  Sydney Elizabeth Skalski - Magna Cum Laude

Bachelor of Science in Statistics
  Kylie Lynn Hultema

Bachelor of Science in Surveying Engineering
  Chad Edward Holdwick - Magna Cum Laude

Bachelor of Science in Wildlife Ecology and Management
  Nicholas Alexander Littlefield
  Peter Karl Pelon
  Tess Alexandra Peterson
  Samuel Taylor Wynsma

Doctor of Philosophy in Atmospheric Sciences
  Corey David Packard

Doctor of Philosophy in Biological Sciences
  Catherine Eileen Bammert

Doctor of Philosophy in Biomedical Engineering
  Roger John Guillory
  Maria Paula Kwesiga

Doctor of Philosophy in Chemistry
  Matthew Alfred Brege
  Siyu Chen
  Azad Heidari
  Lingyun You

Doctor of Philosophy in Civil Engineering
  Jason Scott Hiebel
  Khalid Yousuf Khan
  Wensheng Sun

Doctor of Philosophy in Computer Science
  Hemanth Kumar Vemprala
Michigan Technological University
Degrees Awarded for Conferral Term 201908

Doctor of Philosophy in Engineering - Environmental Engineering
- Padmalathika Varanasi

Doctor of Philosophy in Environmental and Energy Policy
- Erin Michelle Burkett

Doctor of Philosophy in Forest Science
- Mayra Sanchez Morgan

Doctor of Philosophy in Industrial Heritage and Archaeology
- Kelsey Richesin Carter

Doctor of Philosophy in Mathematical Sciences
- Stefan Hupperts

Doctor of Philosophy in Mechanical Engineering - Engineering
- Robert Paul Richard

Doctor of Philosophy in Physics
- Danielle L Rupp

Doctor of Philosophy in Rhetoric, Theory and Culture
- Andrew Charles Mueller

Master of Business Administration - Business Administration
- Ge Feng

Master of Engineering in Engineering
- Ruihao Huang

Master of Forestry in Forestry
- Mohammed Abdelrahman Abdelaziz Desouky

Master of Geographic Information Science in Geographic Information Science
- Hui Huang

Master of Science in Accounting
- Jinlin Zhang

Master of Science in Applied Science Education
- QI Zhong

Master of Science in Biological Sciences
- Wenjing Liu

Master of Science in Biomedical Engineering
- Drew Edmond Randell

Master of Science in Civil Engineering
- Yu-Chun Chang

Master of Science in Computer Science
- Elizabeth Montgomery Barnes

Master of Science in Data Science
- Patrick John Diedrich

Master of Science in Electrical Engineering
- Lauren S Kamp

Master of Science in Environmental Engineering
- Jamal Anthony Palmer

Master of Science in Environmental and Energy Policy
- Ryan Douglas Warmboe

Master of Science in Forest Science
- Sanna Jane Mairret

Master of Science in Geographic Information Science
- Jodie Linn Domper

Master of Science in Geology
- Alyssa Lynn Fredin

Master of Science in Geosciences
- Guibing Zhang

Master of Science in Geosciences
- Shasha Zhang

Master of Science in Geosciences
- Shihao Chen

Master of Science in Geosciences
- Cameron Akira Koizumi

Master of Science in Geosciences
- Md Ashikur Rahman

Master of Science in Geosciences
- Anil Silwal

Master of Science in Information Science
- Prateek Kumar

Master of Science in Information Science
- Prateek Sharma

Master of Science in Information Science
- Nolan Robert Stoffer

Master of Science in Information Science
- Yilin Wang

Master of Science in Information Science
- Yifei Wu

Master of Science in Information Science
- Austriya Thayamma Addanda Janardhan

Master of Science in Information Science
- Prajakta Hanmant Chavan
Michigan Technological University
Degrees Awarded for Conferral Term 201908

Master of Science in Environmental Engineering
- Derek Joseph Chopp
- Jayesh Jagdish Jahagirdar
- Nirav Manoj Kothari
- Dhaval Pravinkumar Nagare
- Sushma Panchangam
- Trevor Brendan Peffley
- Nimisha Rajput
- Aashay Ajit Thatte
- Jessica Lynn Alger
- Anya Clare Leach
- Sarah Jo Martens

Master of Science in Environmental and Energy Policy
- Sun Van Nguyen
- Rafla Rahman

Master of Science in Forest Ecology and Management
- Munkaila Musah

Master of Science in Forest Molecular Genetics and Biotechnology
- Laura Lea Burmann
- Quelyn Rose Bekkering
- Thomas J Bodden
- Brandi Michelle Petryk
- Colin William Tyrrell
- Angela Wing Yin Yu

Master of Science in Geology
- Adren Rigdon
- Daniel Brian Trekas

Master of Science in Geophysics
- Darcie-Alysia Deborah Day
- Ryan Higbie
- Carol Margaret Ways

Master of Science in Health Informatics
- Tyler Dean Allen
- Andrew Patrick Meverden
- Emily Christine Wolbeck

Master of Science in Industrial Archaeology
- Zazil Santizo Huerta
- Fangyao Zhu

Master of Science in Kinesiology
- Sadaf Batool
- Shahab Bayani Ahangar
- Conor Thomas Berndt
- Alenna Janae Beroza
- Omkar Sudhakar Bhumkar
- Vishnu Prasad Varma Chirakkal Kovilakom

Master of Science in Materials Science and Engineering
- Suyash Sanjay Deshpande
- Juned Bashir Inamdar
- Ninad Millind Joshi
- Raghav Khandelwal
- Micah Reed Koller
- Andrew Jacob Kotloski
- Saurabh Dattatrey Kulkarni
- Devika Dilip Mandge
- Chaitanya Modi
- Suraj Hair
- Priyadarshanan Narendra Babu
- Chinmay Prakash Patil
Michigan Technological University
Degrees Awarded for Conferral Term 201908

Master of Science in Rhetoric, Theory and Culture
Master of Science in Statistics

Addendum to conferral:
Jacob Frank degree awarded in term Summer 2019
Yu-Chun Chang, degree awarded in term Summer 2014
Nimisha Rajput, degree awarded in term Spring 2015

Michigan Technological University Registrar's Office January 28, 2020
V-C. Resignations, Retirements, and Off Payroll

It was moved by B. Jacquart, supported by S. Tomaszewski, and passed by voice vote without dissent, that the Board of Trustees approve and adopt the items contained in the Consent Agenda.

<table>
<thead>
<tr>
<th>Name</th>
<th>Class</th>
<th>Department</th>
<th>Title</th>
<th>Most Recent Hire Date</th>
<th>Term Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ricky Ahola</td>
<td>Staff</td>
<td>Facilities Management</td>
<td>Building Mechanic II</td>
<td>09/25/1989</td>
<td>11/30/2019</td>
</tr>
<tr>
<td>John Daavettila</td>
<td>Faculty</td>
<td>College of Business / Civil &amp; Environmental Engineering</td>
<td>Associate Professor</td>
<td>08/29/1978</td>
<td>01/11/2020</td>
</tr>
<tr>
<td>Carol Frendewey</td>
<td>Staff</td>
<td>Vice President for Research</td>
<td>Sponsored Programs Analyst</td>
<td>09/15/2004</td>
<td>12/16/2019</td>
</tr>
<tr>
<td>Christopher Green</td>
<td>Staff</td>
<td>Keweenaw Research Center</td>
<td>Senior Research Engineer</td>
<td>03/19/1990</td>
<td>01/03/2020</td>
</tr>
<tr>
<td>Valerie Holzbberger</td>
<td>Staff</td>
<td>Institutional Equity</td>
<td>Associate Director</td>
<td>06/06/1983</td>
<td>01/06/2020</td>
</tr>
<tr>
<td>Alex Mayer</td>
<td>Faculty</td>
<td>Geological &amp; Mining Engineering &amp; Sciences / Civil &amp; Environmental Engineering</td>
<td>Professor</td>
<td>09/03/1991</td>
<td>01/01/2020</td>
</tr>
<tr>
<td>Glenn Mroz</td>
<td>Faculty</td>
<td>College Forest Resources &amp; Environmental Science</td>
<td>Professor</td>
<td>11/29/1976</td>
<td>01/01/2020</td>
</tr>
<tr>
<td>Carol Sickler</td>
<td>Staff</td>
<td>Financial Services &amp; Operations</td>
<td>Office Assistant 5</td>
<td>02/12/2006</td>
<td>01/10/2020</td>
</tr>
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<table>
<thead>
<tr>
<th>Name</th>
<th>Class</th>
<th>Department</th>
<th>Title</th>
<th>Most Recent Hire Date</th>
<th>Term Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jessica Anger</td>
<td>Staff</td>
<td>Residential Dining</td>
<td>Food Service Helper</td>
<td>03/12/2018</td>
<td>12/28/2019</td>
</tr>
<tr>
<td>Thomas Bauer</td>
<td>Staff</td>
<td>Facilities Management</td>
<td>Equipment Operator 1</td>
<td>03/27/2017</td>
<td>12/14/2019</td>
</tr>
<tr>
<td>Shannon Brodeur</td>
<td>Staff</td>
<td>Human Resources</td>
<td>Employee Wellness Coordinator</td>
<td>09/22/2008</td>
<td>01/14/2020</td>
</tr>
<tr>
<td>Stacey Donnelly</td>
<td>Staff</td>
<td>Career Services</td>
<td>Administrative Aide 7</td>
<td>04/27/2015</td>
<td>12/28/2019</td>
</tr>
<tr>
<td>Michael Drewver</td>
<td>Faculty</td>
<td>Civil &amp; Environmental Engineering / College of Business</td>
<td>Professor of Practice</td>
<td>08/15/2011</td>
<td>01/10/2020</td>
</tr>
<tr>
<td>Katherine Edson</td>
<td>Staff</td>
<td>Van Pelt and Ope Library</td>
<td>Collections Librarian</td>
<td>01/16/2017</td>
<td>11/12/2019</td>
</tr>
<tr>
<td>Lisa Hutch</td>
<td>Staff</td>
<td>College of Engineering</td>
<td>Director of Administration</td>
<td>11/12/2007</td>
<td>12/16/2019</td>
</tr>
<tr>
<td>Courtney Huhnholi</td>
<td>Staff</td>
<td>Alumni Engagement</td>
<td>Administrative Aide 8</td>
<td>06/17/2019</td>
<td>12/02/2019</td>
</tr>
<tr>
<td>Lauren Kirwin</td>
<td>Staff</td>
<td>Center for Pre-College Outreach</td>
<td>Coordinator</td>
<td>01/16/2017</td>
<td>12/20/2019</td>
</tr>
<tr>
<td>Ann Kitalong-Will</td>
<td>Staff</td>
<td>College of Computing</td>
<td>Academic Advisor</td>
<td>08/28/2019</td>
<td>11/22/2019</td>
</tr>
<tr>
<td>Russell Louks</td>
<td>Faculty</td>
<td>College of Business</td>
<td>Professor of Practice</td>
<td>08/20/2012</td>
<td>12/31/2019</td>
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<tr>
<td>Lynn McKinstry</td>
<td>Staff</td>
<td>Facilities Management</td>
<td>Custodian</td>
<td>01/04/2016</td>
<td>12/03/2019</td>
</tr>
<tr>
<td>Kelsey Perrault</td>
<td>Staff</td>
<td>Biological Sciences</td>
<td>MLS Practicum Coordinator</td>
<td>05/29/2015</td>
<td>12/27/2019</td>
</tr>
<tr>
<td>Jason Rice</td>
<td>Staff</td>
<td>Jackson Center for Teaching &amp; Learning</td>
<td>ELI Admin &amp; Tutoring Center Coordinator</td>
<td>06/03/2019</td>
<td>12/20/2019</td>
</tr>
<tr>
<td>Laura Winnika</td>
<td>Staff</td>
<td>Chemical Engineering</td>
<td>Office Assistant 4</td>
<td>07/15/2019</td>
<td>01/24/2020</td>
</tr>
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V-D. Gifts

It was moved by B. Jacquart, supported by S. Tomaszewski, and passed by voice vote without dissent, that the Board of Trustees approve and adopt the items contained in the Consent Agenda.

Michigan Technological University
Michigan Tech Fund
Fundraising Productivity Report
July 1, 2019 through December 31, 2019
Compared to Prior Year

<table>
<thead>
<tr>
<th>Source</th>
<th>FY20 YTD Total</th>
<th>FY19 YTD Total</th>
<th>FY19 Total</th>
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<tr>
<td>Individuals - Major Gifts (25K and up)</td>
<td>2.31</td>
<td>1.53</td>
<td>7.09</td>
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<tr>
<td>Full Value New Planned Gift Commitments</td>
<td>6.63</td>
<td>2.06</td>
<td>14.69</td>
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<tr>
<td>Annual Giving</td>
<td>1.39</td>
<td>.65</td>
<td>2.76</td>
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<tr>
<td>Corporate Sponsored Research</td>
<td>5.34</td>
<td>3.61</td>
<td>14.75</td>
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<tr>
<td>Corporations</td>
<td>1.78</td>
<td>.55</td>
<td>1.73</td>
</tr>
<tr>
<td>Foundations &amp; Other Organizations</td>
<td>.61</td>
<td>.10</td>
<td>1.58</td>
</tr>
<tr>
<td>Gifts-in-Kind</td>
<td>.53</td>
<td>.95</td>
<td>1.14</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>18.58</strong></td>
<td><strong>9.45</strong></td>
<td><strong>43.74</strong></td>
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<tr>
<td>Realized Planned Gifts</td>
<td>.15</td>
<td>1.14</td>
<td>3.20</td>
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<tr>
<td><strong>Grand Total</strong></td>
<td><strong>18.73</strong></td>
<td><strong>10.59</strong></td>
<td><strong>46.94</strong></td>
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</table>

-- Except for Annual Giving, all totals include outright gifts and the full amount of new pledge commitments
-- Annual Giving includes cash from prior year pledges in addition to outright current year gifts and new pledge commitments due current year
-- An individual's gifts given through another source (i.e. family foundation or closely held business) are credited to the individual

VIII. ACTION AND DISCUSSION ITEMS

VIII-A. Employee Recognition

It was moved by D. Sanders, supported by S. Tomaszewski, and passed by voice vote without dissent that the Board of Trustees adopts the Resolution of Appreciation for the following individual:

1.) John Daavettila – 41 years of service
2.) Valerie Holzberger – 36 years of service
3.) Glenn Mroz – 43 years of service
4.) William Tembreull – 43 years of service
VIII-B. Proposal for a Bachelor of Science Degree in Human Biology

It was moved by D. Sanders, supported by S. Tomaszewski, and passed by voice vote without dissent that the Board of Trustees approve the Bachelor of Science Degree in Human Biology.

VIII-C. Proposal for a Department of Applied Computing in the College of Computing

It was moved by B. Jacquart, supported by J. Littmann, and passed by voice vote without dissent that the Board of Trustees approves the Department of Applied Computing.

VIII-D. Proposed Board Policy 4.10: Privacy of Personnel Records

It was moved by L. Kennedy, supported by D. Sanders, and passed by voice vote without dissent that the Board of Trustees approve Board Policy 4.10.

VIII-E. Resolution on Professional Learning

This resolution was tabled by the Board without dissent and will be taken up on a future date.

VIII-F. Proposed Amendment to Board Policy 8.6: Enrollment Deposit

It was moved by J. Littmann, supported by B. Johnson, and passed by voice vote without dissent that the Board of Trustees approve the amendment to Board Policy 8.6.

VIII-G. Proposed Amendment of Board Bylaw 1.14

It was moved by J. Littmann, supported by B. Jacquart, and passed by voice vote without dissent that the Board of Trustees approve the amendment to Board Policy 1.14.

IX. REPORTS

IX-A. H-Stem Building Progress Report - Mike Abbott and Jake Guter
IX-B. Enterprise Program turns 20! - Rick Berkey, Director of Enterprise Program
IX-C. Undergraduate Student Government - Melanie Thomas, President
IX-D. Graduate Student Government - Apurva Baruah, President
IX-E. University Senate - Mike Mullins, President

Copies of these reports were included in the agenda book.
X. INFORMATIONAL ITEMS

X-A. Analysis of Investments
X-B. Research & Sponsored Programs
X-C. Advancement & Alumni Relations
X-D. Media Coverage
X-E. Employee Safety Statistics

XI. OTHER BUSINESS

There was no other business at this time.

XII. DATE FOR NEXT FORMAL MEETING: May 20, 2020

XIII. ADJOURN

It was moved by J. Littmann, supported by S. Tomaszewski, and passed by voice vote without dissent that the Board of Trustees meeting be adjourned.

Secretary to the Board of Trustees

Chair, Board of Trustees