MINUTES OF THE FORMAL SESSION OF THE BOARD OF TRUSTEES OF MICHIGAN TECHNOLOGICAL UNIVERSITY held pursuant to due call Ballroom B of the Memorial Union Building on the campus of Michigan Technological University in the City of Houghton, Michigan at nine o'clock on the morning of March 1, 2019.

The Board of Trustees of Michigan Technological University met in formal session at the University's campus at Michigan Technological University in the City of Houghton, State of Michigan, at 9:00 a.m., on the 1<sup>st</sup> day of March, in Ballroom B of the Memorial Union Building. The place, hour, and date duly established and duly published for the holding of such a meeting.

The meeting was called to order by the Chair, B. Ryan, and a quorum was declared present.

The following members of the Board of Trustees were present:

B. R. Ryan, Chair

W. L. Johnson, Vice Chair

J. U. Bacon

R. J. Jacquart

L. D. Kennedy

J. C. Littmann

D. D. Sanders

S. M. Tomaszewski (via conference phone)

R. J. Koubek, ex officio

Also present during part or all of the session were: Julie Seppala, Treasurer; Bonnie Gorman, Dean of Student and Associate Provost for Student Affairs; John Lehman, Vice President for University Relations and Enrollment; Kellie Raffaelli, Special Assistant to the President for Diversity and Inclusion; David D. Reed, Vice President for Research and Interim Chief Financial Officer; William Roberts, Interim Vice President for Advancement; Suzanne Sanregret, Athletic Director; and various members of the faculty, administrative staff, student body, press and public.

Where item numbers are used, they refer to corresponding item numbers in the agenda, in the hands of the Board members.

#### I. APPROVAL OF AGENDA

The agenda was amended to table VI-E. 2019-2020 Room and Board and Apartment Rental Rates until the May 2019 meeting.

It was moved by W. Johnson, supported by D. Sanders, and passed by voice vote without dissent, that the agenda of the formal session of March 1, 2019, as distributed to the Board, be approved.

#### II. APPOINTMENT OF SECRETARY

As Roberta Dessellier retired on January 19, 2019, it is being recommended that the Board appoint a Secretary effective March 1, 2019.

It was moved by W. Johnson, supported by R. Jacquart, and passed by voice vote without dissent, that the Board of Trustees appoints John Lehman as Secretary effective March 1, 2019.

#### III. OPENING REMARKS

#### A. Chair's Comments

Good morning and welcome to our first Board of Trustees meeting in 2019.

I would like for everyone to join me in welcoming our two new Trustees, Jeffrey Littmann and John Bacon to the Board. I had the pleasure to meet with both of them a few weeks ago and I can tell you that the university will continue to be in good hands with both Jeff and John. They bring an added level of diversity and knowledge that will only enhance the mission of Michigan Tech. On behalf of the Trustees, we look forward to serving with you. As Board Chair, it has been most exciting to watch the development of the Tech Forward Initiatives by the university community. Last Fall more than 500 faculty, staff and students engaged in campus conversations focused on how Michigan Tech will (1) prepare its students, (2) influence and adapt to disruptive forces and (3) conduct responsive research.

Yesterday, during our Board Retreat, the Tech Forward Initiative Leaders gave presentations on their preliminary work to date. Nine institutional initiatives emerged around five themes. The Board heard how each of these groups might:

- Develop solutions to natural resources, water, and energy problems,
- Build innovative autonomous and intelligent systems,
- Create technological solutions to enhance human health and the quality of life,
- Prepare culturally receptive leaders for a diverse world and
- Redefine education for the next generation

Tech Forward brings together all that is best about Michigan Tech and will indeed propel the institution in a direction that ensures it remains a key asset to our students, our faculty, the state of Michigan, industry and our Alumni. We are all looking forward to these initiatives to

continue to come into sharper focus as we progress towards the summer and we thank you for your work thus far.

The University Budget Forum, sponsored by the Senate, Undergraduate Student Government and Graduate Student Government was held this past Tuesday afternoon. This healthy exchange of information in the spirit of shared understanding and responsibility is commendable; strong communities have strong stakeholders. Our community of scholars and students greatly benefit from this shared commitment to ensure the ongoing well-being of the institution.

President Koubek's testimony in Lansing to the House Appropriations Subcommittee for Higher Education was very well received. The state of Michigan continues to understand that its investment in Michigan Tech is certainly warranted and that their original charge to our institution, to serve the needs of the state's industry, continues to be fulfilled. If anything, last week's well attended Career Fair by recruiters was further evidence of how Michigan Tech prepares its students for the workforce.

It really is remarkable -- that just over a year ago, we as Michigan Technological University's Board of Trustees, were in the final phase of selecting Michigan Tech's 10th president. I don't think any of us, at the time, could have predicted the remarkable progress we have made as an institution over the past twelve months. This is a testament to the spirit of our faculty, staff and students and their willingness to embrace innovation and change, which was on full display at yesterday's Board retreat. We were all immensely impressed with the forward thinking ideas presented by the leaders of the nine initiatives for Tech Forward. I can also say that we are certainly energized by the momentum occurring on campus. This is a sign of good leadership, teamwork and commitment by everyone involved. But, it is also a testament about the passion, enthusiasm and energy we all share as a campus community and our mutual desire to constantly press the boundaries of excellence.

As a Board, we are grateful to all of you for your spirit and tenacity. We know it is the people and the culture of an institution that ultimately defines its destiny. Thank you

We will now hear from President Koubek.

## B. President's Comments

Chair, Members of the Board. Thank you for your time this morning and your service to Michigan Tech.

On the past two occasions that I've presented to the board, I shared with you a future direction and vision for Michigan Tech on behalf of campus. Some labelled the goals "aspirational", others called them "a bit audacious" and others classified them as "stretch goals" for this year. But, after meeting individually with nearly every academic department and support unit on campus over the past seven months, my confidence for achievement is steadfast. As I listened to our faculty and staff talk about the aspirations for their units, four common themes permeated each conversation in one form or another.

I would like to share with you today what I have heard.

First, the campus has embraced a spirit of continual improvement. While the conversations included the excellence already found in each the unit, it quickly turned to how we can get even better. Every week, I learn about a training program or seminar designed to improve the educational and research experience on our campus. Be it the Teaching at Tech workshops or the 5S Lean Workshop for staff -- there is always something happening on campus focused on improvement. I believe that is one of the reasons the campus been so successful thus far with the Tech Forward initiative. As our board members witnessed yesterday, the ideas, collaboration and innovation demonstrated at the Tech Forward presentations were admirable and we are thankful to those who have spent so much time and energy driving these initiatives.

Also in this regard, I would like to specifically recognize Michigan Tech's University Senate, under the leadership of President Mike Mullins, Vice President Cayce Will and the executive council. They have worked extremely hard this year to pass what appears to be a record number of proposals and initiatives to improve our academic programs and campus life. And they are still not done.

Second, identity. We know Tech is like no other. The tenacity. The relentlessness. A self-confident humility found in our students. There is no standard mold at Michigan Tech -- we strive for each person to accepted for themself and uniting this diversity has made us stronger.

Third, Everyone I talk to, and I mean this, does not view their position as "just a job." It is their passion, where they invest themselves into their work. And, it's not just here within the confines of our campus. This passion spills out into the community. At Michigan Tech, the faculty and staff are not only invested in the outcomes of our students and their future -- but also our community and the economic vitality of our region.

And, finally, commitment. Specifically a commitment to student success. In my meetings with faculty and staff, the student experience and student success was always at the forefront of our conversations. The discussions range from scheduling and housing issues, to academic programs and tuition costs, affordability and access.

Continuously Improving. Unique identity, Personally Invested and Commitment to students.

These are reasons we shall, as a leadership team, make decisions that honor the ideals of our campus community and our commitment to access, affordability and excellence.

I conclude these remarks by expressing my thanks to the staff and faculty who work every day to make Michigan Tech a better place for our students and the community. Thank you.

#### IV. COMMITTEE REPORTS

## IV-A. Academic Affairs Committee Report

Ms. Linda Kennedy reported that the Committee did not have an opportunity to meet since the last meeting. Linda wanted to take this opportunity to welcome new Board of Trustee's member, John Bacon, to the Academic Affairs Committee.

### IV-B. Audit and Finance Committee Report

Mr. Steven Tomszewski reported that the Audit and Finance Committee met once since the last board meeting and hosted several conference calls as their ongoing commitment for fiscal excellence. Steve wanted to take this opportunity to welcome new Board of Trustee's member, Jeffrey Littmann, to the Audit and Finance Committee.

The Committee reviewed the Financial Position and outlook for FY '19, which icluded the second quarter financial results and projections for the general fund and current fund, as well as the cash position for the University.

Other items reviewed on an annual basis by the Audit and Finance Committee are:

- Historial trends for revenues, expenses and investments
- Five year historical metrics
- Five year targets for enrollment, employment, and diversity
- Operating investment guidelines
- Capital Projects Update
- Quarterly Report on Continuous Improvement Using Lean Principles

In preparing and planning for the next fiscal year, the Committee reviewed the Fiscal Year '20 Tuition and Room and Board Rates, which included enrollment projections and long-term planning targets.

Preliminary finance discussions occurred regarding the State Capital Outlay for the H-STEM Complex.

### IV-C. Leadership Committee

Bill Johnson reported that the Leadership Committee met with President Koubek to receive an update and discuss his base salary and bonus plan objectives for this fiscal year. The President's goals and objectives for the next fiscal year will be reviewed at the next Committee meeting.

The committee also reviewed their Committee Charter. Minor imporvements will be discussed at the next meeting.

The Committee also discussed a Board of Trustee's Chair and Vice Chair for the next Academic Year; a recommendation will be made at the May meeting.

#### V. **CONSENT AGENDA**

It was moved by W. Johnson, supported by D. Sanders, and passed by voice vote without dissent, that the Board of Trustees approve and adopt the items contained in the Consent Agenda.

#### V-A. Approval of Minutes

It was moved by W. Johnson, supported by D. Sanders, and passed by voice vote without dissent, that the minutes of the formal session of December 14, 2018, as distributed to the Board, be approved.

#### V-B. Gifts

It was moved by W. Johnson, supported by D. Sanders, and passed by voice vote without dissent, that the Board of Trustees acknowledges the gifts to Michigan Technological University.

#### Michigan Technological University Michigan Tech Fund **Fundraising Productivity Report** July 1, 2018 through January 31, 2019

Compared to Prior Year

Source	FY19 YTD Total	FY18 YTD Total	FY18 Total
Individuals - Major Gifts (25K and up)	13,799,810	11,031,764	17,991,494
Realized Planned Gifts (Unanticipated)	47,487	1,104,129	2,132,476
Individuals - non-Major Gifts	1,359,568	1,351,176	1,972,362
Full Value New Planned Gift Commitments	7,644,819	6,817,500	12,138,000
Annual Fund	1,012,389	944,243	1,491,595
Corporate Sponsored Research	7,168,184	460,485	3,025,560
Corporations	1,000,820	1,023,959	2,142,215
Foundations & Other Organizations	214,709	91,004	163,999
Gifts-in-Kind	956,313	118,387	323,917
Grand Total	33,204,099	22,942,646	41,381,619

<sup>--</sup> Except for the Annual Fund, all totals include outright gifts and the full amount of new pledge commitments

<sup>--</sup> Annual Fund includes cash from prior year pledges in addition to outright current year pedge commitments due current year -- An individual's gifts given through another source (i.e. family foundation or closely held business) are credited to the individual

## V-C. Resignations, Retirements and Off Payroll

It was moved by W. Johnson, supported by D. Sanders, and passed by voice vote without dissent, that the Board of Trustees accepts the resignations and confirms the off payroll determinations.

#### **BOARD OF TRUSTEES OFF-PAYROLL REPORT**

(November 18, 2018 - February 9, 2019)

#### **RETIRED**

Name	Class	Department	Title	Most Recent Hire Date	Term Date
Beard, John	Faculty	Mechanical Engineering- Engineering Mechanics	Associate Professor	01/06/1992	01/05/2019
Dessellier, Roberta	Staff	President's Office	Executive Associate to the President / Secretary to the Board of Trustees	10/02/1975	01/19/2019
Johnson, Dana	Faculty	School of Business and Economics	Professor	08/22/1999	01/04/2019
Seely, Nancy	Staff	Jackson Center for Teaching & Learning	Associate Director Jackson Center for Teaching & Learning	08/29/1994	02/09/2019
Tomasi, Michael	Staff	Facilities Management	Facilities Manager	01/08/1990	01/03/2019
Wareham, Donald	Staff	Vice President for Research	Manager Chemical Stores	09/12/1977	01/11/2019

#### **OFF-PAYROLL**

Name	Class	Department	Title	Most Recent Hire Date	Term Date
Brodeur, Shannon	Staff	Facilities Management	Administrative Support Specialist	08/28/2017	01/17/2019
Clancey, Michael	Faculty	Chemical Engineering	Instructor	08/15/2016	01/18/2019
Esterline, Diane	Staff	Jackson Center for Teaching & Learning	Office Assistant 3	09/10/2018	11/24/2018
Frank, Marie	Staff	Residential Dining	Food Service Helper	08/27/2018	12/10/2018
Hauswirth, Gavin	Staff	Residential Dining	Food Service Helper	08/27/2018	12/17/2018
Jacques, Shane	Staff	Innovation & Commercialization	Senior Business Consultant	09/10/2018	02/01/2019
Kastamo, Mark	Staff	University Marketing & Communications	Print Specialist	07/03/2006	01/04/2019
Kerr, Rachael	Staff	Graduate School	Digital Content & Special Program Manager	12/11/2017	02/01/2019
Mahmoudian, Nina	Faculty	Mechanical Engineering- Engineering Mechanics	Associate Professor	12/26/2010	12/30/2018
Markham, Karmen	Staff	Counseling Services	Case Manager	07/20/2008	01/25/2019
Nelson, Casey	Staff	Facilities Management	Office Assistant 6	06/18/2018	12/28/2018
Pattenaude, Timothy	Staff	Michigan Tech Research Institute (MTRI)	Research Engineering/Scientist I	07/08/2013	01/16/2019
Rastgaar, Mo	Faculty	Mechanical Engineering- Engineering Mechanics	Associate Professor	12/26/2010	12/30/2018
Schwartz, Tyler	Staff	Enterprise Application Services	Programmer/Analyst	01/26/2015	01/04/2019
Thome, Matthew	Staff	Kinesiology/Integrative Physiology and General Athletics	Instructor / Assistant Track & Field / Cross Country Coach	09/04/2012	01/02/2019
Williams, Christine	Staff	Transportation Services	Office Assistant 5	03/26/2018	12/28/2018
Zhang, Shasha	Staff	Internal Audit	Auditor	08/27/2018	01/14/2019

### V-D. Degrees in Course

It was moved by W. Johnson, supported by D. Sanders, and passed by voice vote without dissent, that the Board of Trustees approves the awarding of the degrees as specified, to each of the candidates listed, and offer congratulations.

Michigan Technological University Degrees Awarded for Conferral Term 201808

Associate of Arts in Humanities Patrick Ronald Munson

Bachelor of Arts in Communication, Culture, and Media Bridget Irene Alaniva - Cum Laude

Matthew Christian Cavender

Bachelor of Arts in Physics Robert J Stenger

Bachelor of Science in Applied Geophysics

Bachelor of Science in Accounting Alexander Phillip Claerbaut

Lili Jiang

Erin Patricia Lipp - Magna Cum Laude

Alexandra Elizabeth Morley Logan Thomas Hawley

Bachelor of Science in Applied Ecology and Environmental Sci Logan Thomas Hawley

Joslyn Elaine Pomeroy

Katie E Bristol

Daniel Brian Trekas - Cum Laude

Bachelor of Science in Applied Physics

Taylor May Kaminski

Bachelor of Science in Audio Production and Technology

Brendan David Espinosa

Steven Anthony Klier

Ethan Charles Sommer

Bachelor of Science in Biochemistry and Molecular Biology William Callow Christian - Summa Cum Laude

Reginald Lawrence Mullen

Terry Vliek

Bachelor of Science in Biological Sciences Ciera M Danen - Magna Cum Laude

Gary Michael Swain

Rachel Anne Wall - Cum Laude Richard Yang - Magna Cum Laude

Bachelor of Science in Biomedical Engineering Grace Frances Louise Carey

Monica Louise Nelson

Levi L Oxner

Daniel Pieter Puyleart Carolynn Aspen Que Tyler Tarec Dennis

Bachelor of Science in Chemical Engineering Tyler Tarec Dennis
Tanner Montana Norcross

Bachelor of Science in Chemistry Joseph Alan Brouwer

Brian Patrick Burtka - Cum Laude Alyssa Jailee Cinder - Magna Cum Laude

Danielle R Langdon Tyler J Phillips Hannah Marie Akey

Bachelor of Science in Civil Engineering Hannah Marie Akey

Addison Marie Bailey

Alexander Michael Baker - Summa Cum Laude

Grant Michael Beatus

Ryan Michael Beering - Summa Cum Laude

Margaret Louise Clark Tasha L Cook Brett Wesley Daavettila

Brandi Nicole Dain - Cum Laude

Luke Patrick Dowell

Luke William Esposito - Cum Laude Michael Thomas Walter Frahm Joseph Michael Giancarlo James Parker Hegel

Chad Edward Helppi

Kyle Thomas Hiltunen - Magna Cum Laude

Brock V Jabusch

Tyler Daniel Jacqmain - Magna Cum Laude

Anthony Alan Jaksa Tyler Andrew Kearly Carlee Joyce Klenotich Kyle Peter Lehto Cade Douglas MacArthur Seth Joseph Malcolm Jacob John Munie

Maya Marie Price - Cum Laude

Gregory Lee Schultz Andrew Gentry Shepard Jesse Dakota Steeves Michael Paul Stepnak

Isaac Edward Pantti

Brandon Scott VanWert - Magna Cum Laude

Bachelor of Science in Computer Engineering Isobel Mae Alberts

Drew Hubert Applegath Cameron Nicholas Burke

Justin Allen Evankovich - Summa Cum Laude

Alexander Ryan Gall Cole Edward Kendall

Zachary Jhon Garavet - Magna Cum Laude

Cody Hunter Kovar Brendan James Miller David Peter Muter - Cum Laude

Winston Montgomery Parker

Jack Richard Swanberg - Magna Cum Laude

Benjamin Davis Tovar-Prince

Haden P Wasserbaech

Carlos Williams-Moreiras - Magna Cum Laude

Bachelor of Science in Computer Network and System Administr

Ashley Ann Brown

Trevor J Burek Michael Adrian Conway Dylan Wayne Earls

Isaac James Hermann - Cum Laude Benjamin Charles Stinchcomb - Cum Laude

Bachelor of Science in Computer Science Collin Bailey Bernard

Stephen D Colegrove

Neil Joseph Culbertson

Matthew James Finzel

Brandon Alexander Johnson - Cum Laude

Daniel Erik Knenlein

Brett Robert Kurzawa - Magna Cum Laude

Brennan Douglas Lautner Samuel August Meluch Utkarsh Mishra Connor Gary Przybyla

Joseph David Ryan Jiaxin Teng Ajay Vasu Nikita John Velat Kate M Weber

Jamie J Witmer - Cum Laude

Daniel Jacob Wood - Cum Laude

Aaron Ray Crapsey Cameron Nicholas Burke

Christine Ann Cauley William Mark Comillie Matthew Aaron Cukier Paul Frank Daily

Brandon M Guster Sean Michael James Jacob R Jarvis - Cum Laude

Justin T Jung Michael David Kytola

Chen Lou

Drake James McClendon - Cum Laude

Matthew Jeffrey O'Brien

Levi L Oxner

Trevor Brendan Peffley

Lanna Raye Pirkola - Magna Cum Laude

Isaac Kenneth Rasmusson Bradley Thomas Revett Marc Robertson Nolan Norbert Rochelle

Nicholas Woodward Shabino

Thomas C Siler Alexa Raye Thompson

 ${\bf Michael\ Theodore\ Von\ Kronenberger\ -\ Cum\ Laude}$ 

Sarah Shang Wade - Magna Cum Laude

Gabriel Richard Wykle

Hui Xie

Bachelor of Science in Electrical Engineering Technology

Bachelor of Science in Construction Management

Bachelor of Science in Electrical Engineering

Jenna Lyn Gillman

Zachary L Sargent - Cum Laude

Kai Bourdeau Wilkinson

Bachelor of Science in Engineering

Bachelor of Science in Exercise Science

Bachelor of Science in Finance

Patrick Karl Sargent Timothy Adam Bart - Cum Laude

Bachelor of Science in Engineering Management

Kelby Paul Chrivia Gabriela Elena Mayorga

Bachelor of Science in Environmental Engineering

Paige Nicole Wojcik-Wilson Ellen Victoria Aiken - Magna Cum Laude

Caitlin Marie Korvela

Sarah Jo Martens - Summa Cum Laude

Michael Anthony Rosati Kaitlyn Anne Sterling

Rose Cecilia Turner - Summa Cum Laude

Alexander Haviland Ware Robert Michael Watt

Christine Danielle Wood - Magna Cum Laude Nicholas Gordon Carlson - Summa Cum Laude

Benjamin Alden Cockfield - Magna Cum Laude Gretchen Elizabeth Helminen - Cum Laude

Eric P Keskimaki Max D Keyzers

Hannah Josephine Maat Mason George Blacklock

Cody Jay Eppert

Bachelor of Science in Forestry Michael A MacIntosh

James Robert Park - Cum Laude Frederick Michael Saigh - Magna Cum Laude

Bachelor of Science in Geological Engineering Tasha L Cook

Anthony Richard Deciechi - Cum Laude

Graham Evan Hubbell

Katelyn Elizabeth Kring - Summa Cum Laude

Tyler N Maiers Leah Ahn Meek

Michael Xavier Schienke - Cum Laude

Robert Biedron Shlimovitz Melanie Joy Zondag - Cum Laude

Bachelor of Science in Geology Kelly Ann Edwards

Bachelor of Science in Management Stephen Michael Butina - Cum Laude

Rachel A Chard - Magna Cum Laude

Nolan Charles Storm

Bachelor of Science in Management Information Systems Damon D Greer

Christian Alexander Pirie Stephen Nicholas Ross Nuwanga H Wanaguru

Bachelor of Science in Marketing Catalina Ann Palm

Bachelor of Science in Materials Science and Engineering Elizabeth Megan Beauvais

Simon James Eddy

Ryan Lloyd Hebner

Daniel Jerome LaCroix - Summa Cum Laude Karry Adeline Modolo - Magna Cum Laude

Charles Alan Newlin Jacob Braykovich Park Zachary Lawrence Reuter

Tyler G Rick

Laura K Schimmel - Cum Laude

Bachelor of Science in Mathematics Benjamin Bergeron

Scott Strachan Darios Brandon Thomas King Eric Edward Minch

Andrea N Spencer - Cum Laude

Nolan Robert Stoffer

Bachelor of Science in Mechanical Engineering

Aimee Mary Allen - Magna Cum Laude

Poberto Armio Ferrairo Cum Laude

Roberto Araujo Ferreira - Cum Laude

Joseph Robert Axberg
Zachary Allan Bauman
Jalen Jessie Beck
Jeremy Howard Bell
Kaleb Zaide Bergman
Timothy Daniel Billman
Taylor James Bischof
Logan Mitchell Brueck
Weston Floyd Butler

Dennis James Byard - Cum Laude Greta Pryor Colford - Cum Laude Marlena Aileen Daniels - Cum Laude

Aaron Joseph Dean Stephen Lyle Dietrich Austin Daniel Dohse

Matthew John Lehman Erickson

Douglas O Fabry

Conner Jamison Ford - Summa Cum Laude

Joshua Michael Gentner Joshua M Gerez Jessica Ann Geroux Cassandra Michelle Gietek

Steven Frank Golm - Magna Cum Laude

Alexander John Gorcyca Ryan Casey Groves

Nicholas Jared Harmsen - Summa Cum Laude

Matthew Cantrell Hays

Jacob W Herzog

Dustin Shawn Hitchings

John Joseph Hoffman

Joseph Angelo Hurford

Victor Medell Ierulli

Todd Alex Impola - Magna Cum Laude

Nicholas Spencer Irwin

Michael Maloney James

Chenguang Jin

Andrew Scott Johnson - Cum Laude

Brandon Johann Alexande Johnson

Clark Alan Kangas

Michael Dennis Kennedy

Leroy Taylor Kincannon - Summa Cum Laude

Rachel Kailey Kolb

Christian S Koszewski

Alexandra Gabrielle Krisztian

Daniel Jerome LaCroix - Summa Cum Laude

Scott Edward Laiho

Brandt Harrison Lanser

Brendan John Lefebvre

Justin John Lerma

Andrew Steven Luchenbach - Summa Cum Laude

Matthew Allan McInemey

Mendel Gregory Meister

Lucas John Meyer - Cum Laude

Adam Michael Michaud

Robert Theodore Mikula-Malstrom

Alexander Rogers Miller

Tyler James Miller

Adam Daniel Mitchell

Jeffrey John Mott

Armand Anthony Mucci - Cum Laude

Brandon T Narodzonek

Hannah Jo Nelson

James Paul Noble

Benjamin Eric Palmer

Justin Patrick Pearl

Shawn Allan Peterson

Sabrina J Pflanzer

Brian Zachary Piechocki - Cum Laude

Levi Aaron Pietila

Carson Christopher Price - Cum Laude

Spencer Patrick Reames

Taylor Chadderdon Reed - Cum Laude

Thomas Joseph Richter

Brian Paul Roman

Bryant James Rowe

Marshall Manning Sayles

Laura K Schimmel - Cum Laude

Alec Benjamin Schmoll

Christopher Steven Schultz

Brayden Charles Severt - Cum Laude

Devon Jay Smith

Maxwelle Alexander Smith

Daniel William Thomas Stapley - Cum Laude

Cora Jane Taylor

Matthew Jared Thompson - Magna Cum Laude

Collin Judd Triick

Jackson Dean Troin

Courtney Elizabeth VanWagoner

Michael Alan Vennard - Cum Laude

Sivakumar Dinesh Vigneshwar

Julia T Vu

Alan James Wilson - Summa Cum Laude

Andrew John Wunderlin

Gabriel Richard Wykle

Duo Zhang

Benjamin Robert Bartosh

Miakel Sheridan-Gilbert Bixler

Drew Johnathon Bonnee

Bradley Daniel Byrne

Russell D Crofton

Brian Michael Gronevelt

Sean K Gustafson

Christopher Lee Horger-Hill

Ryan M Hulbert

Connor Patrick King

David Geyer Kloiber - Cum Laude

Thomas Anthony Klonowski

Shawn Robert Kroll

Jooyeol Lee

Jacob Daniel Lundin

Brent M Marcusen

Josh John Meierhofer

Heather Elainah Mensch

Alexander Steven Nyhoff

Nicholas Schmulbach Schaefer Adam C Scholl - Cum Laude

James Robert Stine

Bachelor of Science in Mechanical Engineering Technology

Monica Kay Vine
Bachelor of Science in Medical Laboratory Science Joshua Gale Bowman

Allison Haley Branch Kaycee Ann Kolar Caitalyn Heather Nielson Ashley Ann DeVoge

Bachelor of Science in Psychology Ashley Ann DeVogo

Margrethe Grace Fisher

Jennifer R McDonald - Cum Laude Darby Hammond McLaurin

Sara Sandra Pietila Samantha June Verran Xena Leigh Cortez Noah K Kozminski

Brianna Lynn Neeb
Bachelor of Science in Social Sciences Peter Steven Mayer

Richard Lee Carpenter Joshua Lee Fosdick - Summa Cum Laude Nicholas Lee Fosdick - Summa Cum Laude

Brett Andrew Kriz

Marcus Anthony Stojcevich - Summa Cum Laude

Daniel Kenneth Wagner

Eric Richard Widmann - Magna Cum Laude

Bryce E Williams Logan Scott Wilson Austin Richard Johnson

Bachelor of Science in Sports and Fitness Management

Austin Richard Johnson

Daniel Harrison Perrault

Kyle Thomas Hiltunen - Magna Cum Laude

Bachelor of Science in Surveying Engineering Kyle Thomas Hiltun Bachelor of Science in Theatre and Entertainment Technology Luke Degen Dixon

Bachelor of Science in Wildlife Ecology and Management

Bachelor of Science in Scientific and Technical Communicatio

Bachelor of Science in Software Engineering

Ashley P Berton - Magna Cum Laude

Scott Michael Davison Emily Rose Fifelski Nathan Aaron Kriger

Doctor of Philosophy in Applied Cognitive Science and Human

Doctor of Philosophy in Atmospheric Sciences

Seyedeh Maryam Fakhr Hosseini

Janarjan Bhandari Neel Uday Desai Roba Bdeir

Doctor of Philosophy in Biochemistry and Molecular Biology

Jeffrey D Kiiskila Trevor H Moser Ameya Ravindra Narkar Richard James Machiela

Doctor of Philosophy in Biomedical Engineering A
Doctor of Philosophy in Chemical Engineering R
Doctor of Philosophy in Chemistry M

Mingxi Fang Shanshan Hou

Doctor of Philosophy in Civil Engineering

Sangpil Ko Shuaidong Zhao

Doctor of Philosophy in Computer Engineering

Yachen Tang

Doctor of Philosophy in Electrical Engineering Casey Dennis Demars

> Paniz Khanmohammadi Hazaveh Mehrzad Mohammadi Bijaieh

Jingyuan Wang Zhiyuan Yang

Doctor of Philosophy in Engineering - Environmental Engineer Mohammad Alizadeh Fard

> Aditya Kumar Zhimin Song

Wenping Deng

Hans N Lechner

John Bradley Barnett

Priscilla Efua Addison

Doctor of Philosophy in Environmental and Energy Policy Doctor of Philosophy in Forest Molecular Genetics and Biotec

Doctor of Philosophy in Geological Engineering

Doctor of Philosophy in Geology Doctor of Philosophy in Integrative Physiology

Master of Science in Accounting

Matthew Allen Kilgas Doctor of Philosophy in Mechanical Engineering - Engineering Mufaddel Zohar Dahodwala

Edward De Jesus Rivera Muhammed Rifat Imam

John Joseph Salvato

Bingxi Li

Doctor of Philosophy in Physics Dolendra Karki Kevin Waters

Mingxiao Ye

Master of Business Administr. in Business Administration Samantha Michele Auger

Brent Andrew Baltus Jannah Rae Brandt Jacob David Brown Jenna Morgan Burns

Aoi Buto Amanda Caldwell Ellaina E Cook Jason Frood Hawke Courtney Rose Holzberger Brandon Michael Hutchison Corey Michael Labissoniere Garrett Patrick Mitchell

Alex Michael Sherbinow Master of Forestry in Forestry Jarrod Lee Amundson Joseph Johnson

Garret Lee Price

Daniel J Schlais

Master of Geographic Info Sci in Geographic Information Scie Parth Parimalbhai Bhatt

> Danielle Rupp Gina Marie Roose Lihua Zhang

Master of Science in Applied Cognitive Science and Human Fac Erin Nicole Richie

Kaitlyn Marie Roose

Master of Science in Applied Ecology Megan Minnie Cleaver

Master of Science in Applied Natural Resource Economics Mo Li

Master of Science in Applied Physics
Master of Science in Biological Sciences
Master of Science in Biological Sciences
Misharee Saleh F Alrashedy
Timothy Michael Butler

Master of Science in Biomedical Engineering Reis Guthrie Mielke Jones
Tithi Vinendra Tiwari

Master of Science in Chemical Engineering Michael Scott Archambo

Xi Chen Sanaz Habibi Rishab Patil

Master of Science in Civil Engineering Jessica Kathryn Daignault

Jacob Allen Loew

Madison Nicole Olmstead
Master of Science in Computer Engineering Deepak Reddy Danda
Vincent Thomas Druschke

Jiban Krishna Adhikary Joshua Richard Marshall James Steven Roznick Mark Charles Schlax Karen Marie Colbert

Master of Science in Data Science Karen M

Master of Science in Computer Science

Master of Science in Electrical Engineering

Akshara Coomar Utkarsha Negi Rohith Pagadala Belle Pandya

Sucheta Vinayak Sadalgekar Sivaramakrishnan Sriram

Abdullah Tahir Himanshu A Barapatre Anindya Ghoshroy

Jonathan Eddier Goldsworthy

Yuancheng He Hui Huang Nikunj M Mathukiya

Mehrzad Mohammadi Bijaieh

Yuzhou Tang

Pratik Shriniwas Tuplondhe Shweta Sanjay Vetal Zhouquan Wu Terrianna Lynn Bradley

Master of Science in Environmental Engineering Terrianna Lynn Bradley

Erica A Coscarelli Qiuyuan Nan Margaret Neff Jaya Sanjay Shirke

Master of Science in Environmental Engineering Science Master of Science in Forest Ecology and Management

Master of Science in Forestry Master of Science in Geology Master of Science in Geophysics

Master of Science in Integrated Geospatial Technology

Master of Science in Kinesiology

Master of Science in Materials Science and Engineering

Master of Science in Mathematical Sciences Master of Science in Mechanical Engineering Emily Shaw
Tugay Demiraslan
Thomas John Nara
Tyler J Hovde
Mary K Witucki
Jer Yu Jeng

Peter Johannes Hokemeir-Seim

Julia Mary Scruton Jacob James Blazejewski

Nitisha Ahuja

Erin Lynn Jean

Jake Jeffery Isaacson

Vinicius Bonfochi Vinhaes Sampath Kumar Reddy Boyapally

Daniel Steven Bruck
Surya Prakash Reddy Dasari
Baleshwar Gowdelli
Michael Thomas Heilman
Abhishek Kamlesh Jadav
Abhishek Javvaji
Anurag Kamal
Jianyang Lyu
Byrel Robert Mitchell
Balaji Murali
John Eliot Naglak

Divykumar Chandrakant Patel Aishwary Sharad Patil Devyani Balwant Patil Clive Nelson Pinto

Maryam Pourhasanzadehsharifi FNU Rahul Jitendra Thakkar Sai Charan Sandugula Nikhil Appasaheb Shinde Shubhada Satishraje Surve Mitchel Lee Timm FNU Tushar Khanna Amit Dev Vojini Sharefa Bajabir-Geddes

Master of Science in Medical Informatics

Master of Science in Physics

Master of Science in Rhetoric, Theory and Culture

Master of Science in Statistics

Ziwei Qian

Emily Marie Simmons Xiaoqing Gao

<sup>\*</sup>Addendum to Conferral: Jacob Braykovich Park degree awarded for term Spring 2016 Michigan Technological University, Registrar's Office 07-Feb-2019

#### VI. ACTION/DISCUSSION ITEMS

### VI-A. Employee Recognition

It was moved by W. Johnson, supported by R. Jacquart, and passed by voice vote without dissent that the Board of Trustees adopts the Resolution in Appreciation for the following individuals:

Ms. Roberta Dessellier – 43 years of service Mr. Donald Wareham – 41 years of service

## VI-B. Exclusion Resolution for the Department of Defense

In 2008 the Board of Control amended policy 12.8. Security Clearance Department of Defense by establishing an Executive Committee. On March 5, 2009, the Board approved an Exclusion Resolution for the Department of Defense that excludes Board of Trustees member's access to classified information unless they are a member of the Executive Committee. The Board appointees to the Executive Committee are Bob Jacquart, Brenda Ryan and Derhun Sanders. The Administration is requesting that the Exclusion Resolution be revised to reflect the current Board appointments.

It was moved by L. Kennedy, supported by J. Littmann, and passed by voice vote without dissent, that the Board of Trustees adopts the Exclusion Resolution as presented herein.

#### **EXCLUSION RESOLUTION**

WHEREAS, current Department of Defense Regulations contain a provision making it mandatory that the Senior Management Officials and Facility Security Officer meet the personnel clearance requirements established for a contractor facility security clearance; and

WHEREAS, said Department of Defense Regulations permit the exclusion from the personnel clearance requirements of certain members of the Board of Trustees and other officers, provided that this action is recorded in the corporate minutes.

**NOW THEREFORE BE IT DECLARED** that the President of the University, Vice President for Research, and Facility Security Officer at the present time do possess, or will be processed for, the required security clearance; and

**BE IT RESOLVED** that in the future, when any individual enters upon any duties as President of the University, Vice President for Research, and Facility Security Officer, such individual shall immediately make application for the required security clearance; and

**BE IT RESOLVED AND DIRECTED** that the following members of the Board of Trustees shall not require, shall not have, and can be effectively excluded from access to all **CLASSIFIED** information in the possession of the corporation and shall not affect adversely corporate policies or practices in the performance of classified contracts for the Department of Defense or the government contracting activities (User Agencies) of the National Industrial Security Program.

NAME	TITLE
John U. Bacon	Board of Trustees Member
William L. Johnson	Board of Trustees Member
Linda D. Kennedy	Board of Trustees Member
Jeffrey C. Littmann	Board of Trustees Member
Steven M. Tomaszewski	Board of Trustees Member

## VI-C. Revision of Board Policy 12.2 Building, Property Rules and Regulations

It was moved by D. Sanders, supported by W. Johnson, and passed by voice vote without dissent, that the Board of Trustees adopt Board Policy 12.2 Building, Property Rules and Regulations as presented.

The amended section shall read as follows:

- 7. For reasons of health and sanitation, cats, dogs, birds, or other pets or animals are prohibited in any university structure. The exceptions to this are:
  - a. Animals owned or maintained by Michigan Technological University for educational or research purposes after receiving the approval of such facilities by the Provost and Senior Vice President for Academic Affairs.
  - b. Animals and aquariums kept in University housing facilities after receiving the approval from the Vice President for Student Affairs and Advancement.
  - c. Guide, leader, hearing or service animals trained to perform the work or task required by the user's disability when used by a qualified individual with a disability in compliance with State or Federal Law.

The added section shall read as follows:

8. Animals on any property owned, possessed, held or controlled by the Michigan Technological University Board of Trustees must be licensed (if appropriate), have a record of compliance with required vaccinations, be under the owners' control at all times, and not be allowed to leave behind any wastes.

The amended policy shall read as follows:

#### 12.2 BUILDING AND PROPERTY RULES AND REGULATIONS

- 1. Smoking and all tobacco use is prohibited except where approval is granted by the Chief Financial Officer.
- 2. Use or possession of alcoholic beverages is prohibited, unless specifically approved in writing by the President, in accordance with the policy of the Board of Control on alcoholic beverages.
- 3. Solicitation, advertising, or sales on property owned or controlled by Michigan Technological University is prohibited unless authorized by the Chief Financial Officer. The exceptions to this are:
  - a. Advertising is permitted only on designated bulletin boards, as permitted by, or in other locations, as authorized by the manager of the building in which the advertising occurs.
  - b. Student organizations registered with the Vice President for Student Affairs and Advancement may sell tickets or conduct limited sales of goods, advertise, solicit, and use grounds as authorized by the manager of the building or grounds in or on which the activity occurs.
- 4. Activities or announcements at Michigan Technological University events shall have the prior written approval of the Chief Financial Officer or a delegated representative, with the following exceptions:
  - a. Announcements regarding the operation of a facility may be authorized by the manager of the building or grounds on which the announcements are made.
  - b. Announcements regarding traffic, health, or safety may be authorized by the Department of Public Safety and Police Services.
  - c. Announcements relating to the game or event in progress may be made over the public address system by the game announcer providing such announcements are appropriate to the situation and in good taste.
- 5. Distribution of handbills or other printed material is permitted only in designated areas.
- 6. Unruly behavior will not be tolerated and may be cause for expulsion from the facility.
- 7. For reasons of health and sanitation, cats, dogs, birds, or other pets or animals are prohibited in any university structure. The exceptions to this are:

- Animals owned or maintained by Michigan Technological University for educational or research purposes after receiving the approval of such facilities by the Provost and Senior Vice President for Academic Affairs.
- b. Animals and aquariums kept in University housing facilities after receiving the approval from the Vice President for Student Affairs and Advancement.
- c. Guide, leader, hearing or service animals trained to perform the work or task required by the user's disability when used by a qualified individual with a disability in compliance with State or Federal Law.
- 8. Animals on any property owned, possessed, held or controlled by the Michigan Technological University Board of Trustees must be licensed (if appropriate), have a record of compliance with required vaccinations, be under the owners' control at all times.
- 9. Bicycles unicycles, scooters, skateboards, roller or in-line skates, or any other human powered or electrically or mechanically powered wheeled or hovering recreational personal transport or mobility devices, except for personal assistive mobility devices used by a disabled person, shall not be brought into University buildings or ridden, stored, or parked in corridors, stairwells, laboratories, offices, classrooms, or buildings other than in those designated areas in student housing facilities.
- 10. This policy shall be administered in accordance with rules and procedures established by the Chief Financial Officer.

This Policy constitutes a Rule or Regulation pursuant to and enforceable (including the statutory maximum penalties) pursuant to Michigan Constitution 1963, Article 8, Section 6; MCL 19.141 et seq., MCL 390.363 et seq., or MCL 752.581 et seq. as applicable.

This policy supersedes Board of Trustees policy 12.2. Building and Property Rules and Regulations dated September 1, 2018.

### VI-D. Revision of Board Ordinance No. 3 - Control of Pets

It is being recommended that this Ordinance be amended to comply with the above changes to Board Policy 12.2. It was moved by J. Littmann, supported by W. Johnson, and passed by voice vote without dissent, that the Board of Trustees amends Ordinance No. 3 – Control of Pets as presented herein.

The amended ordnance shall read as follows:

#### ORDINANCE NO. 3 - CONTROL OF PETS

# A REGULATION REGARDING THE BRINGING OR KEEPING OF ANIMALS ON UNIVERSITY PROPERTY

No person shall bring, keep, or possess any animal, including but not limited to, dog, cat, bird, rat, mouse, monkey, gerbil, reptile, or rabbit, into any property owned, possessed, held, or controlled by the Michigan Technological University Board of Trustees in Houghton County except:

- Guide, Leader, Hearing, or Service Dogs or Animals trained to perform the work or task required by the user's disability when used by a qualified individual with a disability or a trained handler, in compliance with State or Federal law;
- 2. Animals owned or possessed and maintained by Michigan Technological University for educational or research purposes; or
- 3. Specific exceptions authorized according to Board of Trustees Policy 12.2.

Animals on any property owned, possessed, held, or controlled by the Michigan Technological University Board of Trustees must be licensed (if appropriate), have a record of compliance with required vaccinations, be under the owners' control at all times, and not be allowed to leave behind any wastes.

This Ordinance shall become effective on its publication in The Daily Mining Gazette, Houghton, Michigan. Copies of the said Ordinance shall be made available at the Department of Public Safety and Police Services and at the office of the Secretary of the Board of Trustees of Michigan Technological University.

## **HISTORY**

Prior:

03/20/81

01/28/82

01/28/83

09/18/92

08/03/2000 Changed Executive Vice President and Provost title to

Provost and Senior Vice President for Academic and

**Student Affairs** 

05/04/2007 Replaced the reference to Guide Dogs with one including

other Service Animals as defined by Michigan and Federal laws, regulations and guidelines, and changed

Provosttitle.

Adopted: 08/07/14 Revised language in item #1.

03/01/19 Revised language item #1, #3, and added paragraph two.

## VI-E. 2019-2020 Room and Board and Apartment Rental Rates

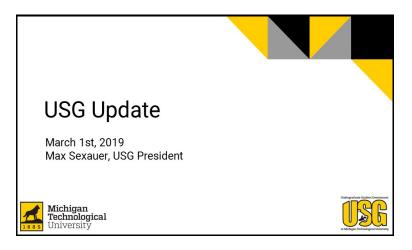
The item was tabled and will be discussed in May.

# VI-F. Resolution Authorization for Approval of H-STEM Engineering and Health Technologies complex – Phase I Planning and Design

It was moved by D. Sanders, supported by W. Johnson, and passed by voice vote without dissent, that the Board of Trustees approves the expenditures to complete planning and design for the H-STEM Engineering and health Technologies Complex – Phase I at a cost not to exceed \$3,100,000.

#### VII. REPORTS

## A. Undergraduate Student Government Report





## Student Affairs Initiatives





## Student Affairs Initiatives



- Career Fair Recess Proposal
  - o Proposal asks for a recess from classes for 2 hours during career fair
  - o Asks Career Services to move our fall career fair forward two hours
    - $\blacksquare$  Combined with minimal classes scheduled during dinner hours,  $\sim$  4 hours class free
  - o Proposal was voted on by USG Wednesday 2/27

## Student Affairs Initiatives



- Student Evaluations
  - o Concern brought to USG about who can see student evaluations
  - o Recommendation to Senate Student Evaluations Committee:
    - Allow deans and department chairs access to student evaluations
  - o Currently in committee with the Senate

## Student Affairs Initiatives



- US-41 Expansion
  - $\circ \quad \text{MDOT currently planning on expanding US-41 down College Ave.} \\$
  - $\circ \quad \text{SA Committee chair asked Student Commissions if there could be a student info session} \\$ 
    - Student Commissions wanted to make sure that parties affected the most invited
  - o MDOT hosted the info session, took place Thursday 2/28

## **1UP Conference**





## **1UP Conference**

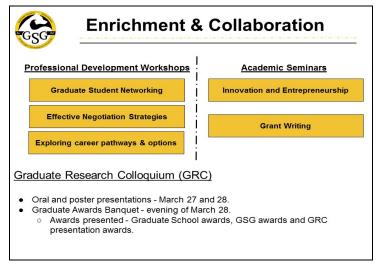


- Invited to attend 1UP conference on Feb. 16th
- MTU Delegation asked to give presentation at this conference
  - o Finding Your Why
- Takeaways:
  - $\circ \quad \text{We brought our student org funding knowledge} \\$
  - o They brought ideas for collecting student feedback



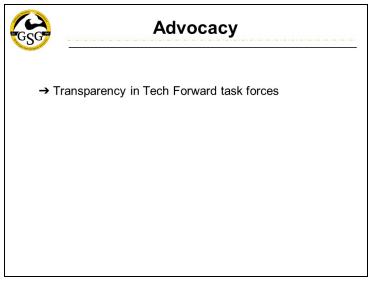
## **B.** Graduate Student Government Report







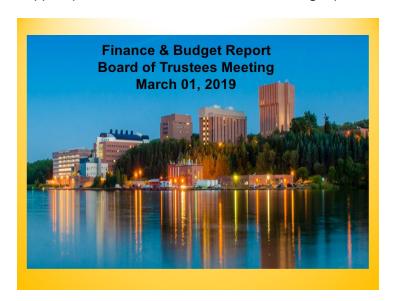






## C. Finance and Budget Report

Ms. Julie Seppala provided the Board with the following report.

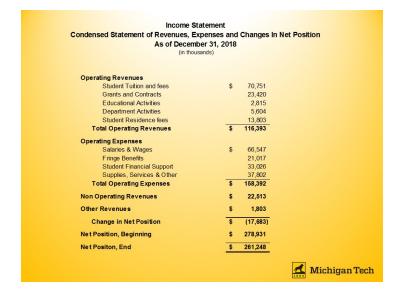


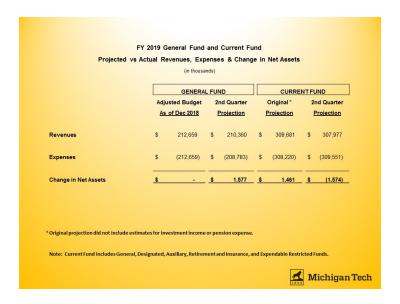
## Overview

- Condensed Statement of Net Position
- Condensed Statement of Revenues, Expenses & Changes in Net Position
- General and Current Fund Projected Revenues & Expenses



#### Balance Sheet Condensed Statement of Net Position as of December 31, 2018 University Tech Fund Total Assets Current Assets Noncurrent Assets: Capital Assets, net Other Noncurrent Assets \$ 97,744 \$ 8,047 \$ 105,791 236,528 236,528 56,884 143,361 200,245 \$ 391,156 \$ 151,408 \$ 542,564 Deferred Outflows of Resources Total Deferred Outflows of Resources Liabilities Current Liabilities Noncurrent Liabilities Total Liabilities \$ 101,105 \$ 177,378 \$ 278,483 \$ 1,504 \$ 102,609 5,270 182,648 6,774 \$ 285,257 Deferred Inflows of Resources Deferred Pension Amounts Total Deferred Inflows of Resources 2,583 \$ 2,583 \$ Net Position Investments in capital assets, net of related debt Other net position, restricted and unrestricted \$ 144,334 \$ \$ 144,334 (27,720) 144,634 116,914 \$ 116,614 \$ 144,634 \$ 261,248 Total Net Position Michigan Tech







### D. University Senate Report

Dr. Michael Mullins provided the Board with the following report.

## Report from the University Senate - March 2019

- 2-19: Revision to Policy 104.1 Developing Academic Policy at MTU
- 4-19: Expanded Endowment for Graduate Support
- 8-19: Sabbatical Leave for Lecturer Track Faculty
- 10-19: Modification of Graduate Faculty Status in Faculty Handbook
- 11-19: Procedure for Review of Graduate Faculty Status
- 12-19: Establish a Policy on the Quality of Online Courses
- 14-19: Proposal to Shelve Certificate Program: Teaching English to Speakers of Other Languages (TESOL)
- 15-19: Proposal to Shelve Minor Program: Teaching English to Speakers of Other Languages (TESOL)
- 17-19: Proposal for a New Concentration in Data Analytics Within the B.S. in Accounting
- 26-19: Proposal for Graduate Certificate in Safety and Security of Autonomous Cyber-Physical Systems
- Seven Proposals Shelving Various Unused Academic Programs (Proposals 18-19, 19-19, 20-19, 21-19, 22-19, 23-19, 25-19)

## Recent Senate Approved Proposals

Senate

Proposals

**Pending** 

- 5-19: Revised Policy on Compensation of Senate Officers
- 10-19: Modification of Graduate Faculty Status in Faculty Handbook
- 11-19: Procedure for Review of Graduate Faculty Status
- 13-19: Proposal for Minor in Forest Biomaterials
- 16-19: Minor in Business
- 24-19: Proposal for a new Master's in Engineering Management
- 27-19:Proposal for Minor in Systems Engineering
- 28-19: Modify Class Start Times
- 29-19: Proposal to Reinstate (Unshelve) the Bachelor of Science Degree in Mining Engineering
- 30-19: Proposal for a Master of Science in Mechatronics
- 31-19: Chemistry Department Charter
- 32-19: Revision to Senate Policy 411.1: Graduate Certificates
- 33-19: Proposal for a Graduate Certificate in Mechatronics
- XX-19: Academic rank librarian appointments
- XX-19: Bi-Monthly Pay Periods
- XX-19: Enhance Retirement Benefits
- XX-19: Modification of TRIP Benefit

Senate FBC Total Compensation History Report Feb. 8, 2019

- University support for the current defined contribution retirement plan has decreased by over (41%) in the past decade, and now nearly all peer institutions provide more competitive retirement plans
- Staff and faculty wage increases have not kept up with inflation.
- The trend over the past decade has been to shift the increasing cost of benefits to employees.
- To attract and retain talented faculty and staff in the increasingly challenging environment of higher education, a broader, more inclusive perspective on benefits is needed.
- Constitute a University Benefits Planning Committee, comprised of elected individuals from across the various University constituencies, charged with reviewing, evaluating, and recommending strategies for benefits planning (see upcoming FBC proposal).

	<b>Table 9.</b> Medical benefit claims paid of employee premiums). ( <b>Source</b> : <i>Ur</i> Technological University, December	niversity Senate Financial Overview,	
	Fiscal Year	Actual Expenditure	Expenditure in 2008 Dollars
Senate FBC	2008	\$13,875,743	\$13,875,743
	2009	\$13,980,633	\$14,339,530
Total	2010	\$14,310,670	\$14,302,470
Compensation	2011	\$14,748,919	\$14,503,570
	2012	\$15,735,827	\$15,034,420
History Report	2013	\$14,377,991	\$13,521,240
Feb. 8, 2019	2014	\$12,498,807	\$11,571,370
100.0, 2013	2015	\$14,475,538	\$13,413,780
	2016	\$13,333,124	\$12,188,150
	2017	\$14,691,242	\$13,101,000
University costs related to medical benefit expenditures and total employee benefit costs to the University have declined over this period when adjusting for inflation, despite the continued rising cost of health care nationally (22.5% since 2001) and in spite of adding 12% more faculty and staff. This means that employees have absorbed the majority of rising health care costs.			

Senate FBC Total Compensation History Report Feb. 8, 2019

 Table 10.
 Total employee benefit costs to Michigan Tech. (Source: University Senate Financial Overvieu

 University Senate, Michigan Technological University, December 2018).

Fiscal Year	Payments for Benefits	Expenditure in 2008 Dollars
2008	\$35,802,819	\$35,802,819
2009	\$3 5,859,251	\$35,848,551
2010	\$34,709,950	\$33,811,795
2011	\$35,124,359	\$33,666,101
2012	\$37,803,478	\$35,204,191
2013	\$34,740,933	\$31,844,345
2014	\$34,132,400	\$30,800,231
2015	\$36,256,688	\$32,746,395
2016	\$36,428,782	\$32,456,176
2017	\$38,852,584	\$33,771,361

## E. Faculty Presentation

Dr. Richelle Winkler provided the Board with the following report.





Community investors own the solar panels (system), sell energy to the grid, and earn \$ in the form of credits on their bills.





## BENEFITS & CHALLENGES

Increased access: renters/site
Increased affordability
Money saving potential
Lower emissions

Local energy source & local control Community-building

Easy-No individual installation

Lack of institutional and policy support

Lack of resources/expertise
Complicated program design

Community skepticism/lack knowledge

Low participationAffordability



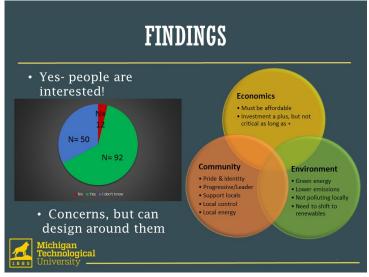
## THE PROBLEM

- 1. L'Anse & Baraga interest in community solar, but where to start?
- 2. Is it technically feasible here?
- 3. Would community support it?
- 4. Would enough people be able to afford to buy in and be interested enough to do it?
- 5. How many panels should be included?
- 6. How should the program be designed?



Few resources (rural). Low-to-Moderate Income households





## MTU INVOLVEMENT

- Alternative Energy Enterprise Solar Team-Spring/Summer 2017. Technical Feasibility Report.
- SS 3990 Topics Course: Community Solar Applications. Fall 2017. Social & Economic Feasibility in L'Anse
- 2018/2019 Cin/Optic media team documentary
- Prehoda PhD Research & Dissertation
- Funded by Michigan Department of Agriculture and Rural Development; American Public Power Association; & U.S. Dept of Energy Sunshot Prize: Solar in Your Community Challenge



## MAKING IT REAL

•L'Anse put out RFP. Currently pre-selling

L'ANSE COMMUNITY SOLAR SUBSCRIPTION OPTIONS AND SAVINGS ESTIMATES*					
Payment Plans (per panel)	Upfront Payment	Monthly Payment	Monthly Savings	Net Lifetime Savings	Payback Length (years)
Long Term Payment Plan**	s —	\$ 2.50/month for 25 years	\$3	\$ 150	21
Short Term Payment Plan	\$ 250	\$ 2.00/month for 10 years	\$3	\$ 410	14
Upfront Payment Plan	\$ 450	\$ —	\$3	\$ 450	13
* Savings will vary depending on actual system performance. ** Income qualifications apply to this payment plan.					



Michigan Technological University

## **OUTPUTS**

- Journal articles/book chapters (2 published/another in prep)
- 5 professional presentations
- 2 video documentaries (in prep- April 2019)
- Guidebook: A Guidebook to Increasing Low-to-Moderate Income Households' Access to the Benefits of Rural Public Power Community Solar Programs (April 2019)
- Vickers: Senior Design Report (Summer 2017)
- SS 3990 Community Report (Dec 2017)
- Prehoda dissertation (Spring 2019)



## **OUTCOMES**

- Students prepared with practical experience in emerging industry
- •L'Anse (& Baraga) community members access affordable, renewable, local energy
- •MTU engagement with local communities
- MTU reputation as a leader in transdisciplinary energy work



VIII.	INFO	ΤΔΜ	ΙΟΝΔΙ	ITEMS

- A. Analysis of Investments
- B. University Issued Bond Balances Report
- C. Research and Sponsored Programs Report
- D. Advancement and Alumni Relations Report
- E. Recent Media Coverage
- F. Employee Safety Statistics

#### IX. OTHER BUSINESS

There was no other business at this time.

## X. PUBLIC COMMENTS

There were no public comments at this time.

## XI. ADJOURNMENT

It was moved by W. Johnson, supported by J. Littmann, and passed by voice vote without dissent, that the meeting be adjourned.

	Secretary of the Board of Trustees
 Chair, Board of Trustees	