

MINUTES
of the
Board of Control
Michigan Technological University
Houghton, Michigan

Meeting of
February 24, 2006

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MINUTES OF THE FORMAL SESSION OF THE BOARD OF CONTROL OF MICHIGAN TECHNOLOGICAL UNIVERSITY held pursuant to due call in Ballroom B of the Memorial Union Building on the campus of Michigan Technological University in the City of Houghton, Michigan at nine o'clock on the morning of February 24, 2006.

The Board of Control of Michigan Technological University met in formal session at the University's campus at Michigan Technological University in the City of Houghton, State of Michigan, at 9:00 a.m., on the 24th day of February, 2006, in Ballroom B of the Memorial Union Building. The place, hour, and date duly established and duly published for the holding of such a meeting.

The meeting was called to order by the Chair, M. Henricksen, and a quorum was declared present.

The following members of the Board of Control were present:

M. C. Henricksen, Chair
D. J. Brule
K. I. Clark
R. A. Kershner
M. K. Richardson
G. D. Mroz, ex officio

The following members were absent:

R. A. Gronevelt
N. A. Rautiola
R. A. Reck

Also present during part or all of the session were: Dale R. Tahtinen, Secretary of the Board and Vice President for Governmental Relations; Daniel D. Greenlee, Treasurer and Chief Financial Officer; John Calder, President of the Michigan Tech Fund; David D. Reed, Provost and Vice President for Academic Affairs and Vice President for Research; Shea McGrew, Vice President of the Michigan Tech Fund; Ellen S. Horsch, Vice President for Administration; Les P. Cook, Vice President for Student Affairs; and various members of the faculty, administrative staff, student body, press and public.

Where item numbers are used, they refer to corresponding item numbers in the agenda, in the hands of the Board members.

I. APPROVAL OF AGENDA

It was moved by D. Brule, supported by M. Richardson, and passed by voice vote without dissent, that the agenda of the formal session of February 24, 2006, as distributed to the Board, be approved.

II. APPROVAL OF MINUTES

It was moved by D. Brule, supported by K. Clark, and passed by voice vote without dissent, that the minutes of the formal session of December 9, 2005, be approved.

III. OPENING REMARKS

A. Chair's Comments

Good morning, and welcome to our first meeting in 2006. The New Year has started off with great happenings including the breaking of three world records and another very successful Winter Carnival, which President Mroz will talk about further in his opening remarks. I would also like to thank Rodger Kershner, actually his wife Mary, for her suggestion of breaking the world record for the largest number of snow angels. Hopefully, she will come up with another great idea for next year.

In addition, we have continued to make excellent progress in securing federal monies for research and would like to highlight the following projects:

Dr. Mike Roggeman, of the Department of Electrical and Computer Engineering, was awarded \$2.4 million for his work in developing technology to extend the range and effectiveness of laser communications, imaging, and remote sensing systems. This technology uses optical radiation which must propagate through the atmosphere. This is done to assist critical elements of our national defense and to spin-out and commercialize products to benefit the environment and our national as well as state economy.

Dr. Craig Friedrich, of the Department of Mechanical Engineering-Engineering Mechanics, received another \$1 million for his work in nano-technology with critical applications in the defense arena, particularly with the Department of the Army.

In fiscal year 2005 federal earmarks totaled some \$7 million, which is the largest amount that Michigan Tech has received in any given year. This compares to nearly \$4.5 million which was earmarked in fiscal year 2004. Our special thanks go to Senators Carl Levin and Debbie Stabenow, as well as Congressman Bart Stupak, who along with the other members from Michigan and elsewhere, have been especially helpful. You will hear more about our total sponsored research programs from Dave Reed during his presentation later in the meeting.

Also, as you are all aware, the Board will be meeting on March 22 and 23 in Detroit for our annual retreat. We plan to focus on strategic planning and how we are attempting to have our programs drive our budgeting process to achieve our goals and move Michigan Tech forward. A draft of the condensed version of the strategic plan is now on the web, and we encourage you all to take a look and provide input. Also, during the retreat we intend to discuss the Presidential Performance Review process.

We would like to welcome John Calder, President of the Michigan Tech Fund, who is with us today. The Board would like to thank John for his outstanding efforts in working with us to revise the Michigan Tech Fund bylaws and the restructuring of the Fund. I would also like to thank Dave Brule who was instrumental in representing the Board of Control in the revision of these bylaws. All of those involved in this effort are to be commended on the professional manner in which this issue was handled and the energy that everyone put into making this work.

B. President's Comments

President Mroz introduced the World Record Committee Members which include Paul Judge, Robert Niffenegger, Travis Pierce, Pete Pelissero, Marcella Campione, Matthew Heath, Mitchell Heethuis, Vaibhav Kale, Megan McQuillan, Donald Mission, Thomas Morton, Robert Potter, Gregory Strzyzkowski, Adam Van Essen, Sumi Yang, and Terri Yerke, and thanked them for their tremendous efforts in organizing this spectacular event.

President Mroz played a video depicting the breaking of three world records for the largest snowball 6' 9", largest snowball fight featuring 3765 people, and 3784 snow angels.

President Mroz also presented the Board with the following report.

- PRIORITIES**

 - Academic Program Support
 - Compensation
 - Diversity
 - Financial Security
 - Recruiting and Marketing
 - Review Strategic Plan

STRATEGIC PLAN REFINEMENT

Progress Assessment



Strategic Adjustments



Link to Campaign Planning



Approval by Board of Control

Draft Strategic Plan

1. PEOPLE
World-class diverse faculty, staff and student population.
2. DISTINCTIVE EDUCATION
Discovery based educational experience
3. RESEARCH / SCHOLARSHIP / CREATIVITY
Advance science and technology to shape, change and save lives

- <http://www.mtu.edu/stratplan>
- <http://www.mtu.edu/mtuonly/stratplan>

IV. ACTION/DISCUSSION ITEMS

IV-A-1. Academic Affairs Committee Report

Dr. Kathryn Clark reported that the Academic Affairs Committee met yesterday afternoon and the main focus was on the strategic plan with respect to the retreat. The Academic Affairs Committee has somewhat changed its structure this year and they have spent a large portion of every meeting focused on gathering information to prepare for the retreat. This approach has been extremely successful and the focus of the next Committee meeting will be starting to prepare for the 2007 retreat.

The academic proposals that are on the agenda today were also discussed, and the Committee strongly endorses these proposals.

IV-A-2. Final Approval for Bachelor of Science in Anthropology

It was moved by K. Clark, supported by M. Richardson, and passed by voice vote without dissent, that the Board of Control approves the Bachelor of Science in Degree in Anthropology.

IV-A-3. Proposal for a Bachelor of Science in Biochemistry and Molecular Biology

Dr. Clark commented that this is a unique degree and a great step forward in having two departments work together to develop and implement this program.

It was moved by K. Clark, supported by R. Kershner, and passed by voice vote without dissent, that the Board of Control approves the advancement of the proposal for a Bachelor of Science in Biochemistry and Molecular Biology to the State Academic Affairs Officers.

IV-A-4. Proposal for a Bachelor of Science in Exercise Science

It was moved by M. Richardson, supported by K. Clark, and passed by voice vote without dissent, that the Board of Control approves the advancement of the proposal for a Bachelor of Science in Exercise Science to the State Academic Affairs Officers.

IV-A-5. Degree Title Change

Dr. Clark pointed out that it was discussed at the Academic Affairs Committee meeting about why the degree title change would be an advantage. There was some concern

about changing from a bachelor of science in engineering technology to industrial technology and the possible implications of being seen as moving back in time instead of going forward. Dr. Reed responded that in many ways the industrial technology area is broader than a specialization in engineering technology. It is more of a general type of a degree program and not specifically targeted toward a specific discipline or field. The School of Technology Advisory Board is very supportive of this change.

Mr. Brule inquired about the courses that make up the curriculum, as this can be a very strong program focused on what is needed today in the manufacturing sector. Based on his experience trying to hire people with abilities in lean manufacturing techniques there is a shortage of these types of skills. Mr. Brule believes that there is a real opportunity here, but he is not sure that this is the focus of this program based on what has been presented it sounds too broad.

It was moved by M. Richardson, supported by R. Kershner, and passed by voice vote without dissent, that the Board of Control approves the changing of the degree title Bachelor of Science in Engineering Technology – Mechanical Engineering Technology Concentration to Bachelor of Science in Industrial Technology.

IV-A-6. Office of the Ombudsman

Discussion took place regarding the training and/or qualifications for the Ombuds Officer as it was noted that successful mediation is usually reflective of the qualifications and experience of the mediator. Dr. Reed responded that the Ombuds Officer is a member of the university community and specialized training is provided. The idea is that the Ombuds is familiar with people on campus and the policies of the university and they can be a go between to try an informal resolution to a situation before moving to a formal process. The Ombuds has no authority in implementing a solution, and it is more a case of moral persuasion. Ms. Horsch also noted that historically the Ombuds has been extremely successful in helping to solve problems and diffuse situations before they escalated into a much larger problem.

It was moved by R. Kershner, supported by K. Clark, and passed by voice vote without dissent, that the Board of Control rescinds policy 6.4. Office of the Ombudsman and adopts policy 6.4. Office of the Ombuds as presented herein.

6.4. OFFICE OF OMBUDS

An Office of the Ombuds shall be established by the Senate of Michigan Technological University. Its purpose shall be to provide confidential, impartial, informal conflict resolution services to faculty, staff and students prior to the filing of any formal grievance. The Ombuds office seeks to resolve conflicts through informal mediation efforts. Ombuds mediation efforts are to be terminated upon the filing of a formal grievance, at the request of the member of the university community seeking Ombuds services, or by the judgment of the Ombuds officer. Consultation with the Ombuds

Officer will not preclude or impair other avenues of grievance, investigation, or adjudication available to faculty, staff and students.

The Ombuds Officer shall report to the President, and may recommend policy changes to the President for consideration.

The Ombuds Officer shall be appointed by the appointing committee which shall consist of the following members of the Michigan Tech community: one member appointed by the President; one member elected by the Senate from among its members; one member elected by the Academic Faculty; one member elected by the Staff Council; and one member elected by Michigan Tech enrolled students. The choice of the appointing committee must be unanimous. The term of the Ombuds shall continue until his/her resignation or until terminated by a two-thirds majority vote of the entire University Senate membership.

Release time and resources required to successfully execute the duties of the Ombuds' Office shall be provided by the University as determined by the President.

This policy supersedes Board of Control policy 6.4. Office of the Ombudsman dated January 27, 1984.

IV-B-1. Finance and Audit Committee Report

Mr. Kershner reported that the Finance and Audit Committee met yesterday and for the first time performed the functions of both the Finance and Audit Committees.

The Committee reviewed the financial results for the six months ending December 31, 2005, with the following highlights.

- Tuition and fees are \$560,000 ahead of budget, due to positive variances in Fall and Spring semesters.
- State appropriations will be \$430,000 ahead of budget, largely due to full restoration of the Governor's Executive Order from last fiscal year. (MTU received \$385 back from the State earlier this year)
- Salary and wage expenses were up by approximately 4% over last year, which as expected due to the raise given for this fiscal year, which was reflected in the budgeted.
- There were some Supplies and Equipment purchases, but those also were within established budgets.
- It is expected that the year will end on a positive note in the General Fund and the Current Fund. The current year end projection is that we may be \$750,000 to the good in the general fund as compared to budget. The current fund is projected to be up about \$1.7 million.

The Committee reviewed the Capital Outlay projects. There is an opportunity to tap into the State for about \$7.5 million for capital projects if we contribute a match of \$2.5 million. In order to received the money from the State we have to be very specific about how we intend to use the funds. Bill Blumhardt and Dave Taivalkoski attended the

meeting and presented their list which is included in the agenda book, and discussed them with the Committee. The sense of the Committee was to recommend approval of that list. Although, Mr. Kershner suggested that there be some discussion about the list as there is one item on the list that he finds to be of some concern.

The Committee reviewed the travel reimbursement policy that was referred to the Committee by the Board at the last meeting. One of the members submitted a request for reimbursement in a significantly large amount that the Administration felt uncomfortable paying and referred it to the full Board, which in turn referred it to the Committee. It was the sense of the Committee that the Board ought to have a policy that would give everybody some certainty as to how travel expenses would be treated in the future. The Committee felt that the policy should be subject to documentation in the form of receipts or some other acceptable form of evidence of how much was paid and the reason for payment. Additionally, the Administration should reimburse full undiscounted coach fare from wherever the member is traveling, and that if any greater amount was sought it needed to be referred to the full Board for approval on a case by case basis. As the specific request by Mr. Rautiola was referred to the Committee it is their recommendation to the Board that the policy outlined above be adopted and applied to the case of Mr. Rautiola. Dr. Clark asked if that meant that at a future Board meeting we will discuss the case because it needs to come to the Board? Mr. Kershner responded that the Board would only if Mr. Rautiola wishes that to happen. He will be reimbursed according to the new policy and if he would like to pursue additional reimbursement and can justify that expense, he is free to bring it up to the Board.

Discussion took place regarding the possibility of establishing that policy, and if there are any appeals should they be referred to the Finance and Audit Committee for their recommendation and then to the full Board. Mr. Kershner felt that this may be an unnecessary step to go through. Mr. Brule added that if somebody feels strongly about the fact that they haven't been appropriately reimbursed and they want to stand in front of the Board and present evidence that would be acceptable.

The Committee discussed how the audit charter would affect future meetings. Dan Greenlee very skillfully divided up all of the charter audit type functions and assigned them to a month of the year that they ought to be addressed by the Audit Committee. The audit committee functions will be addressed on a rotating basis and the Committee will examine everything in the charter at least once a year and some items more frequently. The Committee arranged for the first time executive sessions with some of the key university personnel that are typically encouraged to communicate in private session with audit committees. They met with Paul Tomasi who is the university's most frequently consulted legal counsel, Amy Hughes and Dan Greenlee. Due to time constraints they spent quite a bit of time with Paul Tomasi and didn't spend as much time with Amy and Dan as had been hoped, but the Committee intends to do better in the future. The Committee did learn things yesterday about instances in the past that were legitimate causes for concern that probably weren't addressed appropriately at the time, but would have been if there had been an audit committee.

Mr. Brule pointed out that Dan Greenlee and Rodger Kershner played a significant role in the establishment of the audit function of the Committee, and they should be recognized for their efforts because it is going to be very effective.

IV-B-2. FY05 Capital Outlay Project Approvals

On December 19, 2005, Governor Granholm signed the Appropriations Bill for FY 05 Capital Outlay Projects throughout the State of Michigan. This Bill includes \$10,000,000 for Michigan Tech's General Campus Renovations. The State Building Authority is providing \$7,500,000 with Michigan Tech providing a \$2,500,000 match.

The Board of Control, at its April 29, 2005 meeting, approved a bond resolution for the \$2,500,000 project match with the understanding that the utility cost savings would cover the debt service on the bonds. The energy savings from these improvements is estimated to be \$500,000 annually, which is more than twice the annual debt service on the bonds.

The General Campus Renovations include interruptible power generators, central utility plant energy conservation, general campus maintenance and classroom renewal, life safety, roof maintenance, and re-lamping and miscellaneous maintenance. A detailed listing of the projects is included herein.

The bids are due just prior to the Board meeting and are anticipated to be on budget.

Mr. Greenlee explained that the additional \$850,000 was part of the Opie Library Addition and Rekhi Hall. It is a reimbursement that we will receive from the State and is what is left over from that project and can be added to this project.

Mr. Kershner asked if this was the appropriate list and was disappointed that the Board did not have an opportunity to consider other alternatives and the back-up documentation describing the projects. He also expressed concern about the generators being economically sound over time. He believes that it is hard to say if the generators are going to be a worthwhile investment.

It was moved by D. Brule, supported by M. Richardson, and passed with one abstention (R. Kershner), that the Board approves the General Campus Renovations at a project cost not to exceed \$10,850,000, and to execute on behalf of the Board the necessary documents for the project.

Michigan Technological University

General Campus Renovations

	Estimate
1. Interruptible Power Generators	\$3,630,000
Fees	\$100,000
Total	<hr/> \$3,730,000

2. Central Utility Plant Energy Conservation

1. Central monitoring & controls upgrades	\$365,000
2. Outside air and relief damper replacement	\$110,000
3. Fuel storage interior/exterior corrosion mitigation	\$95,000
4. Boiler controls, valves, pump replacement	\$160,000
5. Furnishings and equipment	\$0
Subtotal	\$730,000
Fees	\$135,000
Total	\$865,000

**3. General Campus Maintenance & Classroom
Renewal**

Fisher Hall Renovation

1. (20) Classroom renewal	\$400,000
2. Public area renewal	\$45,000
3. (13) Classrooms base level technology	\$195,000
4. (6) Classroom technology upgrades	\$390,000
5. Auto lighting controls in 3 lecture halls included in above	\$0
6. Furnishings & equipment (20 classrooms \$20,000 each)	\$425,000
7. Public area renewal funded from CILIT project	\$850,000

Chemical Science Renovation

1. Classroom renewal	\$95,000
2. Lighting update	\$95,000
3. Public area renewal	\$20,000
4. (4) Classrooms base level technology	\$60,000
5. Classroom furnishings and equipment	\$75,000

Dillman Hall Renovation

1. Dillman Hall Corridor lighting and ceilings bldg 14	\$200,000
Subtotal (Fisher, Chem Science, Dillman)	\$2,850,000
Fees	\$130,000
Sub Total	\$2,980,000

4. Life Safety

1. Fisher Hall Fire alarm system	\$ 110,000
2. Chem Science stairwell pressurization, fire alarms	\$ 205,000
3. Various building fire alarm replacement	\$ 40,000
Subtotal	\$ 355,000
Fees	\$ 50,000
Total	\$ 405,000

5. Major Maintenance (Roofs)

1. Academic Office Building roof	\$115,000
2. Forestry roof	\$100,000
3. Walker Arts & Humanities roof	\$175,000
4. Service Building roof	\$125,000
5. Administration Building roof	\$170,000
6. Central Heating plant roof	\$65,000
Subtotal	\$750,000
Fees	\$25,000
Total	\$775,000

6. Relamping and Miscellaneous Maintenance

1. Power demand reduction relamping	\$ 605,000
2. Chem Science Greenhouse	\$ 45,000
3. Forestry Greenhouse Bldg 18	\$ 25,000
4. Chem Science elevator renewal	\$ 605,000
5. Walkway lighting & power dist.	\$ 50,000
Fees	\$ 45,000
Total	\$ 1,375,000

DMB Fee of 1%	\$100,000
Project Total	\$10,230,000
Project Contingency	\$620,000
Project Grand Total	\$10,850,000

Project Costs by Category

Professional Services	\$485,000
Construction cost: Structures-Gen/Mech/Elect/etc.	\$7,895,000
Other relamping (power demand reduction)	\$605,000
Telecommunications and classroom technology	\$645,000
Furnishing and equipment	\$500,000
Contingency	\$620,000
DMB-OOF Fees	\$100,000
Total	\$10,850,000

IV-B-3. Gifts

It was moved by K. Clark, supported by M. Richardson, and passed by voice vote without dissent, that the Board of Control acknowledges the gifts to Michigan Technological University.

**MICHIGAN TECH FUND
Gift Activity Cash Report
July 1, 2005 through December 31, 2005
Compared to Prior Year**

Gift Type	FY06 YTD Total	FY05 YTD Total	\$ Change from Previous Fiscal Year	% Change from Previous Fiscal Year
Cash (current year)	4,367,065	3,070,094	1,296,970	42.2%
Bequests (current year)	897,942	924,071	-26,129	-2.8%
Current Year Subtotal	5,265,007	3,994,165	1,270,841	31.8%
Cash (receipts from prior year pledges)	649,908	1,471,079	-821,171	-55.8%
Bequests (from previously recorded gifts)	6,450	0	6,450	N/A
Receipts from Previous Year Subtotal	656,358	1,471,079	-814,721	-55.4%
Total	5,921,365	5,465,244	456,121	8.3%

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IV-C-1. Michigan Tech Fund Report

Mr. John Calder and Mr. Shea McGrew provided the Board with the following report.

<p>Preparing for Campaign and Sustained Fundraising</p> <p><u>Key Ingredient:</u></p> <p>Strong collaboration among Tech Fund Board, Board of Control, and MTU administration</p>
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Key FY 2006 Goals

- Raise \$18 million (48% increase)
- Strategically engage alumni & friends
- Prepare for campaign to begin July 2007

Goals Summary Chart

	Goals 06	FYTD 06
Restricted Individual Gifts		
Major	\$8.50M	\$ 3.46M
Non-Major	\$.98M	\$.95M
Annual Fund	\$1.47M	\$ 1.06M
Corporate and Foundation	\$3.50M	\$ 2.93M
Planned Giving	\$3.00M	\$ 5.44M
Gifts-In-Kind	\$.50M	\$.51M
Total FY 2006 Goal	\$18.00M	\$14.35M

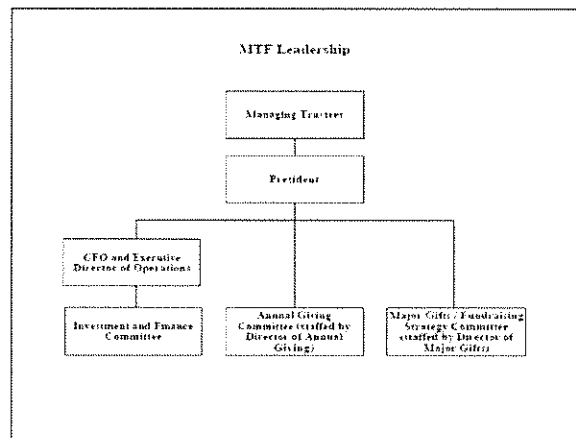
as of 1/31/2006

Reorganization

- Combined development, alumni relations, and marketing & communications into "Advancement"
- Rationale
 - Align external relations efforts
 - Promote consistent messages, coordinated activity
 - Increase alumni engagement
 - Raise more money

Role of Michigan Tech Fund & Board of Trustees

- Invest & manage endowment & other gift assets
- Process and acknowledge gifts
- Perform financial & audit functions
- Support fundraising & the campaign with advice & direct assistance



Today's Action

- Vote on new annual agreement
- Includes new bylaws approved by Tech Fund board on January 20, 2006

Marketing & Communications Update

- Re-aligning to support Tech's strategic direction
- Raising standards for print pieces
 - President's annual report: done
 - Next: research & Michigan Tech magazines
- Examining significant web enhancements
- Recent media successes: NBC news, Popular Science, & International Artist

Alumni Relations

- Discussing a broad re-focusing of time & effort
- Objective: high-impact activity with priority audience segments
- Alumni board considering ways to support fundraising
- Adding new online services for alumni
- Nearly 300 StarNet volunteers

Campaign Planning Calendar (remainder of 2006)

- Complete strategic plan May 15
- Finalize campaign projects/price tags May 15
- Solicit input from alumni board May 15
- Discuss strategic plan/MTF Board May 24-25
- Form feasibility study task force June 7
- Complete draft case statement June 21

Calendar, cont'd

- Hold task force meeting to discuss case July 7
- Send letters to feasibility study list July 10
- Conduct feasibility study interviews Aug-Sept. 8
- Receive study report draft October 6
- Share report findings with BOT/BOC October
- Finalize campaign goal December
- Complete recruitment of campaign committee December

Closing Thoughts

- Campaign preparation on track
- \$300M would be an ambitious goal
- Creating Advancement area will pay dividends
- Michigan Tech Fund board optimistic & ready to move ahead

IV-C-2. Michigan Technological University/Michigan Tech Fund Agreement

Mr. Kershner commented that at the last Board meeting it was clear that at least four members of the Board didn't approve of the structure that is included in the amended bylaws. He is disappointed in the drafting and negotiation process that was used regarding these bylaws on behalf of the Board of Control. He felt that the four Board of Control members should have at least been consulted since their concerns were not addressed.

Mr. Henricksen commented that the draft of the bylaw changes was passed on to the Board prior to the meeting, and if any members had concerns or issues they should have brought them forward. As it was a negotiated process there was giving and taking by both sides. Mr. Henricksen felt that it was a tremendous accomplishment to get done what was gotten done, and he commended Dave Brule and John Calder for their efforts. The Tech Fund lost some key members who resigned because they didn't agree with the reorganization. From his point of view this really establishes a footprint for us to follow

in going forward with the campaign and allows everybody to have their input and to exercise their energies and to concentrate on what is in the best interest of the university.

Mr. Brule explained that he understands Mr. Kershner's concerns; however he felt that as a result of the negotiating process this was the best solution. He did note that the Board of Control can make changes to these bylaws at any time.

It was moved by K. Clark, supported by M. Richardson, and passed by voice vote without dissent, that consistent with the Bylaws adopted by the Michigan Tech Fund Board of Trustees on January 20, 2006, the Board of Control approves the Michigan Technological University/Michigan Tech Fund Agreement as presented herein.

AGREEMENT BETWEEN MICHIGAN TECHNOLOGICAL UNIVERSITY AND THE MICHIGAN TECH FUND

This Agreement made February 24, 2006 between Michigan Technological University ("University") and the Michigan Tech Fund ("Fund").

WHEREAS, the Fund's assistance with securing private support from key constituencies and serving as an advocate for the University is critical to its ability to fulfill its mission and strategic direction, and

WHEREAS, the planning and execution of a major fundraising campaign is now a joint priority of the University and the Fund, and

WHEREAS, the University and the Fund desire to continue a heretofore existing arrangement:

IT IS AGREED:

1. In consideration of the financial support having directly inured and to inure to the benefit of the University from the activities of the Michigan Tech Fund, the University will provide to the Fund:
 - a. access to the Tuition Reduction Incentive Program for Fund employees under the same terms and conditions as University personnel;
 - b. administration of health benefits, life insurance, and AD&D insurance under the Tech Select program to Fund staff (for a reasonable annual fee to staff);
 - c. supporting services including mail services, limited printing services, access to the phone network, and an internal audit of Fund transfers to the University;

- d. access to the Banner system for maintenance and upkeep of the alumni/development database. The University will partially fund the alumni database maintenance conducted by the Fund.
2. The Fund agrees to continue its programs and policies for the betterment and advancement of the University. The Fund also agrees to support consulting services as done in the past.
3. This agreement shall terminate on August 31, 2006 and will be considered for renewal for successive one-year periods. The grant or denial of such renewal shall be at the sole discretion of the Board of Control of Michigan Technological University.

By:

Michigan Technological University

By:

Michigan Tech Fund

IV-C-3. Resignations, Retirements and Off Payroll

It was moved by D. Brule, supported by K. Clark, and passed by voice vote without dissent, that the Board of Control accepts the resignations and confirms the off payroll determinations.

BOARD OF CONTROL OFF-PAYROLL REPORT (November 4, 2005 – January 28, 2006)

Faculty				
<u>RESIGNATION</u>	<u>Department</u>	<u>Title</u>	<u>Hire Date</u>	<u>Term Date</u>
Stone, David	Electrical & Comp Engrg	Associate Professor	07/01/97	01/13/06

Employees				
<u>NON-EXEMPT</u>	<u>Department</u>	<u>Title</u>	<u>Hire Date</u>	<u>Term Date</u>
Goulette, Wayne	Memorial Union	Cook	10/04/79	12/31/05
Johnson, Roger	KRC	Master Machinist	05/02/93	12/16/05
McLean, Kathy	Physical Education	Secretary 6	09/04/73	01/14/06

8500
02/24/06

<u>EXEMPT</u>	<u>Department</u>	<u>Title</u>	<u>Hire Date</u>	<u>Term Date</u>
Butler, Thomas	University Communications	Systems Specialist	05/22/78	12/31/05
Gonzalez, Julian	Admissions	Admissions Rep	08/22/05	01/05/06
Radecki, Peter	Corporate Services	Exec Dir Corporate Services	07/13/92	01/01/06
Savera, Donald	Business & Economics	Outreach Coordinator	10/30/00	11/04/05
Steele, William	General Athletics	Director Athletic Dept	03/11/02	01/01/06

<u>NON-EXEMPT PT</u>	<u>Department</u>	<u>Title</u>	<u>Hire Date</u>	<u>Term Date</u>
Weisinger, Gail	Ford Forestry Center	Office Assistant 5	03/26/92	01/27/06

Coaches

<u>RESIGNATION</u>	<u>Department</u>	<u>Title</u>	<u>Hire Date</u>	<u>Term Date</u>
Anderson, Bernard	General Athletics	Head Coach Football	08/27/84	12/11/05
Braine, Chadd	General Athletics	Asst Coach Football	04/05/04	12/16/05
Duvendeck, Jeffrey	General Athletics	Asst Coach Football	02/17/03	12/16/05
Yoder, Dominic	General Athletics	Asst Coach Volleyball	07/01/04	01/01/06

V. REPORTS

A. Student Affairs – Dr. Les Cook

A copy of Dr. Cook’s presentation was included in the agenda book.

B. Research and Sponsored Programs – Dr. Dave Reed

A copy of Dr. Reed’s presentation was included in the agenda book.

C. Financial Report – Mr. Dan Greenlee

A copy of Mr. Greenlee’s presentation was included in the agenda book.

D. University Senate – Dr. Martha Sloan

Dr. Sloan thanked the Board for passing the curricular proposals that were on the agenda along with the Ombuds policy. She also reported that the Senate is working on some complex issues that will take some time to work through. These include looking at more “family friendly” policies and two proposals from the students.

E. Undergraduate Student Government – Mr. Phil Ribeiro

Mr. Ribeiro reported that the USG budget hearings are underway, and that the Ways and Means Committee will meet with over 100 student organizations over the next 18 hours to evaluate over \$700,000 of budgetary requests from student organizations and student life. In addition, the USG will soon be conducting elections for next year’s officers and class representatives.

The proposed new constitution referendum was defeated. Although 61% of the students voted in favor the referendum, a 67% response rate was necessary in order to implement the new constitution.

Mr. Ribeiro thanked the Board for their support. The Board thanked Mr. Ribeiro for his leadership and efforts on behalf of the students at Michigan Tech.

F. Graduate Student Council – Mr. Dan Adler

Mr. Adler recognized Dr. John Gierke from Geological Mining and Engineering Sciences for his outstanding services as a graduate advisor. Dr. Gierke was selected to receive the Graduate Faculty Mentoring Award. He also congratulated the winners of the annual poster session and reported on the outstanding success of this event.

Mr. Adler thanked the Administration for receiving the GSC request for additional expenditures toward graduate student benefits. The Graduate School and the GSC believe these expenditures to be reasonable and necessary to improving our graduate programs and growing our research. An increase in the minimum graduate student stipend was proposed as compensation levels fall below what the graduate school deems to be the estimated cost of living. A fixed percentage health insurance subsidy was also requested based on the high cost of health care, and as a recruitment tool for attracting high quality graduate students. The request also includes some unsupported tuition scholarships, which would help to grow departments that don't traditionally have support, as well as helping students that don't have funding in the first year.

The GSC has undertaken the development of the graduate student footprint. The objective is to compile a comprehensive document detailing student satisfaction and services and interactions of the graduate students. The document will be submitted to the Graduate School for their use in establishing, modifying and maintaining processes and services that graduate student's experience. The group has chosen to focus on admissions, student/advisor relationships, financial systems, and everyday systems. The GSC believes that this report will provide some insights into the experience that the graduate students have at Michigan Tech.

Mr. Adler reported that at the last meeting he mentioned that the GSC had been exploring an issue with the Daniell Heights Apartments regarding the inspection process at the beginning and ending of the lease. Despite extensive attempts to change the process and decrease poor incidents that students had, the housing administration eventually chose to stick with the current process. However, everyone agreed that we could improve the system from inside by providing better information.

V. INFORMATIONAL ITEMS

- A. Analysis of Investments
- B. Auxiliary Enterprises Operations
- C. Contracts and Grants
- D. Board of Control Follow-up Items

VI. OTHER BUSINESS

There was no other business at this time.

VII. PUBLIC COMMENTS

There were no public comments at this time.

VIII. CLOSED SESSION

It was moved by K. Clark, supported by M. Richardson, and passed by voice vote without dissent, that the Board of Control proceed into closed session to discuss collective bargaining. (A closed session for such a purpose is provided for in Section 8 (c) of P.A. 267 of 1976). (A roll call vote is required).

Roll Call Vote:

Richardson – Yes	Clark - Yes
Brule – Yes	Kershner - Yes
Henricksen – Yes	

The motion passed.

The Board of Control reconvened in open session with a quorum present.

IX. ADJOURNMENT

It was moved by R. Kershner, supported by K. Clark, and passed by voice vote without dissent, that the meeting be adjourned.

Secretary of the Board of Control

Chair, Board of Control