



Formal Session of the Board of Trustees
July 31, 2025
9:00 a.m. – 11:00 a.m.
Location: MUB Ballroom B
Public Meeting

- I. Call to Order**
Jon Jipping, Chair
- II. Roll Call**
Sarah Schulte, Secretary
- III. Confirm Agenda**
Jon Jipping, Chair
- IV. Opening Remarks**
 - A. Opening Remarks of the Board Chair**
Jon Jipping, Chair
 - B. Opening Remarks of the University President**
Richard Koubek, President
- V. Public Comment Period**
- VI. Committee Reports**
 - A. Academic Affairs Committee**
John Bacon, Committee Chair
 - B. Audit and Finance Committee**
Jeff Littmann, Committee Chair
 - C. Leadership Committee**
Monique Wells, Committee Chair
- VII. Consent Agenda**
 - A. Approval of Minutes**
 - B. Degrees in Course**
 - C. Resignations, Retirements, and Off-Payroll**
 - D. Presidential Compensation**
 - E. Funding Productivity Report**

F. Michigan Tech Fund Agreement

VIII. Action and Discussion Items

A. Employee Recognition

Richard Koubek, President

B. Emerita Rank

Andrew Storer, Provost and Senior Vice President for Academic Affairs

Dr. Linda Ott, Professor Emerita, Department of Computer Science

C. Appointment with Tenure -Rodica Curtu, Mathematical Sciences

Andrew Storer, Provost and Senior Vice President for Academic Affairs

D. Appointment with Tenure - Patrick Pinhero, Chemical Engineering

Andrew Storer, Provost and Senior Vice President for Academic Affairs

E. Bachelor of Science in Ecological Engineering

Andrew Storer, Provost and Senior Vice President for Academic Affairs

IX. Reports

A. Research Presentation

Russell Alger, Director, Institute of Snow Research, Keweenaw Research Center

B. Student Affairs Report

Laura Bulleit, Vice President for Student Affairs

C. Athletics Report

Suzanne Sanregret, Vice President for Athletics and Recreation

D. Undergraduate Student Government

Ford Schoonover, President

E. Graduate Student Government

Lauren Sprague, President

F. University Senate

Robert Hutchinson, President

X.. Informational Items

A. Proposed 2026 Meeting Dates

B. Analysis of Investments

C. Advancement & Alumni Relations

D. Media Coverage

E. Employee Safety Statistics

F. Disposal of Surplus Property

- G. Board of Trustees Policy 8.3 – Waiver of Certain Fees**
- XI. Date for Next Formal Meeting: October 10, 2025**
- XII. Other Business**
- XIII. Adjourn**

Agenda documents to follow

- VII. Consent Agenda**
 - A. Approval of Minutes**
 - B. Degrees in Course**



MEMORANDUM

To: Dr Richard J Koubek
Office of the President

From: Theresa Jacques
Registrar's Office

Date: July 3, 2025

Subject: Candidates for Degree – Conferral Term 202501

The attached list of candidates for degrees, beginning with Teegan C Day and ending with Eden Elizabeth Traub is submitted for the granting of the appropriate degrees by the Board of Trustees. I certify that these candidates meet all requirements for their respective degrees and that the names have been submitted to and have received the approval of the faculty from their major department.

Theresa Jacques
Registrar

TJ/kg

Michigan Technological University

Degrees Awarded for Conferral Term 202501

Michigan Technological University Registrar's Office

July 3, 2025

Associate of Arts in Humanities

- Teegan C Day
- Maija Grace Eskola
- Elizabeth Rose Mueller

Associate of Science in Engineering

- Jacob Charles Bruesch - Summa Cum Laude
- Ella Santi
- Emma J Trischler

Bachelor of Arts in Chemistry

- Mayli Anabelle Hurin

Bachelor of Arts in Communication, Culture, and Media

- Alli Joy Churchwell
- Lindsay Jane Donajkowski - Magna Cum Laude
- Akil McDaniel

Bachelor of Arts in English

- Clark E Cooley
- Emily Joyce Ormsbee - Magna Cum Laude
- Mary Christine Stevens

Bachelor of Arts in History

- Perry Charles Mesloh

Bachelor of Arts in Scientific and Technical Communication

- Isabella Rose Lenz - Summa Cum Laude

Bachelor of Arts in Sound Design

- Colton A DeVree - Magna Cum Laude
- Vanessa A Dulong - Magna Cum Laude
- Nathaniel David Lyons - Magna Cum Laude
- Jonah Thomas Rady

Bachelor of Science in Accounting

- Alexander Dennis Cannoot
- Madelyn E Carey - Magna Cum Laude

- Keegan Robert Eddy
- Elise Louise Hillstrom
- Patrick N Kastner - Cum Laude
- Madison Noelle Mattila - Summa Cum Laude
- Alana Jasman Menz
- Meaghan Isabelle Raabe - Summa Cum Laude
- Brady Allan Schmierer
- Maximilian Alexander Schramm - Magna Cum Laude
- Mary-Kate Lorine Sweet
- Lydia Ellen Tronnes - Magna Cum Laude

Bachelor of Science in Anthropology

- Jamie Maple Fidler - Cum Laude
- Ryan G Miller - Magna Cum Laude

Bachelor of Science in Applied Ecology and Environmental Sciences

- Kylie A Barnes
- Annika R Betz - Magna Cum Laude
- Jessica Barnhill Decker - Summa Cum Laude
- Mark Anders Gabel - Magna Cum Laude
- Cedar Goodenough Gordon - Summa Cum Laude
- Alexa Ryann Kincaid - Cum Laude
- Elam David Maurer - Magna Cum Laude
- Ashdon G McDaniel - Cum Laude
- Erinn L McKenney
- Allyson M McQuiston - Summa Cum Laude
- Charis Elizabeth Quante - Cum Laude
- Eli Edward Stevenson - Magna Cum Laude
- Quincy Christopher Thayer - Magna Cum Laude
- Clare Fedewa Wadaga
- Thomas Wendell Weir - Magna Cum Laude
- Kaija Bryn Windeler - Summa Cum Laude

Bachelor of Science in Applied Geophysics

- Clarissa M Gordon - Cum Laude

Bachelor of Science in Applied Physics

- Cooper L Chiarino - Cum Laude
- Nico A Cifani
- Thomas Oliver Harvey
- Samuel Michael LaMotte - Magna Cum Laude

- Devon J Miner
- Rita M Wilson

Bachelor of Science in Audio Production and Technology

- Eli Jacob Oldt - Magna Cum Laude

Bachelor of Science in Biochemistry and Molecular Biology

- Gabriel Gage Bannerman - Summa Cum Laude
- Hannah E Campbell - Summa Cum Laude
- Allen Warren Cureton
- Benjamin P Doerr
- Ethan Alexander Goltz
- Sarah G Kass
- Adrian Noecker - Magna Cum Laude
- Jocelyn Z Opela - Magna Cum Laude

Bachelor of Science in Biological Sciences

- Garrett W Aud - Cum Laude
- Matthew Ryan Brovont - Summa Cum Laude
- Cameron Thomas Duffy

Bachelor of Science in Biomedical Engineering

- Rachel E Andres - Magna Cum Laude
- Jonathen M Berndt
- Daniel David Bowes - Magna Cum Laude
- Brooke L Cochran - Summa Cum Laude
- Miles Luc Cornils
- Katherine C Davidson
- Emily R Dowdy - Cum Laude
- Tessa Lynette Dunn
- Shanaya Lyn Fleig - Summa Cum Laude
- Hope Emily Gibbons - Cum Laude
- Kenneth Gonzalez
- Zoe M Haase
- Bridget LaRae Hemesath - Summa Cum Laude
- Anna Chun Hill - Cum Laude
- Grace Marcella Hoeppner - Summa Cum Laude
- Elenah Marie Hoxsie - Magna Cum Laude
- Kyla M Huberty - Cum Laude
- Payton Michael Hunt - Cum Laude
- Madelyn Joyce Jackson

- Kelsey Marie Jensen
- Carsen Kenneth Jones
- Logan Ophelia Jowett - Cum Laude
- Matthew S Kassab
- Lauren Nichole Kiss
- Janae Lynn Koetje - Magna Cum Laude
- Hailey Rose LaBonte - Cum Laude
- Olivia Lee Luke - Magna Cum Laude
- Lauren Mary McIntyre - Cum Laude
- Ryan James Moreau - Magna Cum Laude
- Makaiah Lynn Munchbach
- Alexis Marie Muszynski - Magna Cum Laude
- Sophia Yuanliang Peake
- Matthew Vincent Plansinis
- Ethan Frederick Plummer - Summa Cum Laude
- Jocelyn Crystal Portice - Magna Cum Laude
- Simon M Rhode
- Grace Ann Richer
- Kylie Jessica Roberts - Magna Cum Laude
- Catherine Ruth Roelant - Summa Cum Laude
- Catherine Elizabeth Schelonka
- Scott Andrew Severance
- Edward James Sloan - Summa Cum Laude
- MacKenzie Renae Stevens - Cum Laude
- Maryellen Aili Trehwella - Summa Cum Laude
- Anna Nicole Turner - Cum Laude
- Margaret Mae Voice
- Eleanor Catherine Wentworth - Summa Cum Laude
- Abigail Noelle Wilbanks - Magna Cum Laude

Bachelor of Science in Business Analytics

- Jenni Beth Raisanen - Summa Cum Laude

Bachelor of Science in Chemical Engineering

- Rachel I Ackerman - Cum Laude
- Jacob Jerome Arseneau - Magna Cum Laude
- Drew B Bailey
- Shaun M Barber
- Max I Blake - Summa Cum Laude

- Brendan Nicklas Bohinski
- Katie Grace Breault
- Kyle Kyrill Bresser
- Caroline D Brown
- Raymond P Buenzli - Cum Laude
- Emily Morgan Calhoun
- Samuel DeVon Cox - Summa Cum Laude
- Isabella Maria DiCastrì - Cum Laude
- Collin James Diehl
- Colton A Free - Magna Cum Laude
- John Paul Galbraith
- Joseph R Gannon
- Madison Elizabeth Green
- Dawson George Gregory
- Daniel Jackson Hamm
- JoAnn Elaine Henry - Magna Cum Laude
- Jacob Ian Hultgren - Summa Cum Laude
- Emaly Lynn Jadin
- Daphne Annette Javoroski
- Kevin R Johnson - Magna Cum Laude
- Emma Rose Kelly
- Jeffrey Keith Kennedy - Magna Cum Laude
- Kevin Soohan Kim
- Matthew James Kuehne - Magna Cum Laude
- Konnor Steffen Kuppurnus - Magna Cum Laude
- John R Lang - Cum Laude
- Joseph Michael Legner
- Allison Marie Lemanski
- Emily Grace Leverance
- Katherine Marie Liberman - Cum Laude
- Alexander Richard Lindemann
- Sean Robert Lynn - Magna Cum Laude
- Mark D Mainville - Magna Cum Laude
- Donavan Sidney Mattson - Magna Cum Laude
- Colin R Meinholz - Cum Laude
- Abigail Grace Emmanuella Mello - Cum Laude
- Steven Michael Merholz - Summa Cum Laude

- Alayna M Mills - Cum Laude
- Brandon Thomas Mitchell-Kiss - Magna Cum Laude
- Syrys Molesworth
- Elizabeth Rose Mueller
- Lola Grace Mull
- Cameron James Mumbrue
- Alyssa Violet Neuwerth-Moskalczyn
- Maia Linnea Niedritis-Newkirk - Summa Cum Laude
- Joshua Peter Oetting - Cum Laude
- Addymae Rae Palecek
- Seth D Parrish
- Ryan James Passeno - Magna Cum Laude
- Cody J Pippin
- Lindsey Grace Prodin
- Margaret Clare Roelant - Summa Cum Laude
- Chazz Anthony Rohrer - Magna Cum Laude
- Abigail L Ruthenberg - Magna Cum Laude
- Abigail Laurene Sampselle - Magna Cum Laude
- Abigail Marie Schwartz
- Kiernan Ilene Seagers
- Hanna Christine Shewchuck - Magna Cum Laude
- Gavin J Smith
- William Patrick Smits - Magna Cum Laude
- Anna L Steinhauser
- Benjamin Aiden Thorell
- Cole James Urbaniak
- Kieran Alexander Vacek - Cum Laude
- Tyler Waslawski
- Colby John Winter - Cum Laude

Bachelor of Science in Chemistry

- Kyra Leigh Holmgren
- David Wyatt Hutchings - Magna Cum Laude
- Nicholas James Kelliher
- Caleb Owen Kushner - Cum Laude

Bachelor of Science in Civil Engineering

- Luke T Bauer - Summa Cum Laude
- Olivia Catherine Bekkala

- Connor James Cardell - Magna Cum Laude
- Rane Addison Castor - Summa Cum Laude
- Christian Richard Colvin - Cum Laude
- Grace Martha Daavettila - Cum Laude
- Maximilian George Dvorak
- Katherine Adeline Eddy - Cum Laude
- Emma Lizabeth Elliot - Cum Laude
- Samuel R Foulke - Magna Cum Laude
- Isaac Richard Hein
- Seth Douglas Johnson
- Ethan Johnson Kahlenberg
- Samuel David Kuipers - Summa Cum Laude
- Jake Allen Lutz - Cum Laude
- Reagan Ann May - Magna Cum Laude
- Elsa Corinne Meyer - Magna Cum Laude
- Isaac Andrew Miller
- Jack D Moon
- Andrew Easton Olson
- Samuel Joseph Pendell
- Treven Howard Pennala
- Evan Alexander Pohl
- Michele Irene Reinke
- Kayla Jean Roffers
- Shelby Emma Rohwetter
- Mariana Rosas Arenas
- Emily G Schmidt
- Cody J Scholz - Summa Cum Laude
- Ethan Charles Schumaker
- Suraiya N Siddiqi
- Lauren F Stern - Cum Laude
- Clara Liberty Taylor
- Benjamin David Thelander - Summa Cum Laude
- Vaughn Bernard Van Til - Magna Cum Laude
- Benjamin David Vanderheide - Summa Cum Laude
- Charles R Warga
- Carli A Warren
- Jacob D Western - Cum Laude

- Zachary Raymond Whitton
- Jack William Zbanek - Cum Laude

Bachelor of Science in Computational Biology

- Matthew David Schumacher
- Emily Evelyn Taylor - Magna Cum Laude

Bachelor of Science in Computer Engineering

- Sophia E Abraham - Summa Cum Laude
- Isaac F Alafita
- Anthony J Archer
- Lily Raeann Atton-Doornbos - Cum Laude
- Abhirup Banerjee - Cum Laude
- Reid Allan Beckes - Cum Laude
- Matthew Robert Blevins - Magna Cum Laude
- Leif Keslar Christensen - Magna Cum Laude
- Franklin John Cook
- Brennan A Domerese - Cum Laude
- Trevor M Freudenstein - Magna Cum Laude
- Seth M Garrick
- Logan Robert Gehring - Cum Laude
- Shawn Michael Gerst - Summa Cum Laude
- Ameer Kassem Hannaoui
- Xavier Andrew Haupt
- Johnathan Christopher Heroux
- Madison Elizabeth Hessling - Magna Cum Laude
- Alexander Clay Hudson - Magna Cum Laude
- Liam Kane - Magna Cum Laude
- Joseph M Klapkowski - Summa Cum Laude
- Christopher William Kolhoff - Cum Laude
- Michael D Krisztian-Terry - Magna Cum Laude
- Blake Joseph Krouth - Summa Cum Laude
- Brandon M Kuehnel
- James David Layer - Magna Cum Laude
- Brendan Carter Marshall
- Chance Thomas Masar - Cum Laude
- William McLean Matt
- Connor M Morey
- Charles Robert Osmun

- Ian A Pardee - Cum Laude
- Adam J Sandahl - Magna Cum Laude
- Nicholas Andrew Sandahl - Magna Cum Laude
- Erik Gabriel Scheibert
- Margaret K Sebastian - Cum Laude
- Brett Thomas Spanbauer - Cum Laude
- Zachary Thomas Sugars - Magna Cum Laude

Bachelor of Science in Computer Network and System Administration

- Noah Shaun Ferrier
- Noah S Harvey - Magna Cum Laude
- John Richard Stephenson

Bachelor of Science in Computer Science

- William Raymond Aichner - Cum Laude
- Nathan Clint Anderson - Cum Laude
- Collin Patrick Attard
- Paul R Badour
- Steven Deshawn Braggs
- Caleb Matthew Brinkman
- Matthew David Buckeridge
- Noah Steven Buckwalter
- Corey Matthew Carlson
- Justin William Christenson - Summa Cum Laude
- Zachary Russell Christenson - Summa Cum Laude
- Brendan H Cobb - Magna Cum Laude
- Benjamin Alexander Conlin - Cum Laude
- Rosario Joseph Curcuru - Magna Cum Laude
- Brendan Timothy Czekaj - Cum Laude
- Teegan C Day
- Jack C Dedrick - Magna Cum Laude
- Andrew J Dellavecchia
- Zong Deng
- Matthew R Dunham - Cum Laude
- Vincent Harper Falk
- Adam Fenjiro
- Connor T Flynn
- Aidan Thomas Hagen - Summa Cum Laude
- Wyatt C Helzer - Cum Laude

- Nicolas J Jones - Magna Cum Laude
- Samuel Brott Kalkman - Magna Cum Laude
- Hunter Donovan Kretz - Summa Cum Laude
- Ryan Maki
- Braeden M Moore
- Jaskarandeep Singh Multani
- Joshua Daniel Nygaard
- Aili Anne O'Connor - Cum Laude
- Ryan Edward Osentoski
- Benjamin M Papp
- Jaylin M Pigeon - Cum Laude
- Aidan C Quist - Cum Laude
- Maxim A Reuchlein - Magna Cum Laude
- Brendan Gregory Reuter
- Luke Vaughn Rogin
- Andrea Elizabeth Sarabia
- Luke D Sarya
- Jackson J Schuiling
- Evan J Schwartzentruber
- Jacob Seiter - Magna Cum Laude
- Tyler Shuda - Magna Cum Laude
- Rose Marie Siebigteroth - Magna Cum Laude
- Noah Paul Villringer - Summa Cum Laude
- Connor Francis Ward
- Joshua Wayne Wardlow - Summa Cum Laude
- Vaughn E Westerman - Cum Laude
- Caden Lee Wilfong - Cum Laude
- Thomas J Wilkins - Cum Laude
- Kyle J Wybo

Bachelor of Science in Construction Management

- Bradley Michael Busby - Cum Laude
- Jakob M Christiansen - Magna Cum Laude
- Brandon Drake Dobson
- Theodore Spooner Ellis - Cum Laude
- Megan L Gerrits - Magna Cum Laude
- Alicja Grzegorzec - Magna Cum Laude
- Caden Douglas Hillstrom

- Kolby R Hindenach - Cum Laude
- David Ryan Kuhar - Cum Laude
- Matthew James Machin - Cum Laude
- Benjamin Ray Marion
- Alec Patrick Moriarty
- Cooper R Raasch - Cum Laude
- Jonathan Lee Romes
- Trevor Lee Russell - Cum Laude
- Jack Michael Samuelson - Magna Cum Laude
- Brendan Charles Stephens

Bachelor of Science in Cybersecurity

- Ari James Abraham - Magna Cum Laude
- Jayden J Anderson - Magna Cum Laude
- Andrew David Caswell - Magna Cum Laude
- Cole Philip Clifford - Cum Laude
- Aidan J Drzewicki
- Henry E Dzurko
- Andrew Eddy Eschenauer - Cum Laude
- Isabella Kathleen Gatti - Magna Cum Laude
- Alexander Timothy Gilleylen
- Noah Daniel Hansen
- Riley John Meeves - Summa Cum Laude
- Mariah Rose Mellendorf - Magna Cum Laude
- William David Mills-Curtis
- Allison Noelle Murphy - Summa Cum Laude
- Austin James Norell - Cum Laude
- Cooper Thomas Rellis
- Logan Arnold Schultz - Summa Cum Laude
- Mason Lee Staedt - Cum Laude
- Caden J Swanson - Magna Cum Laude
- Bryce Jerome Tezak
- Brendan Luie Williams

Bachelor of Science in Ecology and Evolutionary Biology

- Laura Jean Bonnett - Summa Cum Laude
- Ethan Richard Miller
- John Paul Francis Norland - Cum Laude
- Ella Olivia Roach - Cum Laude

- Jessica Anne Stahl
- Benjamin D Toporski
- Lillian Arwen Williston - Summa Cum Laude

Bachelor of Science in Economics

- Tristyn Mae Phillips - Cum Laude

Bachelor of Science in Electrical Engineering

- Emilio Gilberto Alcantar
- Caleb Arthur Anderson
- Annamarie Adeline Andres - Summa Cum Laude
- Owen William Armstrong - Cum Laude
- Noah Ethan Boswell - Magna Cum Laude
- Alec R Brovont - Magna Cum Laude
- Kristopher M Burch
- Ryan Daniel Burdo
- Austin Robert Champine
- Nicholas Alexander Coopersmith
- Ezra James Crandell - Summa Cum Laude
- Joshua Thomas Crook
- James Robert Daavettila
- Elijah A Dadam
- Asher John De Graaf - Magna Cum Laude
- Kyla Karen Dewick - Summa Cum Laude
- Joel Dalton Diccion
- Connor Steven Eames
- Eric Austin Engebos
- Gregory John Gaudreau
- Samuel J Gidley
- Jonathan Michael Graettinger
- Kolton Hunter Graf
- Georgia Elizabeth Heintz - Cum Laude
- Andrew Thomas Holland - Cum Laude
- Thomas Richard Huotari - Summa Cum Laude
- Nolan William Janeczko - Summa Cum Laude
- Sophia Roshann Kasi - Magna Cum Laude
- Nolan G Kehn - Summa Cum Laude
- Benjamin S Keppers - Summa Cum Laude
- Athanasios Dean Koukios

- Owen C Kovl
- Jordan Christopher Lee
- Luke William Leslie - Magna Cum Laude
- Zachary Evan Martin
- Jack M Mattias
- Nathaniel Paul Miller
- Chad A Mitchell - Cum Laude
- Daniel Moreno Murga
- Emily Kay Moyer - Magna Cum Laude
- Brett Thomas Najmowicz
- Alexander Benjamin Nigrine
- Isaac Christopher Nooe - Magna Cum Laude
- Benjamin Lawrence Penix
- Brian M Pennala
- Hunter Michael Perry
- Colby Michael Pienkosz - Magna Cum Laude
- Connor Hochbaum Prodin - Magna Cum Laude
- Liam Andrew Raasakka
- Nathan Andrew Remillard - Summa Cum Laude
- Jacob Isaac Romanowski
- Michael J Rozzano
- Mohammed Ali A Safwan
- Koty Landon Shetler
- Andrew M Shrock - Cum Laude
- Mason William Steele
- Dillinger James Stewart
- Zachary Charles Tauriainen
- Nicholas Henry Vacinek
- Nathan Thomas Wardin - Cum Laude
- Bailee Elizabeth Wetzel - Cum Laude
- Hong Yi Wu
- Michael Thomas Yaroach - Cum Laude

Bachelor of Science in Electrical Engineering Technology

- Anthony Bratt - Summa Cum Laude
- Jacob Edward Hummel
- Caden T Karn - Cum Laude
- Joshua A Kline - Cum Laude

- Paul Middleton
- Matthew Shea Mikolich - Cum Laude

Bachelor of Science in Engineering

- Logan Lee Laughrey - Cum Laude

Bachelor of Science in Engineering Management

- Joshua A Ackerman - Magna Cum Laude
- Dalin Francis Adler - Cum Laude
- Hunter Payton Bilgreen
- Tairen Lee Caron
- Nathan C Cima - Cum Laude
- Cody Michael Daraban
- Lydia L Derks
- Nathan A Hebebrand
- Anders David Jackson
- Carter Steven Kantola
- Gregory D Lapetina
- Alana Jasman Menz
- Patrick David Moeller - Summa Cum Laude
- Ethan A Semenchuk
- Ava Catherine Stoneberg
- Marie Soelverud Wangen - Summa Cum Laude
- Connor Mitchell Zavislak - Magna Cum Laude
- John C Zwicky

Bachelor of Science in Environmental Engineering

- Cameron Eldric Arnold
- Paige Kathryn Beland - Cum Laude
- David B Billings
- Arika R Booms - Summa Cum Laude
- John Nolan Broderick - Summa Cum Laude
- Dorian Joseph Brotschul - Magna Cum Laude
- Elias S Brush
- Raina E Ciecko
- Makenna Marie Dawson - Cum Laude
- Jacob J Dezelski - Magna Cum Laude
- Allison Nicole Dolan - Magna Cum Laude
- Hunter Chase Finnilla
- Emma Rose Giem - Magna Cum Laude

- Monica Jodi Heirman
- Kora M Johnson
- Anna E Kavanaugh - Magna Cum Laude
- Brailee Rose Klipa - Cum Laude
- Kathryn G Krieger - Magna Cum Laude
- Elijah K Leece - Cum Laude
- Parker Neill Lyden - Magna Cum Laude
- Paige E McKean
- Alice A McKnight - Magna Cum Laude
- Kyrra Lynn Morin
- Kalib Perry
- Sydney Kate Peterson - Cum Laude
- Drew Raymond Schlaff - Cum Laude
- Allyson M Walcott
- Paige Adele Wilde
- Andrew E Wozniak
- Lily Jacqueline Youngdahl

Bachelor of Science in Environmental Science and Sustainability

- Lauren Elizabeth Auge
- Kelsey M Gancsos - Magna Cum Laude
- Sarah Mae Kennings - Magna Cum Laude

Bachelor of Science in Exercise Science

- Parker Allan Vaughan Courte-Rathwell - Cum Laude
- Erik F Dale - Cum Laude
- Makenna M Harris - Magna Cum Laude
- Ashley Nicole Johns - Cum Laude
- Isaac James Kangas - Cum Laude
- Marina Kero
- Jaylyne R Lindemann
- Christian Thomas Moutsatson
- Colton G Salani*
- Milo John Schaefer - Cum Laude
- Abigail Joy Stone - Summa Cum Laude

Bachelor of Science in Finance

- Nate Nicholas Abel - Magna Cum Laude
- Ian Joseph Burke
- Connor Peter Cook

- Ian Mark Davidson
- Samuel Philip Eisenman
- Noah Michael Jukuri
- Sydney Marie Lurvey - Magna Cum Laude
- Samuel Mark Christopher Newman
- Hunter Grant Oswald - Summa Cum Laude
- Cailyn Brienna Waineo - Magna Cum Laude
- Jake Forster Wardle

Bachelor of Science in Forestry

- Spencer David Aud
- Samantha Marie Callaway
- Boyd Tristen Evans
- Caleb A Followell - Cum Laude
- Grant Martin Helgestad - Magna Cum Laude
- Daisy Elaine Hoffman - Magna Cum Laude
- Garrett Brady Hoglan
- Lena Anne Kennedy
- Charles M Kersten
- Evin G Koeppe - Magna Cum Laude
- Nathan Michael Koetje - Cum Laude
- Isaac August Lung
- Larson C Nebel
- Kaleb L Schroeder
- Jason Daniel Waterman - Cum Laude
- Preston Alan Woods
- Logan William Word - Magna Cum Laude

Bachelor of Science in Geological Engineering

- Cassandra Burch
- Carlos Vicente Hernandez
- Max Van Vleck Ingram
- Sean Glen Miller - Magna Cum Laude
- Clayton David Wagner
- Stephanie Marie Wiegand

Bachelor of Science in Geology

- Demetrios John Papas

Bachelor of Science in Geospatial Engineering

- Kyle Everett Dehning

- Samuel David Kuipers - Summa Cum Laude
- Marcos Lewis Larson
- Justin Micillo
- Noah Scott Sauvola - Cum Laude

Bachelor of Science in Human Biology

- Jenna Claire McBride - Magna Cum Laude
- Kate Clarisse Arellano Mendoza - Magna Cum Laude
- Jordan Arlene Noble - Summa Cum Laude
- Taylor Marcella Noble - Magna Cum Laude
- Ashley Marie Plum - Magna Cum Laude
- Karl Peter Rautiola - Summa Cum Laude

Bachelor of Science in Human Factors

- Faarahbari Mercy Barikor - Cum Laude
- Caleb Bruce Johnson - Magna Cum Laude
- Patrick Robert Payne
- Gracey M Rainey

Bachelor of Science in Management

- Jaylen Odell Body - Magna Cum Laude
- John E Cooke
- Sean Sterling Dewey - Magna Cum Laude
- Sophia M Goulette - Magna Cum Laude
- Leon Sell - Summa Cum Laude
- Skyler Elena Spitzley - Cum Laude
- Ryan Philipp Vogel

Bachelor of Science in Management Information Systems

- Sofia I Arcos
- Trenton Patrick Bennett
- Joshua David Breitenbach
- Matthew J Frusti
- Harrison Ross Harland
- Andrea R Kozakiewicz - Cum Laude
- Paul Matthew Ruesch
- Lisbeth Ann Schnell
- Brandon Jae Schwenke
- Ashley Ann Shelton
- Benjamin W Wood

Bachelor of Science in Marketing

- Marcus Host Pedersen
- Tyson Lee Marier
- Alex Steven Nordstrom
- Nicholas R Pate - Cum Laude
- Yanik Pauchard
- Samantha Jordan Perrone
- Julia Mae Pietila - Summa Cum Laude
- Abby Nicole Ross - Magna Cum Laude
- Allison T Szlachta
- Nathaniel A Vogler - Cum Laude

Bachelor of Science in Materials Science and Engineering

- Anna E Adrian
- Daniel Hunter Branagan
- Evan Matthew Cronk - Magna Cum Laude
- Aidan M Earll - Cum Laude
- Catherine E Huston - Magna Cum Laude
- Dante Asher Kopah
- Nathanael D Maas
- Nolan Gage Martin
- Twila Lani Martinson
- Amber Dorteia Shaw
- Logan J Thompson
- Blaine A Wheaton
- Joshua Micheal Worrall
- Molly Elizabeth Wroblewski - Magna Cum Laude
- Brooke Elaine Ziolkowski - Summa Cum Laude

Bachelor of Science in Mathematics

- Jacob Thomas Condon - Summa Cum Laude
- Abby Marie Dyc - Summa Cum Laude
- Sean E Phelan - Magna Cum Laude
- Cole Gregory Pierucki - Magna Cum Laude
- Matthew John Puente - Summa Cum Laude
- Tucker Steven Ringhand
- Emily H Ruf
- Zachary W Welch

Bachelor of Science in Mathematics and Computer Science

- Joshua W Dafoe
- Zoe Z Mazurkiewicz - Magna Cum Laude

Bachelor of Science in Mechanical Engineering

- Gavin James Abraham
- Lydia Paige Accomando
- Roger Thomas Aeschliman
- Robin David Austerberry - Cum Laude
- Dante Leonardo Basanese - Magna Cum Laude
- Jaden Alex Bayer
- Mason Christopher Beal
- Joshua J Bergstrom - Summa Cum Laude
- Elijah James Bombich - Summa Cum Laude
- Isobel Rose Bowker
- Ethan Michael Brewer - Cum Laude
- Seth M Broekhuis - Magna Cum Laude
- Gracie E Brownlow
- Brett H Bruner
- Nathan S Bruursema - Magna Cum Laude
- Brian D Brzezinski - Cum Laude
- Peter A Calcaterra
- Nicholas Joseph Carlson
- Benjamin Robert Christians - Cum Laude
- Emilie Janet Clayton - Cum Laude
- Joseph M Cole - Summa Cum Laude
- Brian Patrick Corcoran - Cum Laude
- Parker Allan Vaughan Courte-Rathwell - Cum Laude
- Cal K Curnell - Cum Laude
- Max Fenton Curtis
- Stephen Joseph Czach - Cum Laude
- Genevieve Elizabeth Dahl - Summa Cum Laude
- Ethan John DenHartigh
- Ryan J Donaldson
- Aidan P Doyle - Cum Laude
- Gabrielle Elizabeth DuCheny - Summa Cum Laude
- Eric B Dubois - Summa Cum Laude
- Paul Jerald Eident

- Chase Michael Ekonen
- Paige Olivia Elliot
- Lars Daniel Eskola
- Emily R Fairfield - Summa Cum Laude
- Emma S Fanning - Cum Laude
- Andrew Spencer Feys - Magna Cum Laude
- Aidan Christopher Flanery - Cum Laude
- Lucas James Frank
- Colin James Freed - Cum Laude
- Jack James Fryzel - Magna Cum Laude
- Alexander E Gassenfeit
- Jacob D Gervais - Magna Cum Laude
- Robert W Gossen
- Alexander M Grimaldi - Magna Cum Laude
- Mitchell Bernard Gross
- Jadon Lee Hainey
- Christian A Hall
- Tedd James Halonen - Cum Laude
- Ethan Eric Hanson
- Catherine Marie Harke
- Nicholas John Hatley
- Jacob M Hazel - Magna Cum Laude
- Finn Daniel Helppi
- Miles Alvin Heskett - Magna Cum Laude
- Kevin James Hudacek
- Samantha Jane Jacques
- Evelyn Martha James - Magna Cum Laude
- Gabriel M Janssen
- Abigail A Jensen - Cum Laude
- Ethan David Johnson - Cum Laude
- Natalie M Johnson - Cum Laude
- William R Johnson
- Timothy R Jorgensen
- Brendan Patrick Kalisz
- Aaron H Kemnitz
- Timothy K Kessler
- Destiny F Klinkhammer

- Ty William Knopf
- Andrew M Knutson
- Calvin William Koonter
- Samantha R Kopietz
- Sydney V Koss
- Matthew Ryan Kreft
- Zachary J Krol - Magna Cum Laude
- Ashley Sue L'Esperance
- Trae Thomas Larson
- Christopher B Lee - Cum Laude
- Stephen C Loparo - Summa Cum Laude
- Lena Leigh Lukowski - Magna Cum Laude
- Colin T Lundberg Anders
- Emily Jane Mackintosh
- Gabriel James Mahlen - Summa Cum Laude
- Cameron Duncan Owen McCarthy
- Aaron Nicholas McElmeel
- Xavier Lee McKillip - Cum Laude
- Tanner George McLean - Magna Cum Laude
- Kellan P Meloche
- Matthew Jay Michels
- Nicholas Thomas Miller - Summa Cum Laude
- Parker James Molewyk
- Patrick James Mungcal - Magna Cum Laude
- Alex Edward Munson
- Brent M Newsom - Summa Cum Laude
- Kade Ryan Nielsen
- Garrett Alan Novak
- Austin Thomas Oldham
- William Aaron Osmun
- Alexander Gabriel Paulin
- Andrew B Pestun - Cum Laude
- Phillip Thanh Phan - Magna Cum Laude
- Logan C Pickelmann
- Evan Michael Pietila
- Nikolai Jeffery Podeszwa
- James P Potter - Magna Cum Laude

- Michael S Puchalski - Magna Cum Laude
- Ashley Ava Rautanen
- Ryan Mitchell Rautio - Summa Cum Laude
- Gabriel Jackson Rickard
- Jason Joseph Rogers - Cum Laude
- Brett D Ross
- Jeremy Gerard Ruys - Cum Laude
- Caleb Frederick Sanders
- Addison James Satterfield
- Kevin Robert Schillerstrom
- Bridget Marie Schmainda
- Zachary Andrew Smith - Cum Laude
- Xavier A Spickard - Cum Laude
- Nicholas Bradley Stiles
- Elliot Daniel Sturos - Cum Laude
- Amelia Faith Suiter - Magna Cum Laude
- Joshua G Thompson - Magna Cum Laude
- Cooper M Trout - Cum Laude
- Thomas J Van Wingen - Magna Cum Laude
- Nathan J Vereeke - Magna Cum Laude
- Mason Edward Vinoski - Cum Laude
- Clay J Wilking
- Zander Thomas Worm - Summa Cum Laude
- Noah David Zahler
- Cecelia MacKenzie Zalewski
- Felipe Alonso Zamora - Magna Cum Laude

Bachelor of Science in Mechanical Engineering Technology

- Paige Raeann Berry
- Joshua Raymond Case
- Robert J Coene - Summa Cum Laude
- Hanna Marie Doerr - Cum Laude
- Keko M Dowell
- Benjamin James Engle
- Daniel Joseph Ezzo
- Brendan M Fox
- Zachary D Gillish
- Tabitha Harris Halicki

- Nathanael Burton Jewell - Cum Laude
- Ross Arthur Johanningsmeier
- Adam C Jordan
- Patrick D Kline
- Brian Thomas Lee
- Nikolaus Timothy Maly - Cum Laude
- Imelia Elizabeth Meiser - Magna Cum Laude
- Patrick David Moeller - Summa Cum Laude
- Ethan Karl Nass
- Logan Matthew Pokorski
- Jonathan Morris Safford
- Jackson Bennet Sanderson
- Brendan M Seebeck
- Robert James Slater - Cum Laude
- Ladd O Stanton - Magna Cum Laude
- Colin P Walch - Magna Cum Laude

Bachelor of Science in Mechatronics

- Trevor Jonathan Borke - Magna Cum Laude
- Kaira Elizabeth Donaldson
- Lydia Pauline Festian
- Corbin Jay Haischer - Magna Cum Laude
- Samuel John Hendershott - Cum Laude
- Clay Donaldson Hulbert
- John R Lothian
- Jacob Michael Peterson
- Tanner Joseph Walrath

Bachelor of Science in Medical Laboratory Science

- Lucy Campbell - Magna Cum Laude
- Jillian Marie Cyrus - Magna Cum Laude
- Joseph Erbetta - Magna Cum Laude
- Anna Gaponenko - Summa Cum Laude
- Haley Marie Marchese - Summa Cum Laude*
- Daniel A Middleton - Summa Cum Laude
- Charis Elizabeth Santer - Magna Cum Laude
- Elisabeth G Weber - Summa Cum Laude

Bachelor of Science in Medicinal Chemistry

- Trevor Steven Kangas - Summa Cum Laude

Bachelor of Science in Mining Engineering

- Aiden Jacob Harmon
- Alice Azalea Schmaltz - Summa Cum Laude
- Grady Gilbert Williams

Bachelor of Science in Nursing

- Jordan Darlene Barber - Cum Laude
- Lucas Zachery Bolda - Cum Laude
- Nathan Paul Erva - Cum Laude
- Riley Hanna Laitinen - Cum Laude
- Gavin Todd Simonson - Cum Laude
- Kathleen Suzanne Tollefson - Cum Laude

Bachelor of Science in Pharmaceutical Chemistry

- Joden Russell Robinson

Bachelor of Science in Physics

- Daniel J Barr - Magna Cum Laude
- Josiah Thomas Jahncke - Magna Cum Laude
- Grant Thomas Schlaff - Magna Cum Laude
- Austin R West - Summa Cum Laude
- Jonathan Thomas Willis - Cum Laude

Bachelor of Science in Policy and Community Development

- Marielle Sandra Raasio - Magna Cum Laude
- Caroline Karin Rorhus

Bachelor of Science in Psychology

- Gabriella Noel Blumenschein
- Lydia Lynn Bylkas - Magna Cum Laude
- Maija Grace Eskola
- Emmalee Mae Hart - Summa Cum Laude
- Mitchell Robert Kehn - Summa Cum Laude
- Abigail Lantto
- Jane Claire Sauer
- Haley Hannelore Solo - Summa Cum Laude
- Hailey M Tennant - Cum Laude
- Sydney May Vallier - Magna Cum Laude

Bachelor of Science in Robotics Engineering

- Aun Abbas - Magna Cum Laude
- Malcolm M Benedict - Magna Cum Laude
- Madelyn E Brown

- Seth Duncan Carpenter
- William B Forney - Cum Laude
- Ingrid E Halverson - Summa Cum Laude
- Nickolas Ryan Johnson - Magna Cum Laude
- Lindsey Kathleen Manhart
- Joseph Benjamin Miller - Magna Cum Laude
- Jackson Paul Newell - Cum Laude
- Benjamin Charles Strukel
- Holden Charles Brekke Sutherland - Cum Laude

Bachelor of Science in Scientific and Technical Communication

- Stephanie M Scheer

Bachelor of Science in Social Sciences

- Maggie Jo Denney - Summa Cum Laude
- Shannon P Mattson - Summa Cum Laude

Bachelor of Science in Software Engineering

- Evan Michael Bradford - Cum Laude
- Malakai G Bundshuh - Cum Laude
- Owen W Cramer
- Edward Daniel Fairchild - Cum Laude
- Caden Danny Kienitz - Cum Laude
- Benjamin Carl Kornas - Cum Laude
- Sean Allen McCarry
- Johnathan Toshiki Oestringer
- Josiah A Parrott
- Carson Perkins - Cum Laude
- Spencer John Phillips
- Pantaree Prathongkham
- Christopher Ryan Rochon - Magna Cum Laude
- William Michael Sisson - Summa Cum Laude
- Cannon A Todd
- Grace Mae Vanden Heuvel
- Luis Romero Vervaeke - Cum Laude
- Jacob James Wilkins - Cum Laude

Bachelor of Science in Sports and Fitness Management

- Drew Collins - Magna Cum Laude
- Adeline Isabel Goldman - Summa Cum Laude
- Joslynn Jean Perala

Bachelor of Science in Statistics

- Drake Scott Allen - Summa Cum Laude
- Travis Daniel Bodhaine
- Logan Joseph Rudd
- Lydia Kay Tembreull - Magna Cum Laude

Bachelor of Science in Sustainability Science and Society

- Kelly Jo Gasser - Cum Laude
- Lily M Judd - Cum Laude
- Anna E Kavanaugh - Magna Cum Laude
- Mariah Rose Mellendorf - Magna Cum Laude
- Elijah J Milanowski
- Emma Rose Strutz

Bachelor of Science in Theatre and Entertainment Technology

- Anne-Marie Noelle Latourette - Magna Cum Laude

Bachelor of Science in Wildlife Ecology and Conservation

- Abrielle Blonde
- Kyle Joseph Demers - Magna Cum Laude
- Bradin Nathaniel Edwards
- Rhyan L Essebaggers
- Sebastian Alexander Ford
- Cedar Goodenough Gordon - Summa Cum Laude
- Magdalena Anne Guinther - Cum Laude
- Jenna P Lambert - Cum Laude
- Elizabeth Beverly McCloskey - Cum Laude
- Katherine G McIntosh
- Kyle Jasper Naperala - Summa Cum Laude
- Hailey Claire Pranskaitis - Cum Laude
- Presley Spencer Rasanen
- Jacob Allyn Schang
- Zoe' Ann Streiff
- Trevor Scott VanHouten - Summa Cum Laude
- Matthew Whitfield - Cum Laude
- Olivia Michelle Zorn - Magna Cum Laude

Doctor of Philosophy in Applied Physics

- Seth Robert Nelson
- Lucas Robert Simonson

- Aaron John Wildenborg

Doctor of Philosophy in Atmospheric Sciences

- Shreya Joshi

Doctor of Philosophy in Biomedical Engineering

- Seyedehfatemeh Razaviamri
- Brennan J Vogl
- Zhongtian Zhang

Doctor of Philosophy in Chemistry

- Abdelrahman Osama Ismail

Doctor of Philosophy in Civil Engineering

- Michelle Annette Cooper
- Miraj Bhakta Kayastha

Doctor of Philosophy in Engineering - Computational Science and Engineering

- Abel Andres Reyes Angulo

Doctor of Philosophy in Integrative Physiology

- Xinqian Chen

Doctor of Philosophy in Materials Science and Engineering

- Michael Raymond Sulwer

Doctor of Philosophy in Mathematical Sciences

- Jehyun Lee
- Karlee Jo Westrem
- Fangyao Zhu

Doctor of Philosophy in Mechanical Engineering - Engineering Mechanics

- Joshua Dan Kemppainen
- Akash Kumar
- Yunsheng Su
- Cora Jane Taylor

Doctor of Philosophy in Physics

- Rhiannon Turner

Doctor of Philosophy in Rhetoric, Theory and Culture

- Kendall Yolande Belopavlovich
- Brilynn Janckila
- Elizabeth Claire Novotny

Doctor of Philosophy in Statistics

- Kazeem Abiodun Kareem
- Meiling Zhou

Master of Business Administr. in Business Administration

- Axel Fritz Georg Aflodal
- Samuel Ian Ahern
- Jack Edward Ashburn
- Jonathon James Edward Bader
- Hannah Bershing
- Hunter Herman Buechel
- James Joseph Daanen
- Nicholas P Dippre
- Ellie Fisch
- Robert Neil Hawke
- Collin Jon Hicks
- Hanna E Hiltunen
- Alexandra Marie Jahfetson
- Dana Marie Kuncaitis-Rouse
- Andrew Michael Maiers
- Grady E McDonald
- Caitlin Ann Payne
- Abbigail Marie Perkins
- Adam Niclas Persson
- Nishant Peruri
- Owen Anthony Quinn
- Blais Allen Richartz
- Sarah Rose Rowe
- Emilie Michele Sander
- Karissa Grace Sanders
- Steven Louis Sikkenga
- Bradley Michael Simonsen
- Eliza Louise Stone
- Thomas Joseph Vermeesch
- Olivia Danielle Von Holtz
- Owen James Watson

Master of Engineering Mgmt in Engineering Management

- Shramishtha Sanjay Bhagat
- Brenda Chepngeno
- Taylor R Fanning
- Semayat Fikre Handoro

- Chiara Maria Concetta Heinz
- Ranjitha Jandhyala
- Kiran Sapali
- Ryan Alexander Schwartz
- Oscar Chukwuemeka Ugwoke

Master of Engineering in Engineering

- Patrick Doe Asimatey

Master of Geographic Info Sci in Geographic Information Science

- Tryg Loren Solberg
- Alycia M Soule
- Moses Tangwam
- Lee Willis Theobald

Master of Science in Applied Cognitive Science and Human Factors

- Chiung-An Wang

Master of Science in Applied Ecology

- Theresa Kay Meyer

Master of Science in Applied Natural Resource Economics

- Bashiru Ibrahim

Master of Science in Applied Physics

- Erin Casey Ruth Aldrich
- Shikha Rani

Master of Science in Applied Statistics

- Brandon Freeman
- Patrick Joseph Malloy
- Richard Lyle Miller
- Cody James Rorick
- Grace Siliki
- Jun Wang

Master of Science in Biological Sciences

- Preethi Mathari
- Ryleigh Alexis Parsons
- Fawad Ullah

Master of Science in Biomedical Engineering

- Ahmad Bshennaty
- Emilee Elizabeth Mavis Houk
- Erican James Shelton Santiago
- Cheyenne Lauren Scott

- Verdict Vera
- Lanceng J Waise
- Bronwyn T Weiker

Master of Science in Chemical Engineering

- Vida Amankwaa
- Kwabena Boafo
- James Hunter Bode
- Joshua C Duer
- Rebecca Kwofie
- Waruni Champika Ariyawansa Mampage
- Elochukwu Emmanuel Okoye
- Reeba Elizabeth Reji

Master of Science in Chemistry

- Adonis Amoli
- Giovanna Renee Bobnock
- Sophia Jeannette Jaeger
- Joseph V Peters
- Ronald James Schwandt
- May Tonia Waters

Master of Science in Civil Engineering

- Justin Paul Anthony
- Jacob William Bishop
- Stephen Boako Boateng
- Jacob David Bryson
- Eric Buregeya Mbabazi
- Ruth Bwalya
- Javier Adrian De La Cerda
- Jonathon David-Lawrence Lafave
- Caleb Kwadwo Osei Mensah
- Edward Sandy
- Marc Douglas Sippel
- Seneca Jolene Stairs
- Kipkorir Yator Yano
- Xiang Zhao

Master of Science in Computer Science

- Atharva Anand Kadam
- Venkata Rohith Kola

- Noah Samuel Kolczynski
- Dharan Tej Bhushan Koncha
- Sarah Emmalyne Larkin
- Priyanka Lingoju
- Dhritabrata Mitra
- Venkata Naga Rithika Ponnuru
- Sanjeev Vijay Raichur
- Jyoti Suhag
- Kiran Kumar Reddy Vadlapally
- Satyanarayana Velamala

Master of Science in Cybersecurity

- Matthew C Bailey
- Peter LaMantia
- Caleb Adam Leavesley
- Devon John Midkiff
- Aston M Purdom
- Samuel Jacob Raber
- Evan Robert Rixom

Master of Science in Data Science

- Sandeep Jerome Alfred
- Puja Ammineni
- Baasandorj Batnairamdal
- Sandeep Chilukuri
- Sri Aishwarya Mahima Gade
- Shirisha Gajjela
- Yaswanth Ganapathi
- Karthik Garimella
- Dallas Michael Grandy
- Tabasum Hamdard
- Adam Douglas Hobson
- Johnathon Browning Hoffman
- Siva Pradeep Jarugumalli
- Malhar Sanjay Jojare
- Atharva Prashant Joshi
- Nirmal Raja Karuppiiah Loganathan
- Nithish Raja Karuppiiah Loganathan
- Mihret Nesru Kemal

- Tagore Rao Kosireddy
- Muneendra Magani
- Hasibur Rashid Mahi
- Hunter Elizabeth Malinowski
- Madhumitha Mandyam
- Deva Priya Mankena
- Poojith Mendem
- Navaneeth krishna Mokkapati
- Riya Pramod Mole
- Eli Matthew Pinnoo
- Chirag Sreenivasamurthy Panchakshari
- Vaibhav Ashok Suryawanshi
- Feven Alemayehu Tefera
- Himanshu Ishwar Wagh
- Maliha Wahedi

Master of Science in Electrical Engineering

- Matthew Fults

Master of Science in Electrical and Computer Engineering

- Sridivya Adluri
- Anthony Michael Boyko
- Joseph Alfred Sonne
- Tarone Watley
- Vaughn Alexander Werdon
- Benjamin Orion Wittrup
- Marvin Nyarko Yeboah

Master of Science in Environmental Engineering

- Israel Adedayo Adeoye
- Opeyemi Idowu Alamutu
- Molly Elizabeth Bolang
- Erin Marie Browne
- Kiersen E Korienek
- Averil Lorraine Reno
- Kenneth Scott Wade

Master of Science in Environmental and Energy Policy

- Emily M Bergman

Master of Science in Forest Ecology and Management

- Victoria Jean Hunter

- Elizabeth Carol Ring
- Laura Kathryn Schimmel

Master of Science in Geological Engineering

- Theophilus Amo Asumah
- Sara Kavousi
- Stephen Benjamin Udota

Master of Science in Geology

- Philip Dake
- Jacob Alexander Krier
- Ryan James Schwiderson

Master of Science in Health Informatics

- Haritha Bhadran Aji
- Miltone Obote Awiti
- Pukar Baral
- Eswar Naga Lakshman Chalamalasetty
- Chrishey Holbrook
- Sowmya Ila
- Likitha Kanaka Lakshmi Khambhampati
- Rishidhar Konathala
- Amaturrahman Raihanah Hakeem Medlock
- Srilekha Nanabala
- Chandu Narasimhareddyvari
- Oscar Odiwuor Odera
- Navya Sadineni
- Naga Sasi Sravya Teegala
- Alyssa Westberg
- Kate Zheng

Master of Science in Industrial Heritage and Archaeology

- Robert E.Lee Hazen
- Donovan Cavanaugh Murphy
- Brooke Shania Schwaderer

Master of Science in Kinesiology

- Logan R Geissler
- Grace YanJun Laurence

Master of Science in Manufacturing Engineering

- Nehal Nilesh Darshane
- Kurt Erwin Sollner

Master of Science in Materials Science and Engineering

- Atharva Shamsunder Rane

Master of Science in Mechanical Engineering

- Daniel Kwame Agbeko
- Dennis Baddoo
- Gregory Michael Ballen
- Ashish Shankarrao Bijwe
- Jacob Joshua Chizek
- James Andrew De Clerck
- Mervyn Cajetan Dsa
- Utsav Rajesh Dube
- Faith Domino Gaertner
- Sai Adarsh Govindarajula Venkata
- Tanya Gupta
- Jonathan Paul Hildebrandt
- Rakeshreddy Kallipudi
- Atharva Sandeep Kanetkar
- Cecil Selase King
- Jacob Henry Knott
- Anil Kumar
- Hyeseon Lee
- Kevin G Li
- Lambert Gameli Lotsu
- Ranjith Bharadwaj Machiraju
- Urvilkumar Pareshbhai Majmudar
- Lokesh Keshav Mali
- Manoj Kumar Nandyala
- Kyle Hunter Needham
- Aditya Rajendra Patil
- Nick Conner Petersen
- Satya Sai Kumar Pilli
- Henil Ketan Rambhia
- Hunter James Reinke
- Sindhura Repaka
- Sanjiv Suresh
- Ugochukwu Chimdindu Uchendu

Master of Science in Mechatronics

- Ashish Achanta
- Troy Allman
- Venkata Prasanna Vigneswar Reddy Bhumireddy
- Krishna Shivaji Chavan
- Sai Kiran Chittapuram
- Vitor Galdino Jordao
- Hemanth Gavini
- Siddartha Guraja
- Mohammed Muntasir Khalifa
- Sai Bhargava Korrapati
- Venkata Uma Maheswar Reddy Manikonda
- Sasank Rithwak Reddy Nakka
- Yaswanth Potlapalli
- Goramadugu Manjunath Viraj Reddy
- Max L Sutton
- Ravi Deepak Thakur
- Hari Krishna Sai Kumar Tirumala
- Vinay Narendra Upadhye
- Pratik Kalyan Waghmare
- Aditya Ashok Walunjkar

Master of Science in Mining Engineering

- Angela Magdalene Magdalene Amoh
- Rishitha Kunta

Master of Science in Physics

- Nilanjana Ghosh
- Richard Albert Petarius

Master of Science in Rhetoric, Theory and Culture

- Aaron David Hoover

Master of Science in Sustainable Communities

- Elizabeth Abena Obenewaa Amoah
- Hawanatu Bangura
- Arabella Lorelei Brodowski
- Leah Elaine Harazin
- Vincent Edache Idoko
- Nyasha Milanzi
- Oladotun Victor Ogunyemi

- Alexis Belle Tater
- Eden Elizabeth Traub

* Addendum to Conferral: Degree awarded in term 202408

C. Resignations, Retirements, and Off-Payroll

BOARD OF TRUSTEES OFF-PAYROLL REPORT

(March 30, 2025 to June 30, 2025)

Retirements						
Last	First	Class	Department	Job Title	Most Recent Hire Date	Term Date
Destrampe	Kevin	PF	Keweenaw Research Center	Research Associate	09/11/2002	04/04/2025
Laajala	Susan	PF	Financial Services & Operations	Director, Gen/Aux Accounting	12/03/1984	04/25/2025
Gierke	John	FP	Geological & Mining Eng & Sciences	Professor	07/01/1990	05/09/2025
Lunde-Stockero	Beth	PP	Equal Opportunity Compliance & Title IX	Executive Director	08/24/1997	05/09/2025
Morin	Suzanne	PF	Financial Services & Operations	Ex Dir Fin Svc &Ops/Controller	07/01/2012	06/02/2025
Hardyniec	Loreen	UF	Human Resources	Administrative Aide	04/27/2015	06/06/2025
Haapapuro	Marilyn	PF	Sponsored Programs Office	Asst VP, Sponsored Programs	06/06/1983	06/20/2025
Bohmann	Leonard	FD	College of Engineering	Associate Dean	08/28/1989	06/30/2025
Nordeng	Jesse	AF	Physics	Master Machinist	05/24/1999	06/30/2025
Ott	Linda	FF	Computer Science	Professor	08/29/1978	06/30/2025
Pichette	Dawn	UF	Electrical and Computer Engineering	Administrative Aide	09/22/2008	06/30/2025
Roy	Vicky	PF	College of Computing	Director of Administration	08/15/2005	06/30/2025
Seppala	Julie	PF	Associate VP for Finance	Associate VP for Finance	07/20/1990	06/30/2025
Suino	Lori	UF	Financial Services & Operations	Sr. Administrative Aide	11/26/2007	06/30/2025
Swenson	Douglas	FP	Materials Science and Engineering	Associate Professor	08/01/1996	06/30/2025
Thomas	Raymond	AF	Facilities Management	Building Mechanic II	09/08/1987	06/30/2025
Washuleski	Pammi	UF	Manufacturing & Mechanical Engineering Technology	Sr. Administrative Aide	07/01/1984	06/30/2025
Williamson	Phyllis	PF	College Forest Resources & Environmental Sciences	Director of Administration	12/27/1994	06/30/2025

BOARD OF TRUSTEES OFF-PAYROLL REPORT

(March 30, 2025 to June 30, 2025)

Off Payroll						
Last	First	Class	Department	Job Title	Current Hire	Term Date
Clerman	Norman	PP	Center for Technology & Training	Scientific Programmer	12/18/2017	05/17/2025
Collias	Alexander	PF	Human Resources	Recruiter	10/30/2023	04/02/2025
Gross	Johnathan	PF	Michigan Tech Research Institute (MTRI)	Research Scientist I	07/12/2021	04/25/2025
Hilts	Kristin	AF	Catering	Cook	03/20/2023	04/25/2025
Juntunen	Maijah	AF	McNair Hall Food Service	Food Service Helper	02/17/2025	04/27/2025
Brule	Christine	UF	Residence Housing	Sr Administrative Aide	02/17/2025	05/11/2025
Freeman	Jared	AF	Facilities Management	Custodian	09/19/2022	06/12/2025
Reynoso Vallejo	Josue	FF	College of Business	Assistant Professor	08/19/2019	04/25/2025
Gerou	Thomas	AF	Residential Dining	Food Service Helper	02/17/2025	03/07/2025
Williamson	Ronald	AF	Facilities Management	Equipment Operator I	09/21/2020	03/15/2025
Johnson	Karen	PF	University Marketing & Communications	College Marketing & Comm Manag	06/19/2017	03/16/2025
Siira	Andrea	AF	Wadsworth Hall Food Service	Cooks Helper	09/05/2023	03/19/2025
Marohnic	Laura	PF	Innovation & Commercialization	Regional Director	01/01/2018	03/28/2025
Zander	Hope	PF	Athletic/Recreation Complex Operations	Dir. Ticketing & Event Ops	05/01/2023	04/11/2025
Fraki	Janice	UP	AE Seaman Mineral Museum	Office Assistant	07/01/2019	04/17/2025
Anttila	Brenda	PF	Equal Opportunity Compliance & Title IX	Coordinator	10/06/2014	04/26/2025
Hewitt	Jonathan	UF	Residence Housing	Administrative Aide	02/03/2025	04/27/2025
Kehoe	Matthew	PP	Michigan Tech Research Institute (MTRI)	Resch Eng/Scientist App Math	08/22/2022	05/02/2025
Sintkowski	John	AF	Facilities Management	Custodian	12/11/2023	05/02/2025
Meller	Shannon	PF	Chemistry	Department Coordinator	03/23/2015	05/06/2025
Ollanketo	Amanda	UP	Assoc Provost for Undergrad Education	Office Assistant	08/19/2024	05/16/2025

BOARD OF TRUSTEES OFF-PAYROLL REPORT
(March 30, 2025 to June 30, 2025)

Last	First	Class	Department	Job Title	Current Hire	Term Date
Dowler	Melissa	AF	Wadsworth Hall Food Service	Baker	07/22/2015	05/18/2025
Bigelow	Donald	PF	Facilities Management	Facilities Engineer	12/11/2023	05/25/2025
Hastreiter	Jennifer	DF	Public Safety & Police Services	Public Safety Officer	03/23/2020	06/02/2025
Goodreau	Haley	PF	University Marketing & Communications	Social Media Manager	02/07/2022	06/06/2025
Kocher	Kelsey	PF	Sponsored Programs Office	Sr. Pre Award Analyst	04/29/2019	06/06/2025
Isaacson	Sarah	PP	Graduate School	Coordinator English Support Program	05/14/2018	06/07/2025
Murray	Jordan	CF	General Athletics	Assistant Coach Hockey	07/11/2022	06/08/2025
Sirdenis	Julie	AF	Facilities Management	Custodian	01/04/2016	06/08/2025
Zhang	Qian	FF	Mathematical Sciences	Assistant Professor	08/09/2021	06/10/2025
LeFaye	Morgan	UF	Chemical Engineering	Administrative Aide	10/02/2023	06/13/2025
Hannula	Christopher	PF	Security & Compliance	Senior IT Security Engineer	08/24/2015	06/18/2025
Passanisi	Mark	PF	Security & Compliance	IT Security Analyst	05/28/2024	06/20/2025
Gaines	Dylan	RP	Computer Science	Research Assistant Professor	12/24/2023	06/21/2025
Liu	Tao	FF	College Forest Resources & Environmental Sciences	Assistant Professor	08/17/2020	06/23/2025
Lane	Brian	PF	Environmental Health & Safety	Manager, EHS	01/06/2025	06/27/2025
Schwiebert	Emily	NP	Van Pelt and Opie Library	Archivist	01/01/2018	06/28/2025

D. Presidential Compensation

Pending Board determinations

E. Funding Productivity Report

Michigan Technological University
Michigan Tech Fund
Fundraising Productivity Report

Fiscal Year 2025 through 6/30/2025
Compared to Prior Fiscal Year

FY 2025					FY 2024				
Source	YTD Total	Adjustment	FY Goal	% of Goal	Source	YTD Total	Adjustment	FY % of Goal	Goal
Major Gifts (Over 10K)	\$4,476,422		4.68	96%	Major Gifts (Over 10K)	\$4,397,180		7.96	55%
Planned Gift Commitments	\$13,231,377		15.50	85%	Planned Gift Commitments	\$16,699,554		13.35	125%
Annual Giving (10K or less)	\$1,916,506		2.43	79%	Annual Giving (10K or less)	\$2,880,492		2.37	122%
<i>Subtotal: Ind Giving</i>	<i>\$19,624,305</i>		<i>22.61</i>	<i>87%</i>	<i>Subtotal: Ind Giving</i>	<i>\$23,977,227</i>		<i>23.68</i>	<i>101%</i>
Corporate Giving	\$2,597,539		2.56	101%	Corporate Giving	\$3,388,354		2.50	136%
Foundation & Other Org Giving	\$2,996,881		5.00	60%	Foundation & Other Org Giving	\$6,198,151		3.00	207%
Corporate Sponsored Research	\$15,699,450		13.75	114%	Corporate Sponsored Research	\$14,942,356		13.67	109%
FUNDRAISING TOTAL	\$40,918,176		43.92	93%	FUNDRAISING TOTAL	\$48,506,088		42.85	113%

F. Michigan Tech Fund Agreement

Placeholder

VIII. Action and Discussion Items

A. Employee Recognition

Richard Koubek, President

For our employees that have worked for Michigan Tech for 35 or more years and in recognition of their distinguished service and outstanding contributions to Michigan Tech, the Board would like to honor them with a resolution of appreciation.

RECOMMENDATION: That the Board of Trustees adopts the Resolution of Appreciation for the following individual:

1. Leonard Bohmann, Associate Dean & Emeritus Professor, College of Engineering – 36 years of service
2. John Gierke, Emeritus Professor, Geological & Mining Eng & Sciences - 35 years of service
3. Marilyn Haapapuro, Assistant Vice President, Sponsored Programs, Sponsored Programs Office - 42 years of service
4. Susan Laajala, Director, Gen/Aux Accounting, Financial Services & Operations – 41 years of service
5. Linda Ott, Professor, Computer Science, - 47 years of service
6. Julie Seppala, Associate Vice President for Finance, Financial Services and Operations, - 35 years of service
7. Raymond Thomas, Building Mechanic II, Facilities Management, - 38 years of service
8. Pammi Washuleski, Senior, Administrative Aide, Manufacturing & Mechanical Engineering Technology, 41 years of service

B. Emerita Rank

Andrew Storer, Provost and Senior Vice President for Academic Affairs

Recommendation for the granting of faculty emerita/emeritus status originates within the retiree's academic department and proceeds through the respective college. Once approved, the recommendation is presented to the provost, and if successful, to the president of the University for presentation to the Board of Trustees.

RECOMMENDATION: It is recommended that the Board of Trustees approves the request to name Dr. Linda Ott Professor Emerita in the Department of Computer Science.

C. Appointment with Tenure -Rodica Curtu, Mathematical Sciences

Andrew Storer, Provost and Senior Vice President for Academic Affairs

Dr. Rodica Curtu is being recommended for appointment as Professor with tenure in the Department of Mathematical Sciences effective July 1, 2025. The Department and College of Sciences and Arts Promotion and Tenure Committees, the Dean, the Provost, and the President have endorsed the recommendation for this appointment and tenure. Dr. Curtu comes to Michigan Tech from the University of Iowa where she has served as Vice President and President of the Faculty Senate and associate chair and director of graduate studies in the Department of Mathematics. She assumed the duties of Chair of the Department of Mathematical Sciences at Michigan Technological University on July 1, 2025. Dr. Curtu earned her PhD from the University of Pittsburgh in 2003 and her BS from Transilvania University of Brasov in Romania. She also holds an MS in Probabilities, Statistics, and System Reliability and an MA in Mathematics.

RECOMMENDATION: It is recommended that the Board of Trustees approve the appointment of Dr. Rodica Curtu as Professor with tenure in the Department of Mathematical Sciences effective July 1, 2025.

D. Appointment with Tenure - Patrick Pinhero, Chemical Engineering

Andrew Storer, Provost and Senior Vice President for Academic Affairs

Dr. Patrick Pinhero is being recommended for appointment as Professor with tenure in the Department of Chemical Engineering effective July 1, 2025. The Department and College of Engineering Promotion and Tenure Committees, the Dean, the Provost, and the President have endorsed the recommendation for this appointment and tenure. Dr. Pinhero was most recently a professor in the Department of Chemical & Biomedical Engineering at the University of Missouri where he also served as interim chair and chair. He assumed the duties of Chair of the Department of Chemical Engineering at Michigan Technological University July 1, 2025. Dr. Pinhero earned his PhD from the University of Notre Dame in 1997 following the completion of his BS from Creighton University.

RECOMMENDATION: It is recommended that the Board of Trustees approve the appointment of Dr. Patrick Pinhero as professor with tenure in the Department of Chemical Engineering effective July 1, 2025.

E. Bachelor of Science in Ecological Engineering

Andrew Storer, Provost and Senior Vice President for Academic Affairs

The faculty in the Department of Civil, Environmental, and Geospatial Engineering (CEGE), under the umbrella of the College of Engineering, and the faculty in the College of Forest Resources and Environmental Science seek to establish a Bachelor of Science (BS) degree in Ecological Engineering. This stand-alone degree is currently offered at only one other university in the United States.

The BS in Ecological Engineering will prepare graduates to define systems and components of systems that bridge the gap between ecology and engineering for the mutual benefit of humans and nature. The proposed program will include elements from civil engineering, environmental engineering, ecology, and environmental science in order to blend engineering and science to focus on the design of sustainable systems, both natural and urban.

The proposal has been approved by the University Senate and University administration. The University is seeking Board of Trustees approval.

RECOMMENDATION: It is recommended that the Board of Trustees approves the Bachelor of Science (BS) degree in Ecological Engineering.

IX. Reports

A. Research Presentation

Russell Alger, Director, Institute of Snow Research, Keweenaw Research Center

Russ Alger

Program Leader - Institute of Snow Research
Keweenaw Research Center
Michigan Technological University
www.mtukrc.org



Ground Vehicle Mobility Evaluation and Characterization

- Power Characteristics — Drive Train, Wheels and Tracks, Suspension — Numerous Vehicles
- Tire and Tread Characteristics
- Track Design
- Performance Tests — Drawbar Pull, Motion Resistance, Sinkage, Ride Comfort
- Soil Pits — homogeneous, repeatable soil variables, Lunar Regolith
- Indoor Soil Pit and Rail Car.
- Testing in Other Locations — United States, Estonia, Germany, Antarctica, Greenland
- Mobility Enhancements — Traction, Stability, Ride
- Sensing on the fly — on vehicle — Autonomy.



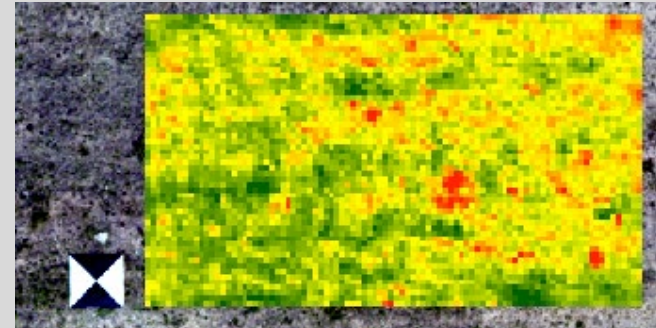
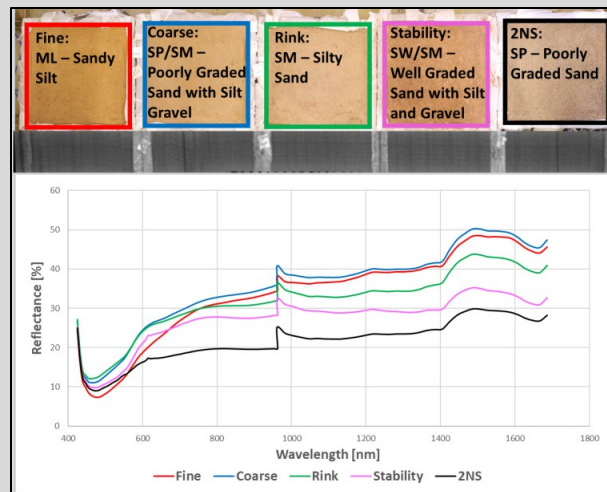
Terrain Characterization

- Soil Parameters — Shear Strength (Traction), Compressive Strength (Sinkage)
- Vegetation — Trees, roots, grasses and plants - Obstacles, Traction, Sinkage
- Slopes and Obstacles
- Field Deployable Measurement — Cone Penetrometer, Moisture Probes, Shear Vanes, Density
- Precise In Situ Measurement — Bevameter, Instrumented Tires
- Laboratory Soil Testing



Remote Sensing and Route Planning

- Prediction of terrain characteristics by remote sensing and imaging.
- Hyperspectral (Soil type) Thermal (Moisture content)
- Lidar, Radar, High Resolution Photography (Vegetation, Obstacles, Topography)
- Data Transfer in Real Time
- Mobility and Route Planning Mapping in Real Time



B. Student Affairs Report

Laura Bulleit, Vice President for Student Affairs

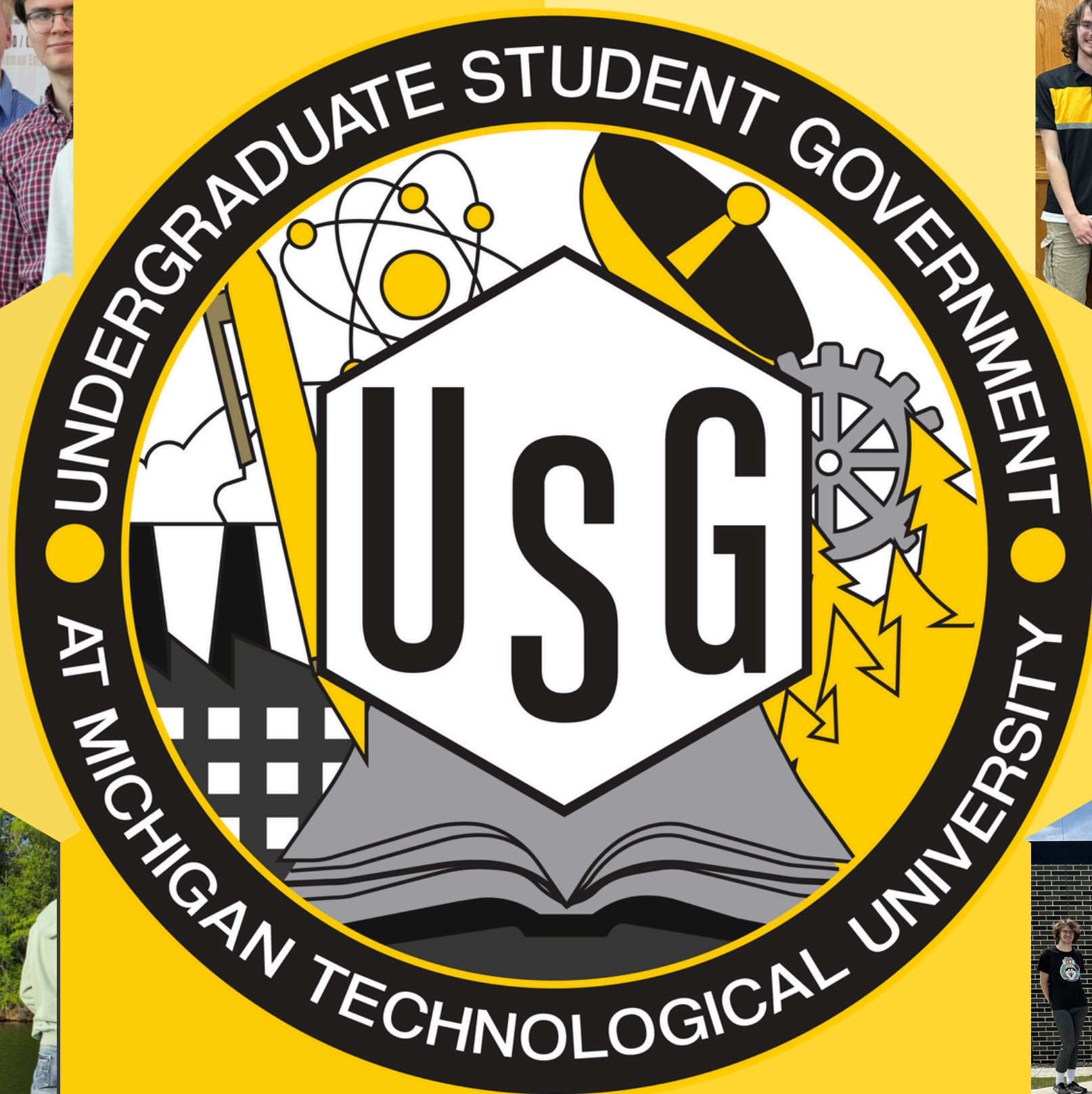
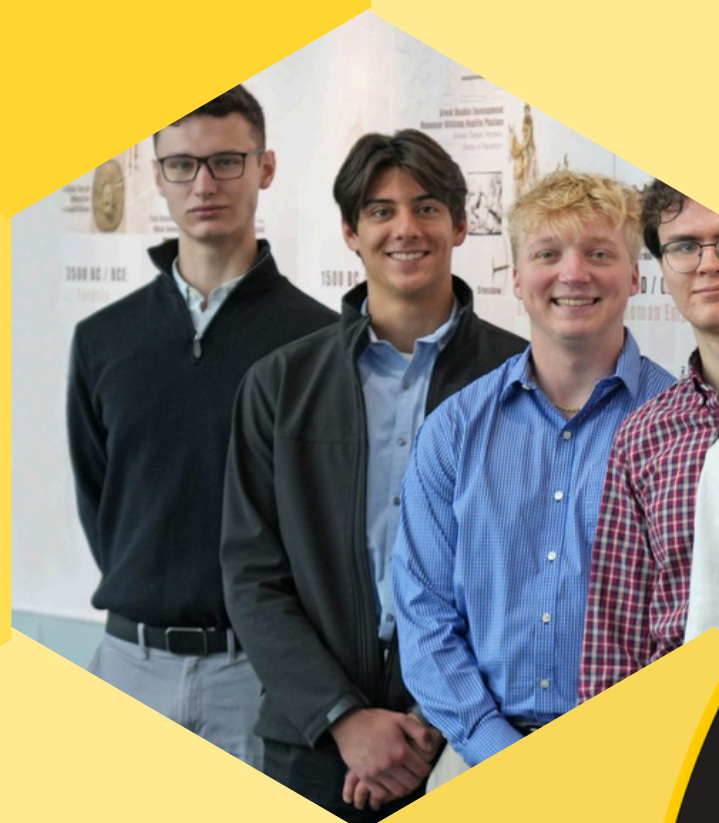
Placeholder

C. Athletics Report

Suzanne Sanregret, Vice President for Athletics and Recreation

Placeholder

D. Undergraduate Student Government
Ford Schoonover, President



Highlights

**Exceptional
Leadership in
Student
Governance**



**President's
Award for
Leadership**



**Civic Engagement
Award**

ONGOING

Multi-University Colaboration

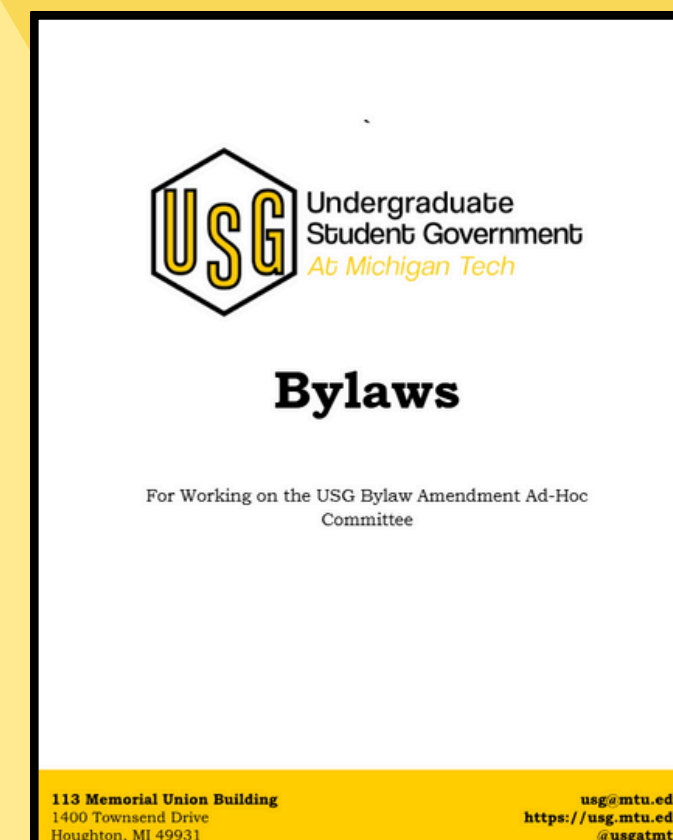
ood Insecurity
Central
rsity

Bylaw Revisions

- **Hundreds**
Dedicate
- Building
Adaptabl
Structure

Native Plant Ga

- Worked alongside **Pla**
Garden Club
- Located on **under utilized**
ground



UPCOMING

O-Week Outreach

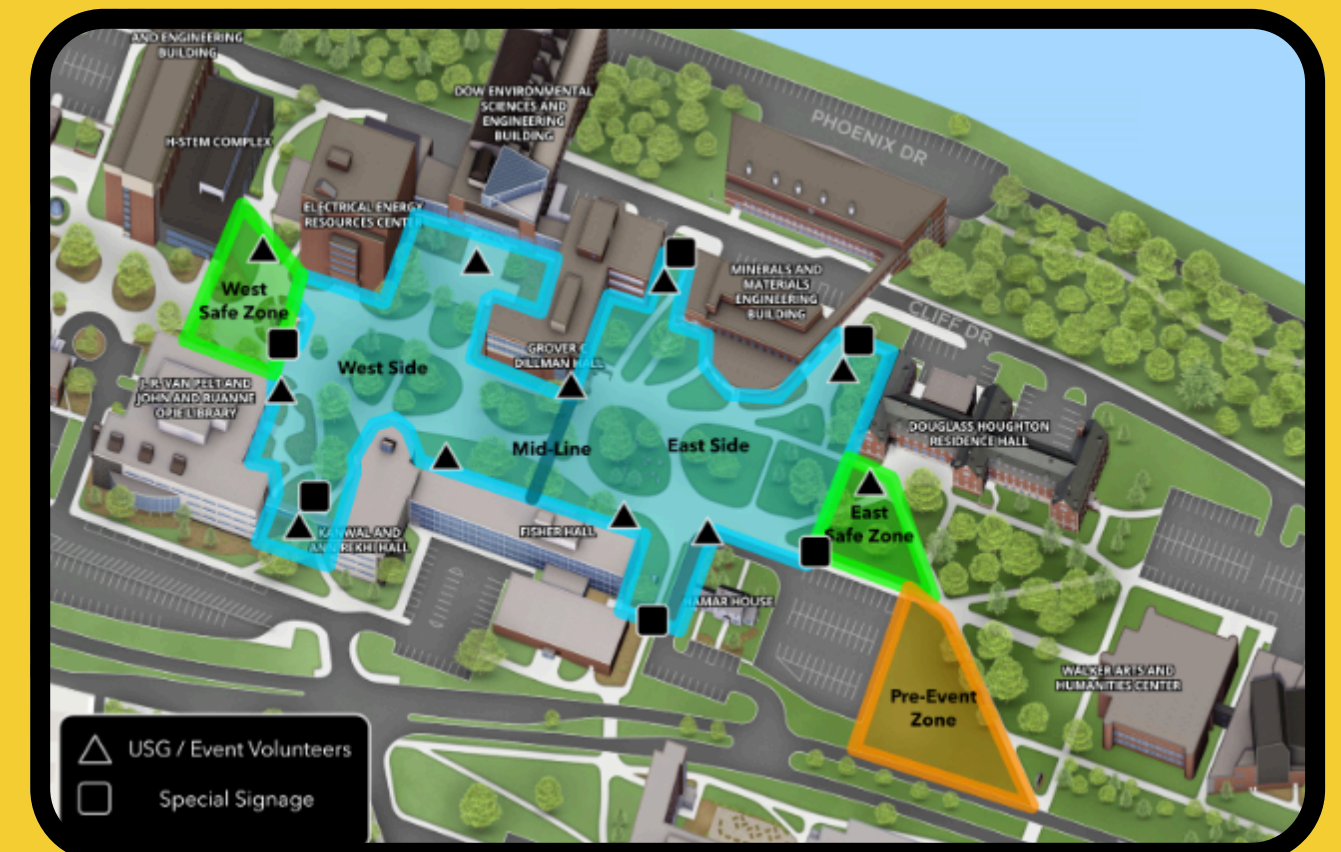
- **Experience Tech** Collaboration
- **Promotion** of Civic Engagement to now students
- **Renovation** of our **minigolf** courses

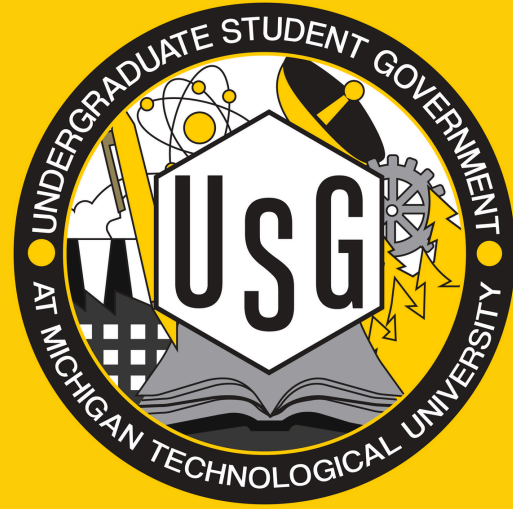
RSO Council Engagement

- Strengthen **community engagement**
- Incorporate **Liasson's** for each council

Cross-Campus Capture the Flag

- **Collaborative** with multiple student organizations
- Large **Campus Wide** Event

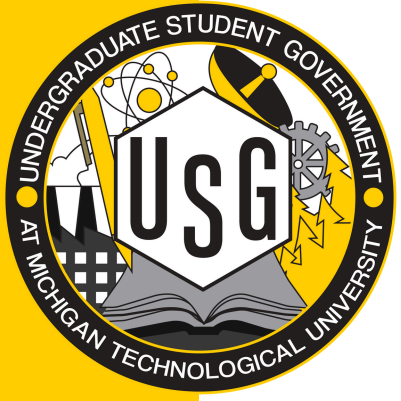




Omega Phi Tax

Proposal

Breakdown



WHY IS THIS IMPORTANT?



A **Registered Student Organization** is not a university entity. They do not have automatic non-exempt status and are **responsible for their own taxes**



Neither **USG** nor **Student Leadership and Involvement** can provide legal tax advice for RSOs, **Requiring professional legal support**



Organizations have already started to seek out their own tax-exempt status, such as **Waterski and Wakeboard Club** and the **Husky Swim Club**



ASSOCIATED COSTS?

\$600

To submit a **1024 to the IRS** to become a tax-exempt organization (*not including renewals*)

\$1350

Professional 1024 filing cost with an organization such as *Omega Fi* for tax-exempt reinstatement

Considering an average RSO 2025-2026 budget of **\$2500**, the initial costs would be **Unreasonable** for a Registered Student Organization.

78%

\$1950 Initial Cost for a 1024

Everything Else



OMEGA PHI PROPOSAL

\$60,000

for **400** tax-hours over
4 years (for **100 per**
year)

- Can be used for things other than the **1024 filings**
- Each year's hours **rolls over into the next year**
- For this pricing model, we would a **4 years** Distribution

\$10,000

for a **custom RSO** 990
dashboard for **4 years**

- Allows **Student Leadership and Involvement** and **USG** to monitor the filing status for each RSO
- Can input **EINs** for **any organization**, regardless of filing
- Would be included in our **budget hearing process**

\$48,000

to cover “user fees” for
filing for **tax-exempt**
status

- Only RSOs **that did not have their status revoked** will be covered by this funding
- Will be on a **first-come first-serve basis** with **priority** (larger orgs)
- RSOs can **retain tax-exempt status** for 3 years without filing. Funding would be for **RSOs** who have not lost tax-exempt status.



WHAT ARE THE ASSOCIATED COSTS?

Based on **Omega Fi's** original proposal

One hour of professional tax service from **Omega Fi**

Typical 1024 filing fee from tax-hours

Form 990N filing fee through dashboard

Form 990EZ filing fee through dashboard

Standard Price

\$200

\$1350

\$55

\$85

Quoted Price

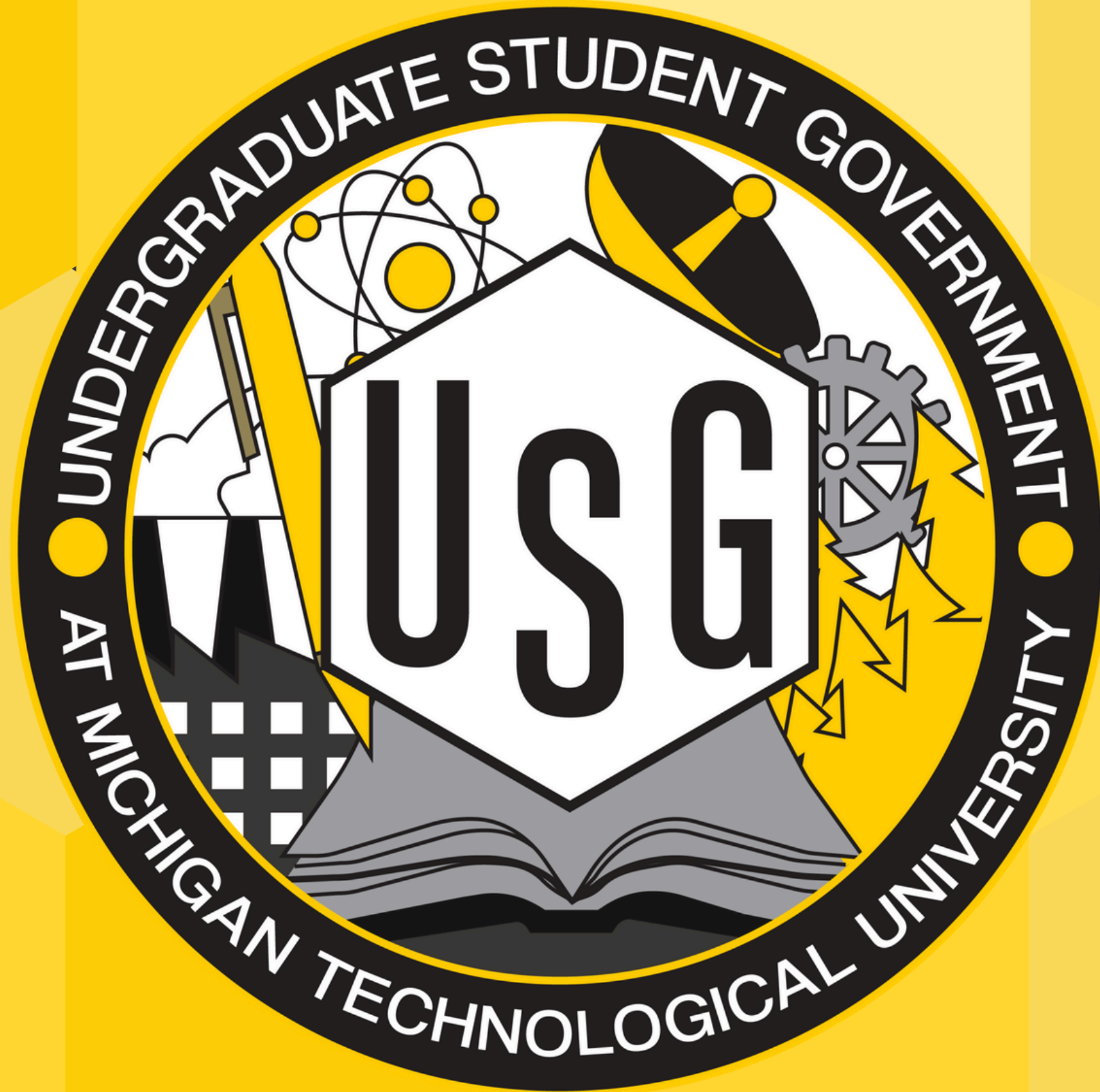
\$150

\$750

\$40

\$60

*for organizations with higher overall receipts



E. Graduate Student Government
Lauren Sprague, President

Placeholder

F. University Senate
Robert Hutchinson, President

University Senate Update

Robert Hutchinson, Senate President

July 31, 2025



Michigan Tech

2024-2025 Academic Year Highlights

- Approved Revisions to Graduate Faculty Status Policy
- Approved Revisions to the Faculty Handbook, Appendix I, Section 5.8
- Approved 8 Essential Education Minors
- Approved modifications to Academic Integrity policy as recommended by the University's AI Working Group
- Approved amendments to the Senate Bylaws, allowing non-tenured faculty to serve as Senate Secretary



X.. Informational Items

A. Proposed 2026 Meeting Dates

At the July meeting of the Board of Trustees dates are generally set for next year's meetings. In order for members to check their calendars, the tentative dates are presented. If there is a conflict with any of these dates, members are asked to please notify the Board Secretary.

Retreat

Wednesday, February 25, 2026 (half day)

Thursday, February 26, 2026

Formal Session

Friday, February 27, 2026

Friday, April 24, 2026

Thursday, July 30, 2026

Friday, October 2, 2026

Friday, December 18, 2026

B. Analysis of Investments

MICHIGAN TECH UNIVERSITY INVESTMENT PORTFOLIO JUNE 30, 2024 THROUGH JUNE 30, 2025

	Market Value 6/30/2024	Market Value 6/30/2025	Fiscal-Year Investment Return	Benchmark Return	Benchmark
Money Market Fund	\$ 3,786,266	\$ 11,673,879	4.28%	.68%	3-Month T-Bill
Equity Funds:					
Core Equity Fund	8,374,550	-	9.11%	10.00%	S&P 500
Commonfund OCIO Equity Fund	5,889,451	-			
Total Equity Funds	14,264,001	-			
Fixed Income Funds:					
Intermediate Term Fund	8,748,423	7,968,283	6.25%	.67%	ICE BofA Merrill Lynch 1-3 Yr Treasury
Commonfund Contingent Asset Portfolio	10,872,035	7,996,890	6.43%	.67%	ICE BofA Merrill Lynch 1-3 Yr Treasury
High Quality Bond Fund	5,775,075	3,818,117	6.26%	6.08%	Bloomberg Barclays US Aggregate Bond Index
Multi-Strategy Bond Fund	5,103,332	2,852,090	6.31%	6.08%	Bloomberg Barclays US Aggregate Bond Index
Total Fixed Income Funds	30,498,865	22,635,380			
Total	\$ 48,549,132	\$ 34,309,259	5.98%		

C. Advancement & Alumni Relations

**Advancement and Alumni Engagement Narrative
Michigan Tech Board of Trustees
July 31, 2025**

2024-2025 Goals and Initiatives to be achieved in collaboration with administrative and academic leadership and the Michigan Tech Fund Board of Directors.

- Advanced Training
- Naming Policy Updates
- Third party fundraising initiatives
- Public campaign phase discussions and preparation
- Gift processing and receipting
- Stewardship and annual/impact report
- Alumni Center

FY25 MTF Working Goals

- Develop an annual report documenting the impact the MTF (and the donors that support it) has on the university.
- Develop a plan setting the administrative fee beginning '26-'27 which honors donor intent and maximizes the overall benefit to the university.
- Catalog all significant contracts/agreements and recommend an appropriate review cycle and process for each.

Capital Campaign

As of June 30, 2025, the leadership phase of our seven-year campaign has successfully secured over \$252 million or 72% in gifts, bringing us closer to our \$350 million campaign goal. The public phase is slated to begin when we reach \$300 million; the campaign is scheduled to conclude in June 2028.

Advancement and Gift Planning

As of June 30, 2025

- \$252 million or 72% to the campaign goal of \$350 million
- Planned gifts earmarked for the endowment \$136 million
- \$7.47 million in cash to the endowment
- 80 new agreements, 61 executed agreements and 74 agreements in process
- 17 illustrations were provided to donors
- \$13.2 million in planned gifts
- \$2 million in realized planned gifts
- \$4.4 million in major outright gifts and pledges
- \$1.9 million in annual gifts under \$10,000
- \$2.6 million in corporate support
- \$3 million in foundation gifts

Advancement and Gift Planning Team

Staffing

Welcomed a new Administrative Assistant to the team.

Donor Stewardship

Provided impact reports to 580 donors with annual scholarship and endowed funds. Information provided included fund financial information for July 2023 through December 2024, criteria on the current endowment balance, aggregate scholarship awards, and a message from Bill.

The Gift Processing team implemented a new process to provide acknowledgement letters to donors who request matching gifts from their employers.

Travel

Trips to visit alumni included 17 states and Canada. Illinois, Wisconsin, Texas, California, Minnesota, Washington, Oregon, Georgia, North Carolina, Florida, Arizona, South Carolina, Michigan, Colorado, Vancouver BC, Massachusetts, Minnesota & Wisconsin.

Members of the team traveled with Deans and the University Football Coach on the President's trip for select donor visits and alumni events in Florida.

Campus Collaboration

Commenced a series of meetings with the Deans to strategize the use of active Michigan Tech Funds, focusing on available balances, spending criteria, and utilization timelines.

To strengthen our partnership with academic units, 23 contribution reports were developed in WebFocus and delivered. In ten training sessions, our team demonstrated the use of these reports to 33 campus partners. In addition, the process for requesting lists for donor stewardship (thank yous or donor lists) was reviewed. Feedback from participants resulted in 2 additional reports for development.

Led a Foundation Relations info session with 25+ faculty attendees and collaborated with 10 faculty across campus to prepare LOIs, proposals, and concept papers.

Solidified a collaborative internal RFP process with the VPR office and worked in collaboration with VPR/SPO on the new Research Navigator Newsletter to disseminate new opportunities to campus.

Professional Development

Three new frontline fundraisers attended the Institute for Charitable Giving Conference to learn best practices in front-line fundraising and participated in Fundraising: A Chair's Perspective in April 2025 led by Jason Blough and Audra Morse and CCS Fundraising.

Team members attended continuing education webinars: What We Expect in Fundraising 2025, Campus Advancement Webinar: Building Benevolent Boards, Fundraising in Uncertain Times, Navigating Uncertainty Under Trump, Stop Treating Your Donor Like an ATM, and Increasing Donor Engagement through Sentiment Analysis, Opportunities for Generosity: Leveraging Donors' Special Circumstances

Two team members attended the CASE Corporate and Foundation Relations conference.

Metrics

- Gifts processed: 7,019
- New gift agreements: 80
- Executed gift agreements: 61
- New donor proposals: 17

- 1,131 Alumni records screened with DonorSearch
- 1,600 constituents with executive titles screened with Nexis Donor Profile, vetted to 177, and re-screened through DonorSearch
- 91% close rate YTD on Advancement Help tickets
- 1,378 donors have been researched, with 3,900 details added to the CRM
- 14 Foundations were researched to identify mission overlaps
- 13 Executive, 1-page bios were produced

July 2025 - Alumni Engagement & Annual Giving Updates

Alumni Engagement

Events:

- More than 75 alumni events were hosted throughout FY2025, with more than 2,300 RSVPs collected
 - *This number doesn't account for some of our larger events where tickets are purchased directly through another site (i.e. Red Wings games, baseball games)*
- Events were hosted across 22 different states thanks to the many regional alumni volunteers who partnered with the AE office on hosting a variety of events including watch parties, casual socials, service projects, baseball outings, and more.

A few highlights:

- Hosted the fourth Traveling Tech Talks event in Boston, MA in September 2024
 - "A Journey from Bits to Qubits" featuring Paul Juodawlkis '86
 - Hosted the inaugural Military Appreciation Weekend on campus May 2, 2025 in partnership with Michigan Tech Army & Air Force ROTC. Stories of service were collected from the alumni veterans in attendance, and can be read [here](#).
- **Communications**
 - 302 total campaigns (emails) to 1,196,346 recipients (*not unique, just in total*).
 - This includes event promo, news briefs, monthly e-newsletters, solicitations, and more.
 - We increased our social media followings on all channels: Facebook, Instagram, and the private LinkedIn alumni group
 - A new "[Alumni & Friends Stories](#)" webpage was launched to better highlight the amazing things our alumni and donors are doing
- **Volunteerism** highlights:
 - 25 alumni volunteers hand-wrote more than 300 individual notes to prospective students
 - 5 alumni participated in the fall 2024 Time & Talent cohort, guest speaking in a variety of classes, student organization meetings, and more
 - During their fall 2024 annual meeting, members of PCA helped the Husky Closet Collective by volunteering their time to help organize the new space
 - Members of the Alumni Board of Directors volunteered at the fire pits during the Winter Carnival All-nighter
 - The Alumni Engagement team, in partnership with the Alumni Board of Directors, launched a new webinar series "Alumni Insider"
 - These 30-minute webinars are for more engagement with our closest supporters: Michigan Tech alumni and friends who donate, volunteer, etc. Each webinar will cover a different topic to give more insight into current programs at Michigan Tech.
 - The first edition featured the Nursing program, the second edition featured new hockey coach Bill Muckalt

Annual Giving:

- The AE&AG team ran four large annual giving campaigns in partnership with our vendor partner (RNL), and concurrently ran more than 19 additional completely in-house annual giving campaigns (to targeted

audiences for specific projects or priorities). These campaigns utilized our omni-channel approach of a mix of direct mail, email, text message, digital ad, and crowdfunding.

- 408 donors made a gift in honor or memory of someone this year
- We stewarded our annual giving donors by sharing volunteer opportunities that exist at Michigan Tech, if they are interested in giving in other ways to their alma mater
- Exceed goals for unique donors and total gifts during the FY25 Give Back to the Pack: Michigan Tech's 24-hour giving challenge
 - Hosted April 8-9, 2025
 - Gifts: 1,116
 - Unique donors: 924
 - \$782,221 raised

Looking ahead in FY26, we already have:

- Nearly **40 alumni events** across **6 unique states** being planned or already in the works
 - A few highlights to look forward to:
 - **Alumni Reunion 2025: July 31-August 2**
 - As of July 1, **we have nearly 250 alumni & friends** registered to attend
 - [Online registration closes](#) July 22
 - *There will not be a specific athletic team's reunion over the weekend this year, and the Alumni Board of Directors meet over Homecoming this year instead of reunion*
 - Throughout the weekend, we will be celebrating 10 honored classes, including the 50th Anniversary Class of 1975, who will officially join the Golden M Society
 - We will also be recognizing 5 recipients for Alumni Awards:
 - Outstanding Young Alumni — Peter H. Winegar '17
 - Honorary Alumni — Jeffrey C. Littmann
 - Outstanding Service — David A. Hartley '71
 - Distinguished Alumni — Robert J. Currey '67
 - Humanitarian — Barbie Laderman-Jones '92
 - An [Alumni Golf Outing](#) will be hosted at Shepherd's Hollow in Clarkston, MI on August 14
 - New head hockey coach Bill Muckalt will be in attendance, and [registration is still open!](#)
 - The next Traveling Tech Talks will be hosted in Houston, TX on Thursday, October 2
 - "Echoes of the Red Wolf: Gulf Coast Canines and Their Hidden History"
 - [Registration is live](#), we welcome all alumni & friends to attend these networking functions.
 - The Alumni Board of Directors will meeting on campus during Homecoming Week 2025 and Winter Carnival 2026
 - PCA Induction & Meetings will occur on campus November 6-7
 - A slate of 8 new members will be inducted, more to come.
 - We will host another 24-hour giving challenge April 7-8, 2026

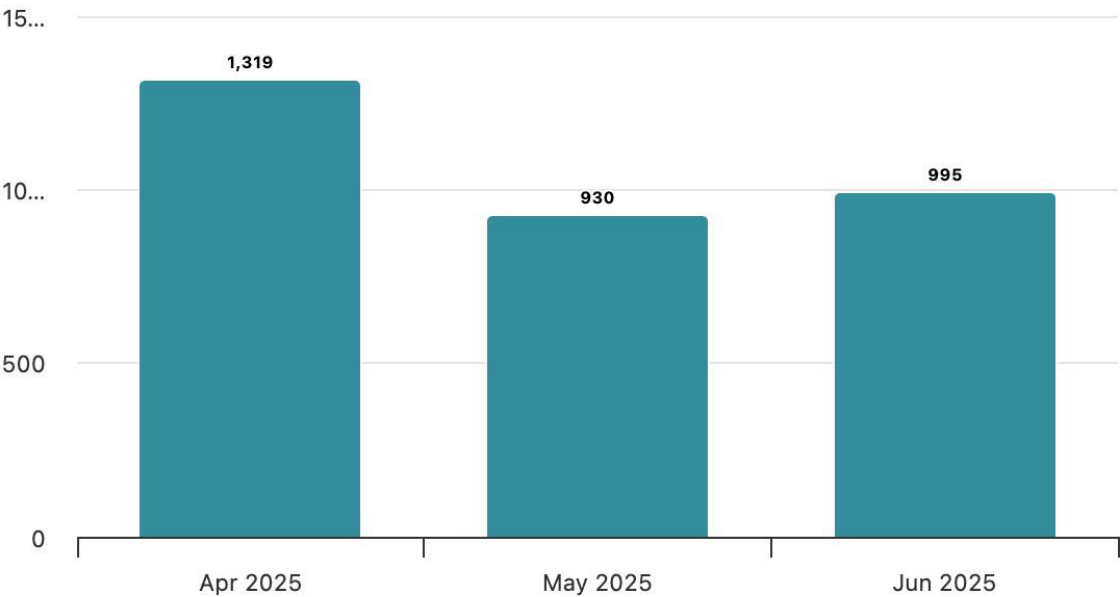
D. Media Coverage

Media Report: April 8 to June 30, 2025
Michigan Technological University
Regular Meeting of the Board of Trustees
July 31, 2025

Overview

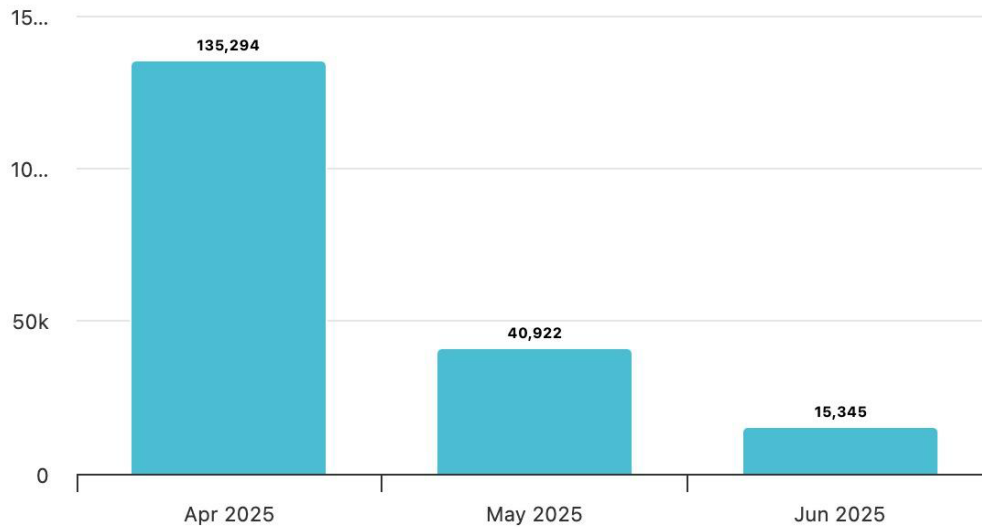
Between April 8 and June 30, 2025, a total of 3,244 online articles mentioned Michigan Technological University:

07/31/2025 Michigan Tech Board of Trustees Regular Meeting, Media Report - Articles



Those 3,244 articles were shared, commented on, or liked on social media roughly 192,000 times, for an average engagement of 59 shares, comments, or likes per article:

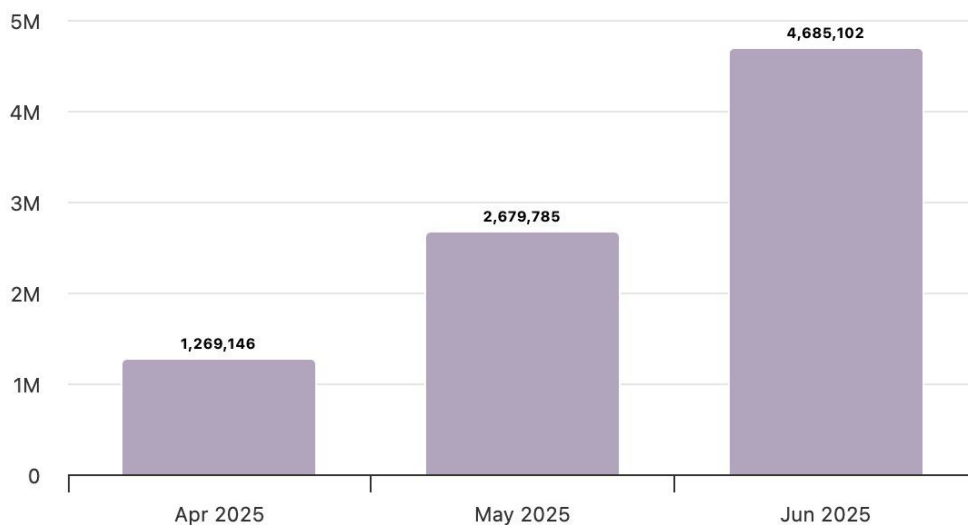
07/31/2025 Michigan Tech Board of Trustees Regular Meeting, Media Report - Article Engagement



MUCK RACK

Journalists shared the articles 212 times, resulting in a reach of roughly 8.63 million people:

07/31/2025 Michigan Tech Board of Trustees Regular Meeting, Media Report - Journalist Reach



MUCK RACK

News Highlights:

Research News

Rolf Peterson (CFRES) was quoted by [The Detroit News](#) in a story naming him as one of the newspaper's Michiganians of the Year. Peterson was honored for his 55 years of dedication to Michigan Tech's long-running research project studying the wolves and moose of Isle Royale.

Pengfei Xue (CEGE/GLRC) and Ph.D. candidate Miraj Kayastha (civil engineering) were quoted by the [Daily Mining Gazette](#) in a story about their research modeling regional climate change systems in the Great Lakes. Their work, which earned Michigan Tech's 2025 Bhakta Rath Research Award, focuses on understanding water levels and lake-effect snow to help communities and policymakers build climate resilience. A Q&A with the pair was published by [Michigan Tech News](#) on June 23.

[The Village Voice](#) mentioned Kristin Brzeski (CFRES) in a story about functional de-extinction and its potential to revolutionize conservation genetics. Brzeski discussed the application of genetic interventions for species preservation focusing on her research with Gulf Coast canids.

Rolf Peterson (CFRES) and Michigan Tech's wolf-moose study on Isle Royale were mentioned by Michigan State University's [WKAR Public Media](#) in an interview about the volunteer citizen scientists who assist with the long-running project. The interview highlighted the challenges of fieldwork and the release of Jeffrey Holden's new book on the experience.

[Great Lakes Echo](#) quoted Jenny Apriesnig (COB) in a story about a study on the potential of aquaculture to boost local communities, economies, and food security. The study, led by Apriesnig and Michigan State University Extension educator Lauren Stigers, highlights the positive economic impacts aquaculture jobs could generate, particularly in rural Michigan counties.

[Scientific American](#) mentioned Robert Schneider (Math) in a story about a new method for detecting prime numbers. Schneider, a former student of mathematician Ken Ono, contributed to research using integer partitions to uncover new ways of identifying primes.

Michigan Tech was mentioned in a story from [Concentrate](#) about the Demo Day held on June 6 at the American Center for Mobility (ACM) in Ypsilanti Township. Michigan Tech's [partnership with ACM](#) was highlighted in the story, as well as the demonstrations that Michigan Tech representatives hosted at the event.

The [Associated Press](#) quoted Travis White (GLRC) in a story about the ongoing search for a missing 1968 NCAR plane in Lake Superior. Despite using advanced sonar and remote technology, no wreckage has been found, though the search validated the approach by identifying natural objects. The story was picked up by [MLive](#), [Phys.org](#), [Wisconsin State Journal](#), [Iron Mountain Daily News](#), and 113 other outlets nationwide.

General News

[Crain's Detroit Business](#) mentioned Michigan Tech in a story about the rebranding of the University Research Corridor (URC) to Research Universities for Michigan (RU4M), highlighting the expanded statewide focus and collaborative efforts across the state's top research institutions.

The [Chronicle of Higher Education](#)'s June 26 Teaching Newsletter quoted Maria Bergstrom (HU) in a section about summer reading recommendations. Bergstrom recommended "[The Art of Gathering: How We Meet and Why It Matters](#)" by Priya Parker, highlighting its relevance for creating engaging and productive learning environments.

Michigan Tech alum and College of Engineering Advisory Board member Terry Woychowski '78 (B.S. Mechanical Engineering) was featured in [MotorTrend](#) in a story about China's rapid advancements in the automotive industry. Woychowski discussed the technological and structural advantages that Chinese automakers have gained, particularly in electric vehicles, and how Western companies must innovate and adapt to remain competitive.

The [Daily Mining Gazette](#) mentioned Michigan Tech Summer Youth Programs' 2025 Aviation Course in a story about students flying under pilot supervision at the Houghton County Memorial Airport. Aviation students Alexander Freeman, Gus Walker, and Hunter Wilson were quoted about their experiences flying and applying their lessons during the flight.

[MLive](#) mentioned Michigan Tech in a story about the U.S. News and World Report's "Best Global Universities." MTU was one of four Michigan universities to make the list.

University President Rick Koubek was a guest on the June 5 episode of Detroit Public Radio's "[The Metro](#)" radio show. The episode discussed the impacts of federal budget cuts on Michigan universities and the collaboration between Michigan Tech, Michigan State University, Wayne State University and the University of Michigan as part of Research Universities for Michigan.

[Lake Superior Magazine](#) mentioned Steven Voelker (CFRES) in a story about the Keweenaw Peninsula being recognized as the sunniest summer spot east of the Mississippi River thanks to its northern location and its proximity to Lake Superior, which helps diffuse storms and prevent cloud formation.

The [Associated Press](#), [MLive](#), [College Hockey News](#), the [Daily Mining Gazette](#), [My UP Now](#), [Keweenaw Report](#), and 368 outlets nationwide mentioned Michigan Tech in a story about the hiring of Bill Muckalt as the head coach of the university's hockey program.

WLUC TV6 interviewed [Suzanne Sanregret](#) and [Bill Muckalt](#) (both ATH) in coverage of Tuesday's press conference introducing Muckalt as the new head coach of MTU's hockey program. The press conference was covered by [TV6](#), [My UP Now](#) and the [Daily Mining Gazette](#).

E. Employee Safety Statistics

**Michigan
Technological
University**

EMPLOYEE SAFETY STATISTICS YEAR-TO-DATE

Jan - June 2024/2025

	Category	Years	Employee Classification								Total
			AFSCME	Faculty	Non-Exempt	POA	Professional	Student	Temporary	UAW	
Number of Recordable Injuries	Injury Only w/Medical - No Lost Time	2024	0	1	0	0	5	0	1	2	9
		2025	0	1	0	0	2	1	0	1	5
	Lost Time Cases	2024	4	0	0	0	0	2	1	0	7
		2025	0	0	0	0	1	0	1	0	2
	Restricted Work Cases	2024	1	0	0	0	1	0	1	1	4
		2025	0	0	0	0	1	4	0	0	5
	Occupational Safety and Health Administration (OSHA) Recordable Injuries (Total of above)	2024	5	1	0	0	6	2	3	3	20
		2025	0	1	0	0	4	5	1	1	12
Number of Days	Injury Lost Time ³	2024	274	0	0	0	0	49	6	0	329
		2025	0	0	0	0	4	0	10	0	14
	Restricted Work Days ³	2024	93	0	0	0	5	0	16	15	129
		2025	0	0	0	0	4	25	0	0	29
Hours Worked	Total Work Hours	2024	127,862	391,285	45,925	8,672	616,043	467,092	37,350	81,929	1,776,158
		2025	134,686	399,201	44,247	8,350	647,356	486,675	39,828	75,306	1,835,649
	Percentage of Work Hours	2024	7.2%	22.0%	2.6%	0.5%	34.7%	26.3%	2.1%	4.6%	100.0%
		2025	7.3%	21.7%	2.4%	0.5%	35.3%	26.5%	2.2%	4.1%	100.0%
Rates	Lost Time Case Rate ¹	2024	6.3	0.0	0.0	0.0	0.0	0.9	5.4	0.0	0.8
		2025	0.0	0.0	0.0	0.0	0.3	0.0	5.0	0.0	0.2
	Frequency Rate ² (Recordable)	2024	7.8	0.5	0.0	0.0	1.9	0.9	16.1	7.3	2.3
		2025	0.0	0.5	0.0	0.0	1.2	2.1	5.0	2.7	1.3

OSHA has established specific calculations that enable the University to report the Recordable Injuries, Lost Time Case Rates and Frequency Rates. The Standard Base Rate (SBR) calculation is based on a rate of 200,000 labor hours which equates to 100 employees who work 40 hours per week for 50 weeks per year. Using the SBR allows the University to calculate their rate(s) per 100 employees.

1 The Lost Time Case Rate is calculated by multiplying the number of Lost Time Cases by 200,000 then dividing by the labor hours at the University.

2 The Frequency Rate is calculated by multiplying the number of recordable cases by 200,000 then dividing by the labor hours at the University.

3 The number of days are total days for the life of the cases first reported during this period.

The Bureau of Labor Statics 2023 Injury, Illness, and Fatalities, Table 1 reports for Colleges and Universities;

the average LOST TIME CASE RATE of days away from work was 0.4 and the average FREQUENCY RATE was 1.3.

F. Disposal of Surplus Property

Michigan Technological University Surplus Property Sales April 1, 2025 - June 30, 2025		
Date	Description	Amount
04/04/25	Surplus Telecommunications Equipment	\$ 703.56
05/05/25	Surplus Telecommunications Equipment	202.37
06/13/25	2014 Ford Expedition XLT	4,000.00
06/25/25	2004 Chevrolet Silverado	150.00
Total		\$ 5,055.93

G. Board of Trustees Policy 8.3 – Waiver of Certain Fees



**Michigan
Technological
University**

University Relations and Enrollment

Date: July 14, 2025

To: Michigan Technological University Board of Trustees

From: John B. Lehman, Vice President

In accordance with Policy 8.3 of Michigan Technological University (stated below) I am submitting the fee/tuition waivers granted to students for the 2024-2025 academic year.

BOT Policy 8.3: The Vice President for University, Relations and Enrollment, in special circumstances, is authorized to waive student fees related to admission, registration, continuing enrollment deposit, and the enrollment process. Such waivers shall be reported to the Board annually.