



Formal Session of the Board of Trustees
July 30, 2026
9:00 a.m. – 11:00 a.m.
Location: MUB Ballroom B
Public Meeting

- I. Call to Order**
Jon Jipping, Chair
- II. Roll Call**
Sarah Schulte, Secretary
- III. Confirm Agenda**
Jon Jipping, Chair
- IV. Opening Remarks**
 - A. Opening Remarks of the Board Chair**
Jon Jipping, Chair
 - B. Opening Remarks of the University President**
Richard Koubek, President
- V. Public Comment Period**
- VI. Committee Reports**
 - A. Academic Affairs Committee**
John Bacon, Committee Chair
 - B. Audit and Finance Committee**
Steve Tomaszewski, Committee Chair
 - C. Leadership Committee**
Monique Wells, Committee Chair

VII. Consent Agenda

- A. Approval of Minutes**
- B. Degrees in Course**
- C. Resignations, Retirements, and Off-Payroll**
- D. Funding Productivity Report**
- E. Michigan Tech Fund Agreement**
- F. Honorary Posthumous Degree**
- G. Presidential Compensation and Contract Extension to June 30, 2031**
- H. Contracts for \$1,000,000 or more**
- I. Board Policy Updates**

VIII. Action and Discussion Items

A. Emeritus Rank

Andrew Storer, Provost and Senior Vice President for Academic Affairs

Dr. Andrew Burton, Professor Emeritus, College of Forest Resources and Environmental Science

Dr. Jacqueline Huntoon, Professor Emerita, Department of Geological & Mining Engineering & Sciences

Dr. Gordon Parker, Professor Emeritus, Department of Mechanical & Aerospace Engineering

Dr. Roger Turpening, Professor Emeritus, Department of Geological & Mining Engineering & Sciences

B. Appointment with Tenure

Andrew Storer, Provost and Senior Vice President for Academic Affairs

Dr. Emin Kutay, Professor, Department of Civil, Environmental & Geospatial Engineering

C. Appointment with Tenure

Andrew Storer, Provost and Senior Vice President for Academic Affairs

Dr. Michael Nelson, Professor, Department of Humanities

IX. Reports

A. Research Presentation

Ravindra Pandey, Professor and Department Chair, Department of Physics

B. Student Affairs Report

Laura Bulleit, Vice President for Student Affairs

C. Athletics Report

Suzanne Sanregret, Vice President for Athletics and Recreation and Athletics Director

D. Undergraduate Student Government

Ford Schnoover, President

E. University Senate

Holly Hassel, President

X. Informational Items

A. Analysis of Investments

B. Advancement & Alumni Relations

C. Media Coverage

D. Employee Safety Statistics

E. Disposal of Surplus Property

F. Proposed 2027 Meeting Dates

G. Board of Trustees Policy 8.3 – Waiver of Certain Fees

H. Contracts for \$500,000 - \$1,000,000

XI. Date for Next Formal Meeting: October 2, 2026

XII. Other Business

XIII. Adjourn



**Michigan
Technological
University**

Registrar's Office

MEMORANDUM

To: Dr Richard J Koubek
Office of the President

From: Theresa Jacques
Registrar's Office

Date: July 16, 2026

Subject: Candidates for Degree – Conferral Term 202601

The attached list of candidates for degrees, beginning with Molly K. Eskola and ending with Elisa Resendiz is submitted for the granting of the appropriate degrees by the Board of Trustees. I certify that these candidates meet all requirements for their respective degrees and that the names have been submitted to and have received the approval of the faculty from their major department.

Theresa Jacques
Registrar

TJ/kg

Michigan Technological University

Degrees Awarded for Conferral Term 202601

Michigan Technological University Registrar's Office July 15, 2026

Associate of Arts in Humanities

- Molly K. Eskola - Cum Laude
- Carli Marie Pares

Associate of Science in Engineering

- Gage Michael Louis Bigger
- Cassandra Jade Borr
- Ashton Cade Boyles
- Tyler James Buchholz
- Patrick Abram Byman - Cum Laude
- Mallory Grant
- Robert L Groenink
- Isaac Manuel Gutierrez
- Ava Grace Harvey
- Ezekiel Murphy Landis
- Benjamin Edward Mayes
- Brendan S Mcroberts - Summa Cum Laude
- Grace Freda Rickauer
- Bremen M Samuel

Bachelor of Arts in Physics

- Kaiden Joseph O'Neill

Bachelor of Arts in Scientific and Technical Communication

- Emily Fay Augustyn - Cum Laude
- Helen L Erickson - Summa Cum Laude

Bachelor of Arts in Sound Design

- Kalista Songidee Nevilles

Bachelor of Science in Accounting

- Stacy Ann Berndt
- Jacob T Boorsma
- Rachel Margaret Krouth - Summa Cum Laude
- Allayna Jean Rein
- Jameson C Risser - Cum Laude
- Catherine Noble Stow - Magna Cum Laude

Bachelor of Science in Applied Ecology and Environmental Sciences

- Sawyer M Fowler - Cum Laude
- Haniya Elaine Frayer - Cum Laude
- Zachary J Graves
- Natalie Marie Jakubowicz - Summa Cum Laude
- Benjamin Asa Lilleskov - Cum Laude
- Hannah Lynn Marlor - Magna Cum Laude
- Joseph Martin Perry - Magna Cum Laude
- Brenna Elizabeth Schmalz - Cum Laude
- Taylor Morganna Vehrenkamp - Summa Cum Laude

Bachelor of Science in Applied Physics

- Jackson Stafford Bowling - Summa Cum Laude
- Delaney Lorraine Henderson
- David Kalajdziovski

Bachelor of Science in Audio Production and Technology

- Madison Marie Brown - Magna Cum Laude
- Samuel D Matlak
- Josephine Olson - Cum Laude
- Katelyn Marie Roblee - Summa Cum Laude

Bachelor of Science in Biochemistry and Molecular Biology

- David Michael Avery - Summa Cum Laude
- Abigail Rose Bergmann
- Kayla Marie Funk - Magna Cum Laude
- Aster Eden Moen
- Emily Anne Morrin - Cum Laude
- Riley Crichton Perry
- Andrew M Shore
- Bryce T Tapert - Magna Cum Laude

Bachelor of Science in Biological Sciences

- Melia Kait Austin - Summa Cum Laude
- Maya G Billman - Magna Cum Laude
- Josephine Christine Thomson - Summa Cum Laude

Bachelor of Science in Biomedical Engineering

- Owen Joseph Baker - Magna Cum Laude
- Alexander J Barnes - Magna Cum Laude
- Madilyn Elise Bauman
- Oliver Rudolf Bezick - Summa Cum Laude
- Raquel Nicole Carlson - Cum Laude
- Alexis G Childs

- Cameron Tyler Czuby - Cum Laude
- Ethan Samuel Deacon - Summa Cum Laude
- Isaac J Elliott - Summa Cum Laude
- Gwendolyn Marie Aile Frolich - Cum Laude
- Emily Rae Gauthier - Magna Cum Laude
- Hugh M Hanlon - Summa Cum Laude
- Conlan Aleksy Houston - Magna Cum Laude
- Helene Marie Jaworowski
- Lauren C Kaus
- Caleb Klein - Cum Laude
- Megan Brooke Kleinheinz - Magna Cum Laude
- Peyton Harrison LaCombe - Summa Cum Laude
- Abigail Mary Leagjeld - Summa Cum Laude
- Raymond C Lincolnhol
- Hugh Albert Lubenow
- Joseph Patrick Marano - Cum Laude
- Liam D Mick
- Clara Elizabeth Murchison - Magna Cum Laude
- Chiomaefuelu Ifeanyichukwu Nwabudike
- Isabella Sophia Olivares - Summa Cum Laude
- Abigail Ann Osentoski
- Joshua Tyler Pollock
- Kayli Summer Roe
- Lucas Isaac Schraudt - Summa Cum Laude
- Ethan Thomas Sommer - Cum Laude
- Hannah Marie Stephans
- Jonathan Richard Van Oort
- Alyssa Mae Villalobos - Cum Laude
- Natalie Mae Weiss
- Avery Elizabeth White - Magna Cum Laude
- Bailey Mae Wright - Magna Cum Laude

Bachelor of Science in Chemical Engineering

- Olivia Ray Amash - Magna Cum Laude
- Katherine Leigh Baker - Magna Cum Laude
- Madison Alexa Baldwin
- Vincent Thomas Barberio
- Sean Ervin Baumann - Summa Cum Laude
- Austen Connor Braden
- Andrew Scott Brenner - Magna Cum Laude

- Caden Thomas Chritz - Magna Cum Laude
- Collin E Engman - Cum Laude
- Jacob Joel Florida - Cum Laude
- Ansh Ghosh
- Maxwell Donald Hall - Summa Cum Laude
- James D Hays - Magna Cum Laude
- Alicia Marie Hinman - Summa Cum Laude
- Carl James Jaeger
- Nathan William Keen - Cum Laude
- Cole Benjamin Kingston - Magna Cum Laude
- Jacob Robert Kochendoerfer - Cum Laude
- Lance Michael Koelzer - Summa Cum Laude
- Elizaveta Korolkov
- Zoe M Kumm
- Mary Langosch
- Ethan Robert LeGrave
- Alyvia Jane PetraAnne Lori
- Wyatt Todd Madden - Magna Cum Laude
- Avery Elaine Mariuzza - Cum Laude
- Mallory Kay Metzger - Cum Laude
- Wyatt Dillon Miller
- Zachary Ryan Moore - Cum Laude
- Karenine Isabelle Ornevil
- Tyler Evance Parker - Magna Cum Laude
- Hank Christopher Perkins - Summa Cum Laude
- Ania Amelia Petrosky - Summa Cum Laude
- Mackenzie Ann Pillote - Summa Cum Laude
- Alex John Raygo
- Grace Freda Rickauer
- Nelson W Rider
- Bayler Joseph Robertson - Summa Cum Laude
- Logan Reid Sandell - Magna Cum Laude
- Jenna L Schild - Magna Cum Laude
- Owen William Stauffer - Magna Cum Laude
- Ethan Niles Stefanou
- Austin W Turcotte - Summa Cum Laude
- Grace E Wallis
- Nathan Thomas White
- Ryan J Wirkkula - Magna Cum Laude

- Christopher Maximus Zuke - Magna Cum Laude

Bachelor of Science in Chemistry

- Greta Denise Fournier - Cum Laude
- Rebecca Marie Veenstra

Bachelor of Science in Civil Engineering

- Tyler D Aeschliman
- William Emerson Bagley - Cum Laude
- Drew Warren Barrie
- Jocelyn Marie Baughman - Magna Cum Laude
- Dane Gordon Bekkala - Cum Laude
- Seth R Brazao
- Ryan Dale Busskohl - Magna Cum Laude
- Pietrino Sammy Censoplano
- Andrew James Christianson - Cum Laude
- Tate Andrew Clerc - Cum Laude
- Lauren Jane Denzin - Summa Cum Laude
- Brady David Dobry - Magna Cum Laude
- Adeline Grace Doyle - Cum Laude
- Nicholas Leland Eaton - Magna Cum Laude
- Naomi Christine Elliott
- Kyle David Falicki
- Madeline Ferner - Cum Laude
- Evan Scott Fischer
- Anaston Cecilia Gaerlan - Summa Cum Laude
- Cadence Fay Griffith - Cum Laude
- Thomas Henry Gutierrez - Cum Laude
- Nathan Thomas Hamrick - Cum Laude
- Elizabeth Ann Harke - Magna Cum Laude
- Griffin Weston Harness
- Lia Helena Iacoangeli
- Chase Monroe Jones
- Rowan Aline Kuhn - Magna Cum Laude
- Ezekiel Murphy Landis
- Owen Martin Maki - Magna Cum Laude
- Nathan Jon Metevia
- Grant Gerald Moore
- Hayden Stafford Moore - Magna Cum Laude
- Ryan Alexander Murphy - Magna Cum Laude
- Ethan Wilbur Charles Phillipson - Summa Cum Laude

- Ella Meiling Pike - Cum Laude
- Carter David Pothoff - Magna Cum Laude
- Oscar J Prout - Cum Laude
- Daniel Colton Raper - Magna Cum Laude
- James Robert Ruedisueli
- Sean Patrick Sailer - Summa Cum Laude
- Anna Li Schueller - Cum Laude
- Gabriel Pierson Sheahen - Cum Laude
- Max Raymond Shiverski - Magna Cum Laude
- Brendan Nathaniel Tanner - Magna Cum Laude
- Connor J Tokie
- Landon James Vojtech - Magna Cum Laude
- Joseph Daniel Wampuszyc
- Jarrett William Weigold - Cum Laude
- Wyatt Weyrowske - Magna Cum Laude
- Peyton Kristine Wright
- Nolan P Zehr - Cum Laude
- Matthew Laverne Zimmerman

Bachelor of Science in Computational Chemistry and Chemical Informatics

- Angela Ursache - Cum Laude

Bachelor of Science in Computer Engineering

- Sebastian Sylvan Alberto Adams - Summa Cum Laude
- Sean Casey Bennink
- Matthew J Bollinger
- Stephen Wesley Campbell - Cum Laude
- Brooke H Carlson - Summa Cum Laude
- William Frank Dani - Magna Cum Laude
- Luis M Delgado
- Trevor James Dill
- Wyatt Easton Gahm
- Eli W Gruhlke - Cum Laude
- Kyle Joseph Hamby
- Luke Alexander Janitch - Magna Cum Laude
- Karsten J Kempfe
- Maja Daniela Kozłowska
- Gavin I Langenfeld
- Ryan David Leggett
- Kyle D Liddle
- Nevaeh M Mellon

- Ian Kenneth Mitchell - Summa Cum Laude
- Brandon Michael Peters
- Conner Scott Martin Quinn - Cum Laude
- Tanner V Schertz - Magna Cum Laude
- Carl John Schmidt - Summa Cum Laude
- Caleb Richard Schweigert
- Austin Patrick Sherman
- Mitchell Evan Swayze - Summa Cum Laude
- Stephen Thomas Swift - Cum Laude
- Jamieson James Walter
- Mitchell Thomas Warner

Bachelor of Science in Computer Network and System Administration

- James Francis Brumm - Cum Laude
- Sage Kenneth Harper - Cum Laude
- Thomas Lee Harvell
- Alexander C Light - Cum Laude
- Ty Philip Miller
- Jacob Micheal Mulder
- Zander L Slauter - Magna Cum Laude

Bachelor of Science in Computer Science

- Evan Rylie Aarvig
- Nicholas Richard Abraham - Summa Cum Laude
- Michael Willow Adams
- Erika Noelle Allen - Magna Cum Laude
- Ashley Marie Baird - Summa Cum Laude
- Dominic Bennetts Boggio
- Nathan Daniel Brewer
- Keiffer Charles Button
- Conor T Cantrell - Summa Cum Laude
- Robert Evan Caron
- Logan Andrew Cole - Summa Cum Laude
- Michael John Dennis - Summa Cum Laude
- Thomas Daniel Dolan
- Mary A Dowhan - Magna Cum Laude
- Colin Michael Elston
- Connor Lane Fleser - Summa Cum Laude
- Joseph Jacob Graves
- Travis Haines
- Natalie Noel Hilliker

- Angelina R Hulka - Cum Laude
- Tyler James Iverson
- Aleksander William Janczewski - Summa Cum Laude
- Adam P Jean
- Tyler James Kalkman - Magna Cum Laude
- Mickey Robert Kohlert
- Peter Joseph Lafreniere - Magna Cum Laude
- Dalton James Lawler - Summa Cum Laude
- Luke M Leinonen
- Zane X Long - Summa Cum Laude
- Patrick Shawn McNulty
- Mackenzie Skye Miller
- Nicholas D Minor
- Anthony Thanh Nguyen
- Jeremiah Paul Niedzielski - Cum Laude
- Matthew Kadin Oujiri - Summa Cum Laude
- Logan Joseph Pickart - Summa Cum Laude
- Nate Pongtankul - Summa Cum Laude
- Kiana Sue Prany
- Shaun Pugsley - Cum Laude
- David James Reeves - Summa Cum Laude
- Isaac William Richards
- Benjamin James Ryan
- Daniel Robert Schapel - Cum Laude
- Kiril Joelson Secor - Cum Laude
- Samantha K Sipola - Magna Cum Laude
- John Daniel Umbriac - Cum Laude
- Derek Kyle Warner
- Ian S Washington
- Ryan James White
- Alexzander Lee Wright - Cum Laude
- Porter David Youngman - Magna Cum Laude

Bachelor of Science in Construction Management

- Hannah Rae Baker
- Ryan Michael Miller - Cum Laude
- Logan Edwin Pinkerton - Summa Cum Laude
- Ethan Xavier Post - Cum Laude
- Conner Fredrick Schrank - Magna Cum Laude
- Lorelei Hope Weber

Bachelor of Science in Cybersecurity

- Emily Christine Cojocaru - Cum Laude
- William Thomas Cornell
- Adam James Dedischew
- Nathan Allen Enciso
- Kohl Forrest Goldsmith - Magna Cum Laude
- Cadence Elizabeth Hembrook
- Noah Holland
- Ethan J Idalski - Magna Cum Laude
- Hunter Randolph Jones
- Trevor James McLeod
- Connor Joseph Paul Morin
- Alicia Marie Nordquist
- Ethan Jacob Norush - Summa Cum Laude
- Derek J Piesko - Summa Cum Laude
- Logan Wayne Pixley
- Carter Allen Ravenstone
- Dawson Thomas Sanderson - Magna Cum Laude
- Lawrence Chester Skotzke
- Daniel Clair Stauffer
- Joshua M Stevens - Magna Cum Laude
- Alexander Charles Swiderski - Magna Cum Laude
- Elizabeth Riley Zimmermann - Summa Cum Laude

Bachelor of Science in Data Science

- Olivia M Gette - Summa Cum Laude
- Felicia May Huffman - Summa Cum Laude
- Samuel Curtis Weiss - Magna Cum Laude

Bachelor of Science in Ecology and Evolutionary Biology

- Emma Christine Brown
- Alaina Susan Hall
- Claire Sylvia Hamill
- Emma Susan Hampton
- Rebekah Gilbert Hoehne - Summa Cum Laude
- Anne Elizabeth Matusiak - Summa Cum Laude
- Mara Louise Sorensen - Summa Cum Laude
- Micah A Watkin

Bachelor of Science in Economics

- Jacob P Miller

Bachelor of Science in Electrical Engineering

- Anthony John Adleman
- Donn C Bacon
- Alexander J Baxter - Magna Cum Laude
- Carter Russell Bieri - Magna Cum Laude
- Gage Michael Louis Bigger
- Jonathan Richard Birdsell - Cum Laude
- Noah Michael Boeckmann
- Zachary J Boehm - Cum Laude
- Jason Thomas Bowers
- Abigail A Brodersen - Cum Laude
- Tyler James Buchholz
- Abraham Burcroff - Magna Cum Laude
- Fahad Zahid Chaudhry
- Hakeem Isaiah Culberson
- Emily Nicole Daley
- Nolan J Datema - Magna Cum Laude
- Adam Stewart Dickie - Summa Cum Laude
- Christie Ann G Dilworth - Summa Cum Laude
- Kaydence Christine Drys
- Mikel Parker Fishel - Summa Cum Laude
- Park Milton Frazer - Summa Cum Laude
- Victoria Frighetto - Magna Cum Laude
- Samuel J Griswold
- Ava E. Gullitti - Magna Cum Laude
- Jacob Oscar Heeringa - Summa Cum Laude
- Andrew Richard Hemstreet - Magna Cum Laude
- Dawson Patrick Huhn - Magna Cum Laude
- Truman M Jakway
- Braden James Johnston - Summa Cum Laude
- Nolan Michael Joynt
- Megan Louise Kennedy - Summa Cum Laude
- Jacob Anton Kessel - Cum Laude
- Victoria Rose King
- Kyle Alan Koziol
- Joshua Andrew Harvie Kuleta
- Alexis Renae Lang - Magna Cum Laude
- Claudia Marchelle Latham
- Vincent Angelo Maguire

- Jackson John Marler
- Jerimiah Douglas McCue
- Isaac Suk Joo McKinney
- Lawrence James Minnema - Cum Laude
- McLean Thomas Myer
- Taketo A Nagata - Cum Laude
- Jennifer Kristine Olandese - Cum Laude
- Ryan Thomas Pretzel - Summa Cum Laude
- Ethan Gerald Rice - Summa Cum Laude
- Philip Douglas Rigling - Summa Cum Laude
- Noah James Schmidt - Cum Laude
- Landyn Morgan Schneeman
- Darnell Shields
- Keely K Snider - Cum Laude
- Katelyn Marie Spolnicki
- Andrew James Staudinger - Magna Cum Laude
- John Karol Terhaar - Cum Laude
- Cody Joseph Timmer
- Stephen M Venerable - Cum Laude
- Sophia Bella Villanueva
- Vayda Jane Voss
- Garrett Richard Waite - Summa Cum Laude
- Gavin Peace Webster - Summa Cum Laude
- Jake Edward Wilde
- Joseph Witzel - Magna Cum Laude

Bachelor of Science in Electrical Engineering Technology

- Connor Joseph Eddy
- Austin Richard Kluck - Magna Cum Laude
- Sarah M Stueber
- Brett S Vargo
- Nathan Lloyd Voyles

Bachelor of Science in Engineering

- Connor A Jones
- Katie Bray Walters

Bachelor of Science in Engineering Management

- Colten J Baran - Magna Cum Laude
- John Thomas Hansen
- Joseph Hartlieb - Cum Laude
- Robert Adam Haslam - Cum Laude

- Aidan Christopher Holley
- Brina Elise Kirkpatrick
- Brian Marku
- Joseph Harper Petersen
- Amber Kaye Peterson - Magna Cum Laude
- Brooke L West - Magna Cum Laude

Bachelor of Science in Environmental Engineering

- Katelyn Mary Anderson
- Ryan Scott Andrick
- Casey Nicole Baldwin - Cum Laude
- Grace Linnea Bistodeau - Cum Laude
- Carsyn James Boggio
- Lyza Mae Brandner - Cum Laude
- Kristopher Allen Crawford - Summa Cum Laude
- Vera Rose Denison - Magna Cum Laude
- Joseph Alton Dobat - Summa Cum Laude
- Nathan Lee Duff
- Madeline Grace Estes - Magna Cum Laude
- Rebecca Leah Feber - Magna Cum Laude
- Sidney J Finstrom - Summa Cum Laude
- Grace Marie Garnett
- Morgan I Halley-Gluesing - Cum Laude
- Addison Kay Jeltema - Magna Cum Laude
- Lilly Ann Karl - Summa Cum Laude
- Leah E Komarzec
- Keelin Grace Massey - Magna Cum Laude
- Abbi Doliceha McClain
- Caelan Mead-O'Brien - Magna Cum Laude
- Marissa R Messing - Summa Cum Laude
- Lydia Elyse Minzey - Magna Cum Laude
- Ondrea V Ream
- Clara Jean Rector
- Jacob Thomas Schmidt - Cum Laude
- Katherine Marie Schneider - Cum Laude
- Hannah Marie Stothard
- Camille Alexandra Talarczyk
- Connor J Tokie
- Marin Patrice Traynor - Cum Laude
- Scott Anthony Waara - Magna Cum Laude

Bachelor of Science in Environmental Science and Sustainability

- Chester Michael Brimer
- Annabelle M Craves
- Zoey Margaret Etheridge - Summa Cum Laude
- Samuel George Stertz

Bachelor of Science in Exercise Science

- Leah Maas Berkey - Magna Cum Laude
- Abigail Anne Brown - Cum Laude
- Saturia Daykin - Summa Cum Laude
- Alison Sue Eskola - Cum Laude
- Greta Dasya Hansen - Summa Cum Laude
- Ella Rose House - Summa Cum Laude
- Elizabeth Renee Hoy - Summa Cum Laude
- Teagan Rae Leonarduzzi - Magna Cum Laude
- Magdalene M Lintner - Magna Cum Laude
- Todd W Pietila
- Ellen Roggenbeck - Magna Cum Laude
- Haley Anne Sjolund
- Noelle Elizabeth St Pierre - Summa Cum Laude
- Edwin Douglas Yost

Bachelor of Science in Finance

- Nathan J Cloutier
- Marguerite Naomi Goldman - Summa Cum Laude
- Davin Jeffrey Hill
- Connor Matthew Johnson - Cum Laude
- Krista Ann Kela - Magna Cum Laude
- Ekaterina Khardina
- Leland E Leiter - Cum Laude
- Isaac Scott Pilgrim
- Ian Pinnoo - Summa Cum Laude
- Ethan Roger Smith
- Josh Terrian - Magna Cum Laude
- Kasper Marius Vaharautio - Magna Cum Laude
- Max Sebastian Juhani Vayrynen - Magna Cum Laude
- Andrew Wyatt Weir - Magna Cum Laude

Bachelor of Science in Forestry

- Jakob Michael Benbow
- Caleb Michael Bey - Magna Cum Laude
- Veronica Lynne Blissick - Summa Cum Laude

- Kieran Coyne - Cum Laude
- Elijah L Harris - Summa Cum Laude
- Alyssa Jean Inez LeTourneau - Magna Cum Laude
- Marcus J Tomashek - Magna Cum Laude
- Sophia Lee Valima - Cum Laude
- Tyler Keith Walk - Magna Cum Laude

Bachelor of Science in Geological Engineering

- Kaitlyn Jenna Pixley
- Natalie Renee Sorensen - Summa Cum Laude

Bachelor of Science in Geology

- Yalmer Finch Primeau

Bachelor of Science in Geospatial Engineering

- Catherine Awe - Magna Cum Laude
- Gabrielle Lynne Carey - Magna Cum Laude
- Andrew James Christianson - Cum Laude
- William Finnigan Haapala - Cum Laude
- Titus O Lind
- Logan Matthew May
- Nicholas Anthony Ross
- Grant Wescoat Watson
- Garrick Joseph Yokom

Bachelor of Science in Human Biology

- Aurora M Dahl - Summa Cum Laude
- Ashley Taylor Delie - Magna Cum Laude
- Lauren M Ossenheimer - Summa Cum Laude
- Jaden T Schneider - Summa Cum Laude
- Ingrid Elsa Seagren - Summa Cum Laude
- Kaylin Rose Severance - Summa Cum Laude
- Jillian Noelle Sodini - Magna Cum Laude
- Anna Elizabeth Voice - Magna Cum Laude

Bachelor of Science in Human Factors

- Isabelle Marie House - Cum Laude
- Eric Edward Kniess

Bachelor of Science in Management

- Jaron Michael Hembroff
- Zane Nathaniel Sheffer
- Ryan T Vlahos

Bachelor of Science in Management Information Systems

- Nikolaus Roger Dobozy

- Zachary M Fallon
- Ethan M Frisell - Cum Laude
- Orin Michael Hubert
- Ethan Allen Parker - Summa Cum Laude
- Ty James Sheets - Magna Cum Laude
- Caitlyn Celia Short

Bachelor of Science in Marketing

- Mandy Christine Daavettila
- Brooke Ann Dzwik - Cum Laude
- Alexa Marie Hoogenboom - Cum Laude
- Chase M Koch
- Sebastian Haven LeBlanc
- Lauren Hailee Mikesch
- Olivia Noel Perry - Summa Cum Laude
- Lydia Rigling - Magna Cum Laude
- Micah Daniel Vogler
- Maxwell Ryan Weir - Cum Laude
- Makena Rose Wesol - Cum Laude

Bachelor of Science in Materials Science and Engineering

- David C Abraham - Magna Cum Laude
- Claire Elizabeth Awe
- Ethan F Betzoldt - Cum Laude
- Jackson Stafford Bowling - Summa Cum Laude
- Alec Anthony Clark
- Cody James Durecka - Summa Cum Laude
- Nicholas Wheeler Joerin - Magna Cum Laude
- Madeline Marie Kehoe
- Peter Henry Meyers
- Veronica A North
- Conor P Rork
- Rachael Elaine Roszman - Summa Cum Laude
- Adelyn Brooke Salenbien - Summa Cum Laude
- Noah Geno Stevens

Bachelor of Science in Mathematics

- Leah Maas Berkey - Magna Cum Laude
- Rebecca S Bernard - Magna Cum Laude
- Ashton Cade Boyles
- David William Cunningham
- Andrew Ivar Flint

- Eloise Sue Keenan - Cum Laude
- Zachary M Martin
- Noah Yunoguchi Olgren
- Joseph C Paine
- Yessica Rocha-Zuniga - Cum Laude
- Matthew Robert Staats
- Kailym Claire Tuggle - Magna Cum Laude
- Joanna Rachel Workman - Summa Cum Laude

Bachelor of Science in Mathematics and Computer Science

- Maxwell M Brainerd - Magna Cum Laude

Bachelor of Science in Mechanical Engineering

- Benjamin William Adamiak - Summa Cum Laude
- Joseph Melvin Alesso - Cum Laude
- Madison Marie Allen - Magna Cum Laude
- Justin Thomas Avolio - Cum Laude
- Noah Sefton Baier - Magna Cum Laude
- Brianna M Barrows - Cum Laude
- Joshua Robert Battey
- Henry Berghoef - Summa Cum Laude
- Carissa Grace Best - Magna Cum Laude
- Zack Adam Blazejewski - Summa Cum Laude
- Joseph Michael Bliem
- William E Bogan
- Ashlynn M Boxrucker
- Jasmine Nguyen Brown
- Paul Edward Brown - Cum Laude
- Jacob Charles Bruesch - Summa Cum Laude
- Christopher James Bumpers
- Keegan P. Buys
- Matthew Joseph Cain - Magna Cum Laude
- Victoria Lynn Cantrell - Summa Cum Laude
- Justin Nicholas Carrier - Cum Laude
- Lauren Elizabeth Carroll - Magna Cum Laude
- Michael J Carson
- Declan Eoin Cashin
- Andrew James Chelko
- Jayden Chow - Summa Cum Laude
- Connor James Clay - Magna Cum Laude
- Megan Alexis Clayton

- Cole Chester Coats
- Cayden Tucker Coatsworth - Magna Cum Laude
- Braeden J Colberg
- Connor Reid Corry - Magna Cum Laude
- Alayna Marion Corwin - Cum Laude
- Travis James Crigger - Cum Laude
- John Thomas Dagg - Summa Cum Laude
- Nolan C Dahlstrom
- Alexander J Dannels
- Ethan P Diehl
- Brady Robert Doyle - Summa Cum Laude
- Sidney Nicole Draper
- Shawn M Dunlavy - Summa Cum Laude
- Isaac B Dunn
- Jadon Alexander Ennis - Cum Laude
- Steven Daniel Etten
- Bo J Eyre - Cum Laude
- Trevor R Fageron - Cum Laude
- Liam David Farr
- Drew Wallis French
- Luke A Funk - Summa Cum Laude
- Adam Kiel Gardner - Summa Cum Laude
- Ryan Michael Gohde
- Xavier E Green - Magna Cum Laude
- Barrett E Greenwald Baldwin - Cum Laude
- Cody Austin Haney - Magna Cum Laude
- David Harris - Magna Cum Laude
- Ryan Douglas Hart - Magna Cum Laude
- Ansel Parker Hartmann - Magna Cum Laude
- Michael Dale Headley - Summa Cum Laude
- Jayden Robert Hendrian - Magna Cum Laude
- Jonathan Caleb Hernandez
- Benjamin Michael Herzberger
- Samuel Michael Hoffman
- Alexander Javon Holmes
- Jeremy D Horbes
- Nathan Joseph Howes - Cum Laude
- Kyle A Hubbard - Magna Cum Laude
- Owen Scott Irvine - Magna Cum Laude

- Spencer Emmanuel Irving - Magna Cum Laude
- Charles Lester Isham - Magna Cum Laude
- Lucas John Zook Jablonski
- Jordan William Jedele - Magna Cum Laude
- Dominick David Jerovsek
- Tyler D Jewett
- Brayden Dale Johnson - Magna Cum Laude
- Gerald Erik Johnson
- Matthew George Jozwiak
- Jacob Thomas Kalkman - Magna Cum Laude
- Lance Robert Kamminga
- Jonathan M Klatt - Summa Cum Laude
- Max Michael Kleiman
- Brandon M Klein - Cum Laude
- Alexander John Koehn
- Jacob M Kolinski
- Joseph Thomas Kratovil
- Anish Krishnamurthy
- Lauren Ann Kubow
- Jackson Mark Kulbieda - Magna Cum Laude
- Skyler Hua Kung - Cum Laude
- Hunter Lyndon Kurth
- Brenten Alexander LaFond
- Michael Joseph Langdon - Magna Cum Laude
- Frank R Lange - Magna Cum Laude
- Colin Joseph Ledbetter
- Payden C Lim
- Christopher Allen Line - Magna Cum Laude
- William Tyler Linton
- Colin S Lock
- Hudson Grant Maddox
- Nicholas William Martin - Magna Cum Laude
- Isabel Sophia Matthews
- Brendan S Mcroberts - Summa Cum Laude
- Ethan James Mehren
- Andrew James Michels
- Andrew Louis Miller
- Claire Ann Mongrain
- Veyash Moodley

- Jonathon George Moutsatson - Magna Cum Laude
- Jack L Musialowski - Cum Laude
- Aaron Christopher Nicolson
- Dawson John Nordgaard
- Jace Ryan Norkoli - Magna Cum Laude
- Jacob L Oberbeck
- Clayton John Oosterhouse
- Emma Rae Paavo - Cum Laude
- Maddie Margaret Peick
- Andrew L Person
- Clayton R Peterson
- Jerome Daniel Petrin
- Halena Gail Phillips - Summa Cum Laude
- Peter L Pollock - Summa Cum Laude
- Alexander R Pothoff - Summa Cum Laude
- Evan Chad-Alexander Potinsky - Magna Cum Laude
- Katherine Jane Rauscher - Summa Cum Laude
- Jackson Hoyle Reese
- Robert Reginelli
- Alexander M Rinaldi
- Melissa Lynn Rochon - Magna Cum Laude
- Luke Anthony Rosinski
- Rachael Elaine Roszman - Summa Cum Laude
- Alex Jordan Rottier - Magna Cum Laude
- Bremen M Samuel
- Travis L Schmitz
- Andrew C Serne
- Kyle Edward Siefert - Cum Laude
- Miles Wray Slingsby
- Abigail Rose Smith - Magna Cum Laude
- Alexandra Mikolaj Soltis - Cum Laude
- Daniel Achiel Staelgraeve - Cum Laude
- Noah Andrew Steeves
- Eli William McGuire Stephenson - Cum Laude
- Brett D Stubleski
- Benjamin Allen Sutton - Magna Cum Laude
- Kylar Ray Thomas
- William Jeffrey Thome
- Gabriel Peter Torola

- Amber Rose Trelfa - Cum Laude
- Hunter Reed Tripp - Cum Laude
- Connor Michael Truman
- Carter Russell Vake - Cum Laude
- Kenneth A Vallie
- Jessica Morgan Vallier - Magna Cum Laude
- Andrew J Van Lente - Summa Cum Laude
- David E VanBuren - Magna Cum Laude
- Jacob King VanCamp - Magna Cum Laude
- Elijah Malcolm VanVynckt
- Drew Thomas Vanden Heuvel - Magna Cum Laude
- Kassidy M Vanover
- Johnathan M Watson - Cum Laude
- Lillian E Watson
- Gabriel Alexander Wertz
- Logan Erik Windischhofer
- Katelyn E Wing
- Marlo Lloyd Winters - Magna Cum Laude
- Nathan Joseph Wojcinski
- Adler Evan Wormuth - Summa Cum Laude
- Dylan Xhane Xiu

Bachelor of Science in Mechanical Engineering Technology

- Brendan Avery Bloom
- Jesse Scott Cummings
- William Beal Ditmore
- Michael D Havens
- Connor P Healy
- Andrew E Hill - Cum Laude
- Marcus Kaiser
- Caden Christian Lehto - Summa Cum Laude
- Reuben Anthony Lind
- Caleb Sivert Lung
- Jacob Ferris Mattson - Magna Cum Laude
- Emma Louise Pearson - Summa Cum Laude
- Evan Francis Pogorzelski - Magna Cum Laude
- Joshua A Severson
- Darian Robert Thomas
- Aerial An VanAlstine - Magna Cum Laude
- Mallory Claire Vert

- David William Watkins

Bachelor of Science in Mechatronics

- Harrison T Anthos - Magna Cum Laude
- Alexander John Barber - Summa Cum Laude
- Cody Lewis Carrico
- Jenna Diane DeVries - Cum Laude
- Kristian D Eoll
- Liam Kelly Girard
- Teerth Ramesh Bhai Gondalia
- Haylee Goodall - Cum Laude
- Sergio Martin Guzman-Guerrero - Cum Laude
- Nicholas Charles Lieffers
- Douglas Duanne Stewart
- Jose-Luis Marcelino Torices
- Nicholas S Wyatt - Summa Cum Laude

Bachelor of Science in Medical Laboratory Science

- Benjamin Anthony Amat - Magna Cum Laude
- Olivia Ann Anderson
- Alexandria M Browne - Summa Cum Laude
- Dallas Marie Dunning - Cum Laude
- Isabella L Fecteau
- Micaela Rayne Geborkoff - Summa Cum Laude
- Amber L Howard - Summa Cum Laude
- Hailey Elizabeth Hudrlik - Summa Cum Laude
- Kylese Cynaria Strong

Bachelor of Science in Medicinal Chemistry

- Nathan Andrew Pellerito
- Liam A Rockwood
- Brayden Timothy Storey
- Ella Kaye Whalen - Summa Cum Laude

Bachelor of Science in Mining Engineering

- Lucas A Maxon - Summa Cum Laude

Bachelor of Science in Natural Resources Management

- Paige Elizabeth DeVos - Cum Laude

Bachelor of Science in Nursing

- Kalli Maria Chynoweth - Cum Laude
- Maeli Fern Coveyou - Cum Laude
- Sloane Jolee Driscoll
- Madison Rae Golde

- Jillian Noelle Sodini - Magna Cum Laude
- Anna Elizabeth Voice - Magna Cum Laude

Bachelor of Science in Physics

- Juan Botha - Summa Cum Laude
- David James Gordon - Summa Cum Laude
- Ezekiel S Grate - Cum Laude
- Porter James Gunderson
- Andrew John Konop - Summa Cum Laude
- Andrew James Nelson - Magna Cum Laude
- William Michael Rushing

Bachelor of Science in Psychology

- Camaryn G Crouch
- Molly K. Eskola - Cum Laude
- Solomon James Grueschow
- Anna E Hartz - Summa Cum Laude
- Grace Jean Henderson
- Steven Ari Luedeman-Tervo
- Maximo Luis Nahas Folch - Magna Cum Laude
- Carli Marie Pares
- Ani B Schneiderhan - Cum Laude
- Mary Angela Sergeyeva
- Mikayla Beth Stewart - Cum Laude

Bachelor of Science in Robotics Engineering

- Caleb Lee Bigham
- James Christopher Burke - Magna Cum Laude
- Cormac Emmett Conklin
- Robert L Groenink
- Otto Joseph Gustafson
- Easton Anthony Hans
- Jayme Anne Harma
- Bronwyn Elizabeth Lyons - Cum Laude
- Samantha Ann Neveau
- Stephen J Orban - Cum Laude
- Matthew David Peters - Summa Cum Laude
- Lauren Alana Saulino - Cum Laude
- Nickolas Scott Schulcz - Cum Laude
- Jacob J Spars
- Jacob Thomas Stowe - Magna Cum Laude
- Henry Weinman

Bachelor of Science in Scientific and Technical Communication

- Brendan Moore Philo

Bachelor of Science in Social Sciences

- Zachary James Zurschmiede - Summa Cum Laude

Bachelor of Science in Software Engineering

- Rhys William Brockenshire
- Daniel Dee Danes
- Maci Lee Dostaler
- Arthur Joseph Duncan
- Grace Mary Fenech - Summa Cum Laude
- Elliot Bruce Lappenga - Summa Cum Laude
- Scout Rebecca Lex - Summa Cum Laude
- Steven Alexander Maki
- Bridger Gerald Mattson - Magna Cum Laude
- Duncan Patrick McBride - Summa Cum Laude
- Troy Joshua Muehlhausen
- Jack Ryan O'Neill
- Chloe Evon Scheetz
- Zakary Joshua Senske - Magna Cum Laude
- Daniel Kevin Spade - Magna Cum Laude
- Alyssa Joy Tripp - Magna Cum Laude
- Clay Thomas Urbaniak - Summa Cum Laude
- Grant William Willison

Bachelor of Science in Sports and Fitness Management

- Joshua Mitchell Byers
- Dryden Nelson
- James David Targosz

Bachelor of Science in Statistics

- Aili G Toyli - Summa Cum Laude

Bachelor of Science in Sustainability Science and Society

- Katherine Grace Loff-Peterson - Magna Cum Laude
- Ellie Makayla Rizk

Bachelor of Science in Sustainable Bioproducts

- Aidan Eduardo Bustos
- Emily E Costigan - Magna Cum Laude

Bachelor of Science in Theatre and Entertainment Technology

- Hannah Louise Crigger
- Patrick C Donley
- Marshall E Huberts

- Allison Louise Lewis
- Molly Renay Pelkey

Bachelor of Science in Wildlife Ecology and Conservation

- Sadie Bartels - Magna Cum Laude
- Meghan Elizabeth Boelens - Cum Laude
- Eric Scott Brand - Magna Cum Laude
- Rowan Gibson - Cum Laude
- Lauren Suzanna Gray - Cum Laude
- Liam E Guenin - Magna Cum Laude
- Kayleigh Rose Hall
- Evan M Karmis - Magna Cum Laude
- Ashlynn Marie Moler - Magna Cum Laude
- Liam Patrick Arthur Noonan
- Liam Michael Oliver
- Emmanuel Victor Salas - Cum Laude
- Jade Marie Stadler - Cum Laude
- Jacob James Sutter
- Emma Nicole Tebo - Cum Laude
- Derek Christopher Weide - Magna Cum Laude
- Madolin Elizabeth Yuchasz

Doctor of Philosophy in Applied Cognitive Science and Human Factors

- Anusha Kannan

Doctor of Philosophy in Biological Sciences

- Vaishali Sharma

Doctor of Philosophy in Biomedical Engineering

- Jacob Jackson

Doctor of Philosophy in Chemical Engineering

- Askyl Tatenda Fungura
- John Louis Szczap

Doctor of Philosophy in Chemistry

- Adenike Olowolagba

Doctor of Philosophy in Civil Engineering

- Padmanabh Shridhar Desai

Doctor of Philosophy in Computer Science

- Shiwei Ding

Doctor of Philosophy in Electrical Engineering

- Chaz Benjamin Cornwall
- Parinaz Eskandari

- Shipra Tiwari
- Yiming Yang

Doctor of Philosophy in Engineering - Computational Science and Engineering

- Ali Awad

Doctor of Philosophy in Engineering - Environmental Engineering

- Mary Eyo Benjamin

Doctor of Philosophy in Forest Science

- Victor Humanes Fuente

Doctor of Philosophy in Geology

- Robert Nowak

Doctor of Philosophy in Integrative Physiology

- Kyle William Wehmanen

Doctor of Philosophy in Materials Science and Engineering

- Eli Anthony Harna

Doctor of Philosophy in Mechanical Engineering - Engineering Mechanics

- Shahriar Alam
- David Andrew Brattley
- Ayush Chutani
- Gita A Deonarain
- Marcello Ciro Guadagno
- Kaushik Kannan
- Hyeseon Lee
- Andrew Lloyd Robare
- Pruthwiraj Santhosh
- North A Yates

Doctor of Philosophy in Physics

- Yi Zhi Chu

Doctor of Philosophy in Rhetoric, Theory and Culture

- Reid Clifford DeVoge

Doctor of Philosophy in Statistics

- Yi Xu

Master of Business Administration

- Nate Nicholas Abel
- Dalin Francis Adler
- Rebecca Jane Barnard
- Morgan Lyn Barnhart
- Dante Leonardo Basanese
- Brett H Bruner

- Alexander Dennis Cannoot
- Matthew Ryan Cobb
- Drew Collins
- Jonathan Carroll Coyne
- Jordan Ruth Craven
- John Henry Dietz
- Vanessa A Dulong
- Emma Jane Eke
- Paige Olivia Elliot
- Tyrese Brent Fraser
- Spencer James Gander
- Rachelle Maria Gariepy
- Zachary Eugene Hassman
- Connor S Hindenach
- Kolby R Hindenach
- Timothy Klopac
- Janae Lynn Koetje
- Trevor Erik Kukkonen
- Sabri Laphitz
- Marcos Lewis Larson
- Luke William Leslie
- Jacob Lexington Neely
- Lauren Opalewski
- Tristyn Mae Phillips
- Mark Anthony Rakoski
- Leon Sell
- Jamie Ann Sertich
- MacKenzie Renae Stevens
- Janie Rebecca Tormanen
- Benjamin David Vanderheide
- Nathan J Vereeke
- Cailyn Brienna Wainio
- Joseph Robert Watson
- Evan Wingerter
- Nicholas Wise
- Nicole Marie Young Potvin
- Connor Mitchell Zavislak

Master of Engineering Management

- Kyle Michael Adler

- Mark-Anthony Agbanu
- Enoch Amooh
- Jackson Asare
- Paycee Joseph Assenmacher
- Henry Paul Campbell
- Rebecca Delilah Gill
- Achiaa Dapaah Kusi
- Mary Jane Wangari Mbugua
- Ryley Annah Mullin
- Chukwunonso Anselm Okwuokei
- Anna K Syracuse

Master of Engineering

- Samuel Shumaker

Master of Forestry

- Jeffrey Derek Dosdall
- Clarisse Daphne Fenga

Master of Geographic Information Science

- Michael Nyamea Erzuah
- Lena Anne Kennedy
- Garrett Jeffry Kucharski

Master of Science in Accounting and Analytics

- Joshua A Ackerman
- Jamie Meleen
- Claudious Mufandaizda
- Lydia Ellen Tronnes

Master of Science in Applied Cognitive Science and Human Factors

- Karah Riley McElhone

Master of Science in Applied Ecology

- Madeline Rose Webb

Master of Science in Applied Natural Resource Economics

- Eli Johnson

Master of Science in Applied Physics

- Matthew James Cowles

Master of Science in Applied Statistics

- Matthew Polk
- Katia L Ribeiro Oliveira
- Tabitha Lee Wilson

Master of Science in Biological Sciences

- Tadiwanashe Chikanda

- Amah Tatenda Chingwara
- Delight Dephine Magadzire
- Patrick Manu
- Presley Spencer Rasanen
- Edward James Sloan

Master of Science in Biomedical Engineering

- Abhilash Arjan Das
- Shanaya Lyn Fleig
- Grace Marcella Hoeppner
- Hailey Rose LaBonte
- Olivia Lee Luke
- Joshua W Moore
- Joseph Chibuike Nwokeafor
- Margaret Mae Voice
- Teng Yu

Master of Science in Chemical Engineering

- Oloruntoba Samuel Agbelusi
- Richmond Buckman
- Kwabena Gyan
- Prajeet Ashok Kadam
- Kiandokht Neshati
- Okwudili Innocent Obiakor
- John Kelvin Delali Sewoekpor
- Kieran Alexander Vacek
- Chodwell Noah Verenga

Master of Science in Chemistry

- Sylvanus Abbey
- Kaitlyn Marie Fletcher
- Arafat Al-Majeed Habib
- Joden Russell Robinson

Master of Science in Civil Engineering

- Bonaventure Abdallah
- Clare M Baker
- John E Decator
- Hayden J Huckins
- Paul Janckila
- Brian Kipkorir Kemboi
- Nicholas Jacob Pound
- Luke Edward Prosser

- Abdul Bassit Umar Sanda
- Meng Wu

Master of Science in Computer Science

- Nibendra Bajracharya
- Zachary Russell Christenson
- Rosario Joseph Curcuru
- Ayush Ajay Juvekar
- Blake Joseph Krouth
- Emilie Kate Rummer
- Tavish Sharma

Master of Science in Cybersecurity

- Justin William Christenson
- Lawrence Michael Dilworth
- Jacob Robert Hawley
- Cole August Kahrhoff
- Christopher William Kolhoff
- Riley John Meeves

Master of Science in Data Science

- Yaman Aljnadi
- Lenin Goud Athikam
- Ram Bagaria
- Shrobanti Banerjee
- Eric Fosu-Kwabi
- Yasaman Hashem Pour
- Hariharan Jothimani
- Aditya Rajendra Karle
- Vyshnavi Priya Kasarla
- Cedric Thomas Keller
- Laharika Mamidi
- Cletus Takudzwa Ngwerume
- Daniel Akama Nyamweya
- Madhava Narasimha Ajay Varma Penmatsa
- Vaishnavi Perka
- Naresh Rambhatla
- Aaron Joseph Schneberger
- Prateek Singh
- Fnu Sowrabh
- Lydia Kay Tembreull

Master of Science in Electrical Engineering

- Gunnar William Ostman

Master of Science in Electrical and Computer Engineering

- Annamarie Adeline Andres
- Jillian Michelle Baert
- Lucas Robert Barry
- Reid Allan Beckes
- Malcolm M Benedict
- Jay Allan Clark
- Akhilesh Dandavati
- Muhammad Danyal
- Gracie Ann Elizabeth Dilworth
- Tom Dunn
- Dalton Bryce Headley
- Emily Kay Moyer
- Genevieve Elise Myers
- Vishwas Jain Narasimharajapura Mahaveera
- Ian A Pardee
- Pooja Ganesh Patil
- Nana Yaa Pokuah-Debrah
- Pavankumar Satyanarayan
- Jiageng Zhang

Master of Science in Environmental Engineering

- Cailin Brianna Bishop

Master of Science in Environmental and Energy Policy

- Chaeyeong Jeong
- Nana Hemeng Owusu

Master of Science in Geological Engineering

- Samuel James Sukaria

Master of Science in Geology

- Helen Ann Foldenauer
- Ezekiel Dean Martin
- Ben Kudakwashe Mperekwa

Master of Science in Geophysics

- Priyanka Dhamala

Master of Science in Health Informatics

- Mohammed Yushawu Abdulai
- Ananna Biswas
- Kameron Hae-Qun Chung

- Frederick Dampney
- Brandon Gambrall
- Asiana Salena Holloway
- Bindu Mamillapalli
- Mary Nnipaa Meteku
- Shamiso Ruvimbo Mubatsa
- Valeria Varaidzo Mudzindiko
- Kudakwashe Blessing Mukumbi
- Peter Mvuma
- Fnu Niraj
- Lusubilo Nyondo
- Frank Yeboah Ofosu
- Syllas Otutey
- Gideon Owusu
- Kavya sri Pachchava
- Andrea Helen Wroblewski

Master of Science in Industrial Heritage and Archaeology

- Lucy Annabel Gibbs
- Grace Marguerite Griffin

Master of Science in Integrated Geospatial Technology

- James Brandon Townsend

Master of Science in Manufacturing Engineering

- Michael Djangmah Dahamah
- Nathanael Burton Jewell
- Mohammad Mujeeb Khan
- Shantanu Rohidas Sahane

Master of Science in Materials Science and Engineering

- Bashir Ahamed
- Gowri Shankar Bollu

Master of Science in Mechanical Engineering

- FNU Adith Ajith Kumar
- Robin David Austerberry
- Andrew Betcher
- Joshua Stuart Booterbaugh
- Isobel Rose Bowker
- Dina Elizabeth Carpenter-Graffy
- Benjamin Robert Christians
- Abu Lyle Conteh
- Kunal Amrut Deshmukh

- Cooper J Evans
- Narendra Chandrakant Gadkari
- Wensong Ge
- Swapnil Rajendra Ghatol
- James Robert Halverson
- Preet Parashram Harer
- Mark Daniel Hobbs
- Ashish Sandeep Jadhav
- Vamshi Kumar Koppiseti
- Mason Richard Krause
- Justin Michael Kurncz
- Stephen C Loparo
- Yashkumar Yogeshkumar Mistry
- Bharath Akash Musunuru
- Tristan Muzzy
- James P Potter
- Matthew Sydoruk
- Joshua G Thompson
- Thomas J Van Wingen
- David Burke Wallis
- Tyler James White
- Zander Thomas Worm
- Kyle M Zerbel
- Eleanor L Zimmermann

Master of Science in Mechatronics

- Joshua J Bergstrom
- Joab Andy Chavez Sanchez
- Varad Ashokanand Ghatake
- Corbin Jay Haischer
- Md Rafsan Isdani
- Caden T Karn
- Koti Reddy Kasu
- Madhuri Mahaveer Patil

Master of Science in Mining Engineering

- Mirza Ubed Baig
- Daniel Earnest Muchabaiwa
- Brighton Tinomutenda Muwi

Master of Science in Physics

- Wesley Leavitt

- Thomas Michael Pavell

Master of Science in Rhetoric, Theory and Culture

- Emma Considine Johnson
- Eric Denbang Denbang Kunkuri

Master of Science in Statistics

- Xiaolin Liu

Master of Science in Sustainable Communities

- Emelia Sena Cobblah

Master of Science in Wildlife Ecology and Conservation

- Elisa Resendiz

C. Resignations, Retirements and Off-Payroll

BOARD OF TRUSTEES OFF-PAYROLL REPORT (March 29, 2026 – June 30, 2026)

Retirements						
Last Name	First Name	Class	Department	Job Title	Current Hire Date	Term Date
Colon-Peters	Evelyn	UF	Military Science (Army ROTC)	Senior Office Assistant	02/25/2002	05/01/2026
Asiala	Larry	AF	Facilities Management	Custodian	05/31/2021	04/10/2026
Lassila	Andrea	AF	Athletic/Rec Complex Operations	Custodian	03/02/1993	04/30/2026
Gloss	Laura	AF	Facilities Management	Custodian	08/24/2005	05/05/2026
Drelich	Jaroslav	FF	Materials Science and Engineering	Professor	11/03/1997	06/30/2026
Myllyoja	Patrice	NF	Chief Information Officer	Assistant to Senior Associate VP for Administration & Chief Information Officer	07/05/1994	06/30/2026
Reid	Heidi	PF	General Counsel	Assistant to General Counsel	04/10/2008	06/30/2026

Off Payroll						
Last Name	First Name	Class	Department	Job Title	Current Hire Date	Term Date
Mendez	Leroy	AF	Wadsworth Hall Food Service	Food Service Helper	10/27/2025	04/01/2026
Walls	Lela	AF	Wadsworth Hall Food Service	Food Service Helper	07/28/2025	04/27/2026
Rubin	Kyle	PF	Enrollment Management	Associate VP for Enrollment Management	07/15/2019	05/08/2026
Bhatt	Parth Parimalbhai	FR	College Forest Resources & Environmental Science	Assistant Teaching Professor	05/01/2023	06/07/2026
Shah	Moksha	PF	Information Systems & Services	Business Systems Analyst	12/11/2023	06/14/2026
Deschaine	Lisa	PF	Assoc Provost for Undergraduate Education	Department Coordinator	03/17/2026	06/19/2026
Ding	Xiaochu	PP	Health Research Institute	Research Assistant Scientist	06/27/2022	06/19/2026
Furey	Lauren	PF	Social Sciences	Manager of Sustainability Projects	09/30/2024	06/30/2026
Nakkula	Ashley	AF	Wadsworth Hall Food Service	Food Service Helper	01/05/2026	03/30/2026
Paakola	Jonathan	NF	University Images	Merchandising Coordinator	09/16/2024	03/31/2026
Saalberg	Benjamin	PF	Michigan Tech Research Institute	Research Engineer	04/14/2025	04/03/2026
Wrate-Mahrley	Lisa	PF	Facilities Management	Director Planning & Construction	09/03/2024	04/03/2026
Hatcher	Amia	AF	Wadsworth Hall Food Service	Food Service Helper	02/16/2026	04/09/2026
Clayton	Samantha	CF	General Athletics	Head Women's Basketball Coach	06/04/2018	04/10/2026
Curtis	William	UF	Financial Services & Operations	Senior Office Assistant	09/29/2025	04/10/2026
Jurasin	Joseph	CF	General Athletics	Assistant Football Coach	01/23/2023	04/11/2026

BOARD OF TRUSTEES OFF-PAYROLL REPORT
(March 29, 2026 – June 30, 2026)

Rico	Elliana	UP	Center for Faculty Excellence	Office Assistant	10/13/2025	04/17/2026
Hjerstedt	Amy	PF	Student Leadership & Involvement	Assistant Director	12/22/2024	04/24/2026
Simpson	Brent	NF	Facilities Management	Central Energy Plant Operator	05/30/2023	04/26/2026
Stampfler	Gabrielle	UP	Van Pelt and Opie Library	Office Assistant	02/17/2025	04/29/2026
Kim	Byung-Jun	FF	Mathematical Sciences	Assistant Professor	08/17/2020	04/30/2026
Beaudoin	Gregory	PF	Chemical Engineering	Research Technician	03/03/2025	05/01/2026
Lucas	Jennifer	PF	Office of Advancement	Assistant VP Alumni Engagement & Annual Giving	11/15/2021	05/01/2026
Ning	Yanrui	FF	Geological & Mining Engineering & Sciences	Assistant Professor	08/04/2025	05/01/2026
Brennan	Isaiah	AP	Retail Dining	Food Service Helper	09/19/2022	05/06/2026
Fraser	Tyrese	PF	Residence Education	Residence Education Coordinator	05/13/2024	05/08/2026
Gonczi	Amanda	PP	Great Lakes Research Center	Associate Research Scientist	07/15/2016	05/08/2026
Mathena	Alexandria	UF	Financial Services & Operations	Administrative Aide	12/01/2025	05/08/2026
Store	Rachel	FR	Manufacturing & Mechanical Engineering Technology	Assistant Teaching Professor	08/13/2018	05/11/2026
Pierre	Mindy	UF	Graduate School	Administrative Aide	11/24/2025	05/13/2026
Laajala	Morgan	PF	Office of Advancement	Assistant Director for Advancement & Alumni Relations	07/25/2022	05/14/2026
Withers	Jennifer	PF	University Marketing & Communications	Graphic Designer	03/06/2023	05/15/2026
Brooks	Colin	PP	Michigan Tech Research Institute	Chief Research Scientist	10/01/2006	05/22/2026
Gulvas	Monica	UF	College of Engineering	Senior Office Assistant	03/31/2025	05/22/2026
Scarpace	Laurence	CF	General Athletics	Assistant Hockey Coach	07/21/2025	05/22/2026
Kisul	Robert	PF	Advanced Power Systems Research Center	Technician/Fabricator	08/07/2023	05/29/2026
Pietila	Elisa	CF	General Athletics	Assistant Head Women's Basketball Coach	06/03/2019	05/31/2026
Chase	Richard	PF	Michigan Tech Research Institute	Senior Research Engineer	04/04/2022	06/05/2026
Kocjan	Alisha	PF	Financial Aid Administration	Assoc. Dir of Financial Aid	12/19/2014	06/05/2026
Tompkins	Julie	PF	Registrar's Office	Assistant Registrar, Transfer Services	11/14/2022	06/06/2026
Foetisch	Steven	AF	Facilities Management	Building Mechanic	08/01/2016	06/07/2026
Phillips	Brandon	PF	Portage Lake Golf Course	Lead Assistant Golf Pro	02/20/2023	06/08/2026
Barbieri	Eduardo	PF	Health Research Institute	Research Scientist	02/24/2025	06/10/2026
Techtmann	Elizabeth	PP	Great Lakes Research Center	Communications Associate	02/07/2022	06/12/2026
Matul	Haley	PF	Michigan Tech Research Institute	Research Engineer	03/02/2026	06/19/2026
Lin	Peijia	RF	Chemical Engineering	Research Assistant Professor	02/20/2023	06/30/2026

BOARD OF TRUSTEES OFF-PAYROLL REPORT
(March 29, 2026 – June 30, 2026)

Morell Burgos	Camila	UF	University Senate	Senior Office Assistant	09/29/2025	06/30/2026
Schreck	Riley	CF	General Athletics	Assistant Strength & Conditioning Coach	07/11/2022	06/30/2026
Alomari	Abdalla	PF	Center for Technology & Training	Research Engineer	08/04/2025	06/19/2026

D. Funding Productivity Report

Michigan Technological University
Michigan Tech Fund
Fundraising Productivity Report
Fiscal Year 2026 through 6/30/2026

FY 2026					FY 2025			
Source	YTD Total	FY Goal	% of Goal		Source	YTD Total	FY Goal	% of Goal
Individual Giving	\$35,509,715	23.18	153%		Individual Giving	\$19,624,305	22.61	87%
Corporate Giving	\$3,228,112	2.62	123%		Corporate Giving	\$2,597,539	2.56	101%
Foundation & Other Org Giving	\$1,413,702	5.13	28%		Foundation & Other Org Giving	\$2,996,881	5.00	60%
Corporate Sponsored Research	\$13,780,586	14.09	98%		Corporate Sponsored Research	\$15,699,450	13.75	114%
FUNDRAISING TOTAL	\$53,932,115	45.02	120%		FUNDRAISING TOTAL	\$40,918,175	43.92	93%

E. Michigan Tech Fund Agreement

VII-F. HONORARY POSTHUMOUS DEGREE

The administration is recommending that Kristin L. Johnson be awarded an Honorary Posthumous Bachelor of Science Degree in Scientific and Technical Communication.

At the time of her passing Kristin completed 116 quarter credits of the 186 required to graduate, with assurances from faculty who knew her that she was one year away from completing the degree. In addition to her academic achievements, Kristin participated in various projects, including off-campus trips that offered hands-on field experience, preparing her for a career that serves as a critical bridge between technical knowledge and effective communication.

Anecdotally, we learned she was also a member of Mu Beta Psi during her time at Michigan Tech.

RECOMMENDATION: It is recommended to the Board of Trustees that Kristin L. Johnson be awarded an Honorary Posthumous Bachelor of Science Degree in Scientific and Technical Communication.

G. Presidential Compensation and Contract Extension to June 30, 2031

VII- H. CONTRACTS \$1,000,000 OR MORE

Board Policy 11.13 requires that all contracts with a value of \$1,000,000 or greater, with the exception of contracts for the provision or receipt of academic research services, require approval of the Board of Trustees prior to execution by the University except for sales of real property, which require Board of Trustee approval only if the fair market value is equal to or greater than \$5,000,000.

- Northern Heating and Plumbing - HVAC Upgrades to M&M Third Floor
 - Anticipated contract dates: June 2, 2026 - June 30, 2027
 - Contract type: External Company to perform HVAC upgrades
 - Anticipated contract amount: \$1,054,425
 - Funding source: Research & General Fund

VII-I. BOARD OF TRUSTEE POLICY UPDATES

Below is a summary of the proposed revisions to the following Board of Trustee policies, a final copy of which follows:

Number	Title	Change
1.1	Name of Institution	Added numbering - previously unnumbered
1.2	Authority of the Board of Trustees	Added numbering - previously unnumbered
1.3	Regular Meetings	Grammatical change
1.4	Special Meetings	Clarified language
1.5	Emergency Meetings	Added ability for President to call an emergency meeting; 5, rather than 6 Trustees, may call an emergency meeting
1.6	Place of Meeting	Grammatical change
1.7	Quorum	Grammatical change
1.8	Rules of Procedure	Grammatical change
1.9	Formal Sessions	Grammatical change
1.10	Notice of Regular Meetings	Updated language to match current technology and operational methods
1.11	Notice of Special Meetings	Updated language to match current technology and operational methods
1.12	Notice of Emergency Meetings	Updated language to match current technology and operational methods
1.13	Order of Business	Grammatical changes
1.14	Resolutions in Writing	Grammatical changes

1.15	Remote Attendance	Changed Title; updated phrasing to include modern remote communication tools
1.16	Addressing the Board	Clarified language
1.17	Standing Committees	Grammatical changes; clarified language
1.19	Committee Powers	Numbering change; updated language for readability
1.20	Quorum for Committee Meetings	Numbering change; recognized advisory nature of committees
1.21	Presiding Officer - Chair, Vice Chair	Numbering change; minor grammatical changes
1.22	Secretary	Numbering change; minor grammatical changes
1.23	Treasurer	Numbering change; minor grammatical changes
1.24	Expenses of the Members of the BOT	Numbering change; minor grammatical changes
1.25	Travel Insurance	Numbering change
2.1	President	Grammatical change
2.2	Duties and Powers of the President	Modernize language; grammatical changes
2.3	The Internal Auditor	Updated hiring and reporting structure
2.4	Duties and Powers of the Internal Auditor	Simplify language, audit distribution, and minimum reporting obligations
3.1	Board of Trustees Policy	Grammatical changes
3.2	University Administrative Policies	Simplified language

	and Procedures	
4.1	Loyalty Oath	Added reference to Michigan law
4.3	Employment Policy for Professional Staff	Grammatical changes
4.9	Classification for Social Security	Deletion recommended
5.1	Prohibition of Discrimination and Harassment	Updated to comply with FAR 52.22-90 and simplified language
5.2	Equal Opportunity	Simplified language; no substantive changes
5.3	Discrimination Based on Sex	Simplified language
12.6	Appointment of Police Officers and Marshals and Public Safety Officers	Changed CFO to President; Updated title
13.4	ROTC Cross Town Agreements	Deletion recommended

RECOMMENDATION: That the Board of Trustees revises the listed policies as proposed.

Chapter 1

1.1 Name of Institution

The name of this institution is Michigan Technological University.

Any policy, ordinance, procedure or document which refers to Michigan School of Mines, Michigan College of Mining and Technology, Michigan College of Science and Technology, derivatives or departments thereof, are determined to refer to Michigan Technological University.

History

02/14/1964

01/28/1982

07/15/2010: Was previously Policy 1.4

05/01/2015: Revised to also be known as Trustees

07/30/2026: Added numbering

1.2 Authority of the Board of Trustees

The general supervision of the University, conduct of the University's affairs, control of its property and direction of all expenditures from the University's funds has been entrusted by the People of the State of Michigan to a Board of Control (herein and hereafter referred to as the "Board of Trustees", or "Board") a body corporate appointed by the Governor by and with the advice and consent of the Senate.

History

07/30/2026: Separated from what is now section 1.1; added numbering

1.3 Regular Meetings

Regular meetings of the Board of Trustees will be held five times a year as fixed by the Board.

History

07/30/2026: Numbering change; minor grammatical changes.

1.4 Special Meetings

Special meetings may be requested by the President or the Chairperson of the Board when necessary. They will also be called at the request of any three members of the Board. The Secretary will call the meeting upon receipt of a request for a special meeting.

History

07/30/2026: Numbering change; minor grammatical changes; added Secretary's duty.

1.5 Emergency Meetings

Emergency meetings may be called in the event of a severe and imminent threat to the health, safety, or welfare of the public at the request of the President or when requested by five members of the Board.

History

07/30/2026: Numbering change; added President; adjusted from six to five Board members.

1.6 Place of Meeting

The meetings of the Board will be held on the Michigan Technological University campus in Houghton, unless otherwise agreed to by a majority of the Board.

History

07/30/2026: Numbering change; minor grammatical changes.

1.7 Quorum

A quorum for business will be five voting members of the Board.

History

07/30/2026: Numbering change; minor grammatical changes.

1.8 Rules of Procedure

General parliamentary rules, as modified by the rules and regulations of the Board, will be observed by the Board in the conduct of its business.

History

07/30/2026: Numbering change; minor grammatical changes.

1.9 Formal Sessions

Formal sessions of the Board will be open to the public. Final decisions of the Board that are binding on the University will be made at formal sessions. The Board may designate any regular, special or emergency meeting as a "formal" session, in whole or in part. Nothing in this section is intended to prevent the Board from meeting informally at any time, including during recesses in otherwise formal sessions.

History

07/30/2026: Numbering change; minor grammatical changes.

1.10 Notice of Regular Meetings of the Board

The Secretary of the Board will post the date, time, and place of all formal sessions on the Board of Trustee website not less than 14 days prior to any regularly scheduled meeting and as soon as practicable for any special or emergency meetings. The postings of the schedule of regular meetings will appear on the door of the Board of Trustees office and in the lobby of the Administration Building upon the Board's adoption of its meeting schedule.

History

07/30/2026: Numbering change; updated language to match current technology and operational methods.

1.11 Notice of Special Meetings of the Board

Notice of special meetings to include the time and place of the meeting will be posted at least 18 hours before the meeting. Notice will be given to each Board member no later than 72 hours before the meeting by phone, text, e-mail, hand deliver, or next day mail. The notice will state the purpose(s) of the meeting and whether it is, in whole or part, a formal session. Any matter not included in the notice may not be acted upon during the formal session.

History

07/30/2026: Numbering change; updated language to match current technology and operational methods.

1.12 Notice of Emergency Meetings of the Board

Notice of emergency meetings to include the time and place of the meeting will be posted as soon as practicable. Notice will be given to each Board member as soon as practicable before the meeting by phone, text, e-mail, hand delivery, or next day mail. The notice will state the purpose(s) of the meeting and whether it is, in whole or part, a formal session. Any matter not included in the notice may not be acted upon during the formal session.

History

07/30/2026: Numbering change; updated language to match current technology and operational methods.

1.13 Order of Business

The agenda or program for business will be determined by the President with the assistance of the Secretary. It will be provided to each member of the Board 14 days before each regular meeting of the Board.

Belated communications will be considered only at the discretion of the Board.

History

07/30/2026: Numbering change; minor grammatical changes.

1.14 Resolutions in Writing

All resolutions, if so requested by the Secretary or by any member of the Board, will be submitted in writing before action is taken thereon.

History

07/30/2026: Numbering change; minor grammatical changes.

1.15 Remote Attendance

A member of the Board may participate in a meeting by means of conference telephone or similar remote communication only if the remote attendee can both hear and communicate with

all other members participating and all other members can hear and communicate with the member attending remotely. Participation in a meeting pursuant to this provision will constitute attendance at the meeting and remote attendees may vote. No formal session may be held unless at least three of the Board members participating are physically present at the session.

History

07/30/2026: Numbering change; minor grammatical changes.

1.16 Addressing the Board of Trustees

Any individual who wishes to address the Board of Trustees on any item included on the Board agenda must file such intent with the Secretary of the Board five business days prior to the posted meeting date. The statement of intent must be in writing and indicate the agenda item on which the individual will speak. Oral presentations will be limited to five minutes unless previous arrangements have been made. No more than 30 minutes will be allocated on the agenda of each regular meeting of the Board of Trustees for such presentations. At each regular Board of Trustees meeting a maximum of 15 minutes will be reserved for comments from the public on matters other than those on the meeting agenda. Each individual will be restricted to an oral presentation of three minutes or less. Those who contact the Secretary of the Board of Trustees prior to the meeting indicating their intent to speak and the topic on which they will speak will be prioritized in the event of multiple speakers. Written communications may be provided to the Board of Trustees at any time through the Secretary to the Board of Trustees or by emailing boardoftrustees@mtu.edu.

History

03/25/1977

01/28/1982

09/21/1989: Changed filing date from 14 to 16 days

09/18/1992: Changed filing date from 16 to 10 days, and reserved time for public comments

09/15/2010: Was previously first paragraph of Policy 1.2; Modified form of Notice to Board, Calling of meetings and added 1.13.

02/28/2020 Changed filing date from 10 to 5 days

07/30/2026: Numbering change; updated language for readability.

1.17 Standing Committees

There will be three standing committees of the Board, the Academic Affairs Committee, the Audit and Finance Committee, and the Leadership Committee. The Chair will appoint members to the standing committees.

History

03/25/1977

01/28/1982

07/15/2010: Renumbered - previously second paragraph of Policy 1.2

12/13/2013: Added Leadership Committee as a standing committee

07/30/2026: Numbering change; minor grammatical changes.

1.18 Additional Committees

The Chair may establish and appoint members to additional committees. Additional committees may also be created by the Board at its discretion.

History

07/30/2026: Numbering change; minor grammatical changes.

1.19 Committee Powers

Committees will be solely advisory in function. Decisions of the Board of Trustees will be made in formal session, except as otherwise allowed by law.

History

07/30/2026: Numbering change; updated language for readability.

1.20 Quorum for Committee Meetings

Committees are solely advisory in nature, so no quorum is required for committee meetings.

History

07/30/2026: Numbering change; recognized advisory nature of committees.

1.21 Presiding Officer - Chair, Vice Chair

At the last regular meeting of the calendar year, the Board will elect a Chair, to take office at the first meeting in the following calendar year, to preside at meetings of the Board when in formal session or when meeting as a committee of the whole and will also elect a Vice Chair to preside in the absence of the Chair.

History

07/30/2026: Numbering change; minor grammatical changes.

1.22 Secretary

The Board will designate a secretary, who will not be a member of the Board, who will maintain the records of the Board, who will carry out the usual duties of such an officer, and who will have such other duties as the Board may prescribe. The secretary will be bonded in such an amount as the Board may from time to time prescribe, the premiums for such bond to be paid out of University funds. The secretary is the designated notice poster and will post such notices as required by law.

History

07/30/2026: Numbering change; minor grammatical changes.

1.23 Treasurer

The Board will designate a treasurer, who will not be a member of the Board, and who will have the custody of the Board's funds and will execute those fiscal documents requiring the signature of such officer. The treasurer will be bonded in such an amount as the Board may from time to time prescribe, the premiums for such bond to be paid out of University funds.

History

07/30/2026: Numbering change; minor grammatical changes.

1.24 Expenses of the Members of the Board of Trustees

No member of the Board of Trustees, except for the President of the University in the performance of duties as the chief executive officer, will have any financial or professional business with the University by which the member will receive any pecuniary reward or compensation out of the funds of the University, but each member may be reimbursed for actual and necessary expenses incurred in the discharge of official duties.

History

07/30/2026: Numbering change; minor grammatical changes.

1.25 Travel Insurance

The principal sum for travel insurance covering Board of Trustees members (eight appointed and President ex-officio) is set at \$500,000 with an aggregate coverage of \$2,500,000.

History

02/07/1975

01/28/1982

01/17/1986: Increased coverage

07/15/2010: Was previously Policy 3.14. Renumbered only.

04/29/2022: Change Chair and Vice-Chair election from fiscal year to calendar year.

07/30/2026: Numbering change; _____.

2.1 President

The Board shall select the University's President, who shall not be a current Board member.

07/30/2026: Grammatical change

2.2 Duties and Powers of the President

The President of the University shall be the chief executive officer of the University with the powers inherent in that office including the defining of the duties and powers of subordinate officers except as the duties of such subordinate officers may be otherwise set forth in these bylaws or Board policies. Any grant of authority by the Board to any University employee except to the Internal Auditor, Board Secretary or Board Treasurer may, by and at the discretion of the President, but with notice to the Board of Trustees be transferred to any other University employee subject to applicable collective bargaining agreements and Board or University policy on tenure.

The President serves as a means of communication between faculty, staff, students and the Board of Trustees, and may recommend from time to time such measures as the interests of the University demand.

The President is charged with and granted the authority of general management, supervision and oversight of the properties, assets, students, staff, faculty, and other officers of the institution.

The President shall designate at least one individual to fulfill the duties of the President's Office at those times the President is unavailable. In the absence of a Presidential designation or in the event of unavailability of all President-designated representatives the Board Chair shall designate an individual to fulfill the duties of the President on an interim basis.

The President, or the President's designated representative, is authorized to add individuals to the salaried and hourly payrolls, to establish their duties, to grant leaves of absence, to determine and negotiate salary, wages, bonuses, overload compensation, benefits (including, but not limited to, health insurance, life insurance, long-term disability insurance, retirement programs and

retirement benefits) and other conditions of employment with duly authorized officers and/or agents of certified collective bargaining units and with non-represented employees, and to discontinue, suspend or terminate employment of any employee subject to the following conditions:

1. Sufficient funds must be available.
2. Rates of pay must be in accordance with general wage and salary classification policies of the institution.
3. Reappointments of untenured tenure-track faculty following university major review must have approval of the Board.
4. Changes in duties, discontinuance of employment or decrease in pay may be accomplished only in accord with applicable rules, policies and agreements, including the academic tenure policy where applicable.
5. Reports of retirement, resignation, and off-payroll actions taken hereunder shall be submitted for the approval of the Board at each regular meeting.

The President shall semi-annually report to the Board on the status of all positions reporting directly to the President and all in the one echelon immediately below those reporting directly to the President.

The President or the President's designated representative(s) is authorized to assess reasonable fines and penalties for failure to follow published rules, regulations and ordinances of the University unless a fine or penalty is set by the Board of Control or applicable law.

The President shall also have those further powers granted by Board policy.

History

01/28/1982

07/15/2010: Incorporated prior Policies 2.1, 2.2, and 3.2. Authorized President to reassign duties or authority except for Board direct reports; Appointed Board Secretary as Presidential successor in the absence of Presidential designation.

02/24/2011: Deleted approval of salary ranges.

04/29/2016: Appointed Provost and Senior Vice President for Academic Affairs as Presidential successor in absence of Presidential designation.

07/30/2026: Modernize language; grammatical changes

2.3 The Internal Auditor

There shall be an Internal Auditor, appointed by the President, who reports to the Board of Trustees and the President.

History

07/30/2026: Updated hiring and reporting structure

2.4 Duties and Powers of the Internal Auditor

The Internal Auditor shall:

1. Conduct audits of any or all accounts of the University in all departments and locations, including agency accounts, for the purpose of confirming the accuracy of accounts, the proper authorization of expenditures, the adequacy of business procedures, and all other matters related to the propriety of the University's fiscal policies and operations. In the exercise of the duties, the Internal Auditor shall have free and unquestioned access to all records and other information concerned with financial affairs and the custody, control, and use of supplies, materials, and other property belonging to the University or used under its direction.
2. Recommend changes or improvements in the University's business systems, methods, and practices, for the purpose of enhanced compliance or improved efficiency.

The position of Internal Auditor derives its authority from the Board of Trustees.

A copy of each individual audit report issued by the Internal Auditor must be submitted to the Chair of the Board, the President, and the Secretary of the Board as well as the Vice President of the area being audited. The Secretary will provide copies of the audit reports to other members of the Board. The Internal Auditor will also solicit feedback from the Board at least annually regarding the audit plan. If at any time the Internal Auditor finds any evidence of defalcations or

serious misuse of University assets, a written report of such findings shall immediately be sent to the President of the University, Chair of the Board, Board Secretary, and Board Treasurer. The Board of Trustees will meet with the Internal Auditor at least once a year, and any other time at the Board's discretion, to discuss Internal Audit operations.

History

04/17/1964

08/21/1964: Added Sec. 1.13; 1.12

08/11/1967: Sec. 1.01; 1.03

12/12/1969: Sec. 1.02

06/06/1975: Sec. 1.21

05/20/1977: Emergency procedures deleted.

07/18/1980: Sec. 1.03

01/28/1982

03/19/1982: Sec. 1.12

09/21/1984: Changed agenda mailing and meeting notice from ten to fourteen days and chairman to chair.

09/23/1988: Added senior academic office with the title of Provost in Sec. 2.02.

09/21/1989: Changed calendar to fiscal year in Sec. 1.03

07/19/1991: Changed Internal Auditor reporting structure and clarified 2.03

03/19/1993: Changed Internal Auditor reporting structure

09/24/1993: Changed name and structure of standing committee in Sec. 1.12 and 1.13, added to the title of Executive Vice President in Sec. 2.02

11/22/1996: Revised Sec. 2.03 indicating that written reports will be issued as completed

01/24/1997: Deleted restriction on six affirmative votes for Closed Session

01/21/2000: Updated to reflect the Board's compliance with the Constitution of the State of Michigan in Sec. 1.01, Sec. 1.08 and Sec. 1.09

04/29/2005: Deleted Section 2.02 The Executive Vice President

08/04/2005: Changed section 1.12 from one to two standing committees and deleted section 1.13

06/19/2008: Changed the number of times Board of Trustees meetings shall be held from six to five times a year in section 1.01

07/15/2010: Was previously Policy 2.03. Renumbered only.

04/29/2016: Changed reporting structure to the President.

07/30/2026: Simplify language, audit distribution, and minimum reporting obligations

3.1 Board of Trustees Policy

All Board of Trustees policies must be approved by the Board of Trustees. A Board of Trustees policy: 1) is of broad application throughout the University; 2) defines the University's mission, goals or practices as set by the Board pursuant to the Michigan Constitution and enabling legislation and constraints ; 3) articulates or promotes desired outcomes; or 4) grants certain powers to designated University officers or employees.

History

07/30/2026: Grammatical changes

3.2 University Administrative Policies and Procedures

The President or the President's delegate(s) may enact statements of administrative policy or procedure which prescribe specific actions to be taken to conform to Board policies, applicable laws, regulations, and desired operational practices, and provide for the orderly implementation thereof. The President or the President's delegate(s) shall establish a uniform method and format for the enactment, publication and periodic review of University policies and procedures.

The President or the President's delegate(s) is authorized to enact, implement and enforce, without Board of Trustees approval, appropriate executive orders, administrative policies and procedures, and college or department operating policies and procedures, none of which may be in conflict with but shall be in furtherance of and enacted in compliance with Board policies.

History

07/15/2010: New

07/30/2026: Simplified language

4.1 Loyalty Oath

In accordance with Michigan law, University employees are required to sign the following loyalty oath:

I do solemnly swear (or affirm) that I will support the constitution of the United States of America and the constitution of the State of Michigan; and that I will faithfully discharge the duties of my position according to the best of my ability.

History

10/04/1935

10/06/1950

08/08/1975: Administratively

01/28/1982

07/15/2010: Was previously Policy 3.15. Renumbered only.

07/30/2026: Added reference to Michigan law

4.3 Employment Policy for Professional Staff

All employees of the University hired on or after August 2, 2024, including employees who are in a probationary period, are employed on an “at-will” basis, unless they are employed pursuant to a written contract, collective bargaining agreement, or the University tenure policy. “At-will” means that employment may be terminated at any time, with or without notice and with or without cause. Likewise, the University respects its employees rights to leave their employment at any time, with or without notice and with or without cause. Additionally, the University reserves the right to modify or alter an employee’s position, in its sole discretion, with or without cause or advance notice, through actions other than termination, including promotion, demotion, transfer, reclassification, suspension, change of work responsibility, or reassignment.

Probationary Period

All new regular employees of Michigan Technological University who are not exempted in writing shall serve a probationary period of nine (9) months. During the probationary period, employees will be provided, in accordance with Human Resources guidance, regular feedback by their direct supervisors regarding their performance.

History

09/18/1998

08/03/2000: Changed Executive Vice President and Provost title to Provost and Senior Vice President for Academic and Student Affairs

07/15/2010: Was previously Policy 3.5. Renumbered, corrected position titles, and provides that Vice President for Administration rather than Board of Trustees establish any new staff - related procedures and modify existing procedures.

09/24/2018: Changed Vice President for Administration to Associate Vice President for Administration

08/01/2024: Deleted references to satisfaction employees

07/30/2026: Grammatical changes

5.1 Prohibition of Discrimination and Harassment

Michigan Technological University is a community dedicated to scholarly excellence. . The University strives to foster an environment of trust where productive work, research, teaching, and learning are able to thrive.

Civil rights statutes prohibit discrimination in employment and in educational programs and activities on the basis of race, religion, color, national origin or shared ancestry, age, sex, sexual orientation, gender identity, height, weight, genetic information, marital status, disability, or veteran status. The University strictly prohibits disparate treatment based on any of these characteristics in admissions, recruitment, hiring, promotions, program participation, or resource allocation except to the extent required by law.

Individuals engaging in prohibited discrimination or discriminatory harassment face disciplinary procedures ranging from reprimand to termination or expulsion. Nothing in this policy shall be construed to limit speech that is lawful under the First Amendment.

History

01/23/1983

09/22/1989

09/18/1992: Changed responsibility

08/03/2000: Changed Executive Vice President and Provost title to Provost and Senior Vice President for Academic and Student Affairs

07/15/2010: Was previously Policy 3.23.1 Renumbered and assigned responsibility for Administration to Vice President for Administration

08/04/2016: Removed sexual harassment language and changed the policy to discrimination based on sex to conform to federal guidance

09/24/2018: Changed Vice President for Administration in consultation with the University Senate to Executive Director of Institutional Equity

04/29/2022: Changed listed laws to include all applicable federal or state civil rights laws. Updated protected characteristics.

5/13/2022: Departmental name change from " Institutional Equity" to "Equal Opportunity Compliance and Title IX"

7/30/2026: Updated to require campus-wide compliance with FAR 52.22-90 and simplify language

5.2 Equal Opportunity

As a premier educational and research institution, Michigan Technological University is committed to affording equal opportunity to all employees, students, and applicants on the basis of merit, qualification, and individual achievement. Employment, educational, and admissions decisions are made without regard to race, religion, color, national origin or shared ancestry, age, sex, sexual orientation, gender identity, height, weight, genetic information, marital status, disability, or veteran status. History

11/30/1953: Delete religious preference

04/21/1972

02/04/1975

12/05/1975

01/28/1982

01/27/1984: Added height and weight

01/17/1986: Added veterans

09/22/1989: Added or marital status

07/20/1990: Added sexual orientation

12/09/2005: Changed the word handicapped to disabled

07/16/2009: Added gender identity

07/15/2010: Was previously Policy 3.7. Renumbered only.

02/24/2011: Added genetic information.

04/29/2022: Updated protected characteristics.

8/31/2026: Minor language updates with no substantive changes

5.3 Discrimination Based on Sex

Federal and State law prohibits discrimination in employment, educational facilities, and programs based on sex, including gender discrimination, sexual harassment, and sexual misconduct. The policy of Michigan Technological University is that such sex discrimination is prohibited.

Michigan Technological University is committed to providing a quality education for its students and a fair, merit based work environment for its employees.

Sex discrimination and sexual misconduct directed toward employees by supervisors, students, or other employees, or towards students by faculty, staff, or other students are absolutely prohibited. Upon receipt of verified information regarding sex discrimination, the University takes prompt corrective action, up to and including dismissal or discharge from employment. Any person subject to discrimination based on sex should notify the Title IX Coordinator in the Equal Opportunity Compliance and Title IX offices. Nothing in this policy will prevent persons from pursuing any legal remedy which may be available to them.

History

01/28/1983

09/22/1989

09/18/1992: Changed responsibility

08/03/2000: Changed Executive Vice President and Provost title to Provost and Senior Vice President for Academic and Student Affairs

03/05/2009: Modified the language by deleting the student's or employee's intention or purpose and adding substantial interference in light of Court interpretations. Also changed administration of the policy from the Provost to the V.P. for Administration.

07/15/2010: Was previously Policy 3.23. Renumbered and changed Provost to Vice President for Administration.

07/13/2016: Changed responsibility to Executive Director of Institutional Equity.

08/04/2016: Removed sexual harassment language and changed the policy to discrimination based on sex to conform to federal guidance. Standards.

4/25/2018: Changed department name of Institutional Equity and Inclusion to Institutional Equity.

4/29/2022: Changed wording from sexual violence to sexual misconduct.

5/13/2022: Departmental name change from " Institutional Equity" to "Equal Opportunity Compliance and Title IX".

07/30/2026: Simplified language

12.6 Appointment of Police Officers and Marshals and Public Safety Officers

1) The Board of Trustees pursuant to and subject to Public Act 120, Public Acts of 1990, as amended, grants to those Public Safety Officers now or hereafter approved by the General Counsel and Secretary to the Board of Trustees those powers and authority as are granted by law to peace and police officers to enforce State Laws and to enforce the Ordinances, Rules and Regulations of the Board of Trustees on all property owned or leased by the University or subject to its control, including any public right of way traversing or immediately contiguous to such property.

2) Pursuant to Public Act 80, Public Acts of 1905, as amended, those public safety officers now or hereafter approved by the President or the President's delegate are empowered with all authority prescribed by Public Act 80 to enforce all Rules, Regulations and Ordinances of the Board of Trustees governing University property.

This revised Policy is a reaffirmation and continuation of all such powers previously granted and a renewed grant of such power and authority effective on its date of adoption.

History

10/16/1970

01/28/1982

09/18/1992: Changed responsibility

08/03/2000: Changed Executive Vice President and Provost title to Provost and Senior Vice President for Academic and Student Affairs

12/13/2002: Changed Provost and Senior Vice President for Academic and Student Affairs to the Board of Trustees and Changed Act 80 of the Public Acts of 1905 to Act 120 of the Public Acts of 1990

07/15/2010: Was previously Policy 15.5. Renumbered, revised and clarified in general.

09/24/2018: Changed Vice President for Administration to Chief Financial Officer

09/25/2018: Changed Vice President for Administration to Chief Financial Officer in item #2

07/30/2026: Changed Chief Financial Officer to President; Updated title

VIII. ACTION AND DISCUSSION ITEMS

- A. Emeritus Rank
- B. Appointment with Tenure

VIII-A. EMERITUS RANK

Recommendation for the granting of faculty emerita/emeritus status originates within the retiree's academic department and proceeds through the respective college. Once approved, the recommendation is presented to the provost, and if successful, to the president of the University for presentation to the Board of Trustees.

RECOMMENDATION: It is recommended that the Board of Trustees approves the following emeritus appointments:

Dr. Andrew Burton, Professor Emeritus
College of Forest Resources & Environmental Science

Dr. Jacqueline Huntoon, Professor Emerita
Department of Geological & Mining Engineering & Sciences

Dr. Gordon Parker, Professor Emeritus
Department of Mechanical & Aerospace Engineering

Dr. Roger Turpening, Professor Emeritus
Department of Geological & Mining Engineering & Sciences



TO: Michigan Technological University Board of Trustees

FROM: David Flaspohler, Dean, College of Forest Resources and Env. Science

DATE: 16 April 2026

SUBJECT: Recommendation for Distinguished Professor, Emeritus Status for Dr. Andrew Burton

The faculty of the College of Forest Resources and Environmental Science (CFRES) voted on 14 April 2026 to request that the Michigan Technological University Board of Trustees name Distinguished Professor Andrew "Andy" Burton as Distinguished Professor Emeritus upon his retirement on 7 August 2026. The vote in support of granting Dr. Burton emeritus status was unanimous in support. Andy earned his PhD from CFRES in 1997, has 25 years of faculty experience, and is one of only two MTU Distinguished Professors in our college. Dr. Burton is an internationally recognized authority on forest ecology, biogeochemistry, and how forests adapt to environmental change with over 90 publications. His scholarly works have been cited over 14,000 times, and his h-index is an impressive 49. He has won the Provost's Award for Sustained Teaching Excellence, served effectively as Associate Dean of Research and has been a model of outstanding teaching, research and service for a quarter century. We congratulate him on his retirement and hope to continue to know and learn from him as a Distinguished Professor Emeritus.

Approved

Department Chair

David Flaspohler

College Dean

Date

16 April 2026

Date

Andrew J. Storer

Digitally signed by Andrew J. Storer
Date: 2026.04.30 10:04:14 -04'00'

Provost and Senior Vice President for Academic Affairs

Richard J. Koubek

Digitally signed by Richard J. Koubek
Date: 2026.05.01 15:01:18 -04'00'

President

Date

Date



TO: Michigan Technological University Board of Trustees

FROM: Aleksey Smirnov, Department of GMES, Chair

DATE: July 15, 2026

SUBJECT: Recommendation for Emerita Status for Dr. Jacqueline Huntoon

The faculty of the Department of Geological and Mining Engineering and Sciences voted on July 14, 2026, to request that the Michigan Technological University Board of Trustees name Dr. Jacqueline Huntoon as Professor Emerita upon her retirement on August 15, 2026.

Dr. Huntoon joined Michigan Technological University in August 1990 as an Assistant Professor in the department. She was promoted to Associate Professor with tenure in 1996 and to Professor in 2004. Over more than three decades at Michigan Tech, she established an exceptional record of teaching, student mentorship, scholarship, professional leadership, and service to the department, the University, and the broader geoscience and STEM education communities.

Within the department, Dr. Huntoon contributed important expertise in sedimentology, stratigraphy, and depositional systems. She taught a broad range of courses in these areas and helped educate generations of Michigan Tech geoscience students. Her sustained commitment to graduate education is particularly notable. She served as either chair or member of 59 master's and doctoral committees, providing mentorship that extended well beyond the classroom and contributing significantly to the department's graduate programs.

Dr. Huntoon also brought considerable scholarly distinction to the department. Beginning in 1998, she served for more than 15 years as an Associate Editor of the *Journal of Sedimentary Research*, one of the leading journals in her field. In 1999, she was elected a Fellow of the Geological Society of America, in recognition of her substantial contributions to geoscience research, education, and professional service.

Throughout her career at Michigan Tech, Dr. Huntoon served as principal investigator or co-principal investigator on grants and contracts that brought more than \$22 million in external funding to the University. Much of this work focused on improving STEM teaching and learning, particularly in the middle grades. The integrated middle-school science curriculum developed by Dr. Huntoon and her collaborators, based on the Next Generation Science Standards, represents a particularly significant and enduring outcome of this work and has been commercially available through a U.S.-based publisher since 2023. These externally funded efforts enhanced the department's visibility and demonstrated the broader societal impact of geoscience expertise.

Although Dr. Huntoon assumed increasingly prominent administrative and national leadership roles, she remained a member of the GMES faculty and continued to reflect great credit on the department. From 2003 to 2005, she served as a Program Director in the Directorate for Geosciences at the National Science Foundation through an Intergovernmental Personnel Act assignment. After returning to Michigan Tech, she served as Dean of the Graduate School from 2005 to 2015 and subsequently as Provost and Senior Vice President for Academic Affairs from 2015 to 2022. In these roles, she achieved national recognition for her leadership in graduate education, academic administration, and efforts to improve student access and outcomes.

Her professional service included leadership positions with the Council of Graduate Schools, the Geological Society of America, the American Geosciences Institute, the National GEM Consortium, the Midwestern Association of Graduate Schools, and the Graduate Record Examinations Board. She also served on national and state STEM advisory bodies and received numerous honors, including the Charles L. Hosler Alumni Scholar Medal from The Pennsylvania State University, recognition as a 125th Anniversary Fellow of Penn State's College of Earth and Mineral Sciences, the Michigan Science Teachers Association's Mallinson Award for Lifetime Achievement, and recognition by *Crain's Detroit Business* as a Notable Woman in STEM.

From 2022 until the middle of 2026, Dr. Huntoon again served the National Science Foundation through an Intergovernmental Personnel Act assignment, this time as Division Director for Graduate Education. In that role, she oversaw a portfolio with a combined annual value of approximately \$500 million, including the Graduate Research Fellowship Program, the NSF Research Traineeship Program, and the CyberCorps Scholarship for Service Program. Her selection for this position further demonstrates the national stature she achieved while remaining associated with Michigan Tech and the GMES department.

Dr. Huntoon's career exemplifies the qualities that the Professor Emerita designation is intended to recognize. She made sustained and significant contributions to the department through teaching, graduate mentorship, scholarship, external funding, and professional leadership. Her subsequent service as dean, provost, and senior leader at the National Science Foundation extended the influence of her work far beyond the department while bringing distinction to GMES and Michigan Tech.

For these reasons, I strongly recommend that Dr. Jacqueline Huntoon be appointed Professor Emerita in the Department of Geological and Mining Engineering and Sciences.

Approved

Aleksey Smirnov Digitally signed by Aleksey Smirnov
Date: 2026.07.16 12:07:38 -04'00'

Department Chair

Date

Michelle Scherer Digitally signed by Michelle Scherer
Date: 2026.07.16 14:51:06 -04'00'

College Dean

Date

Andrew J. Storer Digitally signed by Andrew J. Storer
Date: 2026.07.22 15:57:37 -04'00'

Provost and Senior Vice President for Academic Affairs

Date

Richard J. Koubek Digitally signed by Richard J. Koubek
Date: 2026.07.23 08:31:01 -04'00'

President

Date



TO: Michigan Technological University Board of Trustees
FROM: Jason Blough, MAE Department Chair
DATE: [June 8, 2026](#)
SUBJECT: Recommendation for Emeritus Status

On [May 20, 2026](#), the faculty of Michigan Tech Department of Mechanical and Aerospace Engineering formally voted to recommend that the Michigan Technological University Board of Trustees confer the title of Professor Emeritus upon Dr. Gordon G. Parker following his retirement on [August 15, 2026](#).

Dr. Parker joined Michigan Tech in 1996 after engineering roles at Sandia National Laboratories and General Dynamics Space Systems. Over a 30-year career in the ME-EM/MAE department, he advanced through the ranks to become the John and Cathi Drake Endowed Chair in Mechanical Engineering and served in several leadership roles, including MAE Director of Research and co-director of the AIM Center.

Dr. Parker's teaching and mentorship influenced generations of students across Dynamic Systems and Control, Robotics and Mechatronics, and Systems Theory, and he played an integral role in developing the BSAE degree program. His research expertise in dynamic system modeling and control advanced applications across land, air, space, sea, and space systems, supported by competitive funding from major national agencies including ONR, NAVSEA, DARPA, AFOSR, and ARL.

I wholeheartedly endorse this nomination for Professor Emeritus status for Dr. Gordon G. Parker. It has been my privilege to work with Dr. Parker over the past 30 years. His distinguished service and dedication to teaching, research, and mentorship has left an indelible mark on the MAE department and Michigan Tech University.

Approved

Jason R. Blough / keb

Digitally signed by Jason R. Blough / keb
Date: 2026.06.08 14:52:23 -04'00'

Department Chair

Michelle Scherer

Digitally signed by Michelle Scherer
Date: 2026.06.09 22:01:42 -04'00'

College Dean

Andrew J. Storer

Digitally signed by Andrew J. Storer
Date: 2026.07.06 13:40:20 -04'00'

Provost and Senior Vice President for Academic Affairs

Richard J. Koubek

Digitally signed by Richard J. Koubek
Date: 2026.07.07 08:21:50 -04'00'

President



TO: Michigan Technological University Board of Trustees

FROM: Aleksey Smirnov, Department of GMES, Chair

DATE: April 10, 2026

SUBJECT: Recommendation for Emeritus Status for Dr. Roger M. Turpening

The faculty of the Department of Geological and Mining Engineering and Sciences voted on March 31, 2026 to request that the Michigan Technological University Board of Trustees name Roger M. Turpening as Professor Emeritus upon his retirement on May 01, 2026.

Dr. Turpening has provided more than 20 years of dedicated service to Michigan Tech as a Research Professor. Prior to joining the university, he served in the U.S. Department of Energy's Office of Science and spent 18 years at the Massachusetts Institute of Technology as Associate Director of the Earth Resources Laboratory. Internationally recognized for his contributions to borehole seismology and reservoir geophysics, he has led major DOE projects, developed patented technologies, and produced an extensive body of publications in leading journals, including Geophysics. He has also made significant contributions to graduate education through service on more than 50 graduate committees and mentorship of numerous M.S. and Ph.D. students. His professional stature is reflected in multiple terms on the Executive Council of the Society of Exploration Geophysicists. In recognition of his distinguished career and sustained contributions to research, mentorship, and professional service, we strongly recommend Dr. Turpening for the title of Professor Emeritus.

Approved

Aleksey Smirnov

Digitally signed by Aleksey Smirnov
Date: 2026.04.10 12:06:15 -04'00'

Department Chair

Date

College Dean

Date

Provost and Senior Vice President for Academic Affairs

Date

President

Date

VIII-B. APPOINTMENT WITH TENURE – M. EMIN KUTAY

Dr. M. Emin Kutay is being recommended for appointment as Professor with tenure in the Department of Civil, Environmental, and Geospatial Engineering effective July 20, 2026. The Department and College of Engineering Promotion and Tenure Committees, the Dean, the Provost, and the President have endorsed the recommendation for this appointment and tenure. Dr. Kutay comes to Michigan Tech from Michigan State University where he was a professor in the Department of Civil and Environmental Engineering. He assumed the duties of Chair of the Department of Civil, Environmental, and Geospatial Engineering at Michigan Technological University on July 20, 2026. Dr. Kutay earned his PhD and MS from the University of Maryland, College Park in 2005 and 2002 and his BS from Middle East Technical University in Ankara Turkey.

RECOMMENDATION: It is recommended that the Board of Trustees approve the appointment of Dr. M. Emin Kutay as Professor with tenure in the Department of Civil, Environmental, and Geospatial Engineering effective July 20, 2026.

INFORMATION SHEET FOR BOARD OF TRUSTEES
M. EMIN KUTAY
Michigan Technological University

M. Emin Kutay, who is currently a professor of civil and environmental engineering with tenure in the Department of Civil and Environmental Engineering at Michigan State University, is being considered for appointment as professor of civil and environmental engineering with tenure and chair of the Department of Civil, Environmental, and Geospatial Engineering in the College of Engineering.

Academic Degrees:

Ph.D.	2005	University of Maryland, College Park, MD, Civil and Environmental Engineering
M.S.	2002	University of Maryland, College Park, MD, Civil and Environmental Engineering
B.S.	2001	Middle East Technical University, Ankara, Turkey, Civil Engineering

Professional Record:

2020 – present	Professor, Department of Civil and Environmental Engineering, Michigan State University, East Lansing, MI
2014 – 2020	Associate Professor, Department of Civil and Environmental Engineering, Michigan State University, East Lansing, MI
2008 – 2014	Assistant Professor, Department of Civil and Environmental Engineering, Michigan State University, East Lansing, MI
2005 – 2008	Research Engineer and Senior Laboratory Manager, Turner-Fairbank Highway Research Center, Federal Highway Administration, McLean, VA
2003 – 2005	Eisenhower Graduate Research Fellow, Turner-Fairbank Highway Research Center, Federal Highway Administration, McLean, VA
2001 - 2003	Graduate Research Assistant, Department of Civil and Environmental Engineering, University of Maryland, College Park, MD

Summary of Accomplishments:

● Teaching

Over more than seventeen years at Michigan State University (MSU), Dr. Kutay has taught a wide range of undergraduate and graduate courses spanning soil mechanics, computational methods, senior design, and pavement engineering. He developed a graduate course in bituminous materials and redesigned Computational Methods in Civil Engineering around Python programming and numerical methods to meet new ABET requirements. His inductive, problem-first instruction and use of active-learning techniques have earned consistently strong student evaluations and the William A. Bradley Award for Outstanding Faculty Member from MSU's ASCE student chapter. He completed the National Effective Teaching Institute and has mentored 17 doctoral and 13 master's students. As chair, he intends to expand experiential and undergraduate-research opportunities, strengthen computational and data-driven skills across the curriculum, support faculty development in teaching, and ensure rigorous ABET alignment.

● Research/Scholarly Activity

Dr. Kutay is an internationally recognized scholar in mechanistic-empirical pavement analysis, advanced materials characterization, nondestructive evaluation, and engineering imaging. His research has attracted approximately \$16.9M in funding (more than \$7.2M in personal effort credit) from the Federal Highway Administration, National Science Foundation, the U.S. Department of Energy, numerous state

departments of transportation, and industry. He has authored 176 journal articles, conference papers, and peer-reviewed reports (over 4,196 citations; h-index 32), holds two patents, and is the lead developer of pavement-analysis software, including Mechanistic Empirical Asphalt Pavement Analysis and the Federal Highway Administration's Unified Pavement Distress Analysis and Prediction System (UPDAPS). His scholarship has earned the ASCE Arthur M. Wellington and Collingwood Prizes, the AAPT Walter J. Emmons Award, and multiple Transportation Research Board best-paper and best-poster awards. Looking ahead, he plans to advance digital twins for infrastructure, AI- and sensing-driven structural health monitoring, and sustainable, circular-economy materials engineered for resilience to extreme weather. This agenda aligns directly with Michigan Tech's R1 research mission and the strategic strengths of the CECE department in transportation, geospatial science, mobility, and Great Lakes engineering, positioning the department to grow as a national leader in resilient infrastructure.

● Service

Dr. Kutay serves the profession as Associate Editor of the ASCE Journal of Materials in Civil Engineering and as an Editorial Board member and former Associate Editor of the International Journal of Pavement Engineering. He has held multiple Transportation Research Board committee memberships, served as Vice-Chair of the ASCE T&DI Highway Pavement Committee, and reviewed proposals as a National Science Foundation panelist. At MSU he served as Associate Chair for Graduate Studies, on the College of Engineering Advisory Council, and on numerous curriculum and faculty-search committees; he led the AASHTO accreditation of MSU's Advanced Asphalt Characterization Laboratory and directed the Engineering Study Abroad in Turkey program. Selected as a 2024–2025 MSU Academic Leadership Fellow, he brings substantial administrative, accreditation, and mentoring experience to the leadership of CECE.

● Recent and Significant Publications

Kutay, M. E., Hasnat, M., Castillo, D., Bryce, J., Haider, S. W., Yin, L., Singh, R., Cetin, B. You, Z. and Buch, N. (2025). *Evaluation of MDOT's Methodologies for Quantifying Pavement Distress and Modeling Pavement Performance for Life-Cycle Cost and Remaining Service Life Estimation Purposes*, Final Report, SPR-1737, Michigan Department of Transportation.

Abdollahi, S. F., **Kutay, M. E.,** & Lanotte, M. (2024). "UPDAPS-Flood: A mechanistic-empirical flexible pavement analysis tool to evaluate the effect of flooding events on flexible pavement performance." *International Journal of Pavement Engineering*, 25(1).

Hernandez, J., Jayme, A., Ozer, H., Levenberg, E., Khazanovich, L., & **Kutay, M. E.** (2024). "Verification and validation of pavement models." *Journal of Transportation Engineering, Part B: Pavements*, 150(4).

Abdollahi, S. F., Vaddy, P., & **Kutay, M. E.** (2024). "Development of a mechanistic-empirical based highway cost allocation model for flexible pavements." *Transportation Research Record*, 2678(8).

Farina, A., **Kutay, M. E.,** & Ancil, A. (2024). "Mechanistic-empirical pavement design to include mechanical performance of rubberized asphalt pavements in the use stage of life cycle assessment." *Resources, Conservation & Recycling*, 206, 107618.

Kutay, M. E., & Lanotte, M. (2018). "Viscoelastic continuum damage (VECD) models for cracking problems in asphalt mixtures." *International Journal of Pavement Engineering*, 19(3), 231–242.

Vaddy, P., Ahmed, Z., **Kutay, M. E.** (2024) "Development of an Image-based Methodology to Measure Heave Height in Hamburg Wheel Tracker (HWT) Tested Asphalt Specimens", *Journal of Transportation Engineering: Part B, Pavements*, Volume 150, Issue 2. <https://doi.org/10.1061/JPEODX.PVENG-1420>.

Patents:

Inventor, "Collet-Chuck System for Uniaxial Testing" (PCT patent application, 2023);

Inventor, "Asphalt Foam Collapse Test Methods and Related Apparatus" (U.S. Patent US20140360406A1, 2014).

VIII-C. APPOINTMENT WITH TENURE – MICHAEL NELSON

Dr. Michael Nelson is being recommended for appointment as Professor with tenure in the Department of Humanities effective July 1, 2026. The Department and College of Sciences and Arts Promotion and Tenure Committees, the Dean, the Provost, and the President have endorsed the recommendation for this appointment and tenure. Dr. Nelson comes to Michigan Tech from Oregon State University where he was a professor in the Department of Forest Ecosystems and Society. He assumed the duties of Chair of the Department of Humanities at Michigan Technological University on July 1, 2026. Dr. Nelson earned his PhD from the Lancaster University in England in 1998, his MS from Michigan State University in 1990, and his BS from The University of Wisconsin-Stevens Point in 1988.

RECOMMENDATION: It is recommended that the Board of Trustees approve the appointment of Dr. Michael Nelson as Professor with tenure in the Department of Humanities effective July 1, 2026.

INFORMATION SHEET FOR BOARD OF TRUSTEES

Michael Paul Nelson Michigan Technological University

Michael Paul Nelson, who is currently a professor of environmental philosophy and ethics with tenure in the Department of Forest Ecosystems and Society in the College of Forestry at Oregon State University, has been hired as chair of the Department of Humanities and is being considered for rank of professor with tenure in the Department of Humanities in the College of Sciences and Arts at Michigan Tech.

Academic Degrees:

Ph.D.	1998	Lancaster University, England
M.A.	1990	Michigan State University, East Lansing, MI
B.A.	1988	The University of Wisconsin-Stevens Point, Stevens Point, WI

Professional Record:

2012 – present	Professor (with tenure), Department of Forest Ecosystems and Society, Oregon State University, Corvallis, OR
2007 – 2012	Associate Professor/Professor (with tenure), Lyman Briggs College of Science, Department of Fisheries and Wildlife, Department of Philosophy, Michigan State University, East Lansing, MI
2005 – 2007	Assistant Professor/Associate Professor (with tenure), Department of Philosophy, University of Idaho, Moscow, ID
1993 – 2005	Assistant Professor/Associate Professor (with tenure), Department of Philosophy, College of Natural Resources, University of Wisconsin-Stevens Point, Stevens Point, WI

Summary of Accomplishments:

· Teaching

Dr. Nelson has taught a wide range of classes mainly focused in the environmental humanities, and primarily courses in critical thinking, philosophy of ecology, and environmental ethics. He has successfully mentored many graduate students and post-doctoral scholars, is recognized as a highly effective teacher with teaching evaluations always above university and departmental averages and has been recognized with departmental and university-wide teaching awards over the course of his career.

· Research/Scholarly Activity

Dr. Nelson is a highly productive scholar, with ~250 professional publications including 4 books (most notably the award-winning book *Moral Ground: Ethical Action for a Planet in Peril*), publications in highly ranked professional journals (e.g., *Science*, *Nature*, *Conservation Biology*, *BioScience*) as well as more public outlets (e.g., *The New York Times*, *The Conversation*, *American Scientist*). Dr. Nelson regularly appears as an expert resource in public journalism from podcasts to news media, his work has been cited more than 14,000 times, and he is responsible for more than 12 million dollars in grants and contracts.

· Service

Dr. Nelson has provided active and positive membership and leadership to his department, college, university, and professional communities for more than three decades. He regularly serves on departmental, college, and university committees (often as committee chair), served as the Lead Principle Investigator for the NSF funded HJ Andrews Long-Term Ecological Research program at Oregon State for a decade, the chair of his current departmental promotion and tenure committee, and was the inaugural director of the Center for the Future of Forests and Society in the College of Forestry at Oregon State. Dr. Nelson also regularly serves as a consultant for state and federal forestry and wildlife agencies, professional organizations, and currently serves on the Board of Directors for the Aldo Leopold Foundation in Baraboo, WI.

· Recent and Significant Publications/Exhibitions/Performances/Etc.

Examples of Recent Publications:

“Extreme Heat and the Limits of Tree and Forest Resilience,” (with Christopher J. Still), 2026, *Nature Climate Change*.

““Religious” critique rests on two mistakes and an irony,” (with Kathleen Dean Moore), *Fisheries*, 2026, 2 June 2026.

“Forest Conservation Beyond False Dichotomy: Notes from the Pacific Northwest,” (with Thomas H. DeLuca), 2026, *Journal of Forestry*, 11 May 2026.

“The North American Model of Wildlife Conservation is an inappropriate basis for formulating conservation policy” (with Jeremy Bruskotter, Tarla Peterson, Tom Serfass, Nils Peterson, and John Vucetich), 2026, *Human Dimensions of Wildlife*, 27 April 2026.

“‘Continuity over novelty’: Why Environmental Science Needs to Rethink its Focus,” *Nature*, Vol 651, 26 March 2026, p. 855.

Book Review (with Henry DeLuca, graduate student) of Roberta Millstein, *The Land Is Our Community: Aldo Leopold’s Environmental Ethic for the New Millennium*, University of Chicago Press, in *Ethics, Policy, Environment*, 2025.

“Effects of long-term ecological research and cognitive biases on the evaluation of scientific information by public land managers in Oregon and Washington, USA.” (with Claire Rapp and Jeremy Bruskotter). 2025. *Ecology and Society*.

“The role of gender and ethnicity in the sense of public support and sense of belonging among public land managers in OR and WA” (with Laura Jost and Claire Rapp). 2025. *People and Nature*.

“How a research community constructs and uses naturalness: a case study of the 2023 Lookout Fire and the H.J. Andrews Experimental Forest,” 2025, *Journal of Environmental Management*.

“BioTIME 2.0: Expanding and Improving a Database of Biodiversity Time Series” with (Dornelas et al.) 2025, *Global Ecology and Biogeography*.

“A Flexible Inventory of Survey Items for Environmental Concepts Generated via Special Attention to Content Validity and Item Response Theory,” (with Vucetich, J.A, et al.) *Sustainability* 2024, 16.

“Braiding Indigenous and Western Knowledge for Climate-Adapted Forests: An Ecocultural State of Science Report” (report for the USFS, co-lead author), 2024.

“Wildland Fire Response in the United States: The Limitations of Consequentialist Ethics When Making Decisions Under Risk and Uncertainty, (with Claire Rapp), 2024, *Case Studies in the Environment*, 1-11.

Examples of Other Significant Publications:

Conservation: A Philosophical Practice, currently under review at the University of Chicago Press.

IX. Reports

A. Research Presentation

Ravindra Pandey, Department of Physics

Quantum Physics : Materials by Design

Ravi Pandey
Department of Physics
(July 30, 2026)

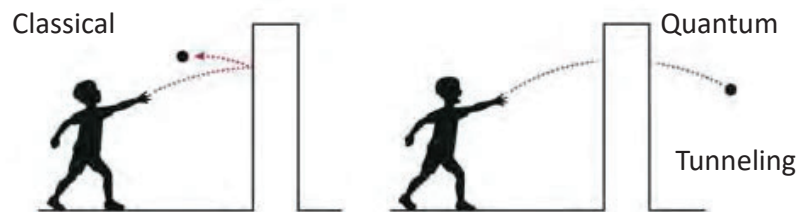
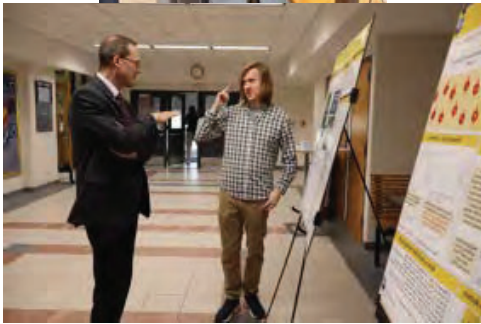
(pandey@mtu.edu)

Quantum Day: November 6, 2025



To commemorate 100 years of quantum breakthroughs and inspire global innovation and collaboration in quantum research, education, and technology.

2025 Nobel Prize: Clarke, Devoret, and Martinis, “discovery of macroscopic quantum mechanical tunneling and energy quantization in electric circuits.”



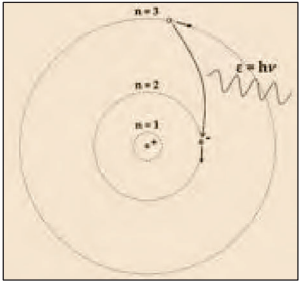
Classical Physics	Quantum Physics
Deterministic and continuous	Probabilistic and quantized
Definite states	Superpositions of states

Classical mechanics: motion of macroscopic objects with predictable certainty.
Energy is continuous.

Quantum Mechanics: particles exhibit wave-like properties, physical states are probabilistic, and the act of measurement inherently alters the system.
Energy is "quantized".

Subatomic World :
Wave-Particle Duality

Bohr's model

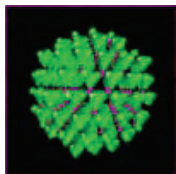


Emission spectrum of Hydrogen

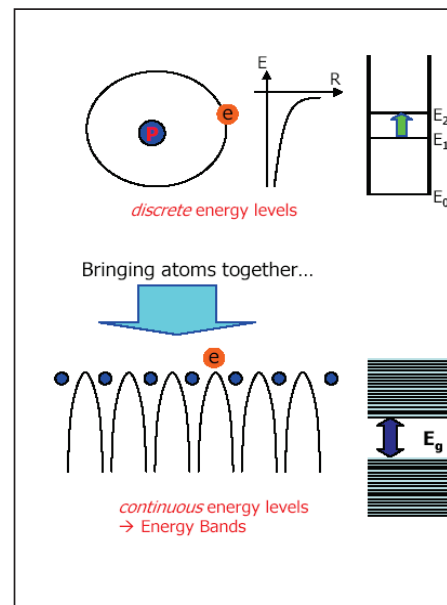
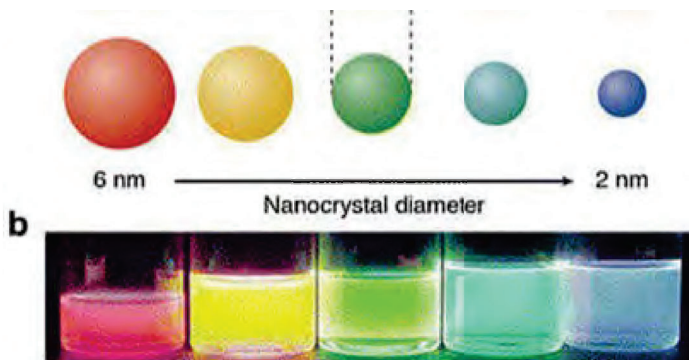


Materials: Quantum Mechanics 101

GaAs $\sim$ 500 atoms



Diameter $\ll \lambda_{\text{de Broglie}}$



As the energy well (or the particle) shrinks the gap in energy levels increases.

Quantum Confinement

<http://nanoawesomeworld.blogspot.com/2012/09/quantum-confinement-in-nanoparticles.html>

THE SCALE OF THINGS

NANOMETERS AND MORE



NATURAL



Ant - 5 mm



Dust Mite
200 μm



Red Blood Cells with
White Cells - 2-5 μm



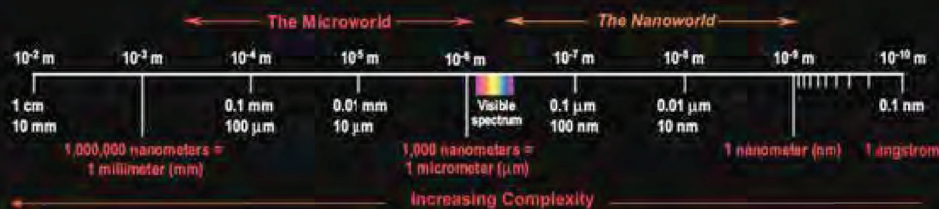
- 10 nm diameter



ATP Synthetase
(Enzyme)



DNA - 2 1/2 nm diameter



MANMADE



Head of a Pin
1-2 mm



MicroElectroMechanical Devices
10-100 μm wide



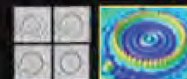
Sub-Micron Tungsten
Powder - 0.5 to 5 μm



Nano Boron Carbide
50 nm



Aligned Single Wall
Carbon Nanotube
1-5 nm

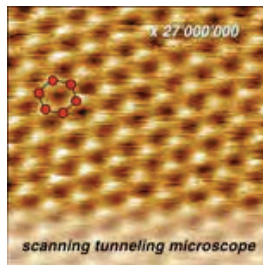
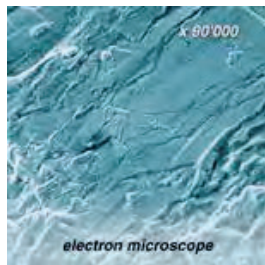
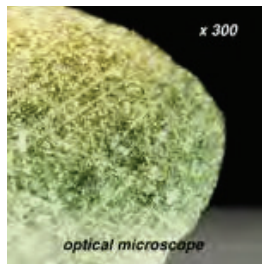


Quantum Corral of 48 Iron
Atoms on Copper Surface
Positioned One at a Time with
an Scanning Tunneling
Microscope Tip

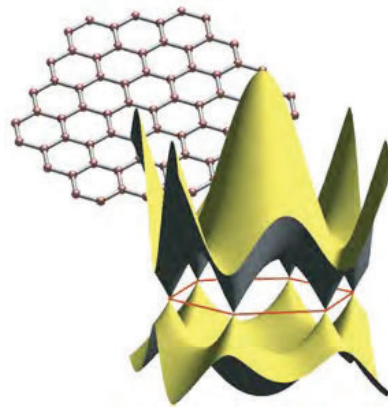
Atoms are the Future

Graphene

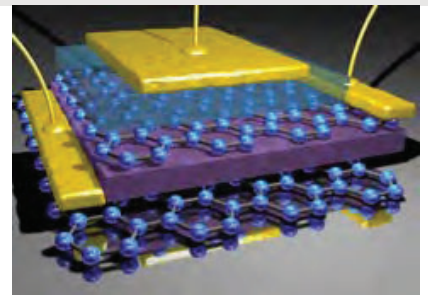
Graphite



Advancement in Imaging Techniques

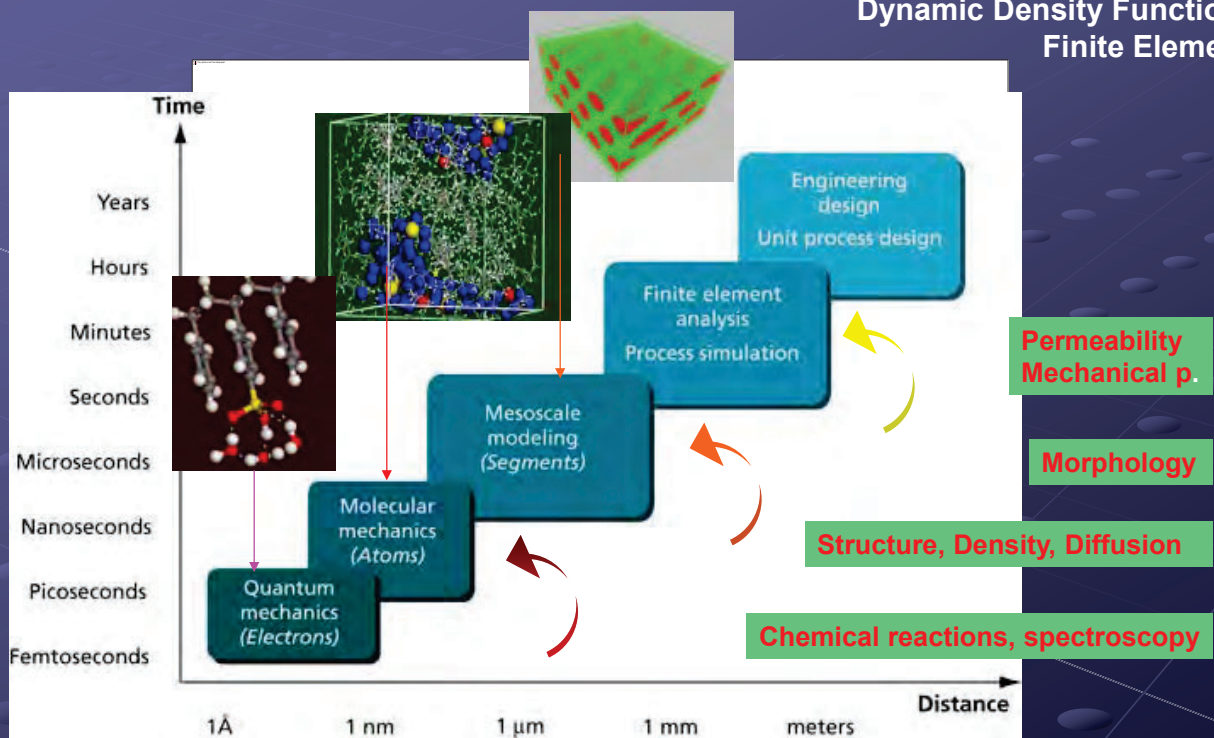


Ultrahigh in-plane electron mobility
 $> 200,000 \text{ cm}^2 \text{ V}^{-1} \text{ s}^{-1}$



FET (heterostructures)

Materials by Design- Tools



Tools:
First-Principles Quantum Mechanics
Monte Carlo & Molecular Dynamics
Dynamic Density Functional Method
Finite Element Analysis

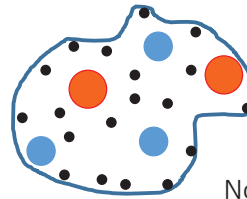
Quantum Mechanics - Density Functional Theory (DFT)

Kohn-Sham equation:

$$\left(-\frac{\hbar^2}{2m}\nabla^2 + v_{\text{eff}}\right)\psi_i(\mathbf{r}) = \varepsilon_i\psi_i(\mathbf{r})$$

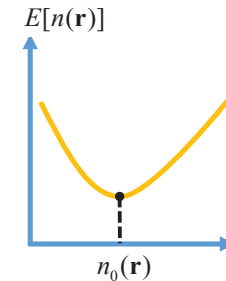
$$v_{\text{eff}} = v_{\text{ext}} + v_{\text{Hartree}} + v_{\text{xc}}$$
$$= -\sum_I \frac{Z_I}{|\mathbf{r} - \mathbf{R}_I|} + \int d\mathbf{r}' \frac{n(\mathbf{r}')}{|\mathbf{r} - \mathbf{r}'|} + \frac{\delta E_{\text{xc}}[n(\mathbf{r})]}{\delta n(\mathbf{r})}$$

- Providing accurate, reliable quantitative results for predicting materials' physical and chemical properties



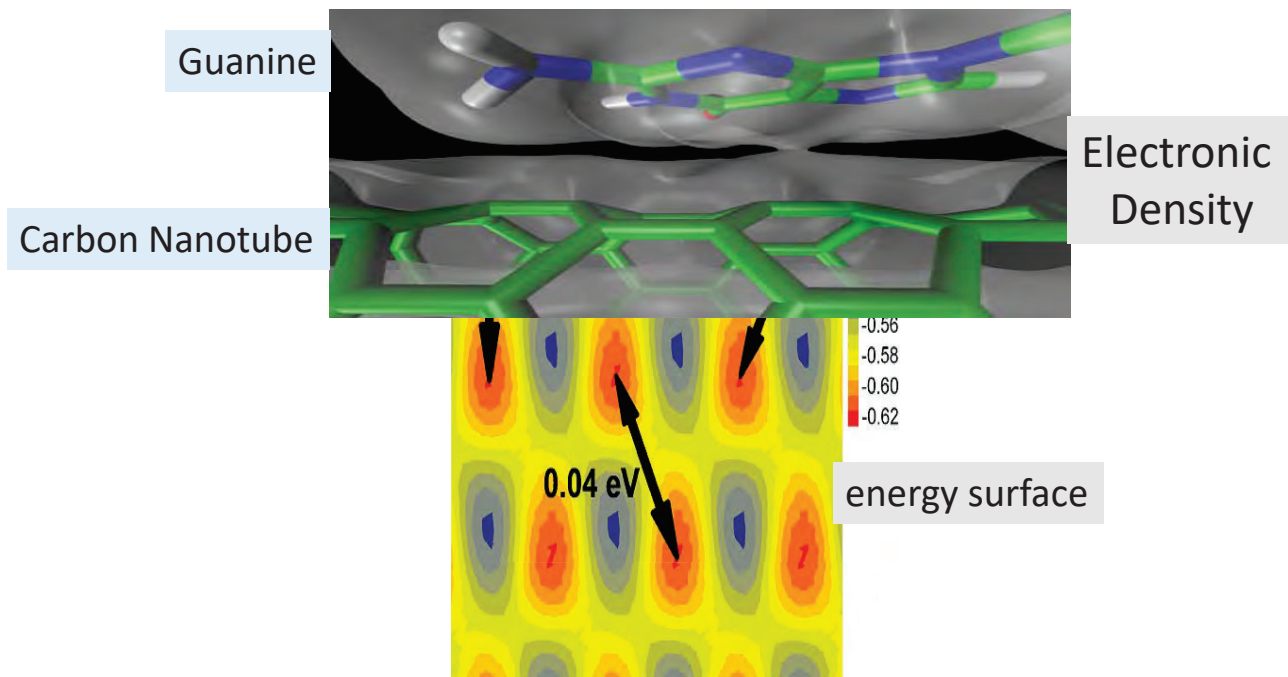
Kohn-Sham
Non-interacting System

Energy surface



Ground state

Accuracy of Quantum Mechanical Calculations:

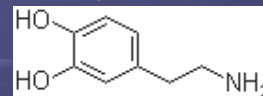


Examples: Quantum Mechanical Modeling

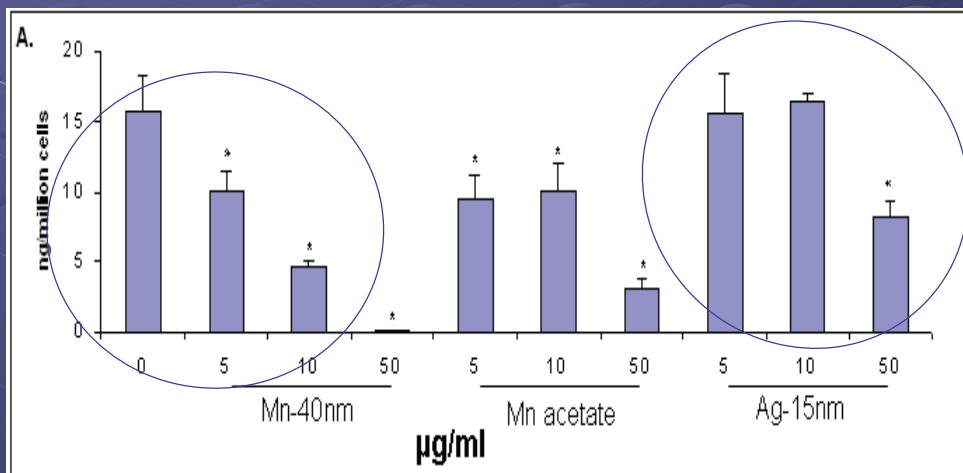
- Interpretation of Experimental Results: Toxicity of Quantum Materials
(U.S. Air Force)
- Prediction: Design of Ultra Strong Polymer Composites
(NASA)
- Prediction: Novel Low-Dimensional Optical Materials
(U. S. Army)

Toxicity: Quantum Dots

Dopamine



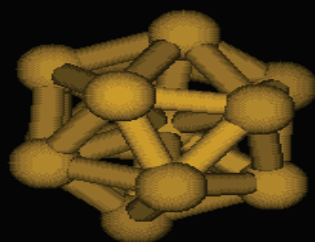
Level of dopamine in PC-12 cells



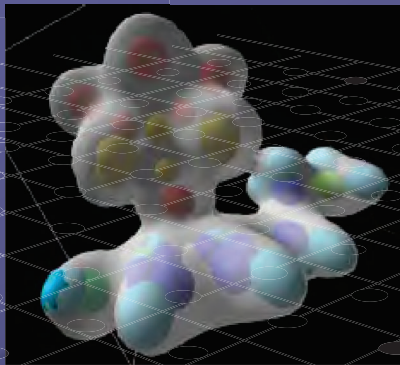
Mn depletes the dopamine level

(Hussain, AFRL)

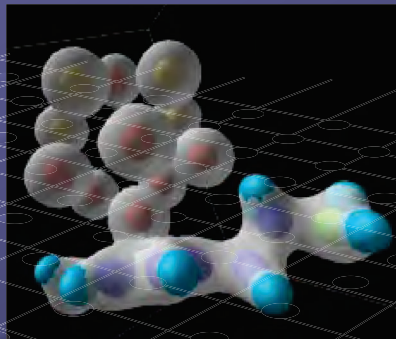
MOLDEN



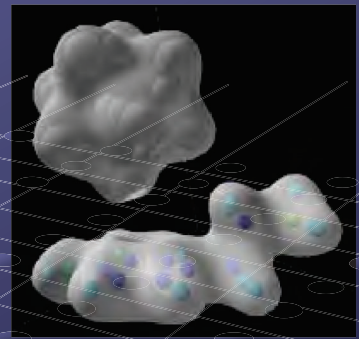
Electronic density



(a) Mn_{13} -molecule



(b) Ag_{13} -molecule



(c) Al_{13} -molecule

“Overlap of electronic density – stronger interaction strength
(phenyl ring- p_z orbitals with metallic d or s or p orbitals)

“Affinity of Binding -> Inflammation at the cellular level (Toxicity)
due to ‘ d ’ electron elements”

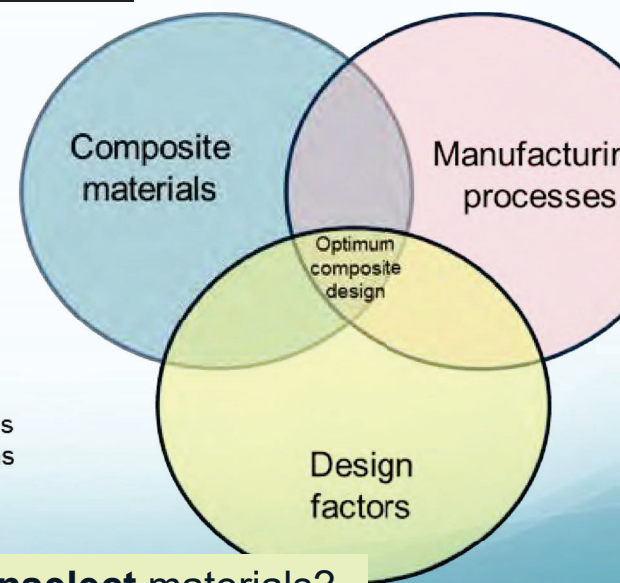
Michigan Tech – NASA-supported Space Technology Research Institute
([US-COMP - Institute for Ultra-Strong Composites by Computational Design](#)) Odegard (PI)

- To develop and deploy a carbon nanotube-based, ultra-high strength, lightweight aerospace structural material – Deep space exploration

Challenges

10+ fiber options
30+ matrix options
-Many combination considerations

10+ manufacturing options
+ many process variations

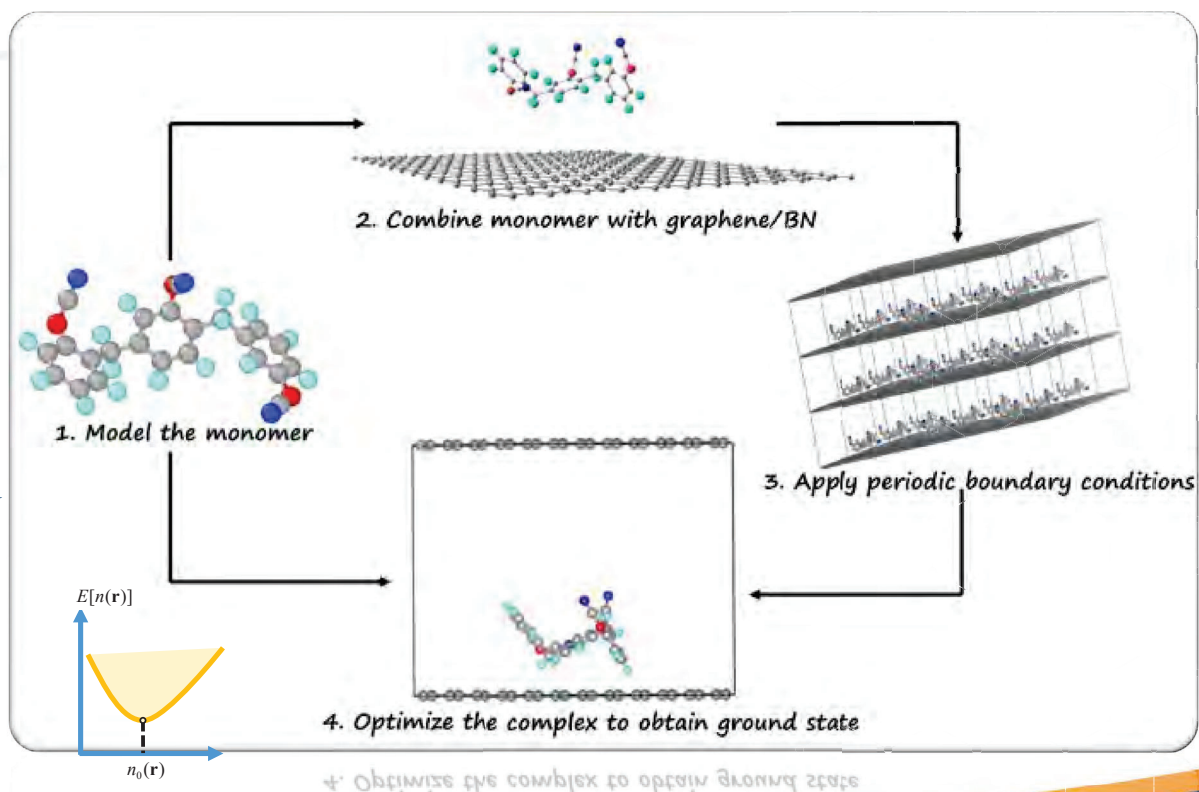


Can atomistic simulation help experimentalists to **downselect** materials?

Work flow

interfacial strength?

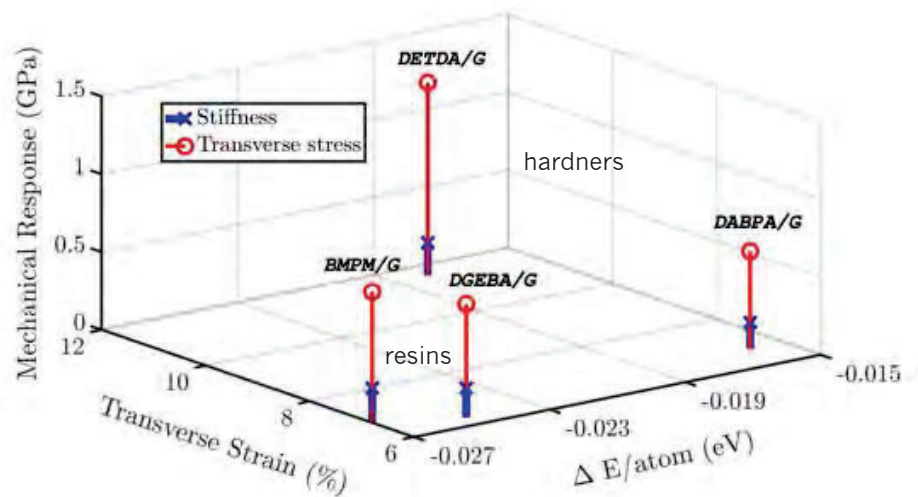
- Interaction Energy
- Pull-apart tests: Involves pulling a component out of composite



Resin -DGEBA, BMPM
Hardener: DETDA, DABPA

BMPM/graphene > DGEBA/graphene

Molecular level interactions with (defect-free) surface

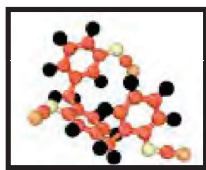


“aromatic rings” of DETDA and graphene interact via van der Waals interactions -> a higher mechanical response.

nature of interaction plays a small, but noticeable role in predicting the response

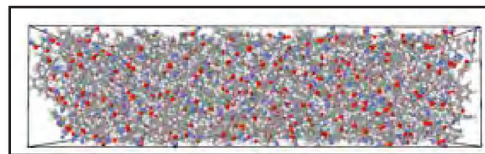
Polymer + graphene or BN monolayer

Molecular Dynamics Simulations
~45000 atoms



1. Model the monomers

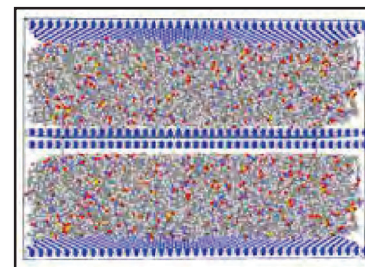
BMI, Epoxy-977



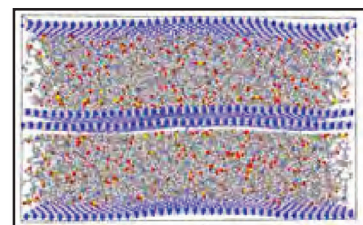
2. Generate graphene bilayer

3. Densify monomers

Mass density - 1.2g/cm^3 , Mass fraction- 0.4



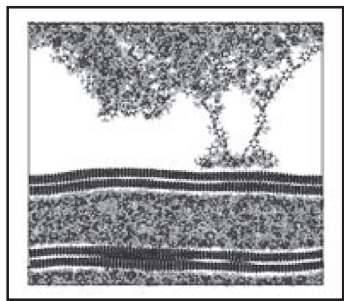
4. Combine graphene and monomer
layers



5. Anneal and equilibrate combined model

Annealed for 100ps at 700K NPT
Equilibrated for 2ns at 300K NVT

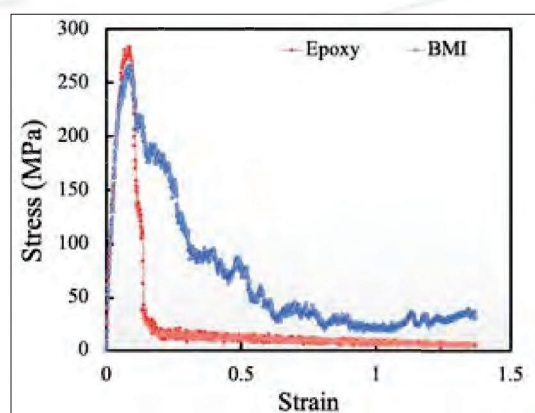
←8.Equilibration ←7. Annealing ← 6.Polymerization



9. Pull-apart simulations

- ❖ LAMMPS
- ❖ IFF-R force field
- ❖ Box size $x = 101 \text{ \AA}$ and $y = 51 \text{ \AA}$

Polymer/BN monolayer



Epoxy/BN

BMI/BN

Polymer	Stiffness (GPa)	Toughness (MJ/m ³)	Peak Strength (MPa)
Epoxy	4.9	37	283
BMI	5.2	98	265.4

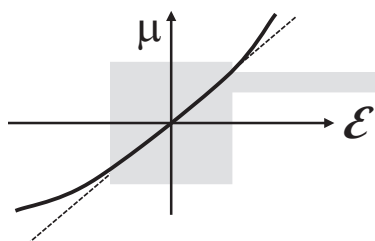
**Strength of
Intramolecular Bonding**

BMI promotes higher fracture toughness - ability of material containing a crack to resist fracture)

Definitions



Dipole moment : $\vec{\mu} = \vec{\mu}_0 + \vec{\mu}_i = \vec{\mu}_0 + \alpha \cdot \vec{F}_0 + \frac{1}{2} \beta \cdot \vec{F}_0^2 + \frac{1}{6} \gamma \cdot \vec{F}_0^3 \dots$



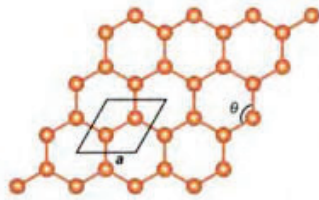
α **Linear property**

$\beta, \gamma, \dots$ **Nonlinear properties**

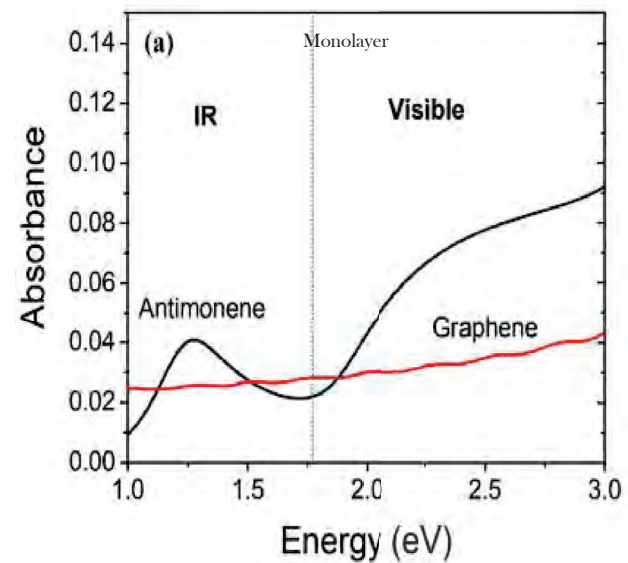
Energy : $E = E_0 - \vec{\mu}_0 \cdot \vec{F}_0 - \frac{1}{2} \alpha \cdot \vec{F}_0^2 - \frac{1}{6} \beta \cdot \vec{F}_0^3 - \frac{1}{24} \gamma \cdot \vec{F}_0^4 - \dots$

Graphene vs Antimonene

6 14 IVA 4A C Carbon 12.011	7 15 VA 5A N Nitrogen 14.007
14 Si Silicon 28.086	15 P Phosphorus 30.974
32 Ge Germanium 72.631	33 As Arsenic 74.922
50 Sn Tin 118.710	51 Sb Antimony 121.760
82 Pb Lead 207.2	83 Bi Bismuth 208.980



A new elemental monolayer was predicted, which was synthesized



21

Antimonene shows a noticeable absorbance at $\approx 1 \mu\text{m}$.

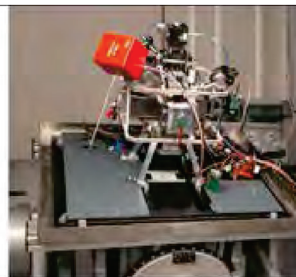
Anti-Reflection (AR) Coatings; Highly Sensitive Sensors; Substrate for Surface-Enhanced IR Spectroscopy (SEIRA).

Appl. Phys. Lett. 116, 263102 (2020)

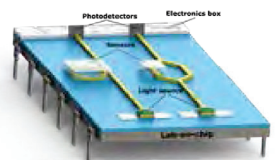
ARL-supported Project: Design and Fabrication of Photonic Devices (\$1.8M, (2024-27), Pandey, Suh, and Nelson)

- ❑ Quantum Heterostructures
- ❑ Interferometric Sensing Devices

- Apply in interferometric sensor (gyroscope)
 - **Enhanced sensitivity**: $\sim 10^{10}$ (comparable to atom interferometer)
 - Possible **on-chip integration** into inertial navigation system
 - Room-temperature, **ultrastable operation**



Bulky atomic navigation system



On-chip polaritonic navigation sensor

Michigan Tech: Quantum World (Physics)

Strength: **Quantum Materials by Design,
Synthesis and Characterization of Quantum Materials**

Sustained Research Funding: $\approx$ \$1M/year for 25+ years
(NSF, NASA, ARPA, Army, Air Force, Navy, DOE)

MTU Research Award: Kunz, Beck, Levy, Yap, Pandey

Fellow of the American Society: Kunz, Beck, Pandey

Workforce Impact:

Employment in Federal laboratories (Argonne, Los Alamos, NRL).

Semiconducting Industries (Intel, Applied Materials, Lam Research, ASML)

Positioning Michigan Tech for the upcoming Years

July 1, 2026: White House executive order on

Ushering in the Next Frontier of Quantum Innovation

(\$625 M funding from the Government Funding agencies)

Quantum Materials

“MTU needs capabilities in Quantum Device Physics”

Quantum Sensing Devices

Quantum Computing

Qbits – Defects in Quantum Materials

B. Student Affairs

Laura Bulleit, Vice President for Student affairs



Michigan
Technological
University

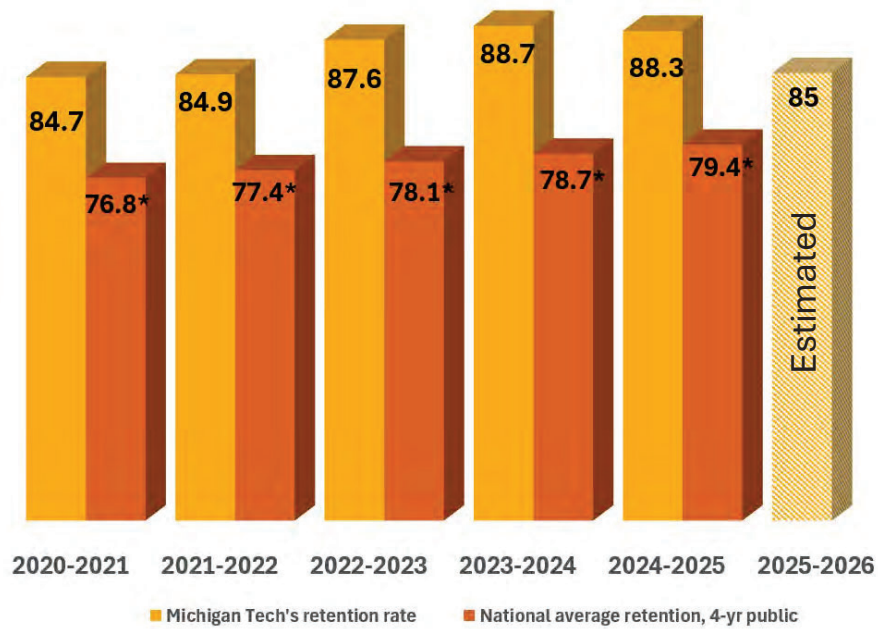
Student Affairs Update

Laura Bulleit
Vice President for Student Affairs

July 2026



Retention

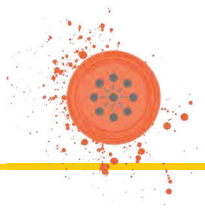


*National Student Clearinghouse Research Center





Supporting holistic well -being through 4 pillars of healthy lifestyle



Connect Well

P.A.W.S. (Peer Awareness for Well-Being and Support)

- Student peer support training that equips students to recognize signs of distress, have supportive conversations, and connect peers to resources
- 70 students trained since launch



Lunch with Jim

- **Partnered with Residential Living**
 - Casual conversations about usage, myths and misconceptions, helpful resources & programming regarding substances



Record Painting De-Stress Event

- **Partnered with WMTU**
 - Painted recycled vinyl records



Sober Sip Night: Crafting Conversations

- **Partnered with Crafting Club & HuskyEats**
 - Suncatchers and Mocktails





Play Well

Intro to Strength Training Workshops

- Partnered with QuadCore
 - Introduced students to foundational strength-training techniques



HuskyHour: Nourish to Flourish

- Partnered with HuskyEats
 - Healthy salads in a jar
 - Practical, hands-on learning



Recharge Well

HuskyHour: Substances and Sleep

- How alcohol, nicotine, cannabis, and other substances affect sleep quality and duration
- Discussing practical strategies for improving sleep

Letter to Future Me

- Developed by a student intern, **presented by Husky Eats**
 - Letters reflecting on their goals, motivations, and hopes
 - Mailed back around finals week, providing encouragement & reminding students why they started their semester

Therapy Animal Visits

- **Partnered with the VPOL**
 - Pets and their owners visit the library
 - Consistently our highest-attended outreach events





HuskyHour: Financial Wellness

- **Partnered with the College of Business**
 - Helped students build financial confidence
 - Budgeting, saving, and investing basics

Exam Stress Peer Support Community

- Piloted Fall 2025
- Launching Fall 2026
- Peer-led discussion focused on managing exam stress
- Students share challenges, exchange coping strategies, and support one another



Summer Orientation Recap

Summer 2026

- 4 in person events
 - 1265 attended in person
 - < 1.5% no show
- 1 virtual event
 - 202 virtual registrations

Observations on Incoming Class

- Socially ready
- Excited to be here
- Overwhelmingly positive
- Significantly interested in leadership and opportunities abroad

"I've been impressed with the professionalism of the Michigan Tech staff at every point of our interactions. It really shines above all of the other programs that we looked at. I feel confident that the faculty and staff are there to support our husky. He's excited and we're excited for him."

-Parent

"I liked the fact that we got to stay in a dorm. It gave me a nice example of how my stay will be in the fall."

-Student

"I think that adding this summer orientation was a very good idea...it's calming to know what I'm walking into after this experience."

-Student



Student Organization Award Winners

Copper Country Robotics -Most Improved Student Group

- Gained regional media attention for participation in the Robot in 3 Days Challenge
- Mentors First Robotics teams & volunteers at regional robotics competitions
- Over 300 service hours related to robotics volunteering

MUB Board - Student Group of the Year

- 34 events including Pictures with Santa Blizzard, Stuff-a-Husky (700 stuffed animals!), Winter Carnival Karaoke, and a pre-finals Rage Room
- 2 large performance events Comedian Ryan Kelly and the band almost monday

Society of Medical Laboratory Sciences —Exceptional Civic Engagement

- Hosts multiple blood drives in partnership with UP Health System
- Marrow Donor Drive with National Marrow Donor Program
- Purpose is to encourage professionalism, high standards of scholarship, and understanding of the responsibilities and demands of the medical technology profession



Student Organization Highlights

Mushing Club

- Club President, Ben Amat '26, competed in the UP200 for the second year
- 3 members raced their first ever events at the Hiawatha Heritage Dog Sled Race
- 2 members raced the Beargrease 120, finishing 14th and 15th out of 23 competitors
- 2 members raced the Tahquamenon Country Sled Dog Race 10-dog pro, finishing 11th and 16th out of 16 competitors
- 3 members raced in the Copper Dog; 1 in the CD120 and 2 in the CD30.
- Multiple club members competed in the UP 200 Dryland Dash this past October

Blue Key National Honor Society Winter Carnival '26

- 12 Month-long statues
- 70 All-nighter statues
- Drone Show during All-nighter
- > \$70k in expenses (still trickling in)
- ~\$26k from endowment, ~\$25k in donations, \$14k from SAF
- 8 officers attended national conference at Clemson University



Automotive Enthusiasts

- Co-hosted a "Winterize Your Ride" event with Student Affairs to help students prepare their cars before traveling home for Thanksgiving Break Provided basic services like checking and adjusting tire pressure, checking oil life, refilling windshield washer fluid, etc.
- Hosted 6 meet-ups and cruises themed to the season or time of year such as fall colors, pi day, and trunk or treat
- Hosted their first of what they hope to be an annual autocross event at Michigan Tech in lot 24

Student Organization Highlights

21 New Student Organizations

- Acoustical Society of America Student Chapter
- Asian American Club
- Ceramics Club
- Chi Epsilon Civil Engineering Honors Society
- Chicks United To Exercise (CUTE) Club
- Club Roller Hockey
- Ducks Unlimited Chapter
- Fermentation Nation
- Football Bible Study
- His Majesty's Shanty Choir
- Law Club
- Mine Safety and Rescue Club
- Minecraft Club
- National Society of Leadership and Success
- Phi Delta Theta
- Specialty Coffee Club
- Skydiving Club
- The Mining Games
- Thompson Scholars Association
- Transit Equity Advocates
- Welfare for Animals Group

Fraternity and Sorority Life

- 258 New Members (175 fraternity & 83 sorority)
- 12.4% of UG population, as of Spring 26
- 12,377 service hours
- \$47,587 philanthropy dollars
- All-Fraternity Men Cumulative GPA = 3.16
- All-Sorority Women Cumulative GPA=3.34

RSO's Budgets

- Student Activity Fee
 - 2024-2025
 - \$889,240 requested
 - \$383,254 allocated
 - 2025-2026
 - \$874,929 requested
 - \$518,617 allocated
 - 2026-2027 (\$20 UG increase)
 - \$1,017,889 requested
 - \$435,787 allocated



Thank You



Division of Student Affairs

-  906-487-2212
-  mtu.edu/studentaffairs
-  StudentAffairs@mtu.edu
-  Admin bld 130



C. Athletics

Suzanne Sanregret, Vice President for Athletics and Recreation



ATHLETICS and RECREATION

MEN'S BASKETBALL

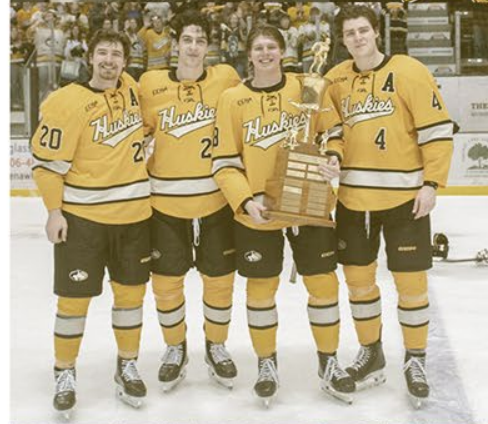
- NCAA Tournament
 - NCAA Elite Eight Finalist
 - NCAA Midwest Region Champions
 - 13th NCAA appearance in program history
 - Most wins in program history (29-7)
- Back-to-back GLIAC Regular Season Champions
 - First time since 2001-02 & 2002-03
- Marcus Tomashek
 - All-American & Academic All-American
 - NCAA Midwest Region Tournament MVP
 - Finished career active NCAA Division II leader in total points (2,452), scoring average (19.8), 3-pt GFM (345), FGA (1,909), 3PA (940)
- Dawson Nordgaard - All-GLIAC First Team
- Nate Abel & Gabe Smith - GLIAC All-Defensive Team



2025/26 HIGHLIGHTS

- HOCKEY

- Bill Muckalt
 - Most wins by first-year Tech hockey head coach (23)
- Jack Anderson
 - CCHA Defensive Defenseman of the Year
 - All-CCHA First Team
 - Signed 2-year NHL Contract with Dallas
- Stiven Sardarian
 - CCHA Forward of the Year
 - All-CCHA First Team
- Max Koskipirtti
 - All-CCHA Second Team
- Six wins over top 20 ranked opponents
- Ranked in the top 20 over the final 8 weeks of regular season
- 41 Huskies Alumni playing professionally



2025/26 HIGHLIGHTS

- CROSS COUNTRY / TRACK & FIELD

- Men's Cross Country Team
 - Placed third at GLIAC Championships
 - 4 All-GLIAC Performers
 - Michael Dennis All-GLIAC First-Team & All-Region
- Hannah Dupuis All-GLIAC Second-Team
- Claire Endres 3,000m steeplechase school record
- Colman Lenci 4th-place in men's 5,000m at GLIAC's
- Ingrid Halverson (10,000m) Claire Endres (3,000m steeplechase) sixth-places finish at GLIAC's

- TENNIS

- Women's team won the most matches in six years
- Alexandra Nikonenko named All-GLIAC Second Team Singles
- Bella Bigari & Emily Rose were All-GLIAC Second Team Doubles



2025 26 HIGHLIGHTS

- FOOTBALL

- 7-4 overall and 4-3 in GLIAC
 - Finished third in GLIAC Standings
- Dan Mettlach named GLIAC Coach of the Year in third season
- Dante Basanese & Nic Nora named Academic All-Americans
- Drew Collins honored with GLIAC's McAvoy Award
- Defeated No. 16 nationally ranked Bemidji State in season opener
 - First ranked win since Sept. 7, 2019
 - Largest top-25 win since Oct. 16, 2004
- 15th straight Miner's Cup win over rival Northern Michigan
- 13 All-GLIAC Selections and 5 on First Team
- Former wide receiver Bobby Slowik '09 was named Offensive Coordinator with the Miami Dolphins



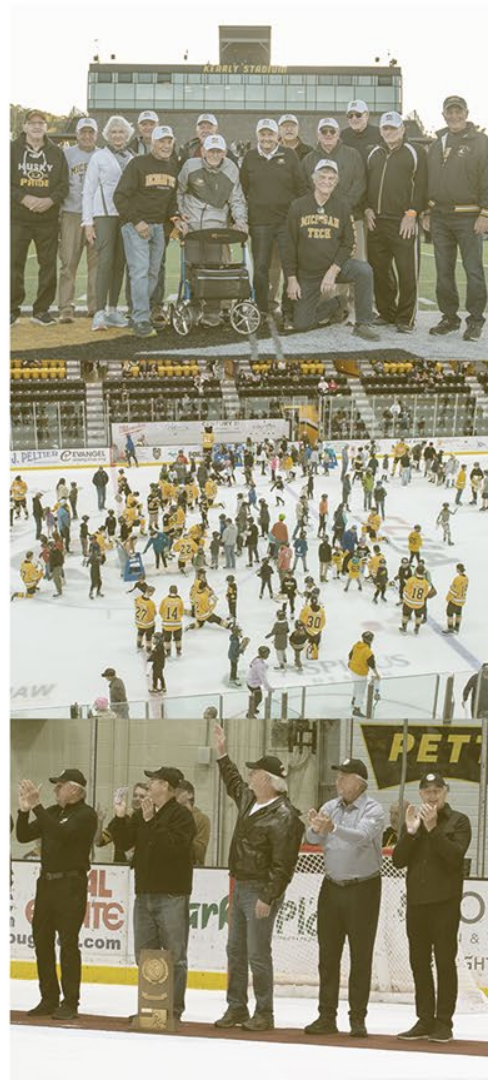
2025/26 HIGHLIGHTS

- NORDIC SKIING
 - Men's team finished 10th at NCAA
 - Only CCSA school to qualify a full team to the NCAA Championships
 - Markus Groethe was the NCAA Regional Classic Champion
 - Alumnae Deedra Irwin competed in biathlon at Olympics for Team USA
 - Alumni Reid Goble helped win Paralympic Gold with visually impaired American skier Jake Adicoff
- WOMEN'S BASKETBALL
 - Ella Mason & Alyssa Wypych named to All-GLIAC Second Team
 - Hired Eric Gruber as Head Coach in April and Evie Wolshire as Assistant Coach in May
- VOLLEYBALL
 - Madelynn Kreider, Paige Wagner & Rachel Zurek were All-GLIAC Second Team



2025 26 HIGHLIGHTS

- NCAA President's Award
 - Presented to members earning an ASR of 90 percent or higher
 - Michigan Tech Huskies - 94 percent
 - Sixth straight year
 - One of 2 GLIAC institutions honored
- Celebrations
 - Honored the 1975 NCAA Division I Hockey National Championship team
 - Honored the 1975 Football team as part of our Decade of Champions reunion
 - Celebrated the life of Jerry MacInnes



UPCOMING EVENTS

- Hockey - Home opener vs. Minnesota - October 2/3
- Women's Basketball - Exhibition vs. Michigan State - October 28th
- 60th Annual Great Lakes Invitational - December 29/30
- McCarthy/Marsal "Meet the Hockey Huskies" - September 12
- Football Reunion - October 8-10
- Hall of Fame Induction - October 17

2026 Inductees

Andy Bonk (FB)

Mike Horan (FB)

Scott Kieser (FB & MBB)

Colin Murphy (HO)

Darcy Way (HO)

Lucy (Dernovsek) Slowik (WBB)

Deedra Irwin (XC, TF, NS)

Jason Marcotte (MBB)

Sara (Nash) Hurley (VB)

Wayne Weller (HO)



FACILITY RENOVATIONS

- WBB Locker Room Project
 - Completion date: ~August 1st
- Kearly Stadium Main Entrance Archway & Ticket Booth
 - In memory of Dr. Bruce Trusock '74
 - Completion date: ~September 1st
- John MacInnes Student Ice Arena Suites
 - Completion date: ~September 1st
- SDC Fitness Center & Studio HVAC AC Upgrade
 - Completed Spring 2026



NCAA & CONFERENCE LANDSCAPE

- Well positioned to navigate the rapidly changing collegiate athletics landscape by leveraging our academic reputation, strong culture, proactive leadership, and commitment to the student-athlete experience. Athletics is complementary to the overall mission of Michigan Tech.
- NCAA Rules and Regulations - Division I and II - Constant change & uncertainty
 - Staff are members of NCAA committees so we get information in real time
 - Proactively adapting
 - Compliant & competitive within the national and conference landscape
- Transfer Portal - Navigating this well with high retention rates
 - Value of the Michigan Tech degree is a central part of the recruiting process
 - Create an environment & experience that student-athletes want to be a part of
- CCHA & GLIAC
 - Looking at membership growth



2025-26 HIGHLIGHTS

- ACADEMICS

- 3.59 student-athlete GPA up from 3.56.
- 75% of student-athletes received All-Academic honors
- 177 (55%) of student-athletes were on the Dean's list in spring
- 94% Academic Success Rate - Graduation Rate - Up from 92%.
- 88% Retention Rate for all sports
- All 15 varsity teams have an overall average team GPA above 3.24
 - 10 teams have above 3.5 GPA
- 3 Academic All-Americans
 - Dante Basanese - Football
 - Nic Nora - Football
 - Marcus Tomahek - Men's Basketball
- 1 GLIAC Commissioner's Award
 - Marcus Tomashek - Men's Basketball





Michigan Tech Recreation

Recreation encompasses several facilities and programs for MTU Students/Staff as well as the general public of all ages.

- Implemented new recreation software across all facilities
 - Improved technology for sales, access, program management, etc.
- SDC Fitness Center
 - Average weekly attendance of over 3,000 patrons.
- SDC Pool
 - Aquatics programs growth with over 1,500 individuals participating this past year in addition to 21,000 attending open swim.
- MTU Sports Camps, Clinics and Tournaments
 - Six varsity programs represented
 - 1,750 total participants
 - Hockey Camp Statistics - Summer 2026
 - 4 weeks – 375 players representing 14 states
 - Ages 6-15 years old, Boys and Girls
 - Staff includes hockey alumni playing(ed) professionally



Trails, Outdoor Adventure Program & Intramurals

Trails and OAP - ~22,000 participants & ~70 Organizations

In addition to trail members, we support groups like ROTC, SingleTrack Fliers, Copper Country Ski Tigers, High school CC/NS races, Mushing Club, Paintball Club, Cycling Club, Disc Golf, and academic classes.

OAP equipment rentals include Nordic skis, snowshoes, mountain bikes, yard games, fishing poles, paddle craft and general camping equipment.

OAP programming includes Wilderness First Responder certification, indoor climbing wall, log rolling, low ropes challenge courses, paddling and biking trips/clinics.

Intramurals - ~44,000 participants/1,850 unique participants

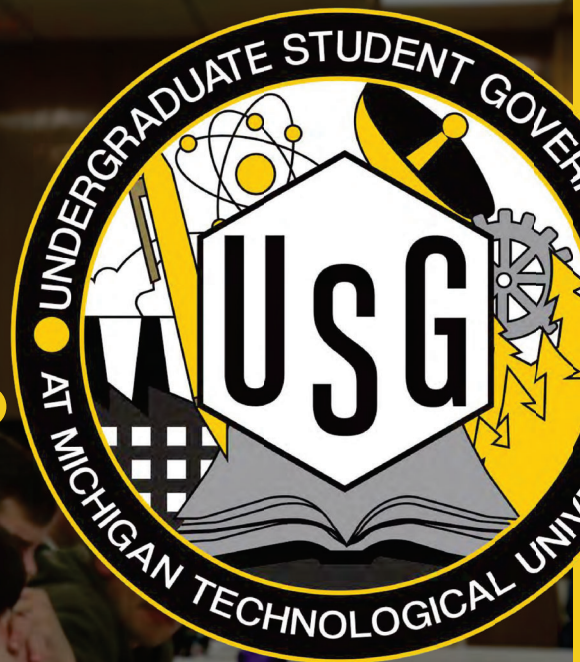
Softball, flag football, soccer, cornhole, table tennis, ice hockey, billiards, pickleball, swim meet, spikeball, basketball,, sand volleyball, etc.





D. Undergraduate Student Government
Ford Schnoover, President

JULY '26 REPORT



RECAP

Summer '26 July Report



Financial Recap

\$29,088 RSO Carry Over

\$12,238 Opp. Fund Carry Over

\$61,774 Reserve Fund Carry Over



\$103,100

FY'26-'27 Reserve Fund

United Michigan Student Governments (UMSG)

- Two USG members were selected as E-Board
- 10 of 15 public universities were present

Summer '26

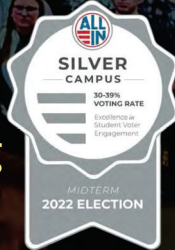
Upcoming



Undergraduate
Student Government
At Michigan Tech

Midterm Elections

- Voter Registration Tabling
- Getting Campus Civically Engaged!
- Working in collaboration with SLI and DoS Office



Welcome Week



Capture The Flag



QUESTIONS?

USG@MTU.EDU

E. University Senate
Holly Hassel, President

University Senate Leadership & Priorities

Senate Leadership

Holly Hassel

President

Professor, Dept. of Humanities & Director of First-Year Writing

Patrice Cobin

Vice President

Assistant Director, A. E. Seaman Mineral Museum

Stephen Morse

Secretary

Associate Teaching Professor, Mechanical & Aerospace Engineering

Start-of-the-Year Priorities

- **Global Campus:** Working Group & online curriculum collaboration
- **Policy Review:** Systematic evaluation & Professional Staff Voting
- **Self-Evaluation:** Biannually charged Senate progress review
- **Procedures:** Updated chair search, chair evaluation, and charters
- **Operations:** Establishing a comprehensive Senate calendar
- **Husky 360:** Benefit Replacement transition strategy
- **Budget Model:** Plan for and address any governance impacts

A. Analysis of Investments

MICHIGAN TECH UNIVERSITY INVESTMENT PORTFOLIO JUNE 30, 2025 THROUGH JUNE 30, 2026

	Market Value 6/30/2025	Market Value 06/30/2026	Fiscal-Year Investment Return	Benchmark Return	Benchmark
Money Market Fund	\$ 11,673,879	\$ 2,941,265	3.24%	3.84%	3-Month T-Bill
Equity Funds:					
Core Equity Fund	-	4,545,196	16.54%	17.26%	S&P 500
Commonfund OCIO Equity Fund	-	-			
Total Equity Funds	-	4,545,196			
Fixed Income Funds:					
Intermediate Term Fund	7,968,283	9,797,189	3.48%	2.94%	ICE BofA Merrill Lynch 1-3 Yr Treasury
Commonfund Contingent Asset Portfolio	7,996,890	9,824,211	4.29%	2.94%	ICE BofA Merrill Lynch 1-3 Yr Treasury
High Quality Bond Fund	3,818,117	4,094,229	4.12%	3.79%	Bloomberg Barclays US Aggregate Bond Index
Multi-Strategy Bond Fund	2,852,090	4,076,661	3.12%	3.79%	Bloomberg Barclays US Aggregate Bond Index
Total Fixed Income Funds	22,635,380	27,792,290			
Total	\$ 34,309,259	\$ 35,278,751	5.25%		

B. Advancement and Alumni Relations

Advancement and Alumni Engagement Narrative
Michigan Tech Board of Trustees
July 30, 2026

FY26 MTF Working Goals

- Donors First
- Build upon the work in FY25 to further the fee analysis and assessment of both the endowment and demand funds.
 - Utilize benchmark data to establish a five-year plan for the demand fund and the endowment.
 - Document the uses of both the demand fund and the endowment fees
- Recruitment of a new board member.
- Execute our mission as we prepare for the public phase of the campaign.

As of June 30, 2026

- \$374 million or 106.9% to the campaign goal of \$350 million
- Planned gifts earmarked for the endowment \$22 million
- \$20.7 million in cash to the endowment
- 103 new agreements, 93 executed agreements and 79 agreements in process
- 12 illustrations were provided to donors
- \$24.0 million in planned gifts
- \$13.5 million in realized planned gifts
- \$9.4 million in major outright gifts and pledges
- \$1.8 million in annual gifts under \$10,000
- \$3.2 million in corporate support
- \$1.4 million in foundation gifts
- 2,139 information services tickets received/ 2091 tickets resolved
- 2,104 prospects researched and updated
- 7,160 gifts processed

Advancement and Gift Planning

- **Accelerating Pipeline Momentum & Fundraising Travel:** Leveraging our Q4 campaign success to drive strategic travel across Wisconsin and Lower Michigan, actively closing major commitments, and expanding our philanthropic network heading into FY27. Travel plans are in place through December. Our Make your Mark on Campus initiatives focus on promoting The Campaign for Michigan Tech through strategic direct mail and targeted email pieces. We will feature the East Campus Paver Project ([East Entrance Paver Project](#)) in our summer newsletters and across our social media channels to promote engagement and contribution. This fundraising project will remain active and open for gifts through the end of August.
 - As of July 21, sold 94 pavers, or 59% of our goal of 160 pavers.
- **Advancing Stewardship & Campus Partnerships:** Elevating donor stewardship across campus engaging with key academic partners, systematically validating McNair Society planned giving records and partnering directly with Financial Aid, the Graduate School, and the Provost's office to ensure donor funds are awarded swiftly and accurately. Working with Dean and unit directors on developing post-campaign fundraising initiatives.

- **Strengthening Operational Resilience & Processing:** Maximizing efficiency through cross-training between Advancement Services and Gift Administration, keeping operations seamless during staff leaves while actively accelerating gift processing and tax receipt turnaround times.

Alumni Engagement

The Alumni Engagement & Annual Giving (AE&AG) team continues to execute its mission to cultivate significant, mutually beneficial, lifelong relationships with alumni through three key pillars: events, communications, and volunteerism. Updates below reflect work done under each pillar.

Congratulations to our 2026 Alumni Award recipients! The winners will be honored at the Alumni Awards Ceremony during [Reunion Weekend](#).

- Distinguished Alumni — [Tina Schmiedel '84](#)
- Outstanding Service — [Mark Gauthier '85](#)
- Outstanding Young Alumni — [Mary Kate Mitchell Lane '17](#)
- Humanitarian — [Derhun Sanders '97](#)

[Events](#)

- May 14: Ohio Alumni Social, Lewis Center, OH
- May 16: Berlin, Germany Alumni Student Social
- May 16: Yooper Day at the Timber Rattlers Picnic & Baseball Game
- May 20: West Michigan Alumni Spring Dinner, Ada MI
- June 26: Alumni Night at Jimmy John's Field BBQ + Baseball Game 2026, Utica, MI
- July 23: Michigan Tech College Night at the Detroit Tigers
- July 30-August 1: Reunion 2026
- March 9-16, 2027: The Northern Lights of Finland



Michigan Tech

Earned Media Report

April 4, 2026 - July 10, 2026

From April 4 to July 10, 2026, Michigan Tech was mentioned in more than 8,800 media stories across local, regional, and national outlets. These stories reflected the span of university activity, from innovative research and faculty expertise to athletics, student success, alumni achievements, and administrative appointments.

Coverage in publications including The New York Times, Scientific American, the Associated Press, ABC News, Smithsonian Magazine, MIT Technology Review, Space.com, and SciTechDaily expanded Michigan Tech's national visibility and reinforced the University's reputation as a leading R1 research institution.

Media Impact Overview

- **Total Mentions:** 8,865 articles
 - **Total Engagement:** 26,252 shares or comments on social media
 - **Journalist Reach:** 3.6M unique viewers
-

Media Coverage Highlights

Reputation and Rankings

The [Dallas Morning News](#) highlighted Michigan Tech's new bachelor's degree in artificial intelligence in a story about universities expanding AI degree offerings to meet evolving workforce needs. [Crain's Detroit Business](#) also featured Michigan Tech in coverage of fundraising campaigns at Michigan's R1 universities, highlighting the University's successful capital campaign and the \$55 million gift supporting the Chang K. Park Center for Student Wellness. [Carbon Brief](#) ranked Michigan Tech among the world's most highly cited institutions for climate research, recognizing the University's contributions to climate-related scholarship.

Reach: National + International

Research and Expertise

Natural Resources, Water, and Energy

The [Associated Press](#), [ABC News](#), the [Detroit News](#), [MLive](#), [Minnesota Star Tribune](#), [Smithsonian Magazine](#), and hundreds of additional outlets featured Michigan Tech's 2025–26 Isle Royale Winter Study, highlighting the island's highest wolf population in nearly 50 years alongside a sharp decline in the moose population.

Additional coverage in [MIT Technology Review](#), [Discover Magazine](#), and other publications featured Michigan Tech researchers examining red wolf conservation, forest management, bird migration, and wildlife ecology, further showcasing the University's expertise in natural resource and environmental research.

Reach: National + International + Natural Resources

Health and Quality of Life

The [American Heart Association](#), the [Associated Press](#), [HealthDay](#), [Healio](#), [Medscape](#), and dozens of additional national and international outlets featured Michigan Tech alum Aili Toyli '26 (B.S. Statistics) in coverage of research examining links between cardiovascular disease and Alzheimer's disease. The study identified low blood pressure as the cardiovascular risk factor most strongly associated with Alzheimer's disease, highlighting the impact of Michigan Tech alumni on advancing health research.

Reach: National + Health

Sustainability and Resilience

[Interesting Engineering](#), [Engineering and Technology](#), [Hydrogen Fuel News](#), and [NextGenDefense](#) featured Michigan Tech DARPA-funded project to develop microbial fuel cells that generate electricity from organic matter in marine environments. The research, led by Amy Marcarelli (BioSci/ESC) with collaborators including Michael Sayers (MTRI) and Jennifer Becker (CEGE/BioSci), explores a sustainable, long-duration power source for underwater sensors used in environmental monitoring and other marine applications.

Reach: National + Sustainability + Energy Innovation

Autonomous and Intelligent Systems

[NASA](#) featured Michigan Tech students' success at the 2026 Lunabotics Challenge, where the team earned third place in the Lunabotics Construction Award category and received an honorable mention for presentations and demonstrations. [Marine Technology News](#) and [Massachusetts Institute of Technology News](#) also highlighted Michigan Tech's collaborative research using autonomous underwater vehicles to improve seafloor mapping and environmental monitoring in challenging conditions.

Reach: National + Autonomous Systems + Robotics

Policy, Ethics, and Culture

[Michigan Public](#) featured Michigan Tech research examining how Michigan's electric vehicle policies address equity and access for low-income and disadvantaged communities. Additional

coverage in The [Chronicle of Higher Education](#) highlighted Michigan Tech Ph.D. student Jenifer Shaud's research on disability accommodations in higher education, exploring barriers students face when seeking academic support services.

Reach: Regional + Policy + Higher Ed

Education for the 21st Century

[My UP Now](#), the [Daily Mining Gazette](#), and the [Mining Journal](#) covered InventCon, Michigan Tech's regional youth innovation showcase, where students advanced to the National Invention Convention. [WLUC TV6](#) also featured the Junior Achievement Girls' Dream Fair, highlighting Michigan Tech's role in introducing middle school students to STEM careers through hands-on activities and conversations with women working in STEM.

Reach: Regional + K–12 Education + STEM Outreach

Campus and Community

Arts & Culture

[Keweenaw Report](#) and the [Daily Mining Gazette](#) highlighted performances and events celebrating the Rozsa Center for the Performing Arts' 25th anniversary, including the Keweenaw Symphony Orchestra's performance of Gustav Mahler's "Resurrection Symphony." [WLUC TV6](#) also featured Michigan Tech's celebration of the 40th anniversary of the Walker Arts and Humanities Center, highlighting its longstanding role in enriching campus and community life through the arts.

Reach: Local + Regional

Athletic Excellence

The [Daily Mining Gazette](#) highlighted Marcus Tomashek being named to the College Sports Communicators Academic All-America Second Team for the second consecutive year, recognizing his outstanding achievements on the court and in the classroom. Additional coverage from the Daily Mining Gazette, BVM Sports, and other regional outlets recognized Michigan Tech student-athletes for their academic success, including [237 Huskies](#) earning GLIAC Academic Honors and multiple athletes receiving [College Sports Communicators Academic All-District](#) and [American Hockey Coaches Association All-American Scholar](#) honors.

Reach: Regional + National + Athletics

Alumni Achievements

[PR Newswire](#) and 35 national outlets featured William Corbin '82 (B.S. Mechanical Engineering) in recognition of his career contributions to semiconductor technology and his designation as a Pinnacle Professional Member of The Inner Circle of Excellence. Additional national and international coverage highlighted the accomplishments of Michigan Tech alumni across industry and technology, including [Chris Fultz](#) '01 '07 (B.S., M.S. Electrical Engineering) on his appointment as president of electric supply at Consumers Energy and [Kanwal Rekhi](#) '69 (M.S. Electrical Engineering) for his continued influence as a Silicon Valley entrepreneur and investor.

Reach: National + Industry

Business & Entrepreneurship

[MHI Solutions Magazine](#) featured Michigan Tech alum Nick Saur '15 (B.S. Mechanical Engineering) in a profile about his vision for building American-made autonomous mobile robots through his company, USAMR. [My UP Now](#) and the [Daily Mining Gazette](#) also highlighted MTEC SmartZone's Advanced Materials and Manufacturing Program as it launched its 2026 cohort of startup companies focused on advanced materials and manufacturing innovation.

Reach: National + Industry

Campus Updates

[WLUC TV6](#), [My UP Now](#), the [Daily Mining Gazette](#), and the [Iron Mountain Daily News](#) highlighted Michigan Tech's inclusion in Michigan's fiscal year 2027 state budget, which provides \$30 million for infrastructure improvements supporting the University's planned Center for Convergence and Innovation. Additional coverage from the [Daily Mining Gazette](#) highlighted the Board of Trustees' approval of a new School of Health, Human, and Biological Systems, expanding Michigan Tech's interdisciplinary academic offerings.

Reach: Local + Regional

Earned media coverage strengthens Michigan Tech's national reputation and supports strategic goals around research excellence, student and faculty visibility, community engagement, and alumni success. These placements help tell the story of Michigan Tech's impact in the Upper Peninsula and beyond.



EMPLOYEE SAFETY STATISTICS YEAR-TO-DATE

Jan - June 2025/2026

	Category	Years	Employee Classification								Total
			AFSCME	Faculty	Non-Exempt	POA	Professional	Student	Temporary	UAW	
Number of Recordable Injuries	Injury Only w/Medical - No Lost Time	2025	0	2	0	0	2	2	0	1	7
		2026	1	0	0	0	1	2	0	0	4
	Lost Time Cases	2025	0	0	1	0	2	0	1	0	4
		2026	3	1	0	0	2	1	1	0	8
	Restricted Work Cases	2025	0	0	0	0	0	3	1	0	4
		2026	0	0	1	0	0	0	0	2	3
	Occupational Safety and Health Administration (OSHA) Recordable Injuries (Total of above)	2025	0	2	1	0	4	5	2	1	15
		2026	4	1	1	0	3	3	1	2	15
Number of Days	Injury Lost Time ³	2025	0	0	22	0	40	0	10	0	72
		2026	69	4	0	0	14	7	10	0	104
	Restricted Work Days ³	2025	0	0	0	0	202	17	23	0	242
		2026	0	0	10	0	78	0	51	85	224
Hours Worked	Total Work Hours	2025	134,686	399,143	38,647	13,044	651,527	487,221	40,147	70,961	1,835,376
		2026	136,841	402,137	36,644	13,000	657,001	439,218	50,198	70,062	1,805,101
	Percentage of Work Hours	2025	7.3%	21.7%	2.1%	0.7%	35.5%	26.5%	2.2%	3.9%	100.0%
		2026	7.6%	22.3%	2.0%	0.7%	36.4%	24.3%	2.8%	3.9%	100.0%
Rates	Lost Time Case Rate ¹	2025	0.0	0.0	5.2	0.0	0.6	0.0	5.0	0.0	0.4
		2026	4.4	0.5	0.0	0.0	0.6	0.5	4.0	0.0	0.9
	Frequency Rate ² (Recordable)	2025	0.0	1.0	5.2	0.0	1.2	2.1	10.0	2.8	1.6
		2026	5.8	0.5	5.5	0.0	0.9	1.4	4.0	5.7	1.7

OSHA has established specific calculations that enable the University to report the Recordable Injuries, Lost Time Case Rates and Frequency Rates. The Standard Base Rate (SBR) calculation is based on a rate of 200,000 labor hours which equates to 100 employees who work 40 hours per week for 50 weeks per year. Using the SBR allows the University to calculate their rate(s) per 100 employees.

- 1 The Lost Time Case Rate is calculated by multiplying the number of Lost Time Cases by 200,000 then dividing by the labor hours at the University
- 2 The Frequency Rate is calculated by multiplying the number of recordable cases by 200,000 then dividing by the labor hours at the University.
- 3 The number of days are total days for the life of the cases first reported during this period.

[The Bureau of Labor Statics 2024 Injury, Illness, and Fatalities, Table 1 reports for Colleges, Universities, and Professional Schools](#)

the average LOST TIME CASE RATE of days away from work was 0.4 and the average FREQUENCY RATE was 1.3.

E. Disposal of Surplus Property

Michigan Technological University Surplus Property Sales April 1, 2026 - June 30, 2026		
Date	Description	Amount
04/01/26	Multi-Mode Reader, BioTek Instruments, Synergy LX	\$ 500.00
04/03/26	2017 Chevrolet Tahoe	5,300.00
04/03/26	2018 Ford Transit 350 Wagon	13,000.00
04/03/26	2016 Ford Transit 350 Wagon	9,666.00
04/03/26	Tungsten Carbide Powder	28,500.00
06/03/26	Miscellaneous scrap metal	156.60
Total		\$ 57,122.60

All listed items are surplus with no further use internally.

F. PROPOSED 2027 MEETING DATES

At the July meeting of the Board of Trustees proposed dates are generally introduced for next year's meetings. In order for members to check their calendars, the tentative dates are presented. If there is a conflict with any of these dates, members are asked to please notify the Board Secretary so adjustments can be made prior to the vote in October.

Retreat

Wednesday, February 24, 2027 (half day)

Thursday, February 25, 2027

Formal Session

Friday, February 26, 2027

Friday, April 30, 2027

Friday, June 4, 2027

Friday, September 24, 2027

Friday, December 17, 2027

Campus events to note:

Winter Carnival – February 3-7, 2027

Spring Break – March 6-14, 2027

Spring Commencement – Friday, April 30 (Graduate) and Saturday, May 1 (Undergraduate)

Alumni Reunion - August 5-7, 2027

Career Fair - September 29, 2027

October Recess – October 21-22, 2027

Fall Commencement – Saturday, December 18, 2027

G. Board of Trustees Policy 8.3 - Waiver of Certain Fees



University Relations and Enrollment

Date: July 13, 2026
To: Michigan Technological University Board of Trustees
From: John B. Lehman, Vice President

In accordance with Policy 8.3 of Michigan Technological University (stated below) I am submitting the fee/tuition waivers granted to students for the 2025-2026 academic year.

	2025-2026
Number of students	28
Total amount waived	\$1,425

BOT Policy 8.3: The Vice President for University Relations and Enrollment, in special circumstances, is authorized to waive student fees related to admission, registration, continuing enrollment deposit, and the enrollment process. Such waivers shall be reported to the Board annually.

IX- H. CONTRACTS OVER \$500,000

Board Policy 11.13 requires that all contracts with a value of \$500,000 or greater but less than \$1,000,000 be presented to the Board of Trustees as a subsequent information agenda item.

- Oracle - Database software used by enterprise systems
 - Anticipated contract dates: July 1, 2026 - June 30, 2029
 - Contract type: Renewal of existing software service
 - Anticipated contract amount: \$535,364.70
 - Funding source: General Fund
- Erico - Wadsworth Fire Alarm Update
 - Anticipated Contract Dates: April 27, 2026
 - Contract Type: Outside Vendor Contract for Fire Alarm replacement
 - Anticipated Contract Amount: \$937,444.00
 - Funding Source: General Fund
- Erico - Daniell Heights Fire Alarms
 - Anticipated Contract Dates: 09/26-09/27
 - Contract Type: Outside Vendor Contract for Fire Alarm replacement
 - Anticipated Contract Amount: \$637,000
 - Funding Source: General Fund