The Relationship Statement for Greek Life serves as a means to more clearly define the synergetic relationship between Michigan Technological University and its fraternities and sororities. Greek Life at Michigan Tech currently consists of 20 organizations. To ensure quality and continued progress within the Greek system, Michigan Tech along with the Interfraternity Council and Panhellenic Council have defined the mutually beneficial relationship outlined in the following statement for all fraternities and sororities.

The Fraternity/Sorority Experience

Michigan Tech has a rich history of fraternal life, as the first fraternity chapter was established on campus in 1892 and the first sorority chapter established in 1941. Throughout their existence, fraternities and sororities have served as a means of continuous development through opportunities for academic support, leadership development, meaningful social interaction, and service, all centering around a values-based ritual. As outlined in the institutional mission, Michigan Tech prepares students to “create the future”. The fraternity and sorority experience supports this mission by providing opportunities for students to develop meaningful life skills, such as leadership experiences in both individual and group settings, that will empower them to succeed in their endeavors post-graduation.

Michigan Tech affirms that fraternities and sororities contribute significantly and positively to the college experience. Thus, in the spirit of cooperation to strengthen the Greek community at Michigan Tech, the values of scholarship, leadership, service, and life-long friendship are affirmed through this relationship.

General Expectations

1. Each chapter is expected to follow the teachings and values communicated through their ritual and incorporate those values into their daily operations.
2. Each chapter is expected to represent themselves and their community in a way that is reflective of positive fraternal values.
3. Women’s organizations are expected to hold membership in the Panhellenic Council and men’s organizations are expected to hold membership in the Interfraternity Council.
4. Each Interfraternity Council and Panhellenic Council chapter is expected to have a minimum of 10 active Michigan Tech students as members.
5. Each chapter is expected to have at least one active full-time faculty or staff advisor from Michigan Tech. Chapters are encouraged to use this advisor in the development of goals and programs.
6. Each chapter is expected to adhere to all University policies, included but not limited to the Michigan Tech Code of Community Conduct, the Michigan Tech Drug and Alcohol Policy, the Academic Integrity Policy, the Michigan Tech Hazing Policy, and the policies of their respective governing council.

Advisory and Resource Support

1. Michigan Tech will make available full-time staff to offer advisement and support for chapter members at all times throughout the academic year.
2. Michigan Tech will provide advisory support for governing and honorary councils. (Interfraternity Council, Panhellenic Council, and Order of Omega Honorary Society.)
3. Michigan Tech will provide organization roster reporting and management for its chapters through the Involvement Link system.
4. Michigan Tech, in collaboration with Interfraternity Council, Panhellenic Council, and Order of Omega, will provide educational programming focused on fraternity and sorority development.

5. Michigan Tech will continue to recognize the contributions of fraternity and sorority members on campus and in the community through continued recognition during the academic year and an evening of recognition in the form of a Greek Life awards program.

6. In the case of possible expansion of new fraternities and/or sororities, Michigan Tech and the Interfraternity Council or Panhellenic Council must approve to ensure the missions and values of the proposed organization(s) are congruent with the institution and the Greek Life program.

7. Michigan Tech will work to foster a culture of continuous assessment within fraternity/sorority life through projects and initiatives designed to assess the students’ fraternal experiences and the effectiveness of our Greek Life program.

**Academics and Scholarship**

1. Individuals must meet the following requirements to join a fraternity or sorority:
   a. First-semester, first-year students must have a cumulative high school grade point average (GPA) of 3.00 or higher to be eligible to receive and accept an invitation for membership at any fraternity or sorority established at Michigan Tech.
      i. Chapters wishing to set a higher standard are permitted and encouraged to do so by communicating that standard with Student Activities and prospective members.
   b. Beginning in their second semester of enrollment at Michigan Tech, a student must have a cumulative GPA of 2.25 for sororities / 2.5 for fraternities or higher and must be in good academic standing with the University.

2. Michigan Tech will publicize academic performance information and rankings of each organization at the end of each semester.

3. All chapters are required to submit an updated academic plan every year to Student Activities and their respective governing council.

4. Chapters are encouraged to develop individualized scholarship plans for those members below a 2.25 Cumulative GPA to assist them in reaching academic success.

5. Individual fraternities and sororities must attain a 2.50 cumulative chapter GPA to remain in good standing at the University. Potential consequences for not meeting this requirement include, but are not limited to:
   a. Chapters who fall below this requirement shall be placed on Academic Warning and are required to submit a detailed scholarship plan to be reviewed with the Greek Life advisors in Student Activities.
   b. Chapters who fall below this requirement for two consecutive semesters will be placed on Academic Probation and are subject to educational sanctioning, including but not limited to programming, Greek Judicial Board actions, and limitation of social involvement for IFC and Panhellenic sponsored events.
      i. **ALL** members of chapters on Academic Probation will be required to meet individually with a Greek Life advisor in Student Activities to discuss their academic performance and plans for improvement.

**Chapter Communication and Participation**

1. Chapter leadership **must** update and submit the following information through Involvement Link by Friday of the second week of classes each semester or each year (as dictated):
   a. Chapter Membership Rosters (each semester)
      i. Chapters **will** update and submit the current semester roster using Involvement Link for tracking purposes and records.
      ii. All students with officer positions should be noted.
      iii. All faculty/staff advisors should be listed on the roster as such.
      iv. Any inactive students, including those on co-ops or internships, should be noted as inactive.
   b. Chapter Risk Management Plan (each year)
      i. All chapters **must** submit an updated copy of their risk management plan through Involvement Link.


c. Chapter Governing Documents including Constitution and By-Laws (each year)
   i. Chapters must submit a current Constitution and Bylaws through Involvement Link.
      1. Any changes to the Constitution or By-Laws during the year need to be reflected on Involvement Link.

d. Chapter Scholastic/Academic Plan (each year)
   i. Chapters must submit a copy of this plan through Involvement Link outlining their academic procedures and operations.

2. Chapters must have representatives continuously attend their respective governing council meetings (Interfraternity Council or Panhellenic Council) as dictated by the council’s constitution and bylaws and to communicate pertinent information with their chapter members.

3. Chapters must submit New Member Registration Forms to Student Activities one (1) week after the new member class has begun the joining process to track enrollment and verify eligibility of joining the Chapter and the Michigan Tech Greek community.

4. Chapter Presidents must attend Chapter President Roundtable Meetings as scheduled by Student Activities. Should Presidents be unable to attend, they are expected to send a chapter executive council member in their place.

5. Chapter Presidents must meet once a semester with their respective Greek advisor from Student Activities to discuss upcoming events and to engage in goal setting and strategic planning for the chapter.

6. Chapter Advisors are encouraged attend all Chapter Advisor Roundtables as scheduled by Student Activities.

Service and Philanthropy

1. Chapters are expected to sponsor at least one philanthropic event and/or community service project each academic year.
   a. Chapters are strongly encouraged to reaffirm their commitment to service by sponsoring additional service-related projects throughout the academic year.
   b. In the event of a Chapter being placed on Academic Warning or Probation, their service and philanthropy expectations will be re-evaluated with their respective Greek Advisor in Student Activities.

2. Chapters will report service hours regularly on Involvement Link. At the end of each semester, Student Activities will collect overall service hours and philanthropy dollar totals.

Membership Recruitment

1. Michigan Tech recognizes that it is the right of the undergraduates in each chapter to select their own members within the context of allowing no discrimination or disqualification because of race, color, creed, national or ethnic origin, handicap, religion, sexual orientation, veteran status, or age.
   a. Michigan Tech recognizes the value of continuous recruitment, and encourages chapters to actively recruit throughout the academic year within the guidelines provided by their specific governing council.
   b. To not detract from the known educational benefits provided during the designated Orientation Week, chapters will not host events for the purposes of recruitment during this week. Efforts to engage orientation students in fraternity and sorority life will be channeled through the Greek governing councils.

2. Chapters may only allow students to join who meet or exceed the minimum requirements of their organization, governing council, and of Michigan Tech (refer to “Academics and Scholarship” for academic standard).

3. Per the Michigan Tech Alcohol and Other Drug Policy for all student organizations, all fraternity/sorority recruitment activities shall be "dry" (there shall be no alcoholic beverages permitted during any recruitment activities).

4. All recruitment events and themes shall be in good taste and shall be reflective of organizational and fraternal values.

5. Chapters shall not host recruitment events in cooperation with Greek letter organizations not registered with Michigan Tech.
Continuous Education and Development

1. Chapters are encouraged to promote ongoing member development that is consistent with their goals and values.
   a. Chapters are encouraged to utilize resources provided through Student Activities, such as LeaderShape and the Husky Lead series.
2. Should funds be available, Michigan Tech will provide funds and resources for programs that contribute to the continued educational growth and leadership of the Greek community.
3. Should funds be available, Michigan Tech will sponsor full or partial scholarships for students to attend educational development programs focused on fraternity and sorority life.
4. Chapters are expected to support Greek Life educational programming sponsored by Student Activities, Interfraternity Council, Panhellenic Council, and/or Order of Omega.

The Relationship Statement for Greek Life will be reviewed by Student Activities and the leadership of the Interfraternity and Panhellenic Councils.