




Michigan Tech

Office of the Chief Financial Officer and Senior Vice President for Administration

906-487-1060

Memorandum

TO: Rick Koubek, President

FROM: Sue Kerry, Chief Financial Officer and Senior Vice President for Administration 

DATE: October 16, 2019

RE: University Senate Proposal 50-19

Attached is Senate proposal 50-19, "Resolution to Provide All Non-Student Michigan Technological University Employees a Living Wage," which the Senate amended and passed at their April 24, 2019 meeting.

I have reviewed this resolution and recommend the Administration acknowledges this resolution. Because this proposal does not propose, modify, or rescind existing policy or procedures, it does not require Administration approval or disapproval.

I concur do not concur _____ with your recommendation.


Richard Koubek, President

10/24/19
Date

The University Senate of Michigan Technological University

Proposal 50-19

(Voting Units: Full Senate)

Resolution to Provide All Non-Student Michigan Technological University Employees a Living Wage

Overview:

All Michigan Tech employees deserve a living wage to make a better life for themselves and their families. Based on the official salary booklet from March 2018, approximately 100 staff employees at Michigan Tech earn less than \$15 per hour.

Proposal:

We call on the Board of Trustees to follow the lead of academic institutions like the University of Virginia and Stanford, as well as employers such as Target and Costco, and raise Michigan Tech's minimum base pay from the Michigan state-mandated minimum of \$9.45 to a base living wage of \$15 per hour for all non-student employees. This wage would be in line with the mid-point range of suggested living wages for employees with and without dependents in Houghton, MI. (see <http://livingwage.mit.edu/counties/26061>)

This forward-thinking and modest action by the Board of Trustees would be consistent with the mission of Michigan Tech and honor a long-term commitment to the well-being of its employees.