MID-YEAR BASE BUDGET
ADJUSTMENT ALLOCATIONS
Allocations Across University

- **Total Mid-Year Base Budget Adjustment Pool**: $2,040,758

- **Allocations to Vice Presidents**
  - VP Academic Affairs: $1,602,308
  - VP Administration: $78,588
  - VP Research: $86,633
  - VP Student Affairs and Advancement: $250,422
  - Financial Services Operations: $22,807
Distribution of Retained

- **Total Retained from Base Budget Adjustment Pool by VPs**
  - $680,253

- **Allocations**
  - FLSA/Merit/Equity/Retention: $260,034
  - Succession Planning: $320,219
  - Dual Career (VP Acad): $100,000
Details

- **FLSA**
  - $913 minimum (per week) for exempt employees.
  - Teaching exemption (and others) apply in some cases.

- **Marketplace/Equity/Retention**
  - Address salary inequities
  - Retain faculty and staff

- **Dual Career**
  - Shared pool to support short-term financial support for partners of faculty
  - Pilot-testing a “cost-share” model

- **Succession Planning**
  - RSVP
  - Searches
# Salary Adjustments

<table>
<thead>
<tr>
<th>Employee Type</th>
<th>Rank</th>
<th>Did Not Receive Adjustment</th>
<th>Received Adjustment</th>
<th>Salary Adjustments % (Includes FLSA adjustments)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive/Academic Administrator/Staff</td>
<td>91</td>
<td>575</td>
<td>3.38</td>
<td>0.90 17.62</td>
</tr>
<tr>
<td>Tenured/Tenure Track Faculty</td>
<td>21</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professor</td>
<td>114</td>
<td></td>
<td>2.23</td>
<td>0.96 7.85</td>
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<tr>
<td>Associate Professor</td>
<td>136</td>
<td></td>
<td>2.38</td>
<td>1.00 13.53</td>
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<tr>
<td>Assistant Professor</td>
<td>82</td>
<td></td>
<td>2.54</td>
<td>1.25 8.07</td>
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<tr>
<td>Non-Tenure Track Faculty</td>
<td>7</td>
<td>60</td>
<td>2.61</td>
<td>0.93 6.19</td>
</tr>
<tr>
<td>Overall</td>
<td>119</td>
<td>967</td>
<td>2.66</td>
<td>0.90 17.62</td>
</tr>
</tbody>
</table>

These figures do not include lump sum for merit, faculty promotional increase adjustments, raises or bonuses which took place outside of the raise process, union increase adjustments, retention adjustments, or other promotion adjustments.