

Michigan Technological University

**Working Statement on
Campus Civility and Inclusivity**

Michigan Technological University is dedicated to excellence in education and research, and to the growth and development of all members of our University community. The University also recognizes the necessity of protecting First Amendment rights and academic freedom by encouraging free speech and expression, and the open debate that is a cornerstone of learning. Such a community requires an environment of civility, trust, mutual respect, and openness where productive work, teaching, and learning can thrive. The University is committed to providing an educational and work environment that is collegial and supportive, and respectful of diversity of opinion. All members of the University community, including students, faculty, and staff, are expected to fulfill their obligations toward students, colleagues, and other University community members fairly, respectfully, and professionally.