

Fringe Benefits Committee

- The Senate Constitution and Bylaws assign responsibility for Fringe Benefits to the Fringe Benefits Committee (FBC). That committee is duly constituted and has members and a chair. It needs the opportunity and freedom to do its work. I am a member of that Committee (Bylaws, Section D.6.)
- Senate officers are NOT members of the Fringe Benefits Committee, and their duties, as otherwise defined in the Bylaws, do not direct them to do any committee business.
- However, the Senate President is acting as the *de facto* chair of the FBC, though he is not even a member of FBC.
- The has not been assigned any duties either formally in the Constitution or Bylaws or otherwise by the Senate to represent the Senate in his capacity as President to the BLG or the Administration on fringe benefits issues (ref: Failed Senate proposal 7-14)
- As a member of the FBC I am unable to do the work that the Constitution assigns to me because of the interference of the President. Therefore, I make the following motion:

Motion:

- "The Senate President shall immediately cease to interfere with the work of the FBC and will not longer attempt to represent the Senate on in any capacity, other than as a regular member, on any committee issues. The President is directed by the Senate to attend to the duties assigned to him by the Constitution and Bylaws, and by normal parliamentary practice as defined by Robert's Rules and incorporated into Senate rules via reference in the Constitution."

Minutes of 02/04

- ” F. Waddell stated that the Senate’s Fringe Benefits Committee (FBC) has not been invited to a meeting of the administrations Benefits Liaison Group (BLG) since October 9, 2013. He state there is a BLG meeting scheduled on February, 12, 2015. The goal is to ensure the BLG is adhering to Board of Control approved policy which ensures the inclusion of the FBC in providing questions to healthcare consultants paid for with university dollars. ”

Proposal 7-14

- One of the items in in proposal 7-14 was establishing the membership of the BLG to include the president and the chair of the FBC and Finance.
- That was one of the provisions deleted by amendment by the administration. Hence, we never passed a proposal to establish policy on how the Senate members of BLG would be selected.
- The decision was to put the amended proposal back to the senate for a vote, which was defeated. Hence, that proposal died