University Senate Report

Presented to the Board of Trustees
February 24, 2017

Marty Thompson, President
University Senate
10 Senate approved Proposals

4 proposals approved by administration

- One curricular program
- Evaluation Procedures for Department Chairs and School Deans
- Two proposals revising and amending Procedures to Review and Reappoint Deans of Colleges

6 proposals awaiting consideration

- 5 curricular programs, including a requirement for laptops by Engineering Fundamentals
- Resolution in Support of our International Colleagues and Students
1. **How competitive is Michigan Tech in terms of salary when compared to institutions that directly compete with Michigan Tech in hiring and retaining faculty and staff?**
   - 13.6 % (68) very competitive
   - 26.6 % (133) competitive
   - 38.3 (191) somewhat competitive
   - 21.5 % (107) as similar to other institutions

2. **How concerned are you about the status of salaries at Michigan Tech?**
   - 54.7 % (280) very concerned or concerned
   - 21.3% (109) not concerned or somewhat concerned
   - 24.0 % (123) respondents are neutral

3. **Have you considered looking for and/or actively sought another position due to dissatisfaction with the benefits and/or salary at Michigan Tech?**
   - 46.5 % (237) respondents answered ‘Yes’
   - 53.5 % (273) respondents answered ‘No’
1. Sustainability & Recycling  
   Presented by Jay Meldrum

2. Dual Career Program

   Research Policy Committee, Library

4. SARA (National Council for State Authorization Reciprocity Agreements) for online/distance education programs.  
   Academic and Instructional Policy Committee, Center for Teaching and Learning

5. Presidents Survey (completed. Data being evaluated.)

6. Fringe Benefits survey and analysis of the past 10+ years of fringe benefits. (completed. Data being evaluated.)  
   Fringe Benefits Committee

7. Report on Technology in Classroom