TO: Saeid Nooshabadi  
Senate Administrative Policy Committee

FROM: Glenn D. Mroz, President

SUBJECT: Evaluation of the President

DATE: January 5, 2017

I am referring to the following web sites and documents in answer to your requests:

1. President's Job Description  
http://www.admin.mtu.edu/bot/governance/policies/chapter2/sections/2.01-2.05.html and http://www.mtu.edu/president/

2. An evaluation report of the University leadership  
Evaluation metrics for the University can be found at http://www.admin.mtu.edu/urel/dashboard/

3. Key metric charts of publicly available data over the last 12-13 years  
(time period depends on state and federal level reporting cycles).

In addition, I have included a very brief statement that speaks to my view of importance and usefulness of the results as follows:

"Thanks for taking time to read this in advance of completing the evaluation of the president. This survey has been conducted by the University Senate each year beginning with my first partial year as president in 2004. Survey results (both quantitative and qualitative) are carefully considered each year as we evaluate progress of the University toward long term goals, as well as evaluating the short range (5 year) goals, strategies and tactics that serve to advance our higher aspirations. Without a doubt, each person taking the time to respond to this survey has a unique vantage point in what they think of the progress of the University resulting in a broad range of ideas for moving forward. This evaluation serves as a way to evaluate current efforts and/or advance new ideas. Of these, some are easily adaptable and adoptable; some are not when weighed against other priorities as well as fiscal and political realities. All are considered."
Michigan Technological University
Average Incoming ACT Score*

*New freshman
Source: MTU Dashboard - Institutional Analysis
Michigan Technological University
Average Incoming HS GPA*

*New freshmen
Source: MTU Dashboard - Institutional Analysis
Michigan Technological University
PhD's Awarded
Michigan Technological University
Endowment Value ($ millions)

Source: MTU Dashboard - Vice President Advancement
Michigan Technological University
Sponsored Program Awards ($ millions)*

*Includes corporate gifts (non-contractual funding) and crowd funding through Superior Ideas but excludes internal funding such as Research Excellence Fund.
Source: MTU Dashboard - Sponsored Operations Office
Michigan Technological University
Total Degrees Awarded*

*Excludes second majors and certificates.
Source: Institutional Analysis

Academic Year
Michigan Technological University
Graduates in Critical Skills Areas (Two Year Avg)*

*Critical Skills as defined by the State of Michigan.
Source: IPEDS - Institutional Analysis
Michigan Technological University
6-Year Baccalaureate Graduation Rate*

*Entering Full-Time, First-Time, Baccalaureate Degree-Seeking Students
Source: IPEDS - Institutional Analysis

Academic Year

Graduation Rate

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Michigan Technological University
Number of Full-Time Tenured/Tenure-Track Faculty*

*Includes all full time tenured/tenure-track instructional faculty. Also includes those faculty on sabbatical and unpaid leave of absence. Deans, associates deans, department chairs, executives and professional staff with tenure are not included.
Source: Institutional Analysis
*Includes all full time tenured/tenure-track instructional faculty. Also includes those faculty on sabbatical and unpaid leave of absence. Deans, associates deans, department chairs, executives and professional staff with tenure are not included.

Source: Institutional Analysis
Michigan Technological University
Number of Full-Time Tenured/Tenure-Track Underrepresented

*Includes all American Indian/Alaskan Native, African American, Asian/Asian American, Hispanic/Hispanic American, Multiracial and Pacific Islander full time tenured/tenure-track instructional faculty. Also includes those faculty on sabbatical and unpaid leave of absence. Deans, associates deans, department chairs, executives and professional staff with tenure are not included.

Source: Institutional Analysis
Michigan Technological University
Number of Staff*

*Full-time, non management staff without faculty status.
Source: IPEDS - Institutional Analysis

Headcount


Academic Year
Michigan Technological University
Undergraduate Enrollment*

*Includes Online Learning
Source: Compendium - Institutional Analysis

Academic Year

Michigan Technological University
Female Undergraduate Students (%)*

*Includes Online Learning
Source: Institutional Analysis
Michigan Technological University
Underrepresented Undergraduate Students (%)*

*Includes all American Indian/Alaskan Native, African American, Asian/Asian American, Hispanic/Hispanic American, Multiracial and Pacific Islander students.
Includes Online Learning.
Source: Institutional Analysis
Michigan Technological University
Graduate Enrollment*

*Includes Online Learning.
Source: Compendium - Institutional Analysis

Academic Year

Student Enrollment


0 200 400 600 800 1,000 1,200 1,400 1,600
Michigan Technological University
Female Graduate Students (%)*

*Includes Online Learning
Source: Institutional Analysis
Michigan Technological University
Underrepresented Graduate Students (%)*

*Includes all American Indian/Alaskan Native, African American, Asian/Asian American, Hispanic/Hispanic American, Multiracial and Pacific Islander students.
Includes Online Learning.
Source: Institutional Analysis
Michigan Technological University
Masters Enrollment*

*Includes Online Learning
Source: Compendium - Institutional Analysis
Michigan Technological University
PhD Enrollment*

*Includes Online Learning
Source: Compendium - Institutional Analysis

Academic Year


Student Enrollment
Michigan Technological University
External Graduate Support ($ millions)*

* Dollars allocated/budgeted from external sources for graduate stipends, hourly wages and tuition and fees.
Source: Compendium - Institutional Analysis
Michigan Technological University
Proposals Submitted (as lead)*

*Number of external research proposals submitted, including new, continuation and supplemental submissions. Does not include Research Excellence Fund proposals.
Source: Compendium - Institutional Analysis
Michigan Technological University
Proposals Funded*

*Number of external research proposals funded, including new, continuation and supplemental submissions. Does not include Research Excellence Fund proposals.
Source: Compendium - Institutional Analysis
Michigan Technological University
Peer-Reviewed Journal Articles*

*Number of academic and professional journal articles reported to Digital Measures as published.
Source: Compendium - Institutional Analysis
Michigan Technological University
Number of Startups*

*Number of start-up companies that were formed during the fiscal year that were dependent upon the licensing of Michigan Tech's technology for initiation.
Source: Innovation & Industry Engagement
Michigan Technological University
Royalties ($ thousands)*

*Gross royalty revenues received from technology licenses and options.
Source: Innovation & Industry Engagement
Michigan Technological University
Invention Disclosures/$10 Million Research

Source: Innovation & Industry Engagement