Evaluation of the President

2008-09 Academic Year
Results of Senate Survey
(Administrative Policy Committee)

April 15, 2009
## Summary of Responses
( ) – 2007-2008 Results

<table>
<thead>
<tr>
<th>Senate Survey Responses</th>
<th>Total Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty</td>
<td>81 (124)</td>
</tr>
<tr>
<td>Staff/Executive/Academic</td>
<td>167 (241)</td>
</tr>
<tr>
<td>Unknown</td>
<td>(1)</td>
</tr>
<tr>
<td>% of All that Responded</td>
<td>33% (33.9%)</td>
</tr>
<tr>
<td>% of Faculty Responded</td>
<td>20% (31%)</td>
</tr>
<tr>
<td>% of Senate Staff Responded</td>
<td>21% (32%)</td>
</tr>
<tr>
<td>% Remaining Staff Responded</td>
<td>33% (17%)</td>
</tr>
</tbody>
</table>
Q1: How would you rate the President’s performance over the last year?
Themes from Comments

- Benefits/health care changes
  Concerns on process and outcome

- Provost-related comments
  Position “downgrade” and what was wrong with last search

- Economic downturn issues
  MTU seems to be well-positioned financially, with some concerns

- President perceived as doing a good job in maintaining visibility on campus and a strong executive team, with some concerns
Q5: The President maintains an effective senior administrative team.
Q6: The President provides effective leadership in addressing compensation issues, working conditions, and career opportunities for faculty and staff.
Q7: The President clearly communicates University priorities and policies.
Q8: The President invites and incorporates input on university priorities and policies from faculty, staff and students.
Q9. Rate the President’s leadership in addressing diversity issues on campus.
Q10: Have you read the University’s strategic plan?
Q11: Do you feel that you had input into the University’s strategic plan?
Q12: Does the University’s strategic plan influence or guide your daily work decisions?
Q14. Do you have any comments on the survey format, or suggestions for additional questions that this survey should include?

- Need “Average” rating in Q5-8
- Comments generally positive
- More focussed questions to fit the times
- A few concerns about confidentiality expressed
Acknowledgements

- Administrative Policy Committee
  - Gerard Caneba, Chair
  - George Dewey
  - Pat Gotschalk
  - Larry Lankton
  - Ranjit Pati
  - Brenda Rudiger
- Judi Smigowski, Senate Office
- Brenda Helminen, IT (2007-8 Committee Chair)