Please rate the Chair with respect to leadership by choosing the appropriate response.

<table>
<thead>
<tr>
<th>Strongly Disagree</th>
<th>Disagree</th>
<th>Neutral</th>
<th>Agree</th>
<th>Strongly Agree</th>
<th>Don't Know</th>
<th>Rating Average</th>
<th>Response Count</th>
</tr>
</thead>
</table>

The chair clearly communicates the goals of the department to faculty and staff.

The department chair has a defined and coherent vision for the department that is consistent with the College and University mission.

I have sufficient input into the formulation of the departmental goals.

The chair is an effective advocate for the department to higher administration.

The chair effectively and accurately communicates the position of the higher administration to the department.

The chair has shown the ability to maintain high department morale.

The chair communicates effectively with department committees and respects...
The chair makes committee decisions.

The chair uses a participative approach to management.

The actions of the chair enhance the image of the department outside the university.

The chair is in touch with the student attitudes toward the department and its curriculum.

The chair works to create an environment which fosters faculty and staff development.

The chair treats me with respect.
Please rate the Chair with respect to administrative detail by choosing the appropriate response.

<table>
<thead>
<tr>
<th>Strongly Disagree</th>
<th>Disagree</th>
<th>Neutral</th>
<th>Agree</th>
<th>Strongly Agree</th>
<th>Don't Know</th>
<th>Rating</th>
<th>Average</th>
<th>Count</th>
</tr>
</thead>
</table>

1. The chair ensures that resources are distributed equitably within the department.

2. The chair ensures that work is assigned fairly and suitably.

3. The chair ensures that teaching and committee assignments are assigned fairly and equitably.

4. Equitable decisions are made on salary adjustments.

5. The chair ensures that financial resources of the department are managed well.

6. The chair is a good role model and mentor to the untenured faculty.

7. The chair has maintained a national scholarly and research presence.

8. The chair communicates decisions in a timely manner to the faculty and staff.
Department of Humanities Chair Evaluation Questionnaire 2012

Please rate the Chair with respect to progress by choosing the appropriate response.

<table>
<thead>
<tr>
<th>Strongly Disagree</th>
<th>Disagree</th>
<th>Neutral</th>
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</tr>
</thead>
</table>

During the tenure of this chair the department has made steady progress toward the achievement of its academic goals.

During the tenure of this chair the department has made steady progress toward the achievement of its scholarly and research goals.

The chair has been an effective advocate to secure resources from sources external to the department.