A Whole New World

Welcome to Michigan Tech
Who we are
● Center for Diversity and Inclusion – Kellie Raffaelli
● International Programs and Services - Darnishia Slade

What will we talk about
● Diversity on Campus and Why It Matters
What is Diversity?

“Diversity” is a term used to describe group, social, and individual differences.
Meet Kate
Aspects of Diversity

- Personal
  - Gender
  - Ethnicity
  - Sexual Orientation
  - Body Size/Type
  - Race
  - Age
  - Ability
- Social
  - Degrees, Certifications, and Training
  - Rank
  - Family Status
  - Political Affiliation
  - Unionization
- Structural
  - Beliefs/Religion
  - Interests
  - Financial Status
  - Area of Residence
  - Department
  - Organizations and Involvement
  - Employment History
  - Field or Industry
Personal Aspects

- What people typically see
- How we “judge” people
- Focus of Ism’s
Social Aspects

- We must reveal these
- Shapes relationships
- Influences career choice
Structural Aspects

- Found in a work setting
- Issues of preferential treatment
- Opportunities for development
How Diversity Impacts You

- Michigan Tech is a global campus.
- Our campus provides the opportunity to meet new people and make new friends.
- Sometimes the getting-to-know-you process can be intimidating or awkward.
Meet Nathan
Why Diversity Should Matter

- Living situations
- Student organizations
- Group work
- Internships and Co-op’s
- Future Career
Meet Josh
How to Initiate New Relationships

- Share your cultures/traditions/experiences
- Be patient
- Consider different points of view
- Respect cultural differences
- Avoid stereotypes
Meet Arick
Avoiding Stereotypes

- Know the difference b/w fact and fiction
- Don’t make generalizations
- Avoid assumptions
- Diversity isn’t just skin color
Meet Evonne
Tech Mythbusters

- Students of color are here because of Affirmative Action
  - In 2006 Prop 2 banned AA practices in public institutions
- All international students are Chinese
  - 53 Countries (India, China, Iran)
- All Tech students are engineers
  - 600 non-engineering degrees Spring 2015
- Women at Tech can’t compete
  - Actually women have a higher average GPA, more leadership roles, and account for 27% of the student body
- Athletes are only at Tech for sports
  - Cumulative Athlete GPA is 3.26 vs General Body at 3.06
Diversity in the workforce

- Innovative and flexible
- Stimulate creativity
- Avoids "groupthink."
- Team players
- Better serve global customers
- Critical thinkers, problem solvers, and communicators
Meet Steve from Career Services
Embracing Campus Diversity

- Get Involved
- Share your voice
- Volunteer
- Take some classes
Get Involved...

- Center for Diversity and Inclusion
- International Programs and Services
- Waino Wahatera Center for Student Success
- Learning Centers
- Student Orgs: 250 +
Meet Sara
Share Your Voice

● Be active on campus
● Attend cultural events
● Speak Up
● Get educated
Volunteer

- **On-Campus**
  - Campus Organizations

- **Off-Campus**
  - Civic Organizations
  - Local Agencies

- Make a Difference Day
Available Courses

- HU 2400: Intro to Diversity Studies
- HU 2520: Cultural Diversity in American Lit
- Study Abroad Opportunities
- Engineers Without Borders
For More Info..

Center for Diversity and Inclusion
Hamar House

International Programs and Services
200 Administration Building

Student Activities
112 Memorial Union Building (MUB)