## Michigan Technological University Tenured/Tenure-Track Faculty, Statistics by Gender, Race/Ethnicity & Age 2014 through 2023

(Please note that all deans, associate deans, department chairs, executives, and professional staff with tenure are excluded. Faculty on sabbatical are included.)

Percent by Gender										
	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Male	74.0	73.6	72.7	73.3	72.1	72.1	71.6	70.5	70.1	69.4
Female	26.0	26.4	27.3	26.7	27.9	27.9	28.4	29.5	29.9	30.6
			Percent	by Race/Etl	nnicity					
	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
American Indian / Alaskan Native	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
African American / Non-Hispanic	1.2	1.2	1.2	1.2	1.5	1.2	1.6	1.0	1.0	0.7
Asian/Asian American	17.7	17.9	18.7	19.4	20.2	20.1	18.8	20.3	22.8	22.6
Pacific Islander	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Hispanic / Hispanic American	2.7	2.9	3.0	2.9	3.1	3.1	3.1	3.5	4.2	4.0
Multiracial	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3
White / Non-Hispanic	59.9	61.0	60.5	59.2	60.4	60.1	58.8	57.8	56.6	55.2
International	7.4	5.9	3.9	5.3	4.6	6.2	8.8	8.3	5.5	6.4
Not Supplied	10.9	10.9	12.5	11.7	9.8	9.0	8.8	8.9	9.6	10.8
Percent by Age										
	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
30 & Under	1.8	1.5	2.4	1.2	0.6	1.9	3.1	3.2	2.3	2.0
31-39	22.7	21.1	20.8	19.9	17.8	14.2	16.9	17.5	17.0	15.8
40-49	30.4	32.6	34.4	36.1	35.0	37.5	34.7	33.0	32.5	34.7
50-59	24.2	25.5	24.3	24.0	27.3	27.9	27.5	29.5	31.8	29.3
60 & Over	20.9	19.4	18.1	18.8	19.3	18.6	17.8	16.8	16.4	18.2