## Michigan Technological University <br> Research Faculty, Statistics by Gender, Race/Ethnicity \& Age <br> 2014 through 2023

(Please note that all deans, associate deans, department chairs, executives, and professional staff with tenure are excluded. Faculty on sabbatical are included.)

| Percent by Gender |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 |
| Male | 75.0 | 72.2 | 66.7 | 67.7 | 65.8 | 66.7 | 63.3 | 65.5 | 63.0 | 55.0 |
| Female | 25.0 | 27.8 | 33.3 | 32.3 | 34.2 | 33.3 | 36.7 | 34.5 | 37.0 | 45.0 |
| Percent by Race/Ethnicity |  |  |  |  |  |  |  |  |  |  |
|  | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 |
| American Indian / Alaskan Native | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| African American / Non-Hispanic | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Asian / Asian American | 10.0 | 5.6 | 8.3 | 12.9 | 18.4 | 11.1 | 16.7 | 10.3 | 14.8 | 15.0 |
| Pacific Islander | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Hispanic / Hispanic American | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 3.7 | 0.0 |
| Multiracial | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| White / Non-Hispanic | 55.0 | 77.8 | 62.5 | 58.1 | 50.0 | 59.3 | 53.3 | 62.1 | 63.0 | 55.0 |
| International | 15.0 | 5.6 | 12.5 | 9.7 | 15.8 | 14.8 | 20.0 | 17.2 | 11.1 | 20.0 |
| Not Supplied | 20.0 | 11.1 | 16.7 | 19.4 | 15.8 | 14.8 | 10.0 | 10.3 | 7.4 | 10.0 |
| Percent by Age |  |  |  |  |  |  |  |  |  |  |
|  | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 |
| 30 \& Under | 0.0 | 5.6 | 4.2 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 10.0 |
| 31-39 | 15.0 | 5.6 | 8.3 | 19.4 | 26.3 | 22.2 | 20.0 | 31.0 | 22.2 | 20.0 |
| 40-49 | 30.0 | 22.2 | 25.0 | 19.4 | 21.1 | 25.9 | 20.0 | 13.8 | 25.9 | 25.0 |
| 50-59 | 10.0 | 11.1 | 8.3 | 9.7 | 13.2 | 11.1 | 13.3 | 10.3 | 3.7 | 5.0 |
| 60 \& Over | 45.0 | 55.6 | 54.2 | 51.6 | 39.5 | 40.7 | 46.7 | 44.8 | 48.1 | 40.0 |

