



MICHIGAN TECHNOLOGICAL UNIVERSITY ANNUAL SALARY OF FACULTY AND STAFF

The Annual Salary report for employees is in alphabetical order by last name. The report includes all regular and fixed-term faculty and staff who have an active position or are on paid leave. This report does not include student and temporary employees. Employees on leave without pay are also excluded.

This record contains positions on file as of the run date of the report, and reflects the individual's status effective on that date.

EMPLOYEE NAME - The individual's name.

TITLE - Title of primary job or of each individual split appointment (if eligible).

DEPARTMENT - Department on primary job or on each individual split appointment (if eligible).

INSTITUTIONAL BASE SALARY (IBS) - Annual compensation paid by the University for an employee's appointment, whether that individual's time is spent on research, instruction, administration or service. IBS does not include additional, bonus, or faculty summer compensation. IBS also excludes any income that an individual is permitted to earn outside of duties for the University.

BASIS - The duration of position for the salary shown.

FTE - The Full Time Equivalent for the position. For example, 1.00 = full-time; 0.50 = half-time.

AMOUNT OF SALARY PAID FROM THE GENERAL FUND - This salary is calculated based on the percentage set up to the general fund as of the date the report is run and may change at any time. As an example:

Employee has a total Institutional Base Salary of \$ 40,000 , which is paid through the following 3 different funds.

| <u>Fund</u> | <u>Description</u> | <u>Percentage of IBS</u> | <u>Amount of IBS</u> |
|-------------|-----------------------|--------------------------|----------------------|
| AXXXX | General Fund "XXXX" | 10% | 4,000 |
| AYYYY | General Fund "YYYY" | 15% | 6,000 |
| EZZZZ | Sponsored Fund "ZZZZ" | 75% | 30,000 |

The general fund portion of the employee's total IBS would be \$10,000 (sum of General Fund "XXXX" and General Fund "YYYY")

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|------------------------|--------------------------------|-------------------------------------|---------------------------------|----------|------|--------------------------------------|
| Abbott, Michael | Director, GLRC Operations | Great Lakes Research Center | 92500 | 12 Month | 1 | 92500 |
| Abbotts, Hannah | Content Manager | Sch Forest Resources & Environ Sci | 52920 | 12 Month | 1 | 0 |
| Abdelkhalik, Ossama | Associate Professor | Mechanical Engrg-Engrg Mechanics | 107464 | 9 Month | 1 | 107464 |
| Abe, Anthony | Operator Dispatcher | Public Safety & Police Services | 20405 | 12 Month | 0.75 | 20405 |
| Abeles, Oren | Assistant Professor | Humanities | 57000 | 9 Month | 1 | 57000 |
| Abramson, Susan | Cook | Residential Dining | 41350 | 12 Month | 1 | 0 |
| Ackerman, Scott | Principal Systems Analyst | Information Technology | 92470 | 12 Month | 1 | 92470 |
| Adams, Amanda | Food Service Helper | Residential Dining | 20900 | 9 Month | 1 | 0 |
| Aden, Samuel | Assistant Research Scientist | Michigan Tech Rsrch Institute(MTRI) | 49000 | 12 Month | 1 | 0 |
| Adkins, Cody | System Administrator | Information Technology | 50730 | 12 Month | 1 | 50730 |
| Adolphs, Dieter | Associate Professor | Humanities | 75972 | 9 Month | 1 | 75972 |
| Agen, Brian | Telecommunications Technician | Information Technology | 41600 | 12 Month | 1 | 41600 |
| Agrawal, Pradeep | Department Chair | Chemical Engineering | 216500 | 12 Month | 1 | 216500 |
| Ahlborn, Theresa | Professor | Civil & Environmental Engineering | 121929 | 9 Month | 1 | 121929 |
| Aho, Karla | Director of Gift Planning | Advancement | 89301 | 12 Month | 1 | 89301 |
| Aho, Travis | AutoCad Technician | Facilities Management | 47008 | 12 Month | 1 | 23504 |
| Ahola, Ricky | Building Mechanic II | Facilities Management | 45240 | 12 Month | 1 | 0 |
| Ahola, Tammy | Office Assistant 5 | Residential Dining | 20224 | 9 Month | 0.75 | 0 |
| Al araje, Abdul Nasser | Professor | School of Technology | 119168 | 9 Month | 1 | 119168 |
| Albert, Hannah | Food Service Helper | Residential Dining | 19760 | 9 Month | 1 | 0 |
| Alegre-Figuero, Leyre | Senior Lecturer | Humanities | 50847 | 9 Month | 1 | 50847 |
| Alger, Russell | Project Manager/Resch Leader | Keweenaw Research Center | 138606 | 12 Month | 1 | 0 |
| Allen, Jeffrey | Professor | Mechanical Engrg-Engrg Mechanics | 138091 | 9 Month | 1 | 113276 |
| Allred, Nora | Asst Dir Scholarly Comms | Van Pelt and Opie Library | 64575 | 12 Month | 1 | 64575 |
| Alvarado, Vicente | Technical Support Specialist | Information Technology | 46842 | 12 Month | 1 | 46842 |
| Amador, Carlos | Assistant Professor | Humanities | 59702 | 9 Month | 1 | 59702 |
| Amato, Sandra | Food Service Helper | Residential Dining | 27040 | 12 Month | 1 | 0 |
| Amato-Henderson, Susan | Department Chair | Cognitive & Learning Sciences | 127589 | 12 Month | 1 | 127589 |
| Ambardar, Ashok | Associate Professor | Electrical and Computer Engineering | 102943 | 9 Month | 1 | 102943 |
| Anderson, Dean | Research Engineer II | Keweenaw Research Center | 87145 | 12 Month | 1 | 0 |
| Anderson, Hilary | Asst Grants Analyst | Vice Pres for Research | 38760 | 12 Month | 1 | 38760 |
| Anderson, Jamey | Coordinator Marine Operations | Great Lakes Research Center | 52250 | 12 Month | 1 | 0 |
| Anderson, Jared | Department Chair | Visual & Performing Arts | 107194 | 12 Month | 1 | 107194 |
| Anderson, Karen | Administrative Aide 8 | Financial Aid Administration | 43888 | 12 Month | 1 | 43888 |
| Anderson, Ricky | Maintenance Mechanic | Keweenaw Research Center | 56035 | 12 Month | 1 | 0 |
| Anderson, Terry | Departmental Coordinator | Kinesiology/Integrative Physiology | 51126 | 12 Month | 1 | 51126 |
| Anderson, Thomas | Custodian | Facilities Management | 37690 | 12 Month | 1 | 37690 |
| Anton, Maureen | Administrative Aide 7 | Financial Services & Operations | 37378 | 12 Month | 1 | 37378 |
| Anttila, Brenda | Administrative Aide 7 | Institutional Equity & Inclusion | 32427 | 12 Month | 1 | 32427 |
| Anzalone, Gerald | Lab Supervisor/Research Sci I | Materials Science and Engineering | 60805 | 12 Month | 1 | 0 |
| Apger, Jessica | Food Service Helper | Residential Dining | 6760 | 12 Month | 0.25 | 0 |
| Archambeau, Courtney | Asst Dir of Housing Operations | Housing and Residential Life | 45000 | 12 Month | 1 | 0 |
| Archer, Glen | Principal Lecturer/Assoc Chair | Electrical and Computer Engineering | 92535 | 9 Month | 1 | 92535 |
| Archer, Ruth | Director of Continuous Imprvmt | Associate Vice President for Admin | 60000 | 12 Month | 1 | 0 |
| Argentati, Carol | Administrative Aide 8 | Advancement | 42286 | 12 Month | 1 | 42286 |
| Arko, Kirsti | Assist Director/Title IX Coord | Institutional Equity & Inclusion | 52416 | 12 Month | 0.8 | 52416 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|---------------------|--------------------------------|-------------------------------------|---------------------------------|----------|------|--------------------------------------|
| Arney, Chad | Director Strategic Initiatives | Provost and VP for Acad Affairs | 76078 | 12 Month | 1 | 76078 |
| Arney, Todd | Lecturer | School of Technology | 55449 | 9 Month | 1 | 55449 |
| Artman, Lynn | Senior Lecturer | School of Technology | 74856 | 9 Month | 1 | 74856 |
| Arundel, Eric | Clinical Counselor | Counseling Services | 50000 | 9 Month | 1 | 50000 |
| Asiala, Carol | Asst Research Sci/Engineer | Geological & Mining Eng & Sciences | 50497 | 12 Month | 0.75 | 50497 |
| Asiala, Cynthia | Office Assistant 6 | Financial Services & Operations | 34840 | 12 Month | 1 | 34840 |
| Asiala, Leah | Food Service Helper | Residential Dining | 6760 | 12 Month | 0.25 | 0 |
| Askari, Roohollah | Assistant Professor | Geological & Mining Eng & Sciences | 85000 | 9 Month | 1 | 85000 |
| Atkinson, William | Research Engineer | Mechanical Engrg-Engrg Mechanics | 70000 | 12 Month | 1 | 0 |
| Attaway, Sharon | Assoc Dir Employer Relations | Career Services | 66950 | 12 Month | 1 | 66950 |
| Azeez, Abdul | Senior Research Investigator | Sch Forest Resources & Environ Sci | 47500 | 12 Month | 1 | 0 |
| Azizi, Seyyedmohsen | Assistant Professor | School of Technology | 87292 | 9 Month | 1 | 87292 |
| Babcock, Heather | Business Systems Analyst | Student Affairs Info Systems | 43400 | 12 Month | 1 | 43400 |
| Bailey, Sharon | Central Energy Plant Operator | Facilities Management | 46571 | 12 Month | 1 | 46571 |
| Baird, Melissa | Assistant Professor | Social Sciences | 66327 | 9 Month | 1 | 66327 |
| Baker, James | Executive Director | Innovation & Industry Engagement | 143200 | 12 Month | 1 | 136040 |
| Bal, Tara | Research Assistant Professor | Sch Forest Resources & Environ Sci | 40076 | 9 Month | 0.75 | 32357 |
| Ball, Todd | Central Energy Plant Operator | Facilities Management | 53061 | 12 Month | 1 | 53061 |
| Balla, Steven | Research Engineer I | Keweenaw Research Center | 82410 | 12 Month | 1 | 0 |
| Banach, David | Assistant Research Scientist | Michigan Tech Rsrch Institute(MTRI) | 44096 | 12 Month | 1 | 0 |
| Banfield, Nancy | IT Operations Manager | Information Technology | 72427 | 12 Month | 1 | 72427 |
| Bankemper, Danielle | Custodian | Facilities Management | 29411 | 12 Month | 1 | 0 |
| Banovetz, Marjorie | Administrative Aide 8 | Sch Forest Resources & Environ Sci | 40560 | 12 Month | 1 | 40560 |
| Bar Ziv, Ezra | Professor | Mechanical Engrg-Engrg Mechanics | 171351 | 9 Month | 1 | 171351 |
| Barajas, Andrea | Communications & Media Splcst | Business Operations - VP Admin | 41642 | 12 Month | 1 | 41642 |
| Baratono, Robert | Research Engineer II | Keweenaw Research Center | 112832 | 12 Month | 1 | 0 |
| Baril, Laura | Administrative Aide 7 | Human Resources | 39437 | 12 Month | 1 | 39437 |
| Baril, Peter | Health and Safety Manager | Vice Pres for Research | 68000 | 12 Month | 1 | 68000 |
| Barkdoll, Brian | Professor | Civil & Environmental Engineering | 112384 | 9 Month | 1 | 112384 |
| Barnard, Andrew | Assistant Professor | Mechanical Engrg-Engrg Mechanics | 93457 | 9 Month | 1 | 93457 |
| Barnard, Rebecca | Digital Services Specialist II | Univ Marketing & Communications | 48500 | 12 Month | 1 | 48500 |
| Baroni, Nancy | Food Service Helper | Residential Dining | 21812 | 9 Month | 1 | 0 |
| Barr, Nancy | Dir Engrng Commications Prgm | Mechanical Engrg-Engrg Mechanics | 65600 | 12 Month | 1 | 65600 |
| Barrett, Mackenzie | Operator Dispatcher | Public Safety & Police Services | 36525 | 12 Month | 1 | 36525 |
| Barrette, Roxanne | Payroll Associate | Human Resources | 31990 | 12 Month | 1 | 31990 |
| Barron, Robert | Dept Laboratory Mgr | Geological & Mining Eng & Sciences | 63510 | 12 Month | 1 | 63510 |
| Bastion, Peggy | Cook | Residential Dining | 41413 | 12 Month | 1 | 0 |
| Battaglia, Michael | Rsrch Scientst I/Geosp Rsrch | Michigan Tech Rsrch Institute(MTRI) | 53384 | 12 Month | 1 | 0 |
| Bauer, Sally | Food Service Helper | Residential Dining | 21797 | 9 Month | 1 | 0 |
| Bauer, Thomas | Equipment Operator I | Facilities Management | 9396 | 12 Month | 0.25 | 9396 |
| Baumann, Jeremiah | Mgr Digital Media/Creative Ser | Housing and Residential Life | 53550 | 12 Month | 1 | 0 |
| Bayne, Robert | Food Service Helper | Residential Dining | 6760 | 12 Month | 0.25 | 0 |
| Beard, John | Associate Professor | Mechanical Engrg-Engrg Mechanics | 109406 | 9 Month | 1 | 109406 |
| Beaudoin, Melissa | Custodian | Facilities Management | 39707 | 12 Month | 1 | 0 |
| Beaudry, Teresa | Food Service Helper | Residential Dining | 35402 | 12 Month | 1 | 0 |
| Becia, Mary | Stores Clerk | Residential Dining | 37502 | 12 Month | 1 | 0 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|--------------------|---------------------------------|-------------------------------------|---------------------------------|----------|-----|--------------------------------------|
| Becker, Jennifer | Associate Professor | Civil & Environmental Engineering | 100062 | 9 Month | 1 | 100062 |
| Becker, Joan | Administrative Aide 7 | Electrical and Computer Engineering | 41621 | 12 Month | 1 | 41621 |
| Beffel, Anne | Professor | Visual & Performing Arts | 82405 | 9 Month | 1 | 82405 |
| Bellin-Sloat, Kari | Library Assistant 7 | Van Pelt and Opie Library | 33488 | 12 Month | 1 | 33488 |
| Benda, Diane | Director of Administration | School of Business and Economics | 67634 | 12 Month | 1 | 67634 |
| Bennett, Amber | Director | Counseling Services | 75000 | 12 Month | 1 | 75000 |
| Bennett, Daniel | PolCmmsr & ExcDir Univ Sfty&Sec | Vice President for Administration | 95000 | 12 Month | 1 | 95000 |
| Bennett, Patricia | Associate Director of Housing | Housing and Residential Life | 58000 | 12 Month | 1 | 0 |
| Bennett, Ryan | Asst Dir of Housing Operations | Housing and Residential Life | 47476 | 12 Month | 1 | 0 |
| Bergstrom, Paul | Professor | Electrical and Computer Engineering | 123402 | 9 Month | 1 | 123402 |
| Bergvall, Victoria | Associate Professor | Humanities | 71493 | 9 Month | 1 | 71493 |
| Berkey, Richard | Professor of Practice | Pavlis Honors College | 90075 | 9 Month | 1 | 90075 |
| Berryman, Allison | Cust Srvc & Data Supt Spclst | Civil & Environmental Engineering | 36000 | 12 Month | 1 | 0 |
| Berryman, Donna | Custodian | Facilities Management | 29453 | 9 Month | 1 | 0 |
| Bershing, Scott | Technical Editor | Civil & Environmental Engineering | 58359 | 12 Month | 1 | 0 |
| Bess, Karen | Executive Assistant | Mechanical Engrg-Engrg Mechanics | 51000 | 12 Month | 1 | 51000 |
| Betterly, Emily | Administrative Aide 7 | Biological Sciences | 37378 | 12 Month | 1 | 37378 |
| Beutler, Ernest | Manager Dining Services | Residential Dining | 45140 | 12 Month | 1 | 0 |
| Beutler, Michael | Cook | Residential Dining | 38563 | 12 Month | 1 | 0 |
| Bezotte, Nathan | Library Assistant 7 | Van Pelt and Opie Library | 29224 | 12 Month | 1 | 29224 |
| Bi, Lanrong | Associate Professor | Chemistry | 82259 | 9 Month | 1 | 82259 |
| Bialas, James | Network Engineer I/II | Information Technology | 65000 | 12 Month | 1 | 65000 |
| Bianucci, Haley | Sergeant | Public Safety & Police Services | 50482 | 12 Month | 1 | 50482 |
| Biekkola, Jennifer | Director of Annual Giving | Advancement | 52250 | 12 Month | 1 | 52250 |
| Bigham, Sajjad | Assistant Professor | Mechanical Engrg-Engrg Mechanics | 91800 | 9 Month | 1 | 91800 |
| Billington, Joshua | Senior Business Advisor | Innovation & Industry Engagement | 54597 | 12 Month | 1 | 0 |
| Billmire, Michael | Research Scientist I | Michigan Tech Rsrch Institute(MTRI) | 78753 | 12 Month | 1 | 0 |
| Bingham, Tonya | Cook | Residential Dining | 43077 | 12 Month | 1 | 0 |
| Bird, Sarah | Univ Mrktg & Comm Photographer | Univ Marketing & Communications | 46000 | 12 Month | 1 | 46000 |
| Birmingham, Mary | Office Assistant 6 | Registrar's | 28850 | 12 Month | 1 | 28850 |
| Bishop, Fay | Food Service Helper | Residential Dining | 23165 | 9 Month | 1 | 0 |
| Bishop, Robert | Director | Academic & Community Conduct | 69570 | 12 Month | 1 | 69570 |
| Bishop, Traci | Senior Accountant | Financial Services & Operations | 47000 | 12 Month | 1 | 47000 |
| Bjorn, Eric | Construction Manager | Facilities Management | 51765 | 12 Month | 1 | 25882 |
| Black, Andrew | Research Engineer I | Keweenaw Research Center | 84975 | 12 Month | 1 | 0 |
| Black, Katrina | Lecturer | Physics | 45900 | 9 Month | 1 | 45900 |
| Blackburn, Steven | IT Service Management Director | Information Technology | 85000 | 12 Month | 1 | 85000 |
| Blair, Carl | Senior Lecturer | Social Sciences | 61848 | 9 Month | 1 | 61848 |
| Blake, Amy | Web Developer | Information Technology | 52760 | 12 Month | 1 | 52760 |
| Blake, Donna | Food Service Helper | Residential Dining | 36858 | 12 Month | 1 | 0 |
| Bloom, Cheryl | Custodian | Facilities Management | 38750 | 12 Month | 1 | 38750 |
| Blough, Jason | Professor | Mechanical Engrg-Engrg Mechanics | 127626 | 9 Month | 1 | 127626 |
| Bluth, Gregg | Curric Develop & Impmnt Assoc | Provost and VP for Acad Affairs | 63000 | 12 Month | 1 | 0 |
| Boatman, Eric | Help Desk Consultant | Information Technology | 46259 | 12 Month | 1 | 46259 |
| Boersma, Eric | System Administrator | Information Technology | 55590 | 12 Month | 1 | 55590 |
| Bohmann, Leonard | Associate Dean | College of Engineering | 181255 | 12 Month | 1 | 181255 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|---------------------------|--------------------------------|-------------------------------------|---------------------------------|----------|------|--------------------------------------|
| Booth, Gregory | Sr Sys Admin & Tech Team Lead | Information Technology | 76675 | 12 Month | 1 | 76675 |
| Bornhorst, Theodore | Exec Dir, AE Seaman Min Museum | AE Seaman Mineral Museum | 172000 | 12 Month | 1 | 0 |
| Boroski, Whitney | Health & Wellness Manager | Dean of Students Office | 42826 | 12 Month | 1 | 42826 |
| Borsum, Machel | Mgr Intrntl Stdnt&Scholar Svcs | International Programs and Services | 37000 | 12 Month | 1 | 37000 |
| Borysow, Jacek | Professor | Physics | 112528 | 9 Month | 1 | 112528 |
| Bos, Jeremy | Assistant Professor | Electrical and Computer Engineering | 94856 | 9 Month | 1 | 94856 |
| Bosse, Karl | Assistant Research Scientist | Michigan Tech Rsrch Institute(MTRI) | 49163 | 12 Month | 1 | 0 |
| Bourgeau-Chavez, Laura | Senior Research Scientist I | Michigan Tech Rsrch Institute(MTRI) | 134281 | 12 Month | 0.9 | 0 |
| Bowler, Michael | Associate Professor | Humanities | 78215 | 9 Month | 1 | 78215 |
| Bradley, Scott | Project Mgr/Resch Leader | Keweenaw Research Center | 148022 | 12 Month | 1 | 0 |
| Brady, M | Professor | Humanities | 88820 | 9 Month | 1 | 88820 |
| Bramble, John | Manager Dining Services | Residential Dining | 44115 | 12 Month | 1 | 0 |
| Brandt, Jannah | Coord, Ctr PreCollege Outreach | Center for Pre-College Outreach | 37000 | 12 Month | 1 | 0 |
| Brassard, Jessica | Assist Dir Rsrch Development | Vice Pres for Research | 52500 | 12 Month | 1 | 52500 |
| Breffle, William | Associate Professor | School of Business and Economics | 107911 | 9 Month | 1 | 107911 |
| Brewer, Tara | Reg Admissions Mgr- W Chicago | Admissions | 43500 | 9 Month | 1 | 43500 |
| Brewster, Brian | Asst Ath Dir Spts Med & Perf | General Athletics | 63611 | 12 Month | 1 | 0 |
| Brinkman, Scott | Custodian | Human Resources | 27789 | 12 Month | 1 | 0 |
| Brinks, Daniel | Sr Sys Admin & Tech Team Lead | Information Technology | 63361 | 12 Month | 1 | 63361 |
| Britz, Roy | Deputy Chief of Police | Public Safety & Police Services | 68936 | 12 Month | 1 | 68936 |
| Brodeur, Shannon | Employee Wellness Coordinator | Kinesiology/Integrative Physiology | 34117 | 12 Month | 0.75 | 0 |
| Brodeur, Shannon | Department Coordinator | Facilities Management | 36005 | 12 Month | 1 | 36005 |
| Brooks, Colin | Senior Research Scientist I | Michigan Tech Rsrch Institute(MTRI) | 138745 | 12 Month | 1 | 0 |
| Brooks, William | Assistant Coach Hockey | General Athletics | 90000 | 12 Month | 1 | 0 |
| Brown, Laura | Associate Professor | Computer Science | 119263 | 9 Month | 1 | 119263 |
| Brown, Sean | Residence Life Coordinator | Housing and Residential Life | 38000 | 12 Month | 1 | 0 |
| Browning, Dayna | Case Manager & Learning Spec | Dean of Students Office | 50000 | 10 Month | 1 | 50000 |
| Brundage, Herbert | Director, Custodial Services | Facilities Management | 65000 | 12 Month | 1 | 32500 |
| Brusso, Andrew | Programmer/Analyst | Information Technology | 58870 | 12 Month | 1 | 58870 |
| Brusso, Nick | Programmer | Information Technology | 62771 | 12 Month | 1 | 62771 |
| Bryan, Christopher | Help Desk Manager | Information Technology | 56942 | 12 Month | 1 | 56942 |
| Buche, Mari | Associate Professor | School of Business and Economics | 135755 | 9 Month | 1 | 135755 |
| Buchmiller, Emily | Financial Aid Manager | Financial Aid Administration | 36975 | 12 Month | 1 | 36975 |
| Buehner, Katharine | Asst Dir, Industry Relations | Innovation & Industry Engagement | 60000 | 12 Month | 1 | 60000 |
| Buettner, Joshua | Asst Coach Men's BB | General Athletics | 38500 | 12 Month | 1 | 7700 |
| Bukovich, Jennifer | Grants Analyst | Vice Pres for Research | 42800 | 12 Month | 1 | 42800 |
| Bulleit, William | Professor | Civil & Environmental Engineering | 136566 | 9 Month | 1 | 136566 |
| Buller, William | Research Engineer II | Michigan Tech Rsrch Institute(MTRI) | 159741 | 12 Month | 1 | 0 |
| Bunzendahl-Bulleit, Laura | Associate Dean | Dean of Students Office | 72156 | 12 Month | 1 | 72156 |
| Burich, Jean | Transfer Services Coordinator | Registrar's | 48396 | 12 Month | 1 | 48396 |
| Burke, Jennifer | Assistant Manager Campus Store | Merchandising Operations | 38002 | 12 Month | 1 | 0 |
| Burke, Paul | Associate Systems Admin | Information Technology | 45000 | 12 Month | 1 | 45000 |
| Burl, Jeffrey | Associate Professor | Electrical and Computer Engineering | 102728 | 9 Month | 1 | 102728 |
| Burns, Brent | Dir Indstry Rel, Dir Fed Rel | Innovation & Industry Engagement | 106963 | 12 Month | 1 | 106963 |
| Burns, Catherine | Manager of Staff Employment | Human Resources | 53000 | 12 Month | 1 | 53000 |
| Burns, Joseph | Sr Research Scientist/Engr II | Michigan Tech Rsrch Institute(MTRI) | 220443 | 12 Month | 1 | 0 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|-----------------------------------|--------------------------------|-------------------------------------|---------------------------------|----------|------|--------------------------------------|
| Burroughs, Jennifer | Operator Dispatcher | Public Safety & Police Services | 32427 | 12 Month | 1 | 32427 |
| Burton, Andrew | Professor | Sch Forest Resources & Environ Sci | 107917 | 9 Month | 1 | 107917 |
| Burton, Patricia | Office Assistant 4 | Sch Forest Resources & Environ Sci | 16390 | 12 Month | 0.5 | 0 |
| Buschell, April | Food Service Helper | Residential Dining | 22386 | 9 Month | 1 | 0 |
| Buschell, Brittany | Administrative Aide 7 | Geological & Mining Eng & Sciences | 40373 | 12 Month | 1 | 40373 |
| Buschell, Laurie | Office Assistant 6 | Financial Services & Operations | 41101 | 12 Month | 1 | 41101 |
| Busov, Victor | Professor | Sch Forest Resources & Environ Sci | 121173 | 9 Month | 1 | 121173 |
| Butkovich, Derrick | Cook | Residential Dining | 40706 | 12 Month | 1 | 0 |
| Byers Sprague, Nancy | Director Graduate Degree Svcs | Graduate School | 76549 | 12 Month | 1 | 76549 |
| Bykkonen, Nancy | Administrative Aide 7 | Human Resources | 40123 | 12 Month | 1 | 40123 |
| Cadwell, Amanda | Administrative Aide 8 | Civil & Environmental Engineering | 41205 | 12 Month | 1 | 41205 |
| Cadwell, Brian | Director & Chief of Police | Public Safety & Police Services | 80418 | 12 Month | 1 | 80418 |
| Cai, Chunpei | Associate Professor | Mechanical Engrg-Engrg Mechanics | 124236 | 9 Month | 1 | 124236 |
| Cai, Yu | Associate Professor | School of Technology | 104203 | 9 Month | 1 | 104203 |
| Cameron, Kimberly | Head Coach Women's Basketball | General Athletics | 76104 | 12 Month | 1 | 7610 |
| Campbell, Gary | Professor | School of Business and Economics | 111584 | 9 Month | 1 | 111584 |
| Caneba, Gerard | Professor | Chemical Engineering | 109769 | 9 Month | 1 | 109769 |
| Cantrell, Will | Professor | Physics | 101786 | 9 Month | 1 | 101786 |
| Carlson, Ninette | Regional Admissions Manager | Admissions | 51357 | 9 Month | 1 | 51357 |
| Carn, Simon | Associate Professor | Geological & Mining Eng & Sciences | 115500 | 9 Month | 1 | 115500 |
| Carne, Breanne | Office Assistant 6 | Human Resources | 29328 | 12 Month | 1 | 29328 |
| Carne, Lori | Custodian | Facilities Management | 40144 | 12 Month | 1 | 40144 |
| Caron, Bettyann | Custodian | Facilities Management | 40186 | 12 Month | 1 | 0 |
| Caron, Joseph | Custodian | Facilities Management | 39624 | 12 Month | 1 | 39624 |
| Carpenter, Stephanie | Senior Lecturer | Humanities | 49025 | 9 Month | 1 | 49025 |
| Carter, Allison | Director | Admissions | 88750 | 12 Month | 1 | 88750 |
| Carter, Angela | Assistant Professor | Social Sciences | 65000 | 9 Month | 1 | 65000 |
| Carter, Jason | Department Chair & Asst to VPR | Kinesiology/Integrative Physiology | 175133 | 12 Month | 1 | 87566 |
| Carter, Kathryn | Acdmc Advsr & Outreach Coord | Kinesiology/Integrative Physiology | 37350 | 9 Month | 0.75 | 37350 |
| Castro Oliveira, Emanuel Marcos R | Assistant Professor | School of Business and Economics | 108963 | 9 Month | 1 | 108963 |
| Cavaleri, Molly | Associate Professor | Sch Forest Resources & Environ Sci | 80479 | 9 Month | 1 | 80479 |
| Chabalowski, Cary | Department Chair | Chemistry | 144355 | 12 Month | 1 | 144355 |
| Chapin, Vienna | Study Abroad Coordinator | International Programs and Services | 35129 | 12 Month | 1 | 35129 |
| Chard, David | Director Media Technology Svcs | Information Technology | 87187 | 12 Month | 1 | 87187 |
| Charlesworth, Debra | Asst Dean Grad Stds & Pstdocs | Graduate School | 74160 | 12 Month | 1 | 74160 |
| Charlesworth, Paul | Associate Professor | Chemistry | 77584 | 9 Month | 1 | 77584 |
| Chase, Richard | Research Engineer/Scientist II | Michigan Tech Rsrch Institute(MTRI) | 96000 | 12 Month | 1 | 0 |
| Chatterjee, Snehamoy | Assistant Professor | Geological & Mining Eng & Sciences | 89000 | 9 Month | 1 | 89000 |
| Chen, Bo | Dave House Associate Professor | Electrical and Computer Engineering | 36018 | 9 Month | 0.33 | 36018 |
| Chen, Bo | Dave House Associate Professor | Mechanical Engrg-Engrg Mechanics | 73130 | 9 Month | 0.67 | 73130 |
| Chen, Bo | Assistant Professor | Computer Science | 100000 | 9 Month | 1 | 100000 |
| Chen, Qinghui | Associate Professor | Kinesiology/Integrative Physiology | 84194 | 9 Month | 1 | 84194 |
| Chevalier, Jimmy | Food Service Helper | Residential Dining | 6760 | 12 Month | 0.25 | 0 |
| Chimner, Rodney | Professor | Sch Forest Resources & Environ Sci | 94439 | 9 Month | 1 | 94439 |
| Choi, Chang Kyoung | Associate Professor | Mechanical Engrg-Engrg Mechanics | 108259 | 9 Month | 1 | 108259 |
| Chopp, Natasha | Director Rsrch Opportunities | Vice Pres for Research | 51912 | 12 Month | 1 | 51912 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|-------------------------|--------------------------------|-------------------------------------|---------------------------------|----------|------|--------------------------------------|
| Christensen, Kelley | Sci/Tech Publications Writer | Univ Marketing & Communications | 45675 | 12 Month | 1 | 45675 |
| Christianson, Michael | Assistant Professor | Visual & Performing Arts | 57250 | 9 Month | 1 | 57250 |
| Christov, Christo | Associate Professor | Chemistry | 80000 | 9 Month | 1 | 80000 |
| Cischke, Christopher | Senior Lecturer | Electrical and Computer Engineering | 77753 | 9 Month | 1 | 77753 |
| Clancey, Michael | Instructor | Chemical Engineering | 25750 | 9 Month | 0.75 | 25750 |
| Clerman, Norman | Scientific Programmer | Civil & Environmental Engineering | 104000 | 12 Month | 1 | 0 |
| Close, Donald | System Administrator | Information Technology | 62493 | 12 Month | 1 | 62493 |
| Co, Tomas | Associate Professor | Chemical Engineering | 83445 | 9 Month | 1 | 83445 |
| Codere, Christine | Sr Project Mgr, Training & Ops | Civil & Environmental Engineering | 71769 | 12 Month | 1 | 0 |
| Codere, Kim | Mngr Sponsored Programs Office | Vice Pres for Research | 56650 | 12 Month | 1 | 56650 |
| Codere, Rebecca | Administrative Aide 8 | Alumni Relations | 30222 | 12 Month | 1 | 30222 |
| Cogswell, Thomas | Training & Employment Spec | Human Resources | 36000 | 12 Month | 1 | 36000 |
| Colarossi, Gisele | Dir, Mich Tech Fund Accounting | Financial Services & Operations | 67655 | 12 Month | 1 | 67655 |
| Coleman-Kaiser, Theresa | Senior Assoc VP Administration | Associate Vice President for Admin | 175000 | 12 Month | 1 | 0 |
| Colling, Timothy | Director, CTT | Civil & Environmental Engineering | 132324 | 12 Month | 1 | 0 |
| Collins, Arlene | Print Production Specialist | Univ Marketing & Communications | 41392 | 12 Month | 1 | 41392 |
| Collins, Jeana | Lecturer | Chemical Engineering | 41100 | 9 Month | 1 | 41100 |
| Collins, Sue | Associate Professor | Humanities | 75335 | 9 Month | 1 | 75335 |
| Colon-Peters, Evelyn | Office Assistant 5 | Military Science (Army ROTC) | 38189 | 12 Month | 1 | 38189 |
| Comfort, Darlene | Administrative Assistant | Vice President for Administration | 45115 | 12 Month | 1 | 45115 |
| Comfort, Jessica | Assistant Director | Student Affairs Info Systems | 55000 | 12 Month | 1 | 55000 |
| Connors, Rachel | Assistant Director | Admissions | 48000 | 12 Month | 1 | 48000 |
| Connors, Tori | Departmental Coordinator | Biological Sciences | 48487 | 12 Month | 1 | 48487 |
| Cook, Leslie | VP for Student Affairs & Adv | Office of Student Affairs & Advance | 247000 | 12 Month | 1 | 247000 |
| Cooke, William | Professor | Kinesiology/Integrative Physiology | 120000 | 9 Month | 1 | 120000 |
| Cooper, Joseph | Director-Student Financial Svc | Financial Aid Administration | 83773 | 12 Month | 1 | 83773 |
| Corrigan, Nancy | Office Assistant 6 | Financial Services & Operations | 37066 | 12 Month | 1 | 37066 |
| Corrigan, William | Catering Manager | Residential Dining | 45000 | 12 Month | 1 | 0 |
| Cotey, Stacy | Academic Advisor | Sch Forest Resources & Environ Sci | 48621 | 12 Month | 0.82 | 48621 |
| Crane, Mary | Sr Software Engineer | Civil & Environmental Engineering | 75099 | 12 Month | 1 | 0 |
| Crisman, Shellie | Business Sys & Data Analyst | Graduate School | 38397 | 9 Month | 1 | 38397 |
| Crockett, Molly | Office Assistant 4 | Graduate School | 24294 | 12 Month | 1 | 24294 |
| Crouch, Ronald | Food Service Helper | Residential Dining | 6760 | 12 Month | 0.25 | 0 |
| Cruickshank, Lynett | Custodian | Facilities Management | 28600 | 12 Month | 1 | 28600 |
| Cunard, Lisa | Office Assistant 4 | Civil & Environmental Engineering | 14144 | 12 Month | 0.5 | 14144 |
| Cyr, Kent | Assistant Professor | Visual & Performing Arts | 57500 | 9 Month | 1 | 57500 |
| Cyr, Mary | Costume Shop Supervisor | Visual & Performing Arts | 18500 | 9 Month | 0.5 | 18500 |
| Cyrus, Danielle | Director of Purchasing | Financial Services & Operations | 88000 | 12 Month | 1 | 88000 |
| Da Costa, Andre | Professor | Chemical Engineering | 140100 | 9 Month | 1 | 140100 |
| Da Costa, Brenda | MTRAC Commercial Prgm Director | Innovation & Industry Engagement | 68000 | 12 Month | 1 | 0 |
| Daavettila, John | Associate Professor | School of Technology | 75312 | 9 Month | 1 | 75312 |
| Dai, Qingli | Associate Professor | Civil & Environmental Engineering | 96593 | 9 Month | 1 | 35488 |
| Dai, Zhaohua | Research Assistant Professor | Sch Forest Resources & Environ Sci | 50695 | 9 Month | 1 | 0 |
| Dalquist, Roberta | Mgr Financial Info Systems | Financial Services & Operations | 69718 | 12 Month | 1 | 69718 |
| Dam, Tarun | Associate Professor | Chemistry | 87581 | 9 Month | 1 | 87581 |
| Dare, Emily | Assistant Professor | Cognitive & Learning Sciences | 64648 | 9 Month | 1 | 64648 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|---------------------------|--------------------------------|-------------------------------------|---------------------------------|-------------|------|--------------------------------------|
| Datta, Rupali | Associate Professor | Biological Sciences | 99319 | 9 Month | 1 | 99319 |
| Datto, Janelle | Office Assistant 4 | Chemistry | 14742 | 9 Month | 0.75 | 14742 |
| Davis, Danielle | Office Assistant 6 | Business Operations - VP Admin | 29016 | 12 Month | 0.75 | 29016 |
| De Herder, William | Assistant Director | Humanities | 35373 | 11 Month | 1 | 35373 |
| de Melo e Silva, Henrique | Research Engineer I | Civil & Environmental Engineering | 61300 | 12 Month | 1 | 49101 |
| DeClerck, James | Professor of Practice | Mechanical Engrg-Engrg Mechanics | 96363 | 9 Month | 1 | 96363 |
| Declerck, Jean | Inst Design & Assessmnt Spclst | Provost and VP for Acad Affairs | 49298 | 9 1/2 Month | 1 | 49298 |
| Deering, Chad | Assistant Professor | Geological & Mining Eng & Sciences | 94500 | 9 Month | 1 | 94500 |
| Deering, Heather | Dir Intensive ESL Program | Provost and VP for Acad Affairs | 63000 | 12 Month | 1 | 63000 |
| DeJonge, Robert | Senior Research Engineer II | Mechanical Engrg-Engrg Mechanics | 109451 | 12 Month | 1 | 109451 |
| Delreal, Christoforo | Web Developer/Staff Associate | Civil & Environmental Engineering | 50232 | 12 Month | 1 | 0 |
| Dennis, Elisabeth | Library Assistant 7 | Van Pelt and Opie Library | 32885 | 12 Month | 1 | 32885 |
| DesRochers, Heather | Financial Aid Manager/Advisor | Financial Aid Administration | 43362 | 12 Month | 1 | 43362 |
| Desrochers, James | Assoc Dir Industry Relations | Innovation & Industry Engagement | 74840 | 12 Month | 1 | 74840 |
| Dessellier, Christopher | Building Mechanic II | Facilities Management | 45490 | 12 Month | 1 | 45490 |
| Dessellier, Roberta | Exec Assoc to Pres/Sec to BOT | President's Office | 156000 | 12 Month | 1 | 156000 |
| Destrampe, Kevin | Research Support Specialist | Keweenaw Research Center | 67413 | 12 Month | 1 | 0 |
| DeVoge, Ashley | Manager Central Ticketing Ops | Ticketing | 48575 | 12 Month | 1 | 48575 |
| Devoqe, Reid | Detective Lieutenant | Public Safety & Police Services | 55307 | 12 Month | 1 | 55307 |
| Dice, Paul | Research Engineer | Mechanical Engrg-Engrg Mechanics | 68640 | 12 Month | 1 | 0 |
| Dickie, Bruce | Custodian | Facilities Management | 28600 | 12 Month | 1 | 28600 |
| Dickinson, Yvette | Assistant Professor | Sch Forest Resources & Environ Sci | 71772 | 9 Month | 1 | 71772 |
| Dillinger, Robin | Office Assistant 5 | Aerospace Studies (Air Force ROTC) | 19892 | 10 Month | 0.75 | 19892 |
| Dixon, David | Biosafety Officer | Vice Pres for Research | 73534 | 12 Month | 1 | 73534 |
| D'Luge, James | Building Mechanic II | Facilities Management | 43306 | 12 Month | 1 | 0 |
| Dobbs, Steven | Marketing & Comm Specialist | Alumni Relations | 42000 | 12 Month | 1 | 42000 |
| Dobbs, Vesper | Office Assistant 5 | Academic & Community Conduct | 19313 | 12 Month | 0.75 | 19313 |
| Dobson, Richard | Rsrch Scientst I/Geosp Rsrch | Michigan Tech Rsrch Institute(MTRI) | 50006 | 12 Month | 1 | 0 |
| Doll, Annelise | Schlrly Comm & Rpst Librarian | Van Pelt and Opie Library | 51205 | 12 Month | 1 | 51205 |
| Dombrowski, JoAnn | Telecommunications Tech II | Information Technology | 47757 | 12 Month | 1 | 47757 |
| Dompier, Coreen | Office Assistant 6 | Biomedical Engineering | 22527 | 9 Month | 1 | 22527 |
| Dompier, Faye | Office Assistant 6 | College of Engineering | 30347 | 12 Month | 1 | 30347 |
| Dompier, Jodie | Business Systems Analyst | Student Affairs Info Systems | 43400 | 12 Month | 1 | 43400 |
| Donahue, Judy | Academic Advisor, Undergrad | Electrical and Computer Engineering | 69034 | 12 Month | 1 | 69034 |
| Dong, Jianping | Professor | Mathematical Sciences | 114810 | 9 Month | 1 | 114810 |
| Donnelly, Stacey | Administrative Aide 7 | Career Services | 30410 | 12 Month | 1 | 30410 |
| Dorvinen, Kathleen | Administrative Aide 8 | Merchandising Operations | 42182 | 12 Month | 1 | 0 |
| Doskey, Paul | Professor | Sch Forest Resources & Environ Sci | 125863 | 9 Month | 1 | 125863 |
| Dowden, Daniel | Assistant Professor | Civil & Environmental Engineering | 86680 | 9 Month | 1 | 0 |
| Dowler, Melissa | Food Service Helper | Residential Dining | 6947 | 12 Month | 0.25 | 0 |
| Downey, Timothy | Food Service Helper | Residential Dining | 20900 | 9 Month | 1 | 0 |
| Drelich, Jaroslav | Professor | Materials Science and Engineering | 124370 | 9 Month | 1 | 124370 |
| Drew, Alan | Manager Dining Services | Residential Dining | 40296 | 9 1/2 Month | 1 | 0 |
| Drewyor, Michael | Professor of Practice | School of Technology | 67744 | 9 Month | 1 | 67744 |
| Duan, Xiaozheng | Postdoctoral Scholar | Physics | 47476 | 12 Month | 1 | 0 |
| Dube, Germaine | Custodian | Facilities Management | 39978 | 12 Month | 1 | 39978 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|----------------------|--------------------------------|-------------------------------------|---------------------------------|--------------|-------|--------------------------------------|
| Dube, Kelly | Senior Accountant | Financial Services & Operations | 53150 | 12 Month | 1 | 53150 |
| Dube, Paula | Custodian | Facilities Management | 37690 | 12 Month | 1 | 0 |
| DuLong, Daniel | Golf Course Technician | Portage Lake Golf Course | 25354 | 9 Month | 1 | 0 |
| Duncan, Joel | Research Associate | Mechanical Engrg-Engrg Mechanics | 40706 | 12 Month | 1 | 0 |
| Dunne, Heather | Digital Services Specialist I | College of Sciences & Arts | 19011 | 12 Month | 0.5 | 19011 |
| Dunne, Heather | Digital Services Specialist I | Univ Marketing & Communications | 19011 | 12 Month | 0.5 | 19011 |
| Dunstan, Jeffrey | HVAC Technician | Facilities Management | 49733 | 12 Month | 1 | 49733 |
| Durocher, John | Assistant Professor | Biological Sciences | 77765 | 9 Month | 1 | 77765 |
| Dutcher, Thomas | Carpenter | Human Resources | 57762 | 12 Month | 1 | 57762 |
| Ebert, Nikki | Office Assistant 5 | Residential Dining | 36442 | 12 Month | 1 | 0 |
| Ebnenasir, Ali | Associate Professor | Computer Science | 107049 | 9 Month | 1 | 107049 |
| Eck, Nora | Custodian | Facilities Management | 27040 | 12 Month | 1 | 27040 |
| Edson, Curtis | Assistant Professor | Sch Forest Resources & Environ Sci | 69807 | 9 Month | 1 | 69807 |
| Edson, Katherine | Collections Librarian | Van Pelt and Opie Library | 49980 | 12 Month | 1 | 49980 |
| Edwards, Rhys | Dir NCAA Comp & Stud/Ath Svcs | General Athletics | 49921 | 12 Month | 1 | 0 |
| Eggart, Brian | Research Engineer | Mechanical Engrg-Engrg Mechanics | 63758 | 12 Month | 0.75 | 0 |
| Eikenberry, Jennifer | Asst Research Scientist | Sch Forest Resources & Environ Sci | 50809 | 12 Month | 0.75 | 0 |
| Eilola, Nathan | Help Desk Consultant | Information Technology | 43306 | 12 Month | 1 | 43306 |
| Eisele, Timothy | Associate Professor | Chemical Engineering | 104597 | 9 Month | 1 | 104597 |
| Elder, Cynthia | Workshop Coordinator | Civil & Environmental Engineering | 35500 | 12 Month | 1 | 0 |
| Elenich, Richard | Director | Institutional Analysis | 136000 | 12 Month | 1 | 136000 |
| Eles, Stephen | Asst Dir Media Technology Svcs | Information Technology | 79591 | 12 Month | 1 | 79591 |
| El-Ganainy, Ramy | Associate Professor | Physics | 84415 | 9 Month | 1 | 84415 |
| Ellenich, Jacqueline | Dept Budget/Schedule Coord | Humanities | 51967 | 12 Month | 1 | 51967 |
| Ellis, Joshua | Assistant Professor | Cognitive & Learning Sciences | 56262 | 9 Month | 0.875 | 56262 |
| Elmer, Steven | Assistant Professor | Kinesiology/Integrative Physiology | 74182 | 9 Month | 1 | 59346 |
| Endres, William | Associate Professor | Mechanical Engrg-Engrg Mechanics | 109233 | 9 Month | 1 | 109233 |
| Englund, Ramona | Facility Security Officer | Keweenaw Research Center | 50614 | 12 Month | 1 | 0 |
| Erickson, Sarah | Admissions Coord/Reg Adm Mgr | Admissions | 40827 | 12 Month | 1 | 40827 |
| Erkkila, Albert | Custodian | Facilities Management | 39915 | 12 Month | 1 | 0 |
| Erkkila, Erika | Office Assistant 6 | Information Technology | 30784 | 12 Month | 1 | 30784 |
| Erlandson, Michael | Custodian | Facilities Management | 37710 | 12 Month | 1 | 37710 |
| Erlandson, Roy | Equipment Operator/Mechanic | Mont Ripley | 34320 | 11 1/2 Month | 1 | 0 |
| Erva, Colleen | Senior Associate Director | Financial Aid Administration | 64277 | 12 Month | 1 | 64277 |
| Eshleman, John | Assistant Professor | School of Business and Economics | 143210 | 9 Month | 1 | 143210 |
| Eskola, Joseph | Research Associate | Sch Forest Resources & Environ Sci | 48455 | 12 Month | 1 | 0 |
| Evans, Hali | Office Assistant 6 | Ticketing | 30014 | 12 Month | 1 | 30014 |
| Fabian, Christina | Administrative Aide 7 | Mechanical Engrg-Engrg Mechanics | 30930 | 12 Month | 1 | 30930 |
| Fallon, Courtney | Custodian | Facilities Management | 6760 | 12 Month | 0.25 | 6760 |
| Fang, Shiyue | Professor | Chemistry | 100612 | 9 Month | 1 | 100612 |
| Farrey, Michelle | Coord Career Dev/Corp Evnt Pro | Career Services | 47976 | 12 Month | 1 | 47976 |
| Fay, Karyn | Professor of Practice | Biological Sciences | 74732 | 9 Month | 1 | 74732 |
| Feigl, Kathleen | Professor | Mathematical Sciences | 102321 | 9 Month | 1 | 102321 |
| Feltz, Adam | Associate Professor | Cognitive & Learning Sciences | 82700 | 9 Month | 1 | 82700 |
| Feng, Zhuo | Associate Professor | Electrical and Computer Engineering | 116777 | 9 Month | 1 | 116777 |
| Fick, Brian | Professor | Physics | 100438 | 9 Month | 1 | 100438 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|-----------------------|--------------------------------|-------------------------------------|---------------------------------|----------|------|--------------------------------------|
| Filpus-Paakola, Jodie | Coordinator of Academic Svcs | School of Business and Economics | 49536 | 12 Month | 1 | 49536 |
| Fiss, Andrew | Assistant Professor | Humanities | 58307 | 9 Month | 1 | 58307 |
| Fiss, Laura | Research Assistant Professor | Pavlis Honors College | 31518 | 9 Month | 0.75 | 31518 |
| Fitzgerald, Christian | Senior Research Engineer | Keweenaw Research Center | 100345 | 12 Month | 1 | 0 |
| Flanagan, Lauren | Regional Admissions Manager | Admissions | 45000 | 9 Month | 1 | 45000 |
| Flaspohler, David | Professor | Sch Forest Resources & Environ Sci | 99478 | 9 Month | 1 | 99478 |
| Fleischhack, Henrike | Postdoctoral Scholar | Physics | 47476 | 12 Month | 1 | 0 |
| Flora, Thomas | Programmer/Analyst | Information Technology | 67240 | 12 Month | 1 | 67240 |
| Foetisch, Penny | Office Assistant 5 | Student Activities | 27830 | 12 Month | 1 | 27830 |
| Foetisch, Steven | Food Service Helper | Residential Dining | 19760 | 9 Month | 1 | 0 |
| Foetisch, Vincent | Building Attendant | Facilities Management | 38792 | 12 Month | 1 | 0 |
| Foltz, Karen | Office Assistant 6 | School of Business and Economics | 39395 | 12 Month | 1 | 39395 |
| Fonkoue, Ramon | Associate Professor | Humanities | 79027 | 9 Month | 1 | 79027 |
| Fontaine, Joyce | Administrative Aide 7 | Financial Aid Administration | 42619 | 12 Month | 1 | 42619 |
| Fontaine, Linda | Asst Director Financial Aid | Financial Aid Administration | 53160 | 12 Month | 1 | 53160 |
| Forsell, Renee | Food Service Helper | Residential Dining | 23165 | 9 Month | 1 | 0 |
| Forsman, John | Asst Rsch Engr/Sci | Sch Forest Resources & Environ Sci | 39621 | 12 Month | 0.75 | 0 |
| Foster, Joseph | Professor of Practice | School of Technology | 64000 | 9 Month | 1 | 64000 |
| Frahm, Elka | Office Assistant 6 | Merchandising Operations | 30514 | 12 Month | 1 | 0 |
| Fraki, Tammie | Coordinator of Benefits | Human Resources | 34902 | 12 Month | 1 | 34902 |
| Fraley, Mary | Senior Lecturer | Engineering Fundamentals | 58798 | 9 Month | 1 | 58798 |
| Fraley, Paul | Engineer/Scientist | Materials Science and Engineering | 65208 | 12 Month | 1 | 65208 |
| Frederick, Beth | Custodian | Facilities Management | 39270 | 12 Month | 1 | 39270 |
| Fredianelli, Benjamin | Custodian | Facilities Management | 29411 | 12 Month | 1 | 29411 |
| Fredianelli, David | Building Mechanic II | Facilities Management | 45178 | 12 Month | 1 | 0 |
| Fredin, Alyssa | Financial Aid Manager | Financial Aid Administration | 42729 | 12 Month | 1 | 42729 |
| Fredin, Zachary | Enterprise Program Coordinator | Pavlis Honors College | 51500 | 12 Month | 1 | 0 |
| Fredrick, Ronald | HVAC Technician | Facilities Management | 57762 | 12 Month | 1 | 57762 |
| Fredrickson, David | Sr Application Sys Analyst | Information Technology | 76353 | 12 Month | 1 | 76353 |
| Freeman, Thomas | Senior Instructional Designer | Jackson Center for Teach & Learn | 57485 | 12 Month | 1 | 57485 |
| Freitag, Matthew | Telecom Network Engineer I | Information Technology | 54871 | 12 Month | 1 | 54871 |
| French, Nancy | Senior Research Scientist I | Michigan Tech Rsrch Institute(MTRI) | 143099 | 12 Month | 1 | 0 |
| Friendewey, Carol | Assistant Contracts Analyst | Innovation & Industry Engagement | 39603 | 12 Month | 1 | 39603 |
| Friendewey, James | Dean | School of Technology | 177735 | 12 Month | 1 | 177735 |
| Frey, James | System Administrator | Information Technology | 55203 | 12 Month | 1 | 55203 |
| Friedrich, Craig | Professor/Robbins Chair | Mechanical Engrg-Engrg Mechanics | 156286 | 9 Month | 1 | 156286 |
| Friedrich, Mary | Professor | Visual & Performing Arts | 82511 | 9 Month | 1 | 82511 |
| Fritz, Robert | Technical Lab Coord | Civil & Environmental Engineering | 33446 | 12 Month | 0.75 | 33446 |
| Froese, Erin | Director of Advancement | Sch Forest Resources & Environ Sci | 57495 | 12 Month | 1 | 57495 |
| Froese, Robert | Associate Professor | Sch Forest Resources & Environ Sci | 97788 | 9 Month | 1 | 97788 |
| Frost, Megan | Associate Professor | Biomedical Engineering | 103196 | 9 Month | 1 | 103196 |
| Frueh, Patricia | Assistant Director | Counseling Services | 68000 | 12 Month | 1 | 68000 |
| Fuhrmann, Daniel | Department Chair | Electrical and Computer Engineering | 216675 | 12 Month | 1 | 216675 |
| Fujita, Elizabeth | Assistant Director | Center for Pre-College Outreach | 40000 | 12 Month | 1 | 0 |
| Futrell, Marlene | Custodian | Facilities Management | 29453 | 9 Month | 1 | 29453 |
| Gaddis, Michael | Administrative Aide 7 | Human Resources | 38667 | 12 Month | 1 | 38667 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|-------------------------|--------------------------------|-------------------------------------|---------------------------------|----------|------|--------------------------------------|
| Gaede, David | IT Procurement Agent | Information Technology | 49915 | 12 Month | 1 | 49915 |
| Galerieau, Andrew | Lecturer | Chemistry | 52442 | 9 Month | 1 | 52442 |
| Garbarino, Joseph | Rsch Eng/Scientist I/Sci Prog | Michigan Tech Rsrch Institute(MTRI) | 129408 | 12 Month | 1 | 0 |
| Gariepy, Rachelle | Administrative Aide 7 | Cognitive & Learning Sciences | 31554 | 12 Month | 1 | 31554 |
| Garnell, Robert | Maintenance Manager | Facilities Management | 55825 | 12 Month | 1 | 55825 |
| Garrow, Diane | Mgr Stu Design/Acad Agreements | Innovation & Industry Engagement | 57050 | 12 Month | 1 | 57050 |
| Garrow, Jesse | Mail Services Specialist | Univ Marketing & Communications | 37960 | 12 Month | 1 | 37960 |
| Gau, Justus | Public Safety Officer | Public Safety & Police Services | 44387 | 12 Month | 1 | 44387 |
| Gauchia Babe, Lucia | Assistant Professor | Mechanical Engrg-Engrg Mechanics | 32095 | 9 Month | 0.33 | 32095 |
| Gauchia Babe, Lucia | Assistant Professor | Electrical and Computer Engineering | 65155 | 9 Month | 0.67 | 65155 |
| Geborkoff, Marc | Lieutenant | Public Safety & Police Services | 53622 | 12 Month | 1 | 53622 |
| Gedda, Brian | Central Energy Plant Operator | Facilities Management | 48069 | 12 Month | 1 | 48069 |
| Geiger, Kimberly | Outreach Coordinator | College of Engineering | 62350 | 12 Month | 1 | 62350 |
| Geng, Liwei | Postdoctoral Scholar | Materials Science and Engineering | 50000 | 12 Month | 1 | 0 |
| Gherna, Cheryl | Coord Regulatory Review Boards | Vice Pres for Research | 42000 | 12 Month | 1 | 42000 |
| Gibson, Lucille | Custodian | Facilities Management | 39957 | 12 Month | 1 | 39957 |
| Gierke, John | Department Chair | Geological & Mining Eng & Sciences | 185600 | 12 Month | 1 | 172608 |
| Gilbertson, Christopher | Associate Director, CTT | Civil & Environmental Engineering | 93927 | 12 Month | 1 | 0 |
| Giusti, Alfred | Maintenance Mechanic | Facilities Management | 54704 | 12 Month | 1 | 54704 |
| Giusti, Jean | Food Service Helper | Residential Dining | 38355 | 12 Month | 1 | 0 |
| Givens, Laura | Administrative Aide 8 | International Programs and Services | 40830 | 12 Month | 1 | 40830 |
| Gloss, Laura | Custodian | Facilities Management | 38022 | 12 Month | 1 | 0 |
| Goble, Cameron | Postdoctoral Scholar | Biological Sciences | 60000 | 12 Month | 1 | 0 |
| Gochis, Emily | Curriculum & Prof Dev Assoc | Provost and VP for Acad Affairs | 62100 | 12 Month | 1 | 0 |
| Gockenbach, Lydia | Office Assistant 4 | Vice Pres for Research | 26374 | 12 Month | 1 | 26374 |
| Gockenbach, Mark | Department Chair | Mathematical Sciences | 159695 | 12 Month | 1 | 159695 |
| Goke, Megan | Office Assistant 6 | Associate Vice President for Admin | 28288 | 12 Month | 1 | 14144 |
| Golde, Emmett | Director of EAS | Information Technology | 111180 | 12 Month | 1 | 111180 |
| Goldman, Jeremy | Professor | Biomedical Engineering | 119218 | 9 Month | 1 | 119218 |
| Goldsmith, Steven | Research Professor | Computer Science | 38000 | 9 Month | 0.25 | 0 |
| Goldsmith, Steven | Research Professor | Mechanical Engrg-Engrg Mechanics | 114000 | 9 Month | 0.75 | 21284 |
| Goldsworthy, Michael | Senior Design Training Spec | Mechanical Engrg-Engrg Mechanics | 48618 | 12 Month | 1 | 48618 |
| Goltz, Sonia | Professor | School of Business and Economics | 142528 | 9 Month | 1 | 142528 |
| Gonczi, Amanda | Assistant Research Scientist | Great Lakes Research Center | 68250 | 12 Month | 1 | 0 |
| Gondek, Tonya | Custodian | Human Resources | 39915 | 12 Month | 1 | 39915 |
| Gorman, Bonnie | Assoc VP/Dean of Students | Dean of Students Office | 162240 | 12 Month | 1 | 162240 |
| Gorman, Hugh | Department Chair | Social Sciences | 124712 | 12 Month | 1 | 124712 |
| Gorton, Peggy | Executive Assistant | School of Technology | 53697 | 12 Month | 1 | 53697 |
| Goudge, Gina | Departmental Coordinator | Cognitive & Learning Sciences | 51272 | 12 Month | 1 | 51272 |
| Grace, Celine | Office Assistant 5 | Materials Science and Engineering | 35818 | 12 Month | 1 | 35818 |
| Graff, Lorrie | Coordinator Annual Giving Pgms | Advancement | 37586 | 12 Month | 1 | 37586 |
| Graff, Will | Building Mechanic II | Facilities Management | 45490 | 12 Month | 1 | 45490 |
| Graham, Jeremy | Assistant Research Scientist | Michigan Tech Rsrch Institute(MTRI) | 46000 | 12 Month | 1 | 0 |
| Green, Christopher | Senior Research Engineer I | Keweenaw Research Center | 114585 | 12 Month | 1 | 0 |
| Green, Sarah | Professor | Chemistry | 108988 | 9 Month | 1 | 108988 |
| Greenley, Renee | Sr Programmer/Analyst | Information Technology | 35165 | 12 Month | 0.5 | 35165 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|---------------------|--------------------------------|-------------------------------------|---------------------------------|----------|------|--------------------------------------|
| Gregersen, Jason | Senior Lecturer | Mathematical Sciences | 60257 | 9 Month | 1 | 60257 |
| Gretz, Michael | Professor | Biological Sciences | 98083 | 9 Month | 1 | 98083 |
| Griffin, Rachel | Office Assistant 6 | Physics | 20405 | 12 Month | 0.75 | 20405 |
| Griffin, Timothy | Director of Maintenance Svcs | Facilities Management | 90145 | 12 Month | 1 | 90145 |
| Griffis, Adam | Mgr of On-Campus Recruiting | Career Services | 48423 | 12 Month | 1 | 48423 |
| Grimm, Amanda | Rsrch Scientist I/Geosp Rsrch | Michigan Tech Rsrch Institute(MTRI) | 55144 | 12 Month | 1 | 0 |
| Grogg, Mitchell | Programmer/Analyst | Information Technology | 58870 | 12 Month | 1 | 58870 |
| Grohowski, Andrew | Digital Services Project Mgr | Univ Marketing & Communications | 48500 | 12 Month | 1 | 48500 |
| Grohowski, Mariana | Copyeditor/Writer | Univ Marketing & Communications | 48500 | 12 Month | 1 | 48500 |
| Gronevelt, Darlene | Business Consultant | Innovation & Industry Engagement | 40000 | 12 Month | 1 | 0 |
| Gronevelt, Rory | Parking Enforcement Agent | Facilities Management | 25917 | 12 Month | 1 | 0 |
| Gronlund, Roger | Custodian | Facilities Management | 39624 | 12 Month | 1 | 39624 |
| Grotzke, Christine | Regional Admissions Manager | Admissions | 52400 | 12 Month | 1 | 52400 |
| Groustra, Amber | IT Operations Manager | Information Technology | 70000 | 12 Month | 1 | 70000 |
| Gruenberg, Scott | Senior Research Engineer II | Keweenaw Research Center | 127789 | 12 Month | 1 | 0 |
| Gruver, John | Assistant Professor | Mathematical Sciences | 62501 | 9 Month | 1 | 62501 |
| Guilbault, Heather | Manager of Benefits & Wellness | Human Resources | 48000 | 12 Month | 1 | 48000 |
| Gullstrand, Jada | Director Camps and Recreation | Sports & Recreation Operations | 53870 | 12 Month | 1 | 53870 |
| Guney, Durdu | Associate Professor | Electrical and Computer Engineering | 104291 | 9 Month | 1 | 104291 |
| Guo, Peng | Assistant Professor | School of Business and Economics | 141654 | 9 Month | 1 | 141654 |
| Gupta, Latika | Assistant Professor | School of Business and Economics | 102314 | 9 Month | 1 | 102314 |
| Guter, Jacob | Asst Dir Planning & Constructn | Facilities Management | 79760 | 12 Month | 1 | 79760 |
| Guth, Alexandria | Dir Academic Accred & Comp | Provost and VP for Acad Affairs | 57500 | 12 Month | 1 | 57500 |
| Gwaltney, Geoffrey | Senior Research Engineer I | Keweenaw Research Center | 127157 | 12 Month | 1 | 0 |
| Haapapuro, Marilyn | Dir, Industrial Contracting | Innovation & Industry Engagement | 110535 | 12 Month | 1 | 110535 |
| Haase, Janette | Research Engineer I | Keweenaw Research Center | 79891 | 12 Month | 1 | 0 |
| Hackman, Wendy | Facilities Manager | Facilities Management | 44000 | 12 Month | 1 | 44000 |
| Hackmeier, John | Building Mechanic II | Facilities Management | 45178 | 12 Month | 1 | 45178 |
| Hackney, Eric | Multimedia Specialist | Information Technology | 49026 | 12 Month | 1 | 49026 |
| Hackney, Paige | Director of College Admin | Pavlis Honors College | 54269 | 12 Month | 1 | 54269 |
| Hackney, Stephen | Professor | Materials Science and Engineering | 122257 | 9 Month | 1 | 122257 |
| Hadden, Cameron | Instructor | Mechanical Engrg-Engrg Mechanics | 62624 | 9 Month | 1 | 62624 |
| Hale, David | Chief Info Security Officer | Information Technology | 105802 | 12 Month | 1 | 105802 |
| Hale, Jena | Director of IT Business Oper | Information Technology | 80801 | 12 Month | 1 | 80801 |
| Halkola, Abbi | Employment Services Rep | Human Resources | 40600 | 12 Month | 1 | 40600 |
| Hall, Karen | Dir Enrollment Svcs Info Sys | Student Affairs Info Systems | 88108 | 12 Month | 1 | 88108 |
| Hall, Scott | Custodian | Facilities Management | 28600 | 12 Month | 1 | 0 |
| Halonen, Eric | Assistant VP, Advancement | Advancement | 150956 | 12 Month | 1 | 150956 |
| Halquist, Jonathan | Graphic Design Specialist | Univ Marketing & Communications | 39998 | 12 Month | 1 | 39998 |
| Halt, Helen | Assistant Director | International Programs and Services | 40000 | 12 Month | 1 | 40000 |
| Halvorsen, Kathleen | Professor | Sch Forest Resources & Environ Sci | 30208 | 9 Month | 0.33 | 30208 |
| Halvorsen, Kathleen | Professor | Social Sciences | 61305 | 9 Month | 0.67 | 61305 |
| Hamlin, Amy | Senior Lecturer | Engineering Fundamentals | 66537 | 9 Month | 1 | 66537 |
| Hamlin, Brett | Sr Lecturer/Assoc Dept Chair | Engineering Fundamentals | 74684 | 9 Month | 1 | 74684 |
| Hampton, Thomas | Regional Admissions Manager | Admissions | 44300 | 9 Month | 1 | 44300 |
| Han, Sang Yoon | Assistant Professor | Biomedical Engineering | 88795 | 9 Month | 1 | 88795 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|-----------------------|--------------------------------|-------------------------------------|---------------------------------|----------|------|--------------------------------------|
| Hand, David | Professor | Civil & Environmental Engineering | 139887 | 9 Month | 1 | 139887 |
| Handler, Robert | Operations Mgr/Sr Rsch Engr | Chemical Engineering | 83232 | 12 Month | 1 | 0 |
| Hanner, James | Building Mechanic II | Facilities Management | 43222 | 12 Month | 1 | 0 |
| Hannon, Brian | Dir Strat Partnerships & All | Keweenaw Research Center | 76389 | 12 Month | 1 | 0 |
| Hannon, David | Building Mechanic II | Facilities Management | 45136 | 12 Month | 1 | 45136 |
| Hannon, Pamela | MTTI Coordinator | Civil & Environmental Engineering | 55956 | 12 Month | 1 | 0 |
| Hannula, Christopher | IT Security Analyst | Information Technology | 71788 | 12 Month | 1 | 71788 |
| Hardyniec, Loreen | Office Assistant 6 | Human Resources | 28912 | 12 Month | 1 | 28912 |
| Harry, Christopher | Custodian | Sports & Recreation Operations | 39645 | 12 Month | 1 | 39645 |
| Harry, Laura | Administrative Aide 8 | Residential Dining | 41059 | 12 Month | 1 | 0 |
| Harry, Robert | Public Safety Officer | Public Safety & Police Services | 43763 | 12 Month | 1 | 43763 |
| Hart, Benjamin | Assistant Research Engineer | Michigan Tech Rsrch Institute(MTRI) | 59966 | 12 Month | 1 | 0 |
| Hassell, Trever | Academic Advisor | Electrical and Computer Engineering | 68173 | 9 Month | 1 | 68173 |
| Hauswirth, Kristi | Director, Finance & Purchasing | Facilities Management | 52395 | 12 Month | 1 | 26197 |
| Havens, Timothy | Associate Professor | Computer Science | 38033 | 9 Month | 0.33 | 38033 |
| Havens, Timothy | Associate Professor | Electrical and Computer Engineering | 77217 | 9 Month | 0.67 | 46454 |
| Hayden, Janet | Exec Dir Risk Mgmt & Complnce | Vice President for Administration | 125000 | 12 Month | 1 | 125000 |
| Hayer, Catherine | Postdoctoral Scholar | Geological & Mining Eng & Sciences | 48450 | 12 Month | 1 | 0 |
| Hebert, Angelica | IT Support Coordinator | Information Technology | 55182 | 12 Month | 1 | 55182 |
| Heiden, Patricia | Professor | Chemistry | 102848 | 9 Month | 1 | 102848 |
| Heiderman, Ryan | Research Technician | Sch Forest Resources & Environ Sci | 47283 | 12 Month | 1 | 0 |
| Heikkinen, Jacqueline | Office Assistant 6 | Financial Services & Operations | 31866 | 12 Month | 1 | 31866 |
| Hein, Allison | Rsch Engr/Sci I | Materials Science and Engineering | 69678 | 12 Month | 1 | 0 |
| Hein, Gretchen | Senior Lecturer | Engineering Fundamentals | 66236 | 9 Month | 1 | 66236 |
| Heinonen, Lynda | Department Coordinator | Dean of Students Office | 44013 | 12 Month | 1 | 44013 |
| Held, Roger | Professor | Visual & Performing Arts | 91550 | 9 Month | 1 | 91550 |
| Heldt, Caryn | Associate Professor | Chemical Engineering | 110444 | 9 Month | 1 | 110444 |
| Helminen, Bonnie | Custodian | Facilities Management | 39936 | 12 Month | 1 | 39936 |
| Helsel, Patricia | Associate Professor | Visual & Performing Arts | 69295 | 9 Month | 1 | 69295 |
| Hembroff, Guy | Associate Professor | School of Technology | 105319 | 9 Month | 1 | 105319 |
| Hendrickson, Barbara | Administrative Aide 7 | Financial Services & Operations | 42390 | 12 Month | 1 | 42390 |
| Hendrickson, Julie | Director of Administration | College of Engineering | 89475 | 12 Month | 1 | 89475 |
| Hendrickson, Nicholas | Operations/Facilities Spvr | School of Technology | 57549 | 12 Month | 1 | 57549 |
| Henquinet, Kari | Senior Lecturer | Social Sciences | 15767 | 9 Month | 0.25 | 15767 |
| Henquinet, Kari | Senior Lecturer | Pavlis Honors College | 47303 | 9 Month | 0.75 | 47303 |
| Herbert, Erik | Assistant Professor | Materials Science and Engineering | 98700 | 9 Month | 1 | 98700 |
| Hermanson, Larry | Energy Management Engineer | Facilities Management | 74880 | 12 Month | 1 | 74880 |
| Hersch-Green, Erika | Assistant Professor | Biological Sciences | 73776 | 9 Month | 1 | 73776 |
| Herzberg, Michael | Food Service Helper | Residential Dining | 20900 | 9 Month | 1 | 0 |
| Hext, Karen | Degree Audit Coordinator | Registrar's | 48446 | 12 Month | 1 | 48446 |
| Hietala, Brian | Equipment Operator I | Facilities Management | 39083 | 12 Month | 1 | 39083 |
| Hietala, Jane | Office Assistant 5 | General Athletics | 40518 | 12 Month | 1 | 0 |
| Higgins Arney, Quincy | Master Gardener | Facilities Management | 39603 | 12 Month | 1 | 39603 |
| Hill, James | Equipment Operator II | Facilities Management | 45240 | 12 Month | 1 | 45240 |
| Hill, Michael | Postdoctoral Scholar | Mechanical Engrg-Engrg Mechanics | 47500 | 12 Month | 1 | 0 |
| Hill, Susan | Digital Content Manager | College of Engineering | 42100 | 12 Month | 0.75 | 42100 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|----------------------|-------------------------------|-------------------------------------|---------------------------------|----------|-------|--------------------------------------|
| Hiller, Jacob | Associate Professor | Civil & Environmental Engineering | 95889 | 9 Month | 1 | 46180 |
| Hiller, Renee | Director | Human Resources | 120000 | 12 Month | 1 | 120000 |
| Hilss, Jeffrey | IT Procurement Agent | Information Technology | 50696 | 12 Month | 1 | 50696 |
| Hiltunen, Lindsay | University Archivist | Van Pelt and Opie Library | 62062 | 12 Month | 1 | 62062 |
| Hiltunen, Robert | Director Auxiliary Services | Residential Dining | 97000 | 12 Month | 1 | 0 |
| Hitch, Lisa | Business Mgr/Tech Comm Spclst | Electrical and Computer Engineering | 77860 | 12 Month | 1 | 77860 |
| Hodges, Jill | Int Dir Van Pelt/Opie Library | Van Pelt and Opie Library | 110563 | 12 Month | 1 | 110563 |
| Hodges, Mary Beth | IT Inventory Control Clerk | Information Technology | 40810 | 12 Month | 1 | 40810 |
| Hooper, Amanda | Food Service Helper | Residential Dining | 20900 | 9 Month | 1 | 0 |
| Hoffman, Angela | Asst Dir Campus Visit Program | Admissions | 48000 | 12 Month | 1 | 48000 |
| Hoffman, Joan | Business Systems Analyst | Financial Services & Operations | 52402 | 12 Month | 1 | 52402 |
| Holden, David | Library Sys & Web Developer | Van Pelt and Opie Library | 56375 | 12 Month | 1 | 56375 |
| Holzberger, Courtney | ACF Supv & IACUC Coord | Vice Pres for Research | 49000 | 12 Month | 1 | 0 |
| Holzberger, Thomas | Contracts Analyst | Innovation & Industry Engagement | 50750 | 12 Month | 1 | 50750 |
| Holzberger, Valerie | Associate Director | Institutional Equity & Inclusion | 65649 | 12 Month | 1 | 65649 |
| Hommowun, George | Prod Manager/Tech Director | Rozsa Ctr for Performing Arts | 61300 | 12 Month | 1 | 61300 |
| Hong, Soonkwan | Associate Professor | School of Business and Economics | 128096 | 9 Month | 1 | 128096 |
| Honkala, Erik | Research Associate | School of Technology | 38075 | 12 Month | 1 | 38075 |
| Hoover, Ann | Fitness & Aquatics Manager | Sports & Recreation Operations | 39795 | 12 Month | 1 | 39795 |
| Hoover, Samantha | Office Assistant 3 | Residential Dining | 9144 | 9 Month | 0.5 | 0 |
| Hopp, Patrick | Director of IT Operations | Information Technology | 102464 | 12 Month | 1 | 102464 |
| Horsch, Ellen | VP for Administration | Vice President for Administration | 233000 | 12 Month | 1 | 233000 |
| Houle, Sandra | Mail Services Specialist | Univ Marketing & Communications | 35880 | 12 Month | 1 | 35880 |
| Houle, Shannon | Office Assistant 3 | Jackson Center for Teach & Learn | 8687 | 9 Month | 0.5 | 8687 |
| Houston, Christine | Office Assistant 6 | Career Services | 27706 | 12 Month | 1 | 27706 |
| Howard, Amy | Campus Diversity Educator | Center for Diversity & Inclusion | 43500 | 12 Month | 1 | 43500 |
| Hoy, Elizabeth | Asst Dir, Business & Prog Dev | Great Lakes Research Center | 66414 | 12 Month | 1 | 0 |
| Hoy, Sarah | Research Assistant Professor | Sch Forest Resources & Environ Sci | 48017 | 9 Month | 0.774 | 10333 |
| Hribljan, John | Postdoctoral Scholar | Sch Forest Resources & Environ Sci | 49742 | 12 Month | 1 | 0 |
| Hristova, Stefka | Associate Professor | Humanities | 71701 | 9 Month | 1 | 71701 |
| Hu, Yun Hang | Professor | Materials Science and Engineering | 140991 | 9 Month | 1 | 140991 |
| Hubert, Shellie | Assistant Director of EAS | Information Technology | 77371 | 12 Month | 1 | 77371 |
| Huckins, Casey | Professor | Biological Sciences | 102577 | 9 Month | 1 | 102577 |
| Huentemeyer, Petra | Associate Professor | Physics | 89215 | 9 Month | 1 | 89215 |
| Hughes, Alexander | Digital Svcs Technical Mngr | Univ Marketing & Communications | 62000 | 12 Month | 1 | 62000 |
| Hughes, Amy | Director of Internal Audit | President's Office | 93000 | 12 Month | 1 | 93000 |
| Humes, Ann | Principal Lecturer | Mathematical Sciences | 69895 | 9 Month | 1 | 69895 |
| Hungwe, Kedmon | Professor | Cognitive & Learning Sciences | 86895 | 9 Month | 1 | 86895 |
| Huntoon, Jacqueline | Provost/VP for Acad Affairs | Provost and VP for Acad Affairs | 270000 | 12 Month | 1 | 270000 |
| Hurthibise, Stefan | Present & Class Sup Spec | Information Technology | 43493 | 12 Month | 1 | 43493 |
| Hutchinson, Robert | Associate Professor | School of Business and Economics | 166519 | 9 Month | 1 | 166519 |
| Hutzler, Brian | Assistant Project Manager | Information Technology | 44628 | 12 Month | 1 | 44628 |
| Hwang, Jiann-Yang | Professor | Materials Science and Engineering | 127804 | 9 Month | 1 | 69781 |
| Hyslop, Michael | Principal Lecturer | Sch Forest Resources & Environ Sci | 58786 | 9 Month | 1 | 58786 |
| Iqbal, Zafar | Research Assistant Professor | Computer Science | 60000 | 9 Month | 1 | 0 |
| Irish, Michael | Associate Professor | Visual & Performing Arts | 72996 | 9 Month | 1 | 72996 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|---------------------------|--------------------------------|-------------------------------------|---------------------------------|----------|------|--------------------------------------|
| Irwin, John | Professor | School of Technology | 116775 | 9 Month | 1 | 116775 |
| Isaacson, Alane | Asst to Athletic Director | General Athletics | 44138 | 12 Month | 1 | 0 |
| Isaacson, Jake | Head Trck & Fld/Head CC Coach | General Athletics | 40800 | 12 Month | 1 | 4080 |
| Isaacson, Joel | Associate Athletic Director | General Athletics | 68963 | 12 Month | 1 | 0 |
| Isakson, Dawn | Business Ops Coordinator | Michigan Tech Rsrch Institute(MTRI) | 52416 | 12 Month | 1 | 0 |
| Jackovich, James | Contracts Analyst | Keweenaw Research Center | 72276 | 12 Month | 1 | 0 |
| Jackson, Scott | Trail & Outdoor Prgrm Manager | Sports & Recreation Operations | 42000 | 12 Month | 1 | 42000 |
| Jacob, Dany | Lecturer | Humanities | 42630 | 9 Month | 1 | 42630 |
| Jacob, Michelle | Head Coach Women's Soccer | General Athletics | 58215 | 12 Month | 1 | 5822 |
| Jacques, Theresa | Registrar | Provost and VP for Acad Affairs | 82645 | 12 Month | 1 | 82645 |
| James, Eric | Research Associate | Keweenaw Research Center | 65541 | 12 Month | 1 | 0 |
| Janiszewski, Susan | Research Engineer/Scientist II | Michigan Tech Rsrch Institute(MTRI) | 137000 | 12 Month | 1 | 0 |
| Jarve, Debbie | Custodian | Facilities Management | 39894 | 12 Month | 1 | 39894 |
| Jarvey, Danise | Director of Academic Services | School of Technology | 66408 | 12 Month | 1 | 66408 |
| Jarvie-Eggart, Michelle | Senior Lecturer | Engineering Fundamentals | 68500 | 9 Month | 1 | 68500 |
| Jaszczak, Benjamin | Multimedia Specialist | Univ Marketing & Communications | 40303 | 12 Month | 1 | 40303 |
| Jaszczak, John | Professor | Physics | 107493 | 9 Month | 1 | 107493 |
| Jayne, Nancy | Assessment Coordinator | Cognitive & Learning Sciences | 66470 | 12 Month | 1 | 66470 |
| Jenich, Cathy | Assistant to VP for Research | Vice Pres for Research | 72100 | 12 Month | 1 | 72100 |
| Jenkins, Liza | Research Scientist II | Michigan Tech Rsrch Institute(MTRI) | 84463 | 12 Month | 1 | 0 |
| Jennings, Mary | Dir Programming & Development | Rozsa Ctr for Performing Arts | 53500 | 12 Month | 1 | 53500 |
| Jennings, Matthew | Head Coach Volleyball | General Athletics | 55157 | 12 Month | 1 | 5516 |
| Jeon, Myoungsoon | Associate Professor | Computer Science | 36564 | 9 Month | 0.33 | 36564 |
| Jeon, Myoungsoon | Associate Professor | Cognitive & Learning Sciences | 74221 | 9 Month | 0.67 | 74221 |
| Jiang, Jingfeng | Assistant Professor | Biomedical Engineering | 95457 | 9 Month | 1 | 95457 |
| Jiang, Renfang | Professor | Mathematical Sciences | 97096 | 9 Month | 1 | 97096 |
| Jin, Yongmei | Associate Professor | Materials Science and Engineering | 107958 | 9 Month | 1 | 107958 |
| Johnson de Gordillo, Lisa | Assistant Professor | Visual & Performing Arts | 57250 | 9 Month | 1 | 57250 |
| Johnson, Adam | Sr Advancement Officer | Advancement | 84897 | 12 Month | 1 | 84897 |
| Johnson, Dana | Professor | School of Business and Economics | 148863 | 9 Month | 1 | 148863 |
| Johnson, Dean | Dean | School of Business and Economics | 241740 | 12 Month | 1 | 241740 |
| Johnson, Evelyn | Senior Lecturer | Humanities | 47744 | 9 Month | 1 | 47744 |
| Johnson, Jaclyn | Lecturer | Mechanical Engrg-Engrg Mechanics | 73015 | 9 Month | 1 | 73015 |
| Johnson, Jared | Dir Outdoor Adventure Program | Sports & Recreation Operations | 53000 | 12 Month | 1 | 53000 |
| Johnson, Karen | Office Assistant 5 | Advancement | 26374 | 12 Month | 1 | 26374 |
| Johnson, Kelsey | MLS Practicum Coordinator | Biological Sciences | 54002 | 12 Month | 1 | 54002 |
| Johnson, Kevin | Research Engineer/Scientist I | Mechanical Engrg-Engrg Mechanics | 68034 | 12 Month | 1 | 68034 |
| Johnson, L. Syd M. | Associate Professor | Humanities | 80740 | 9 Month | 1 | 80740 |
| Johnson, Marcus | Sergeant | Public Safety & Police Services | 50482 | 12 Month | 1 | 50482 |
| Johnson, Mark | Associate Professor | College of Engineering | 106706 | 12 Month | 1 | 106706 |
| Johnson, Michael | Associate Registrar | Registrar's | 66536 | 12 Month | 1 | 66536 |
| Johnson, Robert | Professor | Humanities | 116616 | 9 Month | 1 | 116616 |
| Jondreau, Gerald | Dir Recruiting, Mkting & Comm | Sch Forest Resources & Environ Sci | 57495 | 12 Month | 1 | 57495 |
| Jones, Bethany | Marketing Manager | Rozsa Ctr for Performing Arts | 52250 | 12 Month | 1 | 52250 |
| Jones, Rachel | Residence Education Coord | Housing and Residential Life | 40000 | 12 Month | 1 | 0 |
| Jones, Steven | Assistant Production Manager | Rozsa Ctr for Performing Arts | 31221 | 9 Month | 1 | 31221 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|-----------------------|--------------------------------|-------------------------------------|---------------------------------|----------|------|--------------------------------------|
| Joshi, Chandrashekhar | Department Chair | Biological Sciences | 167782 | 12 Month | 1 | 167782 |
| Jukkala, Lisa | Director, SPO | Vice Pres for Research | 78000 | 12 Month | 1 | 78000 |
| Juntunen, Kristi | Office Assistant 4 | Pavlis Honors College | 14473 | 9 Month | 0.75 | 14473 |
| Kainulainen, Kevin | Business Systems Analyst | Student Affairs Info Systems | 41000 | 12 Month | 1 | 41000 |
| Kalcich, Sandra | Office Assistant 5 | Residential Dining | 38251 | 12 Month | 1 | 0 |
| Kalinec, Kevin | Hd Coach Men's/Women's Tennis | General Athletics | 53581 | 12 Month | 1 | 16074 |
| Kalliainen, Taana | Administrative Aide 7 | Chemical Engineering | 31574 | 12 Month | 1 | 31574 |
| Kallio, Katherine | Sr Operator Dispatcher | Public Safety & Police Services | 36858 | 12 Month | 1 | 36858 |
| Kallio, Kelly | Manager Sponsored Prgms Acctg | Vice Pres for Research | 56650 | 12 Month | 1 | 56650 |
| Kamm, Kelly | Research Assistant Professor | Kinesiology/Integrative Physiology | 53550 | 9 Month | 1 | 53550 |
| Kampe, Jean-Celeste | Associate Provost Undergrad Ed | Provost and VP for Acad Affairs | 168300 | 12 Month | 1 | 168300 |
| Kampe, Stephen | Department Chair | Materials Science and Engineering | 198700 | 12 Month | 1 | 198700 |
| Kamppinen, Michele | Office Assistant 6 | Electrical and Computer Engineering | 37523 | 12 Month | 1 | 37523 |
| Kane, Evan | Associate Professor | Sch Forest Resources & Environ Sci | 83035 | 9 Month | 1 | 83035 |
| Kangas, Cody | Director of Program Developmnt | Center for Pre-College Outreach | 77000 | 12 Month | 1 | 77000 |
| Kangas, Gary | Electrician | Facilities Management | 49733 | 12 Month | 1 | 49733 |
| Kangas, Karen | Administrative Aide 7 | College of Sciences & Arts | 41558 | 12 Month | 1 | 41558 |
| Karagiannakis, Amanda | Mgr of Marketing & Digitl Cont | Pavlis Honors College | 40005 | 10 Month | 1 | 40005 |
| Karau, Jarrod | Deputy Chief Info Officer | Information Technology | 142535 | 12 Month | 1 | 142535 |
| Kari, Brent | Central Receiving Manager | Facilities Management | 35000 | 12 Month | 1 | 35000 |
| Karppinen, Sharri | Administrative Aide 7 | Registrar's | 41870 | 12 Month | 1 | 41870 |
| Karvonen, Eric | Executive Chef | Residential Dining | 49190 | 12 Month | 1 | 0 |
| Karvonen, Wayne | Electrician | Facilities Management | 54704 | 12 Month | 1 | 54704 |
| Kastamo, Emily | Instructor | Provost and VP for Acad Affairs | 35000 | 9 Month | 1 | 35000 |
| Kastamo, Mark | Print Specialist | Univ Marketing & Communications | 38355 | 12 Month | 1 | 0 |
| Kaurala, Gregory | Mgr, Central Energy Plant Ops | Facilities Management | 63641 | 12 Month | 1 | 63641 |
| Kauthen, Cindy | Custodian | Facilities Management | 19760 | 9 Month | 1 | 19760 |
| Kawatra, Surendra | Professor | Chemical Engineering | 164823 | 9 Month | 1 | 109871 |
| Keith, William | Assistant Professor | Mathematical Sciences | 64274 | 9 Month | 1 | 64274 |
| Kela, Cynthia | Custodian | Facilities Management | 39957 | 12 Month | 1 | 39957 |
| Kelly, John | Assistant Research Engineer | Michigan Tech Rsrch Institute(MTRI) | 54600 | 12 Month | 1 | 0 |
| Kelly, Matthew | Assistant Professor | Sch Forest Resources & Environ Sci | 64912 | 9 Month | 1 | 64912 |
| Kelly, Nicole | Acad Advisor & Comm Director | School of Technology | 58262 | 12 Month | 1 | 58262 |
| Kemppainen, Amber | Senior Lecturer | Engineering Fundamentals | 50071 | 9 Month | 0.8 | 50071 |
| Kemppainen, Erin | Office Assistant 5 | Ticketing | 37107 | 12 Month | 1 | 37107 |
| Kemppainen, Mia | Department Coordinator | Van Pelt and Opie Library | 36000 | 12 Month | 1 | 36000 |
| Kendall, Philip | Senior Lecturer | Mathematical Sciences | 59157 | 9 Month | 1 | 59157 |
| Kendrick, Chito | Mgng Dir Micro Fabrication Fac | Electrical and Computer Engineering | 94572 | 12 Month | 1 | 66200 |
| Kennedy, Cedric | Engagement Officer | Advancement | 45000 | 12 Month | 1 | 45000 |
| Kentala, Jackie | Custodian | Sports & Recreation Operations | 38813 | 12 Month | 1 | 38813 |
| Keranen, Angela | Administrative Aide 8 | Civil & Environmental Engineering | 39042 | 12 Month | 1 | 39042 |
| Keranen, Erik | Asst Research Scientist | Sch Forest Resources & Environ Sci | 73789 | 12 Month | 1 | 0 |
| Keranen, Melissa | Associate Professor | Mathematical Sciences | 81783 | 9 Month | 1 | 81783 |
| Kerfoot, W. Charles | Professor | Biological Sciences | 106703 | 9 Month | 1 | 106703 |
| Kero, Dale | Senior Advancement Officer | Advancement | 131166 | 12 Month | 1 | 131166 |
| Kerr, Rachael | Dig Content & Spec Prog Mgr | Graduate School | 38500 | 12 Month | 1 | 38500 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|------------------------------|---------------------------------|-------------------------------------|---------------------------------|-------------|-----|--------------------------------------|
| Kerttu, C. Sue | Office Assistant 6 | Keweenaw Research Center | 38646 | 12 Month | 1 | 0 |
| Kerttu, Samantha | Building Attendant | Facilities Management | 41350 | 12 Month | 1 | 0 |
| Kesti-Pieti, Kristi | Office Assistant 6 | Mechanical Engrg-Engrg Mechanics | 28288 | 12 Month | 1 | 28288 |
| Khaksari, Maryam | Research Specialist | Chemistry | 56650 | 12 Month | 1 | 0 |
| Khanmohammadi Hazaveh, Paniz | Instructor | School of Technology | 57000 | 9 Month | 1 | 57000 |
| Kieckhafer, Roger | Associate Professor | Electrical and Computer Engineering | 111355 | 9 Month | 1 | 111355 |
| Kiilunen, Heather | Cooks Helper | Residential Dining | 38771 | 12 Month | 1 | 0 |
| Kiilunen, Mark | Print Specialist I | Univ Marketing & Communications | 12033 | 12 Month | 0.5 | 0 |
| Kiiskila, Laurie | Custodian | Facilities Management | 38542 | 12 Month | 1 | 38542 |
| Kilgas, Sara | Outreach Manager | School of Business and Economics | 42866 | 12 Month | 1 | 42866 |
| Kilpela, Don | Textbook Manager | Merchandising Operations | 42370 | 12 Month | 1 | 0 |
| Kilpela, Karma | Office Assistant 5 | Aerospace Studies (Air Force ROTC) | 22460 | 9 Month | 0.8 | 22460 |
| Kilpela, Susanne | Senior Lecturer | Visual & Performing Arts | 57578 | 9 Month | 1 | 57578 |
| King, Henry | System Administrator | Information Technology | 55497 | 12 Month | 1 | 55497 |
| King, Julia | Professor | Chemical Engineering | 132093 | 9 Month | 1 | 132093 |
| King, Lyon | Professor/Dir of Research | Mechanical Engrg-Engrg Mechanics | 142995 | 9 Month | 1 | 142995 |
| King, Todd | Associate Professor | Mathematical Sciences | 82784 | 9 Month | 1 | 82784 |
| Kinney, Gregory | Assistant Research Engineer | Physics | 48450 | 12 Month | 1 | 0 |
| Kinney, Robert | Sr Capstone Dsgn Trng Spclst | Mechanical Engrg-Engrg Mechanics | 40960 | 9 Month | 1 | 40960 |
| Kinnunen, Steven | Licensed Trade | Facilities Management | 55557 | 12 Month | 1 | 55557 |
| Kirkpatrick, Sean | Department Chair | Biomedical Engineering | 198440 | 12 Month | 1 | 198440 |
| Kirwin, Lauren | Coordinator | Center for Pre-College Outreach | 32012 | 12 Month | 1 | 0 |
| Kitalong, Karla | Professor | Humanities | 91114 | 9 Month | 1 | 91114 |
| Kitalong-Will, Ann | Exec Director Business Ops | Business Operations - VP Admin | 82400 | 12 Month | 1 | 82400 |
| Kitchen, Sarah | Research Engineer/Scientist I | Michigan Tech Rsrch Institute(MTRI) | 80000 | 12 Month | 1 | 0 |
| Kivela, Vicki | Cooks Helper | Residential Dining | 38875 | 12 Month | 1 | 0 |
| Klapperich, James | Research Associate | Sch Forest Resources & Environ Sci | 35280 | 12 Month | 1 | 0 |
| Klein, Christine | Assistant Grant Accountant | Vice Pres for Research | 40100 | 12 Month | 1 | 40100 |
| Klomparens, Shawn | Web Developer | Sch Forest Resources & Environ Sci | 68355 | 12 Month | 1 | 0 |
| Kloote, Marney | Donor Relations Officer | Advancement | 51500 | 12 Month | 1 | 51500 |
| Klutts, Judy | Manager Dining Services | Residential Dining | 44520 | 12 Month | 1 | 0 |
| Knewton, Heather | Assistant Professor | School of Business and Economics | 142689 | 9 Month | 1 | 142689 |
| Knuuttila, Mary | Cataloging & Metadata Speclst | Van Pelt and Opie Library | 36236 | 12 Month | 1 | 36236 |
| Kocjan, Alisha | Curriculum Svcs Support Coord | Registrar's | 33950 | 12 Month | 1 | 33950 |
| Kohlheim, Brooklyn | Asst Coach Women's Basketball | General Athletics | 35000 | 12 Month | 1 | 7000 |
| Kolehmainen, Robin | Patent/License Manager | Innovation & Industry Engagement | 55950 | 12 Month | 1 | 39165 |
| Komaravolu, V | Principal Lecturer | Human Resources | 78298 | 9 1/2 Month | 1 | 78298 |
| Koppana, Bryan | Groundsperson | Facilities Management | 26583 | 11 Month | 1 | 26583 |
| Kosiba, Bradley | Residence Life Coordinator | Housing and Residential Life | 38000 | 12 Month | 1 | 0 |
| Koskiniemi, Danny | Building Mechanic I | Facilities Management | 39894 | 12 Month | 1 | 39894 |
| Kostinski, Alexander | Professor | Physics | 132802 | 9 Month | 1 | 132802 |
| Koszykowski, Nicholas | Principal Programmer/Analyst | Civil & Environmental Engineering | 87492 | 12 Month | 1 | 0 |
| Kreher, Donald | Professor | Mathematical Sciences | 112895 | 9 Month | 1 | 112895 |
| Krogel, Patrick | Senior Application Sys Analyst | Information Technology | 77262 | 12 Month | 1 | 77262 |
| Kruzich, Gary | Dir Ath Parterships & Tkt Sales | General Athletics | 48450 | 12 Month | 1 | 0 |
| Kuester, Christine | Custodian | Facilities Management | 39915 | 12 Month | 1 | 39915 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|-----------------------|--------------------------------|-------------------------------------|---------------------------------|----------|------|--------------------------------------|
| Kuhl, Sarah | Academic Advisor | Computer Science | 30771 | 9 Month | 0.75 | 30771 |
| Kuhl, Scott | Associate Professor | Computer Science | 109993 | 9 Month | 1 | 109993 |
| Kulie, Mark | Assistant Professor | Geological & Mining Eng & Sciences | 85700 | 9 Month | 1 | 85700 |
| Kunkel, Austin | Catering Sales Coordinator | Residential Dining | 30618 | 12 Month | 1 | 0 |
| Kunnari, Joel | Assistant Research Engineer | Keweenaw Research Center | 106977 | 12 Month | 1 | 0 |
| Kupari, Nancy | Custodian | Facilities Management | 22386 | 9 Month | 1 | 22386 |
| Kyllonen, Patricia | Director of HRIS | Human Resources | 73600 | 12 Month | 1 | 73600 |
| Laajala, Michael | Food Service Helper | Residential Dining | 19760 | 9 Month | 1 | 0 |
| Laajala, Susan | Director, Gen/Aux Accounting | Financial Services & Operations | 75518 | 12 Month | 1 | 75518 |
| LaBeau, Michael | Academic Advisor/Lab Coord | Biomedical Engineering | 52383 | 12 Month | 1 | 52383 |
| LaBissoniere, Tammy | Director, SPA | Vice Pres for Research | 86200 | 12 Month | 1 | 86200 |
| Labovsky, Alexander | Associate Professor | Mathematical Sciences | 83280 | 9 Month | 1 | 83280 |
| Lafleur, Hailey | Planning Analyst I | Institutional Analysis | 35000 | 12 Month | 1 | 35000 |
| Lafreniere, Donald | Assistant Professor | Social Sciences | 67570 | 9 Month | 1 | 42022 |
| Lahikainen, Paula | Administrative Aide 7 | Sports & Recreation Operations | 38938 | 12 Month | 1 | 38938 |
| Laitala, Jennifer | Administrative Aide 7 | Financial Services & Operations | 28766 | 12 Month | 1 | 28766 |
| Laitila, Edward | Sr Rsch Engineer/Scientist II | Materials Science and Engineering | 71400 | 12 Month | 1 | 57120 |
| Laitinen, Sheila | Custodian | Facilities Management | 39042 | 12 Month | 1 | 39042 |
| Landsparger, Margaret | Testing Center Coordinator | Jackson Center for Teach & Learn | 30841 | 12 Month | 0.75 | 30841 |
| Landsparger, Robert | Senior Application Sys Analyst | Information Technology | 82824 | 12 Month | 1 | 82824 |
| Langston, Nancy | Professor | Social Sciences | 129355 | 9 Month | 1 | 129355 |
| LaPlante, Tracy | Grant Accountant | Vice Pres for Research | 44880 | 12 Month | 1 | 44880 |
| Laplume, Andre | Associate Professor | School of Business and Economics | 140898 | 9 Month | 1 | 140898 |
| Lappeus, Marlene | Ast Dir Res & Grad Online Prgm | Mechanical Engrg-Engrg Mechanics | 63550 | 12 Month | 1 | 63550 |
| Lappi, Andrea | Departmental Coordinator | Physics | 50877 | 12 Month | 1 | 50877 |
| Lark, Amy | Assistant Professor | Cognitive & Learning Sciences | 62460 | 9 Month | 1 | 62460 |
| Larkin, Glenn | Sr Resch Engineer/Scientist I | Sch Forest Resources & Environ Sci | 92767 | 12 Month | 1 | 0 |
| Larsen, Peter | Director, Research Development | Vice Pres for Research | 87400 | 12 Month | 1 | 87400 |
| Larson, Benjamin | Senior Advancement Officer | Advancement | 80191 | 12 Month | 1 | 80191 |
| Larson, Calvin | Dir Athletic Communications | General Athletics | 52020 | 12 Month | 1 | 52020 |
| Larson, Georgeann | Library Assistant 7 | Van Pelt and Opie Library | 33550 | 12 Month | 1 | 33550 |
| Larson, Kay | Asst Dir, External Relations | Alumni Relations | 48426 | 12 Month | 1 | 48426 |
| Lassila, Kevin | Stores Clerk | Residential Dining | 39270 | 12 Month | 1 | 0 |
| Latvala, Jesse | Groundsperson | Facilities Management | 22880 | 10 Month | 1 | 22880 |
| Lauer, Jessica | Instructor | Provost and VP for Acad Affairs | 35000 | 9 Month | 1 | 35000 |
| Laurn, Randy | Administrative Aide 7 | Vice Pres for Research | 30368 | 12 Month | 1 | 30368 |
| Lautala, Pasi | Associate Professor | Civil & Environmental Engineering | 116851 | 9 Month | 1 | 116851 |
| Laux, Denise | Departmental Coordinator | Chemistry | 48547 | 12 Month | 1 | 48547 |
| Lean, Matthew | Assoc Director Dining Services | Residential Dining | 53080 | 12 Month | 1 | 0 |
| LeBlanc, Joel | Senior Research Scientist I | Michigan Tech Rsrch Institute(MTRI) | 154940 | 12 Month | 1 | 0 |
| Ledgerwood, Amie | Administrative Assistant | Provost and VP for Acad Affairs | 61562 | 12 Month | 1 | 61562 |
| Ledgerwood, Jerod | Building Mechanic II | Sports & Recreation Operations | 46842 | 12 Month | 1 | 46842 |
| Lee, Bruce | Associate Professor | Biomedical Engineering | 104427 | 9 Month | 1 | 104427 |
| Lee, Seong-Young | Associate Professor | Mechanical Engrg-Engrg Mechanics | 111236 | 9 Month | 1 | 111236 |
| Leer, Christopher | Food Service Helper | Residential Dining | 6760 | 12 Month | 0.25 | 0 |
| Lefebvre, Donelle | Food Service Helper | Residential Dining | 20307 | 9 Month | 1 | 0 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|----------------------|--------------------------------|-------------------------------------|---------------------------------|-------------|-------|--------------------------------------|
| Lehman, Jodi | Assoc Dr Rsch Dev & Dr Fnd Rel | Vice Pres for Research | 62830 | 9 1/2 Month | 1 | 62830 |
| Lehman, John | Assc VP Enroll/University Rel | Enrollment, Mktng & Comm Office | 181309 | 12 Month | 1 | 181309 |
| Lehmann, Christina | Rsrch Sup Spclst & Comm Coord | Kinesiology/Integrative Physiology | 24230 | 9 1/2 Month | 0.75 | 16234 |
| Lehmann, Steven | Research Engineer I | Mechanical Engrg-Engrg Mechanics | 67818 | 12 Month | 1 | 67818 |
| Leinonen, Jonathan | Lecturer | School of Business and Economics | 65041 | 9 Month | 1 | 65041 |
| LeMay, Gina | Dir Sponsored Ops & Info Sys | Vice Pres for Research | 70500 | 12 Month | 1 | 70500 |
| LeMay, John | Mail Services Specialist | Univ Marketing & Communications | 40269 | 12 Month | 1 | 40269 |
| Leonard, Gregory | Business & Operations Director | Michigan Tech Rsrch Institute(MTRI) | 181915 | 12 Month | 1 | 0 |
| Leopold, Patricia | Research Scientist I | Sch Forest Resources & Environ Sci | 64604 | 12 Month | 1 | 0 |
| Leppanen, Esa | Skier Services Manager | Mont Ripley | 24420 | 9 Month | 1 | 0 |
| Levin, Evgueny | Associate Professor | School of Technology | 102047 | 9 Month | 1 | 102047 |
| Levy, Miguel | Professor | Materials Science and Engineering | 36747 | 9 Month | 0.33 | 34244 |
| Levy, Miguel | Professor | Physics | 74609 | 9 Month | 0.67 | 70528 |
| Lewin, Jeffrey | Chemical Safety Officer | Vice Pres for Research | 62000 | 12 Month | 1 | 62000 |
| Licavoli, Joseph | Research Engineer/Scientist II | Materials Science and Engineering | 70000 | 12 Month | 1 | 0 |
| Liebau, Daniel | Site Engineer | Facilities Management | 73995 | 12 Month | 1 | 73995 |
| Liebau, Susan | Asst Dean & Director of WWCSS | Waino Wahtera Ctr Student Success | 75909 | 12 Month | 1 | 75909 |
| Lieburn, Jason | Associate Systems Admin | Information Technology | 45000 | 12 Month | 1 | 45000 |
| Liimatainen, Joel | Data Analyst | Human Resources | 33342 | 12 Month | 1 | 33342 |
| Linn, Debra | Office Assistant 5 | Human Resources | 27394 | 12 Month | 1 | 27394 |
| Little, Randy | Asst Mgr Univ Images/Campus St | Merchandising Operations | 47476 | 12 Month | 1 | 0 |
| Liu, Fengjing | Associate Professor | Sch Forest Resources & Environ Sci | 85075 | 9 Month | 1 | 85075 |
| Liu, Haiying | Professor | Chemistry | 96020 | 9 Month | 1 | 96020 |
| Liu, Zhen | Assistant Professor | Civil & Environmental Engineering | 84488 | 9 Month | 1 | 39709 |
| Loar, Joshua | Professor of Practice | Visual & Performing Arts | 63400 | 9 Month | 1 | 63400 |
| Lohman, Keith | Central Energy Plant Operator | Facilities Management | 52957 | 12 Month | 1 | 52957 |
| Long, Fei | Instructor | Mechanical Engrg-Engrg Mechanics | 65920 | 9 Month | 1 | 65920 |
| Longenecker, Allison | Food Service Helper | Residential Dining | 16790 | 9 Month | 0.75 | 0 |
| Longenecker, John | Custodian | Facilities Management | 29848 | 12 Month | 1 | 29848 |
| Longhini, Andrea | Administrative Associate | Sch Forest Resources & Environ Sci | 52875 | 12 Month | 0.875 | 52875 |
| Louks, Russell | Professor of Practice | School of Business and Economics | 87852 | 9 Month | 1 | 87852 |
| Lozano, Karen | Custodian | Facilities Management | 28600 | 12 Month | 1 | 28600 |
| Lucier, Gerald | Machinist | Keweenaw Research Center | 54912 | 12 Month | 1 | 0 |
| Luck, Rudy | Associate Professor | Chemistry | 77967 | 9 Month | 1 | 77967 |
| Luke, Kevin | Hd Coach Men BBall & Assoc AD | General Athletics | 116500 | 12 Month | 1 | 0 |
| Lukowski, John | Associate Professor | Electrical and Computer Engineering | 88748 | 9 Month | 1 | 88748 |
| Lunde-Stockero, Beth | Exec Dir Inst Equity & Inc | Institutional Equity & Inclusion | 112000 | 12 Month | 0.9 | 112000 |
| Lundy, Jeremy | Shuttle Services Manager | Facilities Management | 30000 | 12 Month | 1 | 0 |
| Luokkanen, Pattie | Asst Dir Lib Res Access & Mgnt | Van Pelt and Opie Library | 65772 | 12 Month | 1 | 65772 |
| Lusty, Donald | Public Safety Officer | Public Safety & Police Services | 41683 | 12 Month | 1 | 41683 |
| Lutz, Jerry | Asst Engineer/Scient | Chemistry | 40942 | 12 Month | 0.75 | 36234 |
| Maatta, Beth | Public Safety Officer | Public Safety & Police Services | 43763 | 12 Month | 1 | 43763 |
| Machiela, Keith | Manager Billing/Cashiers | Financial Aid Administration | 55748 | 12 Month | 1 | 55748 |
| Maclean, Ann | Professor | Sch Forest Resources & Environ Sci | 107846 | 9 Month | 1 | 107846 |
| Madigan, Marc | Academic Advisor | Biological Sciences | 51183 | 11 Month | 1 | 51183 |
| Mahmoudian, Nina | Associate Professor | Mechanical Engrg-Engrg Mechanics | 116751 | 9 Month | 1 | 60220 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|------------------------------|--------------------------------|------------------------------------|---------------------------------|-------------|------|--------------------------------------|
| Mairet, Paul | Instructor | Provost and VP for Acad Affairs | 35000 | 9 Month | 1 | 35000 |
| Maki, Karen | Asst Dir IT Business Operation | Information Technology | 69978 | 12 Month | 1 | 69978 |
| Maki, Kevin | Custodian | Facilities Management | 29411 | 12 Month | 1 | 29411 |
| Maki, Nathan | Equipment Operator II | Facilities Management | 43971 | 12 Month | 1 | 43971 |
| Maki, Tanya | Administrative Aide 7 | Human Resources | 45178 | 12 Month | 1 | 45178 |
| Malalur Nagaraja Rao, Smitha | Assistant Professor | Biomedical Engineering | 89653 | 9 Month | 1 | 89653 |
| Manchester, Jacob | Business Info & Sys Analyst | Vice Pres for Research | 43043 | 12 Month | 1 | 43043 |
| Manderfield, Peter | Licensed Trade | Facilities Management | 57762 | 12 Month | 1 | 57762 |
| Manser, Nathan | Instructor | Engineering Fundamentals | 52530 | 9 Month | 1 | 52530 |
| Manty, Andrew | Research Engineer | Civil & Environmental Engineering | 62000 | 12 Month | 1 | 0 |
| Marcarelli, Amy | Associate Professor | Biological Sciences | 88760 | 9 Month | 1 | 88760 |
| Marcarelli, Anthony | Food Service Helper | Residential Dining | 6760 | 12 Month | 0.25 | 0 |
| Marcinkowski, Kailey | Research Scientist I | Sch Forest Resources & Environ Sci | 55640 | 12 Month | 1 | 0 |
| Marohnic, Laura | Regional Director | Innovation & Industry Engagement | 63296 | 12 Month | 1 | 0 |
| Maroste, Mark | Assoc Dir Auxiliary Services | Portage Lake Golf Course | 79020 | 12 Month | 1 | 0 |
| Marratto, Scott | Associate Professor | Humanities | 75377 | 9 Month | 1 | 75377 |
| Martell, Rose | Administrative Aide 8 | Center for Pre-College Outreach | 40893 | 12 Month | 1 | 16357 |
| Martin, Cynthia | Senior Data Analyst | Student Affairs Info Systems | 43400 | 12 Month | 1 | 43400 |
| Masoud, Hassan | Assistant Professor | Mechanical Engrg-Engrg Mechanics | 96000 | 9 Month | 1 | 96000 |
| Massoglia, Cori | Office Assistant 5 | Merchandising Operations | 26208 | 12 Month | 1 | 0 |
| Matas, Erin | Information Svcs Team Leader | Van Pelt and Opie Library | 52642 | 12 Month | 1 | 52642 |
| Matson, Kelly | Public Safety Officer | Public Safety & Police Services | 43763 | 12 Month | 1 | 43763 |
| Matthews, Daryl | Director of Dining Services | Residential Dining | 75380 | 12 Month | 1 | 0 |
| Matthews, Robyn | Food Service Helper | Residential Dining | 22967 | 9 Month | 1 | 0 |
| Matthews, Sylvia | Program Director | College of Sciences & Arts | 60273 | 9 1/2 Month | 1 | 60273 |
| Matthys, Anthony | Curriculum Development Assoc | Provost and VP for Acad Affairs | 62100 | 12 Month | 1 | 0 |
| Mattila, Kris | Associate Professor | Civil & Environmental Engineering | 99332 | 9 Month | 1 | 99332 |
| Mattila, Laura | Office Assistant 6 | Sch Forest Resources & Environ Sci | 21216 | 12 Month | 0.75 | 0 |
| Mauno, Ronald | Senior Lecturer | School of Technology | 72037 | 9 Month | 1 | 72037 |
| Maxson, Christopher | General Safety Specialist | Vice Pres for Research | 49000 | 12 Month | 1 | 49000 |
| Mayer, Alex | Professor | Geological & Mining Eng & Sciences | 44263 | 9 Month | 0.33 | 44263 |
| Mayer, Alex | Professor | Civil & Environmental Engineering | 89798 | 9 Month | 0.67 | 89798 |
| Mayer, Audrey | Associate Professor | Sch Forest Resources & Environ Sci | 27653 | 9 Month | 0.33 | 27653 |
| Mayer, Audrey | Associate Professor | Social Sciences | 56117 | 9 Month | 0.67 | 56117 |
| Mayo, Jean | Associate Professor | Computer Science | 107750 | 9 Month | 1 | 107750 |
| Mayra, Kerri | Clinical Counselor | Counseling Services | 52000 | 12 Month | 1 | 52000 |
| Mazzoleni, Claudio | Associate Professor | Physics | 89030 | 9 Month | 1 | 89030 |
| Mazzoleni, Lynn | Associate Professor | Chemistry | 90312 | 9 Month | 1 | 90312 |
| McCarthy, Patrick | Custodian | Sports & Recreation Operations | 38750 | 12 Month | 1 | 38750 |
| McClellan, Kevin | Mountain Operations Manager | Mont Ripley | 44405 | 12 Month | 1 | 0 |
| McClellan, Rhonda | Building Mechanic I | Facilities Management | 42723 | 12 Month | 1 | 42723 |
| McConnon, Amanda | Assistant Director | Center for Pre-College Outreach | 47500 | 12 Month | 1 | 0 |
| McCullah, Carol | Asst Dir Admn & Envrnmnt Svc | Van Pelt and Opie Library | 71864 | 12 Month | 1 | 71864 |
| McDaniel, Susan | Office Assistant 6 | Human Resources | 33675 | 12 Month | 1 | 33675 |
| McDonald, Cory | Assistant Professor | Civil & Environmental Engineering | 85000 | 9 Month | 1 | 85000 |
| McDonnell, Kirk | Dir of Athletic Communication | General Athletics | 48450 | 12 Month | 1 | 48450 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|--------------------------|--------------------------------|-------------------------------------|---------------------------------|----------|-------|--------------------------------------|
| McGowan Hobmeier, Linnea | Mngr Resource & Discovery Svcs | Van Pelt and Opie Library | 43000 | 12 Month | 1 | 43000 |
| McIntosh, Chrysta | Residence Life Coordinator | Housing and Residential Life | 39000 | 12 Month | 1 | 0 |
| McKinstry, Lynn | Custodian | Facilities Management | 27040 | 12 Month | 1 | 27040 |
| McLean, Kelly | Administrative Associate | Geological & Mining Eng & Sciences | 47476 | 12 Month | 1 | 47476 |
| McLeod, Crystal | Clinical Cnslr,Assess&MeasCoor | Counseling Services | 53330 | 9 Month | 1 | 53330 |
| McMullan, Kimberly | Office Assistant 5 | Chemistry | 26208 | 12 Month | 1 | 26208 |
| Meadows, Guy | Dir GLR Init/Robbins Chair | Great Lakes Research Center | 231600 | 12 Month | 1 | 231600 |
| Meadows, Lorelle | Dean, Pavlis Honors College | Pavlis Honors College | 153689 | 12 Month | 1 | 153689 |
| Mehendale, Sunil | Assistant Professor | School of Technology | 87924 | 9 Month | 1 | 87924 |
| Meldrum, Jay | Exec Dir Sustain & Dir KRC | Keweenaw Research Center | 215958 | 12 Month | 1 | 0 |
| Meller, Shannon | Coord Ops & Industry Outreach | Innovation & Industry Engagement | 37850 | 12 Month | 1 | 37850 |
| Mello, Susan | Financial Assistant | Financial Services & Operations | 40310 | 12 Month | 1 | 40310 |
| Meneguzzo, Scott | Master Machinist | School of Technology | 54704 | 12 Month | 1 | 54704 |
| Mensch, Amy | Executive Assistant | Human Resources | 39000 | 12 Month | 1 | 39000 |
| Merz, Thomas | Professor/Associate Dean | School of Business and Economics | 161213 | 12 Month | 1 | 161213 |
| Mettlach, Daniel | Asst Head Coach, Offense Coord | General Athletics | 46745 | 12 Month | 1 | 9349 |
| Meyer, Elizabeth | Lecturer | Visual & Performing Arts | 52000 | 9 Month | 1 | 52000 |
| Meyer, Michael | Director | Jackson Center for Teach & Learn | 93210 | 12 Month | 1 | 93210 |
| Meyers, Jeanne | Budget Coord/Office Manager | Mathematical Sciences | 56375 | 12 Month | 1 | 56375 |
| Michaelson, Melissa | Coord Career Dev Programming | Career Services | 44000 | 12 Month | 1 | 44000 |
| Mickalich, Mary | Office Assistant 6 | Facilities Management | 27830 | 12 Month | 1 | 0 |
| Middlebrook, Christopher | Associate Professor | Electrical and Computer Engineering | 109367 | 9 Month | 1 | 109367 |
| Miers, Scott | Associate Professor | Mechanical Engrg-Engrg Mechanics | 110614 | 9 Month | 1 | 110614 |
| Mikus, Arthur | Facilities Manager | Facilities Management | 44000 | 12 Month | 1 | 0 |
| Milbrath, Phillip | Asst Coach Football | General Athletics | 40000 | 12 Month | 1 | 8000 |
| Miles, Andrew | Financial Aid Manager | Financial Aid Administration | 40000 | 12 Month | 1 | 40000 |
| Miller, Chris | Greenhouse & Soils Lab Mngr | Sch Forest Resources & Environ Sci | 40000 | 12 Month | 0.75 | 0 |
| Miller, David | Food Service Helper | Residential Dining | 29848 | 12 Month | 1 | 0 |
| Miller, Mary | Research Engineer/Scientist II | Michigan Tech Rsrch Institute(MTRI) | 80000 | 12 Month | 1 | 0 |
| Miller, Shanda | Office Assistant 5 | Merchandising Operations | 30638 | 12 Month | 1 | 0 |
| Milligan, Sheila | Senior Lecturer | School of Business and Economics | 75605 | 9 Month | 1 | 75605 |
| Milligan, Walter | Professor | Materials Science and Engineering | 156134 | 9 Month | 1 | 156134 |
| Mills, Allison | Director of Research News | Univ Marketing & Communications | 56100 | 12 Month | 1 | 56100 |
| Mills, Owen | Sr Resch Engineer/Scientist II | Materials Science and Engineering | 94180 | 12 Month | 1 | 66868 |
| Min, Junhong | Associate Professor | School of Business and Economics | 130647 | 9 Month | 1 | 130647 |
| Minakata, Daisuke | Assistant Professor | Civil & Environmental Engineering | 93869 | 9 Month | 1 | 86538 |
| Minerick, Adrienne | Ast to the Provost for Fac Dev | Provost and VP for Acad Affairs | 8200 | 12 Month | 0.047 | 8200 |
| Minerick, Adrienne | Associate Dean | College of Engineering | 168050 | 12 Month | 0.953 | 134440 |
| Mishica, Joel | Shuttle Bus Driver | Facilities Management | 24960 | 12 Month | 1 | 0 |
| Miskioglu, Ibrahim | Associate Professor | Mechanical Engrg-Engrg Mechanics | 100581 | 9 Month | 1 | 100581 |
| Mitchell, Byrel | Software Engineer | Civil & Environmental Engineering | 50450 | 12 Month | 1 | 0 |
| Molzon, Raymond | Instructor | Mathematical Sciences | 40000 | 9 Month | 1 | 40000 |
| Monette, Lori | Custodian | Sports & Recreation Operations | 39042 | 12 Month | 1 | 39042 |
| Monette, Michael | Building Mechanic II | Facilities Management | 45490 | 12 Month | 1 | 0 |
| Monette, Tammy | Custodian | Facilities Management | 39686 | 12 Month | 1 | 0 |
| Mongeau, Mary | Help Desk Support Specialist | Information Technology | 40310 | 12 Month | 1 | 40310 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|---------------------|--------------------------------|-------------------------------------|---------------------------------|----------|-------|--------------------------------------|
| Monte, Amy | Senior Lecturer | Engineering Fundamentals | 64739 | 9 Month | 1 | 64739 |
| Moore, Nancy | Senior Software Engineer | Civil & Environmental Engineering | 62229 | 12 Month | 1 | 0 |
| Moran, Peter | Professor | Physics | 40791 | 9 Month | 0.33 | 40791 |
| Moran, Peter | Professor | Materials Science and Engineering | 81703 | 9 Month | 0.67 | 81703 |
| Morgan, Christopher | Operations Mgr APSRC Mbl Lab | Mechanical Engrg-Engrg Mechanics | 46643 | 12 Month | 0.656 | 0 |
| Moridian, Barzin | Research Engineer | Mechanical Engrg-Engrg Mechanics | 48663 | 12 Month | 1 | 0 |
| Morin, Brigitte | Senior Lecturer | Biological Sciences | 64840 | 9 Month | 1 | 64840 |
| Morin, Suzanne | Ex Dir Fin Svc &Ops/Controller | Financial Services & Operations | 116554 | 12 Month | 1 | 116554 |
| Mork, Bruce | Wiitanen Professor of EPS | Electrical and Computer Engineering | 149578 | 9 Month | 1 | 149578 |
| Morley, Michael | Dir, Tech Commercialization | Innovation & Industry Engagement | 77009 | 12 Month | 1 | 77009 |
| Morrison, Faith | Associate Dean | Graduate School | 106738 | 9 Month | 1 | 106738 |
| Morrison, Lesley | Assistant Professor | Humanities | 61489 | 9 Month | 1 | 61489 |
| Morse, Audra | Department Chair | Civil & Environmental Engineering | 201500 | 12 Month | 1 | 188926 |
| Morse, Stephen | Assistant Professor | Mechanical Engrg-Engrg Mechanics | 28050 | 9 Month | 0.33 | 28050 |
| Morse, Stephen | Assistant Professor | Civil & Environmental Engineering | 56950 | 9 Month | 0.67 | 56950 |
| Movlai, Lauren | Instr and Learning Librarian | Van Pelt and Opie Library | 48663 | 12 Month | 1 | 48663 |
| Mroz, Gail | Stewardship Officer | Advancement | 66392 | 12 Month | 0.5 | 66392 |
| Mroz, Glenn | President | President's Office | 440000 | 12 Month | 1 | 440000 |
| Mueller, Shane | Associate Professor | Cognitive & Learning Sciences | 86093 | 9 Month | 1 | 66472 |
| Mukherjee, Amlan | Associate Professor | Civil & Environmental Engineering | 102384 | 9 Month | 1 | 102384 |
| Mukherjee, Pinaki | Engineer/Scientist in ACMAL | Materials Science and Engineering | 80000 | 12 Month | 1 | 0 |
| Muller, Patricia | Spec Asst to Exec Director | Vice Pres for Research | 57500 | 12 Month | 1 | 57500 |
| Mullins, Michael | Professor | Chemical Engineering | 134005 | 9 Month | 1 | 134005 |
| Murthy, Pushpalatha | Assoc Provost/Dean Grad Sch | Graduate School | 173400 | 12 Month | 1 | 173400 |
| Myers, Paul | Cooks Helper | Residential Dining | 27223 | 9 Month | 1 | 0 |
| Myles, Joshua | Senior Appl & Systems Analyst | Information Technology | 76174 | 12 Month | 1 | 76174 |
| Myllyoja, Mark | Transportation Services Tech | Facilities Management | 45240 | 12 Month | 1 | 0 |
| Myllyoja, Michael | Building Mechanic II | Facilities Management | 45219 | 12 Month | 1 | 45219 |
| Myllyoja, Patrice | Asst to Chief Info Officer | Information Technology | 51085 | 12 Month | 1 | 51085 |
| Naber, Jeffrey | Professor/Director of APS Labs | Mechanical Engrg-Engrg Mechanics | 161723 | 9 Month | 1 | 161723 |
| Nakamura, Issei | Assistant Professor | Physics | 74460 | 9 Month | 1 | 74460 |
| Nakkula, Diane | Administrative Assistant | Vice President for Finance | 50315 | 12 Month | 1 | 50315 |
| Narain, Amitabh | Professor | Mechanical Engrg-Engrg Mechanics | 122648 | 9 Month | 1 | 122648 |
| Narendranath, Aneet | Lecturer | Mechanical Engrg-Engrg Mechanics | 71241 | 9 Month | 1 | 71241 |
| Narhi, Melanie | Custodian | Facilities Management | 39874 | 12 Month | 1 | 0 |
| Neely, Allison | Archivist | Van Pelt and Opie Library | 48663 | 12 Month | 1 | 48663 |
| Neese, Colin | Business Systems Analyst | Associate Vice President for Admin | 49400 | 12 Month | 1 | 49400 |
| Neher, Joseph | Custodian | Facilities Management | 28600 | 12 Month | 1 | 28600 |
| Nelson, David | Sr Research Engr I-Rail Trans | Civil & Environmental Engineering | 60999 | 12 Month | 1 | 21350 |
| Nemiroff, Robert | Professor | Physics | 109343 | 9 Month | 1 | 44196 |
| Neves, Joel | Associate Professor | Visual & Performing Arts | 64653 | 9 Month | 1 | 64653 |
| Newman, James | Custodian | Facilities Management | 29848 | 12 Month | 1 | 0 |
| Nicols, Jessica | Custodian | Facilities Management | 27040 | 12 Month | 1 | 27040 |
| Niemi, Susan | Office Assistant 6 | Chemical Engineering | 39395 | 12 Month | 1 | 39395 |
| Nies, Earl | CHP Mechanic/Operator | Facilities Management | 42120 | 12 Month | 1 | 42120 |
| Nitz, David | Professor | Physics | 104819 | 9 Month | 1 | 104819 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|--------------------|---------------------------------|-------------------------------------|---------------------------------|-------------|------|--------------------------------------|
| Nooshabadi, Saeid | Professor | Computer Science | 41937 | 9 Month | 0.33 | 41937 |
| Nooshabadi, Saeid | Professor | Electrical and Computer Engineering | 85142 | 9 Month | 0.67 | 85142 |
| Nordeng, Jesse | Master Machinist | Physics | 57803 | 12 Month | 1 | 57803 |
| Nordstrom, David | Assoc Ath Dir Fac & Ops | Sports & Recreation Operations | 76988 | 12 Month | 1 | 76988 |
| Norkol, Jerry | Master Machinist | Chemical Engineering | 55557 | 12 Month | 1 | 55557 |
| Normand, Alex | Office Assistant 4 | Mechanical Engrg-Engrg Mechanics | 25272 | 12 Month | 1 | 0 |
| Normand, Lisa | Administrative Aide 7 | Financial Aid Administration | 31866 | 12 Month | 1 | 31866 |
| Normand, Mechelle | Administrative Aide 8 | Univ Marketing & Communications | 42869 | 12 Month | 1 | 42869 |
| Norrod, Matthew | Regional Admissions Manager | Admissions | 44300 | 9 Month | 1 | 44300 |
| North, Gail | Business Intelligence Devel | Information Technology | 72306 | 12 Month | 1 | 72306 |
| Null, Jill | Office Assistant 4 | Residential Dining | 24294 | 12 Month | 1 | 0 |
| Nutini, Daniel | Stores Clerk | Residential Dining | 40414 | 12 Month | 1 | 0 |
| Nutini, Paula | Dir Stewardship & Ann Giving | Advancement | 96754 | 12 Month | 1 | 96754 |
| Nyberg, Andrew | Scene Shop Supervisor | Visual & Performing Arts | 30400 | 9 Month | 1 | 30400 |
| O'Brien, Margo | Director Student Business Svcs | Financial Services & Operations | 75760 | 12 Month | 1 | 75760 |
| Odegard, Gregory | Professor | Mechanical Engrg-Engrg Mechanics | 128834 | 9 Month | 1 | 128834 |
| Ojanen, Marianne | Custodian | Facilities Management | 38501 | 12 Month | 1 | 38501 |
| O'Kane, Valentina | Departmental Coordinator | Materials Science and Engineering | 46500 | 12 Month | 1 | 46500 |
| Olin, Jill | Research Scientist | Great Lakes Research Center | 70720 | 12 Month | 1 | 0 |
| Oliveira, Aurenice | Associate Professor | Electrical and Computer Engineering | 105823 | 9 Month | 1 | 105823 |
| Ollanketo, Alan | Manager of Finance & Planning | Provost and VP for Acad Affairs | 48639 | 12 Month | 0.85 | 48639 |
| Olson, Amy | Administrative Aide 8 | Financial Services & Operations | 43014 | 12 Month | 1 | 43014 |
| Olson, David | Senior Lecturer | Mathematical Sciences | 69456 | 9 Month | 1 | 69456 |
| Olson, Joshua | Chief Information Officer | Information Technology | 177915 | 12 Month | 1 | 177915 |
| Olson, Michael | Manager of Prospect Research | Advancement | 47476 | 12 Month | 1 | 47476 |
| Olson, Steven | Head Coach Football | General Athletics | 88000 | 12 Month | 1 | 8800 |
| Olson, Tamara | Associate Professor | Mathematical Sciences | 74876 | 9 Month | 1 | 74876 |
| Onder, Nilufer | Assoc Professor/Assoc Chair | Computer Science | 107587 | 9 Month | 1 | 107587 |
| Onder, Soner | Professor | Computer Science | 123230 | 9 Month | 1 | 123230 |
| Ong, Benjamin | Assistant Professor | Mathematical Sciences | 75062 | 9 Month | 1 | 75062 |
| Ong, Keat | Professor/Assoc Dept Chair | Biomedical Engineering | 117580 | 9 Month | 1 | 117580 |
| Ong, Rebecca | Assistant Professor | Chemical Engineering | 83500 | 9 Month | 1 | 83500 |
| Ongie, Kevin | Building Mechanic I | Sports & Recreation Operations | 41059 | 12 Month | 1 | 41059 |
| Ontl, Kelly | Visiting Assistant Professor | Social Sciences | 50000 | 9 Month | 1 | 50000 |
| Oommen, Thomas | Associate Professor | Geological & Mining Eng & Sciences | 111000 | 9 Month | 1 | 111000 |
| Oppliger, Douglas | Senior Lecturer | Engineering Fundamentals | 68309 | 9 Month | 1 | 6831 |
| Orr, Blair | Professor | Sch Forest Resources & Environ Sci | 107752 | 9 Month | 1 | 107752 |
| Osborne, Mark | Project Mgr/Resch Leader | Keweenaw Research Center | 158123 | 12 Month | 1 | 0 |
| Oslund, Christy | Coord Student Disability Svcs | Dean of Students Office | 49500 | 12 Month | 1 | 49500 |
| Ott, Linda | Assoc Dean for Spec Initiatives | College of Sciences & Arts | 132300 | 9 Month | 1 | 132300 |
| Otte, Otho | Engineer/Scientist | Materials Science and Engineering | 70350 | 12 Month | 1 | 70350 |
| Ozanich, Renee | Manager of Academic Employment | Human Resources | 48026 | 12 Month | 1 | 48026 |
| Page, Charlene | Office Assistant 4 | Chemistry | 23353 | 12 Month | 0.75 | 23353 |
| Page, Robert | Manager Laboratory Facilities | Mechanical Engrg-Engrg Mechanics | 72123 | 12 Month | 1 | 72123 |
| Pakkala, James | Engineer/Scientist | Keweenaw Research Center | 73241 | 12 Month | 1 | 0 |
| Pakkala, John | Graduate Academic Advisor | Electrical and Computer Engineering | 95445 | 9 1/2 Month | 1 | 95445 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|---------------------|--------------------------------|-------------------------------------|---------------------------------|----------|-------|--------------------------------------|
| Palosaari, Joseph | Baker | Residential Dining | 43077 | 12 Month | 1 | 0 |
| Pan, Lei | Assistant Professor | Chemical Engineering | 83500 | 9 Month | 1 | 83500 |
| Pandey, Aparna | Lab Associate | Chemistry | 41704 | 12 Month | 1 | 41704 |
| Pandey, Ravindra | Department Chair | Physics | 194100 | 12 Month | 1 | 194100 |
| Panov, Gavril | Personal Computer Specialist | Information Technology | 49941 | 12 Month | 1 | 49941 |
| Parisot, Lisa | Food Service Helper | Residential Dining | 21812 | 9 Month | 1 | 0 |
| Parker, Andrew | Building Attendant | Facilities Management | 41288 | 12 Month | 1 | 41288 |
| Parker, Gordon | Professor | Mechanical Engrg-Engrg Mechanics | 148316 | 9 Month | 1 | 148316 |
| Pastel, Robert | Associate Professor | Computer Science | 106537 | 9 Month | 1 | 106537 |
| Patchin, Stephen | Director | Career Services | 88033 | 12 Month | 1 | 88033 |
| Paterson, Gordon | Assistant Professor | Biological Sciences | 70105 | 9 Month | 1 | 70105 |
| Pati, Ranjit | Professor | Physics | 95624 | 9 Month | 1 | 95624 |
| Patrick, Lorraine | Custodian | Facilities Management | 27040 | 12 Month | 1 | 27040 |
| Pattenaude, Timothy | Research Enggrg/Scientist I | Michigan Tech Rsrch Institute(MTRI) | 88741 | 12 Month | 1 | 0 |
| Patterson, Karen | Administrative Aide 7 | Waino Wahtera Ctr Student Success | 34882 | 12 Month | 1 | 34882 |
| Patterson, Michael | Associate Director | Residential Dining | 51620 | 12 Month | 1 | 0 |
| Paudyal, Sumit | Assistant Professor | Electrical and Computer Engineering | 95458 | 9 Month | 1 | 95458 |
| Pearce, Joshua | Professor | Electrical and Computer Engineering | 42019 | 9 Month | 0.33 | 42019 |
| Pearce, Joshua | Professor | Materials Science and Engineering | 85312 | 9 Month | 0.67 | 85312 |
| Peck, Donald | Professor of Practice | School of Technology | 49000 | 9 Month | 0.6 | 49000 |
| Pelissero, Peter | Facilities Manager | Facilities Management | 58730 | 12 Month | 1 | 0 |
| Pellizzaro, Craig | Director Intramurals & Phys Ed | Kinesiology/Integrative Physiology | 64989 | 12 Month | 1 | 64989 |
| Peltola, Kevin | Programmer/Analyst | Information Technology | 66115 | 12 Month | 1 | 66115 |
| Pennington, Wayne | Dean | College of Engineering | 243602 | 12 Month | 1 | 243602 |
| Perander, Margaret | Administrative Aide 7 | Mathematical Sciences | 43202 | 12 Month | 1 | 43202 |
| Perger, Warren | Professor | Physics | 13063 | 9 Month | 0.1 | 13063 |
| Perger, Warren | Professor | Electrical and Computer Engineering | 117562 | 9 Month | 0.9 | 117562 |
| Perkins, Cynthia | Content Specialist | Univ Marketing & Communications | 37414 | 12 Month | 1 | 37414 |
| Perlinger, Judith | Professor | Civil & Environmental Engineering | 98999 | 9 Month | 0.906 | 98999 |
| Perram, David | Sr Research Engineer/Scientist | Civil & Environmental Engineering | 85604 | 12 Month | 1 | 85604 |
| Perreault, George | Custodian | Keweenaw Research Center | 27040 | 12 Month | 1 | 0 |
| Perrine, Kathryn | Assistant Professor | Chemistry | 67646 | 9 Month | 1 | 67646 |
| Peters, Susanna | Senior Lecturer | Social Sciences | 62004 | 9 Month | 1 | 62004 |
| Peterson, Luke | Principal Programmer/Analyst | Civil & Environmental Engineering | 87139 | 12 Month | 1 | 0 |
| Pfau, Christine | Office Assistant 4 | Residential Dining | 24024 | 12 Month | 1 | 0 |
| Phillips, Lisa | Office Manager | Michigan Tech Rsrch Institute(MTRI) | 95832 | 12 Month | 1 | 0 |
| Pichette, Dawn | Administrative Aide 7 | Univ Marketing & Communications | 35734 | 12 Month | 1 | 35734 |
| Pierce, Travis | Chief Housing Officer/Director | Housing and Residential Life | 87716 | 12 Month | 1 | 0 |
| Pietila, Allan | Building Mechanic II | Sports & Recreation Operations | 43701 | 12 Month | 1 | 43701 |
| Pietrzyk, Kari | Facilities & Events Coord | Residential Dining | 39686 | 12 Month | 1 | 0 |
| Pihlaja, Travis | Building Attendant | Facilities Management | 38563 | 12 Month | 1 | 38563 |
| Pinar, Anthony | Lecturer | Electrical and Computer Engineering | 80800 | 9 Month | 1 | 80800 |
| Pindral, Cynthia | Asst Coach Volleyball | General Athletics | 31977 | 12 Month | 1 | 6395 |
| Pindral, Janey | Office Assistant 6 | International Programs and Services | 37107 | 12 Month | 1 | 37107 |
| Pinelis, Iosif | Professor | Mathematical Sciences | 120859 | 9 Month | 1 | 120859 |
| Pinnow, Christopher | Electronics/Computer Engineer | Great Lakes Research Center | 72750 | 12 Month | 1 | 0 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|---------------------------------|--------------------------------|-------------------------------------|---------------------------------|----------|-----|--------------------------------------|
| Pintar, Kathleen | Senior Coord of Student Srvcs | Registrar's | 48450 | 12 Month | 1 | 48450 |
| Pionke, Michael | Sr Software Engineer | Civil & Environmental Engineering | 57755 | 12 Month | 0.8 | 0 |
| Piret, Cecile | Assistant Professor | Mathematical Sciences | 72621 | 9 Month | 1 | 72621 |
| Pischke, Erin | Postdoctoral Scholar | Social Sciences | 47500 | 9 Month | 1 | 0 |
| Plummer, Christopher | Professor | Visual & Performing Arts | 81349 | 9 Month | 1 | 81349 |
| Polkinghorn, Thomas | Building Mechanic II | Facilities Management | 44970 | 12 Month | 1 | 44970 |
| Pollins, Elizabeth | Assistant to the VP | Office of Student Affairs & Advance | 70611 | 12 Month | 1 | 70611 |
| Polzien, Douglas | Electronic Multimedia Tech | Information Technology | 49442 | 12 Month | 1 | 49442 |
| Polzien, Joanne | Exec Dir Compl, Integ, Safety | Vice Pres for Research | 113500 | 12 Month | 1 | 113500 |
| Ponta, Fernando | Professor | Mechanical Engrg-Engrg Mechanics | 120161 | 9 Month | 1 | 120161 |
| Porter, Michael | Baker | Residential Dining | 39083 | 12 Month | 1 | 0 |
| Portfleet, Matthew | Director, Mine Safety | Geological & Mining Eng & Sciences | 51235 | 9 Month | 1 | 0 |
| Portmann, Adam | Annual Giving Manager | Advancement | 40126 | 12 Month | 1 | 40126 |
| Posega, John | Custodian | Facilities Management | 38522 | 12 Month | 1 | 38522 |
| Pour Shahid Saeed Abadi, Parisa | Assistant Professor | Mechanical Engrg-Engrg Mechanics | 90000 | 9 Month | 1 | 90000 |
| Predebon, William | Department Chair | Mechanical Engrg-Engrg Mechanics | 219100 | 12 Month | 1 | 219100 |
| Price, Kari | Facilities & Events Coord | Residential Dining | 39874 | 12 Month | 1 | 0 |
| Price, Krystal | Food Service Helper | Residential Dining | 21812 | 9 Month | 1 | 0 |
| Price, Russell | Help Desk Consultant | Information Technology | 44366 | 12 Month | 1 | 44366 |
| Provoast, Mark | Assoc Dir of Admissions | Admissions | 62700 | 12 Month | 1 | 62700 |
| Putwen, Laura | Coord Ac&CC, Sx Mscndct Prv Ed | Academic & Community Conduct | 44909 | 12 Month | 1 | 44909 |
| Puuri, Duane | Building Mechanic II | Facilities Management | 45490 | 12 Month | 1 | 45490 |
| Puuri, Kimberly | Administrative Aide 7 | Vice Pres for Research | 39146 | 12 Month | 1 | 39146 |
| Qi, Hao | Professor | School of Business and Economics | 154958 | 9 Month | 1 | 154958 |
| Quinn, Anita | Spec Asst to the VP for Admin | Vice Pres for Research | 130500 | 12 Month | 1 | 130500 |
| Quinn, Byron | Manager, Finance & Planning | Vice President for Administration | 60000 | 12 Month | 1 | 60000 |
| Ra, Youngchul | Associate Professor | Mechanical Engrg-Engrg Mechanics | 113883 | 9 Month | 1 | 113883 |
| Raber, Mary | Professor of Practice | Pavlis Honors College | 95086 | 9 Month | 1 | 95086 |
| Radue, Matthew | Postdoctoral Scholar | Mechanical Engrg-Engrg Mechanics | 47610 | 12 Month | 1 | 0 |
| Raffaelli, Amy | Administrative Aide 8 | Housing and Residential Life | 38106 | 12 Month | 1 | 0 |
| Raffaelli, Kellie | Asst Dean & Director of CDI | Center for Diversity & Inclusion | 76000 | 12 Month | 1 | 57760 |
| Rajachar, Rupak | Principal Lecturer | Biomedical Engineering | 79505 | 9 Month | 1 | 79505 |
| Ramirez, Gilbert | Regional Admissions Specialist | Admissions | 42000 | 9 Month | 1 | 42000 |
| Randell, Brenda | Executive Assistant | Associate Vice President for Admin | 46342 | 12 Month | 1 | 0 |
| Randell, Drew | Purchasing Manager | Facilities Management | 44555 | 12 Month | 1 | 22277 |
| Rastgaar, Mo | Associate Professor | Mechanical Engrg-Engrg Mechanics | 115826 | 9 Month | 1 | 115826 |
| Rathbun, James | Facilities Engineer | Facilities Management | 67625 | 12 Month | 1 | 67625 |
| Rauch, Joseph | Food Service Helper | Residential Dining | 21493 | 9 Month | 1 | 0 |
| Raymond, Paul | Senior Media Systems Engineer | Information Technology | 60646 | 12 Month | 1 | 60646 |
| Redding, Lisa | Office Assistant 5 | Financial Services & Operations | 38626 | 12 Month | 1 | 38626 |
| Reed, David | Vice President for Research | Vice Pres for Research | 288000 | 12 Month | 1 | 288000 |
| Reed, Elizabeth | Custodian | Facilities Management | 27789 | 12 Month | 1 | 27789 |
| Reed, Elizabeth | Sr Lecturer/Asst to the Chair | Mathematical Sciences | 67932 | 9 Month | 1 | 67932 |
| Reed, Michelle | Administrative Aide 7 | School of Technology | 32614 | 12 Month | 1 | 32614 |
| Reed, Stephanie | Library Assistant 7 | Van Pelt and Opie Library | 38106 | 12 Month | 1 | 38106 |
| Reed, Tracey | Help Desk Consultant | Information Technology | 45635 | 12 Month | 1 | 45635 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|------------------------|--------------------------------|-------------------------------------|---------------------------------|----------|------|--------------------------------------|
| Reenders-Arens, Audrey | Media Systems Engineer | Information Technology | 53061 | 12 Month | 1 | 53061 |
| Reid, Heidi | Assistant Project Manager | Information Technology | 44000 | 12 Month | 1 | 44000 |
| Reilly, Lorri | Laboratory Supervisor | Chemistry | 64091 | 12 Month | 1 | 64091 |
| Renshaw, Alexander | Administrative Aide 7 | Humanities | 28766 | 12 Month | 1 | 28766 |
| Repp, Ian | Director Univ Mktg & Comm | Univ Marketing & Communications | 105105 | 12 Month | 1 | 105105 |
| Ressler, Diane | Office Assistant 3 | Center for Diversity & Inclusion | 8687 | 9 Month | 0.5 | 8687 |
| Reynolds, Carole | CRM Adm/Software Supprt Anlyst | Human Resources | 53663 | 12 Month | 1 | 0 |
| Rho, Yeonwoo | Assistant Professor | Mathematical Sciences | 76556 | 9 Month | 1 | 76556 |
| Richards, Carrie | Manager, Partner Engagement | Provost and VP for Acad Affairs | 32937 | 9 Month | 0.75 | 32937 |
| Richards, Gregg | Director Engineering Services | Facilities Management | 86770 | 12 Month | 1 | 43385 |
| Richter, Dana | Rsch Engr/Sci II | Sch Forest Resources & Environ Sci | 66255 | 12 Month | 0.75 | 0 |
| Rippa, Emily | Metadta & Rsch Dvlp & Archvst | Van Pelt and Opie Library | 48000 | 12 Month | 1 | 48000 |
| Rinkinen, Shannon | Brand Manager | Univ Marketing & Communications | 51176 | 12 Month | 1 | 51176 |
| Rivera, David | Custodian | Facilities Management | 27789 | 12 Month | 1 | 27789 |
| Robb, David | Cook | Residential Dining | 28363 | 9 Month | 1 | 0 |
| Roberts, William | Assoc VP Adv & Alumni Engmnt | Advancement | 124800 | 12 Month | 1 | 124800 |
| Robinet, Rush | Professor/Henes Chair | Mechanical Engrg-Engrg Mechanics | 174717 | 9 Month | 1 | 174717 |
| Robinette, Darrell | Assistant Professor | Mechanical Engrg-Engrg Mechanics | 91800 | 9 Month | 1 | 91800 |
| Robins, Jonathan | Assistant Professor | Social Sciences | 67243 | 9 Month | 1 | 67243 |
| Rogers, Tony | Associate Professor | Chemical Engineering | 114443 | 9 Month | 1 | 114443 |
| Roggemann, Michael | Professor/Director, CISSIC | Electrical and Computer Engineering | 151263 | 9 Month | 1 | 151263 |
| Rollenhagen, Andrew | Software Engineer II | Civil & Environmental Engineering | 50463 | 12 Month | 1 | 0 |
| Romney, Abraham | Assistant Professor | Humanities | 60059 | 9 Month | 1 | 60059 |
| Ronan, Elaine | Events & Concessions Supvr | Residential Dining | 31200 | 12 Month | 1 | 0 |
| Ross, Julie | Academic Advisor | Civil & Environmental Engineering | 65181 | 12 Month | 1 | 65181 |
| Ross, Kathryn | Office Assistant 6 | Admissions | 38230 | 12 Month | 1 | 38230 |
| Ross, Megan | Digital Services Coord | Univ Marketing & Communications | 48880 | 12 Month | 1 | 48880 |
| Ross, Michael | Data Center Technician | Information Technology | 46592 | 12 Month | 1 | 46592 |
| Rothenberger, Jane | Food Service Helper | Human Resources | 22998 | 9 Month | 1 | 0 |
| Rouleau, Daniel | Building Mechanic II | Facilities Management | 45490 | 12 Month | 1 | 45490 |
| Rouleau, Laura | Visiting Assistant Professor | Social Sciences | 50000 | 9 Month | 1 | 50000 |
| Rouleau, Mark | Assistant Professor | Social Sciences | 66013 | 9 Month | 1 | 66013 |
| Rouleau, Peter | Custodian | Facilities Management | 6458 | 12 Month | 0.25 | 6458 |
| Roussi, Christopher | Sr Research Scientist/Engr I | Michigan Tech Rsrch Institute(MTRI) | 191170 | 12 Month | 1 | 0 |
| Rovano, Monica | Office Assistant 6 | AE Seaman Mineral Museum | 32344 | 12 Month | 1 | 0 |
| Roy, Christopher | Facilities & Special Evnts Mgr | Sports & Recreation Operations | 67556 | 12 Month | 1 | 67556 |
| Roy, Vicky | Departmental Coordinator | Computer Science | 52374 | 12 Month | 1 | 52374 |
| Rudiger, Brenda | Asst VP of Alumni Engagement | Alumni Relations | 113623 | 12 Month | 1 | 113623 |
| Rudnicki, Mark | Professor of Practice | Sch Forest Resources & Environ Sci | 84949 | 9 Month | 1 | 84949 |
| Rule, Kortni | Custodian | Facilities Management | 27040 | 12 Month | 1 | 27040 |
| Ruohonen, Ann | Office Assistant 3 | Ticketing | 23774 | 12 Month | 1 | 23774 |
| Ruotsala, Andrea | Food Service Helper | Residential Dining | 35402 | 12 Month | 1 | 0 |
| Ryan, Timothy | System Administrator | Information Technology | 56998 | 12 Month | 1 | 56998 |
| Saari, Alexander | Business Systems Analyst | Student Affairs Info Systems | 41700 | 12 Month | 1 | 41700 |
| Saari, Darlene | Administrative Aide 8 | Engineering Fundamentals | 39042 | 12 Month | 1 | 39042 |
| Sadri-Sabet, Mir | Professor of Practice | Engineering Fundamentals | 66547 | 9 Month | 1 | 66547 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|------------------------|--------------------------------|-------------------------------------|---------------------------------|----------|-----|--------------------------------------|
| Sage, Victoria | Technical Writer | Civil & Environmental Engineering | 52680 | 12 Month | 1 | 0 |
| Sain, Trisha | Assistant Professor | Mechanical Engrg-Engrg Mechanics | 91800 | 9 Month | 1 | 91800 |
| Salo, Karen | Dir of College Administration | College of Sciences & Arts | 68500 | 12 Month | 1 | 68500 |
| Sams, Jennifer | Instrctn & Lrng Team Leader | Van Pelt and Opie Library | 59162 | 12 Month | 1 | 59162 |
| Sandell, John | Associate Professor | Chemical Engineering | 88350 | 9 Month | 1 | 88350 |
| Sandell, Rashelle | Technical Comm/Budget Coord | Civil & Environmental Engineering | 64911 | 12 Month | 1 | 64911 |
| Sander, Heather | Operations Manager | Advancement | 47000 | 12 Month | 1 | 47000 |
| Sanders, Jennifer | Biotech and Genom Lab Manager | Sch Forest Resources & Environ Sci | 26520 | 12 Month | 0.5 | 0 |
| Sanders, Paul | Associate Professor | Materials Science and Engineering | 122480 | 9 Month | 1 | 109081 |
| Sannes, Charlie | Laboratory Supervisor | Electrical and Computer Engineering | 70666 | 12 Month | 1 | 47191 |
| Sanregret, Suzanne | Asst VP & Dir of Athletics | General Athletics | 140817 | 12 Month | 1 | 0 |
| Sarazin, Christina | Office Assistant 6 | Mechanical Engrg-Engrg Mechanics | 39208 | 12 Month | 1 | 0 |
| Sarazin, Lorna | Office Assistant 3 | Jackson Center for Teach & Learn | 8687 | 9 Month | 0.5 | 8687 |
| Sartin, David | Asst Coach Football | General Athletics | 42864 | 12 Month | 1 | 8573 |
| Sawtell, Reid | Research Scientist I | Michigan Tech Rsrch Institute(MTRI) | 65232 | 12 Month | 1 | 0 |
| Sayers, Michael | Research Engineer/Scientist II | Michigan Tech Rsrch Institute(MTRI) | 70285 | 12 Month | 1 | 0 |
| Scarlett, Sarah | Assistant Professor | Social Sciences | 62542 | 9 Month | 1 | 46475 |
| Scarlett, Timothy | Associate Professor | Social Sciences | 74418 | 9 Month | 1 | 74418 |
| Schaaf, Carol | Cooks Helper | Residential Dining | 28971 | 9 Month | 1 | 0 |
| Schaaf, Heidi | Administrative Aide 7 | Financial Aid Administration | 30950 | 12 Month | 1 | 30950 |
| Schaefer, Lacy | Food Service Helper | Residential Dining | 20307 | 9 Month | 1 | 0 |
| Schelly, Chelsea | Associate Professor | Social Sciences | 75340 | 9 Month | 1 | 75340 |
| Schlaff, Gary | Sr Proj Mgr, Sftwre Dev & IS | Civil & Environmental Engineering | 98196 | 12 Month | 1 | 0 |
| Schlaff, Karen | Food Service Helper | Residential Dining | 22101 | 9 Month | 1 | 0 |
| Schlenker, Karin | Lecturer | Humanities | 51366 | 9 Month | 1 | 51366 |
| Schmelzle, Ulrich | Assistant Professor | School of Business and Economics | 124000 | 9 Month | 1 | 124000 |
| Schmidt, Henry | Research Engineer | Mechanical Engrg-Engrg Mechanics | 63654 | 12 Month | 1 | 0 |
| Schmierer, James | Senior Lecturer | Sch Forest Resources & Environ Sci | 46889 | 9 Month | 1 | 18756 |
| Schmitt, Kristen | Research Scientist I | Sch Forest Resources & Environ Sci | 64604 | 12 Month | 1 | 0 |
| Schneiderhan, John | Library Technology Specialist | Van Pelt and Opie Library | 38955 | 12 Month | 1 | 38955 |
| Schreiber, Reilly | System Administrator | Information Technology | 51000 | 12 Month | 1 | 51000 |
| Schulz, Timothy | Professor | Electrical and Computer Engineering | 183010 | 9 Month | 1 | 183010 |
| Schumaker Chadde, Joan | Coord Education Program | Civil & Environmental Engineering | 70549 | 12 Month | 1 | 0 |
| Schutz, Mary | Food Service Helper | Residential Dining | 35402 | 12 Month | 1 | 0 |
| Schwaller, Richelle | Business Systems Analyst | Vice Pres for Research | 46920 | 12 Month | 1 | 46920 |
| Schwartz, Christopher | Lecturer | Kinesiology/Integrative Physiology | 61350 | 9 Month | 1 | 49080 |
| Schwartz, Tyler | Programmer/Analyst | Information Technology | 61962 | 12 Month | 1 | 61962 |
| Scullion, Timothy | Business Analyst | Human Resources | 43400 | 12 Month | 1 | 43400 |
| Seagren, Eric | Professor | Civil & Environmental Engineering | 111476 | 9 Month | 1 | 111476 |
| Sedar, Lois | Administrative Aide 8 | Sports & Recreation Operations | 42432 | 12 Month | 1 | 42432 |
| Sedar, Stacey | Departmental Coordinator | Biomedical Engineering | 52818 | 12 Month | 1 | 52818 |
| Seely, Bruce | Dean | College of Sciences & Arts | 204000 | 12 Month | 1 | 204000 |
| Seely, Nancy | Associate Director Jackson CTL | Jackson Center for Teach & Learn | 59675 | 12 Month | 1 | 59675 |
| Seguin, Daniel | Engineer/Scientist/Acad Advsr | Materials Science and Engineering | 65280 | 10 Month | 1 | 65280 |
| Seigel, Marika | Associate Professor | Humanities | 75992 | 9 Month | 1 | 75992 |
| Seigel, Matthew | Associate Professor | Humanities | 70524 | 9 Month | 1 | 70524 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|-------------------------|--------------------------------|-------------------------------------|---------------------------------|----------|------|--------------------------------------|
| Seigneurie, Nicole | Health Professions Coordinator | College of Sciences & Arts | 45000 | 12 Month | 0.75 | 45000 |
| Semones, Marianne | Administrative Assistant | Provost and VP for Acad Affairs | 36036 | 12 Month | 0.75 | 0 |
| Semouchkina, Elena | Associate Professor | Electrical and Computer Engineering | 108998 | 9 Month | 1 | 108998 |
| Semouchkina, Vassilissa | Graphic Design Specialist | Univ Marketing & Communications | 45011 | 12 Month | 1 | 45011 |
| Seppala, Dean | Research Associate | Chemistry | 55525 | 12 Month | 1 | 54970 |
| Seppala, Devin | Office Assistant 5 | Great Lakes Research Center | 28985 | 12 Month | 0.75 | 28985 |
| Seppala, Julie | Vice President for Finance | Vice President for Finance | 210000 | 12 Month | 1 | 210000 |
| Sergeyev, Aleksandr | Associate Professor | School of Technology | 99971 | 9 Month | 1 | 76178 |
| Serotzke, Mark | HVAC Technician | Facilities Management | 50502 | 12 Month | 1 | 50502 |
| Sertich, James | Stock Clerk | Residential Dining | 37690 | 12 Month | 1 | 0 |
| Sever, George | Custodian | Facilities Management | 37690 | 12 Month | 1 | 37690 |
| Sever, Joseph | Custodian | Facilities Management | 27789 | 12 Month | 1 | 27789 |
| Sha, Qiuying | Professor | Mathematical Sciences | 107952 | 9 Month | 1 | 107952 |
| Shahbakhti, Mahdi | Associate Professor | Mechanical Engrg-Engrg Mechanics | 107530 | 9 Month | 1 | 107530 |
| Shan, Zhiying | Assistant Professor | Kinesiology/Integrative Physiology | 72983 | 9 Month | 1 | 53642 |
| Shankara, Gowtham | Director of Research Computing | Information Technology | 116369 | 12 Month | 1 | 0 |
| Shannon, Jeremy | Senior Lecturer | Geological & Mining Eng & Sciences | 64600 | 9 Month | 1 | 64600 |
| Shannon, Joseph | Research Scientist | Sch Forest Resources & Environ Sci | 44296 | 12 Month | 1 | 0 |
| Shannon, Patricia | Research Scientist I | Sch Forest Resources & Environ Sci | 56900 | 12 Month | 1 | 0 |
| Sharich, Victoria | Food Service Helper | Residential Dining | 6760 | 12 Month | 0.25 | 0 |
| Sharik, Terry | Dean/Robbins Chair | Sch Forest Resources & Environ Sci | 211610 | 12 Month | 1 | 179869 |
| Shaud, Andrew | Community String Prog Director | Visual & Performing Arts | 28000 | 9 Month | 1 | 0 |
| Shaw, Raymond | Professor | Physics | 118377 | 9 Month | 1 | 118377 |
| Shawhan, Joseph | Head Coach Hockey | General Athletics | 210000 | 12 Month | 1 | 0 |
| Shelast, Tyler | Head Coach Strength & Cond | General Athletics | 48000 | 12 Month | 1 | 0 |
| Sheldon, Deborah | Executive Dir Budget/Planning | Budget and Planning | 138762 | 12 Month | 1 | 138762 |
| Shene, Ching-Kuang | Professor | Computer Science | 109910 | 9 Month | 1 | 109910 |
| Shonnard, David | Professor/Robbins Chair | Chemical Engineering | 164760 | 9 Month | 1 | 164760 |
| Shoos, Diane | Associate Professor | Humanities | 73093 | 9 Month | 1 | 73093 |
| Short, Paige | HDMZ Consultant & Resrc Coord | Humanities | 18995 | 10 Month | 0.75 | 18995 |
| Shuchman, Robert | Institute Co-Director | Michigan Tech Rsrch Institute(MTRI) | 260214 | 12 Month | 1 | 0 |
| Sickler, Carol | Office Assistant 5 | Financial Services & Operations | 41829 | 12 Month | 1 | 41829 |
| Sidortsov, Roman | Assistant Professor | Social Sciences | 65242 | 9 Month | 1 | 65242 |
| Sidortsova, Stefanie | Dir of Communications & PR | Univ Marketing & Communications | 70800 | 12 Month | 1 | 70800 |
| Siekas, Karen | Senior Accountant | Financial Services & Operations | 51000 | 12 Month | 1 | 51000 |
| Siler, Krista | Asst Director Athletic Comm | General Athletics | 30763 | 12 Month | 1 | 30763 |
| Simpkins, Cheryl | Office Assistant 5 | Computer Science | 28288 | 12 Month | 1 | 28288 |
| Simpson, Heather | Assistant Director | Waino Wahtera Ctr Student Success | 56400 | 12 Month | 1 | 56400 |
| Sintkowski, Charlene | Custodian | Facilities Management | 6760 | 12 Month | 0.25 | 6760 |
| Sintkowski, Paul | Golf Coordinator | Portage Lake Golf Course | 22507 | 9 Month | 1 | 0 |
| Sirdenis, Julie | Food Service Helper | Residential Dining | 6760 | 12 Month | 0.25 | 0 |
| Sirdenis, Nicholas | General Manager | Mont Ripley | 73655 | 12 Month | 1 | 0 |
| Slack, Jennifer | Professor | Humanities | 97940 | 9 Month | 1 | 97940 |
| Slade, Darnishia | Dir of International Career Ed | International Programs and Services | 54161 | 12 Month | 0.75 | 54161 |
| Sleeman, Ginger | Administrative Assistant | Vice President for Administration | 50960 | 12 Month | 1 | 50960 |
| Sleeman, Kerri | Executive Director | Facilities Management | 132500 | 12 Month | 1 | 66250 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|-----------------------|--------------------------------|-------------------------------------|---------------------------------|----------|------|--------------------------------------|
| Sloat, Mark | Research Associate | Electrical and Computer Engineering | 63746 | 12 Month | 1 | 45024 |
| Slough, William | Lab Coordinator/Instructor | Physics | 59525 | 12 Month | 1 | 59525 |
| Smigowski, Judith | Administrative Aide 7 | Registrar's | 38022 | 12 Month | 1 | 38022 |
| Smigowski, Timothy | Research Engineer I | Keweenaw Research Center | 76560 | 12 Month | 1 | 0 |
| Smirnov, Aleksey | Professor | Geological & Mining Eng & Sciences | 123900 | 9 Month | 1 | 123900 |
| Smith, Beatrice | Professor | Humanities | 93788 | 9 Month | 1 | 93788 |
| Smith, Erin | Principal Lecturer/Resourc Dir | Humanities | 70981 | 9 Month | 1 | 70981 |
| Smith, Jacque | Director Grad Enrollment Svcs | Graduate School | 85926 | 12 Month | 1 | 85926 |
| Smith, Joel | Chem Stores Assistant | Chemistry | 38021 | 12 Month | 1 | 23573 |
| Smith, Kelley | Laboratory Supervisor | Chemistry | 52419 | 12 Month | 1 | 52419 |
| Smith, Thomas | Head Nordic Ski Coach | General Athletics | 40000 | 12 Month | 1 | 4000 |
| Snell, Alexis | Departmental Coordinator | Chemical Engineering | 51397 | 12 Month | 1 | 51397 |
| Sniegowski, Ashli | Asst Dir Grad Enrollment Svcs | Graduate School | 48220 | 12 Month | 1 | 48220 |
| Song, Juan | Data & Rsrch Informatic Spclst | Van Pelt and Opie Library | 36720 | 12 Month | 0.75 | 36720 |
| Song, Min | Department Chair | Computer Science | 194750 | 12 Month | 1 | 148925 |
| Sotirin, Patricia | Professor/Assoc Chair | Humanities | 92877 | 9 Month | 1 | 92877 |
| Soumis, Andre | Building Mechanic I | Sports & Recreation Operations | 43202 | 12 Month | 1 | 43202 |
| Soykan, Orhan | Professor of Practice | Biomedical Engineering | 90889 | 9 Month | 0.75 | 90889 |
| Spahn, Amy | Office Assistant 5 | Social Sciences | 15151 | 9 Month | 0.75 | 15151 |
| Spencer, Rochelle | Coord of Student Activities | Student Activities | 38346 | 12 Month | 1 | 0 |
| Srivastava, Manish | Associate Professor | School of Business and Economics | 136048 | 9 Month | 1 | 136048 |
| Stancher, Christopher | Senior Grant Accountant | Vice Pres for Research | 48000 | 12 Month | 1 | 48000 |
| Stapleton, Jessie | Director Student Activities | Student Activities | 62220 | 12 Month | 1 | 62220 |
| Stark, Laurie | Staff Devlpmt/Lean Init Coord | Van Pelt and Opie Library | 45180 | 12 Month | 1 | 45180 |
| Steelman, Kelly | Assistant Professor | Cognitive & Learning Sciences | 75755 | 9 Month | 1 | 75755 |
| Stefano, Christopher | Associate Curator | AE Seaman Mineral Museum | 74750 | 12 Month | 1 | 0 |
| Stein, Patricia | Engrg Academic Advisor I | Mechanical Engrg-Engrg Mechanics | 60000 | 12 Month | 1 | 60000 |
| Stein, Russell | Research Engineer | Materials Science and Engineering | 75245 | 12 Month | 1 | 0 |
| Stevens, Gina | Departmental Coordinator | Social Sciences | 43368 | 12 Month | 1 | 43368 |
| Stevens, Mary | Administrative Aide 7 | Facilities Management | 46738 | 12 Month | 1 | 0 |
| Stevens, Mary | Dir of Admin & Res Planning | Office of Student Affairs & Advance | 105000 | 12 Month | 1 | 105000 |
| Stevens, Mary | Assistant to the Dean | Graduate School | 45885 | 12 Month | 1 | 45885 |
| Stevens, Michael | Dir Hockey Ops/Ath Equip Supvr | General Athletics | 40000 | 12 Month | 1 | 0 |
| Stevens, Nicholas | Senior Budget Analyst | Budget and Planning | 88000 | 12 Month | 1 | 88000 |
| Stevens, Olivia | Office Assistant 4 | Kinesiology/Integrative Physiology | 18221 | 12 Month | 0.75 | 18221 |
| Steward, Dallas | Asst Coach Hockey | General Athletics | 75000 | 12 Month | 1 | 0 |
| Sticklen, Jon | Department Chair | Engineering Fundamentals | 161500 | 12 Month | 1 | 161500 |
| Stockero, Shari | Professor | Mathematical Sciences | 34951 | 9 Month | 0.33 | 34951 |
| Stockero, Shari | Professor | Cognitive & Learning Sciences | 70958 | 9 Month | 0.67 | 48876 |
| Storaker, Hans | Analyst/Programmer | Information Technology | 67036 | 12 Month | 1 | 67036 |
| Store, Justin | IT Security Architect | Information Technology | 79560 | 12 Month | 1 | 79560 |
| Store, Steven | Maintenance Mechanic | Facilities Management | 54163 | 12 Month | 1 | 54163 |
| Store, Terry | Central Energy Plant Operator | Facilities Management | 35776 | 12 Month | 0.8 | 35776 |
| Storer, Andrew | Associate Dean | Sch Forest Resources & Environ Sci | 125133 | 9 Month | 1 | 125133 |
| Stricker, Stephen | Custodian | Facilities Management | 27789 | 12 Month | 1 | 0 |
| Strickland, Ronald | Department Chair | Humanities | 140175 | 12 Month | 1 | 140175 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|-----------------------|--------------------------------|-------------------------------------|---------------------------------|----------|------|--------------------------------------|
| Strieter-Baril, Debra | Administrative Aide 8 | Admissions | 41392 | 12 Month | 1 | 41392 |
| Struthers, Allan | Professor | Mathematical Sciences | 97303 | 9 Month | 1 | 97303 |
| Struthers, Mary | Administrative Aide 8 | Rozsa Ctr for Performing Arts | 46342 | 12 Month | 1 | 46342 |
| Stubenrauch, Shelby | Custodian | Facilities Management | 6760 | 12 Month | 0.25 | 0 |
| Stuff, Mark | Senior Research Scientist I | Michigan Tech Rsrch Institute(MTRI) | 187511 | 12 Month | 1 | 0 |
| Subotic, Nikola | Institute Co-Director | Michigan Tech Rsrch Institute(MTRI) | 247853 | 12 Month | 1 | 0 |
| Suh, Jae Yong | Assistant Professor | Physics | 75000 | 9 Month | 1 | 75000 |
| Suino, Lori | Office Assistant 6 | Financial Services & Operations | 35630 | 12 Month | 1 | 35630 |
| Suits, Bryan | Professor | Physics | 121375 | 9 Month | 1 | 121375 |
| Sullivan, Katie | Library Assistant 6 | Van Pelt and Opie Library | 27206 | 12 Month | 1 | 27206 |
| Sullivan, Shane | Merchandising Manager | Merchandising Operations | 62635 | 12 Month | 1 | 0 |
| Sullivan, Susan | Assistant Dir, ADA / 504 Coord | Institutional Equity & Inclusion | 45824 | 12 Month | 0.9 | 45824 |
| Sun, Jie | Assistant Professor | Mathematical Sciences | 60468 | 9 Month | 1 | 60468 |
| Sun, Jiguang | Professor | Mathematical Sciences | 110070 | 9 Month | 1 | 110070 |
| Sun, Ye | Assistant Professor | Mechanical Engrg-Engrg Mechanics | 93375 | 9 Month | 1 | 93375 |
| Suokas, Heather | Finance Coord & Office Mgr | Graduate School | 48450 | 12 Month | 1 | 48450 |
| Sutela, Kyle | Food Service Helper | Residential Dining | 6458 | 12 Month | 0.25 | 0 |
| Sutinen, Loralee | Food Service Helper | Residential Dining | 23540 | 9 Month | 1 | 0 |
| Sutter, Lawrence | Professor | Materials Science and Engineering | 110394 | 9 Month | 1 | 110394 |
| Swartz, Raymond | Associate Professor | Civil & Environmental Engineering | 98999 | 9 Month | 1 | 98999 |
| Swetz, Samuel | Associate Professor | Social Sciences | 73368 | 9 Month | 1 | 73368 |
| Swenson, Douglas | Associate Professor | Materials Science and Engineering | 98198 | 9 Month | 1 | 98198 |
| Swetich, Doreen | Office Assistant 6 | Financial Services & Operations | 35256 | 12 Month | 1 | 35256 |
| Taglione, Nancy | Clinical Counselor - Training | Counseling Services | 55564 | 9 Month | 1 | 55564 |
| Tajiri, Kazuya | Associate Professor | Mechanical Engrg-Engrg Mechanics | 103443 | 9 Month | 1 | 103443 |
| Tanasova, Marina | Assistant Professor | Chemistry | 71848 | 9 Month | 1 | 71848 |
| Tang, Guiliang | Professor | Biological Sciences | 111410 | 9 Month | 1 | 111410 |
| Tang, Jinshan | Professor | School of Technology | 114196 | 9 Month | 1 | 114196 |
| Tang, Xiaohu | Assistant Professor | Biological Sciences | 70243 | 9 Month | 1 | 70243 |
| Tang, Xiaoqing | Associate Professor | Biological Sciences | 83274 | 9 Month | 1 | 83274 |
| Tanner, Franz | Professor | Mathematical Sciences | 102897 | 9 Month | 1 | 102897 |
| Tapani, Joan | Administrative Assistant | President's Office | 50000 | 12 Month | 1 | 50000 |
| Taylor, Elizabeth | Collections Manager | Financial Services & Operations | 52271 | 12 Month | 1 | 52271 |
| Techtmann, Stephen | Assistant Professor | Biological Sciences | 72848 | 9 Month | 1 | 72848 |
| Tefft de Munoz, Cassy | Director | International Programs and Services | 62400 | 12 Month | 1 | 62400 |
| Tembreull, William | Senior Design Specialist | Univ Marketing & Communications | 78553 | 12 Month | 1 | 78553 |
| Temple, Charles | IT Support Technician | Information Technology | 40019 | 12 Month | 1 | 40019 |
| Ten, Chee-Wooi | Associate Professor | Electrical and Computer Engineering | 103212 | 9 Month | 1 | 103212 |
| Tereschuk, Kristina | Food Service Helper | Residential Dining | 21812 | 9 Month | 1 | 0 |
| Terlep, Jennifer | System Administrator | Information Technology | 57000 | 12 Month | 1 | 57000 |
| Tewari, Radheshyam | Lecturer | Mechanical Engrg-Engrg Mechanics | 71241 | 9 Month | 1 | 71241 |
| Thelen, Brian | Sr Research Scientist/Engr II | Michigan Tech Rsrch Institute(MTRI) | 211263 | 12 Month | 1 | 0 |
| Therrian, Jamie | Operator Dispatcher | Public Safety & Police Services | 32344 | 12 Month | 1 | 32344 |
| Thomas, Bryan | Asst FB Coach, Co-Def Coord | General Athletics | 40000 | 12 Month | 1 | 8000 |
| Thomas, Ketty | Associate Professor | Humanities | 77268 | 9 Month | 1 | 77268 |
| Thomas, Raymond | Building Mechanic I | Facilities Management | 42931 | 12 Month | 1 | 0 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|----------------------|--------------------------------|-------------------------------------|---------------------------------|----------|-------|--------------------------------------|
| Thomas, Sheri | Associate Director | Financial Aid Administration | 67018 | 12 Month | 1 | 67018 |
| Thome, Matthew | Strength & Conditioning Coach | General Athletics | 21392 | 12 Month | 0.5 | 0 |
| Thome, Matthew | Instructor | Kinesiology/Integrative Physiology | 23761 | 9 Month | 0.5 | 23761 |
| Thompson, Erin | Asst Dir of Alumni Programming | Alumni Relations | 49631 | 12 Month | 1 | 49631 |
| Thompson, Joseph | Assoc Dir, Industry Engagement | Pavlis Honors College | 70000 | 12 Month | 1 | 0 |
| Thompson, Martin | Associate Professor | Chemistry | 82335 | 9 Month | 1 | 82335 |
| Thompson, Rodney | Manager Print and Mail Svcs | Univ Marketing & Communications | 48235 | 12 Month | 1 | 28941 |
| Thorpe, Sean | Software Engineer I | Civil & Environmental Engineering | 70105 | 12 Month | 1 | 0 |
| Tikkanen, Anne | Research Study Coordinator | Kinesiology/Integrative Physiology | 57200 | 12 Month | 1 | 0 |
| Tiwari, Ashutosh | Associate Professor | Chemistry | 86052 | 9 Month | 1 | 86052 |
| Todd, Jennifer | Regional Admissions Manager | Admissions | 44300 | 9 Month | 1 | 44300 |
| Tomasi, Michael | Facilities Manager | Facilities Management | 55908 | 12 Month | 1 | 55908 |
| Tomasi, Susan | Food Service Helper | Residential Dining | 7051 | 12 Month | 0.25 | 0 |
| Tonchev, Vladimir | Professor | Mathematical Sciences | 128490 | 9 Month | 1 | 128490 |
| Toorongian, Jeffrey | Assc Dir/Accessible Tech Coord | Jackson Center for Teach & Learn | 86700 | 12 Month | 1 | 86700 |
| Torola, Peter | Resch Engineer II | Civil & Environmental Engineering | 72830 | 12 Month | 1 | 0 |
| Torrey, Katie | Academic Advisor | Chemical Engineering | 33161 | 9 Month | 0.5 | 33161 |
| Toth, Martin | Training Specialist Supervisor | Mechanical Engrg-Engrg Mechanics | 58947 | 12 Month | 1 | 47158 |
| Towles, Ryan | Engrg Academic Advisor II | Mechanical Engrg-Engrg Mechanics | 65373 | 12 Month | 1 | 65373 |
| Trewartha, Kevin | Assistant Professor | Kinesiology/Integrative Physiology | 27952 | 9 Month | 0.4 | 27952 |
| Trewartha, Kevin | Assistant Professor | Cognitive & Learning Sciences | 41927 | 9 Month | 0.6 | 41927 |
| Trinklein, Eddy | Research Engineer | Mechanical Engrg-Engrg Mechanics | 58901 | 12 Month | 0.825 | 0 |
| Tubman, Stephanie | Curric Develop & Impmnt Assoc | Provost and VP for Acad Affairs | 62100 | 12 Month | 1 | 0 |
| Tucker, Briana | Student Engagement Coordinator | Center for Diversity & Inclusion | 35525 | 12 Month | 1 | 35525 |
| Tumban, Ebenezer | Assistant Professor | Biological Sciences | 73938 | 9 Month | 1 | 73938 |
| Tuohimaa, Connie | Manager Finance & Accounting | Mechanical Engrg-Engrg Mechanics | 56320 | 12 Month | 1 | 56320 |
| Tuoriniemi, Joel | Professor of Practice | School of Business and Economics | 128162 | 9 Month | 1 | 128162 |
| Tuttle, Amber | Office Assistant 5 | Information Technology | 25750 | 12 Month | 1 | 25750 |
| Tuttle, Bryce | System Administrator | Information Technology | 52801 | 12 Month | 1 | 52801 |
| Urban, Noel | Professor | Civil & Environmental Engineering | 105282 | 9 Month | 1 | 105282 |
| Ureel, Leo | Lecturer | Computer Science | 75406 | 9 Month | 1 | 75406 |
| Usitalo, David | Equipment Operator I | Facilities Management | 44262 | 12 Month | 1 | 44262 |
| Valenzano, Loredana | Assistant Professor | Chemistry | 72977 | 9 Month | 1 | 72977 |
| Van Essen, Jennifer | Regional Admissions Manager | Admissions | 50300 | 9 Month | 1 | 50300 |
| Van Karsen, Charles | Associate Professor | Mechanical Engrg-Engrg Mechanics | 110991 | 9 Month | 1 | 110991 |
| Van Kooy, Dana | Assistant Professor | Humanities | 59702 | 9 Month | 1 | 59702 |
| Van Norman, Teri | Custodian | Facilities Management | 28600 | 12 Month | 1 | 0 |
| Van Susante, Paulus | Senior Lecturer | Mechanical Engrg-Engrg Mechanics | 78418 | 9 Month | 1 | 78418 |
| Van Valkenburg, Todd | Sr Programmer/Analyst | Information Technology | 76405 | 12 Month | 1 | 76405 |
| Van Wagner, Timothy | Instructor | School of Technology | 35000 | 9 Month | 1 | 35000 |
| VanderVoord, Joshua | System Administrator | Information Technology | 55000 | 12 Month | 1 | 55000 |
| Vater, William | Equipment Operator II | Facilities Management | 43971 | 12 Month | 1 | 43971 |
| Vega, Erick | Assistant Research Engineer | Michigan Tech Rsrch Institute(MTRI) | 70000 | 12 Month | 1 | 0 |
| Veinott, Elizabeth | Associate Professor | Cognitive & Learning Sciences | 81826 | 9 Month | 1 | 81826 |
| Velat, John | Director, TTAP | Civil & Environmental Engineering | 90407 | 12 Month | 1 | 0 |
| Verran, Crystal | Director of Operations | Univ Marketing & Communications | 68952 | 12 Month | 1 | 68952 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|------------------------|--------------------------------|-------------------------------------|---------------------------------|-------------|------|--------------------------------------|
| Verran, Judy | Food Service Helper | Residential Dining | 25870 | 9 Month | 1 | 0 |
| Vertanen, Keith | Assistant Professor | Computer Science | 94210 | 9 Month | 1 | 94210 |
| Vertin, Joel | Director of Digital Services | Univ Marketing & Communications | 68000 | 12 Month | 1 | 68000 |
| Vertin, Sarah | Coord for Gift Planing Admin | Advancement | 47575 | 12 Month | 1 | 47575 |
| Veurink, Norma | Senior Lecturer | Engineering Fundamentals | 64701 | 9 Month | 1 | 64701 |
| Viera-Ramos, Marcelino | Assistant Professor | Humanities | 60816 | 9 Month | 1 | 60816 |
| Vitton, Stanley | Associate Professor | Civil & Environmental Engineering | 103572 | 9 Month | 1 | 83583 |
| Vizanko, Kelly | Assistant Registrar | Registrar's | 54105 | 12 Month | 1 | 54105 |
| Voelker, Madeline | Immigration & Visa Svcs Splst | Human Resources | 41475 | 12 Month | 1 | 41475 |
| Vrana, Kenneth | Professor of Practice | Sch Forest Resources & Environ Sci | 35956 | 9 Month | 0.75 | 35956 |
| Vucetich, John | Professor | Sch Forest Resources & Environ Sci | 102386 | 9 Month | 1 | 102386 |
| Wadaga, Cynthia | Administrative Aide 8 | Mechanical Engrg-Engrg Mechanics | 34050 | 12 Month | 1 | 34050 |
| Waddell, R | Associate Professor | Humanities | 71224 | 9 Month | 1 | 71224 |
| Wade, Karen | Administrative Aide 8 | Center for Diversity & Inclusion | 37253 | 12 Month | 1 | 29802 |
| Wadesson, Renee | Office Assistant 6 | Vice Pres for Research | 27206 | 12 Month | 1 | 27206 |
| Wagner, Scott | Assistant Professor | School of Technology | 80997 | 9 Month | 1 | 80997 |
| Waiono, James | Engineer/Scientist | Keweenaw Research Center | 94480 | 12 Month | 1 | 0 |
| Waite, Gregory | Associate Professor | Geological & Mining Eng & Sciences | 112400 | 9 Month | 1 | 112400 |
| Wakeham, Alan | Sr Telecommunications Engr II | Information Technology | 68946 | 12 Month | 1 | 68946 |
| Wakeham, Ryan | Public Safety Officer | Public Safety & Police Services | 43763 | 12 Month | 1 | 43763 |
| Wakeham, Travis | Laboratory Supervisor | Biological Sciences | 35875 | 12 Month | 1 | 35875 |
| Walker, James | Lecturer | Computer Science | 60000 | 9 Month | 1 | 60000 |
| Walker, Larry | Research Assistant | Sch Forest Resources & Environ Sci | 1636 | 12 Month | 0.05 | 0 |
| Wall, Jeffrey | Assistant Professor | School of Business and Economics | 120225 | 9 Month | 1 | 120225 |
| Wall, Jennifer | Communications Manager | Career Services | 33000 | 12 Month | 0.75 | 0 |
| Wallace, Charles | Associate Professor | Computer Science | 111184 | 9 Month | 1 | 111184 |
| Walli, Cheryl | Food Service Helper | Residential Dining | 20900 | 9 Month | 1 | 0 |
| Walton, Steven | Associate Professor | Social Sciences | 76109 | 9 Month | 1 | 76109 |
| Wang, Shuai | Lecturer | Computer Science | 62000 | 9 Month | 1 | 62000 |
| Wang, Siyu | Planning Analyst II | Institutional Analysis | 50000 | 12 Month | 1 | 50000 |
| Wang, Yu | Professor | Materials Science and Engineering | 114909 | 9 Month | 1 | 114909 |
| Wang, Zequn | Assistant Professor | Mechanical Engrg-Engrg Mechanics | 91800 | 9 Month | 1 | 91800 |
| Wang, Zeying | Assistant Professor | Mathematical Sciences | 60554 | 9 Month | 1 | 60554 |
| Wang, Zhaohui | Assistant Professor | Electrical and Computer Engineering | 98863 | 9 Month | 1 | 98863 |
| Wang, Zhenlin | Professor | Computer Science | 125836 | 9 Month | 1 | 125836 |
| Wanless, David | Senior Lecturer | School of Technology | 81911 | 9 Month | 1 | 81911 |
| Wanless, Linda | Educational Technologist | Jackson Center for Teach & Learn | 50750 | 9 1/2 Month | 1 | 50750 |
| Wardynski, Kathy | Mgr Purchasing & Process Imprv | Residential Dining | 44100 | 12 Month | 1 | 0 |
| Wareham, Diane | Office Assistant 6 | Admissions | 38584 | 12 Month | 1 | 38584 |
| Wareham, Donald | Custodian | Facilities Management | 37690 | 12 Month | 1 | 0 |
| Wareham, Donald | Manager Chemical Stores | Chemistry | 57688 | 12 Month | 1 | 57688 |
| Warren, Garfield | Residence Life Coordinator | Housing and Residential Life | 38000 | 12 Month | 1 | 0 |
| Washuleski, Pammi | Office Assistant 5 | School of Technology | 39770 | 12 Month | 1 | 39770 |
| Watkins, David | Professor | Civil & Environmental Engineering | 124571 | 9 Month | 1 | 124571 |
| Watson, Linda | Office Assistant 5 | Dean of Students Office | 40206 | 12 Month | 1 | 40206 |
| Watts, Jeanne | Academic Success Coordinator | Waino Wahtera Ctr Student Success | 39113 | 9 1/2 Month | 1 | 39113 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|----------------------|--------------------------------|-------------------------------------|---------------------------------|----------|-----|--------------------------------------|
| Way, Darcy | Sr Advancement Officer | Advancement | 87959 | 12 Month | 1 | 87959 |
| Weathers, Bryant | Advancement Officer | Advancement | 65000 | 12 Month | 1 | 65000 |
| Weaver, Elizabeth | Office Assistant 6 | Counseling Services | 31138 | 12 Month | 1 | 31138 |
| Weaver, Wayne | Dave House Associate Professor | Electrical and Computer Engineering | 115973 | 9 Month | 1 | 115973 |
| Webb, Adam | Research Scientist I | Human Resources | 109004 | 12 Month | 1 | 0 |
| Webster, Christopher | Professor | Sch Forest Resources & Environ Sci | 108969 | 9 Month | 1 | 108969 |
| Webster, Veronica | Associate Professor | Civil & Environmental Engineering | 104593 | 9 Month | 1 | 104593 |
| Wei, Hairong | Associate Professor | Sch Forest Resources & Environ Sci | 87797 | 9 Month | 1 | 87797 |
| Weidman, Robert | Associate Professor | Physics | 98584 | 9 Month | 1 | 98584 |
| Weingarten, Joseph | Custodian | Facilities Management | 38022 | 12 Month | 1 | 38022 |
| Weir, Lori | Dir Admin Services & Projects | Facilities Management | 49715 | 12 Month | 1 | 49715 |
| Wellstead, Adam | Associate Professor | Social Sciences | 76789 | 9 Month | 1 | 76789 |
| Wendt, Scott | Mgr Laboratory Facilities | Chemical Engineering | 64400 | 12 Month | 1 | 64400 |
| Werner, Thomas | Assistant Professor | Biological Sciences | 75073 | 9 Month | 1 | 75073 |
| Wescoat, Lloyd | Education Program Assistant | Civil & Environmental Engineering | 59340 | 12 Month | 1 | 0 |
| Weselinski, Lukasz | Research Scientist | Chemistry | 39998 | 12 Month | 1 | 39998 |
| White, Brian | Research Engineer II | Michigan Tech Rsrch Institute(MTRI) | 94599 | 12 Month | 0.8 | 0 |
| White, Travis | Research Engineer | Great Lakes Research Center | 46800 | 12 Month | 0.5 | 0 |
| Wienert, Michelle | Research Scientist I | Michigan Tech Rsrch Institute(MTRI) | 76592 | 12 Month | 1 | 0 |
| Wiitanen, Carol | Grants Analyst | Vice Pres for Research | 43927 | 12 Month | 1 | 43927 |
| Wiitanen, Claire | Administrative Aide 7 | Physics | 29910 | 12 Month | 1 | 29910 |
| Wiitanen, Jason | Research Engineer I | Keweenaw Research Center | 77485 | 12 Month | 1 | 0 |
| Wilcox, Mark | News Writer | Univ Marketing & Communications | 49144 | 12 Month | 1 | 49144 |
| Wilcox, Maryann | Coord Student Activities | Student Activities | 43824 | 12 Month | 1 | 0 |
| Wilken, Douglas | Laboratory Associate | Physics | 54240 | 12 Month | 1 | 54240 |
| Will, Cayce | Dir, Office of Info Systems | Associate Vice President for Admin | 84500 | 12 Month | 1 | 84500 |
| Williams, Christine | Office Assistant 5 | Facilities Management | 25480 | 12 Month | 1 | 0 |
| Williams, Elisabeth | Assoc Dir-Exp Learn&Car Dev Ed | Career Services | 59000 | 12 Month | 1 | 59000 |
| Williams, Ryan | Geospatial Research Scientist | Great Lakes Research Center | 51500 | 12 Month | 1 | 0 |
| Williams, Sarah | Advancement & Alumni Mrktg Spc | Advancement | 51750 | 12 Month | 1 | 51750 |
| Williams, Travis | System Administrator | Information Technology | 80000 | 12 Month | 1 | 80000 |
| Williamson, John | Green's Superintendent | Portage Lake Golf Course | 39375 | 9 Month | 1 | 0 |
| Williamson, Phyllis | Administrator of Services | Sch Forest Resources & Environ Sci | 59354 | 12 Month | 1 | 59354 |
| Wilson, Brian | Research Engineer I | Michigan Tech Rsrch Institute(MTRI) | 107888 | 12 Month | 1 | 0 |
| Wingerson, Carol | Administrative Aide 8 | Graduate School | 44158 | 12 Month | 1 | 44158 |
| Winjobi, Olumide | Postdoctoral Scholar | Chemical Engineering | 60000 | 12 Month | 1 | 0 |
| Winkler, Richelle | Associate Professor | Social Sciences | 80156 | 9 Month | 1 | 80156 |
| Wirtanen, Denise | Administrative Aide 8 | Housing and Residential Life | 43389 | 12 Month | 1 | 0 |
| Wisniewski, Stefan | Research Associate | Chemical Engineering | 51600 | 12 Month | 1 | 51600 |
| Wojcik, Christopher | Senior Research Engineer | Civil & Environmental Engineering | 85717 | 12 Month | 1 | 44230 |
| Wolfe, Lance | Senior Business Advisor | Innovation & Industry Engagement | 54597 | 12 Month | 1 | 0 |
| Wolff, Kaylee | Residence Life Coordinator | Housing and Residential Life | 38000 | 12 Month | 1 | 0 |
| Wood, James | Professor | Geological & Mining Eng & Sciences | 132000 | 9 Month | 1 | 132000 |
| Wood, Joshua | Asst FB Coach, Co-Def Coord | General Athletics | 37900 | 12 Month | 1 | 7580 |
| Wood, Thomas | Research Engineer/Scientist II | Materials Science and Engineering | 78935 | 12 Month | 1 | 0 |
| Wood, Tracy | Office Assistant 6 | Financial Services & Operations | 35942 | 12 Month | 1 | 35942 |

| Employee Name | Title | Department | Institutional Base Salary (IBS) | Basis | FTE | Amount of IBS Paid from General Fund |
|-------------------|--------------------------------|-------------------------------------|---------------------------------|----------|-------|--------------------------------------|
| Woods, Roger | Senior Lecturer | School of Business and Economics | 68439 | 9 Month | 1 | 68439 |
| Woods, Teresa | Lecturer | Mathematical Sciences | 48240 | 9 Month | 1 | 48240 |
| Worm, Jeremy | Research Engineer/Grant Writer | Mechanical Engrg-Engrg Mechanics | 34988 | 12 Month | 0.394 | 0 |
| Wu, Shiliang | Associate Professor | Civil & Environmental Engineering | 22964 | 9 Month | 0.2 | 22964 |
| Wu, Shiliang | Associate Professor | Geological & Mining Eng & Sciences | 91854 | 9 Month | 0.8 | 91854 |
| Wuori, John | Building Mechanic II | Keweenaw Research Center | 44720 | 12 Month | 1 | 0 |
| Wuorinen, Jenna | Food Service Helper | Residential Dining | 15675 | 9 Month | 0.75 | 0 |
| Wurst, LouAnn | Professor | Social Sciences | 89541 | 9 Month | 1 | 89541 |
| Xia, Xiaohu | Assistant Professor | Chemistry | 73061 | 9 Month | 1 | 73061 |
| Xiao, Weican | Lecturer | School of Technology | 74426 | 9 Month | 1 | 74426 |
| Xie, Xinfeng | Assistant Professor | Sch Forest Resources & Environ Sci | 74702 | 9 Month | 1 | 74702 |
| Xique, Ismael | Research Engineer/Scientist I | Michigan Tech Rsrch Institute(MTRI) | 65520 | 12 Month | 1 | 0 |
| Xu, Zhengfu | Associate Professor | Mathematical Sciences | 89424 | 9 Month | 1 | 89424 |
| Xue, Pengfei | Assistant Professor | Civil & Environmental Engineering | 92076 | 9 Month | 1 | 92076 |
| Yang, Song-Lin | Professor | Mechanical Engrg-Engrg Mechanics | 115166 | 9 Month | 1 | 115166 |
| Yang, Yang | Associate Professor | Mathematical Sciences | 79362 | 9 Month | 1 | 79362 |
| Yap, Yoke Khin | Professor | Physics | 114495 | 9 Month | 1 | 114495 |
| Yeo, Mary | Mgr Aux Fund and Banking Oper | Financial Services & Operations | 52547 | 12 Month | 1 | 52547 |
| Yoon, Tejin | Assistant Professor | Kinesiology/Integrative Physiology | 66584 | 9 Month | 1 | 66584 |
| You, Zhanping | Professor | Civil & Environmental Engineering | 127328 | 9 Month | 1 | 35397 |
| Young, Lorraine | Payroll Supervisor | Human Resources | 41500 | 12 Month | 1 | 41500 |
| Yuan, Chuqian | Auditor | Internal Audit | 38824 | 12 Month | 0.75 | 38824 |
| Yue, Jianhui | Assistant Professor | Computer Science | 100000 | 9 Month | 1 | 100000 |
| Zanello, Fabrizio | Professor | Mathematical Sciences | 103678 | 9 Month | 1 | 103678 |
| Zarn, Brian | System Administrator | Information Technology | 52275 | 12 Month | 1 | 52275 |
| Ze, David | Mngr Lib Svc Cntr & Mtrls Svc | Van Pelt and Opie Library | 44370 | 12 Month | 1 | 44370 |
| Ze, Judy | Office Assistant 6 | Merchandising Operations | 28912 | 12 Month | 1 | 0 |
| Zekavat, Seyed | Professor | Electrical and Computer Engineering | 123973 | 9 Month | 1 | 123973 |
| Zenner, Louis | Custodian | Keweenaw Research Center | 9506 | 12 Month | 0.25 | 0 |
| Zenner, Paula | Dir of Operations and Finance | Mechanical Engrg-Engrg Mechanics | 109997 | 12 Month | 1 | 109997 |
| Zermeno, Paula | Laboratory Supervisor | Sch Forest Resources & Environ Sci | 70562 | 12 Month | 1 | 0 |
| Zhang, Kui | Professor | Mathematical Sciences | 129705 | 9 Month | 1 | 129705 |
| Zhang, Kuilin | Assistant Professor | Civil & Environmental Engineering | 88345 | 9 Month | 1 | 72708 |
| Zhang, Ruihong | Senior Lecturer | Computer Science | 83831 | 9 Month | 1 | 83831 |
| Zhang, Shuanglin | Professor | Mathematical Sciences | 83223 | 9 Month | 0.75 | 83223 |
| Zhang, Xiao | Assistant Professor | Mathematical Sciences | 75000 | 9 Month | 1 | 75000 |
| Zhao, Feng | Associate Professor | Biomedical Engineering | 104468 | 9 Month | 1 | 104468 |