



03/29/2017

MICHIGAN TECHNOLOGICAL UNIVERSITY ANNUAL SALARY OF FACULTY AND STAFF

The Annual Salary report for employees is in alphabetical order by last name. The report includes all regular and fixed-term faculty and staff who have an active position or are on paid leave. This report does not include student and temporary employees. Employees on leave without pay are also excluded.

This record contains positions on file as of the run date of the report, and reflects the individual's status effective on that date.

EMPLOYEE NAME - The individual's name.

TITLE - Title of primary job or of each individual split appointment (if eligible).

DEPARTMENT - Department on primary job or on each individual split appointment (if eligible).

INSTITUTIONAL BASE SALARY (IBS) - Annual compensation paid by the University for an employee's appointment, whether that individual's time is spent on research, instruction, administration or service. IBS does not include additional, bonus, or faculty summer compensation. IBS also excludes any income that an individual is permitted to earn outside of duties for the University.

BASIS - The duration of position for the salary shown.

FTE - The Full Time Equivalent for the position. For example, 1.00 = full-time; 0.50 = half-time.

AMOUNT OF SALARY PAID FROM THE GENERAL FUND - This salary is calculated based on the percentage set up to the general fund as of the date the report is run and may change at any time. As an example:

Employee has a total Institutional Base Salary of \$ 40,000 , which is paid through the following 3 different funds.

<u>Fund</u>	<u>Description</u>	<u>Percentage of IBS</u>	<u>Amount of IBS</u>
AXXXX	General Fund "XXXX"	10%	4,000
AYYYY	General Fund "YYYY"	15%	6,000
EZZZZ	Sponsored Fund "ZZZZ"	75%	30,000

The general fund portion of the employee's total IBS would be \$10,000 (sum of General Fund "XXXX" and General Fund "YYYY")

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Abbott, Michael	Director, GLRC Operations	Great Lakes Research Center	89854	12 Month	1	89854
Abbotts, Hannah	Content Manager	Sch Forest Resources & Environ Sci	50400	12 Month	1	0
Abdelkhalik, Ossama	Associate Professor	Mechanical Engrg-Engrg Mechanics	104843	9 Month	1	104843
Abramson, Susan	Cook	Dining Services	41621	12 Month	1	0
Ackerman, Scott	Principal Systems Analyst	Information Technology	90657	12 Month	1	90657
Adams, Amanda	Food Service Utility	Dining Services	20535	9 Month	1	0
Aden, Samuel	Assistant Research Scientist	Michigan Tech Rsrch Institute(MTRI)	44000	12 Month	1	0
Adkins, Cody	System Administrator	Information Technology	49735	12 Month	1	49735
Adolphs, Dieter	Associate Professor	Humanities	74847	9 Month	1	74847
Affricano, Armand	Instructor	Provost and VP for Acad Affairs	32000	9 Month	1	32000
Ahlborn, Theresa	Professor	Civil & Environmental Engineering	119421	9 Month	1	119421
Ahn, Yushin	Assistant Professor	School of Technology	83315	9 Month	1	83315
Aho, Karla	Director of Gift Planning	Advancement	87550	12 Month	1	87550
Ahola, Ricky	Building Mechanic II	Facilities Management	44262	12 Month	1	0
Ahola, Tammy	Office Assistant 5	Dining Services	20370	9 Month	0.75	0
Al araje, Abdul Nasser	Professor	School of Technology	116568	9 Month	1	116568
Albert, Hannah	Food Service Helper	Dining Services	6458	12 Month	0.25	0
Alegre-Figuero, Leyre	Lecturer	Humanities	45347	9 Month	1	45347
Alger, Jessica	Office Assistant 5	Innovation & Industry Engagement	25626	12 Month	1	25626
Alger, Russell	Project Manager/Resch Leader	Keweenaw Research Center	138606	12 Month	1	0
Allen, Jeffrey	Professor	Mechanical Engrg-Engrg Mechanics	135118	9 Month	1	108094
Allred, Nora	Schlrly Com & Rsrc Shar Tm Ldr	Van Pelt and Opie Library	56463	12 Month	1	56463
Alvarado, Vicente	Technical Support Specialist	Information Technology	45926	12 Month	1	45926
Amador, Carlos	Assistant Professor	Humanities	57728	9 Month	1	57728
Amato, Sandra	Food Service Helper	Dining Services	6646	12 Month	0.25	0
Amato-Henderson, Susan	Department Chair	Cognitive & Learning Sciences	125589	12 Month	1	125589
Ambardar, Ashok	Associate Professor	Electrical and Computer Engineering	100788	9 Month	1	100788
Anderson, Dean	Research Engineer II	Keweenaw Research Center	84607	12 Month	1	0
Anderson, Hilary	Asst Grants Analyst	Vice Pres for Research	38000	12 Month	1	38000
Anderson, Jamey	Coordinator Marine Operations	Great Lakes Research Center	51000	12 Month	1	0
Anderson, Jared	Department Chair	Visual & Performing Arts	104394	12 Month	1	104394
Anderson, Karen	Administrative Aide 7	Financial Aid Administration	40186	12 Month	1	40186
Anderson, Ricky	Maintenance Mechanic	Keweenaw Research Center	54662	12 Month	1	0
Anderson, Sherry	Office Assistant 5	Physics	31845	12 Month	1	31845
Anderson, Terry	Departmental Coordinator	Kinesiology/Integrative Physiology	50003	12 Month	1	50003
Anderson, Thomas	Custodian	Facilities Management	36941	12 Month	1	36941
Anton, Maureen	Administrative Aide 7	Financial Services & Operations	36795	12 Month	1	36795
Anttila, Brenda	Office Assistant 6	Institutional Equity & Inclusion	29765	12 Month	1	29765
Anzalone, Gerald	Lab Supervisor/Research Sci I	Materials Science and Engineering	59613	12 Month	1	0
Archambeau, Courtney	Coord Housing Operations	Housing and Residential Life	41500	12 Month	1	0
Archer, Glen	Principal Lecturer/Assoc Chair	Electrical and Computer Engineering	89758	9 Month	1	89758
Archer, Ruth	Director of Continuous Imprvmt	Associate Vice President for Admin	57500	12 Month	1	0
Argentati, Carol	Administrative Aide 8	Advancement	41600	12 Month	1	41600
Armistead, Paul	Food Service Helper	Dining Services	6646	12 Month	0.25	0
Arney, Chad	Asst Dir Library Tech & Innov	Van Pelt and Opie Library	71783	12 Month	1	71783
Arney, Todd	Lecturer	School of Technology	54049	9 Month	1	54049

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Artman, Lynn	Senior Lecturer	School of Technology	73256	9 Month	1	73256
Asiala, Carol	Asst Research Sci/Engineer	Geological & Mining Eng & Sciences	48703	12 Month	0.75	0
Asiala, Carol	Food Service Helper	Dining Services	34590	12 Month	1	0
Asiala, Cynthia	Office Assistant 6	Financial Services & Operations	34258	12 Month	1	34258
Askari, Roohollah	Assistant Professor	Geological & Mining Eng & Sciences	83300	9 Month	1	83300
Attaway, Sharon	Assoc Dir Employer Relations	Career Services	65000	12 Month	1	65000
Auer, Martin	Professor	Civil & Environmental Engineering	124420	9 Month	1	124420
Auer, Nancy	Professor	Biological Sciences	96000	9 Month	1	96000
Azizi, Seyyedmohsen	Assistant Professor	School of Technology	85292	9 Month	1	85292
Babcock, Heather	Business Systems Analyst	Student Affairs Info Systems	42000	12 Month	1	42000
Bailey, Sharon	Central Energy Plant Operator	Facilities Management	45760	12 Month	1	45760
Baird, Melissa	Assistant Professor	Social Sciences	64713	9 Month	1	64713
Baker, James	Executive Director	Innovation & Industry Engagement	138497	12 Month	1	131572
Bakun, Alyssa	Envents & Concessions Supvr	Human Resources	30160	12 Month	1	0
Bal, Tara	Research Assistant Professor	Sch Forest Resources & Environ Sci	39031	9 Month	0.75	39031
Ball, Todd	Central Energy Plant Operator	Facilities Management	51896	12 Month	1	51896
Balla, Steven	Research Engineer I	Keweenaw Research Center	80010	12 Month	1	0
Balyo, Scott	Editorial Director	Univ Marketing & Communications	65610	12 Month	1	65610
Banach, David	Assistant Research Scientist	Michigan Tech Rsrch Institute(MTRI)	42400	12 Month	1	0
Banfield, Nancy	Sr Programmer/Analyst	Information Technology	72427	12 Month	1	72427
Bankemper, Danielle	Custodian	Facilities Management	28912	12 Month	1	28912
Bar Ziv, Ezra	Professor	Mechanical Engrg-Engrg Mechanics	167991	9 Month	1	167991
Barajas, Andrea	Communications & Media Spclst	Business Operations - VP Admin	40040	12 Month	1	40040
Baratono, Robert	Research Engineer II	Keweenaw Research Center	109546	12 Month	1	0
Baril, Laura	Administrative Aide 7	Human Resources	38064	12 Month	1	38064
Baril, Peter	Health and Safety Manager	Vice Pres for Research	61285	12 Month	1	61285
Barkdoll, Brian	Professor	Civil & Environmental Engineering	109613	9 Month	1	109613
Barnard, Andrew	Assistant Professor	Mechanical Engrg-Engrg Mechanics	89654	9 Month	1	89654
Barnard, Rebecca	Digital Services Specialist II	Univ Marketing & Communications	47476	12 Month	1	47476
Baroni, Nancy	Food Service Helper	Dining Services	21918	9 Month	1	0
Barr, Nancy	Dir Engrng Commications Prgm	Mechanical Engrg-Engrg Mechanics	64000	12 Month	1	64000
Barrett, Mackenzie	Office Assistant 5	Ticketing	32822	12 Month	1	32822
Barrette, Roxanne	Payroll Associate	Human Resources	31408	12 Month	1	31408
Barron, Robert	Dept Laboratory Mgr	Geological & Mining Eng & Sciences	62262	12 Month	1	62262
Bartunek, Christopher	Telecommunications Tech/Eng I	Information Technology	43860	12 Month	1	43860
Bastion, Peggy	Cook	Dining Services	40498	12 Month	1	0
Battaglia, Michael	Asst Rsch Scientist	Michigan Tech Rsrch Institute(MTRI)	49891	12 Month	1	0
Bauer, Sally	Food Service Helper	Dining Services	21128	9 Month	1	0
Baumann, Jeremiah	Mgr Digital Media/Creative Ser	Housing and Residential Life	52500	12 Month	1	0
Beard, John	Associate Professor	Mechanical Engrg-Engrg Mechanics	107789	9 Month	1	107789
Beaudoin, Melissa	Custodian	Facilities Management	38813	12 Month	1	0
Beaudry, Teresa	Food Service Helper	Dining Services	34590	12 Month	1	0
Becia, Mary	Stores Clerk	Dining Services	36754	12 Month	1	0
Becker, Jennifer	Associate Professor	Civil & Environmental Engineering	98100	9 Month	1	98100
Becker, Joan	Administrative Aide 7	Electrical and Computer Engineering	40830	12 Month	1	40830
Beffel, Anne	Professor	Visual & Performing Arts	81155	9 Month	1	81155

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Bell, Sarah	Assistant Professor	Humanities	56100	9 Month	1	56100
Bellin-Sloat, Kari	Library Assistant 6	Van Pelt and Opie Library	30826	12 Month	1	30826
Benda, Diane	Director of Administration	School of Business and Economics	65984	12 Month	1	65984
Bennett, Amber	Associate Director	Counseling Services	69188	12 Month	1	69188
Bennett, Daniel	PolCmmsr & ExcDir Unv Sfty&Sec	Vice President for Administration	92000	12 Month	1	92000
Bennett, Patricia	Associate Director of Housing	Housing and Residential Life	56000	12 Month	1	0
Bennett, Ryan	Asst Dir, Orientation Programs	Waino Wahtera Ctr Student Success	47476	12 Month	1	0
Bergman, Brenda	Research Assistant Professor	Provost and VP for Acad Affairs	57001	9 Month	1	0
Bergstrom, Paul	Professor	Electrical and Computer Engineering	121774	9 Month	1	121774
Bergvall, Victoria	Associate Professor	Humanities	70437	9 Month	1	70437
Berkey, Richard	Dir of Ind Engag & Edu Partner	Pavlis Honors College	115968	12 Month	1	115968
Berryman, Donna	Custodian	Facilities Management	28798	9 Month	1	0
Bershing, Scott	Technical Editor	Civil & Environmental Engineering	64843	12 Month	1	0
Bess, Karen	Administrative Aide 7	Mechanical Engrg-Engrg Mechanics	33925	12 Month	1	33925
Bessonon, Sherri	Custodian	Facilities Management	37648	12 Month	1	37648
Betterly, Emily	Administrative Aide 7	Biological Sciences	36795	12 Month	1	36795
Beutler, Ernest	Manager Dining Services	Dining Services	44254	12 Month	1	0
Beutler, Michael	Food Service Helper	Dining Services	29224	12 Month	1	0
Bezotte, Nathan	Library Assistant 7	Van Pelt and Opie Library	28642	12 Month	1	28642
Bharti, Shivam	Tech Commercialization Assoc	Innovation & Industry Engagement	57050	12 Month	1	42787
Bi, Lanrong	Associate Professor	Chemistry	80964	9 Month	1	80964
Bianucci, Haley	Sergeant	Public Safety & Police Services	49754	12 Month	1	49754
Bickford, Tonia	Systems & Data Analyst	Student Affairs Info Systems	52100	12 Month	1	52100
Biekkola, Jennifer	Assoc Dir for Annual Giving	Advancement	47476	12 Month	1	47476
Bigham, Sajjad	Assistant Professor	Mechanical Engrg-Engrg Mechanics	90000	9 Month	1	90000
Billmire, Michael	Research Scientist I	Michigan Tech Rsrch Institute(MTRI)	75907	12 Month	1	0
Bingham, Tonya	Cook	Dining Services	41933	12 Month	1	0
Bird, Sarah	Univ Mrktg & Comm Photographer	Univ Marketing & Communications	43050	12 Month	1	43050
Birmingham, Mary	Office Assistant 6	Registrar's	28267	12 Month	1	28267
Bishop, Fay	Food Service Helper	Dining Services	22238	9 Month	1	0
Bishop, Robert	Director	Academic & Community Conduct	67570	12 Month	1	67570
Bishop, Traci	Accountant	Financial Services & Operations	44500	12 Month	1	44500
Bjorn, Eric	Construction Manager	Facilities Management	50750	12 Month	1	25375
Black, Katrina	Lecturer	Physics	33750	9 Month	0.75	33750
Blackburn, Steven	IT Project Manager	Information Technology	75480	12 Month	1	75480
Blair, Carl	Senior Lecturer	Social Sciences	60681	9 Month	1	60681
Blake, Amy	Web Developer	Information Technology	51725	12 Month	1	51725
Blake, Donna	Food Service Helper	Dining Services	26326	9 Month	1	0
Blau, Lois	Dir CLC & Chem Advising Coord	Chemistry	52712	10 Month	1	52712
Bloom, Cheryl	Custodian	Facilities Management	37669	12 Month	1	37669
Blough, Jason	Associate Professor	Mechanical Engrg-Engrg Mechanics	113379	9 Month	1	113379
Bluth, Gregg	Curric Develop & Impmnt Assoc	Provost and VP for Acad Affairs	60000	12 Month	1	0
Boatman, Eric	Help Desk Consultant	Information Technology	45573	12 Month	1	45573
Boersma, Eric	System Administrator	Information Technology	54500	12 Month	1	54500
Bohmann, Leonard	Associate Dean	College of Engineering	178255	12 Month	1	178255
Booth, Gregory	Sr Sys Admin & Tech Team Lead	Information Technology	70917	12 Month	1	70917

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Bornhorst, Theodore	Exec Dir, AE Seaman Min Museum	AE Seaman Mineral Museum	167500	12 Month	1	0
Boroski, Whitney	Health & Wellness Manager	Dean of Students Office	42016	12 Month	1	42016
Borsum, Machel	Administrative Aide 7	International Programs and Services	41600	12 Month	1	41600
Borysow, Jacek	Professor	Physics	110028	9 Month	1	110028
Bos, Jeremy	Assistant Professor	Electrical and Computer Engineering	91696	9 Month	1	91696
Bosse, Karl	Assistant Research Scientist	Michigan Tech Rsrch Institute(MTRI)	47500	12 Month	1	0
Bourgeau-Chavez, Laura	Senior Research Scientist I	Michigan Tech Rsrch Institute(MTRI)	129740	12 Month	0.9	0
Bowler, Michael	Assoc Prof/Dir Grad Studies	Humanities	76011	9 Month	1	76011
Bradley, Scott	Project Mgr/Resch Leader	Keweenaw Research Center	143711	12 Month	1	0
Brady, M	Professor	Humanities	88820	9 Month	1	88820
Bramble, John	Manager Dining Services	Dining Services	43250	12 Month	1	0
Brandt, Jannah	Coord, Ctr PreCollege Outreach	Center for Pre-College Outreach	35145	12 Month	1	0
Brassard, Jessica	Assist Dir Rsrch Development	Vice Pres for Research	50000	12 Month	1	50000
Breffle, William	Associate Professor	School of Business and Economics	105010	9 Month	1	105010
Brewer, Tara	Reg Admissions Mgr- W Chicago	Admissions	42330	9 Month	1	42330
Brewster, Brian	Asst Ath Dir Spts Med & Perf	General Athletics	61800	12 Month	1	0
Brinkman, Scott	Custodian	Facilities Management	27310	12 Month	1	0
Brinks, Daniel	Sr Sys Admin & Tech Team Lead	Information Technology	62118	12 Month	1	62118
Britz, Roy	Deputy Chief of Police	Public Safety & Police Services	67000	12 Month	1	67000
Brodeur, Shannon	SWEAT Coordinator	Kinesiology/Integrative Physiology	33446	12 Month	0.75	0
Brooks, Colin	Senior Research Scientist I	Michigan Tech Rsrch Institute(MTRI)	135361	12 Month	1	0
Brown, Laura	Associate Professor	Computer Science	115344	9 Month	1	115344
Brusso, Clifton	Central Energy Plant Operator	Facilities Management	52354	12 Month	1	52354
Brusso, Nick	Programmer	Information Technology	61240	12 Month	1	61240
Bryan, Christopher	Help Desk Manager	Information Technology	56100	12 Month	1	56100
Buche, Mari	Associate Professor	School of Business and Economics	132305	9 Month	1	132305
Buchegeer, Duane	Professor of Practice	Electrical and Computer Engineering	92022	9 Month	1	92022
Buchmiller, Emily	Financial Aid Manager	Financial Aid Administration	36250	12 Month	1	36250
Buda, Paul	Assistant Professor	School of Technology	63683	9 Month	1	63683
Buettner, Joshua	Asst Coach Men's BB	General Athletics	37081	12 Month	1	7416
Bukovich, Jennifer	Grants Analyst	Vice Pres for Research	42000	12 Month	1	42000
Bulleit, William	Professor	Civil & Environmental Engineering	133642	9 Month	1	133642
Buller, William	Research Engineer II	Michigan Tech Rsrch Institute(MTRI)	155088	12 Month	1	0
Bump, Joseph	Associate Professor	Sch Forest Resources & Environ Sci	77521	9 Month	1	77521
Bunzendahl-Bulleit, Laura	Associate Dean	Dean of Students Office	64156	12 Month	1	64156
Burich, Jean	Transfer Services Coordinator	Registrar's	47476	12 Month	1	47476
Burke, Paul	Help Desk Consultant	Information Technology	41226	12 Month	1	41226
Burl, Jeffrey	Associate Professor	Electrical and Computer Engineering	100382	9 Month	1	100382
Burns, Brent	Dir Industry Rel, Dir Fed Rel	Innovation & Industry Engagement	104854	12 Month	1	104854
Burns, Catherine	Manager of Staff Employment	Human Resources	51500	12 Month	1	51500
Burns, Joseph	Sr Research Scientist/Engr II	Michigan Tech Rsrch Institute(MTRI)	214022	12 Month	1	0
Burroughs, Jennifer	Sr Operator Dispatcher	Public Safety & Police Services	31845	12 Month	1	31845
Burton, Andrew	Professor	Sch Forest Resources & Environ Sci	105275	9 Month	1	105275
Burton, Patricia	Office Assistant 4	Sch Forest Resources & Environ Sci	15995	12 Month	0.5	0
Buschell, April	Food Service Helper	Human Resources	21918	9 Month	1	0
Buschell, Brittany	Administrative Aide 7	Geological & Mining Eng & Sciences	39790	12 Month	1	39790

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Buschell, Laurie	Office Assistant 6	Financial Services & Operations	40414	12 Month	1	40414
Busov, Victor	Professor	Sch Forest Resources & Environ Sci	118785	9 Month	1	118785
Butkovich, Derrick	Cook	Dining Services	39894	12 Month	1	0
Butler, Patricia	Research Scientist I	Sch Forest Resources & Environ Sci	61528	12 Month	1	0
Byers Sprague, Nancy	Director Graduate Degree Svcs	Graduate School	75049	12 Month	1	75049
Bykkonen, Nancy	Administrative Aide 7	Human Resources	39437	12 Month	1	39437
Cadwell, Amanda	Administrative Aide 8	Civil & Environmental Engineering	40414	12 Month	1	40414
Cadwell, Brian	Director & Chief of Police	Public Safety & Police Services	78000	12 Month	1	78000
Cai, Chunpei	Associate Professor	Mechanical Engrg-Engrg Mechanics	121800	9 Month	1	121800
Cai, Yu	Associate Professor	School of Technology	101603	9 Month	1	101603
Cameron, Kimberly	Head Coach Women's Basketball	General Athletics	74612	12 Month	1	7461
Campbell, Gary	Professor	School of Business and Economics	105048	9 Month	1	105048
Caneba, Gerard	Professor	Chemical Engineering	108769	9 Month	1	108769
Cantrell, Will	Professor	Physics	99286	9 Month	1	99286
Carlson, Ninette	Regional Admissions Manager	Admissions	50350	9 Month	1	50350
Carn, Simon	Associate Professor	Geological & Mining Eng & Sciences	113000	9 Month	1	113000
Carne, Breanne	Sr Operator Dispatcher	Public Safety & Police Services	21684	12 Month	0.75	21684
Carne, Lori	Custodian	Facilities Management	39250	12 Month	1	39250
Caron, Bettyann	Custodian	Facilities Management	39291	12 Month	1	0
Caron, Joseph	Custodian	Facilities Management	38730	12 Month	1	38730
Carpenter, Stephanie	Lecturer	Humanities	10876	9 Month	0.25	10876
Carter, Allison	Director	Admissions	86250	12 Month	1	86250
Carter, Jason	Department Chair & Asst to VPR	Kinesiology/Integrative Physiology	170383	12 Month	1	119268
Carter, Kathryn	Acdmc Advsr & Outreach Coord	Kinesiology/Integrative Physiology	36000	9 Month	0.75	36000
Castro Oliveira, Emanuel Marcos R	Assistant Professor	School of Business and Economics	106301	9 Month	1	106301
Cattellino, Peter	Assoc Dir Strat Ind Part	Innovation & Industry Engagement	77385	12 Month	1	77385
Cavaleri, Molly	Associate Professor	Sch Forest Resources & Environ Sci	78386	9 Month	1	78386
Chabalowski, Cary	Department Chair	Chemistry	144355	12 Month	1	144355
Chapin, Vienna	Study Abroad Coordinator	International Programs and Services	34454	12 Month	1	34454
Chard, David	Director Media Technology Svcs	Information Technology	83035	12 Month	1	83035
Charlesworth, Debra	Asst Dean Grad Stds & Pstdocs	Graduate School	72000	12 Month	1	72000
Charlesworth, Paul	Associate Professor	Chemistry	76182	9 Month	1	76182
Chatterjee, Snehamoy	Assistant Professor	Geological & Mining Eng & Sciences	86300	9 Month	1	86300
Chen, Bo	Dave House Associate Professor	Electrical and Computer Engineering	35243	9 Month	0.33	35243
Chen, Bo	Dave House Associate Professor	Mechanical Engrg-Engrg Mechanics	71556	9 Month	0.67	71556
Chen, Qinghui	Associate Professor	Kinesiology/Integrative Physiology	82543	9 Month	1	82543
Chimner, Rodney	Associate Professor	Sch Forest Resources & Environ Sci	80780	9 Month	1	80780
Choi, Chang Kyoung	Associate Professor	Mechanical Engrg-Engrg Mechanics	106136	9 Month	1	106136
Chopp, Natasha	Director Rsrch Opportunities	Vice Pres for Research	48000	12 Month	1	48000
Chosa, Peter	Engrg Academic Advisor I	Mechanical Engrg-Engrg Mechanics	60000	12 Month	1	60000
Christianson, Michael	Assistant Professor	Visual & Performing Arts	53000	9 Month	1	53000
Cischke, Christopher	Senior Lecturer	Electrical and Computer Engineering	75455	9 Month	1	75455
Clancey, Michael	Instructor	Chemical Engineering	25750	9 Month	0.75	25750
Close, Donald	System Administrator	Information Technology	61267	12 Month	1	61267
Co, Tomas	Associate Professor	Chemical Engineering	82445	9 Month	1	82445
Codere, Christine	Sr Project Mgr, Training & Ops	Civil & Environmental Engineering	69269	12 Month	1	0

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Codere, Kim	Mngr Sponsored Programs Office	Vice Pres for Research	55000	12 Month	1	55000
Colarossi, Gisele	Dir, Mich Tech Fund Accounting	Financial Services & Operations	66325	12 Month	1	66325
Coleman-Kaiser, Theresa	Assoc VP for Administration	Associate Vice President for Admin	157500	12 Month	1	0
Colling, Timothy	Director, CTT	Civil & Environmental Engineering	130524	12 Month	1	0
Collins, Arlene	Print Production Specialist	Univ Marketing & Communications	40581	12 Month	1	40581
Collins, Jeana	Lecturer	Chemical Engineering	40100	9 Month	1	40100
Collins, Sue	Associate Professor	Humanities	73355	9 Month	1	73355
Colon-Peters, Evelyn	Office Assistant 4	Military Science (Army ROTC)	35422	12 Month	1	35422
Comfort, Darlene	Administrative Assistant	Vice President for Administration	45011	12 Month	1	45011
Comfort, Jessica	Sr Business Systems Analyst	Student Affairs Info Systems	51600	12 Month	1	51600
Condratovich, James	Custodian	Keweenaw Research Center	39021	12 Month	1	0
Connors, Rachel	Assistant Director	Admissions	47476	12 Month	1	47476
Connors, Tori	Departmental Coordinator	Biological Sciences	47476	12 Month	1	47476
Cook, Leslie	VP for Student Affairs & Adv	Office of Student Affairs & Advance	239990	12 Month	1	239990
Cooper, Joseph	Director-Student Financial Svc	Financial Aid Administration	77000	12 Month	1	77000
Cooper, Katharine	Assoc Dir HRL & Asst to DOS	Housing and Residential Life	50727	12 Month	1	0
Corrigan, Nancy	Office Assistant 6	Financial Services & Operations	36275	12 Month	1	36275
Corrigan, William	Events & Concessions Supvr	Dining Services	30160	12 Month	1	0
Cotey, Stacy	Academic Advisor	Sch Forest Resources & Environ Sci	47560	12 Month	0.82	47560
Cracknell, Louise	Office Assistant 5	Jackson Center for Teach & Learn	10397	9 Month	0.5	10397
Crane, Mary	Sr Software Engineer	Civil & Environmental Engineering	72210	12 Month	1	0
Crisman, Shellie	Business Sys & Data Analyst	Graduate School	36897	9 Month	1	36897
Crist, Shane	Senior System Administrator	Information Technology	80040	12 Month	1	80040
Cruickshank, Lynett	Custodian	Human Resources	28101	12 Month	1	28101
Cunard, Lisa	Office Assistant 4	Civil & Environmental Engineering	13853	12 Month	0.5	13853
Cyr, Kent	Assistant Professor	Visual & Performing Arts	56250	9 Month	1	56250
Cyr, Mary	Costume Shop Supervisor	Visual & Performing Arts	12750	9 Month	0.5	12750
D'Luge, James	Building Mechanic II	Facilities Management	42453	12 Month	1	0
Daavettila, John	Associate Professor	School of Technology	72612	9 Month	1	72612
Dai, Qingli	Associate Professor	Civil & Environmental Engineering	94350	9 Month	1	94350
Dai, Zhaohua	Research Assistant Professor	Sch Forest Resources & Environ Sci	50695	9 Month	1	0
Dallali, Houman	Postdoctoral Scholar	Mechanical Engrg-Engrg Mechanics	47500	12 Month	1	47500
Dalquist, Roberta	Mgr Financial Info Systems	Financial Services & Operations	68218	12 Month	1	68218
Dam, Tarun	Associate Professor	Chemistry	85654	9 Month	1	85654
Dare, Emily	Assistant Professor	Cognitive & Learning Sciences	47350	9 Month	0.75	47350
Datta, Rupali	Associate Professor	Biological Sciences	97372	9 Month	1	97372
Datto, Janelle	Office Assistant 4	Chemistry	14414	9 Month	0.75	14414
Davey, Jonathan	Coord of Stu Act/Sum Hous Prog	Student Activities	38346	12 Month	1	0
Davis, Danielle	Office Assistant 3	Business Operations - VP Admin	17904	9 Month	0.75	17904
De Herder, William	Assistant Director	Humanities	34850	11 Month	1	34850
DeClerck, James	Professor of Practice	Mechanical Engrg-Engrg Mechanics	94473	9 Month	1	94473
DeJonge, Robert	Senior Research Engineer II	Mechanical Engrg-Engrg Mechanics	107305	12 Month	1	107305
DeVoge, Ashley	Manager Central Ticketing Ops	Ticketing	47624	12 Month	1	47624
DeWinter, Stefaan	Associate Professor	Mathematical Sciences	80070	9 Month	1	80070
Declerck, Jean	Inst Design & Assessmnt Spclst	Provost and VP for Acad Affairs	48096	9 1/2 Month	1	48096
Deering, Chad	Assistant Professor	Geological & Mining Eng & Sciences	91300	9 Month	1	91300

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Deering, Heather	Dir Instensive ESL Program	Provost and VP for Acad Affairs	60000	12 Month	1	60000
Delreal, Christoforo	Web Developer/Staff Associate	Civil & Environmental Engineering	48300	12 Month	1	0
Dennis, Elisabeth	Library Assistant 6	Van Pelt and Opie Library	30222	12 Month	1	30222
DesRochers, Heather	Financial Aid Manager/Advisor	Financial Aid Administration	42512	12 Month	1	42512
Desrochers, James	Assoc Dir Industry Relations	Innovation & Industry Engagement	72660	12 Month	1	72660
Dessellier, Christopher	Building Mechanic II	Facilities Management	44304	12 Month	1	44304
Dessellier, Roberta	Exec Assoc to Pres/Sec to BOT	President's Office	149350	12 Month	1	149350
Destrampe, Kevin	Research Support Specialist	Keweenaw Research Center	65354	12 Month	1	0
Devoege, Reid	Detective Lieutenant	Public Safety & Police Services	54579	12 Month	1	54579
Dewey, George	Associate Professor	Civil & Environmental Engineering	89901	9 Month	1	89901
Diaz, Johnny	Director of Telecommunications	Information Technology	86275	12 Month	1	86275
Dice, Paul	Research Engineer	Mechanical Engrg-Engrg Mechanics	66000	12 Month	1	0
Dickie, Bruce	Custodian	Facilities Management	28101	12 Month	1	28101
Dickinson, Yvette	Assistant Professor	Sch Forest Resources & Environ Sci	65000	9 Month	1	65000
Diebel, John	Asst Dir Tec Commercialization	Innovation & Industry Engagement	80775	12 Month	1	0
Dillinger, Robin	Office Assistant 5	Aerospace Studies (Air Force ROTC)	18995	10 Month	0.75	18995
Dixon, David	Biosafety Officer	Vice Pres for Research	72092	12 Month	1	72092
Dobbs, Steven	Marketing & Communications Mgr	Alumni Relations	36057	12 Month	1	36057
Dobson, Richard	Assistant Research Scientist	Michigan Tech Rsrch Institute(MTRI)	48199	12 Month	1	0
Doll, Annelise	Schlrly Comm & Rpst Librarian	Human Resources	49000	12 Month	1	49000
Dombrowski, JoAnn	Telecommunications Tech II	Information Technology	46821	12 Month	1	46821
Dompier, Coreen	Office Assistant 4	Biomedical Engineering	18042	9 Month	1	18042
Dompier, Faye	Office Assistant 6	College of Engineering	29765	12 Month	1	29765
Dompier, Jodie	Business Systems Analyst	Student Affairs Info Systems	42000	12 Month	1	42000
Donahue, Judy	Academic Advisor, Undergrad	Electrical and Computer Engineering	66379	12 Month	1	66379
Dong, Jianping	Professor	Mathematical Sciences	113210	9 Month	1	113210
Donnelly, Stacey	Administrative Aide 7	Career Services	29827	12 Month	1	29827
Donovan, Jennifer	Director of News & Media Rel	Univ Marketing & Communications	81482	12 Month	1	81482
Dorvinen, Kathleen	Administrative Aide 8	Merchandising Operations	40456	12 Month	1	0
Doskey, Paul	Professor	Sch Forest Resources & Environ Sci	124199	9 Month	1	124199
Dowden, Daniel	Assistant Professor	Civil & Environmental Engineering	85000	9 Month	1	85000
Dowler, Melissa	Food Service Helper	Dining Services	6828	12 Month	0.25	0
Downey, Timothy	Food Service Utility	Dining Services	20535	9 Month	1	0
Drelich, Jaroslaw	Professor	Materials Science and Engineering	112270	9 Month	1	88693
Drew, Alan	Manager Dining Services	Dining Services	40296	9 1/2 Month	1	0
Drewyor, Michael	Professor of Practice	School of Technology	66344	9 Month	1	66344
DuLong, Daniel	Golf Course Technician	Portage Lake Golf Course	24366	9 Month	1	0
Dube, Germaine	Custodian	Facilities Management	39083	12 Month	1	39083
Dube, Kelly	Senior Accountant	Financial Services & Operations	52055	12 Month	1	52055
Dube, Paula	Custodian	Facilities Management	36941	12 Month	1	0
Duncan, Joel	Research Associate	Mechanical Engrg-Engrg Mechanics	39520	12 Month	1	0
Dunne, Heather	Digital Services Specialist I	Univ Marketing & Communications	18626	12 Month	0.5	18626
Dunne, Heather	Digital Services Specialist I	College of Sciences & Arts	18626	12 Month	0.5	18626
Durocher, John	Assistant Professor	Biological Sciences	76540	9 Month	1	76540
Dutcher, Thomas	Carpenter	Facilities Management	56555	12 Month	1	56555
Ebert, Nikki	Office Assistant 4	Dining Services	33571	12 Month	1	0

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Ebnenasir, Ali	Associate Professor	Computer Science	106412	9 Month	1	106412
Eck, Nora	Custodian	Facilities Management	26582	12 Month	1	26582
Edson, Curtis	Assistant Professor	Sch Forest Resources & Environ Sci	65000	9 Month	1	65000
Edson, Katherine	Scholarly Comm Librarian	Van Pelt and Opie Library	49000	12 Month	1	49000
Edwards, Rhys	Dir NCAA Comp & Stud/Ath Svcs	General Athletics	48500	12 Month	1	0
Eikenberry, Jennifer	Asst Research Scientist	Human Resources	48781	12 Month	0.75	0
Eilola, Nathan	Help Desk Consultant	Information Technology	42453	12 Month	1	42453
Eisele, Timothy	Associate Professor	Chemical Engineering	102097	9 Month	1	102097
El-Ganainy, Ramy	Assistant Professor	Physics	74665	9 Month	1	74665
Elder, Cynthia	Workshop Coordinator	Civil & Environmental Engineering	33500	12 Month	1	0
Elenich, Richard	Director	Institutional Analysis	131751	12 Month	1	131751
Eles, Stephen	Director of User Services	Information Technology	78030	12 Month	1	78030
Ellenich, Jacqueline	Dept Budget/Schedule Coord	Humanities	50782	12 Month	1	50782
Ellis, Joshua	Assistant Professor	Cognitive & Learning Sciences	47160	9 Month	0.75	47160
Ellis, Melissa	Residence Life Coordinator	Housing and Residential Life	38000	12 Month	1	0
Elmer, Steven	Assistant Professor	Kinesiology/Integrative Physiology	71262	9 Month	1	71262
Endres, Sarah	Asst Research Scientist	Michigan Tech Rsrch Institute(MTRI)	51755	12 Month	1	0
Endres, William	Associate Professor	Mechanical Engrg-Engrg Mechanics	107091	9 Month	1	107091
Engler, Leah	Asst Grants Analyst	Vice Pres for Research	36050	12 Month	1	36050
Englund, Ramona	Facility Security Officer	Keweenaw Research Center	49140	12 Month	1	0
Erickson, Sarah	Admissions Coord/Reg Adm Mgr	Admissions	39520	12 Month	1	39520
Erkkila, Albert	Custodian	Facilities Management	39021	12 Month	1	0
Erkkila, Erika	Office Assistant 5	Human Resources	28122	12 Month	1	28122
Erlandson, Michael	Custodian	Facilities Management	36962	12 Month	1	36962
Erlandson, Roy	Equipment Operator/Mechanic	Mont Ripley	35556	12 Month	1	0
Erva, Colleen	Senior Associate Director	Financial Aid Administration	63017	12 Month	1	63017
Escobar Wolf, Rudiger	Postdoctoral Scholar	Geological & Mining Eng & Sciences	27423	12 Month	0.54	0
Eshleman, John	Assistant Professor	School of Business and Economics	140070	9 Month	1	140070
Eskola, Joseph	Research Associate	Sch Forest Resources & Environ Sci	47500	12 Month	1	0
Fabian, Christina	Office Assistant 4	Dining Services	24107	12 Month	1	0
Fang, Shiyue	Professor	Chemistry	98015	9 Month	1	98015
Farrey, Michelle	Coord Career Dev/Corp Evnt Pro	Career Services	47476	12 Month	1	47476
Fay, Karyn	Professor of Practice	Biological Sciences	72909	9 Month	1	72909
Feigl, Kathleen	Professor	Mathematical Sciences	97979	9 Month	1	97979
Feltz, Adam	Assistant Professor	Cognitive & Learning Sciences	72500	9 Month	1	72500
Feng, Zhuo	Associate Professor	Electrical and Computer Engineering	114431	9 Month	1	114431
Ficanha, Evandro	Research Engineer	Mechanical Engrg-Engrg Mechanics	56650	12 Month	1	56650
Fick, Brian	Professor	Physics	98953	9 Month	1	98953
Filpus-Paakola, Jodie	Coordinator of Academic Svcs	School of Business and Economics	48328	12 Month	1	48328
Fisher, Jill	Dig Content & Spec Prog Mgr	Graduate School	30030	12 Month	0.75	30030
Fiss, Andrew	Assistant Professor	Humanities	57446	9 Month	1	57446
Fitzgerald, Christian	Research Engineer II	Keweenaw Research Center	92912	12 Month	1	0
Flanagan, Lauren	Regional Admissions Manager	Admissions	41934	9 Month	1	41934
Flaspohler, David	Professor	Sch Forest Resources & Environ Sci	97365	9 Month	1	97365
Fleischhack, Henrike	Postdoctoral Scholar	Physics	47476	12 Month	1	0
Flora, Thomas	Programmer/Analyst	Information Technology	66246	12 Month	1	66246

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Foetisch, Penny	Office Assistant 5	Facilities Management	26208 12 Month		1	26208
Foetisch, Steven	Food Service Helper	Dining Services	6646 12 Month		0.25	0
Foetisch, Vincent	Facilities Helper	Facilities Management	38022 12 Month		1	0
Foltz, Karen	Office Assistant 6	School of Business and Economics	38709 12 Month		1	38709
Fonkoue, Ramon	Associate Professor	Humanities	75976 9 Month		1	75976
Fontaine, Joyce	Office Assistant 5	Financial Aid Administration	36837 12 Month		1	36837
Fontaine, Linda	Asst Director Financial Aid	Financial Aid Administration	52118 12 Month		1	52118
Forsell, Renee	Food Service Helper	Dining Services	22618 9 Month		1	0
Forsman, John	Asst Rsch Engr/Sci	Sch Forest Resources & Environ Sci	39621 12 Month		0.75	0
Foster, Julie	Office Assistant 6	Mechanical Engrg-Engrg Mechanics	27706 12 Month		1	27706
Frahm, Elka	Office Assistant 6	Merchandising Operations	29931 12 Month		1	0
Fraki, Tammie	Coordinator of Benefits	Human Resources	34278 12 Month		1	34278
Fraley, Mary	Lecturer	Engineering Fundamentals	52598 9 Month		1	52598
Fraley, Paul	Engineer/Scientist	Materials Science and Engineering	63308 12 Month		1	60143
Franke, Quentin	Front End Developer	Univ Marketing & Communications	47476 12 Month		1	47476
Frazier, Joshua	Manager, Central Receiving	Facilities Management	36046 12 Month		1	18023
Frederick, Beth	Custodian	Facilities Management	38397 12 Month		1	38397
Fredianelli, Benjamin	Custodian	Facilities Management	28912 12 Month		1	28912
Fredianelli, David	Building Mechanic II	Facilities Management	44200 12 Month		1	0
Fredin, Alyssa	Financial Aid Manager	Financial Aid Administration	41891 12 Month		1	41891
Fredrick, Ronald	HVAC Technician	Facilities Management	56555 12 Month		1	56555
Fredrickson, David	Sr Application Sys Analyst	Information Technology	74856 12 Month		1	74856
Freeman, Thomas	Senior Instructional Designer	Jackson Center for Teach & Learn	56358 12 Month		1	56358
Freitag, Matthew	Telecom Network Engineer I	Information Technology	54060 12 Month		1	54060
French, Nancy	Senior Research Scientist I	Michigan Tech Rsrch Institute(MTRI)	125038 12 Month		0.9	0
Friendewey, Carol	Assistant Contracts Analyst	Innovation & Industry Engagement	38210 12 Month		1	38210
Friendewey, James	Dean	School of Technology	177735 12 Month		1	177735
Frey, James	System Administrator	Information Technology	54120 12 Month		1	54120
Friedrich, Craig	Professor/Robbins Chair	Mechanical Engrg-Engrg Mechanics	152922 9 Month		1	152922
Friedrich, Mary	Professor	Visual & Performing Arts	81261 9 Month		1	81261
Fritz, Robert	Technical Lab Coord	Civil & Environmental Engineering	32698 12 Month		0.75	32698
Froese, Erin	Director of Advancement	Sch Forest Resources & Environ Sci	47600 12 Month		0.85	47600
Froese, Robert	Associate Professor	Sch Forest Resources & Environ Sci	95245 9 Month		1	95245
Frost, Megan	Associate Professor	Biomedical Engineering	101401 9 Month		1	101401
Fuhrmann, Daniel	Department Chair	Electrical and Computer Engineering	215675 12 Month		1	215675
Fujita, Elizabeth	Assistant Director	Center for Pre-College Outreach	38002 12 Month		1	0
Futrell, Marlene	Custodian	Facilities Management	28798 9 Month		1	28798
Gaddis, Michael	Administrative Aide 7	Human Resources	38085 12 Month		1	38085
Gaede, David	IT Procurement Agent	Information Technology	48936 12 Month		1	48936
Gagnon, Valoree	Postdoctoral Scholar	Social Sciences	47500 12 Month		1	0
Gailing, Oliver	Professor	Sch Forest Resources & Environ Sci	96894 9 Month		1	96894
Galerieau, Andrew	Lecturer	Chemistry	51414 9 Month		1	51414
Garbarino, Joseph	Rsch Eng/Scientist I/Sci Prog	Michigan Tech Rsrch Institute(MTRI)	126871 12 Month		1	0
Garipey, Rachelle	Office Assistant 4	Cognitive & Learning Sciences	26811 12 Month		1	26811
Garnell, Louis	Maintenance Mechanic	Facilities Management	54662 12 Month		1	54662
Garnell, Robert	Maintenance Manager	Facilities Management	55000 12 Month		1	55000

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Garrow, Diane	Mgr Stu Design/Acad Agreements	Innovation & Industry Engagement	54800	12 Month	1	54800
Garrow, Jesse	Mail Service Specialist	Univ Marketing & Communications	36899	12 Month	1	36899
Gau, Justus	Public Safety Officer	Public Safety & Police Services	43659	12 Month	1	43659
Gauchia Babe, Antonio	Senior Lecturer	Mechanical Engrg-Engrg Mechanics	75628	9 Month	1	75628
Gauchia Babe, Lucia	Assistant Professor	Mechanical Engrg-Engrg Mechanics	31312	9 Month	0.33	31312
Gauchia Babe, Lucia	Assistant Professor	Electrical and Computer Engineering	63566	9 Month	0.67	63566
Geborkoff, Marc	Lieutenant	Public Safety & Police Services	52894	12 Month	1	52894
Gedda, Brian	Central Energy Plant Operator	Facilities Management	46675	12 Month	1	46675
Geiger, Kimberly	Outreach Coordinator	College of Engineering	61150	12 Month	1	61150
Geng, Liwei	Postdoctoral Scholar	Materials Science and Engineering	47500	12 Month	1	0
Gershenson, John	Professor	Mechanical Engrg-Engrg Mechanics	124163	9 Month	1	124163
Ghera, Cheryl	Coord Regulatory Review Boards	Vice Pres for Research	39500	12 Month	1	39500
Ghosh, Susanta	Instructor	Mechanical Engrg-Engrg Mechanics	54000	9 Month	0.75	54000
Gibson, Lucille	Custodian	Facilities Management	39062	12 Month	1	0
Gierke, John	Department Chair	Geological & Mining Eng & Sciences	182100	12 Month	1	182100
Gilbertson, Christopher	Associate Director, CTT	Civil & Environmental Engineering	89427	12 Month	1	0
Giusti, Alfred	Maintenance Mechanic	Facilities Management	53664	12 Month	1	53664
Giusti, Jean	Food Service Helper II	Dining Services	37294	12 Month	1	0
Givens, Laura	Administrative Aide 8	International Programs and Services	40248	12 Month	1	40248
Gloss, Laura	Custodian	Facilities Management	37170	12 Month	1	0
Gockenbach, Lydia	Office Assistant 4	Vice Pres for Research	23712	12 Month	1	23712
Gockenbach, Mark	Department Chair	Mathematical Sciences	155045	12 Month	1	155045
Goke, Megan	Office Assistant 5	Associate Vice President for Admin	32240	12 Month	1	0
Golde, Emmett	Director of EAS	Information Technology	102000	12 Month	1	102000
Goldman, Jeremy	Associate Professor	Biomedical Engineering	105923	9 Month	1	105923
Goldsworthy, Michael	Senior Design Training Spec	Mechanical Engrg-Engrg Mechanics	47478	12 Month	1	47478
Goltz, Sonia	Professor	School of Business and Economics	139160	9 Month	1	139160
Gonczi, Amanda	Assistant Research Scientist	Great Lakes Research Center	65000	12 Month	1	0
Gondek, Tonya	Custodian	Facilities Management	39021	12 Month	1	39021
Gorman, Bonnie	Assoc VP/Dean of Students	Dean of Students Office	156000	12 Month	1	156000
Gorman, Hugh	Department Chair	Social Sciences	121962	12 Month	1	121962
Gorton, Peggy	Executive Assistant	School of Technology	52497	12 Month	1	52497
Goudge, Gina	Departmental Coordinator	Cognitive & Learning Sciences	50066	12 Month	1	50066
Goulette, Kathleen	Executive Assistant	Mechanical Engrg-Engrg Mechanics	48783	12 Month	1	48783
Grace, Celine	Office Assistant 5	Materials Science and Engineering	35235	12 Month	1	35235
Graff, Lorrie	Coordinator Annual Giving Pgms	Advancement	36669	12 Month	1	36669
Graff, Will	Building Mechanic II	Facilities Management	44304	12 Month	1	44304
Green, Christopher	Senior Research Engineer I	Keweenaw Research Center	111248	12 Month	1	0
Green, Sarah	Professor	Chemistry	106956	9 Month	1	106956
Greenley, Renee	Sr Programmer/Analyst	Information Technology	70329	12 Month	1	70329
Gregersen, Jason	Lecturer	Mathematical Sciences	54180	9 Month	1	54180
Gretz, Michael	Professor	Biological Sciences	96834	9 Month	1	96834
Griffin, Christian	Cook	Dining Services	40498	12 Month	1	0
Griffin, Timothy	Director Custodial & Maint Svc	Facilities Management	90145	12 Month	1	45073
Griffis, Adam	Mgr of On-Campus Recruiting	Career Services	47476	12 Month	1	47476
Grimm, Amanda	Assistant Research Scientist	Michigan Tech Rsrch Institute(MTRI)	53151	12 Month	1	0

MICHIGAN TECHNOLOGICAL UNIVERSITY
ANNUAL SALARY OF FACULTY AND STAFF

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Gronevelt, Rory	Parking Enforcement Agent	Facilities Management	25522 12 Month		1	0
Gronlund, Roger	Custodian	Facilities Management	38730 12 Month		1	38730
Grotzke, Christine	Regional Admissions Manager	Admissions	51370 12 Month		1	51370
Groustra, Amber	Tech & IT Facility Sup Spvrs	Information Technology	52800 12 Month		1	52800
Gruenberg, Scott	Senior Research Engineer II	Keweenaw Research Center	124067 12 Month		1	0
Gruver, John	Assistant Professor	Mathematical Sciences	61000 9 Month		1	61000
Gullstrand, Jada	Director Camps and Recreation	Athletic/Rec Facility Operations	52337 12 Month		1	52337
Guney, Durdu	Associate Professor	Electrical and Computer Engineering	102041 9 Month		1	102041
Guo, Peng	Assistant Professor	School of Business and Economics	140070 9 Month		1	140070
Gupta, Latika	Assistant Professor	School of Business and Economics	100466 9 Month		1	100466
Guter, Jacob	Facilities Architect	Facilities Management	74652 12 Month		1	74652
Guth, Alexandria	Dir Academic Accred & Comp	Provost and VP for Acad Affairs	47500 12 Month		1	47500
Gutierrez, Andrew	Financial Aid Manager	Financial Aid Administration	41937 12 Month		1	41937
Gwaltney, Geoffrey	Senior Research Engineer I	Keweenaw Research Center	123453 12 Month		1	0
Haapapuro, Marilyn	Assoc Dir Industrial Contract	Innovation & Industry Engagement	102885 12 Month		1	102885
Haase, Janette	Research Engineer I	Keweenaw Research Center	77564 12 Month		1	0
Hackman, Wendy	Custodian	Facilities Management	38730 12 Month		1	38730
Hackmeier, John	Building Mechanic II	Facilities Management	43992 12 Month		1	43992
Hackney, Eric	Multimedia Specialist	Information Technology	47965 12 Month		1	47965
Hackney, Paige	Director of College Admin	Pavlis Honors College	52971 12 Month		1	52971
Hackney, Stephen	Professor	Materials Science and Engineering	120170 9 Month		1	120170
Hadden, Cameron	Instructor	Mechanical Engrg-Engrg Mechanics	60800 9 Month		1	60800
Haggenmiller, Joseph	Hd Coach M&W CC/Nord Ski	General Athletics	52020 12 Month		1	5202
Hale, David	Chief Info Security Officer	Information Technology	98880 12 Month		1	98880
Hale, Jena	Director of IT Business Oper	Information Technology	80001 12 Month		1	80001
Halkola, Abbi	Employment Services Rep	Human Resources	39850 12 Month		1	39850
Hall, Karen	Dir Enrollment Svcs Info Sys	Student Affairs Info Systems	85755 12 Month		1	85755
Hall, Scott	Custodian	Facilities Management	28101 12 Month		1	0
Halonen, Eric	Assistant VP, Advancement	Advancement	147996 12 Month		1	147996
Halt, Helen	International Admissions Coord	International Programs and Services	33010 12 Month		1	33010
Halvorsen, Kathleen	Professor	Sch Forest Resources & Environ Sci	29572 9 Month		0.33	29572
Halvorsen, Kathleen	Professor	Social Sciences	60015 9 Month		0.67	60015
Hamlin, Amy	Senior Lecturer	Engineering Fundamentals	62760 9 Month		1	62760
Hamlin, Brett	Sr Lecturer/Assoc Dept Chair	Engineering Fundamentals	72684 9 Month		1	72684
Hampton, Thomas	Regional Admissions Manager	Admissions	43252 9 Month		1	43252
Hand, David	Department Chair	Civil & Environmental Engineering	187950 12 Month		1	187950
Handler, Robert	Operations Mgr/Sr Rsch Engr	Chemical Engineering	83232 12 Month		1	0
Hanner, James	Building Mechanic II	Facilities Management	42474 12 Month		1	0
Hannon, Brian	Dir Strat Partnerships & All	Keweenaw Research Center	74164 12 Month		1	0
Hannon, David	Building Mechanic II	Facilities Management	43950 12 Month		1	43950
Hannon, Pamela	MTTI Coordinator	Civil & Environmental Engineering	54859 12 Month		1	0
Hannula, Christopher	IT Security Analyst	Information Technology	70380 12 Month		1	70380
Hardyniec, Loreen	Office Assistant 6	Human Resources	28330 12 Month		1	28330
Harry, Christopher	Custodian	Athletic/Rec Facility Operations	38750 12 Month		1	38750
Harry, Laura	Administrative Aide 8	Dining Services	40373 12 Month		1	0
Harry, Robert	Public Safety Officer	Public Safety & Police Services	40955 12 Month		1	40955

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Hart, Benjamin	Assistant Research Engineer	Michigan Tech Rsrch Institute(MTRI)	58503	12 Month	1	0
Haskell, Daniel	Research Scientist I	Sch Forest Resources & Environ Sci	39832	12 Month	1	0
Hassell, Trever	Academic Advisor	Electrical and Computer Engineering	66187	9 Month	1	66187
Hauswirth, Kristi	Director, Finance & Purchasing	Facilities Management	49200	12 Month	1	24600
Havens, Timothy	Associate Professor	Computer Science	37033	9 Month	0.33	37033
Havens, Timothy	Associate Professor	Electrical and Computer Engineering	75187	9 Month	0.67	75187
Hayden, Janet	Exec Dir Risk Mgmt & Complnce	Vice President for Administration	120000	12 Month	1	120000
Hayer, Catherine	Postdoctoral Scholar	Geological & Mining Eng & Sciences	47500	12 Month	1	0
Hebert, Angelica	IT Support Coordinator	Information Technology	54100	12 Month	1	54100
Heiden, Patricia	Professor	Chemistry	97005	9 Month	1	97005
Heiderman, Ryan	Research Technician	Sch Forest Resources & Environ Sci	45000	12 Month	1	0
Heikkinen, Jacqueline	Administrative Aide 7	Financial Aid Administration	31283	12 Month	1	31283
Hein, Allison	Rsch Engr/Sci I	Materials Science and Engineering	68313	12 Month	1	0
Hein, Gretchen	Senior Lecturer	Engineering Fundamentals	64536	9 Month	1	64536
Heinonen, Lynda	Department Coordinator	Enrollment, Mkting & Comm Office	43014	12 Month	1	43014
Held, Roger	Professor	Visual & Performing Arts	90300	9 Month	1	90300
Heldt, Caryn	Associate Professor	Chemical Engineering	107444	9 Month	1	107444
Helminen, Bonnie	Custodian	Facilities Management	39042	12 Month	1	39042
Helminen, Kurt	Custodian	Facilities Management	37648	12 Month	1	37648
Helsel, Patricia	Associate Professor	Visual & Performing Arts	68045	9 Month	1	68045
Hembroff, Guy	Associate Professor	School of Technology	102769	9 Month	1	102769
Hendricks, Michael	Dir Inst Sys Dev & Analysis	Vice Pres for Research	113067	12 Month	1	113067
Hendrickson, Barbara	Office Assistant 5	Financial Services & Operations	37440	12 Month	1	37440
Hendrickson, Julie	Director of Administration	College of Engineering	86725	12 Month	1	86725
Hendrickson, Nicholas	Operations/Facilities Spvr	School of Technology	56199	12 Month	1	56199
Henquinet, Kari	Senior Lecturer	Social Sciences	61833	9 Month	1	61833
Herbert, Erik	Assistant Professor	Materials Science and Engineering	96700	9 Month	1	96700
Hermanson, Larry	Energy Management Engineer	Facilities Management	72000	12 Month	1	72000
Hersch-Green, Erika	Assistant Professor	Biological Sciences	72329	9 Month	1	72329
Herzberg, Michael	Food Service Helper	Dining Services	20535	9 Month	1	0
Hext, Karen	Degree Audit Coordinator	Registrar's	47476	12 Month	1	47476
Hietala, Brian	Equipment Operator I	Facilities Management	38418	12 Month	1	38418
Hietala, Jane	Office Assistant 5	General Athletics	39728	12 Month	1	0
Higgins Arney, Quincy	Master Gardener	Facilities Management	38917	12 Month	1	38917
Hill, James	Equipment Operator II	Facilities Management	44262	12 Month	1	44262
Hill, Susan	Digital Content Manager	College of Engineering	40850	12 Month	0.75	40850
Hiller, Jacob	Associate Professor	Civil & Environmental Engineering	93917	9 Month	1	93917
Hiller, Renee	Director	Human Resources	103500	12 Month	1	103500
Hilss, Jeffrey	IT Procurement Agent	Information Technology	49702	12 Month	1	49702
Hiltunen, Lindsay	University Archivist	Van Pelt and Opie Library	60548	12 Month	1	50255
Hiltunen, Robert	Director Auxiliary Services	Dining Services	94450	12 Month	1	0
Hiner, Helene	Digital Measures Coordinator	Provost and VP for Acad Affairs	57497	12 Month	1	57497
Hitch, Lisa	Business Mgr/Tech Comm Spclst	Electrical and Computer Engineering	74865	12 Month	1	74865
Hodek, Ralph	Associate Professor	Human Resources	90934	9 Month	1	90934
Hodges, Jill	Exec Dir Inst Equity & Inc	Institutional Equity & Inclusion	128750	12 Month	1	128750
Hodges, Mary Beth	IT Inventory Control Clerk	Information Technology	39998	12 Month	1	39998

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Hoeper, Amanda	Food Service Helper	Dining Services	20535	9 Month	1	0
Hoffman, Angela	Asst Dir Campus Visit Program	Admissions	47476	12 Month	1	47476
Hoffman, Joan	Business Systems Analyst	Financial Services & Operations	49902	12 Month	1	49902
Holden, David	Library Sys & Web Developer	Van Pelt and Opie Library	55000	12 Month	1	55000
Holzberger, Courtney	ACF Supv & IACUC Coord	Vice Pres for Research	47500	12 Month	1	0
Holzberger, Thomas	Contracts Analyst	Innovation & Industry Engagement	49600	12 Month	1	49600
Holzberger, Todd	Scientific Support Specialist	Keweenaw Research Center	54746	12 Month	1	0
Holzberger, Valerie	Assistant Director	Institutional Equity & Inclusion	58882	12 Month	1	58882
Hommowun, George	Prod Manager/Tech Director	Rozsa Ctr for Performing Arts	60050	12 Month	1	60050
Hong, Soonkwan	Associate Professor	School of Business and Economics	125224	9 Month	1	125224
Honkala, Erik	Research Associate	School of Technology	36035	12 Month	1	36035
Hoover, Ann	Fitness & Aquatics Manager	Athletic/Rec Facility Operations	39015	12 Month	1	39015
Hopp, Patrick	Director of IT Operations	Information Technology	93149	12 Month	1	93149
Horsch, Ellen	VP for Administration	Vice President for Administration	226600	12 Month	1	226600
Houle, Sandra	Mail Service Specialist	Univ Marketing & Communications	35152	12 Month	1	35152
Houston, Christine	Office Assistant 6	Career Services	27123	12 Month	1	27123
Hoy, Elizabeth	Asst Dir, Business & Prog Dev	Great Lakes Research Center	63860	12 Month	1	0
Hoy, Sarah	Postdoctoral Scholar	Sch Forest Resources & Environ Sci	47500	12 Month	1	0
Hribljan, John	Postdoctoral Scholar	Sch Forest Resources & Environ Sci	48925	12 Month	1	0
Hristova, Stefka	Assistant Professor	Humanities	62142	9 Month	1	62142
Hu, Shiyang	Associate Professor	Electrical and Computer Engineering	107688	9 Month	1	107688
Hu, Yun Hang	Professor	Materials Science and Engineering	124041	9 Month	1	124041
Hubert, Shellie	Assistant Director of EAS	Information Technology	75300	12 Month	1	75300
Huckins, Casey	Professor	Biological Sciences	96891	9 Month	1	84508
Huentemeyer, Petra	Associate Professor	Physics	87215	9 Month	1	87215
Hughes, Alexander	Digital Developer/Web Prog	Univ Marketing & Communications	49632	12 Month	1	49632
Hughes, Amy	Director of Internal Audit	President's Office	89749	12 Month	1	89749
Humes, Ann	Principal Lecturer	Mathematical Sciences	68490	9 Month	1	68490
Hungwe, Kedmon	Associate Professor	Cognitive & Learning Sciences	73525	9 Month	1	73525
Huntoon, Jacqueline	Provost/VP for Acad Affairs	Provost and VP for Acad Affairs	262650	12 Month	1	262650
Hurthibise, Stefan	Present & Class Sup Spec	Information Technology	42640	12 Month	1	42640
Hutchinson, Robert	Associate Professor	School of Business and Economics	164590	9 Month	1	164590
Hutzler, Brian	IT Business Analyst	Information Technology	43753	12 Month	1	43753
Hwang, Jiann-Yang	Professor	Materials Science and Engineering	125784	9 Month	1	41383
Hyslop, Michael	Principal Lecturer	Sch Forest Resources & Environ Sci	57380	9 Month	1	57380
Ieuter, Erik	Asst Coach Football	General Athletics	48000	12 Month	1	9600
Irish, Michael	Associate Professor	Visual & Performing Arts	71746	9 Month	1	71746
Irwin, John	Professor	School of Technology	114075	9 Month	1	114075
Isaacson, Alane	Asst to Athletic Director	General Athletics	42890	12 Month	1	0
Isaacson, Jake	Head Trck & Fld/Asst CC Coach	General Athletics	36571	12 Month	1	3657
Isaacson, Jillian	Office Assistant 5	Mechanical Engrg-Engrg Mechanics	29702	12 Month	1	29702
Isaacson, Joel	Associate Athletic Director	General Athletics	67000	12 Month	1	0
Isakson, Dawn	Business Ops Coordinator	Michigan Tech Rsrch Institute(MTRI)	51126	12 Month	1	0
Jackovich, James	Contracts Analyst	Keweenaw Research Center	70859	12 Month	1	0
Jacob, Dany	Visiting Assistant Professor	Humanities	40000	9 Month	1	40000
Jacob, Michelle	Head Coach Women's Soccer	General Athletics	57074	12 Month	1	5707

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Jacques, Theresa	Registrar	Registrar's	81025 12 Month		1	81025
Jakovic, Karen	Cook	Dining Services	40706 12 Month		1	0
James, Eric	Research Associate	Keweenaw Research Center	63627 12 Month		1	0
Jarve, Debbie	Custodian	Facilities Management	39000 12 Month		1	39000
Jarvey, Danise	Director of Academic Services	School of Technology	64908 12 Month		1	64908
Jaszczak, Benjamin	Multimedia Specialist	Univ Marketing & Communications	39270 12 Month		1	39270
Jaszczak, John	Professor	Physics	105383 9 Month		1	105383
Jayne, Nancy	Assessment Coordinator	Cognitive & Learning Sciences	65040 12 Month		1	65040
Jenich, Cathy	Assistant to VP for Research	Vice Pres for Research	70000 12 Month		1	70000
Jenkins, Liza	Research Scientist II	Michigan Tech Rsrch Institute(MTRI)	81607 12 Month		1	0
Jennings, Mary	Dir Programming & Development	Rozsa Ctr for Performing Arts	52000 12 Month		1	52000
Jennings, Matthew	Head Coach Volleyball	General Athletics	54075 12 Month		1	5408
Jeon, Myoungsoon	Associate Professor	Computer Science	35189 9 Month		0.33	35189
Jeon, Myoungsoon	Associate Professor	Cognitive & Learning Sciences	71429 9 Month		0.67	71429
Jiang, Jingfeng	Assistant Professor	Biomedical Engineering	93662 9 Month		1	93662
Jiang, Renfang	Professor	Mathematical Sciences	95655 9 Month		1	95655
Jin, Yongmei	Associate Professor	Materials Science and Engineering	105838 9 Month		1	105838
Johnson, Adam	Sr Advancement Officer	Advancement	83232 12 Month		1	83232
Johnson, Cheryl	Administrative Aide 8	Public Safety & Police Services	40851 12 Month		1	40851
Johnson, Dana	Professor	School of Business and Economics	142922 9 Month		1	142922
Johnson, Dean	Dean	School of Business and Economics	237000 12 Month		1	237000
Johnson, Evelyn	Senior Lecturer/Acad Advisor	Humanities	47039 9 Month		1	47039
Johnson, Jaclyn	Lecturer	Mechanical Engrg-Engrg Mechanics	71234 9 Month		1	71234
Johnson, Jaclyn	Art Director	Univ Marketing & Communications	53663 12 Month		1	53663
Johnson, Jared	Dir Outdoor Adventure Program	Athletic/Rec Facility Operations	49483 12 Month		1	49483
Johnson, Kelsey	MLS Practicum Coordinator	Biological Sciences	53000 12 Month		1	53000
Johnson, Kevin	Research Engineer/Scientist I	Mechanical Engrg-Engrg Mechanics	66439 12 Month		1	66439
Johnson, L. Syd M.	Assistant Professor	Humanities	69965 9 Month		1	69965
Johnson, Marcus	Public Safety Officer	Public Safety & Police Services	45094 12 Month		1	45094
Johnson, Mark	Associate Professor	College of Engineering	106706 9 Month		1	106706
Johnson, Michael	Associate Registrar	Registrar's	65226 12 Month		1	65226
Johnson, Robert	Professor	Humanities	114893 9 Month		1	114893
Johnson de Gordillo, Lisa	Assistant Professor	Visual & Performing Arts	53250 9 Month		1	53250
Jondreau, Gerald	Dir Recruiting, Mkting & Comm	Sch Forest Resources & Environ Sci	47600 12 Month		0.85	47600
Jones, Bethany	Marketing Manager	Rozsa Ctr for Performing Arts	51000 12 Month		1	51000
Jones, Rachel	Residence Life Coordinator	Housing and Residential Life	38000 12 Month		1	0
Jones, Steven	Assistant Production Manager	Rozsa Ctr for Performing Arts	30400 9 Month		1	30400
Joshi, Chandrashekhar	Department Chair	Biological Sciences	164182 12 Month		1	164182
Jukkala, Lisa	Director, SPO	Vice Pres for Research	69317 12 Month		1	69317
Junttonen, Lani	Custodian	Facilities Management	37648 12 Month		1	37648
Juntunen, Arjay	Groundsperson	Facilities Management	20448 9 Month		1	20448
Juntunen, Kristi	Office Assistant 4	Center for Diversity & Inclusion	13213 9 Month		0.75	13213
Kainulainen, Kevin	Office Assistant 6	Advancement	29890 12 Month		1	29890
Kalcich, Sandra	Office Assistant 5	Dining Services	37565 12 Month		1	0
Kalinec, Kevin	Hd Coach Men's/Women's Tennis	General Athletics	52530 12 Month		1	15759
Kallianen, Taana	Administrative Aide 7	Chemical Engineering	30992 12 Month		1	30992

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Kallio, Katherine	Sr Operator Dispatcher	Public Safety & Police Services	32115	12 Month	1	32115
Kallio, Kelly	Manager Sponsored Prgms Acctg	Vice Pres for Research	55000	12 Month	1	55000
Kamm, Kelly	Research Assistant Professor	Kinesiology/Integrative Physiology	20000	9 Month	0.5	20000
Kampe, Jean-Celeste	Associate Provost	Provost and VP for Acad Affairs	165000	12 Month	1	165000
Kampe, Stephen	Department Chair	Materials Science and Engineering	195200	12 Month	1	195200
Kamppinen, Michele	Office Assistant 6	Electrical and Computer Engineering	36733	12 Month	1	36733
Kane, Evan	Assistant Professor	Sch Forest Resources & Environ Sci	70428	9 Month	1	0
Kangas, Cody	Director of Program Developmnt	Center for Pre-College Outreach	75000	12 Month	1	75000
Kangas, Gary	Electrician	Facilities Management	48880	12 Month	1	48880
Kangas, Karen	Administrative Aide 7	College of Sciences & Arts	40768	12 Month	1	40768
Karagiannakis, Amanda	Mgr of Marketing & Digitl Cont	Pavlis Honors College	29232	9 Month	1	29232
Karau, Jarrod	Deputy Chief Info Officer	Information Technology	139740	12 Month	1	139740
Karppinen, Sharri	Administrative Aide 7	Registrar's	40248	12 Month	1	40248
Karvonen, Eric	Executive Chef	Dining Services	48223	12 Month	1	0
Karvonen, Wayne	Electrician	Facilities Management	53664	12 Month	1	53664
Kastamo, Emily	Instructor	Provost and VP for Acad Affairs	32000	9 Month	1	32000
Kastamo, Mark	Print Specialist	Univ Marketing & Communications	37606	12 Month	1	0
Kasza, Maria	Asst Coach Women's Basketball	General Athletics	35020	12 Month	1	7004
Kaurala, Gregory	Mgr, Central Energy Plant Ops	Facilities Management	63641	12 Month	1	63641
Kauthen, Cindy	Custodian	Facilities Management	6646	12 Month	0.25	6646
Kawatra, Surendra	Department Chair	Chemical Engineering	211450	12 Month	1	211450
Keith, William	Assistant Professor	Mathematical Sciences	62624	9 Month	1	62624
Kela, Cynthia	Custodian	Facilities Management	39062	12 Month	1	39062
Keller, Lauren	Application Programmer Analyst	Information Technology	48862	12 Month	1	48862
Kelly, John	Assistant Research Engineer	Michigan Tech Rsrch Institute(MTRI)	52000	12 Month	1	0
Kelly, Matthew	Assistant Professor	Sch Forest Resources & Environ Sci	58772	9 Month	1	58772
Kelly, Nicole	Acad Advisor & Comm Director	School of Technology	57120	12 Month	1	57120
Kemppainen, Amber	Senior Lecturer	Engineering Fundamentals	40471	9 Month	1	40471
Kemppainen, Erin	Office Assistant 5	Ticketing	33613	12 Month	1	33613
Kemppainen, Mia	Library Assistant 6	Van Pelt and Opie Library	26624	12 Month	1	26624
Kendall, Philip	Senior Lecturer	Mathematical Sciences	57818	9 Month	1	57818
Kendrick, Chito	Mngng Dir Micro Fabrication Fac	Electrical and Computer Engineering	92718	12 Month	1	64903
Kennedy, William	Associate Professor	Cognitive & Learning Sciences	106458	9 Month	1	106458
Kentala, Jackie	Custodian	Athletic/Rec Facility Operations	37939	12 Month	1	37939
Keranen, Angela	Administrative Aide 8	Civil & Environmental Engineering	38459	12 Month	1	38459
Keranen, Erik	Asst Research Scientist	Sch Forest Resources & Environ Sci	72577	12 Month	1	0
Keranen, Melissa	Associate Professor	Mathematical Sciences	80015	9 Month	1	80015
Kerfoot, W. Charles	Professor	Biological Sciences	105386	9 Month	1	105386
Kero, Dale	Senior Advancement Officer	Advancement	128594	12 Month	1	128594
Kerttu, C. Sue	Office Assistant 6	Keweenaw Research Center	37856	12 Month	1	0
Kerttu, Samantha	Facilities Helper	Facilities Management	40435	12 Month	1	0
Kesti-Pieti, Kristi	Office Assistant 5	Vice Pres for Research	25626	12 Month	1	25626
Khaksari, Maryam	Research Specialist	Chemistry	55000	12 Month	1	0
Kieckhafer, Roger	Associate Professor	Electrical and Computer Engineering	109296	9 Month	1	109296
Kiefer, John	Research Engineer II	Civil & Environmental Engineering	81701	12 Month	1	0
Kiilunen, Heather	Cooks Helper	Dining Services	37898	12 Month	1	0

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Kiilunen, Mark	Print Production Specialist I	Univ Marketing & Communications	11794	12 Month	0.5	0
Kiiskila, Laurie	Custodian	Facilities Management	37669	12 Month	1	37669
Kilpela, Don	Textbook Manager	Merchandising Operations	41538	12 Month	1	0
Kilpela, Karma	Office Assistant 5	Student Activities	33675	12 Month	1	33675
Kilpela, Susanne	Senior Lecturer	Visual & Performing Arts	56579	9 Month	1	56579
King, Henry	System Administrator	Information Technology	54409	12 Month	1	54409
King, Julia	Professor	Chemical Engineering	129093	9 Month	1	129093
King, Lyon	Professor/Dir of Research	Mechanical Engrg-Engrg Mechanics	138938	9 Month	1	138938
King, Todd	Associate Professor	Mathematical Sciences	81453	9 Month	1	81453
Kinney, Gregory	Assistant Research Engineer	Physics	47500	12 Month	1	0
Kinney, Robert	Sr Capstone Dsgn Trng Spclst	Mechanical Engrg-Engrg Mechanics	40000	9 Month	1	40000
Kinnunen, Curtis	Food Service Helper	Dining Services	6458	12 Month	0.25	0
Kinnunen, Steven	Licensed Trade	Facilities Management	54392	12 Month	1	54392
Kirilova, Elena	Postdoctoral Scholar	Chemistry	47500	12 Month	1	0
Kirkpatrick, Sean	Department Chair	Biomedical Engineering	186625	12 Month	1	186625
Kirwin, Lauren	Coordinator	Center for Pre-College Outreach	31200	12 Month	1	31200
Kitalong, Karla	Professor	Humanities	88892	9 Month	1	88892
Kitalong-Will, Ann	Exec Director Business Ops	Business Operations - VP Admin	80000	12 Month	1	80000
Kivela, Vicki	Cooks Helper	Dining Services	38002	12 Month	1	0
Klapperich, James	Research Associate	Sch Forest Resources & Environ Sci	33600	12 Month	1	0
Klein, Christine	Assistant Grant Accountant	Vice Pres for Research	38780	12 Month	1	38780
Klemetsrud, Bethany	Postdoctoral Scholar	Chemical Engineering	50000	12 Month	1	0
Klomprens, Shawn	Web Developer	Sch Forest Resources & Environ Sci	65100	12 Month	1	0
Klutts, Judy	Manager Dining Services	Dining Services	43645	12 Month	1	0
Knewton, Heather	Assistant Professor	School of Business and Economics	134967	9 Month	1	134967
Knowlton, Jessie	Research Scientist	Sch Forest Resources & Environ Sci	50715	12 Month	1	0
Knuuttila, Mary	Library Assoc, Metadata Svcs	Van Pelt and Opie Library	35700	12 Month	1	35700
Kocjan, Alisha	Curriculum Svcs Support Coord	Registrar's	33280	12 Month	1	33280
Kokkonen, Shannon	Coord Ops & Industry Outreach	Innovation & Industry Engagement	36400	12 Month	1	36400
Kolacz, John	Research Associate	Electrical and Computer Engineering	25487	12 Month	0.55	25487
Kolacz, John	Research Associate	School of Technology	20761	12 Month	0.45	20761
Kolati, Madhu	Postdoctoral Scholar	Mechanical Engrg-Engrg Mechanics	50000	12 Month	1	50000
Kolehmainen, Robin	Patent/License Manager	Innovation & Industry Engagement	53800	12 Month	1	37660
Komaravolu, V	Principal Lecturer	Mechanical Engrg-Engrg Mechanics	76763	9 1/2 Month	1	76763
Koppana, Bryan	Custodian	Facilities Management	28912	12 Month	1	28912
Korde, Umesh	Professor	Mechanical Engrg-Engrg Mechanics	155000	9 Month	1	155000
Korpela, Linda	Mgr Donor Outreach & Comm	Advancement	68340	12 Month	1	68340
Koskiniemi, Danny	Custodian	Facilities Management	28101	12 Month	1	28101
Kostinski, Alexander	Professor	Physics	123802	9 Month	1	123802
Koszykowski, Nicholas	Principal Programmer/Analyst	Civil & Environmental Engineering	82492	12 Month	1	0
Kreher, Donald	Professor	Mathematical Sciences	111053	9 Month	1	111053
Krogel, Patrick	Senior Application Sys Analyst	Information Technology	72485	12 Month	1	72485
Kruzich, Gary	Dir Ath Partershps & Tkt Sales	General Athletics	47500	12 Month	1	0
Kuester, Christine	Custodian	Facilities Management	39021	12 Month	1	39021
Kuhl, Sarah	Academic Advisor	Computer Science	30168	9 Month	0.75	30168
Kuhl, Scott	Associate Professor	Computer Science	107676	9 Month	1	107676

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Kulie, Mark	Assistant Professor	Geological & Mining Eng & Sciences	84000	9 Month	1	84000
Kunkel, Austin	Catering Sales Coordinator	Dining Services	29723	12 Month	1	0
Kunnari, Joel	Assistant Research Engineer	Keweenaw Research Center	103861	12 Month	1	0
Kupari, Nancy	Custodian	Facilities Management	21684	9 Month	1	21684
Kyllonen, Patricia	Director of HRIS	Human Resources	72000	12 Month	1	72000
LaBeau, Michael	Academic Advisor/Lab Coord	Biomedical Engineering	50588	12 Month	1	50588
LaBissoniere, Tammy	Director, SPA	Vice Pres for Research	78807	12 Month	1	78807
LaLonde, Randall	Supervisor Parking Enforcement	Facilities Management	36234	12 Month	1	0
LaPlante, Tracy	Grant Accountant	Vice Pres for Research	44000	12 Month	1	44000
Laajala, Michael	Food Service Helper	Dining Services	19426	9 Month	1	0
Laajala, Susan	Director, Gen/Aux Accounting	Financial Services & Operations	73968	12 Month	1	73968
Labovsky, Alexander	Associate Professor	Mathematical Sciences	81534	9 Month	1	81534
Lafreniere, Donald	Assistant Professor	Social Sciences	65266	9 Month	1	26452
Lagalo, Bryan	Lecturer	School of Business and Economics	74737	9 Month	1	74737
Laitila, Edward	Sr Rsch Engineer/Scientist II	Materials Science and Engineering	70050	12 Month	1	66547
Laitinen, Sheila	Custodian	Facilities Management	37960	12 Month	1	37960
Lampinen, Arthur	Baker	Dining Services	27390	9 Month	1	0
Landsparger, Margaret	Testing Center Coordinator	Jackson Center for Teach & Learn	29515	12 Month	0.75	29515
Landsparger, Robert	Senior Application Sys Analyst	Information Technology	82824	12 Month	1	82824
Langston, Nancy	Professor	Social Sciences	127136	9 Month	1	127136
Laplander, Adam	Administrative Aide 8	Housing and Residential Life	33384	12 Month	1	0
Laplume, Andre	Associate Professor	School of Business and Economics	136965	9 Month	1	136965
Lappeus, Marlene	Ast Dir Res & Grad Online Prgm	Mechanical Engrg-Engrg Mechanics	62000	12 Month	1	62000
Lappi, Andrea	Departmental Coordinator	Physics	49712	12 Month	1	49712
Lark, Amy	Assistant Professor	Cognitive & Learning Sciences	61500	9 Month	1	61500
Larkin, Glenn	Sr Resch Engineer/Scientist I	Sch Forest Resources & Environ Sci	91540	12 Month	1	0
Larsen, Peter	Director, Research Development	Vice Pres for Research	85000	12 Month	1	85000
Larson, Benjamin	Senior Advancement Officer	Advancement	78619	12 Month	1	78619
Larson, Calvin	Dir Athletic Communications	General Athletics	51000	12 Month	1	51000
Larson, Georgeann	Library Assistant 5	Van Pelt and Opie Library	26208	12 Month	1	26208
Larson, Kay	Assi Dir, External Relations	Alumni Relations	47476	12 Month	1	47476
Lasanen, Raymond	Mgr Purchasing	Financial Services & Operations	56748	12 Month	1	56748
Lassila, Kevin	Stores Clerk	Dining Services	38501	12 Month	1	0
Laurin, Randy	Office Assistant 5	Vice Pres for Research	25626	12 Month	1	25626
Lautala, Pasi	Assistant Professor	Civil & Environmental Engineering	105850	9 Month	1	105850
Laux, Denise	Departmental Coordinator	Chemistry	47736	12 Month	1	47736
LeBlanc, Joel	Research Engineer/Scientist II	Michigan Tech Rsrch Institute(MTRI)	146170	12 Month	1	0
LeMay, Gina	Dir Sponsored Ops & Info Sys	Vice Pres for Research	67130	12 Month	1	67130
LeMay, John	Mail Service Specialist	Univ Marketing & Communications	39374	12 Month	1	39374
Lean, Matthew	Assoc Director Dining Services	Dining Services	52039	12 Month	1	0
Ledgerwood, Amie	Administrative Assistant	Provost and VP for Acad Affairs	60060	12 Month	1	60060
Ledgerwood, Jerod	Building Mechanic II	Athletic/Rec Facility Operations	48006	12 Month	1	48006
Lee, Bruce	Assistant Professor	Biomedical Engineering	94132	9 Month	1	94132
Lee, Seong-Young	Associate Professor	Mechanical Engrg-Engrg Mechanics	108841	9 Month	1	108841
Leer, Christopher	Food Service Helper	Dining Services	6458	12 Month	0.25	0
Lefebvre, Donelle	Food Service Helper	Dining Services	6828	12 Month	0.25	0

MICHIGAN TECHNOLOGICAL UNIVERSITY
ANNUAL SALARY OF FACULTY AND STAFF

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Lehman, Jodi	Assoc Dr Rsch Dev & Dr Fnd Rel	Vice Pres for Research	61000	9 1/2 Month	1	61000
Lehman, John	Assc VP Enroll/University Rel	Enrollment, Mkting & Comm Office	174336	12 Month	1	174336
Lehmann, Christina	Rsrch Sup Splst & Comm Coord	Kinesiology/Integrative Physiology	22680	9 1/2 Month	0.75	15196
Lehmann, Steven	Research Engineer I	Mechanical Engrg-Engrg Mechanics	66228	12 Month	1	66228
Leinonen, Jonathan	Lecturer	School of Business and Economics	63000	9 Month	1	63000
Lemus, Bradley	Food Service Helper	Dining Services	6646	12 Month	0.25	0
Leonard, Gregory	Business & Operations Director	Michigan Tech Rsrch Institute(MTRI)	178348	12 Month	1	0
Leppanen, Esa	Skier Services Manager	Mont Ripley	23256	9 Month	1	0
Levin, Evgueny	Associate Professor	School of Technology	100047	9 Month	1	100047
Levy, Miguel	Professor	Materials Science and Engineering	36026	9 Month	0.33	26522
Levy, Miguel	Professor	Physics	73144	9 Month	0.67	62070
Lewin, Jeffrey	Chemical Safety Officer	Vice Pres for Research	58000	12 Month	1	58000
Li, Jiuxing	Research Scientist	Chemistry	37003	12 Month	1	0
Licavoli, Joseph	Research Engineer/Scientist II	Materials Science and Engineering	70000	12 Month	1	0
Liebau, Daniel	Site Engineer	Facilities Management	72720	12 Month	1	72720
Liebau, Susan	Director	Waino Wahtera Ctr Student Success	72422	12 Month	1	72422
Lieburn, Jason	Help Desk Consultant	Information Technology	40602	12 Month	1	40602
Liimatainen, Joel	Data Analyst	Human Resources	32739	12 Month	1	32739
Lindley, Marjorie	Administrative Aide 7	Sch Forest Resources & Environ Sci	37690	12 Month	1	37690
Linn, Debra	Office Assistant 5	Human Resources	26811	12 Month	1	26811
Little, Randy	Asst Mgr Univ Images/Campus St	Merchandising Operations	47476	12 Month	1	0
Littlefield, Jeremy	Scene Shop Supervisor	Visual & Performing Arts	30750	9 Month	1	30750
Liu, Haiying	Professor	Chemistry	93861	9 Month	1	93861
Liu, Zhen	Assistant Professor	Civil & Environmental Engineering	82750	9 Month	1	82750
Loar, Joshua	Professor of Practice	Visual & Performing Arts	61900	9 Month	1	61900
Lohman, Keith	Central Energy Plant Operator	Facilities Management	51917	12 Month	1	51917
Long, Fei	Instructor	Mechanical Engrg-Engrg Mechanics	64000	9 Month	1	64000
Longenecker, Allison	Food Service Helper	Dining Services	16439	9 Month	0.75	0
Longenecker, John	Custodian	Facilities Management	28912	12 Month	1	28912
Longhini, Andrea	Administrative Associate	Sch Forest Resources & Environ Sci	51500	12 Month	0.875	51500
Louks, Russell	Professor of Practice	School of Business and Economics	85878	9 Month	1	85878
Lozano, Karen	Food Service Helper	Retail Dining	20535	9 Month	1	0
Lu, Jiang	Asst Research Scientist	Physics	49466	12 Month	1	0
Lucier, Gerald	Machinist	Keweenaw Research Center	53310	12 Month	1	0
Luck, Rudy	Associate Professor	Chemistry	76664	9 Month	1	76664
Luke, Kevin	Hd Coach Men BBall & Assoc AD	General Athletics	114213	12 Month	1	0
Lukowski, John	Associate Professor	Electrical and Computer Engineering	86546	9 Month	1	86546
Lunde-Stockero, Beth	Sr Assoc Dir OIE/Title IX Coor	Institutional Equity & Inclusion	103311	12 Month	0.9	103311
Lundy, Jeremy	Shuttle Bus Driver	Facilities Management	24960	12 Month	1	0
Luokkanen, Pattie	Asst Dir Lib Res Access & Mgnt	Van Pelt and Opie Library	62284	12 Month	1	62284
Lutz, Jerry	Asst Engineer/Scient	Chemistry	40337	12 Month	0.75	35698
Maatta, Beth	Public Safety Officer	Public Safety & Police Services	43035	12 Month	1	43035
Maatta, Robert	Professor of Practice	School of Technology	83628	9 Month	1	83628
MacLennan, Carol	Professor	Social Sciences	88653	9 Month	1	88653
Machiela, Keith	Manager Billing/Cashiers	Financial Aid Administration	54655	12 Month	1	54655
Maclean, Ann	Professor	Sch Forest Resources & Environ Sci	105041	9 Month	1	105041

MICHIGAN TECHNOLOGICAL UNIVERSITY
ANNUAL SALARY OF FACULTY AND STAFF

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Madigan, Marc	Academic Advisor	Biological Sciences	39000	9 Month	1	39000
Mahmoudian, Nina	Assistant Professor	Mechanical Engrg-Engrg Mechanics	105738	9 Month	1	105738
Maki, Gary	Sergeant	Public Safety & Police Services	53206	12 Month	1	53206
Maki, Karen	Asst Dir IT Business Operation	Information Technology	64200	12 Month	1	64200
Maki, Kevin	Custodian	Facilities Management	28912	12 Month	1	28912
Maki, Nathan	Equipment Operator II	Facilities Management	43118	12 Month	1	43118
Maki, Tanya	Office Assistant 6	Human Resources	41475	12 Month	1	41475
Malalur Nagaraja Rao, Smitha	Assistant Professor	Biomedical Engineering	87858	9 Month	1	87858
Manchester, Jacob	Business Info & Sys Analyst	Vice Pres for Research	42075	12 Month	1	42075
Manderfield, Peter	Licensed Trade	Facilities Management	56555	12 Month	1	56555
Manser, Nathan	Instructor	Engineering Fundamentals	51500	9 Month	1	51500
Marcarelli, Amy	Associate Professor	Biological Sciences	87020	9 Month	1	87020
Marcarelli, Anthony	Food Service Helper	Dining Services	6646	12 Month	0.25	0
Marcinkowski, Kailey	Research Scientist I	Sch Forest Resources & Environ Sci	52990	12 Month	1	0
Markham, Karmen	Case Manager	Counseling Services	38453	9 Month	1	38453
Marks, Ellen	Univ Librn/Dir Library	Van Pelt and Opie Library	142832	12 Month	1	142832
Maroste, Mark	Assoc Dir Auxiliary Services	Portage Lake Golf Course	77090	12 Month	1	0
Marratto, Scott	Associate Professor	Humanities	73539	9 Month	1	73539
Martell, Rose	Administrative Aide 7	Center for Pre-College Outreach	38126	12 Month	1	15251
Martin, Cynthia	Senior Data Analyst	Student Affairs Info Systems	41995	12 Month	1	41995
Martin, Juli	Administrative Aide 7	Visual & Performing Arts	30077	12 Month	1	30077
Massoglia, Cori	Office Assistant 5	Merchandising Operations	25626	12 Month	1	0
Matas, Erin	Information Svcs Team Leader	Van Pelt and Opie Library	49662	12 Month	1	49662
Matson, Kelly	Public Safety Officer	Public Safety & Police Services	43035	12 Month	1	43035
Matthews, Daryl	Director of Dining Services	Dining Services	73542	12 Month	1	0
Matthews, Robyn	Food Service Helper	Dining Services	22268	9 Month	1	0
Matthews, Sylvia	Program Director	College of Sciences & Arts	58710	9 1/2 Month	1	58710
Mattila, Kris	Associate Professor	Civil & Environmental Engineering	97576	9 Month	1	97576
Mattila, Laura	Office Assistant 6	Sch Forest Resources & Environ Sci	20779	12 Month	0.75	0
Mauno, Ronald	Senior Lecturer	School of Technology	66237	9 Month	1	66237
Maxson, Christopher	Facilities Manager	Facilities Management	48000	12 Month	1	0
Mayer, Alex	Professor	Geological & Mining Eng & Sciences	43233	9 Month	0.33	43233
Mayer, Alex	Professor	Civil & Environmental Engineering	87779	9 Month	0.67	87779
Mayer, Audrey	Associate Professor	Social Sciences	53472	9 Month	0.67	53472
Mayer, Audrey	Associate Professor	Sch Forest Resources & Environ Sci	26350	9 Month	0.33	26350
Mayo, Jean	Associate Professor	Computer Science	104187	9 Month	1	104187
Mayra, Kerri	Clinical Counselor	Counseling Services	47476	12 Month	1	47476
Mazzoleni, Claudio	Associate Professor	Physics	87030	9 Month	1	87030
Mazzoleni, Lynn	Associate Professor	Chemistry	87724	9 Month	1	87724
McCarthy, Patrick	Custodian	Athletic/Rec Facility Operations	37669	12 Month	1	37669
McCarty, Jessica	Research Engineer/Scientist II	Michigan Tech Rsrch Institute(MTRI)	90329	12 Month	1	0
McClellan, Kevin	Mountain Operations Manager	Mont Ripley	43535	12 Month	1	0
McClellan, Rhonda	Building Mechanic I	Facilities Management	41579	12 Month	1	41579
McConnon, Amanda	Assistant Director	Center for Pre-College Outreach	47476	12 Month	1	0
McCullah, Carol	Asst Dir Admn & Envrnmnt Svc	Van Pelt and Opie Library	71864	12 Month	1	71864
McDaniel, Susan	Office Assistant 6	Human Resources	33093	12 Month	1	33093

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
McDonnell, Kirk	Dir of Athletic Communication	General Athletics	47500	12 Month	1	47500
McGowan Hobmeier, Linnea	Lib Assoc Rsrchs & Info Mngmnt	Van Pelt and Opie Library	35714	12 Month	1	35714
McIntosh, Chrysta	Residence Life Coordinator	Housing and Residential Life	38000	12 Month	1	0
McKaig, Dennis	Audio Production Manager	Visual & Performing Arts	47500	12 Month	1	47500
McKinstry, Lynn	Custodian	Facilities Management	6646	12 Month	0.25	6646
McLean, Kelly	Administrative Associate	Geological & Mining Eng & Sciences	47476	12 Month	1	47476
McLeod, Crystal	Clinical Counselor	Counseling Services	48330	9 Month	1	48330
McMullan, Kimberly	Office Assistant 5	Chemistry	25626	12 Month	1	25626
Meade, Connor	System Administrator	Information Technology	50750	12 Month	1	50750
Meadows, Guy	Dir GLR Init/Robbins Chair	Great Lakes Research Center	224830	12 Month	1	224830
Meadows, Lorelle	Dean, Pavlis Honors College	Pavlis Honors College	146370	12 Month	1	124078
Meese, James	Trail Manager	Athletic/Rec Facility Operations	25990	12 Month	0.75	25990
Mehendale, Sunil	Assistant Professor	School of Technology	86124	9 Month	1	86124
Meldrum, Jay	Exec Dir Sustain & Dir KRC	Keweenaw Research Center	209100	12 Month	1	0
Mello, Susan	Financial Assistant	Financial Services & Operations	39520	12 Month	1	39520
Meneguzzo, Scott	Master Machinist	School of Technology	53664	12 Month	1	53664
Mensch, Amy	Executive Assistant	Human Resources	37253	12 Month	1	37253
Merryman, Kam	Application Programmer Analyst	Information Technology	51726	12 Month	1	51726
Merz, Thomas	Professor/Associate Dean	School of Business and Economics	158263	12 Month	1	158263
Mettlach, Daniel	Assistant Head Football Coach	General Athletics	45000	12 Month	1	9000
Meyer, Elizabeth	Community String Prog Director	Visual & Performing Arts	39253	9 Month	1	18732
Meyer, Michael	Director	Jackson Center for Teach & Learn	90937	12 Month	1	90937
Meyers, Jeanne	Budget Coord/Office Manager	Mathematical Sciences	54780	12 Month	1	54780
Middlebrook, Christopher	Associate Professor	Electrical and Computer Engineering	107739	9 Month	1	24629
Miers, Scott	Associate Professor	Mechanical Engrg-Engrg Mechanics	108445	9 Month	1	108445
Miles, Andrew	Financial Aid Manager	Financial Aid Administration	39000	12 Month	1	39000
Miller, David	Food Service Utility	Dining Services	21356	9 Month	1	0
Miller, Mary	Research Engineer/Scientist II	Michigan Tech Rsrch Institute(MTRI)	71659	12 Month	1	0
Miller, Shanda	Office Assistant 4	Merchandising Operations	27976	12 Month	1	0
Miller, Zoe	Planning Analyst II	Institutional Analysis	41500	12 Month	1	41500
Milligan, Sheila	Senior Lecturer	School of Business and Economics	73200	9 Month	1	73200
Milligan, Walter	Professor	Materials Science and Engineering	153654	9 Month	1	153654
Mills, Allison	SCT/Technical Writer	Univ Marketing & Communications	49576	12 Month	1	49576
Mills, Owen	Sr Resch Engineer/Scientist II	Materials Science and Engineering	92380	12 Month	1	65590
Min, Junhong	Associate Professor	School of Business and Economics	127169	9 Month	1	127169
Minakata, Daisuke	Assistant Professor	Civil & Environmental Engineering	91759	9 Month	1	91759
Minerick, Adrienne	Associate Dean	College of Engineering	164550	12 Month	0.953	164550
Minerick, Adrienne	Ast to the Provost for Fac Dev	Provost and VP for Acad Affairs	8000	12 Month	0.047	8000
Miskioglu, Ibrahim	Associate Professor	Mechanical Engrg-Engrg Mechanics	98416	9 Month	1	98416
Mitchell, Byrel	Software Engineer	Civil & Environmental Engineering	49220	12 Month	1	0
Mitchell, Christian	Food Service Helper	Dining Services	6646	12 Month	0.25	0
Molzou, Raymond	Instructor	Mathematical Sciences	40000	9 Month	1	40000
Moncada Hernandez, Hector	Research Engineer	Chemical Engineering	27612	12 Month	0.75	0
Monette, Lori	Custodian	Athletic/Rec Facility Operations	37960	12 Month	1	37960
Monette, Michael	Building Mechanic II	Facilities Management	44304	12 Month	1	0
Monette, Tammy	Custodian	Facilities Management	38792	12 Month	1	0

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Mongeau, Mary	Lib Assc Svc Cntr & Mtrl Mgmt	Van Pelt and Opie Library	38767	12 Month	1	38767
Monte, Amy	Senior Lecturer	Engineering Fundamentals	53762	9 Month	0.875	53762
Monticello, Jared	Food Service Helper	Retail Dining	20535	9 Month	1	0
Moore, Nancy	Senior Software Engineer	Civil & Environmental Engineering	61009	12 Month	1	0
Moran, Peter	Professor	Materials Science and Engineering	80734	9 Month	0.67	80734
Moran, Peter	Professor	Physics	40307	9 Month	0.33	40307
Morgan, Christopher	Operations Mgr APSRC Mbl Lab	Mechanical Engrg-Engrg Mechanics	69011	12 Month	1	34505
Moridian, Barzin	Research Engineer	Mechanical Engrg-Engrg Mechanics	47476	12 Month	1	0
Morin, Brigitte	Lecturer	Biological Sciences	58112	9 Month	1	58112
Morin, Suzanne	Ex Dir Fin Svc &Ops/Controller	Financial Services & Operations	109504	12 Month	1	109504
Mork, Bruce	Wiitanen Professor of EPS	Electrical and Computer Engineering	146514	9 Month	1	146514
Morley, Michael	Ast Dir Tech Commercialization	Innovation & Industry Engagement	70009	12 Month	1	70009
Morrison, Faith	Associate Dean	Graduate School	106388	9 Month	1	106388
Morrison, Lesley	Assistant Professor	Humanities	60580	9 Month	1	60580
Movlai, Lauren	Instr and Learning Librarian	Van Pelt and Opie Library	47476	12 Month	1	47476
Mroz, Gail	Stewardship Officer	Advancement	65090	12 Month	0.5	65090
Mroz, Glenn	President	President's Office	415000	12 Month	1	415000
Mueller, Shane	Associate Professor	Cognitive & Learning Sciences	83740	9 Month	1	83740
Mukherjee, Amlan	Associate Professor	Civil & Environmental Engineering	100376	9 Month	1	100376
Muller, Patricia	Spec Asst to Exec Director	Vice Pres for Research	55825	12 Month	1	55825
Mullins, Michael	Professor	Chemical Engineering	132505	9 Month	1	132505
Murthy, Pushpalatha	Assoc Provost/Dean Grad Sch	Graduate School	170000	12 Month	1	170000
Myers, Paul	Cooks Helper	Dining Services	26676	9 Month	1	0
Myles, Joshua	Senior Appl & Systems Analyst	Information Technology	74680	12 Month	1	74680
Myllyoja, Mark	Transportation Services Tech	Facilities Management	44262	12 Month	1	0
Myllyoja, Michael	Building Mechanic II	Facilities Management	44242	12 Month	1	44242
Myllyoja, Patrice	Asst to Chief Info Officer	Information Technology	46030	12 Month	1	46030
Naber, Jeffrey	Professor/Director of APS Labs	Mechanical Engrg-Engrg Mechanics	156803	9 Month	1	156803
Nakamura, Issei	Assistant Professor	Physics	73000	9 Month	1	73000
Nakkula, Diane	Administrative Assistant	Vice President for Finance	49213	12 Month	1	49213
Narain, Amitabh	Professor	Mechanical Engrg-Engrg Mechanics	120243	9 Month	1	120243
Narendranath, Aneet	Lecturer	Mechanical Engrg-Engrg Mechanics	69844	9 Month	1	69844
Narhi, Melanie	Custodian	Facilities Management	38979	12 Month	1	0
Narhi, Robert	Senior Windows System Admin	Information Technology	70049	12 Month	1	70049
Neely, Allison	Archivist	Van Pelt and Opie Library	47476	12 Month	1	47476
Neese, Colin	Business Analyst	Associate Vice President for Admin	47500	12 Month	1	47500
Neher, Joseph	Custodian	Facilities Management	21076	9 Month	1	21076
Nelson, David	Sr Research Engr I-Rail Trans	Civil & Environmental Engineering	59803	12 Month	1	28406
Nelson, Lisa	Office Assistant 5	Academic & Community Conduct	13104	12 Month	0.5	13104
Nelson, Paul	Associate Professor	School of Business and Economics	94887	9 Month	1	94887
Nemiroff, Robert	Professor	Physics	107198	9 Month	1	87184
Neves, Joel	Associate Professor	Visual & Performing Arts	63653	9 Month	1	63653
Newman, James	Custodian	Facilities Management	29224	12 Month	1	0
Niemi, Susan	Office Assistant 6	Chemical Engineering	38605	12 Month	1	38605
Nies, Earl	CHP Mechanic/Operator	Facilities Management	41392	12 Month	1	41392
Nitz, David	Professor	Physics	103269	9 Month	1	103269

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Noh, Nam Jin	Postdoctoral Scholar	Sch Forest Resources & Environ Sci	47500	12 Month	1	0
Nooshabadi, Saeid	Professor	Computer Science	41522	9 Month	0.33	41522
Nooshabadi, Saeid	Professor	Electrical and Computer Engineering	84299	9 Month	0.67	84299
Nordeng, Jesse	Master Machinist	Physics	56597	12 Month	1	56597
Nordstrom, David	Assoc Ath Dir Fac & Ops	Athletic/Rec Facility Operations	74796	12 Month	1	74796
Norkol, Jerry	Master Machinist	Chemical Engineering	54392	12 Month	1	54392
Normand, Alex	Office Assistant 4	Mechanical Engrg-Engrg Mechanics	24690	12 Month	1	0
Normand, Lisa	Administrative Aide 7	Financial Aid Administration	31283	12 Month	1	31283
Normand, Mechelle	Administrative Aide 7	Univ Marketing & Communications	40206	12 Month	1	40206
Norrod, Matthew	Regional Admissions Manager	Admissions	43257	9 Month	1	43257
North, Gail	Business Intelligence Devel	Information Technology	70200	12 Month	1	70200
Nutini, Daniel	Stores Clerk	Dining Services	39312	12 Month	1	0
Nutini, Paula	Dir Stewardship & Ann Giving	Advancement	94857	12 Month	1	94857
O'Brien, Dale	Facilities Manager	Facilities Management	52192	12 Month	1	52192
O'Brien, Margo	Director Student Business Svcs	Financial Services & Operations	74200	12 Month	1	74200
Odegard, Gregory	Professor	Mechanical Engrg-Engrg Mechanics	124104	9 Month	1	124104
Ojanen, Marianne	Custodian	Facilities Management	37627	12 Month	1	37627
Oliveira, Aurenice	Associate Professor	Electrical and Computer Engineering	104145	9 Month	1	104145
Ollanketo, Alan	Manager of Finance & Planning	Provost and VP for Acad Affairs	47685	12 Month	0.85	47685
Olson, Allen	Building Mechanic II	Facilities Management	44304	12 Month	1	0
Olson, Amy	Administrative Aide 8	Financial Services & Operations	42328	12 Month	1	42328
Olson, David	Senior Lecturer	Mathematical Sciences	68198	9 Month	1	68198
Olson, Joshua	Chief Information Officer	Information Technology	167844	12 Month	1	167844
Olson, Michael	Manager of Prospect Research	Advancement	47476	12 Month	1	47476
Olson, Paula	Administrative Aide 7	Athletic/Rec Facility Operations	38147	12 Month	1	38147
Olson, Steven	Head Coach Football	General Athletics	85000	12 Month	1	8500
Olson, Tamara	Associate Professor	Mathematical Sciences	73761	9 Month	1	73761
Onder, Nilufer	Associate Professor	Computer Science	103882	9 Month	1	103882
Onder, Soner	Professor	Computer Science	119821	9 Month	1	119821
Ong, Benjamin	Assistant Professor	Mathematical Sciences	73188	9 Month	1	73188
Ong, Keat	Associate Professor	Biomedical Engineering	104285	9 Month	1	104285
Ong, Rebecca	Assistant Professor	Chemical Engineering	78000	9 Month	1	78000
Ongie, Kevin	Building Mechanic I	Athletic/Rec Facility Operations	40352	12 Month	1	40352
Oommen, Thomas	Associate Professor	Geological & Mining Eng & Sciences	106500	9 Month	1	106500
Oppliger, Douglas	Senior Lecturer	Engineering Fundamentals	65009	9 Month	1	6501
Orr, Blair	Professor	Sch Forest Resources & Environ Sci	105982	9 Month	1	105982
Osborne, Mark	Project Mgr/Resch Leader	Keweenaw Research Center	153517	12 Month	1	0
Oslund, Christy	Coord Student Disability Svcs	Dean of Students Office	48500	12 Month	1	48500
Ott, Linda	Assoc Dean for Spec Initiatives	College of Sciences & Arts	130200	9 Month	1	130200
Ozanich, Renee	Manager of Academic Employment	Human Resources	47476	12 Month	1	47476
Page, Charlene	Office Assistant 4	Chemistry	22448	12 Month	0.75	22448
Page, Robert	Manager Laboratory Facilities	Mechanical Engrg-Engrg Mechanics	70364	12 Month	1	70364
Pakkala, James	Engineer/Scientist	Keweenaw Research Center	66583	12 Month	1	0
Palosaari, Joseph	Baker	Dining Services	42141	12 Month	1	0
Pan, Lei	Assistant Professor	Chemical Engineering	80000	9 Month	1	80000
Pandey, Aparna	Lab Associate	Chemistry	32676	9 1/2 Month	1	32676

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Pandey, Ravindra	Department Chair	Physics	190500	12 Month	1	190500
Panov, Gavril	Personal Computer Specialist	Information Technology	48963	12 Month	1	48963
Pardieck, Cory	Residence Life Coordinator	Housing and Residential Life	38000	12 Month	1	0
Parisot, Lisa	Food Service Helper	Dining Services	21356	9 Month	1	0
Parker, Andrew	Facilities Helper	Facilities Management	40373	12 Month	1	40373
Parker, Gordon	Professor	Mechanical Engrg-Engrg Mechanics	144145	9 Month	1	144145
Pastel, Robert	Associate Professor	Computer Science	105274	9 Month	1	105274
Patchin, Stephen	Director	Career Services	85833	12 Month	1	85833
Paterson, Gordon	Assistant Professor	Biological Sciences	69000	9 Month	1	69000
Pati, Ranjit	Professor	Physics	93951	9 Month	1	93951
Patrick, Lorraine	Custodian	Athletic/Rec Facility Operations	12917	12 Month	0.5	12917
Pattenaude, Timothy	Research Engrg/Scientist I	Michigan Tech Rsrch Institute(MTRI)	85327	12 Month	1	0
Patterson, Karen	Administrative Aide 7	Waino Wahtera Ctr Student Success	33675	12 Month	1	33675
Patterson, Michael	Associate Director	Dining Services	50608	12 Month	1	0
Paudyal, Sumit	Assistant Professor	Electrical and Computer Engineering	93256	9 Month	1	93256
Payne, John	Sr Research Scientist II	Michigan Tech Rsrch Institute(MTRI)	171990	12 Month	1	0
Pearce, Joshua	Associate Professor	Materials Science and Engineering	73172	9 Month	0.67	51177
Pearce, Joshua	Associate Professor	Electrical and Computer Engineering	36039	9 Month	0.33	36039
Pearson, Melvin	Head Coach Hockey	General Athletics	275000	12 Month	1	0
Peck, Donald	Professor of Practice	School of Technology	48000	9 Month	0.6	48000
Pelissero, Peter	Facilities Manager	Facilities Management	58150	12 Month	1	0
Pellizzaro, Craig	Director Intramurals & Phys Ed	Kinesiology/Integrative Physiology	62289	12 Month	1	62289
Peltola, Kevin	Programmer/Analyst	Information Technology	65138	12 Month	1	65138
Pennington, Wayne	Dean	College of Engineering	243602	12 Month	1	243602
Perander, Margaret	Administrative Aide 7	Mathematical Sciences	42515	12 Month	1	42515
Perger, Warren	Professor	Electrical and Computer Engineering	116053	9 Month	0.9	116053
Perger, Warren	Professor	Physics	12895	9 Month	0.1	12895
Perkins, Cynthia	Content Specialist	Univ Marketing & Communications	36414	12 Month	1	36414
Perlinger, Judith	Professor	Civil & Environmental Engineering	96914	9 Month	0.905	96914
Perram, David	Sr Research Engineer/Scientist	Civil & Environmental Engineering	83854	12 Month	1	83854
Perrine, Kathryn	Assistant Professor	Chemistry	66320	9 Month	1	66320
Perron, James	Custodian	Facilities Management	37669	12 Month	1	37669
Persha, Darlene	Office Assistant 3	Aerospace Studies (Air Force ROTC)	19188	9 Month	0.8	19188
Peters, Susanna	Senior Lecturer	Social Sciences	58629	9 Month	1	58629
Peterson, Luke	Principal Programmer/Analyst	Civil & Environmental Engineering	81819	12 Month	1	0
Pfau, Christine	Food Service Helper	Dining Services	6458	12 Month	0.25	0
Phillips, Lisa	Office Manager	Michigan Tech Rsrch Institute(MTRI)	93041	12 Month	1	0
Pichette, Dawn	Administrative Aide 7	Univ Marketing & Communications	35152	12 Month	1	35152
Pierce, Travis	Chief Housing Officer/Director	Housing and Residential Life	85996	12 Month	1	0
Pietila, Allan	Building Mechanic II	Athletic/Rec Facility Operations	42952	12 Month	1	42952
Pietrzyk, Kari	Facilities & Events Coord	Dining Services	38917	12 Month	1	0
Pihlaja, Travis	Facilities Helper	Facilities Management	37482	12 Month	1	37482
Pinar, Anthony	Instructor	Electrical and Computer Engineering	60000	9 Month	1	0
Pindral, Cynthia	Office Assistant 4	Pavlis Honors College	12791	9 Month	0.75	12791
Pindral, Janey	Office Assistant 6	International Programs and Services	36421	12 Month	1	36421
Pinelis, Iosif	Professor	Mathematical Sciences	117964	9 Month	1	117964

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Pingel, Sara	Outreach Manager	School of Business and Economics	41820	12 Month	1	41820
Pinnow, Christopher	Electronics/Computer Engineer	Great Lakes Research Center	71000	12 Month	1	0
Pintar, Kathleen	Senior Coord of Student Svcs	Registrar's	47530	12 Month	1	47530
Pionke, Michael	Sr Software Engineer	Civil & Environmental Engineering	56073	12 Month	0.8	0
Piret, Cecile	Assistant Professor	Mathematical Sciences	67957	9 Month	1	67957
Plummer, Christopher	Professor	Visual & Performing Arts	79849	9 Month	1	79849
Polkinghorn, Thomas	Building Mechanic II	Facilities Management	43992	12 Month	1	43992
Pollins, Elizabeth	Assistant to the VP	Office of Student Affairs & Advance	68556	12 Month	1	68556
Polzien, Douglas	Electronic Multimedia Tech	Information Technology	48464	12 Month	1	48464
Polzien, Joanne	Exec Dir Compl, Integ, Safety	Vice Pres for Research	110000	12 Month	1	110000
Ponta, Fernando	Professor	Mechanical Engrg-Engrg Mechanics	117805	9 Month	1	117805
Poonamallee, Latha	Associate Professor	School of Business and Economics	129400	9 Month	1	129400
Porter, Michael	Baker	Dining Services	38314	12 Month	1	0
Portfleet, Matthew	Assistant Director	Geological & Mining Eng & Sciences	48000	9 Month	1	0
Portmann, Adam	Annual Giving Manager	Advancement	39729	12 Month	1	39729
Posega, John	Custodian	Facilities Management	37648	12 Month	1	37648
Power, Jason Richard	Postdoctoral Scholar	Mechanical Engrg-Engrg Mechanics	53000	12 Month	1	0
Predebon, William	Department Chair	Mechanical Engrg-Engrg Mechanics	216600	12 Month	1	216600
Price, Kari	Facilities & Events Coord	Dining Services	39083	12 Month	1	0
Price, Krystal	Food Service Helper	Dining Services	21356	9 Month	1	0
Price, Russell	Help Desk Consultant	Information Technology	43493	12 Month	1	43493
Provoast, Mark	Assoc Dir of Admissions	Admissions	61361	12 Month	1	61361
Purchase, Katherine	Office Assistant 6	Housing and Residential Life	27123	12 Month	1	0
Putwen, Laura	Coord Academic & Comm Conduct	Academic & Community Conduct	38000	10 Month	1	38000
Puuri, Duane	Building Mechanic II	Facilities Management	44304	12 Month	1	44304
Puuri, Kimberly	Administrative Aide 7	Vice Pres for Research	38355	12 Month	1	38355
Qi, Hao	Professor	School of Business and Economics	149435	9 Month	1	149435
Quinn, Anita	Spec Asst to the VP for Admin	Vice Pres for Research	126317	12 Month	1	126317
Quinn, Byron	Manager, Finance & Planning	Vice President for Administration	54575	12 Month	1	54575
Ra, Youngchul	Associate Professor	Mechanical Engrg-Engrg Mechanics	111650	9 Month	1	111650
Raber, Mary	Professor of Practice	Pavlis Honors College	88042	9 Month	1	88042
Raffaelli, Amy	Office Assistant 6	Facilities Management	33363	12 Month	1	33363
Raffaelli, Kellie	Director	Center for Diversity & Inclusion	64002	12 Month	1	64002
Rajachar, Rupak	Senior Lecturer	Biomedical Engineering	72210	9 Month	1	72210
Randell, Brenda	Executive Assistant	Associate Vice President for Admin	39208	12 Month	1	0
Randell, Drew	Purchasing Manager	Facilities Management	43680	12 Month	1	21840
Rastgaar, Mo	Associate Professor	Mechanical Engrg-Engrg Mechanics	113555	9 Month	1	113555
Rathbun, James	Facilities Engineer	Facilities Management	65975	12 Month	1	65975
Rauch, Joseph	Food Service Helper	Dining Services	21128	9 Month	1	0
Raymond, Paul	Senior Media Systems Engineer	Information Technology	59457	12 Month	1	59457
Redding, Lisa	Office Assistant 4	Financial Services & Operations	34923	12 Month	1	34923
Reed, David	Vice President for Research	Vice Pres for Research	280160	12 Month	1	280160
Reed, Elizabeth	Custodian	Facilities Management	27310	12 Month	1	27310
Reed, Elizabeth	Sr Lecturer/Asst to the Chair	Mathematical Sciences	65937	9 Month	1	65937
Reed, Michelle	Administrative Aide 7	School of Technology	32032	12 Month	1	32032
Reed, Stephanie	Library Assistant 6	Van Pelt and Opie Library	26426	12 Month	0.75	26426

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Reed, Tracey	Help Desk Consultant	Information Technology	44741 12 Month		1	44741
Reenders-Arens, Audrey	Media Systems Engineer	Information Technology	52020 12 Month		1	52020
Reid, Heidi	Training & Employment Spec	Human Resources	41563 12 Month		1	41563
Reilly, Lorri	Laboratory Supervisor	Chemistry	62650 12 Month		1	62650
Renshaw, Alexander	Administrative Aide 7	Humanities	28184 12 Month		1	28184
Repp, Ian	Director Univ Mktg & Comm	Univ Marketing & Communications	102805 12 Month		1	102805
Reynolds, Carole	CRM Adm/Software Supprt Anlyst	Civil & Environmental Engineering	51599 12 Month		1	0
Rho, Yeonwoo	Assistant Professor	Mathematical Sciences	74946 9 Month		1	74946
Richards, Carrie	Manager, Partner Engagement	Provost and VP for Acad Affairs	32134 9 Month		0.75	32134
Richards, Gregg	Director Engineering Services	Facilities Management	84240 12 Month		1	42120
Richter, Dana	Rsch Engr/Sci II	Sch Forest Resources & Environ Sci	65167 12 Month		0.75	0
Rickerd, Christopher	Assistant Research Engineer	Michigan Tech Rsrch Institute(MTRI)	60000 12 Month		1	0
Riippa, Emily	Assistant Archivist	Van Pelt and Opie Library	37440 12 Month		1	37440
Rinkinen, Shannon	Brand Manager	Univ Marketing & Communications	48876 12 Month		1	48876
Rivera, David	Custodian	Facilities Management	6828 12 Month		0.25	0
Robb, David	Cook	Dining Services	37731 12 Month		1	0
Roberts, William	Assoc VP Adv & Alumni Engmnt	Advancement	120000 12 Month		1	120000
Robinett, Rush	Professor/Henes Chair	Mechanical Engrg-Engrg Mechanics	170956 9 Month		1	170956
Robinette, Darrell	Assistant Professor	Mechanical Engrg-Engrg Mechanics	90000 9 Month		1	90000
Robins, Jonathan	Assistant Professor	Social Sciences	65616 9 Month		1	65616
Rogers, Tony	Associate Professor	Chemical Engineering	110443 9 Month		1	110443
Roggemann, Michael	Professor/Director, CISSIC	Electrical and Computer Engineering	149108 9 Month		1	149108
Rollenhagen, Andrew	Software Engineer II	Civil & Environmental Engineering	49963 12 Month		1	0
Romney, Abraham	Assistant Professor	Humanities	59172 9 Month		1	59172
Rosenthal, Heidi	Office Assistant 4	Dining Services	24107 12 Month		1	0
Ross, Julie	Academic Advisor	Civil & Environmental Engineering	63181 12 Month		1	63181
Ross, Kathryn	Office Assistant 5	Admissions	35360 12 Month		1	35360
Ross, Megan	Digital Svcs Maintenance Spec	Univ Marketing & Communications	45926 12 Month		1	45926
Ross, Michael	Data Center Technician	Information Technology	45677 12 Month		1	45677
Rothenberger, Jane	Food Service Helper	Dining Services	22450 9 Month		1	0
Rouleau, Daniel	Building Mechanic II	Facilities Management	44304 12 Month		1	44304
Rouleau, Mark	Assistant Professor	Social Sciences	64947 9 Month		1	64947
Roussi, Christopher	Sr Research Scientist/Engr I	Michigan Tech Rsrch Institute(MTRI)	187422 12 Month		1	0
Rovano, Monica	Office Assistant 6	AE Seaman Mineral Museum	31762 12 Month		1	0
Roy, Christopher	Facilities & Special Evnts Mgr	Athletic/Rec Facility Operations	65633 12 Month		1	65633
Roy, Vicky	Departmental Coordinator	Computer Science	50606 12 Month		1	50606
Rubino, Nicole	Office Assistant 4	Graduate School	24690 12 Month		1	24690
Rubinstein, Zachary	Assistant Director	Center for Diversity & Inclusion	47476 12 Month		1	47476
Rudiger, Brenda	Asst VP of Alumni Engagement	Alumni Relations	111395 12 Month		1	111395
Rudnicki, Mark	Professor of Practice	Sch Forest Resources & Environ Sci	81052 9 Month		1	81052
Rule, Kortni	Custodian	Facilities Management	6646 12 Month		0.25	6646
Ruoho, Leslie	Billing Coordinator	Vice Pres for Research	30900 12 Month		1	30900
Ruotsala, Andrea	Food Service Helper	Dining Services	34590 12 Month		1	0
Ryan, Timothy	System Administrator	Information Technology	55880 12 Month		1	55880
Saari, Alexander	Business Systems Analyst	Student Affairs Info Systems	40300 12 Month		1	40300
Saari, Darlene	Administrative Aide 7	Engineering Fundamentals	36379 12 Month		1	36379

MICHIGAN TECHNOLOGICAL UNIVERSITY
ANNUAL SALARY OF FACULTY AND STAFF

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Sadri-Sabet, Mir	Professor of Practice	Engineering Fundamentals	64847	9 Month	1	64847
Sage, Victoria	Technical Writer	Civil & Environmental Engineering	49680	12 Month	1	0
Sain, Trisha	Assistant Professor	Mechanical Engrg-Engrg Mechanics	90000	9 Month	1	90000
Salo, Karen	Dir of College Administration	College of Sciences & Arts	62400	12 Month	1	62400
Sams, Jennifer	Instrctn & Lrng Team Leader	Van Pelt and Opie Library	55292	12 Month	1	55292
Sandell, John	Associate Professor	Chemical Engineering	87015	9 Month	1	87015
Sandell, Rashelle	Technical Comm/Budget Coord	Civil & Environmental Engineering	63161	12 Month	1	63161
Sander, Heather	Administrative Aide 8	Alumni Relations	32198	12 Month	1	32198
Sanders, Jennifer	Biotech and Genom Lab Manager	Sch Forest Resources & Environ Sci	26000	12 Month	0.5	0
Sanders, Paul	Associate Professor	Materials Science and Engineering	118910	9 Month	1	118910
Sannes, Charlie	Laboratory Supervisor	Electrical and Computer Engineering	67948	12 Month	1	67948
Sanregret, Suzanne	Director	General Athletics	130401	12 Month	1	0
Sarazin, Christina	Office Assistant 6	Mechanical Engrg-Engrg Mechanics	38418	12 Month	1	0
Sartin, David	Asst Coach Football	General Athletics	42024	12 Month	1	8405
Sawtell, Reid	Research Scientist I	Michigan Tech Rsrch Institute(MTRI)	63026	12 Month	1	0
Sayers, Michael	Research Engineer/Scientist II	Michigan Tech Rsrch Institute(MTRI)	67258	12 Month	1	0
Scarlett, Sarah	Assistant Professor	Social Sciences	59850	9 Month	1	42326
Scarlett, Timothy	Associate Professor	Social Sciences	72902	9 Month	1	72902
Schaaf, Carol	Cooks Helper	Dining Services	28318	9 Month	1	0
Schaaf, Heidi	Office Assistant 5	Information Technology	26208	12 Month	1	26208
Schaefer, Lacy	Food Service Helper	Dining Services	19958	9 Month	1	0
Schelly, Chelsea	Assistant Professor	Social Sciences	64650	9 Month	1	64650
Schlaff, Gary	Sr Proj Mgr, Sftwre Dev & IS	Civil & Environmental Engineering	95196	12 Month	1	0
Schlaff, Karen	Food Service Helper	Dining Services	21569	9 Month	1	0
Schlenker, Karin	Lecturer	Humanities	50607	9 Month	1	50607
Schmidt, Henry	Research Engineer	Mechanical Engrg-Engrg Mechanics	61800	12 Month	1	0
Schmierer, James	Senior Lecturer	Sch Forest Resources & Environ Sci	45817	9 Month	1	18327
Schmitt, Kristen	Research Scientist I	Sch Forest Resources & Environ Sci	61528	12 Month	1	0
Schneiderhan, John	Library Technology Specialist	Van Pelt and Opie Library	35000	12 Month	1	35000
Schulz, Timothy	Professor	Electrical and Computer Engineering	180903	9 Month	1	180903
Schumaker Chadde, Joan	Coord Education Program	Civil & Environmental Engineering	70549	12 Month	1	0
Schutz, Mary	Food Service Helper	Dining Services	34590	12 Month	1	0
Schwaller, Richelle	Business Systems Analyst	Vice Pres for Research	45694	12 Month	1	45694
Schwartz, Christopher	Lecturer	Kinesiology/Integrative Physiology	60000	9 Month	1	60000
Schwartz, Tyler	Programmer/Analyst	Information Technology	60450	12 Month	1	60450
Scullion, Timothy	Business Analyst	Human Resources	42525	12 Month	1	42525
Seagren, Eric	Professor	Civil & Environmental Engineering	108938	9 Month	1	108938
Sedar, Lois	Administrative Aide 8	Athletic/Rec Facility Operations	41746	12 Month	1	41746
Sedar, Stacey	Departmental Coordinator	Biomedical Engineering	51023	12 Month	1	51023
Seely, Bruce	Dean	College of Sciences & Arts	204000	12 Month	1	204000
Seely, Nancy	Associate Director Jackson CTL	Jackson Center for Teach & Learn	58505	12 Month	1	58505
Seguin, Daniel	Engineer/Scientist/Acad Advsr	Materials Science and Engineering	64030	10 Month	1	57627
Seigel, Marika	Associate Professor	Humanities	74869	9 Month	1	74869
Seigel, Matthew	Associate Professor	Humanities	69482	9 Month	1	69482
Semones, Marianne	Administrative Assistant	Provost and VP for Acad Affairs	32760	12 Month	0.75	0
Semouchkina, Elena	Associate Professor	Electrical and Computer Engineering	107131	9 Month	1	107131

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Semouchkina, Vassilissa	Graphic Design Specialist	Univ Marketing & Communications	38002	12 Month	1	38002
Seppala, Dean	Research Associate	Chemistry	54277	12 Month	1	53734
Seppala, Devin	Office Assistant 5	Great Lakes Research Center	28548	12 Month	0.75	28548
Seppala, Julie	Vice President for Finance	Vice President for Finance	200000	12 Month	1	200000
Sergey, Susan	Special Project Coordinator	Vice President for Administration	9603	9 Month	0.3	9098
Sergeyev, Aleksandr	Associate Professor	School of Technology	97571	9 Month	1	97571
Serotzke, Mark	HVAC Technician	Facilities Management	49629	12 Month	1	49629
Sertich, James	Stock Clerk	Dining Services	36837	12 Month	1	0
Sever, George	Custodian	Facilities Management	36941	12 Month	1	36941
Sever, Joseph	Custodian	Facilities Management	27310	12 Month	1	27310
Sha, Qiuying	Professor	Mathematical Sciences	105656	9 Month	1	105656
Shahbakhti, Mahdi	Assistant Professor	Mechanical Engrg-Engrg Mechanics	96407	9 Month	1	96407
Shan, Zhiying	Assistant Professor	Kinesiology/Integrative Physiology	70857	9 Month	1	49487
Shankara, Gowtham	Director of Research Computing	Information Technology	114087	12 Month	1	114087
Shannon, Jeremy	Senior Lecturer	Geological & Mining Eng & Sciences	63100	9 Month	1	63100
Shannon, Joseph	Research Scientist	Sch Forest Resources & Environ Sci	43005	12 Month	1	0
Shannon, Patricia	Research Scientist I	Sch Forest Resources & Environ Sci	54190	12 Month	1	0
Sharik, Terry	Dean/Robbins Chair	Sch Forest Resources & Environ Sci	211610	12 Month	1	179869
Shaw, Raymond	Professor	Physics	115377	9 Month	1	115377
Shawhan, Joseph	Assistant Coach Hockey	General Athletics	74500	12 Month	1	0
Shelast, Tyler	Head Coach Strength & Cond	General Athletics	41715	12 Month	1	0
Sheldon, Deborah	Executive Dir Budget/Planning	Budget and Planning	138762	12 Month	1	138762
Shene, Ching-Kuang	Professor	Computer Science	108607	9 Month	1	108607
Shonnard, David	Professor/Robbins Chair	Chemical Engineering	162260	9 Month	1	162260
Shoos, Diane	Associate Professor	Humanities	71171	9 Month	1	71171
Short, Paige	HDMZ Consultant & Resrc Coord	Humanities	15960	9 Month	0.75	15960
Shuchman, Robert	Institute Co-Director	Michigan Tech Rsrch Institute(MTRI)	252635	12 Month	1	0
Shuchuk, Gary	Asst Coach Hockey	General Athletics	74500	12 Month	1	0
Sickler, Beth	Departmental Coordinator	Materials Science and Engineering	47518	12 Month	1	47518
Sickler, Carol	Office Assistant 5	Financial Services & Operations	41038	12 Month	1	41038
Sidortsov, Roman	Assistant Professor	Social Sciences	63000	9 Month	1	63000
Sidortsova, Stefanie	Sci/Tech Publications Writer	Univ Marketing & Communications	42000	12 Month	1	42000
Siler, Krista	Asst Director Athletic Comm	General Athletics	30160	12 Month	1	30160
Simpkins, Cheryl	Office Assistant 5	Computer Science	27706	12 Month	1	27706
Simpson, Heather	Assistant Director	Waino Wahtera Ctr Student Success	55294	12 Month	1	55294
Sirdenis, Julie	Food Service Helper	Dining Services	6646	12 Month	0.25	0
Sirdenis, Nicholas	General Manager	Mont Ripley	72210	12 Month	1	0
Slack, Jennifer	Professor	Humanities	95180	9 Month	1	95180
Slade, Darnishia	Dir of International Career Ed	International Programs and Services	52584	12 Month	0.75	52584
Sleeman, Ginger	Manager of Benefits	Human Resources	47476	12 Month	1	47476
Sleeman, Kerri	Executive Director	Facilities Management	129750	12 Month	1	90825
Sloat, Mark	Research Associate	Electrical and Computer Engineering	61294	12 Month	1	61294
Slough, William	Lab Coordinator/Instructor	Physics	57525	12 Month	1	57525
Smigowski, Judith	Administrative Aide 7	Registrar's	37440	12 Month	1	37440
Smigowski, Timothy	Research Engineer I	Keweenaw Research Center	74330	12 Month	1	0
Smirnov, Aleksey	Associate Professor	Geological & Mining Eng & Sciences	109900	9 Month	1	65940

MICHIGAN TECHNOLOGICAL UNIVERSITY
ANNUAL SALARY OF FACULTY AND STAFF

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Smith, Beatrice	Professor	Humanities	91323	9 Month	1	91323
Smith, Erin	Principal Lecturer/Resourc Dir	Humanities	69251	9 Month	1	69251
Smith, Jacque	Director Grad Enrollment Svcs	Graduate School	84226	12 Month	1	84226
Smith, Joel	Chem Stores Assistant	Chemistry	37312	12 Month	1	22387
Smith, Kelley	Laboratory Supervisor	Chemistry	51492	12 Month	1	51492
Snell, Alexis	Departmental Coordinator	Chemical Engineering	48589	12 Month	1	48589
Sniegowski, Ashli	Asst Dir Grad Enrollment Svcs	Graduate School	47500	12 Month	1	47500
Snow, Joseph	Data Support & Acct Specialist	Civil & Environmental Engineering	35500	12 Month	1	0
Song, Juan	Data & Rsrch Informatic Spclst	Van Pelt and Opie Library	24000	12 Month	0.5	24000
Song, Min	Department Chair	Computer Science	190500	12 Month	1	144761
Sotirin, Patricia	Professor/Assoc Chair	Humanities	90612	9 Month	1	90612
Soumis, Andre	Building Mechanic I	Athletic/Rec Facility Operations	42058	12 Month	1	42058
Soykan, Orhan	Professor of Practice	Biomedical Engineering	89094	9 Month	0.75	89094
Spahn, Amy	Office Assistant 5	Social Sciences	19215	10 Month	0.75	19215
Spencer, Rochelle	Coord of Student Activities	Student Activities	38346	12 Month	1	0
Sproule, William	Professor	Civil & Environmental Engineering	115380	9 Month	1	115380
Srivastava, Manish	Associate Professor	School of Business and Economics	134098	9 Month	1	134098
Stancher, Christopher	Grant Accountant	Vice Pres for Research	44000	12 Month	1	44000
Stapleton, Jessie	Director Student Activities	Student Activities	61000	12 Month	1	61000
Staresnick, Martha	Food Service Utility	Dining Services	30930	12 Month	1	0
Stark, Laurie	Departmental Coordinator	Van Pelt and Opie Library	42224	12 Month	1	42224
Steelman, Kelly	Assistant Professor	Cognitive & Learning Sciences	73870	9 Month	1	73870
Stefano, Christopher	Associate Curator	AE Seaman Mineral Museum	74750	12 Month	1	0
Stein, Russell	Research Engineer	Materials Science and Engineering	66414	12 Month	1	0
Stevens, Gina	Departmental Coordinator	Social Sciences	42515	12 Month	1	42515
Stevens, Mary	Dir of Admin & Res Planning	Office of Student Affairs & Advance	100000	12 Month	1	100000
Stevens, Mary	Assistant to the Dean	Graduate School	44990	12 Month	1	44990
Stevens, Mary	Administrative Aide 7	Facilities Management	41891	12 Month	1	0
Stevens, Michael	Dir Hockey Ops/Ath Equip Supvr	General Athletics	34694	9 Month	1	0
Stevens, Nicholas	Senior Budget Analyst	Budget and Planning	81000	12 Month	1	81000
Sticklen, Jon	Department Chair	Engineering Fundamentals	158000	12 Month	1	158000
Stimac, David	Foreman Maint/Repair	Ford Center	50565	12 Month	1	48037
Stockero, Shari	Associate Professor	Cognitive & Learning Sciences	61509	9 Month	0.67	61509
Stockero, Shari	Associate Professor	Mathematical Sciences	30296	9 Month	0.33	17926
Storaker, Hans	Analyst/Programmer	Information Technology	65401	12 Month	1	65401
Store, Justin	IT Security Architect	Information Technology	78000	12 Month	1	78000
Store, Steven	Maintenance Mechanic	Facilities Management	53123	12 Month	1	53123
Storer, Andrew	Associate Dean	Sch Forest Resources & Environ Sci	121879	9 Month	1	121879
Stricker, Stephen	Custodian	Facilities Management	27310	12 Month	1	0
Strickland, Ronald	Department Chair	Humanities	137925	12 Month	1	137925
Strieter, Debra	Administrative Aide 7	Admissions	38522	12 Month	1	38522
Struthers, Allan	Professor	Mathematical Sciences	95589	9 Month	1	95589
Struthers, Mary	Administrative Aide 8	Rozsa Ctr for Performing Arts	45656	12 Month	1	45656
Stuff, Mark	Senior Research Scientist I	Michigan Tech Rsrch Institute(MTRI)	183834	12 Month	1	0
Subotic, Nikola	Institute Co-Director	Michigan Tech Rsrch Institute(MTRI)	240634	12 Month	1	0
Suh, Jae Yong	Assistant Professor	Physics	73500	9 Month	1	73500

MICHIGAN TECHNOLOGICAL UNIVERSITY
ANNUAL SALARY OF FACULTY AND STAFF

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Suino, Lori	Office Assistant 5	Financial Services & Operations	32136	12 Month	1	32136
Suits, Bryan	Professor	Physics	119575	9 Month	1	119575
Sullivan, Shane	Merchandising Manager	Merchandising Operations	61408	12 Month	1	0
Sullivan, Susan	Coordinator	Institutional Equity & Inclusion	35671	12 Month	0.9	35671
Sun, Jie	Assistant Professor	Mathematical Sciences	59000	9 Month	1	59000
Sun, Jiguang	Professor	Mathematical Sciences	106995	9 Month	1	106995
Sun, Ye	Assistant Professor	Mechanical Engrg-Engrg Mechanics	89304	9 Month	1	89304
Suokas, Heather	Finance Coord & Office Mgr	Graduate School	47500	12 Month	1	47500
Sutinen, Lorelee	Food Service Helper	Dining Services	22823	9 Month	1	0
Sutter, Lawrence	Professor	Materials Science and Engineering	108234	9 Month	1	108234
Swartz, Raymond	Associate Professor	Civil & Environmental Engineering	96963	9 Month	1	96963
Sweeting, Gail	Digital Content Manager	Univ Marketing & Communications	56593	12 Month	1	56593
Sweitz, Samuel	Associate Professor	Social Sciences	72284	9 Month	1	72284
Swenson, Douglas	Associate Professor	Materials Science and Engineering	97198	9 Month	1	97198
Swetich, Doreen	Office Assistant 6	Financial Services & Operations	34674	12 Month	1	34674
Taglione, Nancy	Clinical Counselor	Counseling Services	50564	9 Month	1	50564
Taivalkoski, David	Dir, Energy & Sustainability	Facilities Management	65000	12 Month	0.5	48750
Tajiri, Kazuya	Assistant Professor	Mechanical Engrg-Engrg Mechanics	92716	9 Month	1	92716
Tanasova, Marina	Assistant Professor	Chemistry	70439	9 Month	1	70439
Tang, Guiliang	Professor	Biological Sciences	109225	9 Month	1	109225
Tang, Jinshan	Associate Professor	School of Technology	100296	9 Month	1	100296
Tang, Xiaohu	Assistant Professor	Biological Sciences	69000	9 Month	1	69000
Tang, Xiaoqing	Associate Professor	Biological Sciences	81641	9 Month	1	81641
Tanner, Franz	Professor	Mathematical Sciences	101119	9 Month	1	101119
Tapani, Joan	Administrative Assistant	President's Office	47500	12 Month	1	47500
Tarshizi, Ebrahim Karimi	Assistant Professor	Geological & Mining Eng & Sciences	83500	9 Month	1	83500
Taylor, Elizabeth	Collections Manager	Financial Services & Operations	51239	12 Month	1	51239
Techtmann, Stephen	Assistant Professor	Biological Sciences	71420	9 Month	1	71420
Tefft de Munoz, Cassy	Director	International Programs and Services	61000	12 Month	1	61000
Tembreull, William	Senior Design Specialist	Univ Marketing & Communications	77703	12 Month	1	77703
Temple, Charles	IT Support Technician	Information Technology	31678	12 Month	1	31678
Ten, Chee-Wooi	Associate Professor	Electrical and Computer Engineering	101249	9 Month	1	101249
Tereschuk, Kristina	Food Service Helper	Dining Services	23042	9 1/2 Month	1	0
Terlep, Jennifer	Help Desk Consultant	Information Technology	44741	12 Month	1	44741
Tewari, Radheshyam	Lecturer	Mechanical Engrg-Engrg Mechanics	69844	9 Month	1	69844
Thakur, Ramesh	Research Scientist II	Sch Forest Resources & Environ Sci	41095	12 Month	0.75	0
Thelen, Brian	Sr Research Scientist/Engr II	Michigan Tech Rsrch Institute(MTRI)	205110	12 Month	1	0
Therrian, Jamie	Sr Operator Dispatcher	Public Safety & Police Services	23821	12 Month	0.75	23821
Thomas, Bryan	Asst Coach Football	General Athletics	36246	12 Month	1	7249
Thomas, Ketty	Associate Professor	Humanities	76127	9 Month	1	76127
Thomas, Raymond	Building Mechanic I	Facilities Management	41995	12 Month	1	0
Thomas, Sheri	Associate Director	Financial Aid Administration	65704	12 Month	1	65704
Thome, Matthew	Strength & Conditioning Coach	General Athletics	20973	12 Month	0.5	0
Thome, Matthew	Instructor	Kinesiology/Integrative Physiology	23295	9 Month	0.5	23295
Thompson, Erin	Asst Dir of Alumni Programming	Alumni Relations	48658	12 Month	1	48658
Thompson, Joseph	Sponsored Projects Manager	Pavlis Honors College	63000	12 Month	1	0

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Thompson, Martin	Associate Professor	Chemistry	80959 9 Month		1	80959
Thompson, Rodney	Manager Print and Mail Svcs	Univ Marketing & Communications	47278 12 Month		1	28367
Thorpe, Larry	Facilities Engineer	Facilities Management	65813 12 Month		1	65813
Thorpe, Sean	Software Engineer I	Civil & Environmental Engineering	64613 12 Month		1	0
Tiwari, Ashutosh	Associate Professor	Chemistry	84614 9 Month		1	84614
Todd, Jennifer	Regional Admissions Manager	Admissions	43281 9 Month		1	43281
Tomasi, Michael	Facilities Manager	Facilities Management	55358 12 Month		1	55358
Tomasi, Susan	Food Service Helper	Dining Services	6828 12 Month		0.25	0
Tonchev, Vladimir	Professor	Mathematical Sciences	126190 9 Month		1	126190
Toorongian, Jeffrey	Assc Dir/Accessible Tech Coord	Jackson Center for Teach & Learn	85000 12 Month		1	85000
Torola, Peter	Resch Engineer II	Civil & Environmental Engineering	69630 12 Month		1	0
Torrey, Katie	Academic Advisor	Chemical Engineering	32161 9 Month		0.5	32161
Toth, Martin	Training Specialist Supervisor	Mechanical Engrg-Engrg Mechanics	57565 12 Month		1	46052
Towles, Ryan	Engrg Academic Advisor II	Mechanical Engrg-Engrg Mechanics	64091 12 Month		1	64091
Trewartha, Kevin	Assistant Professor	Cognitive & Learning Sciences	41004 9 Month		0.6	41004
Trewartha, Kevin	Assistant Professor	Kinesiology/Integrative Physiology	27337 9 Month		0.4	27337
Trinklein, Eddy	Research Engineer	Mechanical Engrg-Engrg Mechanics	68726 12 Month		1	0
Tucker, Briana	Student Engagement Coordinator	Center for Diversity & Inclusion	35000 12 Month		1	35000
Tumban, Ebenezer	Assistant Professor	Biological Sciences	72488 9 Month		1	72488
Tuohimaa, Connie	Research and Acctg Coordinator	Mechanical Engrg-Engrg Mechanics	47972 12 Month		1	47972
Tuoriniemi, Joel	Professor of Practice	School of Business and Economics	124736 9 Month		1	124736
Tuttle, Bryce	System Administrator	Information Technology	51765 12 Month		1	51765
Urban, Noel	Professor	Civil & Environmental Engineering	103218 9 Month		1	103218
Ureel II, Leo	Lecturer	Computer Science	73727 9 Month		1	73727
Usitalo, David	Equipment Operator I	Facilities Management	43098 12 Month		1	43098
Valenzano, Loredana	Assistant Professor	Chemistry	71546 9 Month		1	71546
Van Essen, Jennifer	Regional Admissions Manager	Admissions	49037 9 Month		1	49037
Van Karsen, Charles	Associate Professor	Mechanical Engrg-Engrg Mechanics	108815 9 Month		1	108815
Van Kooy, Dana	Assistant Professor	Humanities	57728 9 Month		1	57728
Van Norman, Teri	Custodian	Facilities Management	28101 12 Month		1	0
Van Susante, Paulus	Senior Lecturer	Mechanical Engrg-Engrg Mechanics	76880 9 Month		1	76880
Van Valkenburg, Todd	Sr Programmer/Analyst	Information Technology	74907 12 Month		1	74907
Vater, William	Equipment Operator II	Facilities Management	42806 12 Month		1	42806
Vega, Erick	Assistant Research Engineer	Michigan Tech Rsrch Institute(MTRI)	65000 12 Month		1	0
Veinott, Elizabeth	Associate Professor	Cognitive & Learning Sciences	80300 9 Month		1	80300
Velat, John	Director, TTAP	Civil & Environmental Engineering	100452 12 Month		1	0
Verran, Crystal	Director of Operations	Univ Marketing & Communications	67600 12 Month		1	67600
Verran, Judy	Food Service Helper	Dining Services	25278 9 Month		1	0
Vertanen, Keith	Assistant Professor	Computer Science	91699 9 Month		1	91699
Vertin, Joel	Digital Services Manager	Univ Marketing & Communications	58256 12 Month		1	58256
Vertin, Sarah	Administrative Aide 7	Advancement	45573 12 Month		1	45573
Veurink, Norma	Senior Lecturer	Engineering Fundamentals	61401 9 Month		1	46100
Viera-Ramos, Marcelino	Assistant Professor	Humanities	58925 9 Month		1	58925
Vitton, Stanley	Associate Professor	Civil & Environmental Engineering	101541 9 Month		1	101541
Vizanko, Kelly	Assistant Registrar	Registrar's	53015 12 Month		1	53015
Voelker, Madeline	Immigration & Visa Svcs Splst	Human Resources	40664 12 Month		1	40664

MICHIGAN TECHNOLOGICAL UNIVERSITY
ANNUAL SALARY OF FACULTY AND STAFF

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Vrana, Kenneth	Professor of Practice	Sch Forest Resources & Environ Sci	47941	9 Month	1	47941
Vucetich, John	Professor	Sch Forest Resources & Environ Sci	96801	9 Month	1	96801
Wadaga, Cynthia	Office Assistant 6	Information Technology	28267	12 Month	1	28267
Waddell, R	Associate Professor	Humanities	70519	9 Month	1	70519
Wade, Karen	Administrative Aide 8	Center for Diversity & Inclusion	36670	12 Month	1	36670
Wagner, Christian	Visiting Professor	Electrical and Computer Engineering	122500	9 Month	0.9	0
Wagner, Scott	Assistant Professor	School of Technology	79197	9 Month	1	79197
Waineo, James	Engineer/Scientist	Keweenaw Research Center	91728	12 Month	1	0
Waite, Gregory	Associate Professor	Geological & Mining Eng & Sciences	109900	9 Month	1	109900
Wakeham, Alan	Sr Telecommunications Engr II	Information Technology	66294	12 Month	1	66294
Wakeham, Ryan	Public Safety Officer	Public Safety & Police Services	40955	12 Month	1	40955
Wakeham, Travis	Laboratory Supervisor	Biological Sciences	35000	12 Month	1	35000
Walikainen, Emily	Office Assistant 6	Financial Services & Operations	31450	12 Month	1	31450
Walker, Larry	Research Assistant	Sch Forest Resources & Environ Sci	1598	12 Month	0.05	0
Wall, Jeffrey	Assistant Professor	School of Business and Economics	115322	9 Month	1	115322
Wall, Lawrence	Psychiatric Social Wkr	Counseling Services	62627	12 Month	1	62627
Wallace, Charles	Associate Professor	Computer Science	108532	9 Month	1	108532
Walli, Cheryl	Food Service Helper	Dining Services	20535	9 Month	1	0
Walton, Steven	Associate Professor	Social Sciences	74531	9 Month	1	74531
Wang, Min	Assistant Professor	Mathematical Sciences	79625	9 Month	1	79625
Wang, Siyu	Planning Analyst I	Institutional Analysis	35000	12 Month	1	35000
Wang, Xinli	Associate Professor	School of Technology	92364	9 Month	1	92364
Wang, Yu	Professor	Materials Science and Engineering	112659	9 Month	1	112659
Wang, Zequn	Assistant Professor	Mechanical Engrg-Engrg Mechanics	90000	9 Month	1	90000
Wang, Zeying	Assistant Professor	Mathematical Sciences	59000	9 Month	1	59000
Wang, Zhaohui	Assistant Professor	Electrical and Computer Engineering	96230	9 Month	1	96230
Wang, Zhenlin	Professor	Computer Science	123140	9 Month	1	123140
Wanless, David	Senior Lecturer	School of Technology	79711	9 Month	1	79711
Wanless, Linda	Assistant Professor	School of Technology	77600	9 Month	1	77600
Wardynski, Kathy	Mgr Purchasing & Process Imprv	Dining Services	43234	12 Month	1	0
Wareham, Diane	Office Assistant 5	Admissions	35714	12 Month	1	35714
Wareham, Donald	Custodian	Facilities Management	36941	12 Month	1	0
Wareham, Donald	Manager Chemical Stores	Chemistry	55845	12 Month	1	55845
Warren, Garfield	Residence Life Coordinator	Housing and Residential Life	38000	12 Month	1	0
Washuleski, Pammi	Office Assistant 5	School of Technology	38979	12 Month	1	38979
Watkins, David	Professor	Civil & Environmental Engineering	115905	9 Month	1	115905
Watson, Linda	Office Assistant 5	Dean of Students Office	39416	12 Month	1	39416
Watts, Jeanne	Academic Success Coordinator	Waino Wahtera Ctr Student Success	38346	9 1/2 Month	1	38346
Way, Darcy	Sr Advancement Officer	Advancement	86234	12 Month	1	86234
Weathers, Bryant	Gift Planning&Donor Comm Spec	Advancement	50400	12 Month	1	50400
Weaver, Elizabeth	Office Assistant 6	Counseling Services	29931	12 Month	1	29931
Weaver, Wayne	Dave House Associate Professor	Electrical and Computer Engineering	113244	9 Month	1	113244
Webb, Adam	Research Scientist I	Michigan Tech Rsrch Institute(MTRI)	105829	12 Month	1	0
Webster, Christopher	Professor	Sch Forest Resources & Environ Sci	106135	9 Month	1	106135
Webster, Veronica	Associate Professor	Civil & Environmental Engineering	102442	9 Month	1	102442
Wei, Hairong	Associate Professor	Sch Forest Resources & Environ Sci	86067	9 Month	1	86067

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Weidman, Robert	Associate Professor	Physics	97084	9 Month	1	97084
Weingarten, Joseph	Custodian	Facilities Management	37170	12 Month	1	37170
Weir, Lori	Dir Admin Services & Projects	Facilities Management	48500	12 Month	1	48500
Wellstead, Adam	Associate Professor	Social Sciences	75381	9 Month	1	75381
Wendt, Scott	Mgr Laboratory Facilities	Chemical Engineering	62400	12 Month	1	62400
Wenger, Michael	Residence Life Coordinator	Housing and Residential Life	38000	12 Month	1	0
Werner, Thomas	Assistant Professor	Biological Sciences	72886	9 Month	1	72886
Wescoat, Lloyd	Education Program Assistant	Civil & Environmental Engineering	56515	12 Month	1	0
Weselinski, Lukasz	Research Scientist	Chemistry	39998	12 Month	1	0
Wheaton, Edward	Senior System Administrator	Information Technology	77770	12 Month	1	77770
Wheaton, Sandra	Office Assistant 4	Kinesiology/Integrative Physiology	22464	12 Month	0.75	22464
White, Brian	Research Engineer II	Michigan Tech Rsrch Institute(MTRI)	92292	12 Month	0.8	0
Wienert, Michelle	Research Scientist I	Michigan Tech Rsrch Institute(MTRI)	74002	12 Month	1	0
Wiitanen, Carol	Grants Analyst	Vice Pres for Research	42927	12 Month	1	42927
Wiitanen, Jason	Research Engineer I	Keweenaw Research Center	75228	12 Month	1	0
Wilcox, Mark	News Writer	Univ Marketing & Communications	48657	12 Month	1	48657
Wilcox, Maryann	Coord Student Activities	Student Activities	43824	12 Month	1	0
Wilken, Douglas	Laboratory Associate	Physics	53040	12 Month	1	53040
Will, Cayce	Dir, Office of Info Systems	Associate Vice President for Admin	82800	12 Month	1	82800
Williams, Donald	Director	Counseling Services	85000	12 Month	1	85000
Williams, Ryan	Geospatial Research Scientist	Great Lakes Research Center	50000	12 Month	1	0
Williams, Sarah	Advancement & Alumni Mrktg Spc	Advancement	50000	12 Month	1	50000
Williamson, John	Green's Superintendent	Portage Lake Golf Course	38601	9 Month	1	0
Williamson, Phyllis	Administrator of Services	Sch Forest Resources & Environ Sci	57810	12 Month	1	57810
Wilson, Brian	Research Engineer I	Michigan Tech Rsrch Institute(MTRI)	103738	12 Month	1	0
Wingerson, Carol	Administrative Aide 8	Graduate School	42536	12 Month	1	42536
Winkler, Richelle	Associate Professor	Social Sciences	78428	9 Month	1	67127
Wirtanen, Denise	Office Assistant 6	Housing and Residential Life	37606	12 Month	1	0
Wisniewski, Stefan	Research Associate	Chemical Engineering	50100	12 Month	1	50100
Wojick, Christopher	Senior Research Engineer	Civil & Environmental Engineering	83872	12 Month	1	0
Wood, James	Professor	Geological & Mining Eng & Sciences	132000	9 Month	1	132000
Wood, Joshua	Assistant Football Coach	General Athletics	29500	12 Month	1	5900
Wood, Thomas	Research Engineer/Scientist II	Materials Science and Engineering	69000	12 Month	1	0
Wood, Tracy	Office Assistant 6	Financial Services & Operations	35360	12 Month	1	35360
Woods, Roger	Senior Lecturer	School of Business and Economics	66204	9 Month	1	66204
Woods, Teresa	Lecturer	Mathematical Sciences	35250	9 Month	0.75	35250
Worm, Jeremy	Research Engineer/Grant Writer	Mechanical Engrg-Engrg Mechanics	86258	12 Month	1	28810
Wu, Shiliang	Associate Professor	Civil & Environmental Engineering	22484	9 Month	0.2	22484
Wu, Shiliang	Associate Professor	Geological & Mining Eng & Sciences	89938	9 Month	0.8	89938
Wuori, John	Building Mechanic II	Keweenaw Research Center	43742	12 Month	1	0
Wuorinen, Jenna	Food Service Helper	Dining Services	15401	9 Month	0.75	0
Wurst, LouAnn	Professor	Social Sciences	87720	9 Month	1	87720
Xia, Xiaohu	Assistant Professor	Chemistry	68321	9 Month	1	45092
Xiao, Weican	Lecturer	School of Technology	72926	9 Month	1	72926
Xie, Xinfeng	Assistant Professor	Sch Forest Resources & Environ Sci	70000	9 Month	1	70000
Xique, Ismael	Research Engineer/Scientist I	Michigan Tech Rsrch Institute(MTRI)	63000	12 Month	1	0

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Xu, Zhengfu	Associate Professor	Mathematical Sciences	87424 9 Month		1	87424
Xue, Pengfei	Assistant Professor	Civil & Environmental Engineering	90050 9 Month		1	90050
Yang, Song-Lin	Professor	Mechanical Engrg-Engrg Mechanics	113464 9 Month		1	113464
Yang, Yang	Assistant Professor	Mathematical Sciences	68862 9 Month		1	68862
Yap, Yoke Khin	Professor	Physics	107495 9 Month		1	107495
Yeo, Mary	Mgr Aux Fund and Banking Oper	Financial Services & Operations	51512 12 Month		1	51512
Yofe, Kristina	Food Service Helper	Dining Services	6646 12 Month		0.25	0
Yoon, Hyungchul	Assistant Professor	Civil & Environmental Engineering	81000 9 Month		1	81000
Yoon, Tejin	Assistant Professor	Kinesiology/Integrative Physiology	65600 9 Month		1	65600
You, Zhanping	Professor	Civil & Environmental Engineering	124465 9 Month		1	124465
Young, Lorraine	Payroll Supervisor	Human Resources	40774 12 Month		1	40774
Yuan, Chuqian	Auditor	Internal Audit	37693 12 Month		0.75	37693
Zanello, Fabrizio	Professor	Mathematical Sciences	101580 9 Month		1	101580
Zarn, Brian	System Administrator	Information Technology	51250 12 Month		1	51250
Zeil, David	Library Assistant 6	Van Pelt and Opie Library	29120 12 Month		1	29120
Zeil, Judy	Office Assistant 6	Merchandising Operations	28330 12 Month		1	0
Zekavat, Seyed	Professor	Electrical and Computer Engineering	121723 9 Month		1	121723
Zenner, Louis	Custodian	Keweenaw Research Center	9292 12 Month		0.25	0
Zenner, Paula	Dir of Operations and Finance	Mechanical Engrg-Engrg Mechanics	107314 12 Month		1	107314
Zermeno, Paula	Laboratory Supervisor	Sch Forest Resources & Environ Sci	67202 12 Month		1	0
Zhang, Kui	Professor	Mathematical Sciences	127865 9 Month		1	92344
Zhang, Kuilin	Assistant Professor	Civil & Environmental Engineering	86783 9 Month		1	86783
Zhang, Ruihong	Senior Lecturer	Computer Science	82349 9 Month		1	82349
Zhang, Shuanglin	Professor	Mathematical Sciences	81998 9 Month		0.75	81998
Zhao, Feng	Associate Professor	Biomedical Engineering	102673 9 Month		1	102673
Zheng, Zhi	Research Assistant Professor	Electrical and Computer Engineering	65000 9 Month		1	0
Zhou, Wen	Assistant Professor	Chemical Engineering	85315 9 Month		1	85315
Zhou, Youlian	Research Scientist	Chemical Engineering	25000 12 Month		1	0
Zink, John	Food Service Helper	Dining Services	6646 12 Month		0.25	0
Zuckerman, Stephane	Visiting Assistant Professor	Computer Science	75000 9 Month		1	75000
de Melo e Silva, Henrique	Research Engineer I	Civil & Environmental Engineering	60000 12 Month		1	60000