Memo of Understanding

Between: Michigan Technological University and UAW Local 5000
Regarding: Audit Review Process Kaizen

The parties agree to the following:

UAW Audit Review Process Kaizen

The University and the UAW will participate in a collaborative continuous improvement event (Kaizen) to create a description for each classification level, and explore the possibility of adding a classification level. The Kaizen will also review and establish new guidelines and procedures for the Audit Review Process.

Classification level descriptions are not job descriptions and are therefore not all inclusive descriptions of the duties and responsibilities of any specific position. The UAW Bargaining Team will participate in the kaizen for the union. The new guidelines and procedures will be in place for use on November 1, 2015, unless extended by mutual agreement.

This is not precedent setting nor is it grievable.

For the Union:

Amanda Cadwell
UAW 5000 President
Date Signed: 6/5/15

For the University:

Catherine Burns
Manager of Staff Employment
Date Signed: 6/5/15