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**Campus Events**

There was a problem while processing your request: error.httpclient

Click on employee  
tab to start open  
enrollment

**Open Enrollment**

Detailed information about the 2020 Benefits Package and instructions to navigate Open Enrollment can be found [here](#).  
Employees covered by Medicare can find the Creditable Coverage notice [here](#).  
View Michigan Tech's Privacy Practices [here](#).

**\*\*\*IMPORTANT NOTICE REGARDING PARKING\*\*\***  
New Parking Permits are being issued for 2020-2021. Employees currently enrolled in the payroll deduction option for a Red permit will be contacted by Transportation Services via email with instructions regarding purchasing/renewing a Permit. If you wish to cancel your pre-tax payroll deduction for 2020, please contact the Transportation Services Office at 7-1441, email [parking@mtu.edu](mailto:parking@mtu.edu), or stop in to the Transportation Services office in the Administration Building.

**\*\*\*ADDITIONAL NOTES FOR THE 2020 OPEN ENROLLMENT PROCESS\*\*\***  
For anyone receiving a salary increase during the Merit process, the increase does not go into effect until the second pay period of 2020, so the salary numbers seen within the Open Enrollment process will not reflect those changes.

Calendar Year 2020 will have 27 pay periods. Please note that biweekly amounts for Health Savings, Flexible Health, and Flexible Dependent Care will adjust to take the additional pay period into consideration when calculating a biweekly amount for you.

Open Enrollment Start Date:	Nov 11, 2019
Open Enrollment End Date:	Dec 02, 2019
Deductions Effective Date:	Dec 15, 2019
Benefits Effective Date:	Jan 01, 2020

[Start Open Enrollment](#)

When you start open enrollment, you will see you current Health Care benefit elections. If your elections are not changing you can leave them as they are. If you wish to make a change, click on the **make change** button. Note: If you wish to make HSA contributions you will need to click on **start benefit** button and enter your annual amount.

Open Enrollment

Health Care

### Health Care Signup

If you are switching health plans or making **ANY DEPENDENT CHANGES**, you must update your coverage allocations after you press Complete to finalize your Open Enrollment choices. Instructions will be provided upon completion of Open Enrollment.

Health Savings Account deductions need to be restarted every calendar year.

#### Health Plan Options

Benefit	Plan Name	Additional Information	Provided by Employer	Your Monthly Cost	Action
HuskyCare HDHP code: 991	2 Adults	Scheduled to be continued.	\$790.00	\$8.00	Make Change
HuskyCare HDHP2 code: 979		This choice is not an option with: —HuskyCare HDHP			
HuskyCare PPO code: 990		This choice is not an option with: —HuskyCare HDHP			
Health Opt Out code: 942		This choice is not an option with: —HuskyCare HDHP			
Health Savings Account code: 456		You have not selected this benefit deduction.			Start Benefit

#### DEI Health Plan Options

Benefit	Plan Name	Additional Information	Provided by Employer	Your Monthly Cost	Action
DEI HuskyCare HDHP code: D91		You have not selected this benefit deduction.			Start Benefit
DEI HuskyCare HDHP2 code: D79		This choice is not an option with: —HuskyCare HDHP			
DEI HuskyCare PPO code: D90		This choice is not an option with: —HuskyCare HDHP			

Continue

Reset OE

**Reset OE:** By pressing Reset OE, any updates made to your benefit choices **will be cancelled** and the Open Enrollment process will be restarted.

You will see your current beneficiaries listed. If you need to make a change to who is covered, you can follow the link provided on the screen or contact the Benefits Office.

Your beneficiaries currently covered by these plans are listed below. If you need to make changes, [click here](#)

Name	Relationship	Type on 1/1/2020
XXXXXXXXXX	Self	Adult
XXXXXXXXXX	Spouse	Adult

If you have DEI's you will need to confirm DEI coverage.

### DEI HuskyCare HDHP

If you select a DEI on the HDHP, you should not use the money in your HSA to pay for their medical expenses; the dependent must be a dependent as defined by the IRS.

Please see Michigan Tech's DEI policy before choosing this option to see if this applies to your situation. Go to <http://www.mtu.edu/hr/cu>

Select Plan:

Number of Adults

1 Adult

Number of Children

Select Number of Children

Select Number of Children

No Children

1 Child

2 Children

Submit Change

Return to Previous Screen

If you are making changes to your medical plan or covered individuals you will need to select the number of adults and children if applicable. To make a change click the **submit change** button and then click return to previous screen.

**Open Enrollment**

Health Care

## HuskyCare HDHP

If you are removing or adding any dependents, you must update your Beneficiaries/Dependents after you complete Open Enrollment.

If you have any questions, please call the Benefits Office at (906) 487-2517 or email [benefits@mtu.edu](mailto:benefits@mtu.edu).

Under National HealthCare reform, dependents can be covered on your health/dental/vision plans (regardless of student or marital status) to the age of 26. Coverage for your dependent will end on the month that they turn 26.

Please indicate the number of adults and children that will be covered on your plan. You must enter a number in **both** drop-down boxes. Adults are 20 years old and up. Children are under 20 years old.

	Number of Adults	Number of Children	Semimonthly Amount
Select Plan:	2 Adults ▼	1 Child ▼	\$6.00

Submit Change

Stop Benefit

Return to Previous Screen

If you are stopping or changing your medical coverage you will need to select the **stop benefit** button and then return to previous screen.

Your benefit was stopped.

## HuskyCare HDHP

If you are removing or adding any dependents, you must update your Beneficiaries/Dependents after you complete Open Enrollment.

If you have any questions, please call the Benefits Office at (906) 487-2517.

Under National HealthCare reform, dependents can be covered on your health/dental/vision plans (regardless of student or marital status) to the age of 2

Please indicate the number of adults and children that will be covered on your plan. You must enter a number in **both** drop-down boxes. Adults are 18 ye

Select Plan:

Number of Adults

Number of Children

2 Adults

1 Child

Submit Change

Stop Benefit

Return to Previous Screen

To opt out of medical coverage you will need to select start benefit for Health Opt out and then select **Add benefit** button. To change plan you will need to select the **start benefit** button to add the new medical coverage.

## Health Opt Out

Enroll in this option to Opt Out of Health coverage.

You are not currently enrolled for this benefit.

Add Benefit

Return to Previous Screen

To progress through open enrollment you will need to select the **continue** button after making your elections on each section.

## Open Enrollment

### Health Care Signup

If you are switching health plans or making ANY dependent changes, you must update your coverage allocations after you press Complete. Instructions

### Health

Benefit	Plan Name	Additional Information
HuskyCare HDHP code: 991	2 Adults	Scheduled to be continued.
HuskyCare HDHP2 code: 979		This choice is not an option with: —HuskyCare HDHP
HuskyCare PPO code: 990		This choice is not an option with: —HuskyCare HDHP
Health Opt Out code: 942		This choice is not an option with: —HuskyCare HDHP
Health Savings Account code: 456		You have not selected this benefit deduction.

### DEI Health

Benefit	Plan Name	Additional Information
DEI HuskyCare HDHP code: D91		You have not selected this benefit deduction.
DEI HuskyCare HDHP2 code: D79		This choice is not an option with: —HuskyCare HDHP
DEI HuskyCare PPO code: D90		This choice is not an option with: —HuskyCare HDHP

**Continue** Reset OE

**Reset OE:** By pressing Reset OE, any updates made to your benefit choices **will be cancelled** and the Open Enrollment process will be restarted.

At any time, you can restart open enrollment but any updates made to your benefits choices will be cancelled and the Open Enrollment process will be restarted.

**Open Enrollment**

**Health Care Signup**  
If you are switching health plans or making ANY dependent changes, you must update your coverage allocations after you press Complete. Instructions

**Health**

Benefit	Plan Name	Additional Information
HuskyCare HDHP code: 991	2 Adults	Scheduled to be continued.
HuskyCare HDHP2 code: 979		<b>This choice is not an option with:</b> —HuskyCare HDHP
HuskyCare PPO code: 990		<b>This choice is not an option with:</b> —HuskyCare HDHP
Health Opt Out code: 942		<b>This choice is not an option with:</b> —HuskyCare HDHP
Health Savings Account code: 456		You have not selected this benefit deduction.

**DEI Heal**

Benefit	Plan Name	Additional Information
DEI HuskyCare HDHP code: D91		You have not selected this benefit deduction.
DEI HuskyCare HDHP2 code: D79		<b>This choice is not an option with:</b> —HuskyCare HDHP
DEI HuskyCare PPO code: D90		<b>This choice is not an option with:</b> —HuskyCare HDHP

Continue

Reset OE

**Reset OE:** By pressing Reset OE, any updates made to your benefit choices **will be cancelled** and the Open Enrollment process will be restarted.

To make a change to your life insurance coverage, select **make change** button. Note: If you have Basic Life Insurance you will need to contact the Benefits Office to buy additional coverage.

For Long Term disability if you would like to make a change to your benefit you will need to select make change.

### Life Insurance/Disability Signup

If you currently participate in Optional Life Insurance and would like to decrease your life insurance to Basic Life Insurance \$5,000, you must stop your current Optional Life Insurance and Dependent Life Insurance in order to add the Basic Life Insurance. Dependent Life Insurance is not an eligible benefit if Basic Life Insurance is chosen.

In the [AD&D Policy](#) see page 1 regarding benefit payment for your dependents and the definition of a "child".

There are limitations to the monthly benefit amount on the Long-Term Disability for both options (60% and 70%). Please review the [LTD policy](#).

### Life Insurance/Disability Plan Options

Benefit	Plan Name	Additional Information	Provided by Employer	Your Monthly Cost	Action
Optional Life Insurance code: 850	Employee 2 x Annual Salary	Scheduled to be continued.		\$14.40	<a href="#">Make Change</a>
Basic Life Insurance Premium MTU code: 952		You have not selected this benefit deduction.			<a href="#">Start Benefit</a>
Subsidized Long Term Disability code: 961	Subsidized Long Term Disa 60%	Scheduled to be continued.	\$5.52		<a href="#">Make Change</a>
Long Term Disability Buy Up code: 962		<b>This choice is not an option with:</b> —Subsidized Long Term Disability			
Subsidized Short Term Disability code: 966	Subsidized Short Term Disa	Scheduled to be continued.	\$15.26		

[Go Back](#) [Continue](#) [Reset OE](#)



After completing your medical and core benefit selections you will receive a confirmation of your selections prior to moving to the voluntary benefit selections. To move forward to voluntary benefits click **continue** button. If you need to make any changes to core benefits select **go back** button.

### Confirmation of Medical and Subsidized Benefit Elections.

#### Subsidized Benefits Selected

Benefit	Plan Name	Provided by Employer	Your Monthly Cost
Subsidized Long Term Disability - 961	Subsidized Long Term Disa 60%	\$5.52	
Subsidized Short Term Disability - 966	Subsidized Short Term Disa	\$15.26	
HuskyCare HDHP - 991	2 Adults, 1 Child	\$1,185.00	\$12.00
Total		\$1,205.78	\$12.00

#### Buy Up Benefit Options Selected

Benefit	Plan Name	Provided by Employer	Your Monthly Cost
Optional Life Insurance - 850	Employee 2 x Annual Salary		\$14.40
Total			\$14.40

Michigan Tech provides a \$ 1,290.00 subsidy for you to use towards your benefits.

You have a remaining taxable subsidy balance of \$57.82 to use towards your out-of-pocket expenses.

[Go Back](#) [Continue](#) [Reset OE](#)

**Reset OE:** By pressing Reset OE, any updates made to your benefit choices **will be cancelled** and the Open Enrollment process will be restarted.

Once you start your voluntary benefits you will see a running total of your available subsidy or total out of pocket expenses. If you need to make changes to previous screens you can use the navigation buttons along the top.

For Dental coverage you will see your 2019 election. To make changes to the benefit you will need to select the **make change** button. To add dental coverage, you will need to select **start benefit** button.

If you are adding or changing coverage you need to update your covered dependents using the link provided or by contacting the Benefits Office.

[Health Care](#) [Life Insurance/Disability](#) [Subsidized Summary](#) [Dental](#)

### Dental Plan Signup

If you are switching health plans or making **ANY DEPENDENT CHANGES**, you must update your coverage allocations after you press Complete to finalize your Open Enrollment choices. Instructions will be provided upon completion of Open Enrollment.

#### Dental Plan Options

Benefit	Plan Name	Additional Information	Your Monthly Cost	Action
Dental Opt Out code: 947		You have asked to terminate this benefit.		<a href="#">Start Benefit</a>
Dental 1 code: 992	2 Adults	You have asked to start this benefit.	\$56.00	<a href="#">Make Change</a>
Dental 2 code: 993		This choice is not an option with: —Dental 1		

#### DEI Health Plan Options

Benefit	Plan Name	Additional Information	Your Monthly Cost	Action
DEI Dental 1 code: D92		You have not selected this benefit deduction.		<a href="#">Start Benefit</a>
DEI Dental 2 code: D93		This choice is not an option with: —Dental 1		

Michigan Tech provides a \$ 895.00 subsidy for you to use towards your benefits.

You have a remaining taxable subsidy balance of \$5.82 to use towards your out-of-pocket expenses.

[Go Back](#) [Continue](#) [Reset OE](#)

**Reset OE:** By pressing Reset OE, any updates made to your benefit choices **will be cancelled** and the Open Enrollment process will be restarted.

Please add the beneficiaries you wish to cover under your new plan choice [here](#) or you can contact the Benefits Office at (906) 487-2517 or email [benefits@mtu.edu](mailto:benefits@mtu.edu).

If you currently have dental coverage and are going to opt out you will need to select **make change** button and then select **stop benefit** button. You will then need to select **start benefit** button for dental opt out and then select **add benefit** button.

Your benefit was stopped.

### Dental 1

If you are removing or adding any dependents, you must update your Beneficiaries.

If you have any questions, please call the Benefits Office at (906) 487-2517.

Under National HealthCare reform, dependents can be covered on your health/other insurance.

Please indicate the number of adults and children that will be covered on your plan.

Select Plan: **Number of Adults**  
2 Adults ▼

[Submit Change](#) [Stop Benefit](#)

[Return to Previous Screen](#)

### Dental Opt Out

Enroll in this option to Opt Out of Dental coverage.

You are not currently enrolled for this benefit.

[Add Benefit](#)

[Return to Previous Screen](#)

For Vision coverage you will see your 2019 election. To make changes to the benefit you will need to select **make change** button. To add vision coverage, you will need to start benefit.

If you are adding or changing coverage you need to update your covered dependents using the link provided or by contacting the Benefits Office.

### Vision Plan Signup

If you are switching health plans or making **ANY DEPENDENT CHANGES**, you must update your coverage allocations after you press Complete to finalize your Open Enrollment choices. Instructions will be provided upon completion of Open Enrollment.

#### Vision Plan Options

Benefit	Plan Name	Additional Information	Your Monthly Cost	Action
Vision Opt Out code: 996		You have asked to terminate this benefit.		Start Benefit
Vision code: 997	2 Adults	You have asked to start this benefit.	\$18.86	Make Change

#### DEI Health Plan Options

Benefit	Plan Name	Additional Information	Your Monthly Cost	Action
DEI Vision code: D97		You have not selected this benefit deduction.		Start Benefit

Michigan Tech provides a \$ 1,290.00 subsidy for you to use towards your benefits.

Your total out-of-pocket expenses for benefits selected is \$17.04.

[Go Back](#) [Continue](#) [Reset OE](#)

**Reset OE:** By pressing Reset OE, any updates made to your benefit choices **will be cancelled** and the Open Enrollment process will be restarted.

Please add the beneficiaries you wish to cover under your new plan choice [here](#) or you can contact the Benefits Office at (906) 487-2517 or email [benefits@mtu.edu](mailto:benefits@mtu.edu).

If you currently have vision coverage and are going to opt out you will need to select **make change** button and then select **stop benefit** button. You will then need to select **start benefit** button for vision opt out and then select **add benefit** button.

Your benefit was stopped.

### Vision

If you are removing or adding any dependents, you must update your Beneficiaries.

If you have any questions, please call the Benefits Office at (906) 487-2517.

Under National HealthCare reform, dependents can be covered on your health/

Please indicate the number of adults and children that will be covered on your plan.

Select Plan: **Number of Adults**  
2 Adults ▼

[Submit Change](#) [Stop Benefit](#)

[Return to Previous Screen](#)

### Vision Opt Out

Enroll in this option to Opt Out of Vision coverage.

You are not currently enrolled for this benefit.

[Add Benefit](#)

[Return to Previous Screen](#)

After confirming your Vision coverage, you will be able to select additional voluntary benefits such as Accidental Death & Dismemberment, Dependent Care and Health Care Flexible Spending Accounts, Dependent Life Insurance, Accident Insurance and Critical Illness Insurance.

Note: If you plan to make FSA Dependent Care or Health Care contributions you will need to click on **start benefit** button and enter your annual amount.

Elective Benefits Signup

Flexible Spending Accounts must be elected each year during open enrollment. Re-enrollment is not automatic.

For information about Flexible Spending Accounts please click [here](#).

Elective Plan Options

Benefit	Plan Name	Additional Information	Your Monthly Cost
Accidental Death & Dismemberment code: 414		You have not selected this benefit deduction.	
Dependent Care FSA code: 450		You have not selected this benefit deduction.	
Health Care FSA code: 451		You have not selected this benefit deduction.	
Dependent Life Insurance code: 852	\$25,000 Spouse/\$10,000 Child	Scheduled to be continued.	\$7.95
Accident Insurance code: 976		You have not selected this benefit deduction.	
Critical Illness Insurance 10K code: 977		You have not selected this benefit deduction.	
Critical Illness Insurance 20K code: 978		You have not selected this benefit deduction.	

Start Benefit  
Start Benefit  
Start Benefit  
Make Change  
Start Benefit  
Start Benefit  
Start Benefit

Michigan Tech provides a \$ 895.00 subsidy for you to use towards your benefits.  
Your total out-of-pocket expenses for benefits selected is \$1.32.

Go BackContinueReset OE

If you are electing Accidental Death & Dismemberment use the drop down menu to make your election and then select **submit change** button.

## Accidental Death & Dismemberment

Please select a family type and coverage amount from the drop-down menu below.

Select Plan:

Submit Change

Return to Previous Screen

Plan

Select Plan

Select Plan

Employee \$10,000 - \$.25

Employee \$15,000 - \$.38

Employee \$20,000 - \$.5

Employee \$25,000 - \$.63

Employee \$30,000 - \$.75

Employee \$35,000 - \$.88

Employee \$40,000 - \$1

If you are electing Dependent Life Insurance use the drop down menu to make your election and then select **submit change** button.

## Dependent Life Insurance

Please Note:

You may choose to participate in the following plans without the life insurance company's approval:

\$3,000 Spouse/\$2,000 Child  
\$6,000 Spouse/\$4,000 Child

However, if you did not choose the \$25,000 Spouse/\$10,000 Child plan when you were hired and would like to change your election, your new insurance amount will become effective.

Select Plan:

Plan

\$25,000 Spouse/\$10,000 Child - \$ 7.95 ▾  
Select Plan  
\$3,000 Spouse/\$2,000 Child - \$ .69  
\$6,000 Spouse/\$4,000 Child - \$ 1.69  
\$25,000 Spouse/\$10,000 Child - \$ 7.95

Submit Change

Stop Benefit

Return to Previous Screen

If you are electing Accident Insurance use the drop down menu to make your election and then select **submit change** button.

## Accident Insurance

Please select a coverage type from the drop-down menu below.

Select Plan:

Plan

Select Plan ▾  
Select Plan  
Employee Only - \$5.55  
Employee+Spouse - \$11.09  
Employee Only+Dependent(s) - \$14.52  
Family - \$21.08

Submit Change

Return to Previous Screen

If you are electing Critical Illness you will need to choose either the \$10,000 or \$20,000 benefit option on the elective benefit signup page.

**Elective Benefits Signup**  
Flexible Spending Accounts must be elected each year.  
For information about Flexible Spending Accounts please visit [www.fsa.com](#).

Benefit
Accidental Death & Dismemberment code: 414
Dependent Care FSA code: 450
Health Care FSA code: 451
Dependent Life Insurance code: 852
Accident Insurance code: 976
<b>Critical Illness Insurance 10K code: 977</b>
<b>Critical Illness Insurance 20K code: 978</b>

If you are electing Critical Illness Insurance use the drop down menu to make your election and then select **submit change** button.

**Critical Illness Insurance 10K**

Please Note:  
This will enroll you into the Critical Illness Insurance benefit for \$10,000 worth of coverage.  
Please select your tobacco usage and family type from the drop-down menu below.

**Select Plan:**

**Submit Change**

**Return to Previous Screen**

**Plan**

Select Plan ▼

- Select Plan
- Nicotine, EE+ Children, 35-39 - \$6.42
- Nicotine, EE+ Spouse, 35-39 - \$9.62
- Nicotine, Employee, 35-39 - \$6.01
- Nicotine, Family, 35-39 - \$10.12
- Non-Nic, EE+ Children, 35-39 - \$4.53
- Non-Nic, EE+ Spouse, 35-39 - \$6.72
- Non-Nic, Employee, 35-39 - \$4.12



For Retirement matching you will see your current 2019 election. To make changes to Retirement you will need to select **make change** button.

### Retirement Plan Signup

You have four options to choose from in the Defined Contribution Retirement Plan. Michigan Tech will match dollar for dollar up to 7.5% in this plan, between all options.

To learn more about the Roth option and to understand whether the Roth is right for you, visit Retirement at <http://www.mtu.edu/hr/current/retirement/> or call TIAA-CREF at 800-842-2776, or Fidelity at 800-343-0860.

Retirement Plan Options			Action
Benefit	Additional Information	Plan Name	
Retirement - 403(b) TIAA CREF Roth Matching code: 914	Scheduled to be continued.	Employer 0.0% + Employee 0.0%	<a href="#">Make Change</a>
Retirement - 403(b) Fidelity Roth Matching code: 915	Scheduled to be continued.	Employer 0.0% + Employee 0.0%	<a href="#">Make Change</a>
Retirement - 403(b) TIAA CREF Matching code: 927	Scheduled to be continued.	Employer 7.5% + Employee 7.5%	<a href="#">Make Change</a>
Retirement - 403(b) Fidelity Matching code: 928	Scheduled to be continued.	Employer 0.0% + Employee 0.0%	<a href="#">Make Change</a>

Michigan Tech provides a \$ 895.00 subsidy for you to use towards your benefits.

Your total out-of-pocket expenses for benefits selected is \$1.32.

[Go Back](#) [Continue](#) [Reset OE](#)

If you are making changes to your Retirement matching use the drop down menu to make your election and then select **submit change** button.

### Retirement - 403(b) TIAA CREF Matching Plan

Select Plan:

Employer 7.5% + Employee 7.5% ▼

[Submit Change](#)

[Stop Benefit](#)

[Return to Previous Screen](#)

Prior to completing open enrollment, you will see a summary screen with the elections you have made for 2020. Review all elections before selecting the **complete** button.

On the summary screen you will see your total available subsidy or total out of pocket expenses.

### Your Final Benefit Summary

#### Benefit Summary After Completing Your Selections for Open Enrollment.

##### Subsidized Benefits Selected

Benefit	Plan Name	Provided by Employer	Your Monthly Cost
Subsidized Long Term Disability - 961	Subsidized Long Term Disa 60%	\$5.52	
Subsidized Short Term Disability - 966	Subsidized Short Term Disa	\$15.26	
HuskyCare HDHP - 991	2 Adults, 1 Child	\$1,185.00	\$12.00
Total		\$1,205.78	\$12.00

##### Buy Up Benefit Options Selected

Benefit	Plan Name	Provided by Employer	Your Monthly Cost
Optional Life Insurance - 850	Employee 2 x Annual Salary		\$14.40
Dependent Life Insurance - 852	\$25,000 Spouse/\$10,000 Child		\$7.95
Dental Opt Out - 947	Dental Opt Out		
Critical Illness Insurance 10K - 977	Non-Nic, Family, 35-39		\$14.48
Dental 1 - 992	2 Adults		\$56.00
Vision - 997	2 Adults		\$18.86
Total			\$111.69

##### Matching Retirement Options Selected

Benefit	Plan Name
Retirement - 403(b) TIAA CREF Matching	Employer 7.5% + Employee 7.5%

Michigan Tech provides a \$ 1,290.00 subsidy for you to use towards your benefits.

Your total out-of-pocket expenses for benefits selected is \$39.47.

**Complete:** I understand that my completion of this form authorizes Michigan Tech to make any necessary deductions from my pay through payroll deduction.

**You must push Complete in order for your benefit choices to be downloaded and recorded into our system.**

Go Back **Complete**

Once you select the **complete** button you will receive your final benefit summary. If you select the **Reopen open enrollment** button you will lose any changes and must complete open enrollment again. Print your final benefit summary for your records.

## Open Enrollment

**Congratulations!** You completed open enrollment and your elections have been recorded. Due to HIPAA, you will not receive an email confirmation. You can review your enrollment choices below or you can view your choices in banweb at any time by navigating in Banweb to Employees/Summary of Current and Future Deductions.

If you **changed plans or added/removed any dependents** to your health, dental, or vision plans, you must **update your Beneficiaries/Dependents**. You can select the [Beneficiaries and Dependents](#) button below your Open Enrollment Summary, or you can click [here](#). If you have any questions or need help adding or removing Beneficiaries/Dependents, please call the Benefits Office at (906) 487-2517 or email [benefits@mtu.edu](mailto:benefits@mtu.edu).

### \*\*\*PARKING PERMIT RENEWAL\*\*\*

If you are currently enrolled in the pre-tax payroll deduction for the Red permit, you will be contacted by the Transportation Services department via email with instructions on how to proceed with obtaining the 2020-2021 Red permit. If you wish to cancel your pre-tax payroll deduction for 2020, please contact the Transportation Services Office at 7-1441, email [parking@mtu.edu](mailto:parking@mtu.edu), or stop at the Transportation Services office in the Administration Building (Admin 100).

## Benefit Summary After Completing Open Enrollment.

### Subsidized Benefits Selected

Benefit	Plan Name	Provided by Employer	Your Monthly Cost
Subsidized Long Term Disability - 961	Subsidized Long Term Disa 60%	\$5.52	
Subsidized Short Term Disability - 966	Subsidized Short Term Disa	\$15.26	
HuskyCare HDHP - 991	2 Adults, 1 Child	\$1,185.00	\$12.00
Total		\$1,205.78	\$12.00

### Buy Up Benefit Options Selected

Benefit	Plan Name	Provided by Employer	Your Monthly Cost
Optional Life Insurance - 850	Employee 2 x Annual Salary		\$14.40
Dependent Life Insurance - 852	\$25,000 Spouse/\$10,000 Child		\$7.95
Dental Opt Out - 947	Dental Opt Out		
Critical Illness Insurance 10K - 977	Non-Nic,Family,35-39		\$14.48
Dental 1 - 992	2 Adults		\$56.00
Vision - 997	2 Adults		\$18.86
Total			\$111.69

### Matching Retirement Options Selected

Benefit	Plan Name
Retirement - 403(b) TIAA CREF Matching	Employer 7.5% + Employee 7.5%

Michigan Tech provides a \$ 1,290.00 subsidy for you to use towards your benefits.

Your total out-of-pocket expenses for benefits selected is \$39.47.

\* If you press "Reopen Open Enrollment", you will need to press "Complete" again.

Reopen Open Enrollment Beneficiaries and Dependents