Memo of Understanding

Between: Michigan Technological University and the UAW Local 5000

Regarding: Extension of the 2015-2016 UAW contract

The parties agree to the following:

1. The UAW Local 5000 and the University shall extend the UAW 2015-2016 contract, with an end date of December 31, 2016.

2. Employees will be granted personal time off based on their seniority date as of August 1, 2016, as follows:
   - After completion of probation – 6 hours granted
   - Year 1 through Year 15 – 6 hours granted
   - Year 16 and subsequent years – 8 hours granted

   The granted hours will expire on December 31, 2016.

3. The paid Holiday schedule for August 1, 2016 through December 31, 2016 is as follows:
   - Labor Day – Monday, September 5, 2016
   - Thanksgiving – Thursday, November 24, 2016 & Friday, November 25, 2016
   - Winter Holidays – Monday, December 26, 2016 & Tuesday, December 27, 2016
   - New Year – Thursday, December 29, 2016 & Friday, December 30, 2016
   - Floating Holiday – One (1) Day*

   *Part-time and nine/ten (9/10) month employees will be granted the floating holiday in proportion to the straight time hours employed.

4. As of January 1, 2017 the holiday and personal days will reset to the negotiated days.

5. This memo of understanding is not precedent setting or grievable.

For the Union:

Amanda Cadwell
UAW 5000 President

Date Signed: 4/22/16

For the University:

Catherine Burns
Manager of Staff Employment

Date Signed: 4/22/16