National and Online Advertising and Recruiting

The following list is suggested organizations, print publications, or websites where your job advertisement could be posted to best match the appropriate applicant pool. Please verify the cost before making a posting decision. Online advertising should not be the only form of advertising since it is not accessible by all.

General Advertising Resources

- Academic Careers Online (academiccareers.com)
- Academic Keys (administration.academickeys.com)
- AIP Journal Physics Today
- ASCE
- College and University Personnel Association (CUPA)
- The Chronicle of Higher Education
- Higher Education Jobs (higheredjobs.com) - jobs in Higher Education
- IEEE Spectrum
- JobsOnLine (recruiter.monster.com) – Monster Job Search
- NCAA
- University Jobs.com (universityjobs.com)
- University Job Bank (UjobBank.com/index.html)
- Math-jobs.com (Maths and Stats), tesla-jobs.com (Physics and Engineering), turing-jobs.com (Computer Science) and nobel-jobs.com (Life Science, Medicine and Chemistry) - free of charge

Misc. Diversity Recruitment Resources

- Academic Diversity Search (academicdiversitysearch.com)
- All Diversity (alldiversity.com)
- American Educational Research Association (aera.net)
- Committee on Institutional Cooperation (CIC) (cic.net/students/doctoral-directory/introduction) Directory of Minority, Ph.D, M.F.A., and M.L.S Candidates and Recipients
- Diversity Careers (diversitycareers.org)
- Diversity Working.com (diversityworking.com)
- Employer Assistance and Resource Network (EARN) (askearn.org) - Job posting websites geared toward job seekers with disabilities
- Equal Opportunity Publication (eop.com/adinfo.html)
- Faculty for The Future Project (engr.psu.edu/fff)
- IM Diversity Minorities Job Bank (imdiversity.com/mediakit/ratecard.asp)
- The Multicultural Advantag (multiculturaladvantage.com)
- US Jobs - National Labor Exchange (us.jobs) - selected by the National Association of State Workforce Agencies as a replacement for America's Job Bank
- If you wish to post a position with Michigan Equity listserv through the King Chavez Parks initiative, please email your position announcement to: jhodges@mtu.edu
Women Recruitment Resources

- American Association of University Women (AAUW)
- Association for Women in Mathematics (awm-math.org/ads/guidelines.html)
- Association for Women in Science
- Society of Women Engineers (societyofwomenengineers.org/careers/corporatepricing.aspx)
- Women in Higher Education Jobs (wihe.com)
- WEPAN (Women in Engineering Program Advocates Network) – If you wish to post a position with WEPAN, please email your position announcement to: Leonard Bohmann (ljbohman@mtu.edu).

Veteran Recruitment Resources

- Be a Hero Hire a Hero (beahero-hireahero.com)
- Getting Hired (gettinghired.com)
- Job Opportunities for Disabled American Veterans (jofdav.com)
- Military Vet Jobs (militaryvetjobs.com)
- Recruit Military (recruitmilitary.com/employers/)
- Transition Assistance Online (taonline.com/employers)
- Employer Assistance and Resource Network (EARN) (askearn.org) - Sources for Recruiting Veterans with Disabilities

Disability Recruitment Resources

- Abilityjobs.com (abilityjobs.com)
- Getting Hired (gettinghired.com)

Asian Recruitment Resources

- AsianLife.com (asianlife.com)
- National Association of Asian American Professionals (naaap.org)

Black Recruitment Resources

- Diverse Issues In Higher Education (diverseeeducation.com) (formerly Black Issues in Higher Education)
- National Black MBA Association (my.nbmbaa.org/recruiters)
- National Society of Black Engineers (nsbe.org)
- Blacks in Higher Education (blacksinhighered.com)
Hispanic Recruitment Resources

- American Association of Hispanics in Higher Education (aahhe.org)
- Latinos in Higher Ed (latinosinhighered.com)
- The Hispanic Outlook (hispanicoutlook.com)
- National Society of Hispanic MBA (nekpro.com/AdminNet/Employer/Marketing/2711)
- Society of Mexican American Engineers and Scientists (maes-natl.org)
- Saludos (saludos.com/adrates1.html)
- Society for Advancement of Chicanos and Native Americans in Science (sacnas.org/institutions/advertising/web-ads)

Native American Recruitment Resources

- Native American Jobs Web Site (nativeamericanjobs.com)
- Society for Advancement of Chicanos and Native Americans in Science (sacnas.org)
- Tribal College Journal (tribalcollegejournal.org)

Department Web-Page

- Departments Web-page - make sure you have the EEO statement on the web-page

Misc. Directories Available from the Provosts Office

- Women and Minorities Enrolled in Doctoral or Terminal Degree Programs at Selected Institutions of Higher Education

Membership Directories

- Faculty members may be able to identify people they know, or know by reputation, who can be contacted as sources of potential candidates.