<table>
<thead>
<tr>
<th>Goals</th>
<th>Initiatives to Reach Goals</th>
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| Promote student understanding of the value of diversity                | • Teach about diversity in undergraduate and graduate classes where appropriate (Human Resources Management, Organizational Behavior, International Management, Law)  
• Raise awareness about issues of inclusion within student organizations |
| Promote a culture supportive of diversity and fostering inclusiveness among faculty, staff, and students | • Poll the Dean’s Student Advisory group for suggestions to improve inclusion  
• Value the diversity of the School’s advisory boards  
• Provide a diverse set of mentors for student activities (e.g., Elevator Pitch Competition)  
• Host a diverse set of external guest speakers; publicize these events  
• Promote faculty and staff attendance at campus events pertaining to diversity (e.g., Center for Diversity and Inclusion, Jackson Center for Teaching and Learning, and PCA events)  
• Host a diversity topic/training at a faculty meeting  
• Create new or extend existing student and faculty mentoring and development programs and opportunities (e.g., graduate TAs)  
• Actively monitor faculty certification levels for the Diversity Literacy Workshop  
• Present diversity-related research at brown bag seminars |