2016 Diversity Initiatives and/or Goals

- Proactively communicate and promote the library's resources and services for persons with disabilities
- Assure that the library's web site aligns with national standards for support of users with disabilities
- To continue to illuminate the history and culture of groups and persons underrepresented in the historical record of the Copper Country, host conversation circles in partnership with the Center for Diversity and Inclusion to explore the ways that diverse accounts and perspectives can be added to the historical record
- Through continuous customer service training, continue to enhance our welcoming atmosphere and ensure equitable access to information and resources for all patrons
- Diversify the collections, leisure reading, and popular magazines, by actively seeking recommendations from underrepresented persons and groups
- Encourage use of and use exhibit and display areas to highlight the contributions of underrepresented groups and persons in the STEM fields
- Increase use of digital and social media to highlight heritage months and relevant collections