To further the Department’s mission of teaching, research, and service, the Department of Civil and Environmental Engineering at Michigan Technological University strives to be diverse, inclusive, and respectful of all Department staff, faculty, and students in support of the University’s Diversity Statement. The goal of this statement is to ensure everyone will be given equitable support, opportunity, and access to resources necessary to realize individual potential while contributing to the success of the Department.

The Department adopts the University’s definition of diversity and non-discrimination statement as follows: *Diversity encompasses the differences that we each bring with us through our individual backgrounds, which include race, ethnicity, religion, color, national origin, age, sex, sexual orientation, gender identity, height, weight, genetic information, socioeconomic class, marital status, differently abled, and veteran status.* Inclusive means that all members will be welcomed, respected, and engaged in all aspects of the Department in which they choose to be involved.