MINUTES
of the
Board of Control
Michigan Technological University
Houghton, Michigan

Meeting of
February 21, 2014
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MINUTES OF THE FORMAL SESSION OF THE BOARD OF CONTROL OF MICHIGAN TECHNOLOGICAL UNIVERSITY held pursuant to due call Ballroom B of the Memorial Union Building on the campus of Michigan Technological University in the City of Houghton, Michigan at nine o’clock on the morning of February 21, 2014.

The Board of Control of Michigan Technological University met in formal session at the University's campus at Michigan Technological University in the City of Houghton, State of Michigan, at 9:00 a.m., on the 21st day of February 2014, in Ballroom B of the Memorial Union Building. The place, hour, and date duly established and duly published for the holding of such a meeting.

The meeting was called to order by the Chair, S. Hicks, and a quorum was declared present.

The following members of the Board of Control were present:

S. J. Hicks, Chair
J. A. Fream, Vice Chair (via telephone)
T. L. Baldini
R. J. Jacquart
L. D. Kennedy
P. G. Ollila
T. J. Woychowski (via telephone)
G. D. Mroz, ex officio

The following members were absent:

L. D. Ashford

Also present during part or all of the session were: Dale R. Tahtinen, Secretary of the Board and Vice President for Governmental Relations; Daniel Greenlee, Treasurer and CFO; George Butvilas, Chair of the Michigan Tech Fund; Max Seel, Provost and Vice President for Academic Affairs; David D. Reed, Vice President for Research; Ellen Horsch, Vice President for Administration; and various members of the faculty, administrative staff, student body, press and public.

Where item numbers are used, they refer to corresponding item numbers in the agenda, in the hands of the Board members.
I. APPROVAL OF AGENDA

Board Secretary D. Tahtinen recommended that the agenda be amended to change item X. Closed Session for Real Property Transactions and a Periodic Personnel Evaluation of President Mroz to X. Informal Closed Session for a Periodic Personnel Evaluation of President Mroz and Review of Attorney Opinions regarding Daniell Heights Graduate Student Housing project.

It was moved by P. Ollila, supported by R. Jacquart, and passed by voice vote without dissent, that the agenda of the formal session of February 21, 2014, as distributed to the Board, be approved as amended.

II. OPENING REMARKS

Chair’s Comments

Good morning, and welcome to our first meeting in 2014. I would also like to welcome Julie and Terry who are participating by phone today.

Michigan Tech accomplished many great things during 2013, and 2014 looks to be a very promising year as well.

As you know, we have developed a set of metrics and five year targets to help guide us in monitoring our progress with the strategic plan, and I would like to take a few minutes to highlight some of our progress.

- Total Spring enrollment is up 3.4% or 217 students over the same time last year,
- Spring undergraduate enrollment is up 3.1% or 136 students.
- Spring graduate enrollment is up 6.5% or 81 students, which puts us on target with our budget and financial projections.
- Fall undergraduate applications are up 2.6% or 130 students over last year at this time.
- Fall applications from women are up 5.6% or 81 students.
- Fall graduate student applications stand at 3,667 or 1,098 more than last year.

In addition,

- At the end of January we were at $20.25 million or 66% of the way to our $30.80 million fundraising goal.
- Over 214 companies participated in the spring career fair (which was held this week).
- 74 Michigan Tech student athletes were named to the 2013 Great Lakes Intercollegiate Athletic Conference Fall All-Academic and All-Academic Excellence Teams.
- The 2nd quarter financial projections are positive, and the general fund and current funds are estimated to end the year in a positive financial position as well.
These metrics illustrate the fact that we are making progress and moving in the right direction with our strategic plan and vision. They also reflect the great job that everyone is doing to help achieve our goals.

With respect to the strategic plan goal of attracting and retaining world-class people:

- Mary Carol Friedrich, Associate Professor of Theatre, received the Kennedy Center Medallion in the Great Lakes region.
- Sean Kirkpatrick, chair of the Department of Biomedical Engineering, has been named to the College of Fellows of the American Institute of Medical and Biological Engineering.

As our strategic plan articulates several goals with respect to being recognized for our ability to inspire students and advance knowledge:

- Michigan Tech’s online graduate programs in business and engineering rank in the top 40 of such programs nationwide. Best online rankings released by US News and World Report rated Michigan Tech’s online graduate engineering program 35th of 74 programs and Tech’s online MBA program placed 36th of 239 programs.
- Michigan Tech's Archives has been recognized as a Keweenaw National Historical Park Heritage Site. The Archives collection focuses on social, cultural and economic aspects of the Western Upper Peninsula and Michigan Tech.

Contributing to the goal of world-class research:

- Thomas Oommen, Assistant Professor in Geological & Mining Engineering & Sciences, Colin Brooks, Senior Research Scientist at the Michigan Tech Research Institute, and Pasi Lautala, Assistant Professor in Civil and Environmental Engineering received $735,367 from the U.S. Department of Transportation for their project Sustainable Geotechnical Asset Management Along the Transportation Infrastructure Environment Using Remote Sensing.
- Shiyan Hu, Assistant Professor in Electrical and Computer Engineering, received a National Science Foundation Career Award of $429,406 to design next-generation computer chips.

Before turning it over to President Mroz we would like to congratulate Michigan Tech on topping the charts as the snowiest university in the U.S., by AccuWeather.com. The article reported that Michigan Tech receives almost 200 inches of snow every year, and that there have been many years in which the school has exceeded this. The example they provided was in the winter of 2000-2001, the university received nearly 303 inches of snow. However, with the winter that we have been having and since over 254 inches have fallen so far, it looks to me like we may be on the way to surpassing the 2000-2001 snowfall.
President’s Comments

Good morning Mr. Chair, members of the Board, and brave attendees.

This has been a busy week on campus beginning with the Society of Women Engineers Region H meeting that attracted 700 participants from across the Midwest. Our thanks go to Michigan Tech’s SWE members for their tenacity for submitting a proposal a few times and this year they were successful. That was followed by a Career Fair that in spite of dire weather forecasts brought 628 representatives from 208 organizations to campus. This is after the fall Career Fair that attracted 679 representatives from 264 companies, who conducted about 4,200 interviews in 3 days. This demand is not new, but a continuation of a trend.

Our placement rates for students graduating last year were over 91% for undergraduates, and 98% for graduate students 6 months after graduation. Although a top salary of $100,000 was reported by one of last spring’s grads, the median starting pay of all graduates was $53,000. Now, medians are what they are; not everyone is so fortunate, and some more so than others. However, to put it in perspective, that $53,000 is $2,000 more than the median household income in the U.S., which is now $51,000. Or to put it another way, it’s the highest in Michigan among public or private universities, and the 11th highest among public universities in the nation. That’s just $1,100 less than a Harvard graduate, but at a public university price.

While a lot of people don’t necessarily like to think about education outcomes in these terms, there is one segment of the population (perhaps besides some students and their parents) who think these are important, and those are our elected representatives in Lansing. In the coming week it will be our turn in to participate in what more than one Legislator has referred to as the “parade of presidents”, more formally known as Testimony to the Senate Higher Education Appropriations Committee. This committee, along with their counterpart in the House, will soon be making their recommendation for Higher Education funding. The Governor, with support from the Presidents Council and the Business Leaders for Michigan, has stepped up this year with a recommended 6% increase in Higher Ed funding, and we will be asking the Legislature to support the Governor’s budget recommendations. To justify this, Legislators are keenly interested in the demand for, and placement of, our graduates as part of the equation for value and affordability.

Our testimony will be simple. We will highlight many of the actions campus wide that we’ve all taken to maintain the value and affordability of a Michigan Tech education. We will highlight the success of our students in education and research, and the demand for our graduates, and I’ll end with a thank you for their support to further mitigate MPSERS costs. We will also ask for their support to take further legislative steps to treat the 7 MPSERS universities the same as the other 900 MPSER reporting units in the state, with all this being said in 10 minutes or less.
III. COMMITTEE REPORTS

Academic Affairs Committee

Ms. Kennedy provided the Board with the following report.

The Academic Affairs Committee met yesterday and discussed three separate proposals. One of which was the adoption of an Honors College, which brings together the current Honors Institute, along with several other programs under one roof giving access to certain programming for campus wide opportunities. The Committee recommends that the Board adopts this proposal.

The Committee also discussed the new proposals for a Master of Science in Kinesiology and Master of Science in Accounting. We discussed the alignment of both of those programs with the strategic plan and agreed to make a recommendation to the Board that they adopt these two proposed degree programs.

Finally, the Provost presented a report on faculty make-up and retention, and we have found that the faculty make-up, retention and recruitment at Michigan Tech is on target with the strategic plan and on target with satisfying the 2035 vision. The Provost will provide additional details in his report.

Provost Report

Provost Max Seel provided the Board with the following report.
Seven Strategic Questions for AAC

1. Are the University's educational programs consistent with its mission?
2. Are the University's strategic plan and academic plan congruent?
3. Does the University’s overall budget reflect and support the academic priorities?
4. Are faculty personnel policies aligned and supportive of the strategic plan and it’s goals?
5. Are enrollment policies consistent with and supportive of the academic strategic plan?
6. Is the University on track to achieve the “Quality of Teaching” and “Quality of Learning” goals, and are the targets appropriate to support the achievement of the strategic plan?
7. How must information technology be aligned to achieve the strategic plan?

December 2012

National trends for faculty composition over time
(USC -Pullias Center for Higher Education) —
AGB Trusteeship Magazine, May/June 2013—

-> Changing Faculty, Student Success, Institution’s Strategic Goals

Tenured/tenure-track faculty,
Non-tenure track faculty (lecturers, professor of practice,
research faculty, but not research scientists),
part-time faculty (instructors),
Graduate Student Teaching Assistants (GTAs):

Relevant policies, practices that shape their work;
Effect on the attainment of the institution’s and its students’
goals.

www.aauop.org/sites/default/files/files/2013%20Salary%20Survey%20Tables%20and%20Figures/Figure5301.pdf  25% tenured/15% not full, 40% not part-time, 20% GTA
Differences Between Types of Institutions!

All Degree-Granting Institutions

Differences Between Types (Sectors) of Institutions!

Public Research Institutions

Public Comprehensive Institutions

Role of Graduate Assistants in instructions not always clear -> Adjust percentages to represent faculty positions only
Michigan Tech Change from 2001 to 2014

Not just differences between sectors, also major differences between disciplines: engineering least amount of growth in part-time faculty: 1% between 1987 and 2003.

Not so different anymore:
Vision 2035: 400 Tenured/Tenure-track  
100 Full-time nontenured Faculty  
~100 Part-time Faculty

Faculty Personnel Policies in Support of Changing Composition

1. Rigorous Tenure and Promotion Policy  
http://www.admin.mtu.edu/admin/prov/facbook/appl/app.htm

2. 2007: PROPOSAL FOR CHANGES IN NON-TENURE TRACK INSTRUCTOR AND LECTURER APPOINTMENTS  
http://www.admin.mtu.edu/unesite/inpspec/07/04/07.htm

"Non-tenure track faculty (NTTF) provide essential instruction for thousands of Michigan Tech students each year. They not only provide devoted teaching and specialized expertise, but also may contribute to the University’s mission through scholarship or artistic creation. Furthermore, in the College of Engineering and in units such as Technology and Computer Science specifically, the need for faculty who have significant professional experience is critical to the success of our programs and to the preparation of our students. Non-tenure track faculty provide a vital service in bringing the “real-world” into our classrooms. Current practices with respect to NTTF do not consistently convey the message that they are a valued part of our instructional staff and are not in line with other universities we have reviewed. The following recommendations, including rank names, are based on the NTTF practices at institutions such as Carnegie Mellon, Wisconsin-Madison, and Duke.”
Research and Sponsored Programs Report

Dr. Dave Reed provided the Board with the following report.

Sponsored Program Summary
2nd Quarter, FY14
February 21, 2014

Dave Reed
Vice President for Research

Outline

• Sponsored Awards, 2nd Qtr FY14
• Research Expenditures, 2nd Qtr FY14
• Intellectual Property/Commercialization, 2nd Qtr, FY14
• Corporate Sponsorship, 2nd Qtr FY14
• Centers and Institutes
FY13 Sponsored Program Awards

Sponsored Awards, 2nd Qtr FY14

Sponsored Awards, 2nd Qtr FY14
Mr. Ollila suggested that at future meetings it would be great if Board members had the opportunity to tour some of the centers and institutes to see the research that is taking place.

**Audit and Finance Committee Report**

Mr. Baldini reported that the Audit and Finance Committee has met on three occasions since the last Board meeting. It’s been a busy time with the 2nd quarter updates and keeping current with the State Appropriations Bill.

The Committee reviewed the 2014 year-end projections, and based upon the 2nd quarter closing numbers at December 31st, we show net income in the General Fund being positive by $1.9MM and the Current Fund being positive by about $3.7MM. Both have shown improvement since earlier in the year, which is a great trend. We reviewed the University
and Tech Fund’s blended balance sheet, and projected statement of cash flows which appear strong, and on sound financial footing.

Even though this is only February, the Committee reviewed a fiscal year 2015 Preliminary General Fund Budget, along with the related planning parameters, which form the basis for the budget that will come before the Board in May. A final General Fund Budget will be presented at that time for review, and after thorough review it will be presented to the Board of Control for approval.

The Committee reviewed the differential tuition structure for next year, and the Audit and Finance Committee is in favor of it and is recommending that it be included in the 2015 budget that the Committee will be presenting to the Board in May. It is different, and it is a change, and the Administration has been working on this for some time.

The Committee also discussed some capital planning aspects of the current fiscal year 2014, along with future plans, such as a 5-year Capital Investment Plan, current Capital Projects and a review of recent Donor-related Capital projects. It should also be noted that the Governor is including some money in the appropriations bill for STEM universities, which is intended to be primarily for capital projects for 2015-2016.

Other items that the Committee reviewed included:

- Historic Metrics and 5-year Targets
- Review of External Audit Results
- Internal Audit Follow-up Report
- Continuous Improvement using Lean Principles
- Budget Planning Parameters for 2015

Mr. Baldini pointed out that with the continued progress being made with the Lean Principles we sometimes forget what they have done. By getting together the staff, they have really come up with much more efficient ways of presenting programs, of handling material, and in the process saving themselves a lot of aggravation, but also the institution some money. We do want to thank them for their continued focus on these efforts.

**CFO Report**

Mr. Dan Greenlee, provided the Board with the following report.
Financial Report
Board of Control Meeting

Friday, February 21, 2014

Balance Sheet
Condensed Statement of Net Assets
as of December 31, 2013
(In thousands)

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>University</th>
<th>Tech Fund</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td>$ 75,325</td>
<td>$ 7,632</td>
<td>$ 82,957</td>
</tr>
<tr>
<td>Noncurrent Assets:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Capital Assets, net</td>
<td>$ 296,395</td>
<td>$ -</td>
<td>$ 296,395</td>
</tr>
<tr>
<td>Other Noncurrent Assets</td>
<td>$ 36,375</td>
<td>$ 180,015</td>
<td>$ 216,390</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$ 348,095</td>
<td>$ 187,647</td>
<td>$ 535,742</td>
</tr>
<tr>
<td>LIABILITIES</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Liabilities</td>
<td>$ 52,775</td>
<td>$ 295</td>
<td>$ 53,070</td>
</tr>
<tr>
<td>Noncurrent Liabilities</td>
<td>$ 32,375</td>
<td>$ 48,170</td>
<td>$ 80,545</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>$ 85,150</td>
<td>$ 77,345</td>
<td>$ 162,495</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investments in capital assets, net of related debt</td>
<td>$ 167,841</td>
<td>$ -</td>
<td>$ 167,841</td>
</tr>
<tr>
<td>Other nonassets, restricted and unrestricted</td>
<td>$ 29,841</td>
<td>$ 130,095</td>
<td>$ 160,936</td>
</tr>
<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td>$ 197,682</td>
<td>$ 120,095</td>
<td>$ 317,777</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td>$ 348,095</td>
<td>$ 187,647</td>
<td>$ 535,742</td>
</tr>
</tbody>
</table>

Current Fund FY14
(In thousands)

<table>
<thead>
<tr>
<th></th>
<th>Original Proportion</th>
<th>2nd Qtr Proportion</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td>$ 261,812</td>
<td>$ 265,326</td>
</tr>
<tr>
<td>Expense</td>
<td>$ (261,098)</td>
<td>$ (261,559)</td>
</tr>
<tr>
<td>Net Income</td>
<td>$ 724</td>
<td>$ 3,787</td>
</tr>
<tr>
<td>Current Fund Balance</td>
<td>$ 13,619</td>
<td>$ 16,062</td>
</tr>
</tbody>
</table>

Note: Current Fund includes General Fund, Designated Fund, Auxiliaries, Retirement and Insurance, and the Expendable Restricted Funds.
IV. CONSENT AGENDA

It was moved by T. Baldini, supported by P. Ollila, and passed by voice vote without dissent, that the Board of Control approve and adopt the items contained in the Consent Agenda.

IV-A. Approval of Minutes

It was moved by T. Baldini, supported by P. Ollila, and passed by voice vote without dissent, that the minutes of the formal session of December 13, 2013, as distributed to the Board, be approved.
IV-B. Gifts

It was moved by T. Baldini, supported by P. Ollila, and passed by voice vote without dissent, that the Board of Control acknowledges the gifts to Michigan Technological University.

Michigan Technological University
Michigan Tech Fund
Gift Activity Cash Report
July 1, 2013 through January 31, 2014
Compared to Prior Year

<table>
<thead>
<tr>
<th>Gift Type</th>
<th>FY14 YTD Total</th>
<th>FY13 YTD Total</th>
<th>$ Change from Previous Fiscal Year</th>
<th>% Change from Previous Fiscal Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash (current year)</td>
<td>6,034,477</td>
<td>4,397,830</td>
<td>1,636,646</td>
<td>37.2%</td>
</tr>
<tr>
<td>Realized Planned Gifts (current year)</td>
<td>138,417</td>
<td>1,272,046</td>
<td>-1,133,629</td>
<td>-89.1%</td>
</tr>
<tr>
<td><strong>Current Year Subtotal</strong></td>
<td><strong>6,172,894</strong></td>
<td><strong>5,669,876</strong></td>
<td><strong>503,018</strong></td>
<td><strong>8.9%</strong></td>
</tr>
<tr>
<td>Cash (receipts from prior year pledges)</td>
<td>1,164,266</td>
<td>2,148,726</td>
<td>-984,461</td>
<td>-45.6%</td>
</tr>
<tr>
<td>Realized Planned Gifts (previously recorded)</td>
<td>2,156,560</td>
<td>912,240</td>
<td>1,244,320</td>
<td>136.4%</td>
</tr>
<tr>
<td><strong>Receipts from Previous Year Subtotal</strong></td>
<td><strong>3,320,832</strong></td>
<td><strong>3,060,966</strong></td>
<td><strong>261,866</strong></td>
<td><strong>8.6%</strong></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>9,493,726</strong></td>
<td><strong>8,728,843</strong></td>
<td><strong>784,883</strong></td>
<td><strong>8.8%</strong></td>
</tr>
</tbody>
</table>

Michigan Technological University
Michigan Tech Fund
Fundraising Productivity Report
July 1, 2013 through January 31, 2014
Compared to Prior Year

<table>
<thead>
<tr>
<th>Source</th>
<th>Goal</th>
<th>FY14 YTD Total</th>
<th>% YTD</th>
<th>FY13 YTD Total</th>
<th>FY13 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individuals - Major Gifts (25K and up)</td>
<td>8,000,000</td>
<td>2,678,552</td>
<td>33%</td>
<td>1,753,991</td>
<td>6,197,162</td>
</tr>
<tr>
<td>Realized Planned Gifts (Unanticipated - 25K and up)</td>
<td>125,103</td>
<td>973,479</td>
<td>1,061,317</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Individuals - non-Major Gifts</td>
<td>1,300,000</td>
<td>1,274,443</td>
<td>98%</td>
<td>1,296,081</td>
<td>1,725,546</td>
</tr>
<tr>
<td>Full Value New Planned Gift Commitments</td>
<td>11,000,000</td>
<td>6,331,555</td>
<td>58%</td>
<td>8,123,322</td>
<td>14,125,522</td>
</tr>
<tr>
<td>Annual Fund</td>
<td>1,500,000</td>
<td>1,112,028</td>
<td>74%</td>
<td>1,223,256</td>
<td>1,640,671</td>
</tr>
<tr>
<td>Corporate Sponsored Research</td>
<td>5,000,000</td>
<td>6,470,104</td>
<td>137%</td>
<td>6,433,841</td>
<td>9,378,054</td>
</tr>
<tr>
<td>Corporations</td>
<td>3,000,000</td>
<td>1,467,711</td>
<td>49%</td>
<td>1,879,714</td>
<td>2,307,691</td>
</tr>
<tr>
<td>Foundations &amp; Other Organizations</td>
<td>500,000</td>
<td>332,292</td>
<td>66%</td>
<td>120,433</td>
<td>170,086</td>
</tr>
<tr>
<td>Gifts-in-Kind</td>
<td>500,000</td>
<td>179,544</td>
<td>36%</td>
<td>649,412</td>
<td>877,583</td>
</tr>
<tr>
<td><strong>Grand Total</strong></td>
<td><strong>30,800,000</strong></td>
<td><strong>20,371,332</strong></td>
<td><strong>69%</strong></td>
<td><strong>22,444,531</strong></td>
<td><strong>37,463,675</strong></td>
</tr>
</tbody>
</table>

-- Except for the Annual Fund, all totals include outright gifts and the full amount of new pledge commitments
-- Annual Fund includes cash from prior year pledges in addition to outright current year gifts and new pledge commitments due current year
-- An individual's gifts given through another source (i.e. family foundation or closely held business) are credited to the individual
IV-C. Resignations, Retirements & Off Payroll

It was moved by T. Baldini, supported by P. Ollila, and passed by voice vote without dissent, that the Board of Control accepts the resignations and confirms the off payroll determinations.

**BOARD OF CONTROL OFF-PAYROLL REPORT**
(November 10, 2013 – February 1, 2014)

<table>
<thead>
<tr>
<th>RESIGNATION</th>
<th>Department</th>
<th>Title</th>
<th>Hire Date</th>
<th>Term Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Banskota, Asim</td>
<td>School Forest Resources &amp; Environ Sci</td>
<td>Assistant Professor</td>
<td>10/05/12</td>
<td>12/21/13</td>
</tr>
<tr>
<td>Meng, Desheng</td>
<td>MEEM</td>
<td>Associate Professor</td>
<td>08/20/07</td>
<td>12/28/13</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>RETIRED</th>
<th>Department</th>
<th>Title</th>
<th>Hire Date</th>
<th>Term Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>White, Calvin</td>
<td>Material Sci &amp; Engineering</td>
<td>Professor</td>
<td>11/02/86</td>
<td>01/03/14</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXEMPT</th>
<th>Department</th>
<th>Title</th>
<th>Hire Date</th>
<th>Term Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bingham, Peter</td>
<td>MEEM</td>
<td>Sr. Design Trng Speclst Supv.</td>
<td>03/2003</td>
<td>01/17/14</td>
</tr>
<tr>
<td>Engler-Burton, Regina</td>
<td>Human Resources</td>
<td>Sr. HR &amp; Training Specialist</td>
<td>09/27/10</td>
<td>01/03/14</td>
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<td>Hurt, SherAaron</td>
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<td>Engineer/Scientist/Acad. Adviser</td>
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<td>Tincknell, Lisa</td>
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<td>Ass Grants Analyst</td>
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<td>Strategic Initiatives Librarian</td>
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<td>Davis, Jennifer</td>
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<td>Coordinator-Youth Programs</td>
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<td>01/25/14</td>
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<td>09/21/91</td>
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<td>Janisse, Carol</td>
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<td>Office Assistant 5</td>
<td>05/16/93</td>
<td>12/31/13</td>
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<td>Senior Staff Assistant</td>
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<td>Manager Dining Services</td>
<td>10/18/04</td>
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<td>Palosaari, Zachary</td>
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<td>07/24/05</td>
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<tr>
<td>Wallace, Lisa</td>
<td>Van Pelt and Opie Library</td>
<td>Staff Assistant</td>
<td>06/11/07</td>
<td>11/27/13</td>
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</table>
IV-D. Degrees in Course

It was moved by T. Baldini, supported by P. Ollila, and passed by voice vote without dissent, that the Board of Control approves the awarding of the degrees as specified, to each of the candidates listed, and offer congratulations.

Michigan Technological University
Degree Awarded for Conferral Term 201308

Bachelor of Arts in Communication, Culture, and Media
Shutian He - Magna Cum Laude
Kathryn Ann Miyamoto
Briana Christie Tucker

Bachelor of Arts in English
Andrew D Gray - Cum Laude
Sienna Rae Margaret Jaehnig - Magna Cum Laude

Bachelor of Arts in Sound Design
Nathan Alan Prouty

Bachelor of Arts in History
Brittany Leigh Barry
Jordan C Carlson
Amanda R Gagne
Jeni Virginia Hammerstrom - Cum Laude
Adam Roy Laplander
Junchi Li - Cum Laude
Hanqin Liu
Kenneth Richard Tervo

Bachelor of Science in Accounting
Jordan C Carlson
Amanda R Gagne
Jeni Virginia Hammerstrom - Cum Laude
Adam Roy Laplander
Junchi Li - Cum Laude
Hanqin Liu
Kenneth Richard Tervo

Bachelor of Science in Business Administration
Corey Robert Saari

Bachelor of Science in Economics
Chao An
Allison A Gleiss
Peter Matthew Golus
Alexandra M Mallos

Bachelor of Science in Finance
Jingwen Li - Cum Laude
David Arthur Tebay

Bachelor of Science in Management
Andrew John Brisson
Kira Marie Eck - Cum Laude
Jesse James Kneebone
Ryan Mitchel Shanahan

Bachelor of Science in Management Information Systems
Leona Marie Parent
Seth E Stever

Bachelor of Science in Marketing
Christian William Kirkby
Alyssa Sue Loven - Cum Laude
Sarah Irene Ochs
Tanya L Patrick
Alix Rae Rugg
Kylie Sue Stimac
Yuntao Xu

Bachelor of Science in Biomedical Engineering
Landon Marlyn Clark
Mary Kaitlin Hickey
Hallie Ray Holmes - Summa Cum Laude
Kyle Scott Mentink - Cum Laude

Bachelor of Science in Civil Engineering
Kelsey J Aho - Cum Laude
Kyle McKenzie Bassett
Eric HN Berger - Cum Laude
John C Bourgeois
Anthony N Carmody
Kyle Douglas Chasnis
Cody David Delsman
Xiangnan Dong - Cum Laude
Nicholas Paul Grbavcich
Abhishek Gupta
Ryan Thomas Helyppi
Melissa M Hoffman - Cum Laude
Karl J Jouppe
Wesley William Karras - Magna Cum Laude
Christine Lynn Matlock
Kodi L Padilla - Magna Cum Laude
Joshua William Paquet
Dakota P Roberts
Andrew Glenn Samberg - Magna Cum Laude
Meghan R Schiber
Nathan Frederick Schilling
Jillian P Schwab
Jeffrey D Schwartz
Danielle Marie Terry
Joshua David Treml
Andrew P Troyanowski
Jason A Turnquist
Daniel Joseph VanSlembrouck
Joseph David Waring
Yuyang Ye
Matthew Alexander Younger - Cum Laude
Nathan David Zgnilec
Xinhao Zhang
Kelsea R Zimmerman - Cum Laude
William Kurt Paddock
Ethan Joseph Weydemeyer
Matthew Dallas Berryhill
Nathan Edward Booms - Magna Cum Laude
Alicia Pamela Gervais
Peter Harrison Marheine
John J Ozoga
Jacob A Rau
Christopher Joseph Rickerd - Summa Cum Laude
Tyler Matthew Schroeder - Cum Laude
Ahren Andrew Sitar
William Kurt Paddock
Ethan Joseph Weydemeyer
Matthew Dallas Berryhill
Nathan Edward Booms - Magna Cum Laude
Alicia Pamela Gervais
Peter Harrison Marheine
John J Ozoga
Jacob A Rau
Christopher Joseph Rickerd - Summa Cum Laude
Tyler Matthew Schroeder - Cum Laude
Ahren Andrew Sitar
Bachelor of Science in Chemical Engineering
Bachelor of Science in Computer Engineering
Bachelor of Science in Electrical Engineering
Andrew James Hoekstra - Summa Cum Laude
Hallie Ray Holmes - Summa Cum Laude
Matthew Waskul Holmes
Patrick William McGraw
Edmund S Mende
Johnathan Douglas Murray
Kellen Daniel Murray
Steven Michael Noha - Cum Laude
Corbet Scott Peters
Shawn D Radloff
Andrew Scott Ranta
Timothy Joseph Richmond
Joshua Warren Slabaugh - Summa Cum Laude
Rachel Anne Slabaugh - Summa Cum Laude
Andrew Joseph Smits - Magna Cum Laude
Xinlei Tang
Lloyd F Tubbs
Danfeng Wang
Zeyu Wang
Nathan Warren
Joshua J Wilson
Charles Edward Wright
Meng Yang
Zheqi Zhao

Bachelor of Science in Environmental Engineering
Jack R Ammerman
Michael James Candler
Jeremy M Chrobak
Eric Peter Maise
Warren Travis Miller
Seth M Schneider - Cum Laude
John Tyler Trochta - Summa Cum Laude
Joseph G Pyhtila

Bachelor of Science in Geology
Jerry Lee Aeschliman
Jake L Albertson
Trent A Alexander
Benjamin Thomas Allard
Ian Thomas Bader
Evan T Biers - Magna Cum Laude
Tyler N Blumke
Scott Eric Boggess
David Martin Brown Strange
Daniel B Cartwright
Carly Elizabeth Charlier - Magna Cum Laude
Trevor Alan Clearwater
Victor Imarogbe Condelee
Gregory Adam DeJong - Magna Cum Laude
John Henry Dietz
Tyler John Ebben
David Edward Flint
Dominic Martin Frankini
Peter Jon Garfield - Cum Laude
Ashley Margaret Gough

Bachelor of Science in Mechanical Engineering
Mark Arthur Graham - Cum Laude
Erik Arthur Gustafson
Neil P Hagerty
Keith John Halonen
Nicholas Joseph Harris - Cum Laude
Sarah Ann Hicks
Kristin Marie Horn
Cory Michael Jackovich
Colin M Johnston
Ashley Laurel Kerschen
Aaron Leigh King
Sean Warren Koski
Chad D Kromrey
Jordan Thomas Ledvina - Cum Laude
Jill Leslie Lemmer
Shawn Robert Lesko
Jacob R Liimatta
Benjamin Russell Mansfield
Young Bin Na
Michael A Norland
John Robert Nowalski
Elizabeth A Nunn - Magna Cum Laude
Timothy Joseph Okkema - Cum Laude
Nicholas N Orlando
Jacob L Pederson
Jacob Andrew Pleshe
Eric A Pointer
Richard J Poljan
Joshua Kane Quintel - Magna Cum Laude
Cory Jon Sarago - Cum Laude
Lauren Elizabeth Schaffer
Jacob Alan Schaub
Jeremy James Schnell - Cum Laude
Joshua P Schumaker
Cabot Michael Seguin - Cum Laude
Tyler James Sierakowski - Magna Cum Laude
Gregory Francis Smolucha
Robert J Thomas
Dylan Thomas Truskolaski - Cum Laude
Coty Drake Van Lannen
Meet Jagdishkumar Vasani
Eric J Volk
Steven Robert Weidt
Cole Anthony Welch
Nathan Thomas Wilder
Wesley Dean Woodhouse - Magna Cum Laude
Jennifer Michelle Zarzecki

Bachelor of Science in Materials Science and Engineering
Bachelor of Science in Applied Ecology and Environmental Sciences

Bryan Jeremy Turner
Erin Elizabeth Collins - Cum Laude
Megan Marielle Crowley
Alexis Marcine DeGabriele - Magna Cum Laude
Anthony Gerard Longoria
Lauren Elizabeth Manninen
Jarrod Finlay Nelson
Kristyn L Rugg

Bachelor of Science in Forestry
Kyle Joseph Barry
Kyle James Grieshop
Nicholas Stuart Holmes
Kurt Edward Lehmann
Andrew James Newkirk

Bachelor of Science in Wildlife Ecology and Management
Jordyn Lynne Denomme
Eric E Dipping

Bachelor of Science in Anthropology
Kimberly Nicole Barton
Jordan G Berg
Sawyer Elizabeth Newman

Bachelor of Science in Biological Sciences
Aaron Lawrence Brandt
John Michael Feeley
Andrew Albert Kennedy
Chad Evan Kolehmainen
Brandon Michael Sauer - Cum Laude
Alec B Steadman - Cum Laude
Lucas Jacob Van Der Laan - Summa Cum Laude

Bachelor of Science in Chemistry
Michael James Clark
Gordon William Cordes
Trevor Erin Curtis - Magna Cum Laude
Yahye S Osman

Bachelor of Science in Computer Science
Joshua James- Micheal Evans
Nicholas Paul Lanam
Kyle Allyn Lewis - Cum Laude
Jacob Michael Lund
Travis M Mozden - Cum Laude
Christopher G Nelson
Nathan J Swisher
Bradley Michael Vogt

Bachelor of Science in Computer Systems Science
Gregory L Dunn
Nikita S Sokolov

Bachelor of Science in Exercise Science
Sara May Goodell - Magna Cum Laude
Collin Joseph Kuoppala
Kristin Anne Mattson
Paul Michael Pionke
Benjamin Gerald Potter
Angelea H Young - Magna Cum Laude

Bachelor of Science in Audio Production and Technology
Jess McAllister Hammersley
Jonathan David Moths - Cum Laude

Bachelor of Science in Mathematics
Amy Lynn Howes
Samantha Jo Hoyt - Summa Cum Laude
Jane Elizabeth Koivisto - Magna Cum Laude
Katie M Mattila - Magna Cum Laude
James Wesley McCann - Magna Cum Laude
Ryan J McNamara - Summa Cum Laude
<table>
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<td>Kendra Lynn Poszywak</td>
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<td>Felicia Raeleigh Nip - Summa Cum Laude</td>
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<td>Christopher Michael Douglas</td>
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<td>Bachelor of Science in Sports and Fitness Management</td>
<td>Justin Keith Armstrong</td>
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| Master of Engineering in Engineering | Gregory Dylan Gill  
Chia-Hsin Chen  
Meng-Hsien Lin  
Jesse J Lehner  
Eric John Nelson  
Conor Patrick Reynolds  
Erik Gene Romstad |
| Master of Forestry in Forestry | Mahmoodreza Modirroosta  
Rachael R Barlock  
Travis M Berro  
Aerik Carlton  
Jacob Francis Clark  
Kacy Mackenzey Crawford  
Jonathan Walter Hoyer  
Jean Leav  
Junhong Li  
Modeste Muhire  
Christopher Hayes Mullen  
Launce James Sulaty  
Eric S Wesseldyke  
Benjamin David Winter  
Xu Yang |
| Master of Science in Applied Natural Resource Economics | Dhiraj Sudhakar Chaudhari  
Changyi Jiang  
Marissa Jean Knudsen  
Vinay Dayaram Patil  
Rui Shi  
Jun Zhang |
| Master of Science in Chemical Engineering | Solomon Getnet Ayalew  
Bojun Ma  
Kuan Xing |
| Master of Science in Computer Engineering | Matthew Jacob Beals  
Dajia Chen  
Christopher L Gabany  
Junyou Huang  
Shailesh Surendra Joshi  
Aboli Killedar  
Brent Lewis McCoy  
Wayne Michlig  
Douglas Millner  
Varun Machhindra Navale  
Pingal Raj Sapkota  
Dennis Thomas  
Elvis Usi  
Xiaotian Wang  
Xiaoli Xu |
| Master of Science in Electrical Engineering | Jacob Midkiff  
Julie Anne Padilla  
Valeria Cigala  
Lucie Krewcun  
Christine Ruth Sealing |
Master of Science in Mechanical Engineering
Kelly M Wooten
Jeremy J Anderson
Mandar Arjunwadkar
Tyler Brian Daavettila
Rohit Umesh Dashrathi
Ryan Kristopher Foley
Ameya Vivek Gadre
Zicheng Ge
Minglei Guan
Sujith kumar Gunti
Alexander Francis Hardy
Matthew John Heath
Luke Adrian Johnston
Shreyash Joshi
Rakesh Babu Kailasa
Bhaskar Kalita
Hari Krishnamoorthy
Yang Li
Cong Liu
Mohammad Mohiuddin Mamun
Mathew S Mitchell
Nagarjuna Muvva
Prasad Sanjay Rane
Rachit Manish Shah
Stephen Andrew Stacy
Bryan Dennis Steinhoff
Hari Kesav Talasila
Ravi Shanker Ajitsingh Vashisht
Baifan Wu
Hao Wu
Hanfei Zhang

Master of Science in Materials Science and Engineering
Benjamin David Jensen

Master of Science in Applied Ecology
Aleta Lane Daniels

Master of Science in Forest Ecology and Management
Kathryn Grace Hietala
Karl Michael Meingast
Martin Edward Hensley
Andrew McLaren Miller

Master of Science in Forestry
Patrick Karl Belling

Master of Science in Applied Cognitive Science and Human Factors
Michael T Hammar
Ashli Loren Dora Fuerei

Master of Science in Applied Science Education
Trevor David Fisher
Alex Peter Klinkhamer

Master of Science in Chemistry
Man Wang
Fei Li
Fangming Liu
Angela W Yu

Master of Science in Computer Science
Ahmad M Baniabedalruhman
Ellen J Kamischke

Master of Science in Environmental and Energy Policy
Ravi Joshi

Master of Science in Mathematical Sciences
Mies Andrew Martin

Master of Science in Physics

Master of Science in Rhetoric and Technical Communication
Master of Science in Industrial Archaeology
Carole Sue Reynolds
Alejandra Alvarez
Jessica Sarah Peterson

Doctor of Philosophy in Civil Engineering
Khatereh Vaghefi
Glen Earl Archer
Himanshu Jaywant Bahirat
Bibaswan Banerjee
Thomas Michael Daunais
Nicholas Josef Riegel

Doctor of Philosophy in Electrical Engineering
Joshua Paul Richardson
Daniel J Seguin
Hui Wang

Doctor of Philosophy in Geophysics
Joseph James Licavoli

Doctor of Philosophy in Materials Science and Engineering

Doctor of Philosophy in Engineering - Environmental Engineering
Rosa Maria Flores-Rangel
Tara Lee Bal
Anna Nahuel Hess
Matthew Jacob Beals

Doctor of Philosophy in Forest Science

Doctor of Philosophy in Atmospheric Sciences

Doctor of Philosophy in Mechanical Engineering - Engineering Mechanics
Zach J Edel
Qi Gao
Daniel P Madison
Aneet Dharmavaram Narendranath
Kiran Chand Premchand
Sunand Santhanagopalan
Martin Susheel Kumar Sepoori
Xiaochu Ding
Xi Lin
Nazmiye Bihter Yapici
Christopher Duane Brown

Doctor of Philosophy in Chemistry
Madhusudan Anant Savaikar

Doctor of Philosophy in Computer Science
Adam Aaron Gray

Doctor of Philosophy in Engineering Physics
Randal Sean Harrison

Doctor of Philosophy in Rhetoric and Technical Communication
Lori S Rogers

V. ACTION/DISCUSSION ITEMS

V-A. Proposal for an Honors College

The Honors College is to support highly motivated Michigan Tech students as they achieve the highest standards of academic excellence. The current Honors Institute for high-achieving undergraduates will represent the core of the Honors College. In addition to this core, the Honors College at Michigan Tech will also serve undergraduate students university-wide by providing an academic home for the systematic utilization of "plus factor" programs in leadership, research, and service. These active learning practices include the Enterprise Program; the Pavlis Leadership Program; the Research Scholars Program; the Summer Undergraduate Research Fellowship Program; and the National and International Scholarships and Fellowships office. An Honors College that is highly visible and broad in
scope will expand the appeal of Michigan Tech as a whole.

Under the leadership of a Director (or Dean) reporting to the Provost, the Honors College will provide a new structure for the current learning practices (including the role and programs of the Institute for Leadership and Innovation), will create synergies and explore in collaboration with all departments on campus expansion of existing programs, new enriched academic opportunities including service learning, and new ties to outreach activities to engage high-achieving pre-college students. The Director (Dean) will look at new ways to engage students, faculty, alumni, and friends to provide the best possible educational experience for Michigan Tech’s students.

The proposal has been endorsed by the Deans, the University Senate, the Provost and Vice President for Academic Affairs and the President.

Provost Seel explained that the establishment of an Honors College has been in the works for about a year as we were thinking about how to best align the resources we have at Michigan Tech. The Honors Institute, which will be the core, and many other activities including the Enterprise Program, the Pavlis Leadership Program, research scholars and fellowships, will combine into one unit to help our students reach their highest potential. Honors colleges are known by parents, and it will add to the visibility of Michigan Tech. We are competing for the highest talent in the student body, and by having an honors college we will add to our offerings. What made it important for me is that it will not just benefit the honor students, but it will provide possibilities, plus factors, for all students at Michigan Tech. The more this was discussed with the Executive Team, faculty, deans and alumni, everybody seemed to be excited. The Senate unanimously supported the proposal, and it’s the right thing to do for Michigan Tech and for our students.

Mr. Ollila commented that it was discussed in great length at the Academic Affairs Committee meeting, and the Committee agreed with the Provost that it would be a good thing for Michigan Tech.

Mr. Woychowski added that this has really come together well. It is a coordination of many activities and programs that are in place right now and with that coordination comes efficiency. The focus on leadership is a critical element of the education and experience at Michigan Tech. It will indeed prove to be a good recruiting mechanism to help in that regard. We have also done things on the other end of the spectrum. There are many programs here relative to helping students overcome challenges and to help them be successful, and we continue to work on the retention side. The groundwork has been done, and now is a good time for the focus on the honors college.

It was moved by L. Kennedy, supported by T. Woychowski, and passed by voice vote without dissent, that the Board of Control approves the establishment of an Honors College.

President Mroz noted that the reason why Michigan Tech is able to establish an honors college is because of a post-campaign gift from Frank Pavlis, a 1938 alum. Mr. Pavlis had worked with us at one time to establish the Pavlis Global Technological Leadership Institute, and we have been working with him on that project for a number of years. He has been so impressed with the students in the program and what they have been able to accomplish, not
only here on the Michigan Tech campus, but also in Africa and South America as well. Mr. Pavlis found that he wanted to help us do more, and so I will be asking the Board to recognize his contributions in a separate resolution.

It was moved by T. Baldini, supported by P. Ollila, and passed by voice vote without dissent, that the Board of Control adopts the Resolution for Frank Pavlis.

Resolution for Frank Pavlis

WHEREAS, Michigan Technological University has established an Honors College, and

WHEREAS, the University would like to recognize those who have helped with this effort,

Therefore be it RESOLVED:

That it is with sincere appreciation and profound respect, that the Board of Control of Michigan Technological University recognizes the generosity of Frank Pavlis for his contributions to the Michigan Tech Honors College.

V-B. Proposal for a Master of Science in Kinesiology

It was moved by L. Kennedy, supported by J. Fream, and passed by voice vote without dissent, that the Board of Control approves the Master of Science in Kinesiology degree program.

V-C. Proposal for a Master of Science in Accounting

It was moved by T. Woychowski, supported by R. Jacquart, and passed by voice vote without dissent, that the Board of Control approves the Master of Science in Accounting degree program.

VI. REPORTS

A. University Senate Report – Dr. Brian Barkdoll, President
   Dr. Barkdoll pointed out that although he used the words “volunteer hours” in the slide entitled University Accreditation and Assessment, he recognizes that assessment is part of the faculty’s job.

B. Undergraduate Student Government Report – Mr. Anthony Sharp, President

C. Graduate Student Government Report – Ms. Amberlee Haselhuhn, President

Copies of these reports were included in the agenda book.
VII. INFORMATIONAL ITEMS
   A. Analysis of Investments
   B. University Issued Bond Balances
   C. Research and Sponsored Programs
   D. Advancement Report
   E. Recent Media Coverage
   F. Employee Safety Statistics
   G. Disposal of Surplus Property

VIII. OTHER BUSINESS

There was no other business at this time.

IX. PUBLIC COMMENTS

There were no public comments at this time.

X. INFORMAL CLOSED SESSION FOR A PERIODIC PERSONNEL EVALUATION OF PRESIDENT MROZ AND REVIEW OF ATTORNEY OPINIONS REGARDING DANIELL HEIGHTS GRADUATE STUDENT HOUSING PROJECT

It was moved by T. Baldini, supported by R. Jacquart, and passed by voice vote without dissent, that the Board of Control proceed into an informal closed session for a periodic personnel evaluation of President Mroz and review of attorney opinions. (A closed session for such purposes is provided for in Sections 8 (a) and (h) of P.A. 267 of 1976). (A roll call vote is required).

Roll Call Vote:
   Hicks – Yes                   Jacquart - Yes
   Ollila – Yes                  Fream – Yes
   Baldini – Yes                 Kennedy - Yes
   Woychowski – Yes

The motion passed.

The Board of Control reconvened in open session with a quorum present.

Quincy Mine Hoist Association

It was moved by R. Jacquart, supported by T. Baldini, and passed by voice vote without dissent, that the Board of Control authorizes the President to convey a parcel of real property originally acquired from the Quincy Mine Hoist Association to the Quincy Mine Hoist
Association for one dollar subject to compliance by the Quincy Mine Hoist Association with all grant conditions, restrictions and covenants upon the property being transferred.

**MDOT - M-26 Realignment**

It was moved by P. Ollila, supported by R. Jacquart, and passed by voice vote without dissent, that the Board of Control authorizes the President to convey a Highway Easement and a parcel of real property to the Michigan Department of Transportation in connection with the M-26 realignment adjoining the Mont Ripley Ski Hill for a total price of $19,251.

**Daniell Heights Graduate Student Housing**

It was moved by T. Baldini, supported by R. Jacquart, and passed by voice vote without dissent, that after thorough review, including extensive legal reviews, the Board of Control has determined that it is not in the best interests of the University to enter into a Lease Operating Agreement as proposed with Julien Properties, LLC and will not do so. Management will immediately notify Julien Properties, LLC of this decision and of the termination of any further discussions.

**Presidential Evaluation**

Ms. Fream, Chair of the Leadership Committee, reported that the Committee and the Board had a lengthy discussion about President Mroz’s very strong performance over the last few years, and in particular we noted his outstanding results from the campaign and his significant contributions to that undertaking. As we discussed, the Board wants to reward President Mroz for these past years of success. The Board would like to conduct a little more analysis on what that will entail, but we know it will be more than the average that has been given to the overall campus over the past two years, because last year he received only the average and we want to definitely demonstrate our appreciation and reward him for these outstanding results.

Mr. Baldini commented that as Chair of the Audit and Finance Committee we have gone through some trying times with the State cutting our budget. In coming back to the budget, it is in pretty good shape and in a positive position, and that took some time to accomplish. Plus, the capital campaign was a great success. We know the time President Mroz invested in the campaign along with his wife Gail, and they both went out and did a lot to make sure it was a success. We also looked at the national press that we are getting in terms of our rankings as a school among our peers, and we just haven’t maintained status quo, but we have actually gone up in many of those areas. Student count is up, and all those indicators are in positive mode. We think that should be recognized.

Ms. Kennedy noted that President Mroz has done an exceptional job in his tenure here in moving the university along the strategic plan, and she supports this effort.

Mr. Ollila stated that he agrees with Mr. Baldini wholeheartedly. The State reduction in aid was a big item for us and we stayed the course, and under President Mroz’s leadership that
went as smooth as did without drastic layoffs. I am in favor of making sure that President Mroz is compensated accordingly.

Mr. Jacquart agreed with all of the comments, and stated that he couldn’t be prouder serving on the Board with President Mroz as the leader of the University.

Mr. Woychowski commented that if you look at a two by two matrix, and on the y axis if you have results with the midpoint being the expectation, or standard, and if on the x axis you look at leadership, with the center being the expectation or standard, I would say that you have absolutely demonstrated that you are in that upper right hand quadrant. You have over-achieved in the results and your leadership has been exemplary. I appreciate that and we want to reflect that in your compensation. Well done.

Mr. Hicks echoed everyone’s comments, and stated that it is an honor being on the Board and working with President Mroz, and he has done an exceptional job. From where we were, where we are, and where we are going is really impressive.

Mr. Baldini also pointed out that there was another factor that he feels that faculty and staff should recognize, and that is that we were in a deep recession mode and as the State was cutting, President Mroz had the audacity to talk about raises. President Mroz had to persuade the Board on this issue, but he felt that to keep the institution moving forward we had to keep that positive momentum going, and sometimes we forget about that.

XI. ADJOURNMENT

It was moved by R. Jacquart, supported by T. Baldini, and passed by voice vote without dissent, that the meeting be adjourned.

_______________________________________
Secretary of the Board of Control

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Chair, Board of Control