MINUTES
of the
Board of Control
Michigan Technological University
Houghton, Michigan

Meeting of
December 11, 2009
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MINUTES OF THE FORMAL SESSION OF THE BOARD OF CONTROL OF MICHIGAN TECHNOLOGICAL UNIVERSITY held pursuant to due call in Ballroom B of the Memorial Union Building on the campus of Michigan Technological University in the City of Houghton, Michigan at nine o’clock on the morning of December 11, 2009.

The Board of Control of Michigan Technological University met in formal session at the University's campus at Michigan Technological University in the City of Houghton, State of Michigan, at 9:00 a.m., on the 11th day of December, 2009, in Ballroom B of the Memorial Union Building. The place, hour, and date duly established and duly published for the holding of such a meeting.

The meeting was called to order by the Chair, R. Gronevelt, and a quorum was declared present.

The following members of the Board of Control were present:

R. A. Gronevelt, Chair
M. K. Richardson, Vice Chair
L. D. Ashford
T. L. Baldini
S. J. Hicks
P. G. Ollila
R. A. Reck (via telephone)
G. D. Mroz, ex officio

The following members were absent:

K. I. Clark

Also present during part or all of the session were: Dale R. Tahtinen, Secretary of the Board and Vice President for Governmental Relations; Daniel D. Greenlee, Treasurer and Chief Financial Officer; George Butvillas, Chair of the Michigan Tech Fund; Max Seel, interim Provost and Vice President for Academic Affairs; David D. Reed, Vice President for Research; Shea McGrew, Vice President of Advancement and Marketing; Les Cook, Vice President for Student Affairs; Ellen Horsch, Vice President for Administration; Paul Tomasi, University Counsel; and various members of the faculty, administrative staff, student body, press and public.

Where item numbers are used, they refer to corresponding item numbers in the agenda, in the hands of the Board members.
I. OPENING REMARKS

Chair’s Comments

I would like to welcome everyone to today’s Board of Control meeting and to this Commencement weekend celebration of achievement and success. This is always a special and exciting time of the year, as we honor our graduates and their families. I would also like to welcome George Butvilas, Chairman of the Michigan Tech Fund and Dr. Reck who is participating by phone.

Here are a few highlights of some of the awards and special activities that have taken place since our last meeting.

Dr. Sudhakar Pandit, of the Mechanical Engineering-Engineering Mechanics Department, has been named one of nine new Fellows of the Society of Manufacturing Engineers, a professional society serving the manufacturing industry. Dr. Pandit joins the Society of Manufacturing Engineers prestigious College of Fellows, created to honor members who have made outstanding contribution to the field of manufacturing. One of Dr. Pandit’s contributions to the manufacturing industry has been the development of a new methodology called data dependent systems and its applications to design and manufacturing. He has written two books and is author or co-author of more than 150 peer-reviewed papers.

Sixteen Cass Technical High School performing arts students not only performed on stage at the McArdle Theatre on Thursday, November 12, they also spent Friday backstage learning about the technical aspects of performance including editing and engineering. The endeavor was a great success as the Cass Tech students increased their awareness of the technical aspect of performing and Michigan Tech was able to showcase their technical programs in the visual and performing arts.

Professor Mary Ann Beckwith of the Visual and Performing Arts has had an art gallery named in her honor, thanks to a donation of artwork from Pete Tampas (a former faculty member in the School of Technology) and Arlee Tampas, a Central Michigan University alumna. The Mary Ann Beckwith Gallery, in the new Education and Health Services building on the Central Michigan University campus, is so named “because of all she has taught me and others about papers, artists, and techniques, and she shares her knowledge so freely with everyone in the community” said Arlee Tampas. The gallery will focus on local and regional artists, including an exhibit of Beckwith’s work for all of spring semester 2010.

Chuck Olson, Senior Image Analyst at the Michigan Tech Research Institute (MTRI) in Ann Arbor, has been recognized for his contributions with one of the highest honors his professional society can confer: honorary member of the American Society for Photogrammetry and Remote Sensing (ASPRS). The lifetime award recognizes individuals who have rendered distinguished service to ASPRS or who have attained distinction in advancing the science and use of geospatial information. Olson qualifies on both counts.
Charles Wallace, Associate Professor in the Computer Science Department has been named a Fulbright Scholar. He will spend six months teaching and conducting research in Santiago, Chile starting in March. Being named a Fulbright Scholar is one of the highest achievements and compliments to any scholar.

In addition, Dan Fuhrmann, Chair of the Department of Electrical and Computer Engineering has been named a Fellow of IEEE (the Institute of Electrical and Electronics Engineers). Dr. Fuhrmann is recognized for his longtime research contributions in statistical signal and array processing, particularly as it applies to radar.

**President’s Comments**

I’d like to begin by pointing out the banners around the room. These were made possible by a gift from Bob and Ruth Nara, who are with us today. There was a book published this summer entitled “The Copper Country Chronicler: The Best of J.W. Nara”. J.W. Nara was Bob’s grandfather and a photographer in the area. He had a large collection of photos which Bob and Ruth have donated to the Archives, and they also made a donation to purchase equipment so that the photos could be scanned and shared with people around the world. These posters were put together from that collection to highlight some of the interesting work that J.W. Nara had done. Our thanks to Bob and Ruth Nara for their generosity.

As the Chronicle of Higher Ed recently noted, many are calling it the perfect storm, and we’re not talking about the weather the past few days in the Upper Peninsula.

The Great Recession has taken its toll on nearly every segment of our society and economy. Public universities are no different as states have struggled to fund the many priorities of government to do for all what each of us cannot do for ourselves. Roads, healthcare for the poor and scholarships have become competing priorities with tough decisions on who will win and who will lose as we recently saw with the Promise Grants in Michigan.

It also takes a political and psychological toll where people who have become accustomed to certainty must now deal with uncertainty, and in the process a great deal of cynicism is generated about the honesty and integrity of leaders and transparency of decision making. As Marshall McLuan said so many years ago “perception is reality”, but looking at the turmoil at many universities the reality is reality. The results of a recent survey of the research universities of the Association of Public and Land Grant Universities, of which we are a part, paints the picture. 87 of 188 member institutions responded, or 46%, and since this was sent to presidents, this is probably a fairly good response rate. The responses represented 41 states and here are a few of the results:

- 85% of institutions reported a decrease in state appropriations
- Half of those reported cuts of 10% or more
- 50% reported revenue declines even while tuition increased
• 55% reported that declines in state appropriations are harming their ability to hire and retain faculty and staff, invest in new technology, sustain student support services, and maintain campus infrastructure
• 80% reported reductions in permanent and temporary staff through attrition
• 50% reported layoffs
• 55% have limited or eliminated out of state travel
• 22% have furloughed faculty and staff
• 53% of respondents expressed pessimism about the fiscal future over the next 18 months, while only 12% expressed optimism

The list goes on, but I think you get the picture. So by now you might be wondering how we answered the survey. Here’s how we answered:

• State appropriations have been reduced, but revenue is up. Our tuition increase was 5.6% versus the national average of 6.5%.
• We are hiring faculty and staff, both in temporary and permanent positions.
• Employee retention is always an issue that concerns us
• We have not limited travel, and
• We are not planning a furlough

We are cautiously optimistic about the future because at the core what we do is important to the future of the nation – we educate and train scientists, engineers and managers. The word STEM has become part of the global vocabulary and we aren’t talking about the lignified part of plants.

We have developed a simple two page plan that makes this university important and relevant to people’s lives through education and research. We have been following it relentlessly so that our students will become the best at understanding how ideas are created, and how they are developed in the marketplace -- in other words, the continuum of research and development.

In the process:

• Enrollment has increased by just short of 1,000 students since 2004 to its highest levels since the early 80’s – a decade before most of our students were born
• ACT composite scores of the incoming students is at 26 – an all time high
• Research has doubled in 5 years to an all time high
• The graduate program has nearly doubled in 10 years (actually 89.9%)
• And we are one of the few universities that have embraced disciplined improvement through AQIP and LEAN moving forward

This is all the result of faculty and staff efforts.

So while the Perfect Storm rages for some, we as a university can be grateful that we can rest easy for at least a couple of days this holiday season. Knowing that the lessons we’ve
learned through our past efforts will help us to work through the challenges that are sure to come in the future, as we strive to provide a distinctive education for our students so that they can make a difference in the lives of others -- because even in the Upper Peninsula the perfect storm eventually ends.

II. COMMITTEE REPORTS

Academic Affairs Committee Report

On Thursday afternoon, the Academic Affairs Committee met with Marty and myself in attendance.

Provost Max Seel introduced Dr. Brad Baltensperger, Department Chair of Cognitive and Learning Science, to give an update and status report on Michigan Tech’s involvement in K-12 education.

During the July 2009 Board of Control retreat, our Committee was asking how Michigan Tech is involved in K-12 education, both with regard to improving K-12, but also as a means to recruit motivated high school students to Tech. This update and the report you have in front of you is the follow-up and response to our questions.

Since Provost Seel will fill in more details, I will just give a brief summary of the highlights. Michigan Tech offers:

- About a dozen professional development courses to an average of 200 teachers each summer.
- More than 20 K-12-related projects supported by $12.7 million in outside funding during the 2009-2010 academic year.
- The only Peace Corps Master’s International Program in Science Education in the nation.
- Teacher certification in 11 fields. Since 1971, more than 900 students have earned certification to teach grades 6 to 12, along with a Bachelor of Science in an academic field. They currently teach in 28 states.
- A Master of Science in Applied Science Education to practicing K-12 teachers. The report is quite impressive and I believe, nobody was aware of how much Michigan Tech is actually doing. A lively discussion focused on how to use this wealth of information strategically. The creation of a data base was suggested, envisioning a Tech Teach Corps, using a strategically focused connection with all the teachers who graduated from Tech or attended professional development courses, and students who were involved in any of the multiple projects or outreach activities.

The Academic Affairs Committee members would like to express their compliments to Brad Baltensperger and all the faculty and staff who have long been engaged in these K12 efforts.
In his update on academic programs, the Provost noted that a new Graduate Certificate in Sustainable Water Resources has been approved by the President on November 6, 2009. This is an informational item, since certificates and minors don’t need Board approval. Programs which are in the pipeline and will come to the Board in the near future for Board of Control approval are a new Masters Program in Security and Medical Informatics and a PhD program in Environmental and Energy Policy; both areas are clearly aligned with our strategic plan. The university-wide program review and course & degree audit is ongoing.

Finally, the Provost gave an update on the Academic Quality Improvement Process or AQIP which is used for our accreditation. As reported previously, Michigan Tech submitted its first Systems Portfolio, which describes fundamental organizational systems and contains evidence that the organization continues to meet the five Criteria for Accreditation, in June, 2009.

Michigan Tech received the Systems Appraisal Feedback Report of our Systems Portfolio from the Higher Learning Commission of the North Central Association of Colleges and Schools in October.

The report states: “The Systems Appraisal team concluded that Michigan Technological University has presented evidence that it complies with each of the Five Criteria for Accreditation and each of their Core Components. Although the System Appraisal does not in itself constitute a review for continued accreditation, the team’s conclusion upon reviewing your Portfolio against the Criteria will serve as a telling piece of evidence during the Commission’s next scheduled AQIP review of your institution for Reaffirmation of Accreditation.”

The contents of the report are now being disseminated to the campus community and discussed in numerous forums. Institutional strengths will be celebrated and opportunities for improvement will be identified so the university can continue to realize its vision and make progress on achieving its strategic plan.

Provost Seel provided the Board with the following report:

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Michigan Tech
and
K-12 Education

A Status Report

Board of Control Meeting
December 11, 2010
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The first recommendation focused on actions in K-12 education ($12,000 Teachers, 10 Million Minds):

"Increase America's talent pool by vastly improving K-12 science and mathematics education."

Specific goals and proposals include:

- to attract 10,000 of America's brightest students to the teaching profession every year;
- to strengthen the skills of 250,000 teachers through training and education programs at summer institutes;
- to foster high-quality teaching with world-class curricula, standards, and assessments of student learning;
- to create opportunities and incentives for middle school and high school students to pursue advanced work in science and mathematics.

What is Tech doing???

Acknowledgment

Dr. Brad Baltensperger, chair of the Department of Cognitive and Learning Sciences (home to our Division of Teacher Education), prepared this status report.

Thanks and compliments to him and all the faculty and staff who have long been engaged in these efforts.

Michigan Tech and K-12

Michigan Tech's Division of Teacher Education offers teacher certification in eleven fields: all teacher education students earn a B.S. degree in an academic field, along with certification to teach grades 5-12.

Since 1971, over 900 students have received certification and currently teach in 28 states.

- Biology
- Physics
- Chemistry
- Computer Science
- Earth Science
- Economics
- English
- Social Studies
- Integrated Science
- Technology & Design
- Mathematics
Michigan Tech and K-12

Peace Corps Master’s International Program in Science Education

Obtain your graduate degree while working as a science educator with the Peace Corps
We are the only Master's International program in science education in the country

Michigan Tech and K-12

- Michigan Tech offers about a dozen professional development courses to K-12 teachers each summer. Annual enrollment averages 200 teachers.
  - Advanced Ecology of Isle Royale
  - Earth Systems Institute
  - Engineering Applications in Earth Sciences
  - Engineering Applications in the Physical Sciences
  - Forest Ecology and Resources
  - Global Change
  - Future Fuels from Forests: An Investigation into the Sustainability of Biofuels Production
  - Geology of Utah’s National Parks
  - Lake Superior Ecology Aboard a Tallship

Michigan Tech and K-12

- AY 2009-10: Michigan Tech faculty and staff are working on over 20 K-12-related education projects that have been funded by outside agencies with $12.7 million.

Examples:
- Michigan Teacher Excellence Program: A Model for Improving Earth Science Education Nationwide: $3.8 Million (100 science teachers from Grand Rapids)
- Michigan Tech Noyce Teacher Scholarship Program: $500,000 (16 STEM students/professionals)
- Global Watershed: Integrating Rural and Global Perspectives with Research and Technology Advocates: $2.5 Million (graduate fellows + middle/high school teachers lesson plans)
- Pursuing Underrepresented Girls’ Involvement in Research, Science and Energy Production: $474,000 (250 9th grade female participants)
Other Projects involving K12 Students

Women in Engineering (140 participants in 2009)
This highly competitive scholarship program provides high school students, academically talented in math and/or science (average GPA of 3.93 in 2009) with opportunities to investigate careers in engineering. Practicing female engineers, educators, and University faculty lead sessions on innovative research, utilizing hands-on activities and team engineering projects.

TIViTz Mathematics Program (7 schools, 248 students)
TIViTz is a challenging math and strategy game used to build students’ mathematics and problem solving skills. Each year, a workshop guides teachers in how to incorporate TIViTz games into the math curriculum. In May, teachers and students participate in a TIViTz tournament held at Michigan Tech. Dr. Kathryn Clark, former Chief Scientist of Human Space Flight for NASA, serves as the Master of Ceremonies.

many more

SUMMARY

* Teacher Education (900 teachers in 28 states)
* Teacher Professional Development (~200 teachers annually)
* Leading Edge Scholarship and Research (12.7 million in 2009-10)
* Partnerships with High Schools/Middle Schools
* Outreach and Activities for K12 Students (thousands of students)


U.S. Stem Work Force: Study Finds Science Pipeline Strong, But Losing Top Students
(Science 30 October 2009, 654)
A new study finds little evidence for leaks in the U.S. pipeline for producing native-born scientists except for a steep drop in the percentage of the highest performing students taking science and engineering jobs. The findings suggest that the United States risks losing its economic competitiveness not because of a work force inadequately trained in science, as conventional wisdom holds, but because of a lack of social and economic incentives to pursue careers in science and technology.

EDUCATION
Finance and Audit Committee Report

Mr. Hicks, Chair of the Finance and Audit Committee, provided the following report to the Board.

Tom Baldini, Russ Gronevelt and myself met yesterday, and in addition, we have met several times via phone since our last Board meeting. Our meetings have specifically focused on two core items: 1. the current year’s budget and how we meet the plan, and 2. the next five years with emphasis on FY11’s budget, discussing the macro economic situation, our strategic plan alignment with our financial resources and opportunities and risks. All those put together ensure that we are financially prudent and sustainable with Michigan Tech’s resources. Mr. Greenlee will be reporting to you today on the FY09 balance sheet as of September 30, the income statement, our Moody’s credit rating (which is a top credit rating that we are very proud of), and the cash flow.

The Committee also discussed the capital projects. Overall there are about six projects going on with the University at this time. All projects are on plan and budget. The student apartment complex is going very well and that is looking to open in the summer of 2010. In addition, we will be discussing the Great Lakes Research Center shortly, and kudos to the University and the State for recognizing Michigan Tech’s excellence in water research.

Finally, the Committee met in Executive Session with the Internal Auditor and Legal Counsel, and there are no issues to report.

Mr. Greenlee provided the Board with the following report.
Financial Report
Board of Control Meeting
Friday, December 11, 2009

Condensed Statement of Net Assets
as of September 30, 2009

<table>
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<tr>
<td>Current Assets</td>
<td>$ 36,304,848</td>
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<td>Noncurrent Assets:</td>
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<td></td>
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<tr>
<td>Capital Assets, net</td>
<td>224,701,156</td>
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<tr>
<td>Other Noncurrent Assets</td>
<td>20,991,668</td>
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<tr>
<td>TOTAL ASSETS</td>
<td>$ 381,997,672</td>
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<td>LIABILITIES</td>
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<tr>
<td>Current Liabilities</td>
<td>$ 16,130,210</td>
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<tr>
<td>Noncurrent Liabilities</td>
<td>57,157,246</td>
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<td>TOTAL LIABILITIES</td>
<td>$ 73,287,456</td>
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<td>NET ASSETS</td>
<td></td>
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<tr>
<td>Investments in capital assets, net of related debt</td>
<td>$ 368,762,124</td>
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<tr>
<td>Other net assets, restricted and unrestricted</td>
<td>19,847,872</td>
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<tr>
<td>TOTAL NET ASSETS</td>
<td>$ 388,610,006</td>
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Current Fund 2010
(in Thousands)

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<tr>
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<th>Original Projection</th>
<th>1st Qtr Projection</th>
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<tr>
<td>Revenue</td>
<td>238,446</td>
<td>234,663</td>
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<tr>
<td>Expense</td>
<td>(237,918)</td>
<td>(236,751)</td>
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<tr>
<td>Investment Gains (Losses)</td>
<td>-</td>
<td>990</td>
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<tr>
<td>Net Income (Loss)</td>
<td>528</td>
<td>(1,088)</td>
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<td>Current Fund Balance</td>
<td>16,162</td>
<td>14,536</td>
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Note: Current Fund includes General Fund, Designated Fund, Auxiliary, Retirement and Insurance, and the Endurable Restricted Funds.
III. CONSENT AGENDA

It was moved by M. Richardson, supported by S. Hicks, and passed by voice vote without dissent, that the Board of Control approve and adopt the items contained in the Consent Agenda.

A. Approval of Minutes

It was moved by M. Richardson, supported by S. Hicks, and passed by voice vote without dissent, that the minutes of the formal session of October 8, 2009, as distributed to the Board, be approved.
B. Degrees in Course

It was moved by M. Richardson, supported by S. Hicks, and passed by voice vote without dissent, that the Board of Control approves the awarding of the degrees as specified, to each of the candidates listed, and offer congratulations.

Michigan Technological University
Degrees Awarded for Conferral Term 200912

Bachelor of Arts in Communication and Culture Studies
   Tara Marie Sotirin - Cum Laude

Bachelor of Arts in Sound Design
   Elias E Aifantis - Cum Laude

Bachelor of Arts in Liberal Arts
   Kristin Marie Moriarty

Bachelor of Science in Business Administration
   Michael E Asiala
   Brandon Devon Ball
   Lauren Ashley Begin
   Alex C Belding
   Jason James Brynick
   Rusty A Deaton
   Kyle Ralph Dykstra
   Oliver Travis Edmond
   Sarah Lucille Ernst
   Brett Daniel Girard - Summa Cum Laude
   Michael John Gras
   Nathan K Helwig
   Trevor Daniel Hodges
   Tim Joseph Kotula
   Tyler James Kunde
   Jeremy Michael Kunde
   Patrick Edward Lantagne
   Christine Ann Moran
   Paul Karl Poulttu
   Keith William Rolof
   Kelsey Marie Skoog
   Justin Alain St Louis
   Jonathan Michael Toth
   Alexandra Lisa Waselovich

Bachelor of Science in Economics
   Eric Ikuo Blust
   James Anthony Whitehead
Bachelor of Science in Applied Geophysics
   Silvia G Espino
   Christian James Jacobsen

Bachelor of Science in Biomedical Engineering
   Justin Albert Crosswhite
   John Michael Hurmi

Bachelor of Science in Engineering
   Douglas Lynn Badgero - Cum Laude
   Tyler Steven Moody
   Paul Karl Pouttu
   Michael Edward Swanger

Bachelor of Science in Civil Engineering
   Lee Michael Aschim
   Timothy P Barrette
   Abdoulie Barry
   Matthew Thomas Brynick - Summa Cum Laude
   Colleen Elizabeth Curl
   Edwin Alan Ferguson
   Alexander Edward Juhasz
   Brendon Michael O'Connell
   Ingrid Ann Sandberg

Bachelor of Science in Chemical Engineering
   Ken Song

Bachelor of Science in Computer Engineering
   Silvia Oliveros Torres - Cum Laude
   Jack Harlan Thorp

Bachelor of Science in Electrical Engineering
   Andrew David Best
   Matthew J Bigelow
   Anthony Bruce Dyer
   Jenifer Margaret Fernandes
   Lotachukwu Chukwudi Ilogu
   Alexey V Morozov - Summa Cum Laude
   Thomas Augustus Morton
   William Charles Norkus - Magna Cum Laude
   Joshua John Radoevich
   Tianjia Zhang - Cum Laude

Bachelor of Science in Mechanical Engineering
   Christopher P Ahnen
   Adam C Bono
   Keegan Erik Burggren
Shawn P Fanello - Cum Laude
Kaylyn Marie Gaul
Charles Peter Hebert
Georgio Martel Holt
Adam Roger Kantor
Michael TC Lennon
Aaron John Marzean
Derrick D Metz
Victoria Leigh Rankin
Tyler Franklin Schoenherr - Summa Cum Laude
Sudhanshu Talwar
Caleb C Walker - Magna Cum Laude
Brett Thomas Waterson-Rosso - Cum Laude
Joseph Charles Wlodyka
Yi Xue - Summa Cum Laude

Bachelor of Science in Materials Science and Engineering
    Casey Scott Thibeault

Bachelor of Science in Forestry
    Matthew Allan Konoske

Bachelor of Science in Anthropology
    Amy Marie Bastion

Bachelor of Science in Biological Sciences
    David Cleary Fenlon
    Torrey Joseph Horness
    Nathan C Laakonen - Cum Laude
    Nick S Nelson - Cum Laude

Bachelor of Science in Chemistry
    Lindsey Alana Wells

Bachelor of Science in Pharmaceutical Chemistry
    Eric Conrad Crawley

Bachelor of Science in Clinical Laboratory Science
    Mindy Sue Nicklas

Bachelor of Science in Computer Science
    Ian James Anderson
    Divam Jain - Magna Cum Laude
    Bing Li
    Michael Anthony Major
    Corey A Tebo
    Jack Harlan Thorp
Bachelor of Science in Exercise Science
   Lyndsey Ann Marino - Cum Laude
   Lisa Marie Spreitzer - Magna Cum Laude
   Alexandra Lynn Tepkasetkul - Cum Laude

Bachelor of Science in Audio Production and Technology
   Daniel Phillip Labrie

Bachelor of Science in Mathematics
   Rachael Rene Milkovic

Bachelor of Science in Physics
   Rachel Ann Blaser

Bachelor of Science in Psychology
   Christa Louise Jung - Magna Cum Laude
   Rachel Melinda Juntunen

Bachelor of Science in Social Sciences
   Jennifer Lynn Dessellier
   Kathryn Marie Kioski
   Henry Lovett-Doust
   Hirofumi Suda

Bachelor of Science in Scientific and Technical Communication
   Cassandra Lucille Brabon
   Jennifer Phyllis Jung - Magna Cum Laude
   Daniel Paul Kracht

Bachelor of Science in Construction Management
   Joshua Eric Brzezinski
   Derek A Nyenhuis

Bachelor of Science in Computer Network and System Administration
   James Michael Barnett
   Jonathan D Hill
   Christopher Donald Lamont
   Spenser R Whipple

Bachelor of Science in Industrial Technology
   James M Hannah
   Joseph Paul Rodgers

Bachelor of Science in Surveying
   Mark Andrew Owens

Bachelor of Science in Mechanical Engineering Technology
   Kevin Ray Boer
Orrin Steven Davis
Justin M Feider
Travis Daniel Guenther
Joseph Dean Korepta
Leanne R Kozicki
Bradd Richard Meyers
William Howard Nagy
Mychal Robert Summers
Mitchell Clayton Verheyen
Kyle Scott Zatzke

Master of Business Administration in Business Administration
Fedrick Terell Bowe
Maria Cerroni
Jacob David Fahlsing
Harkiran Kaur
Josh James Makela
Alan Robert Parenteau
Molly Alice Rehwaldt
Tanya Nicole Sickels

Master of Engineering in Engineering
Jen-Yung Chang
Chen-Yu Tang

Master of Science in Civil Engineering
Brandon Miles Braithwaite
Shane Michael Ferrell
Laura Elizabeth Hernandez
Timothy Michael Martin
Paul Pawelzik

Master of Science in Electrical Engineering
Chunping Guan
Yinguang Hu
Jing Liu
Jing Zhong

Master of Science in Environmental Engineering
Gregory Albert Enerio Galicinao
Jennifer Marie Heglund
Jonathan Edward Mellor
Andres Bernardo Tarte

Master of Science in Geology
R Adam Blankenbicker
Master of Science in Mechanical Engineering
  Aneet Dharmavaram Narendranath
  Varun Gouthaman
  Samuel Elliot Johnson
  Eric W Kalenauskas
  Matthew William Kipf
  Benjamin M Melitz
  Kenny Ng
  Carrie Suzanne Niemela
  Russell Eric Stacy

Master of Science in Applied Ecology
  Elizabeth A Boisvert

Master of Science in Forest Ecology and Management
  Nicholas Ryan Jensen
  Kathryn Marie Marlor
  Lucas Paul Spaete

Master of Science in Forestry
  Gisselle Aileen Mejia

Master of Science in Applied Science Education
  Victoria LeeAnn McPeak
  Kimberly Samson

Master of Science in Biological Sciences
  John Andrew Hribljan

Master of Science in Mathematical Sciences
  Kira L Durand

Master of Science in Physics
  Aaron Robert Brickman
  May Eunyeon Kim

Master of Science in Rhetoric and Technical Communication
  Russell John Paul Johnson

Master of Science in Industrial Archaeology
  Yolanda Isabel Beltran Vargas

Doctor of Philosophy in Biomedical Engineering
  Meghan Elizabeth McGee-Lawrence
  Laura Louise Walz

Doctor of Philosophy in Civil Engineering
  Joseph Miller
Doctor of Philosophy in Chemical Engineering
    Keong Aik Lau
    Brian Anthony Ott

Doctor of Philosophy in Electrical Engineering
    Daw Don Cheam
    Xiukui Li
    Tongquan Wei

Doctor of Philosophy in Forest Science
    Carrie Joy Andrew

Doctor of Philosophy in Forest Molecular Genetics and Biotechnology
    Raja Sekhar Payyavula
    Christine T Zawaski

Doctor of Philosophy in Mechanical Engineering - Engineering Mechanics
    Abigail Rose Clarke-Sather
    Brandon John Dilworth
    Emily C Fossum
    Christopher John Polonowski

Doctor of Philosophy in Biological Sciences
    Nicholas David Krom

Doctor of Philosophy in Chemistry
    Ganesh Kumar Arumugam
    Ming Ning

Doctor of Philosophy in Computer Science
    Peng Zhou

Doctor of Philosophy in Industrial Heritage and Archeology
    Bode Joseph Morin

Doctor of Philosophy in Physics
    Puspamitra Panigrahi

Doctor of Philosophy in Rhetoric and Technical Communication
    Robert Moses Folk
    Erik Alan Hayenga
    James Donald Howard Nugent
C. Gifts

It was moved by M. Richardson, supported by S. Hicks, and passed by voice vote without dissent, that the Board of Control acknowledges the gifts to Michigan Technological University.

Michigan Technological University
Michigan Tech Fund
Fundraising Productivity Report
July 1, 2009 through October 31, 2009
Compared to Prior Year

<table>
<thead>
<tr>
<th>Source</th>
<th>Goal</th>
<th>FY10 YTD Total</th>
<th>% YTD</th>
<th>FY09 YTD Total</th>
<th>% Change from Previous Fiscal Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individuals - Major Gifts (25K and up)</td>
<td>14,200,000</td>
<td>250,000</td>
<td>1%</td>
<td>8,220,024</td>
<td>94,601%</td>
</tr>
<tr>
<td>Realized Planned Gifts (Unanticipated - 25K and up)</td>
<td>127,032</td>
<td>335,022</td>
<td>26%</td>
<td>493,486</td>
<td></td>
</tr>
<tr>
<td>Individuals - non-Major Gifts</td>
<td>1,150,000</td>
<td>377,017</td>
<td>33%</td>
<td>381,484</td>
<td>1,327,648</td>
</tr>
<tr>
<td>Full Value New Planned Gift Commitments</td>
<td>7,300,000</td>
<td>640,313</td>
<td>9%</td>
<td>1,941,765</td>
<td>5,005,605</td>
</tr>
<tr>
<td>Annual Fund</td>
<td>1,500,000</td>
<td>355,688</td>
<td>24%</td>
<td>297,162</td>
<td>1,560,073</td>
</tr>
<tr>
<td>Corporations</td>
<td>2,250,000</td>
<td>365,485</td>
<td>16%</td>
<td>690,272</td>
<td>1,513,520</td>
</tr>
<tr>
<td>Foundations &amp; Other Organizations</td>
<td>750,000</td>
<td>18,793</td>
<td>3%</td>
<td>30,894</td>
<td>212,241</td>
</tr>
<tr>
<td>Gifts-in-Kind</td>
<td>750,000</td>
<td>7,550</td>
<td>1%</td>
<td>200,000</td>
<td>1,019,965</td>
</tr>
<tr>
<td>Grand Total</td>
<td>33,000,000</td>
<td>2,173,426</td>
<td>7%</td>
<td>12,045,317</td>
<td>22,608,386</td>
</tr>
</tbody>
</table>

--- Excerpt for the Annual Fund, all totals include outright gifts and the full amount of new pledge commitments
--- Annual Fund includes cash from prior year pledges in addition to outright current year gifts and new pledge commitments due current year
--- An individual's gifts given through another source (i.e. family foundation or closely held business) are credited to the individual

---

Michigan Technological University
Michigan Tech Fund
Gift Activity Cash Report
July 1, 2009 through October 31, 2009
Compared to Prior Year

<table>
<thead>
<tr>
<th>Gift Type</th>
<th>FY10 YTD Total</th>
<th>FY09 YTD Total</th>
<th>% Change from Previous Fiscal Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash (current year)</td>
<td>1,094,131</td>
<td>1,335,054</td>
<td>-20,923%</td>
</tr>
<tr>
<td>Realized Planned Gifts (current year)</td>
<td>143,503</td>
<td>335,161</td>
<td>-57%</td>
</tr>
<tr>
<td>Current Year Subtotal</td>
<td>1,297,634</td>
<td>1,670,215</td>
<td>-27.7%</td>
</tr>
<tr>
<td>Cash (receipts from prior year pledges)</td>
<td>1,274,100</td>
<td>125,440</td>
<td>915.7%</td>
</tr>
<tr>
<td>Realized Planned Gifts (previously recorded)</td>
<td>6,112</td>
<td>5,112</td>
<td></td>
</tr>
<tr>
<td>Receipts from Previous Year Subtotal</td>
<td>1,280,278</td>
<td>125,440</td>
<td>920.9%</td>
</tr>
<tr>
<td>Total</td>
<td>2,488,018</td>
<td>1,795,055</td>
<td>38.6%</td>
</tr>
</tbody>
</table>
D. Resignations, Retirements & Off Payroll

It was moved by M. Richardson, supported by S. Hicks, and passed by voice vote without dissent, that the Board of Control accepts the resignations and confirms the off payroll determinations.

BOARD OF CONTROL OFF-PAYROLL REPORT
(September 6, 2009 – November 14, 2009)

<table>
<thead>
<tr>
<th>OFF PAYROLL</th>
<th>Department</th>
<th>Title</th>
<th>Hire Date</th>
<th>Term Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Faculty**

**NON-EXEMPT**
Bayles, William
Facilities Management
Maintenance Mechanic
10/10/94
10/31/09

**NON-EXEMPT PT**
Niemi, Timothy
Campus Dining Services
Food Service Helper
09/20/09
10/27/09

**EXEMPT**
Badke, Angela
Humanities
Admin Coord/Lrning Spec
08/18/08
10/30/09

Kimble, Steven
Sch Forest Res & Env Sci
Assistant Research Sci
03/03/08
09/30/09

King, Matthew
Civil & Env Eng
Research Associate
12/13/93
11/02/09

Morelli, Michael
Rozsa Ctr for Performing Arts
Director
08/27/07
09/18/09

O'Brien, Mary
Telecommunications
Business Manager
04/10/89
10/17/09

Spaete, Lucas
MTRI
Assistant Research Sci
10/01/06
08/18/09

Suryanarayana, Shalini
Multicultural Affairs
Director
05/28/90
11/14/09

Woods, Marcus
Enrollment Services
Business Systems Analyst
07/11/05
11/14/09

E. Emeritus Rank

It was moved by M. Richardson, supported by S. Hicks, and passed by voice vote without dissent, that the Board of Control approves the following emeritus appointments:

1.) Alison K. Hoagland, Professor Emerita, Department of Social Sciences
2.) Dr. Alan J. Brokaw, Professor Emeritus, School of Business & Economics

IV. ACTION/DISCUSSION ITEMS

IV-A. Graduate Student Council Constitution

The Graduate Student Council is requesting approval of revisions to their constitution. The proposed changes to the constitution are intended to:

- Resolve the vagueness of terms used to name/define council members in preparation for work on clarifying and simplifying the bylaws.
- Make other minor clarifications and eliminate all redundancy.
• Change the name of “Graduate Student Council” to “Graduate Student Government”.
• Add the following language, charging GSC to “foster relationships with graduate and professional student organizations at other universities by sharing information and resources which can help enrich graduate students’ personal, professional and intellectual development”.
• Add the newly required language charging GSC to embrace a policy of non-discrimination.
• Clarify and concretize various dates, time-periods and procedures, such as the process of drafting and amending the budget.
• Add a non-voting member category of “member-at-large” to encourage more voices and participation.

It was moved by R. Reck, supported by T. Baldini, and passed by voice vote without dissent, that the Board of Control approves the revised Graduate Student Council Constitution as presented.

Constitution for the
Graduate Student Government of
Michigan Technological University

1. Name
   a. The name of this organization shall be the Graduate Student Government of Michigan Technological University.
   b. The Graduate Student Government shall be referred to as “GSG” in this document.

2. Objectives and Purpose
   a. To foster the personal, professional, and intellectual development of graduate students.
   b. To provide liaisons who represent the personal, professional, and intellectual concerns of the graduate students to the various governing and policymaking bodies of the University.
   c. To inform the graduate students of newly developing policies and procedures affecting them.
   d. To support and promote policies and events which foster cooperation between the graduate students, faculty, and administration.
   e. To use:
      i. Graduate School funds allocated to the GSG for distribution as graduate student travel grants.
      ii. Any funds received from student activity fees paid by graduate students to promote the personal, professional, and intellectual growth of graduate students at Michigan Tech.
   f. To advise the dean of the Graduate School, the Board of Control, and other administrative bodies on matters of interest to graduate students.
   g. To foster relationships with graduate and professional student organizations at other universities by sharing information and resources, which can help enrich graduate students’ personal, professional, and intellectual development.
3. Structure of the Graduate Student Government GSG
   a. GSG members shall consist of graduate student departmental representatives and their alternates (referred to collectively as representatives in this document), the Executive Board (Board), and members-at-large.
   b. The rights, duties, and responsibilities of GSG members shall be as set forth in the Bylaws.
   c. The GSG affirms the Michigan Technological University Board of Control Equal Opportunity Policy (effective December 9, 2005) and shall not discriminate on the basis of race, religion, color, nationality, age, sex/gender, sexual orientation, height, weight, marital status, disability, or veteran status.

4. Meetings
   a. The GSG shall determine the frequency of its meetings, as set forth in the Bylaws.
   b. The GSG may discuss, debate, vote, and act upon any subject within its purview.

5. Budget
   a. Expenditures and other financial transactions must follow the approved GSG budget.
   b. Authorization from the GSG for the release and movement of GSG monies must be obtained from either the president or the treasurer, as set forth in the Bylaws.
   c. The GSG fiscal year shall extend from July 1 to June 30 each year.
   d. By the last meeting in March of the spring semester, members shall present proposals for funding for the upcoming fiscal year.
   e. By the first meeting in April of the spring semester, the treasurer shall prepare a draft budget for the following fiscal year and present it in person to the GSG, at which time GSG members may amend, pass, or reject the budget.
   f. The draft budget must be approved by two-thirds vote in the affirmative, assuming quorum.
      i. In case of rejection of the budget, the treasurer will present a revised budget for consideration at each next meeting, until passed.
      ii. Any proposed changes to an approved budget must be in compliance with proposal guidelines and approved by a two-thirds vote in the affirmative by the GSG, as set forth in the Bylaws.
      iii. Any group obtaining financial or other resources from the GSG must comply with any conditions or restrictions imposed by the GSG; failure to comply with said restrictions may result in sanctions as established in the Bylaws.
   g. The GSG financial records may be subject at any time to an official audit, to be performed by the Office of Internal Audit, when requested by any member of the GSG or the dean of the Graduate School.

6. Representation
   a. Each department is entitled to at least one departmental representative on GSG.
   b. All representatives eligible to serve on GSG must be elected by their home departments, as outlined in the Bylaws.
   c. The number of departmental representatives to which each department is entitled shall be proportionate to its total graduate student enrollment, as outlined in the Bylaws.
   d. Representatives and members-at-large must be currently enrolled graduate students.
   e. Members-at-large shall be voluntary (non-elected) members of GSG, with the following restrictions:
i. They may serve on but not chair committees.
ii. They may not serve on the Board.
iii. They may not vote.

f. At least one representative must attend all regularly scheduled GSG meetings (excluding excused absences) in order to maintain eligibility for the department’s students to receive travel grants, as set in the Bylaws.
i. Absences may only be excused by a simple majority vote in the affirmative by the Board.

7. Principal Officers
a. The principal officers of the GSG shall consist of the following: president, vice president, secretary, treasurer.
b. All principal officers shall be elected from among the representatives or previous Board by a simple majority vote in the affirmative, as set forth in the Bylaws.

8. Committee Chairs
a. Committee chairs shall chair their respective standing committees, as set forth in the Bylaws.
b. Committee chairs shall be elected from among the GSG members or previous Board by a simple majority vote in the affirmative, as set forth in the Bylaws.

9. Executive Board
a. The GSG shall establish a Board as outlined in this Constitution and Bylaws.
b. The principal officers and committee chairs of the GSG shall constitute the Board.
c. No more than two positions on the Board shall be filled by members from the same department.
d. The Board shall be empowered to take all appropriate measures for the execution of any plan, policy, or program specifically approved by the GSG. In all actions, the Board shall be responsible to the GSG and shall report to the GSG.
e. Any member of the Board may request, in writing, the convening of a Board meeting. The president shall convene said meeting within five (5) calendar days.
f. The Board may appoint a temporary replacement for an absent principal officer or committee chair from the pool of representatives without consulting the GSG or holding elections, provided said replacement satisfied requirements outlined herein and in the Bylaws.
i. Temporary shall be defined as sixty (60) days.
ii. No individual may be reappointed beyond sixty (60) days in any temporary position.

10. Advisors
a. The dean of the Graduate School shall be an advisor to the GSG.
b. Additional advisors to the GSG may be sought with the approval of the dean of the Graduate School.

11. Ratification and Amendments
a. This Constitution shall be ratified by a two-thirds affirmative vote, assuming quorum, and with the approval of the dean of the Graduate School, and the Board of Control.
b. Amendments to this Constitution may be proposed by any member of GSG at any GSG meeting.
c. All proposed constitutional amendments shall be published in the minutes of the GSG meeting at which the amendment was proposed. The GSG may not vote on the amendment before the next meeting.
The GSG shall adopt no constitutional amendment without a two-thirds vote in the affirmative, assuming quorum, during a regularly scheduled meeting, and with the approval of the dean of the Graduate School.

12. Registration
   a. The president of the GSG shall annually ensure registration of the GSG as a student organization where required.

13. Bylaws
   a. The GSG is authorized to adopt Bylaws.

IV-B. Policy 11.1. Student Organizations

It was moved by M. Richardson, supported by P. Ollila, and passed by voice vote without dissent, that the Board of Control amends policy 11.1. Student Organizations as presented.

The amended policy shall read as follows:

11.1. Student Organizations

Student organizations are formed by groups of students who desire, through mutual interest in a specific area, to be organized for a purpose. Such purposes may be to promote scholarship, social development, hobbies, or other special interests and should contribute something worthwhile to the University community. These organizations are operated by their members who assume the responsibilities for achievement of their purpose, for sound business management, and for proper social and community relations.

In order to assist the organizations in fulfilling these responsibilities and in taking advantage of the opportunities and facilities afforded student organizations at Michigan Technological University, the organization must register with the Office of the Vice President for Student Affairs or his or her designee.

The registration process represents a relationship in which the University provides advice and assistance as practicable, while the organization accepts the responsibility for its operation, conduct and contributions to the University community.

The transient nature of active membership in student organizations requires someone to act as a center for continuing policies and provide guidance for the activities and operations of the student organizations in order to protect the interests of the members, other students and the University. This responsibility is assigned to the Vice President for Student Affairs or his or her designee.

In fulfilling this responsibility the Vice President for Student Affairs, shall:

1. Promote the interests of all groups and assist them with specific problems in keeping with the recognized goals of the University.

2. Appoint one or more advisers from persons affiliated with the University for each organization that receives funds directly from the University or from an allocation by
the Undergraduate Student Government of the University, or for such organization as the Vice President for Student Affairs deems desirable.

3. Expect that accepted standards of good taste and University policies be observed in the social conduct of an organization.

4. Expect that efficiency and integrity be maintained in the business affairs of the organization.

5. Expect proper democratic operational procedures within the organizations.

6. Expect all student groups to furnish information on their purposes, structural organization, membership, officers, activities, finances, etc. upon request.

In case any organization has difficulties arising in any of the above areas, the officers and/or advisers may consult the Vice President for Student Affairs for assistance in resolving the difficulties.

The Vice President for Student Affairs should be consulted on difficulties between a student group and other University groups, or between a student group and parties outside the University community.

The Undergraduate Student Government of the University is recognized as the official undergraduate student body government and the Graduate Student Government as the official graduate student body government. These two organizations are responsible for expressing the will of the general student body and for allocating University designated funds to other student organizations to support and promote on-campus student activities. The University, primarily through the Vice President for Student Affairs, shall work with the Undergraduate Student Government and with the Graduate Student Government in seeking the opinions and assistance of the general student body in matters of its proper concern.

The Vice President for Student Affairs and the advisers are available to assist the student organizations. However, ultimate responsibility for performance rests with the members themselves. Failure to meet these responsibilities may result in such remedies as the Vice President for Student Affairs may determine, after thorough investigation, up to and including denial of the right to register with Michigan Technological University. A student organization could appeal any action such as denial to the Vice President for Student Affairs of the University.

The Vice President for Student Affairs, advisers, or others of the University staff may not create any financial liability on the part of the University in their working with the student organizations. The members of each organization are the persons responsible for the group's actions and liabilities.

**IV-C. Policy 9.18. Student Activity Fee**

The Administration is authorized to levy a Student Activity Fee each fall and spring semester on undergraduate students, and each fall, spring and summer on graduate students. The
Undergraduate Student Government then allocates these funds to support student organizations, University Traditions, and Special Budget Groups. These “special budget groups” should be treated differently as they play a role in benefitting the campus in totality. Examples include The Lode, Sound and Lighting Services, Student Entertainment Board, WMTU, and the Memorial Union Board.

Undergraduate Student Government is recommending that the BOC policy be adjusted to reflect that the portion of the fee used for student organizations is administered by the Undergraduate Student Government in collaboration with Student Affairs; and that the remaining portion of the fee is used to support Initiatives, Special Budget Groups, and University Traditions that benefit the entire campus community as determined by Student Affairs.

This proposal is supported by Undergraduate Student Government, Graduate Student Government, “the special budget groups”, and Student Affairs.

It was moved by T. Baldini, supported by M. Richardson, and passed by voice vote without dissent, that the Board of Control amends policy 9.18 Student Activity Fee as presented.

The amended policy shall read as follows:

9.18. Student Activity Fee

The Administration is authorized to levy $50.00 in each of the Fall and Spring semesters as an Activity Fee for enrolled undergraduate students. The majority of this fee is to be used for support of student organizations as administered by the Undergraduate Student Government, and the remainder is to be used for initiatives that benefit the campus community as determined by the Vice President for Student Affairs. Procedures for the distribution of funds to meet these goals will be established by mutual agreement of the Undergraduate Student Government and the Vice President for Student Affairs and reviewed annually.

The Administration is authorized to levy $44.30 in each of the Fall and Spring semesters as an Activity Fee for enrolled Graduate students. Of the $44.30 levied Fall and Spring, 50% of this fee is to be earmarked for support of student organizations as administered by the Undergraduate Student Government, 50% is to be earmarked for support of the Graduate Student Government. The Administration is authorized to levy $10 per summer Activity Fee for enrolled Graduate Students. The $10 is to be earmarked for support of the Graduate Student Government.

IV-D. Policy 9.6. Late Fee Assessment

The Campus Bookstore has set up a process to permit our enrolled students to charge up to $1,000 per semester to their tuition accounts for books and supplies. Current Board Policy allows collection of late enrollment or late registration fees and of late payment fees on delinquent apartment rental charges. The proposed change will authorize a $25 per month ($100 maximum) late payment fee on any account other than delinquent rental payments that have a delinquency of over $100 after the second billing date for the respective semester. These fees would be in addition to the Late Enrollment Processing Fee or the Late
Enrollment Registration Fee, which might comprise a part of the delinquent account balance. These monthly late payment fees would not change the existing late apartment rental fees or apply to rental delinquencies.

The Board expressed some concern with regard to the possible growth in accounts receivable as a result of extending credit to the students, and requested that they receive a report on how this program is doing in six months, or sooner.

It was moved by S. Hicks, and supported by T. Baldini, and passed by voice vote without dissent, that the Board of Control amends policy 9.6. Late Fee Assessment as presented.

The amended policy shall read as follows:

9.6. Late Fee Assessments

A. Late Enrollment Processing Fee

Students who have not paid their account in full, have not made appropriate arrangements for deferred payment with the Accounts Receivable Office, or have not processed their billing statement by the Billing Statement Due Date will be assessed a $50.00 late fee.

B. Late Enrollment/Registration Fee

Continuing students who are not registered by the Billing Statement Due Date and subsequently register or students, who have not processed their billing statement, have had their course schedule withdrawn and subsequently register will be assessed a $100.00 late enrollment/registration fee. The late enrollment/registration fee is not applicable Summer Term.

C. Late Payment Fee Non-Rental Delinquencies

A $25.00 per month late payment fee will be assessed monthly throughout the semester during which the account balance was created on all accounts with balances (excluding apartment rent charges which are covered only by Item D. below), over $100.00 after the second billing due date. Students enrolled in the three payment plan will be assessed the monthly late payment fees commencing upon each failure to pay according to the contract schedule rather than on the second billing date. In no event will total monthly late payment fees in excess of $100.00 be assessed for late payments.

D. Late Rent Payment Fee - Daniell Heights Apartments

Late payment of Daniell Heights Apartment rent will be assessed a $10.00 late rent payment fee on the 6th and 16th of each month for a total of $20.00 each month of late rent payment.
V. REPORTS
A. Michigan Tech Fund Report – Mr. George Butvilas, Chair
   A copy of Mr. Butvilas’ report was included in the agenda book.
B. University Senate Report – Dr. Rudy Luck, President
   A copy of Dr. Luck’s report was included in the agenda book.
C. Undergraduate Student Government Report – Ms. Cara Hanson, President
   A copy of Ms. Hanson’s report was included in the agenda book.
D. Graduate Student Council Report – Mr. Randal Harrison, President
   A copy of Mr. Harrison’s report was included in the agenda book.

VI. INFORMATIONAL ITEMS
A. Analysis of Investments
B. University Issued Bond Balances
C. Research and Sponsored Programs
D. Advancement Report
E. Recent Media Coverage

VII. OTHER BUSINESS
There was no other business at this time.

VIII. PUBLIC COMMENTS
There were no public comments at this time.

IX. CLOSED SESSION FOR REAL PROPERTY TRANSACTIONS AND A PERIODIC PERSONNEL EVALUATION OF PRESIDENT MROZ

It was moved by L. Ashford, supported by M. Richardson, and passed by voice vote without dissent, that the Board of Control proceed into closed session for real property transactions and a periodic personnel evaluation of President Mroz. (A closed session for such purposes is provided for in Section 8 (a) and (d) of P.A. 267 of 1976). (A roll call vote is required).

Roll Call Vote:
Richardson – Yes
Ashford – Yes
Hicks -Yes
Baldini – Yes
Reck - Yes
Ollila - Yes
Groneveld - Yes

The motion passed.

The Board of Control reconvened in open session with a quorum present.
Real Property – Fire Hall

It was moved by S. Hicks, supported by M. Richardson, and passed by voice vote without dissent, that the Board of Control authorizes the President or Treasurer to sell the former Houghton Fire Hall located at 406 Montezuma at the appraised value of $71,200, and to execute the documents necessary for the sale.

Presidential Review Committee

Salary Increase

Ms. Marty Richardson, Chair of the Presidential Review Committee reported that at the last Board meeting the Board did their annual evaluation of President Mroz and determined that he is doing an outstanding and excellent job. Subsequent to that meeting, the Presidential Review Committee has been considering an increase in his compensation. Since his evaluation was excellent the Committee would like to recommend giving him much more, but because the Board is also so concerned with financial prudence, making sure that we are watching our resources and doing everything possible to control costs we are not going to recommend as much of an increase as we feel that he deserves.

Ms. Richardson also mentioned that even though President Mroz’s contract with the University runs through the year 2012, the Board is very interested in making sure that our excellent leadership stays in place, and that the Board is currently working on an extension and renewal of President Mroz’s contract.

It was moved by M. Richardson, supported by L. Ashford, and passed by voice vote without dissent, that the Board of Control approves an increase in salary of $5,000 for President Mroz for the current fiscal year, which reflects an increase of approximately 1.86% bringing his salary to $274,000.

Health Benefits Compensation Shift and Defined Contribution Retirement Plan

Ms. Richardson further reported that this next motion really corrects an oversight on the part of the Committee and the Board. It is something that they consider to be an issue of equity, and making sure that we are equitable with the compensation and benefits structure for our President. It came to the Committee’s attention that when the adjustments were made for the health care changes last January, and when the adjustments will be made for the retirement changes they apply to every University employee with the exception of the President. As the President’s compensation and benefits can only be adjusted by the Board of Control, we discovered that President Mroz was getting hit with the disadvantage of the change, but not the advantage of the adjustment in the salary. The Committee felt that it was not fair to single out and treat the President differently than all other employees.
It was moved by M. Richardson, supported by P. Ollila, and passed by voice vote without dissent, that the Board of Control authorizes President Mroz’s participation in the Health Benefits Compensation Shift and the Defined Contribution Retirement Option Program of 2009.

X. ADJOURNMENT

It was moved by S. Hicks, supported by M. Richardson, and passed by voice vote without dissent, that the meeting be adjourned.

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Secretary of the Board of Control

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Chair, Board of Control