MINUTES OF THE FORMAL SESSION OF THE BOARD OF TRUSTEES OF
MICHIGAN TECHNOLOGICAL UNIVERSITY held pursuant to due call in Ballroom B of
the Memorial Union Building on the campus of Michigan Technological University in the
City of Houghton, Michigan at nine o’clock on the morning of September 28, 2018.

The Board of Trustees of Michigan Technological University met in formal session at the
University's campus at Michigan Technological University in the City of Houghton, State of
Michigan, at 9:00 a.m., on the 28th day of September, in Ballroom B of the Memorial Union
Building. The location, hour, and date duly established and duly published for the holding of
such a meeting.

The meeting was called to order by Chair, B. Ryan, and a quorum was declared present.

The following members of the Board of Trustees were present:

B. R. Ryan, Chair
J. A. Fream
B. L. Johnson, Vice Chair
L. D. Kennedy
D. D. Sanders
S. M. Tomaszewski
T. J. Woychowski
R. J. Koubek, ex officio

The following member of the Board of Trustees was absent:

R. J. Jacquart

Also present during part or all of the session were: Roberta Dessellier, Secretary of the
Board; Julie Seppala, Treasurer; Les Cook, Vice President for Student Affairs and
Advancement; Jackie Huntoon, Provost and Senior Vice President for Academic Affairs;
David D. Reed, Vice President for Research; John Lehman, Vice President for University
Relations and Enrollment; and various members of the faculty, administrative staff, student
body, press and public.

Where item numbers are used, they refer to corresponding item numbers in the agenda, in the
hands of the Board members.
I. APPROVAL OF AGENDA

It was moved by T. Woychowski, supported by S. Tomaszewski, and passed by voice vote without dissent, that the agenda of the formal session of September 28, 2018, as distributed to the Board, be approved.

II. OPENING REMARKS

A. Chair’s Comments

Good morning everyone and welcome to the first Board of Trustees meeting of the academic year. In today’s meeting, we will hear reports regarding fall enrollment as well as a report from the external auditor pertaining to the fiscal audit.

I would like to begin my comments by recognizing the achievements of some of Michigan Tech’s most outstanding faculty who are not presently recognized through an endowed position or faculty fellowship, the University has established two new titles: Distinguished Professor and University Professor.

The title of Distinguished Professor recognizes outstanding faculty members who have made substantial contributions to the University as well as their disciplines. The number of Distinguished Professors will never exceed 10% of the number of tenured and tenure-track faculty in any college or school, this is a very select group.

The inaugural group of Distinguished Professors was identified through a yearlong nomination and review process. At this time, Michigan Tech is proud to formally acknowledge the achievements of this outstanding group of faculty.

As I call the names of the new Distinguished Professors, I ask that those individuals come forward to be recognized.

- Dr. Jaroslaw Drelich, Professor of Materials Science and Engineering
- Dr. Nancy Langston, Professor of Social Sciences
- Dr. Raymond Shaw, Professor of Physics
- Dr. Vladimir Tonchev, Professor of Mathematical Sciences
- Dr. David Watkins, Professor of Civil and Environmental Engineering

The University Professor title recognizes faculty members who have made outstanding scholarly contributions to the University and their discipline over a substantial period. University Professors may not exceed 2% of the total number of tenured and tenure-track faculty at Michigan Tech.

- Dr. Alex Mayer, Department of Civil and Environmental Engineering has been selected as the University’s first University Professor.
Congratulations to all!

Next is a “housekeeping” item from our last meeting that warrants an update.

A Committee to explore methods of increasing awareness of the Memorial Union Building’s recognition of Veterans of the U.S. Armed Forces has been working throughout the summer. The chair of the group, Bob Hiltunen, reported to the Board that a survey requesting ideas was conducted this past July and from that survey, the group has developed a list of possible recognitions. They will now develop cost estimates for the items and submit those ideas to the campus via a TechToday article and ask again for input. Once this is complete, they will provide the Board with a final recommendation.

That concludes my remarks. We will now hear from President Koubek for his opening comments.

**B. President’s Comments**

Chair, Members of the Board. Thank you for your time this morning and your service to Michigan Tech.

I would like to spend a few minutes, if I may, to share a few important updates on the institution and on the initiatives outlined at the last Board of Trustees meeting.

The 2018 fall census reported 7,203 enrolled students. For the first time in Michigan Tech’s history, female enrollment surpassed 2,000 students, representing 28.2 percent of the student body, an all-time high.

Additionally, both the absolute number and the proportion of domestic minority students increased. This too is at an all-time high.

Finally, the average high school GPA for this year's incoming class is 3.75. Again, this surpasses all previous records, making this incoming class the most diverse and academically talented Michigan Tech has ever enrolled.

While we are on the subject of “breaking records”, the university’s total research expenditures for FY 17-18 increased to over $78.6 million, which is also an all-time high.

In other news, Representative Jack Bergman, State Senator Tom Casperson, State Representative Scott Dianda, representatives from the Governor’s office, as well as others, recently convened at the Great Lakes Research Center to launch the Smart Ships Coalition. The announcement was important for two reasons. First, it demonstrates Michigan Tech’s unique ability to assemble a coalition of likeminded agencies, groups and individuals to collectively advance autonomous vehicle research inherent in the marine environment. Secondly, it’s further evidence of Michigan Tech’s contributions to the citizens of Michigan. In 2008, the legislature partnered with Michigan Tech to fund the Great Lakes Research
Center. This event highlighted how the Great Lakes Research Center and our researchers continue to serve the state and region by supporting the Smart Ships Coalition.

Recently the State of Michigan formally accepted the final draft of the Independent Risk Analysis for the Straits Pipelines report. I would especially like to thank Guy Meadows and his team for their efforts in this regard, as well as the state for their confidence in our work.

And this week Michigan Tech’s KRC hosted a major NATO conference on cooperative technology with participants from around the globe.

These occasions remind us of how an investment in Michigan Tech yields even greater returns for the future of this state.

At last month’s board meeting, I introduced five immediate initiatives. I would like to provide a short update on our progress.

First: On-line Education -- The Innovation Task Force is now in place and currently considering several new models to expand accessibility through distance education, online course offerings, blended learning opportunities and stackable credentials for Michigan Tech students.

Second: Affordability -- The University has named the CFO search committee and selected a firm to assist with the search following an extensive RFP process. The committee will soon meet to discuss the job description and timeline. And this week we initiated a future tuition pricing study for your consideration at an upcoming meeting.

Third: Demographics -- Ruffalo Noel Levitz visited campus in August to conduct an exhaustive assessment of our recruiting efforts. Following their recommendation, the university is launching a national search for an associate vice president for enrollment management and revitalizing the local and national marketing and communications efforts of the university.

Fourth: Student Success -- The provost has identified members of the Student Success task force, who have met twice already. They are reviewing existing best practices here on campus and elsewhere, and the feasibility of expanding those initiatives.

And fifth, last week we launched the *Tech Forward* campus initiative.

*Tech Forward* is a series of campus conversations designed to actualize our strategic plan within the context of the fourth industrial revolution.

At our board retreat in February, I will present a summary of these conversations along with next steps. By the end of the spring semester, the campus will have identified a solid set of initiatives that not only defines where we want to go, but more importantly, how we get there -- especially as it relates to learning outcomes, research and strategic partnerships.

I would especially like to recognize the University Senate, student government and the faculty and staff for their enthusiasm and support.
Finally, it is imperative that we continue building a coalition of alumni and friends to advance our collective mission. Their support will be instrumental in fulfilling our long-term goals.

Over the next several months, we will host a series of alumni events in four cities and two states: Chicago, Minneapolis, Detroit, Grand Rapids, California, and Florida.

As I mentioned earlier….there is no doubt that, an investment Michigan Tech yields great dividends for the state and beyond. That is why it is important that we continue to share this message broadly to garner support and appreciation for our mission and the future directions of Michigan Tech.

Thank you!

III. COMMITTEE REPORTS

A. Academic Affairs Committee Report – Linda Kennedy

Linda Kennedy reported that at their committee meeting, they reviewed the emeritus rank request and supported, reviewed the tenured and tenure-track faculty off payroll report and reviewed and supported the Revision to Board Policy 4.8. Office of the Ombuds. The Committee discussed the three Task Forces created by the Provost which are Student Retention and Success; Innovation; and Demographics-Diversity Council. They also reviewed the Academic Affairs Committee Charter. There was a brief discussion with the presidents of the University Senate, Undergraduate Student Government, and the Graduate Student Government followed by a tour of University Professor Alex Mayer’s lab.

Enrollment Report – John Lehman

John Lehman provided the fall enrollment report of 7,203 students, which is slightly down by 1.6 percent. However, we saw record numbers for women and minorities. Our yield for applicants was at 30 percent this year, down from 34 percent. Our incoming students’ GPA is at the highest – 3.75, versus 3.5 in 2000.

Lehman has created three task forces to look at the recruiting effectiveness, exploring new markets and looking at pricing.

B. Audit and Finance Committee Report – Steve Tomaszewski

The Committee has met twice since the last formal session of the Board of Trustees. They have reflected on last year’s results, tuition data and enrollment. They heard a report from the external auditor, Randy Morse, who will provide the Board a full report shortly. Mr. Morse indicated that both MTF and MTU have strong controls and processes and found no issues. The Committee reviewed the Five-Year State Capital Outlay Plan and FY 2020
Capital Project Request and recommend approval to the full Board. They also reviewed the budget planning parameters.

**External Auditor’s Report – Randy Morse (Andrews Hopper Pavlik)**

Mr. Morse reported that the external audit found no surprises and no issues. The University will receive an unmodified opinion, which is the best you can receive. He also thanked the University staff for their excellent cooperation and assistance.

**C. Leadership Committee Report - Bill Johnson**

The Leadership Committee met on September 27, 2018 to discuss President Emeritus Glenn Mroz’s FY 18 Annual Incentive Plan Performance Bonus which, to be in compliance with his contract, must be completed by November 30, 2018. The Committee will provide a recommendation to the Board with respect to this topic during today's closed session.

The Committee continues to discuss a Performance Evaluation Process for President Koubek.

We also discussed the process to create an emeritus rank for Board of Trustee members that complete a full-term of service. This item will be brought to the Board for consideration in December.

The last item the Committee reviewed was the Board of Trustees Leadership Committee Calendar FY19.

**IV. CONSENT AGENDA**

It was moved by B. Johnson, supported by J. Fream, and passed by voice vote without dissent, that the Board of Trustees approve and adopt the items contained in the Consent Agenda.

**IV-A. Approval of Minutes**

It was moved by B. Johnson, supported by J. Fream, and passed by voice vote without dissent, that the minutes of the formal session of August 2, 2018, as distributed to the Board, be approved.

**IV-B. Degrees in Course**

It was moved by B. Johnson, supported by J. Fream, and passed by voice vote without dissent, that the Board of Trustees approves the awarding of the degrees as specified to each of the candidates listed, and offer congratulations.
Bachelor of Arts in Communication, Culture, and Media
Kendall Yolanda Belopavlovich - Magna Cum Laude

Bachelor of Arts in English
Wynter Shea Ann Lindgren

Bachelor of Arts in History
William K Berner - Cum Laude

Bachelor of Science in Accounting
Erin Elizabeth Gast - Cum Laude
Kayleigh Alana Lake - Summa Cum Laude
Teresa Marie Mccann
Alexander Jeremiaht Smith
Eric E Smith - Cum Laude
Yijing Yin
Amanda Michelle Ogryzko
Steven E Morrey
Rachel Lee Stries

Bachelor of Science in Chemistry
Alexis L Ferrier

Bachelor of Science in Civil Engineering
Nicholas Charles Glass
Isaac Lee MacMillan

Bachelor of Science in Computer Engineering
Robert James Tracy
Zackery Thomas Duford
John Gabriel Giddings

Bachelor of Science in Computer Science
Krystopher K Childers
Erik James Romanski
Kelsey Michael Stickney
Nicholas Michael Zaycin
Emily Joann Zipple

Bachelor of Science in Electrical Engineering
Austin James Etzel

Bachelor of Science in Electrical Engineering Technology
Taylor M Pitlik

Bachelor of Science in Engineering Management
Garrett Timothy Ross

Bachelor of Science in Environmental Engineering
Noah Hanson Bednar
Maria Louise Corona

Bachelor of Science in Exercise Science
John E Los
Kelvyn Edric Van Loochoven
Derek Robert Verbrugghe - Summa Cum Laude

Bachelor of Science in Finance
David Martino Ronaldi - Magna Cum Laude

Bachelor of Science in Forestry
Alex J Carlson

Bachelor of Science in Geological Engineering
Jordan Clair Erickson
Denisa Plamaj
Benjamin Joel Stovinaki - Cum Laude

Bachelor of Science in Geology
Cory Christopher Burkowald - Cum Laude

Bachelor of Science in Management
Cecilia Jaime Bledsoe

Bachelor of Science in Materials Science and Engineering
Morgan M Herzog - Cum Laude
Jacob A Prochnow - Cum Laude
Yifei Wu

Bachelor of Science in Mathematics
James Paul Kristofik
Michigan Technological University
Degrees Awarded for Conferral Term 201805

Bachelor of Science in Mechanical Engineering
- Ethan Jarrod Beavers
- Justin Michael Boogaart - Summa Cum Laude
- Kendra Marie Glurek
- Cody James Goodreau
- Drew Joseph Hanover - Magna Cum Laude
- Preston Conrad Hogue
- Kevin Donald Kyle
- Christopher Adam Lake
- Davis Todd Russcher
- Anthony Michael Sharp

Bachelor of Science in Mechanical Engineering Technology
- Matthew J Kroepl - Cum Laude
- Robert Gerard Simon

Bachelor of Science in Medical Laboratory Science
- Marissa Elizabeth Kinney

Bachelor of Science in Scientific and Technical Communication
- Alex Scott Person

Bachelor of Science in Social Sciences
- Cedric Lewis Jones

Bachelor of Science in Software Engineering
- Eamonn Patrick Daley
- Charles Eric Heckel
- Erik A Skogfeldt
- Codey M Walker

Doctor of Philosophy in Chemical Engineering
- Jeana Louise Collins
- Julie Marie Tomasi

Doctor of Philosophy in Chemistry
- Jianheng Bi

Doctor of Philosophy in Electrical Engineering
- Arash Hosseinmazdeh
- Aref Majdara
- Ronald Craig Matthews
- Navid Pourravan Gandji
- Chaofeng Wang
- Xu Zhang

Doctor of Philosophy in Environmental and Energy Policy
- Jennifer L Dunn

Doctor of Philosophy in Forest Science
- Andrew Lee Von Duyke

Doctor of Philosophy in Geology
- El Hachemi Yousef Bouali
- Brice Grunert

Doctor of Philosophy in Geophysics
- Marine Séverine Marie Fouachier

Doctor of Philosophy in Industrial Heritage and Archaeology
- Leonor Amarilis Placido de Medeiros

Doctor of Philosophy in Mathematical Sciences
- Mustafa Agguil

Doctor of Philosophy in Mechanical Engineering - Engineering
- Shadi Ahmadi Darani
- Kishan Shivashankar Bellur
- Meng Tang
- Luting Wang
- Wentao Yao
- Shangyan Zou

Doctor of Philosophy in Physics
- Megmuth Jashi
Michigan Technological University
Degrees Awarded for Conferral Term 201805

Doctor of Philosophy in Rhetoric, Theory and Culture
Aeshaah Khudeysh M. Mugri
Teresa Ann Wilson

Master of Business Administration in Business Administration
Thomas C. Adolphs
Kimberly Tweedale
Kelli Grace Guy
Paul Edward Slocusky
Yuheng Wu

Master of Forestry in Forestry
Jacob Cole Braddock
Hunter Fodor
Tristan Michaelson

Master of Science in Applied Cognitive Science and Human Factors
Amber Jane Kempainen
David Joseph Schreifels

Master of Science in Applied Science Education
Jomara Alexandra Laboy Rivera

Master of Science in Biological Sciences
Taija Marie Hakka
Angela Marie Walczyk
Taylor A. Zallek

Master of Science in Biomedical Engineering
Dhavan Divyanshu Sharma
Zhongtian Zhang

Master of Science in Chemical Engineering
Prajesh Das
Aaron Scott Krieg

Master of Science in Civil Engineering
Venkata Nareesh Malladi
Alawudin Salim
Ryan Arthur Wagner

Master of Science in Computer Science
Daniel James Byrne

Master of Science in Data Science
Rajasekar Kamaraj
Satisb Chandra Persuamari

Master of Science in Electrical Engineering
Gaurav Ratnadip Bajwa
Nihal Sunilkumar Brahmbhatt
Ravikumar Chilimula
Sahithi Chittampalli
Roger William Gomes
Aref Majdara
Shane William Oberloier
Goutham Vishwanath Ravichandran
Nishchal Sharma
Sumit Shrestha

Master of Science in Environmental Engineering
Mohammad Ali Zadeh Fard
Ankita Bakshi
Mingrui Li

Master of Science in Forestry
Cuna Ouyun

Master of Science in Geology
Maria Diletta Acciaro
Levi Michael Rhody
Michigan Technological University
Degrees Awarded for Conferment Term 201805

Master of Science in Integrated Geospatial Technology
    Gregory Allen Martin
Master of Science in Materials Science and Engineering
    Jeffrey Michael Brookins
    Georgia Nicole Hurehulla
    Apoorv Sandeep Kulkarni

Master of Science in Mathematical Sciences
    Anuradha Kastage Sachithra Sunwimali Perera

Master of Science in Mechanical Engineering
    Rohan Bipin Agarwal
    Abhilash Moradilkar Bharadwaj
    Praveen Balasubhama Naga
    Kevin Michael Johnson
    Nikhil Charulhas Khopkar
    Shreyas Sunil Kolapkar
    William S Larsen
    Soumil Shreya Mishra
    Shyam Vaman Nayak
    Joy Kalpeshbhai Pandya
    Ashray Pawar
    Pratik Vivek Pendve
    Gurijala Venkat Prithvi Reddy
    Logan M Sheffield
    Omkar Uday Shinde
    Kaushik Surendra
    Utkarsh Kamlesh Thakkar
    Sanjaya Kamlesh Trivedi
    Elizabeth Marie Vanhoutzen
    Huiming Wang

Master of Science in Medical Informatics
    Todd Owen Arrow
    Samantha Rae Gurnoe
    Angelica Anne Hebert
    Sherri Lynn Nemeth

Master of Science in Rhetoric, Theory and Culture
    Linford Odairey Lampert
*Addendum - Morgan M Herzog awarded in 201801

Michigan Technological University Registrar's Office 13-Sep-2018
IV-C. Gifts

It was moved by B. Johnson, supported by J. Fream, and passed by voice vote without dissent, that the Board of Trustees acknowledges the gifts to Michigan Technological University.

<table>
<thead>
<tr>
<th>Source</th>
<th>FY18 YTD</th>
<th>FY17 YTD</th>
<th>FY17</th>
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<tr>
<td></td>
<td>Total</td>
<td>Total</td>
<td>Total</td>
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<td>Individuals - Major Gifts (25K and up)</td>
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<td>Individuals - Non-Major Gifts</td>
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<td>Annual Fund</td>
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<td>Foundations &amp; Other Organizations</td>
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<td>Gifts-in-Kind</td>
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<td><strong>Grand Total</strong></td>
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– Except for the Annual Fund, all totals include outright gifts and the full amount of new pledge commitments
– Annual Fund includes cash from prior year pledges in addition to outright current year gifts and new pledge commitments due current year
– An individual’s gifts given through another source (i.e. family foundation or closely held business) are credited to the individual

09/11/2018 13:09

IV-D. Resignations, Retirements and Off Payroll

It was moved by B. Johnson, supported by J. Fream, and passed by voice vote without dissent, that the Board of Trustees accepts the resignations and confirms the off payroll determinations.
# BOARD OF TRUSTEES OFF-PAYROLL REPORT  
(October 15, 2018 – September 8, 2018)

## RETIRED

<table>
<thead>
<tr>
<th>Name</th>
<th>Class</th>
<th>Department</th>
<th>Title</th>
<th>Most Recent Hire Date</th>
<th>Term Date</th>
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<tr>
<td>Betterly, Emily</td>
<td>Staff</td>
<td>Biological Sciences</td>
<td>Administrative Aide 7</td>
<td>01/15/2007</td>
<td>08/01/2018</td>
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<tr>
<td>Comfort, Darlene</td>
<td>Staff</td>
<td>Vice President for Administration</td>
<td>Administrative Assistant</td>
<td>09/10/2006</td>
<td>07/27/2018</td>
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<tr>
<td>Dalquist, Roberta</td>
<td>Staff</td>
<td>Financial Services &amp; Operations</td>
<td>Manager, Financial Information Systems</td>
<td>11/29/1993</td>
<td>09/07/2018</td>
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<td>Gherna, Cheryl</td>
<td>Staff</td>
<td>Vice President for Research</td>
<td>Coordinator, Regulatory Review Boards</td>
<td>12/07/1998</td>
<td>09/07/2018</td>
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<tr>
<td>Irish, Michael</td>
<td>Faculty</td>
<td>Visual &amp; Performing Arts</td>
<td>Associate Professor</td>
<td>06/03/1991</td>
<td>07/31/2018</td>
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<tr>
<td>Richter, Dana</td>
<td>Staff</td>
<td>School of Forest Resources &amp; Environmental Science</td>
<td>Research Engineer / Scientist II</td>
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## OFF-PAYROLL

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<th>Name</th>
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<th>Title</th>
<th>Most Recent Hire Date</th>
<th>Term Date</th>
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<tr>
<td>Abdelkhaliq, Oussama</td>
<td>Faculty</td>
<td>Mechanical Engineering-Electrical Engineering Mechanics</td>
<td>Associate Professor</td>
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<td>Asali, Leah</td>
<td>Staff</td>
<td>Dining Services</td>
<td>Food Service Helper</td>
<td>07/02/2017</td>
<td>08/07/2018</td>
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<td>Attaway, Sharon</td>
<td>Staff</td>
<td>Career Services</td>
<td>Associate Director, Employer Relations</td>
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<td>Azizi, Seyedmohsen</td>
<td>Faculty</td>
<td>School of Technology</td>
<td>Assistant Professor</td>
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<td>Brewer, Brian</td>
<td>Staff</td>
<td>Athletics</td>
<td>Assistant Athletic Director, Sports Medicine &amp; Performance</td>
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<td>08/16/2016</td>
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<td>Cognitive &amp; Learning Sciences</td>
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<td>Datto, Janelle</td>
<td>Staff</td>
<td>University Senate</td>
<td>Office Assistant 4</td>
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<td>Goldsmith, Steven</td>
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<td>Computer Science / Mechanical Engineering-Electrical Engineering Mechanics</td>
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<td>08/17/2018</td>
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<td>Heideman, Ryan</td>
<td>Staff</td>
<td>School of Forest Resources &amp; Environmental Science</td>
<td>Research Technician</td>
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<tr>
<td>Jayne, Nancy</td>
<td>Staff</td>
<td>Cognitive &amp; Learning Sciences</td>
<td>Assessment Coordinator</td>
<td>01/02/2017</td>
<td>08/08/2018</td>
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<td>Jeon, Myounghoon</td>
<td>Faculty</td>
<td>Computer Science / Cognitive &amp; Learning Sciences</td>
<td>Associate Professor</td>
<td>06/20/2012</td>
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<tr>
<td>Kennedy, Cedric</td>
<td>Staff</td>
<td>Advancement</td>
<td>Engagement Officer</td>
<td>08/14/2017</td>
<td>08/07/2018</td>
</tr>
<tr>
<td>Kinney, Robert</td>
<td>Staff</td>
<td>Mechanical Engineering-Electrical Engineering Mechanics</td>
<td>Senior Capstone Design Training Specialist</td>
<td>01/02/2017</td>
<td>08/12/2018</td>
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<td>Kulie, Mark</td>
<td>Faculty</td>
<td>Geological &amp; Mining Engineering &amp; Sciences</td>
<td>Assistant Professor</td>
<td>03/13/2017</td>
<td>08/07/2018</td>
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<td>Kumpula, Michel</td>
<td>Staff</td>
<td>Facilities Management</td>
<td>HVAC Technician</td>
<td>08/25/2018</td>
<td>08/07/2018</td>
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<tr>
<td>LaPlante, Tracy</td>
<td>Staff</td>
<td>Vice President for Research</td>
<td>Grant Accountant</td>
<td>12/05/2011</td>
<td>08/14/2018</td>
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<td>Landsparger, Robert</td>
<td>Staff</td>
<td>Information Technology</td>
<td>Senior Application Systems Analyst</td>
<td>06/04/1995</td>
<td>08/10/2018</td>
</tr>
<tr>
<td>Lappume, Andre</td>
<td>Faculty</td>
<td>School of Business and Economics</td>
<td>Associate Professor</td>
<td>06/20/2012</td>
<td>08/10/2018</td>
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<tr>
<td>Liscio, Joseph</td>
<td>Staff</td>
<td>Materials Science and Engineering</td>
<td>Research Engineer / Scientist II</td>
<td>05/22/2016</td>
<td>08/04/2018</td>
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<tr>
<td>Matula, Laura</td>
<td>Staff</td>
<td>School of Forest Resources &amp; Environmental Science</td>
<td>Office Assistant 6</td>
<td>08/03/2015</td>
<td>08/06/2018</td>
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<tr>
<td>McIntosh, Chrysa</td>
<td>Staff</td>
<td>Housing and Residential Life</td>
<td>Residence Life Coordinator</td>
<td>06/22/2015</td>
<td>08/17/2018</td>
</tr>
<tr>
<td>Price, Kari</td>
<td>Staff</td>
<td>Rozsa Center for Performing Arts</td>
<td>Facilities &amp; Events Coordinator</td>
<td>06/01/2006</td>
<td>08/19/2018</td>
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<td>Rathburn, James</td>
<td>Staff</td>
<td>Facilities Management</td>
<td>Facilities Engineer</td>
<td>07/20/2015</td>
<td>08/07/2018</td>
</tr>
</tbody>
</table>
IV-E. 2019 Meetings Dates

It was moved by B. Johnson, supported by J. Fream, and passed by voice vote without dissent, that the Board of Trustees approves the 2019 Meeting Dates as presented.

Wednesday, February 27-28   (Retreat)
Friday, March 1, 2019
Friday, May 3, 2019          (Commencement – Saturday, May 4)
Thursday, August 1, 2019    (Alumni Reunion)
Friday, October 11, 2019
Friday, December 13, 2019   (Commencement – Sat., December 14)
V. ACTION/DISCUSION ITEMS

V-A. Emeritus Rank

It was moved by L. Kennedy, supported by B. Johnson, and passed by voice vote without dissent that the Board of Trustees approves the following emeritus appointment:

- David Poplawski, Professor Emeritus, Computer Science

V-B. Five-Year State Capital Outlay Plan and FY 2020 Capital Project Request

It was moved by D. Sanders, supported by S. Tomaszewski, and passed by voice vote without dissent, that the Board of Trustees approves the Five-Year State Capital Outlay Plan and FY 2020 Capital Project Request to be submitted to the State of Michigan.

<table>
<thead>
<tr>
<th>Rank</th>
<th>Project Name</th>
<th>Gross Sq. Ft. New</th>
<th>Gross Sq. Ft. Renovated</th>
<th>Total Project Costs (000$)</th>
<th>State Funds (000$)</th>
<th>Est. Const. Univ. Funds (000$)</th>
<th>Start/End</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>H-STEM Engineering and Health Technologies Complex – Phase I</td>
<td>68,000</td>
<td>47,000</td>
<td>$44,700</td>
<td>$29,700</td>
<td>$15,000</td>
<td>2020/2023</td>
</tr>
<tr>
<td>2</td>
<td>Integrated Student Maker Spaces</td>
<td>30,000</td>
<td>50,000</td>
<td>$27,000</td>
<td>$20,250</td>
<td>$6,750</td>
<td>2021/2024</td>
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<tr>
<td>3</td>
<td>H-STEM Engineering and Health Technologies Complex – Phase II</td>
<td>100,000</td>
<td>48,000</td>
<td>$74,200</td>
<td>$55,650</td>
<td>$18,550</td>
<td>2022/2025</td>
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</tbody>
</table>

Capital Projects Description

1. H-STEM Engineering and Health Technologies Complex - Phase I

The H-STEM engineering and health technologies complex will support Michigan Tech’s integrated educational programs that apply engineering and science to problems related to human health. Michigan Tech’s technological niche allows it to contribute to health-related research, development, and education for its students by developing therapeutic devices, instruments, sensors, and preventative strategies. Research is currently supported by the American Heart and Lung Associations, Gerber Foundation, Portage Health Foundation, National Institutes of Health, and National Science Foundation (among others). The complex will include shared and flexible laboratory spaces, co-located with renovated classrooms and learning/spaces within an existing building (Chemical Sciences and Engineering) that meet current industry standards for safe operation and the training of students. The complex will permit teams of researchers and students from Biomedical Engineering, Chemical Engineering, Mechanical Engineering, Electrical and Computer Engineering.

Materials Science and Engineering, Biology, Chemistry, Cognitive and Learning Sciences, Computer Science, and Kinesiology and Integrative Physiology to work together in collaborative space with shared equipment. The estimated cost of $44,700,000 will allow Michigan Tech’s engineers and scientists to continue to increase economic prosperity through development of technologies and preparation of the future technological workforce. Research and educational efforts made possible by this complex will complement and add value to activities at other universities as well as care providers throughout the state.
V-C. Revision to Board Policy 4.8. Office of Ombuds

It is being recommended that Board Policy 4.8. Office of Ombuds be revised due to recent changes in the Title IX (sexual misconduct) legal interpretations that question the “mediation” of such issues, require special Title IX training for staff involved, and require that all Title IX reports be addressed by the Title IX office. The current language creates the impression of a bifurcated Title IX process. The confidentiality duty imposed on the Ombuds also creates a conflict for the Ombuds, if Title IX issues are specifically assigned to that office. It is suggested that the language be revised as presented herein.

It was moved by B. Johnson, supported by J. Fream, and passed by voice vote without dissent, that the Board of Trustees approves the revision to Policy 4.8. Office of Ombuds.

The amended policy shall read as follows:

4.8 Office of the Ombuds

An Office of the Ombuds shall be established by the Senate of Michigan Technological University. Its purpose shall be to provide confidential, impartial, informal conflict resolution services to faculty, staff and students prior to the filing of any formal grievance. The Ombuds office seeks to resolve conflicts through informal mediation efforts. Ombuds mediation efforts are to be terminated upon the filing of a formal grievance, at the request of the member of the university community seeking Ombuds services, or by the judgment of the Ombuds officer. Consultation with the Ombuds Officer will not preclude or impair other
avenues of grievance, investigation, or adjudication available to faculty, staff and students. Included in the office is the processing of student complaints when other recourse has been exhausted.

The Ombuds Officer shall report to the President, and may recommend policy changes to the President for consideration.

The Ombuds Officer shall be appointed by the appointing committee which shall consist of the following members of the Michigan Tech community: one member appointed by the President; one member elected by the Senate from among its members; one member elected by the Academic Faculty; and one member elected by Michigan Tech enrolled students. The choice of the appointing committee must be unanimous. The term of the Ombuds Officer shall continue until his/her resignation or until terminated by a two-thirds majority vote of the entire University Senate membership or until terminated or suspended by the President, whichever first occurs.

Release time and resources required to successfully execute the duties of the Ombuds' Office shall be provided by the University as determined by the President.

This policy supersedes Board of Trustees policy 4.8. Office of Ombuds dated July 15, 2010.

VI. REPORTS

A. Undergraduate Student Government Report – Max Sexauer, President
B. Graduate Student Government Report – Apurva Baruah, President
C. University Senate Report – Dr. Mike Mullins, President

Copies of these reports were included in the agenda book.

VII. INFORMATIONAL ITEMS

A. Analysis of Investments
B. University Issued Bond Balances Report
C. Research and Sponsored Programs Report
D. Advancement and Alumni Relations Report
E. Recent Media Coverage
F. Employee Safety Statistics

VIII. OTHER BUSINESS

None

IX. PUBLIC COMMENTS

None
X. INFORMAL CLOSED SESSION TO DISCUSS PRESIDENT EMERITUS MROZ’S FY18 ANNUAL INCENTIVE PLAN

It was moved by T. Woychowski, supported by J. Fream, and passed by voice vote without dissent, that the Board of Trustees proceed into an informal closed session for review of President Emeritus Mroz’s Annual Incentive Plan. (A closed session for such a purpose is provided for in Section 8 (a) of P.A. 267 of 1976). (A roll call vote is required).

Roll Call Vote:

Fream - Yes        Sanders – Yes
Johnson - Yes      Tomaszewski - Yes
Kennedy - Yes      Woychowski - Yes
Ryan - Yes

The motion passed.

The Board of Trustees reconvened in open session with a quorum present.

President Emeritus Mroz’s Annual Incentive Plan Performance Bonus FY2018

It was moved by J. Fream, supported by S. Tomaszewski, and passed by voice vote without dissent, that the Board of Trustees grant President Emeritus Mroz an Annual Incentive Plan Performance Bonus for FY2018, which is the direct result of seven strategic plan goal metrics, in the amount of $50,000.

XI. ADJOURNMENT

It was moved by J. Fream, supported by S. Tomaszewski, and passed by voice vote without dissent, that the meeting be adjourned.

_______________________________________
Secretary of the Board of Trustees

___________________________________
Chair, Board of Trustees