## Michigan Tech Advancement and Alumni Engagement Sense of Belonging Strategic Plan

| Planning Domain: Climate  |  | Monitor/Team Leader: Bill Roberts |                                     |      |
|---|--|-----------------------------------|-------------------------------------|------|
| Goal #1: Enhance the sense of belonging among AAE staff, alumni, and friends by expanding volunteerism, broadening engagement efforts, and increasing |  |                                   |                                     |      |
| fundraising opportunities.  |  |                                   |                                     |      |
| Projected Outcomes from Baseline:   | Timeline: Spring 2024 and 2024-25  | Actual Outcomes (report at end of | utcomes (report at end of project): |      |
|   | academic year  |                                   |                                     |      |
| 1. Broader participation in AAE activities from   |  |                                   |                                     |      |
| varying sectors of our alumni base.   |  |                                   |                                     |      |
| 2. An adaptive work environment for AAE staff.  |  |                                   |                                     |      |
| Action Items:   |  |                                   | Timeline:                           | C/I: |
| 1. Foster a sense of belonging in all AAE publications and communications which will be accomplished in consultation with                             |  |                                   | Ongoing                             |      |
| UMC regarding best practices.   |  |                                   |                                     |      |
| 2. Partner with engagement and belonging camp   | artner with engagement and belonging campus champions creating gift proposals, donor stewardship and other |                                   |                                     |      |
| relevant AAE activities.  |  |                                   |                                     |      |
| a. Partner with three to five engagement and belonging campus champions to enhance fundraising activities.  |  |                                   |                                     |      |
| b. Develop fundraising goals and strategy with engagement and belonging champions.  |  |                                   |                                     |      |
| c. Execute fundraising strategy with our campus champions.  |  |                                   |                                     |      |
| 3. Continue existing and create new opportunities for alumni to participate in volunteer activities, events, and other                                |  |                                   | Ongoing                             |      |
| programming interacting with alumni, current, and prospective students from a wide variety of backgrounds, including                                  |  |                                   |                                     |      |
| veteran and neuro-diverse populations. Strategically engage with the Center for Educational Outreach and the VPDI,                                    |  |                                   |                                     |      |
| ROTC (Army & Air Force) and other areas.  |  |                                   |                                     |      |
| a. Continue to partner with the Center for Educational Outreach on volunteer activities and events available  |  |                                   |                                     |      |
| for alumni to participate in, or volunteer at including but not limited to events like: Tomorrow's Talent   |  |                                   |                                     |      |
| Series, SC4 STEMFest, and others.   |  |                                   |                                     |      |
| b. Continue to partner with the Stud  | b. Continue to partner with the Student Leadership & Involvement Office on engaging alumni all over the    |                                   |                                     |      |
| country in community service under the "Make a Difference" umbrella.  |  |                                   |                                     |      |
| c. Increase the number of active alumni regions and enhance the variety of service opportunities.   |  |                                   |                                     |      |
| d. Engage with multiple constituencies and a wide variety of volunteers in continuing to support Tech   |  |                                   |                                     |      |
| traditions such as the annual A4 picnic and other events.   |  |                                   |                                     |      |
| e. In partnership with alumni champions, develop a Veteran's event for alumni veterans.   |  |                                   |                                     |      |
| 4. Create a comfortable and professional space within the ATDC to accommodate new mothers.  |  |                                   | Spring 2024                         |      |
| Notes/Assessment Plan:  |  |                                   |                                     |      |