

The University Senate of Michigan Technological University

PROPOSAL 10-98

EMERITUS/EMERITA PROFESSOR POLICY

The Senate recommends the adoption of the following University policy and procedures that deal with the appointment and perquisites of faculty members holding emeritus/emmerita rank.

1. Emeritus/Emerita faculty status is an honorary rank awarded to a retired faculty member who has served Michigan Technological University with distinction for at least 10 years of full-time employment. Independent of their previous positions, all emeriti/emmeritae have the same rank, Professor Emeritus/Emerita.
2. The retiree's department/school, through a procedure defined in its charter, shall make a recommendation for the Emeritus/Emerita status to the President for presentation to the Board of Control. This procedure, which shall include approval by department/school faculty and an appeal system, may be initiated by the retiree or his/her department/school. New emeriti/emmeritae will be given public recognition and an honorary certificate at a ceremony during the nearest appropriate public ceremony.
3. All emeriti/emmeritae shall be granted the following privileges:
 - (a) Identification card as an emeritus/emmerita faculty member.
 - (b) An e-mail address, a mail address and departmental mailbox (if desired).
 - (c) Continuing notification after retirement about all important developments or changes affecting their interests or relations with Michigan Tech or the parent department/school.
 - (d) Listing with the faculty in all catalogues.
 - (e) Listing with the faculty in all appropriate campus and departmental directories and databases.
 - (f) Invited participation in public ceremonies, such as commencement, academic procession, convocation, and others.
 - (g) Invited attendance at faculty meetings (the University level).
 - (h) Eligibility to all University or college functions open to the faculty.
 - (i) Invitation to participate in appropriate campus and departmental seminars, colloquia, lectures, and other scholarly meetings as both audience and contributors.
 - (j) Permanent parking privileges.
 - (k) Receipt of all campus publications and sources of information (printed or electronic versions), including advance notice of events.
 - (l) Full faculty library privileges.
 - (m) Full faculty privileges in using campus recreational and social facilities (such as SDC, MUB, etc.) and access to all cultural and social events restricted to the MTU community.

- (n) Eligibility for active emeriti/emeritae to be granted the graduate faculty status.
 - (o) Eligibility for appointment or election to University, College/School, Departmental and Senate committees.
 - (p) Provision for the establishment of an association of emeriti/emeritae.
 - (q) Access to campus facilities by the emeritus/emerita association for meetings and reunions.
 - (r) Non-voting representation of the emeritus/emerita association on the University Senate.
4. Emeriti/emeritae are eligible to be recommended by their departments/schools for the following activities:
- (a) Invited attendance at faculty meetings (the departmental level).
 - (b) Adequate office space and telephone service.
 - (c) Access to computer services.
 - (d) Access to secretarial assistance, stationery and supplies for professional use.
 - (e) Faculty mailing privileges.
 - (f) Selective invitation to participate on departmental committees, with specified voting privileges.
 - (g) Priority status in departmental part-time teaching.
 - (h) The opportunity for active emeriti/emeritae to receive institutional support for proposals submitted to funding agencies.
 - (i) Eligibility to administer grants, contracts and other research projects funded by governmental agencies, foundations, and gifts.
 - (j) Eligibility to supervise the masters and doctoral degrees, and to serve on appropriate advisory and examining committees.
 - (k) Eligibility to receive help in defraying travel and other costs incurred in presenting papers or chairing sessions at professional meetings.
5. Existing emeritus/emerita faculty titles shall be changed to the same rank, Professor Emeritus or Professor Emerita.

Adopted by the Senate: December 16, 1998

Approved by President: April 23, 1999

Amended in Proposal 20-02

Became Senate Policy 703.1