

Michigan Tech

University Senate

Board of Trustees Meeting

December 18, 2015

presented by
Brian Barkdoll, Senate President

Thanks for serving!!!

*We appreciate all your efforts and wisdom.

*We know that you have other responsibilities or could be doing something more fun.

*We offer our service as Senators to help you in any way we can.

Issues on our Plate

- Tuition waiver benefits
- Fringe benefits issues
- Academic calendar
- Accreditation
- President and Exec Team Evaluation
- Senate evaluation
- Salary study and retirement benefits study
- Dean and Chair evaluation procedure
- University Presidential search

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Tuition Waiver Benefits

Change from two classes per semester to up to two courses or six credit hours per semester, whichever is greater.

This proposal was unanimously approved by the Senate and has also been approved by the administration.

Fringe Benefits Issues

(help in recruiting and retention)

*Proposal 3-16 Automatic Enrollment in Michigan Tech's Defined Contribution Plan

*Improving Healthcare Benefits for Michigan Tech's Least-Well-Paid Employees

Benefits have stayed the same this year.

Thanks for not cutting them, but we are still hopeful for the future 😊

Fringe Benefits Potential Savings

Medicare-eligible employees and retirees will be encouraged to consult with trusted healthcare insurance professionals and/or certified financial planners to see if it might be in their best financial interest to withdraw from Michigan Tech's BCBSM healthcare-insurance plans and, instead, register for Medicare Parts A, B, and D and a Medicare supplement ("Medigap") plan, such as a Plan G.

Academic Calendar

Passed with no major assignments or exams due on Career Fair Day.

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University Accreditation and Assessment

- * How can we assess ourselves and get accreditation in the most efficient way?
- * Currently many volunteer hours are used and its hard to get the buy-in from the faculty.
- * People getting used to it, but still have concerns.
- * Assessment Council has been invited again to a Senate meeting.

President and Exec Team Evaluation

Evaluation from last year has been presented and President Mroz has been invited to talk about it.

Senate Evaluation

The Senate will send out evaluation survey on itself later this year.

External Concerns

1. Massive Open Online Courses (MOOC)
2. State funding in light of federal budget deficits
3. Some states mandating lowering cost to students
4. Some states considering offering free community college tuition
5. Federal effort to reduce student debt
6. Community Colleges offering BS degrees
7. Reduced number of MI high school students
8. Aging buildings with little help from the State
9. University rankings based on loan repayment or graduation rates.
10. School shootings – gun policies.
11. Race relations.

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*How can we get our salaries at least up to the national average??

*We want to be one of the top universities in the nation, but this hurts us in retention.

Study done by Senate and is available.

Senate Finance Committee met with VP Reed

Next Step???

Dean and Chair Evaluation Procedure

Issues of when to evaluate and the level of confidentiality.

University Presidential Search

Board and Senate to meet to discuss a smooth transition.

Thanks for inviting us!!!

We don't want to end up in the news in a negative fashion.

Blended Governance?

What can be done to break down any division among the Teammates and Administration?

Ideas from your own companies or experiences????

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