



Office of the President

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TO: Saeid Nooshabadi
Senate Administrative Policy Committee

FROM: Glenn D. Mroz, President

SUBJECT: Evaluation of the President

DATE: January 5, 2017

I am referring to the following web sites and documents in answer to your requests:

1. President's Job Description

<http://www.admin.mtu.edu/bot/governance/policies/chapter2/sections/2.01-2.05.html> and <http://www.mtu.edu/president/>

2. An evaluation report of the University leadership

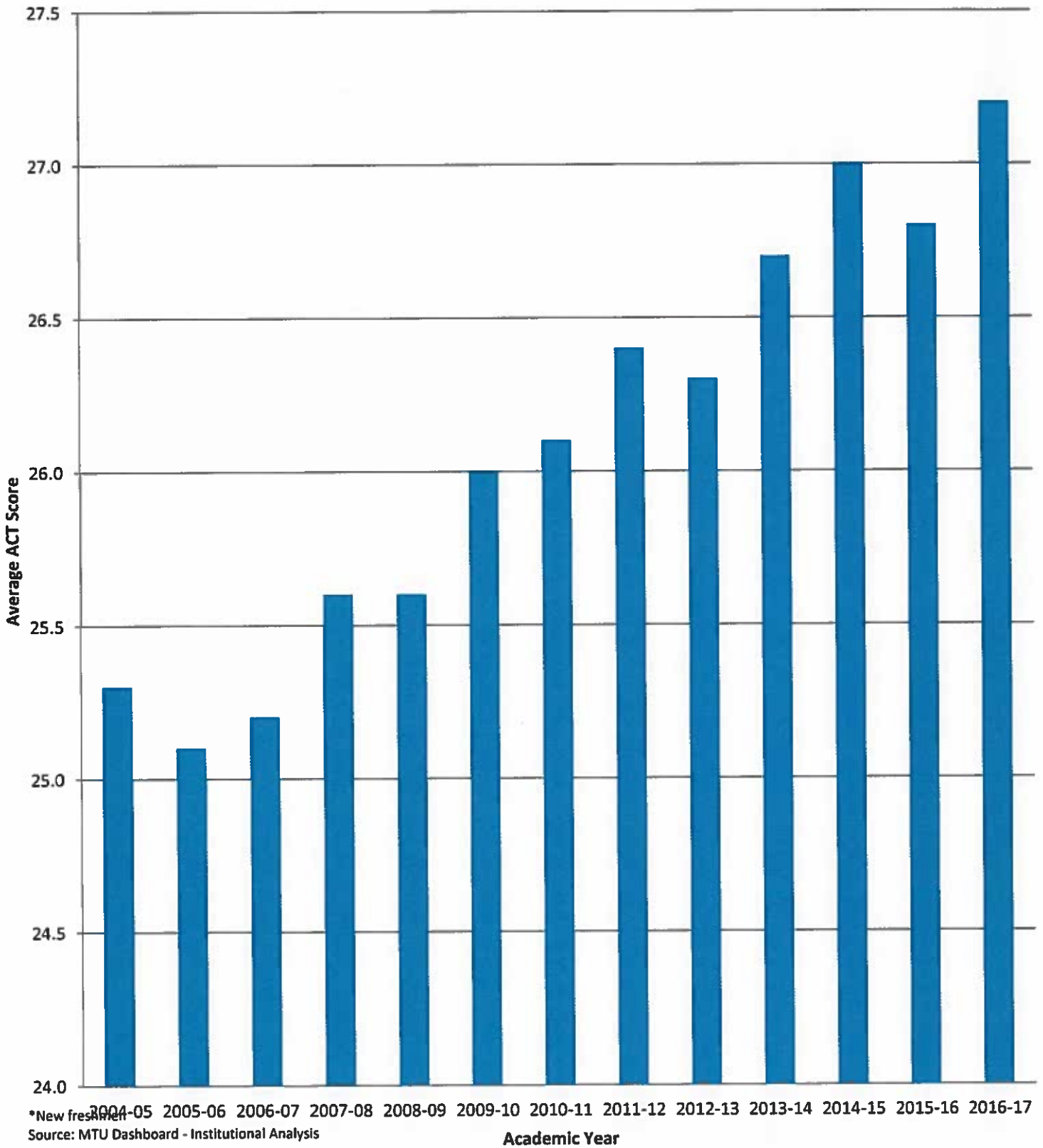
Evaluation metrics for the University can be found at <http://www.admin.mtu.edu/urel/dashboard/>

3. Key metric charts of publicly available data over the last 12-13 years (time period depends on state and federal level reporting cycles).

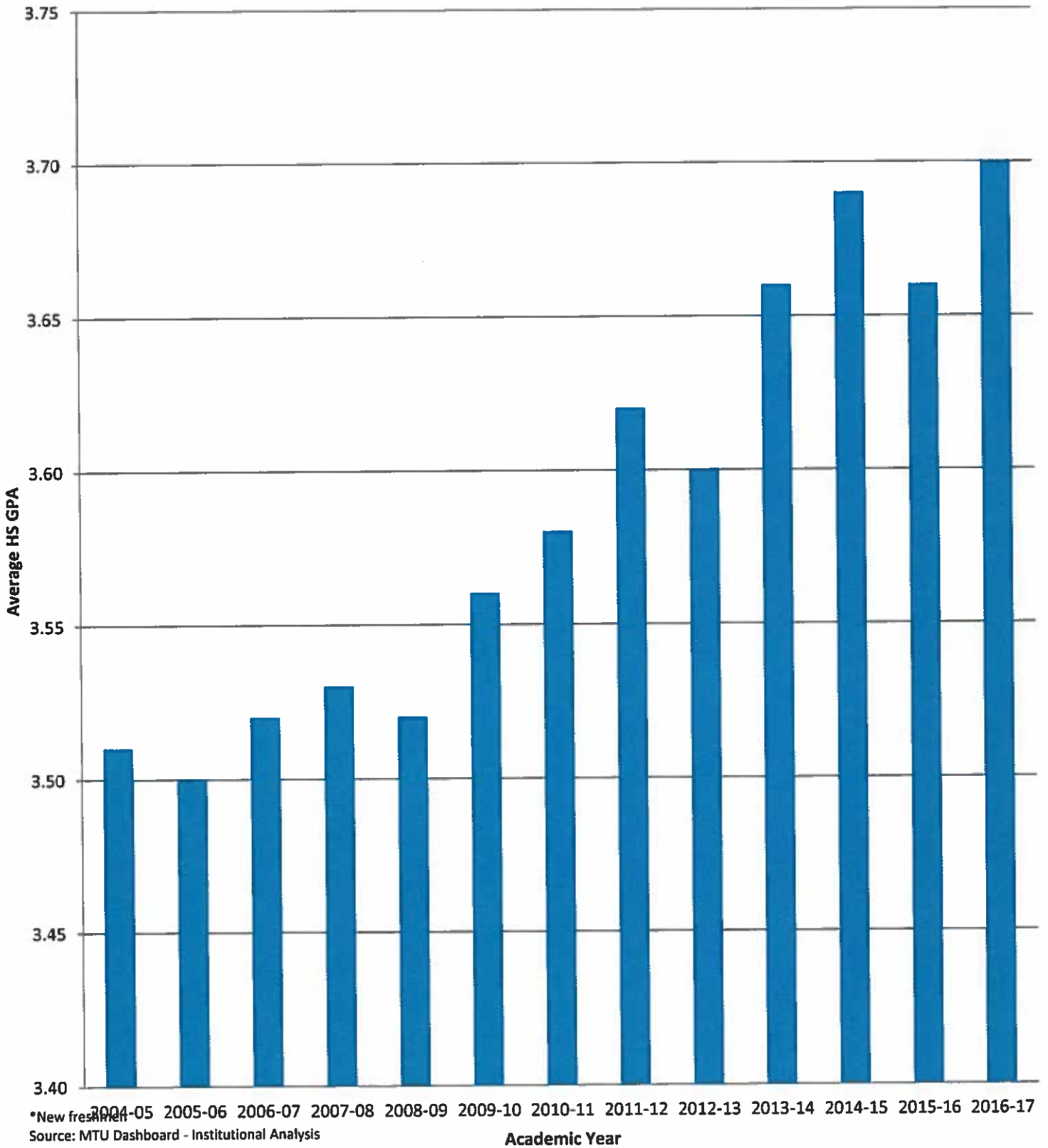
In addition, I have included a very brief statement that speaks to my view of importance and usefulness of the results as follows:

"Thanks for taking time to read this in advance of completing the evaluation of the president. This survey has been conducted by the University Senate each year beginning with my first partial year as president in 2004. Survey results (both quantitative and qualitative) are carefully considered each year as we evaluate progress of the University toward long term goals, as well as evaluating the short range (5 year) goals, strategies and tactics that serve to advance our higher aspirations. Without a doubt, each person taking the time to respond to this survey has a unique vantage point in what they think of the progress of the University resulting in a broad range of ideas for moving forward. This evaluation serves as a way to evaluate current efforts and/or advance new ideas. Of these, some are easily adaptable and adoptable; some are not when weighed against other priorities as well as fiscal and political realities. All are considered."

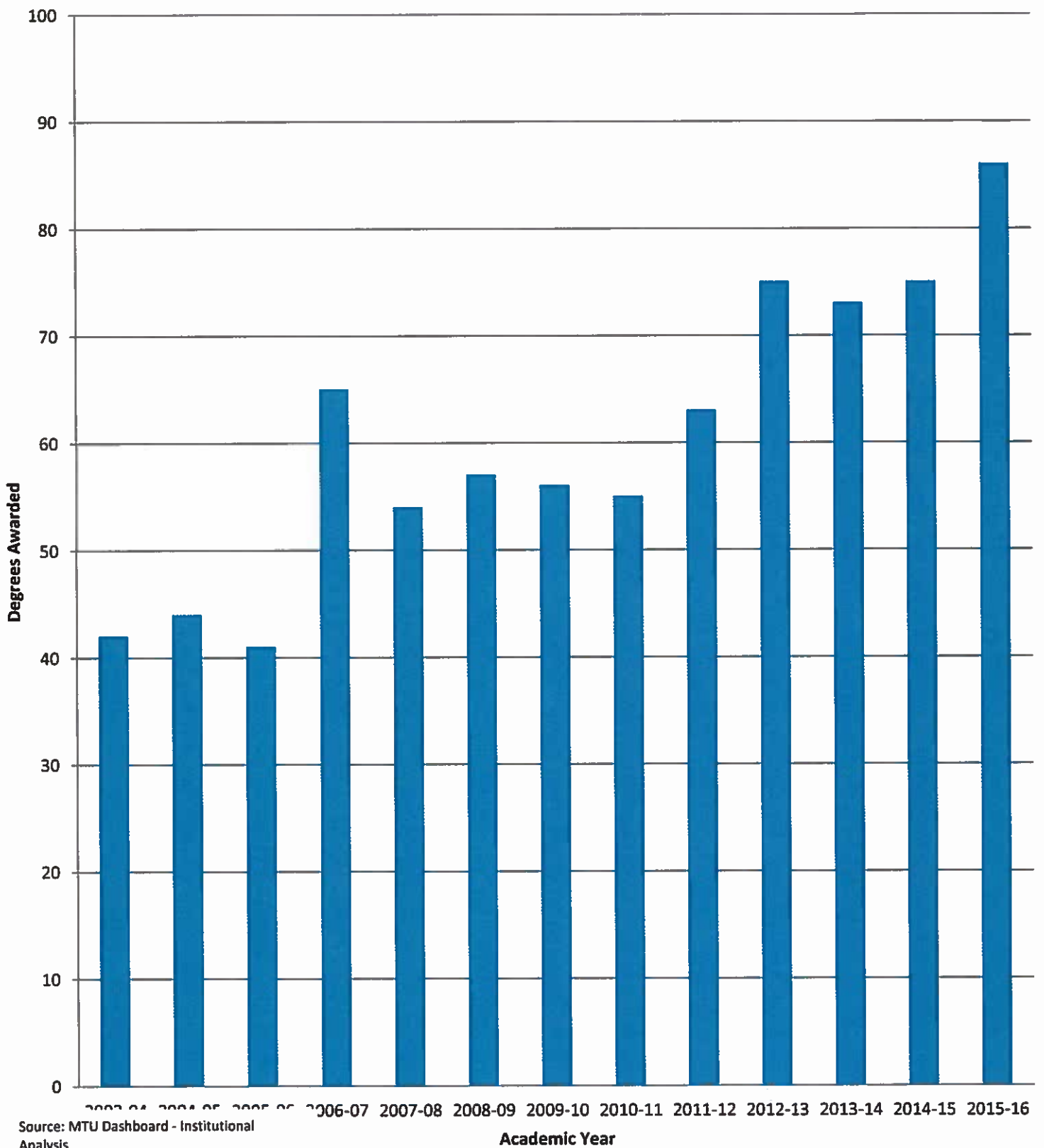
Michigan Technological University Average Incoming ACT Score*



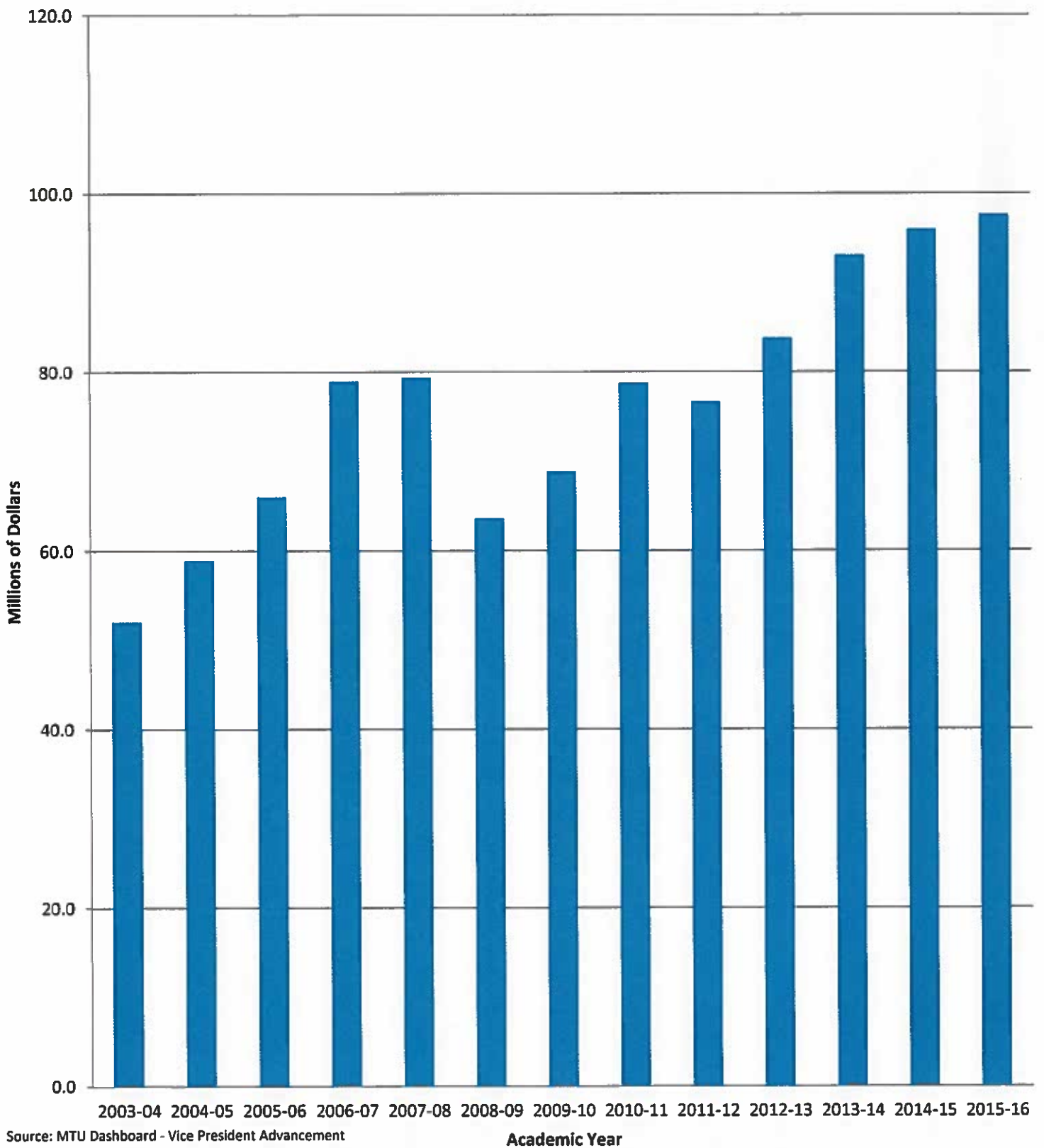
Michigan Technological University Average Incoming HS GPA*



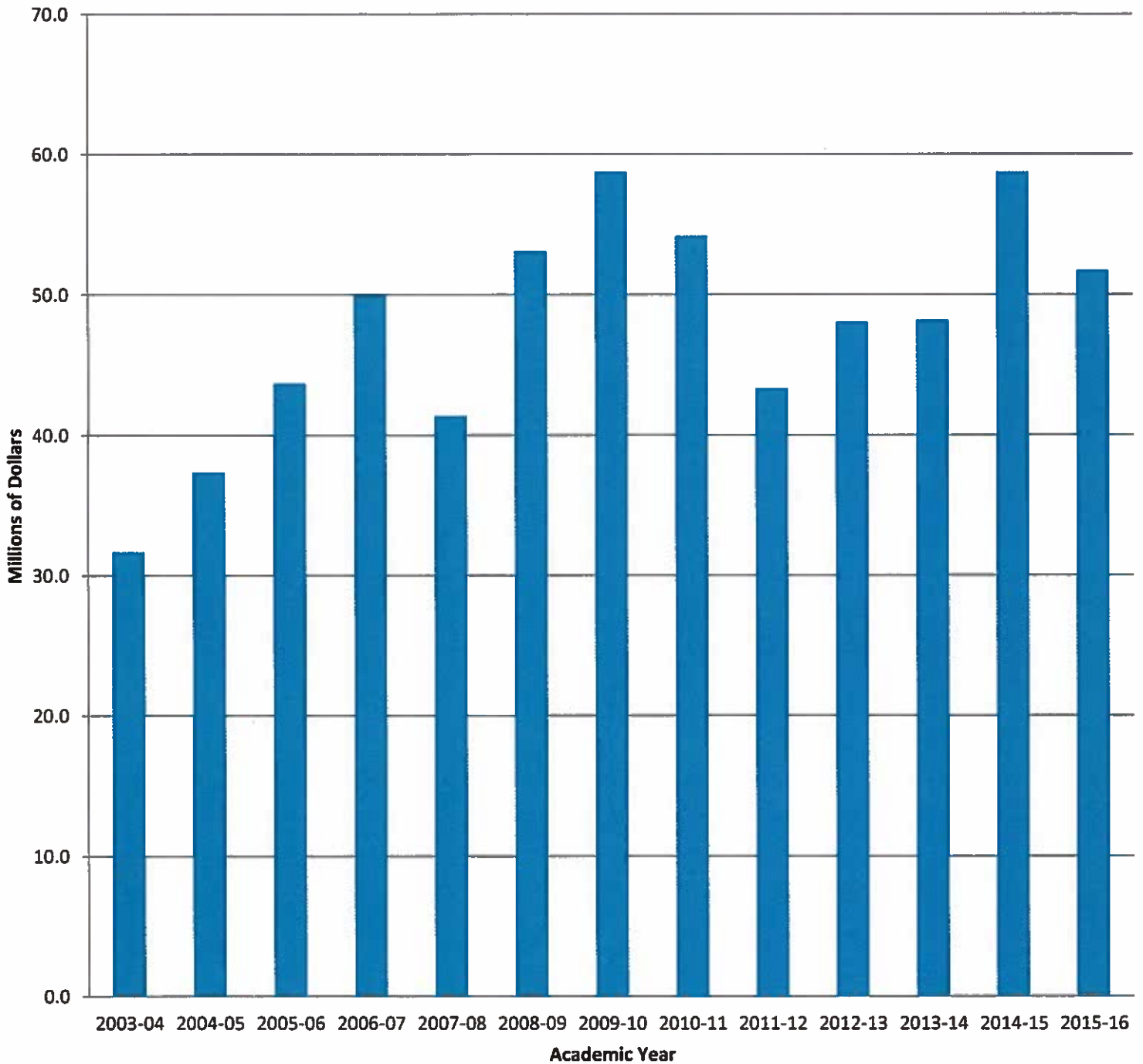
Michigan Technological University PhD's Awarded



Michigan Technological University Endowment Value (\$ millions)



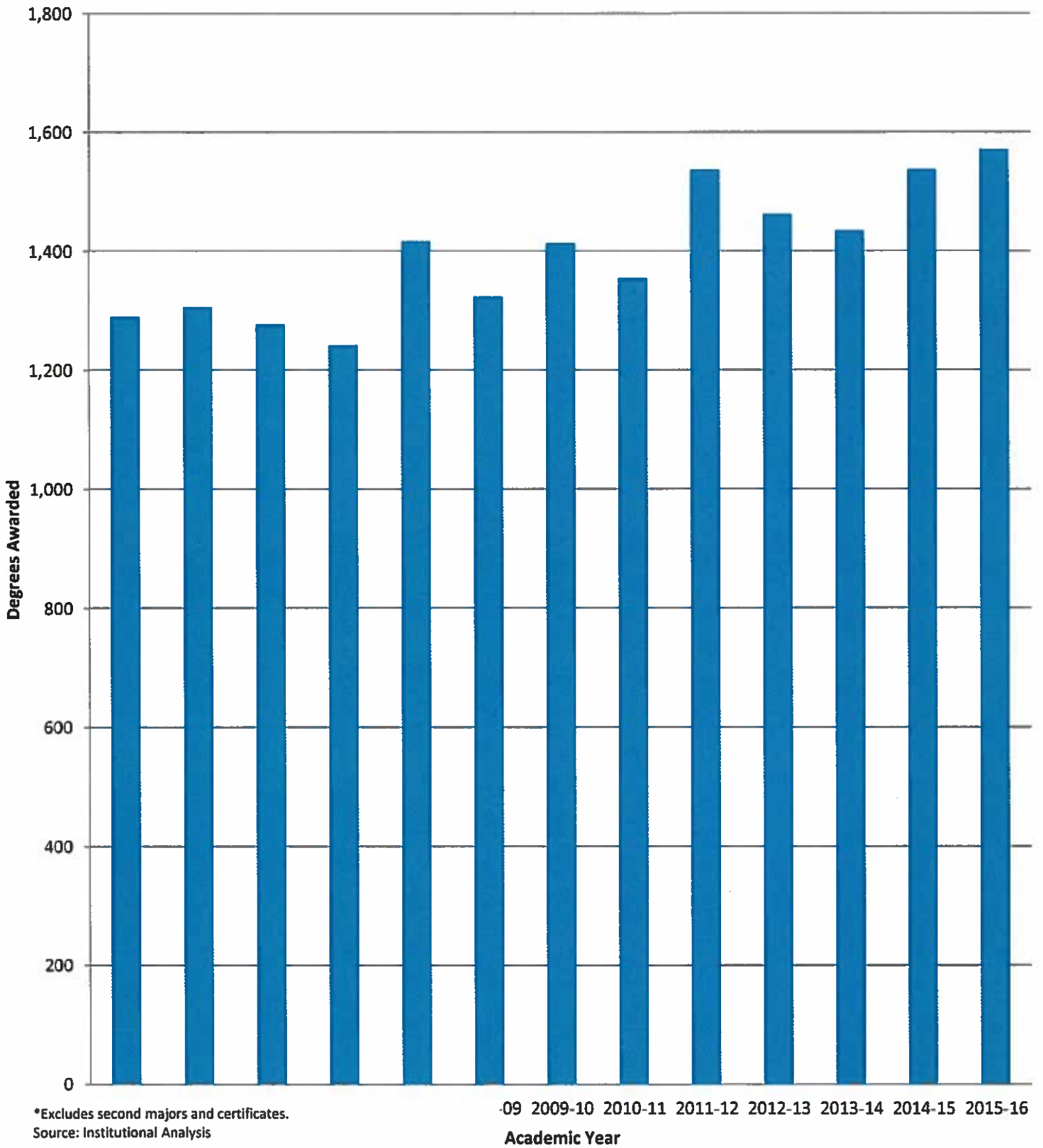
Michigan Technological University Sponsored Program Awards (\$ millions)*



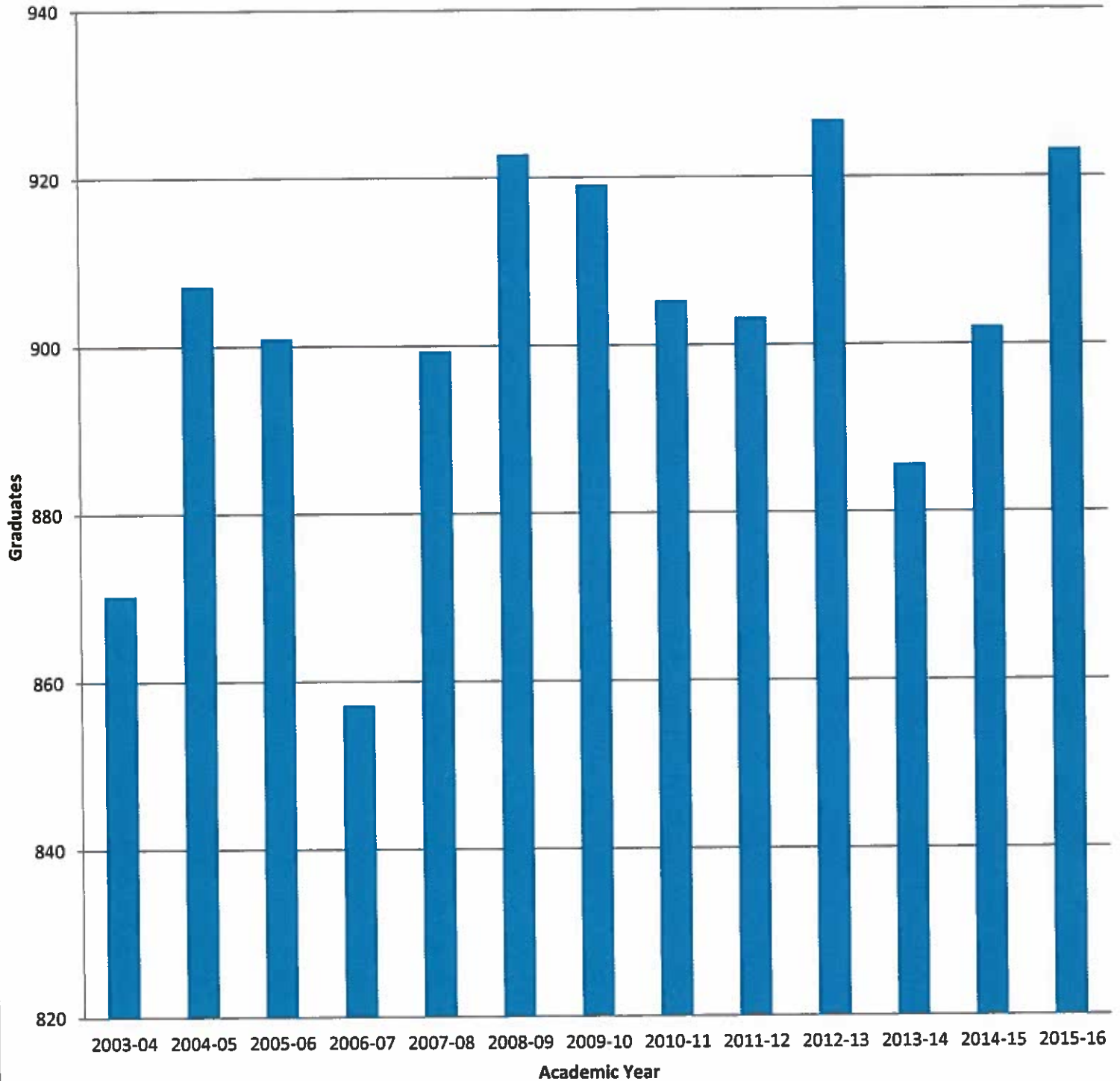
*Includes corporate gifts (non-contractual funding) and crowd funding through Superior Ideas but excludes internal funding such as Research Excellence Fund.

Source: MTU Dashboard - Sponsored Operations Office

Michigan Technological University Total Degrees Awarded*

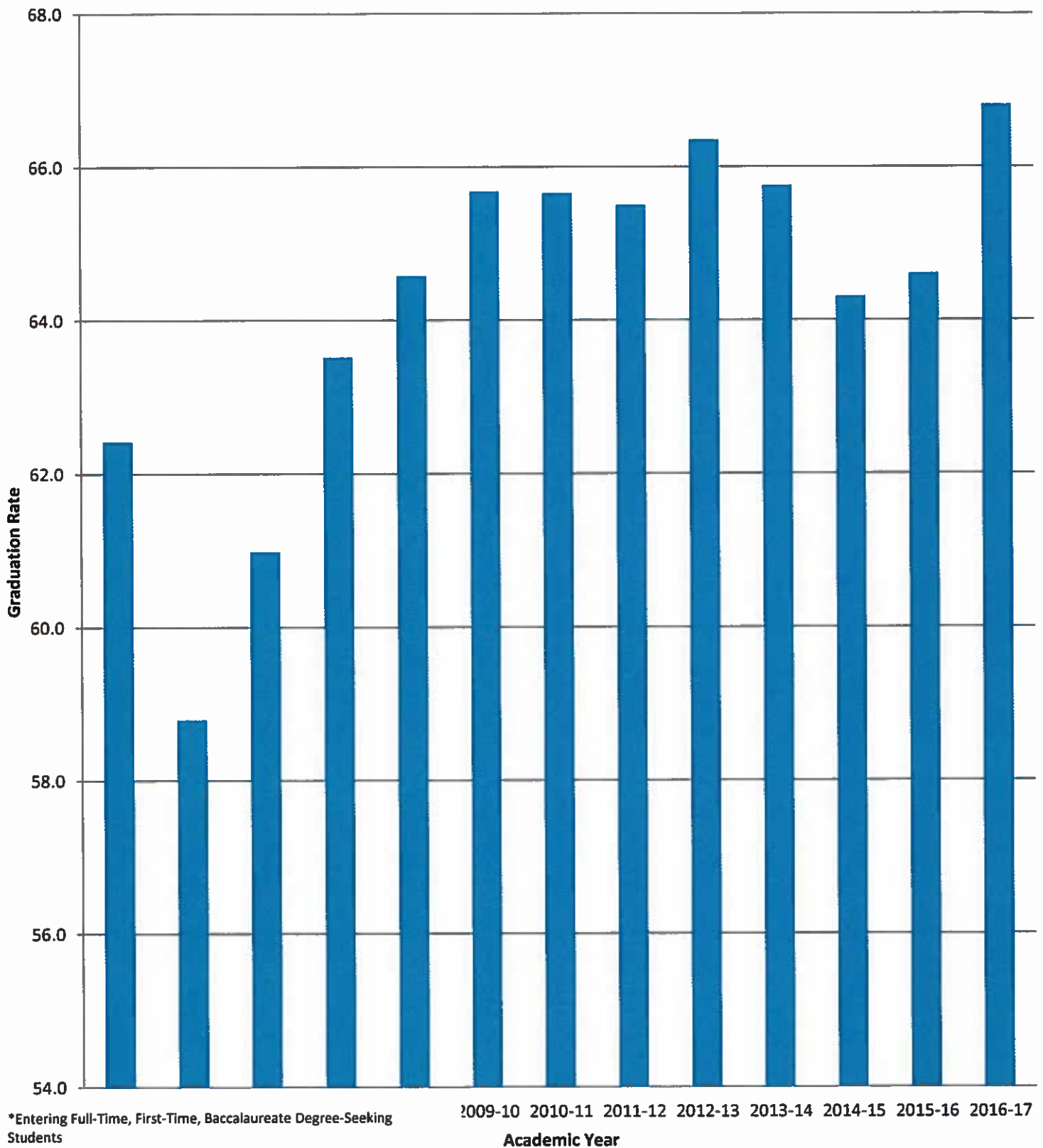


Michigan Technological University Graduates in Critical Skills Areas (Two Year Avg)*

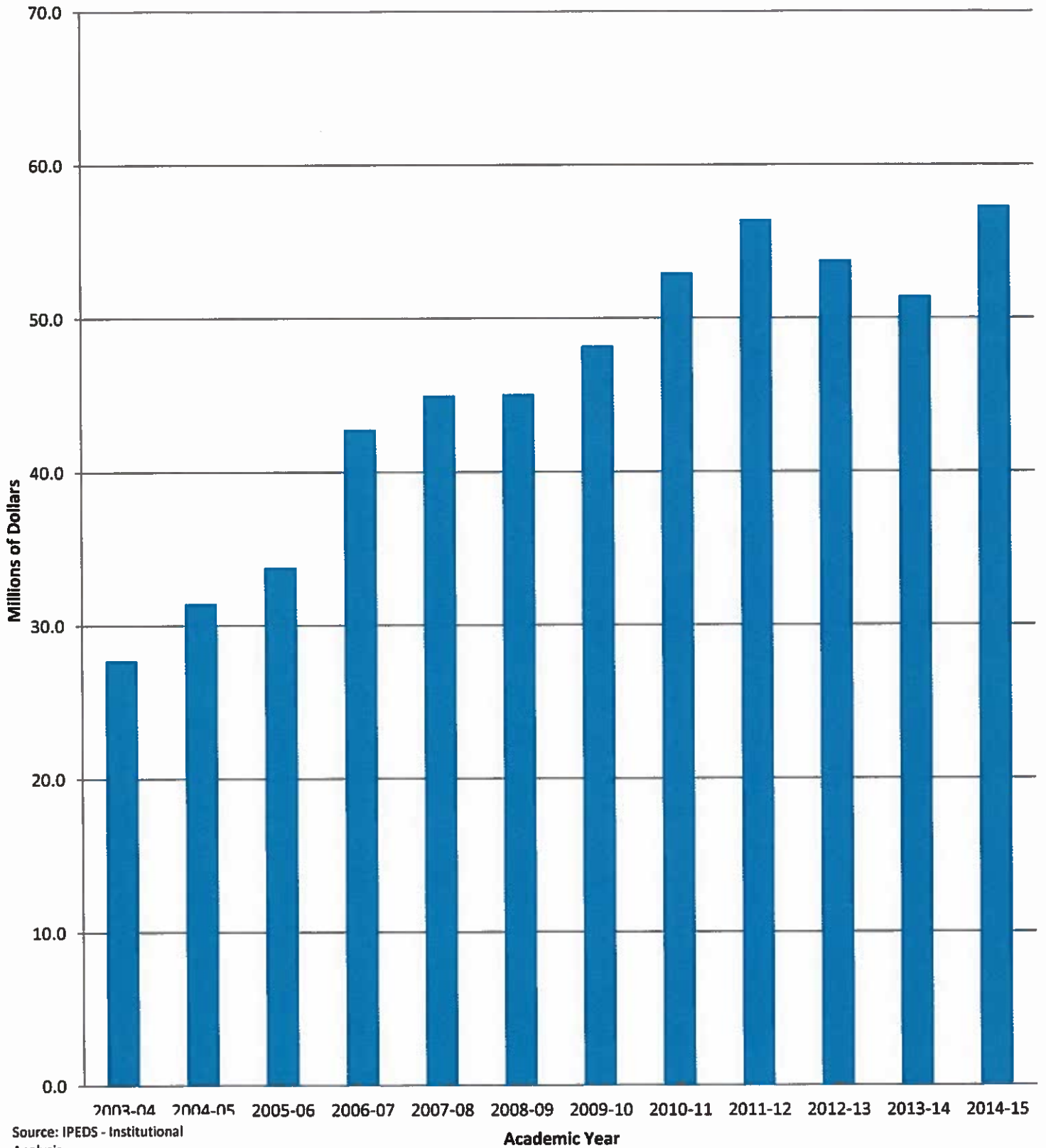


*Critical Skills as defined by the State of Michigan.
Source: IPEDS - Institutional Analysis

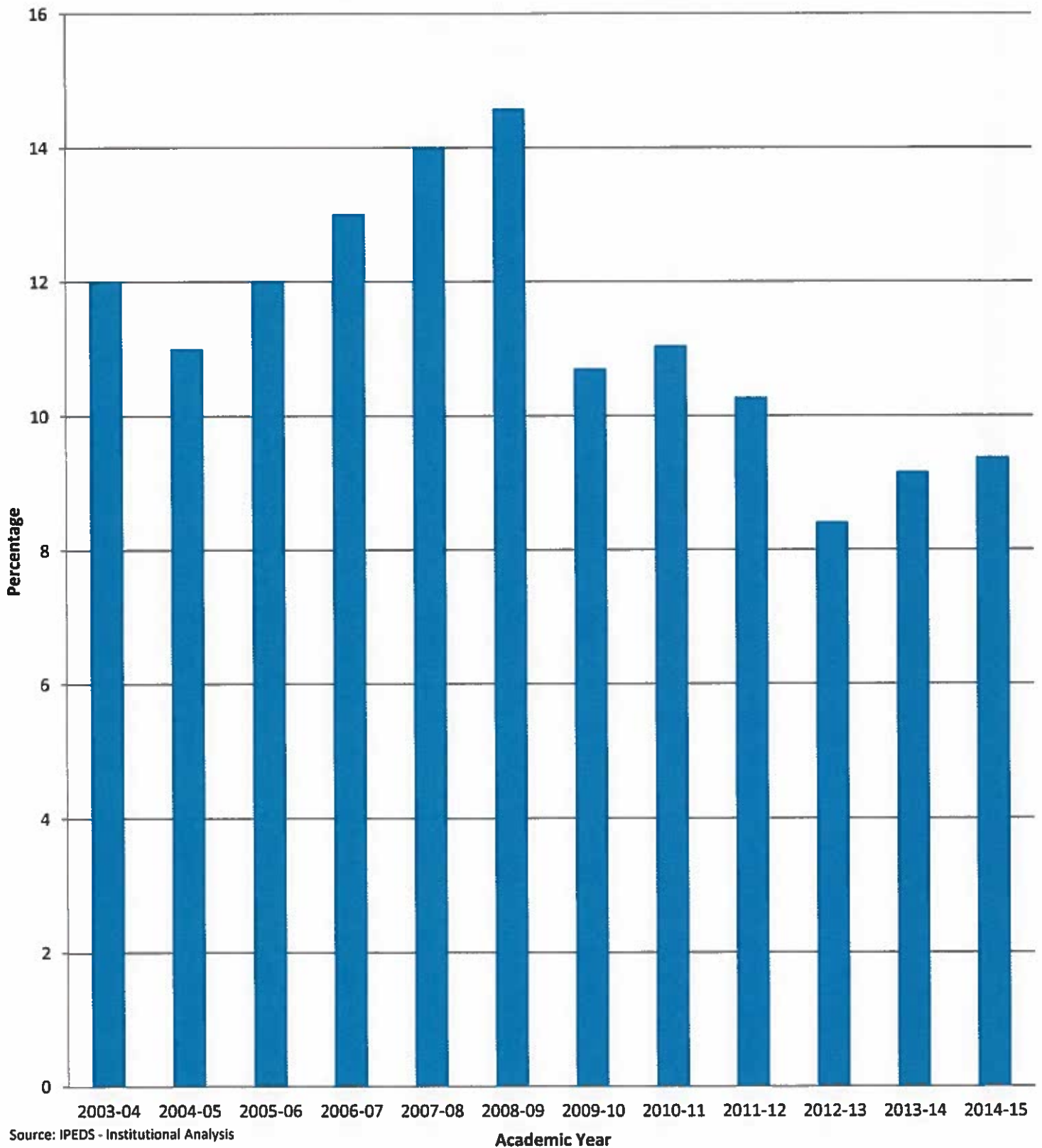
Michigan Technological University 6-Year Baccalaureate Graduation Rate*



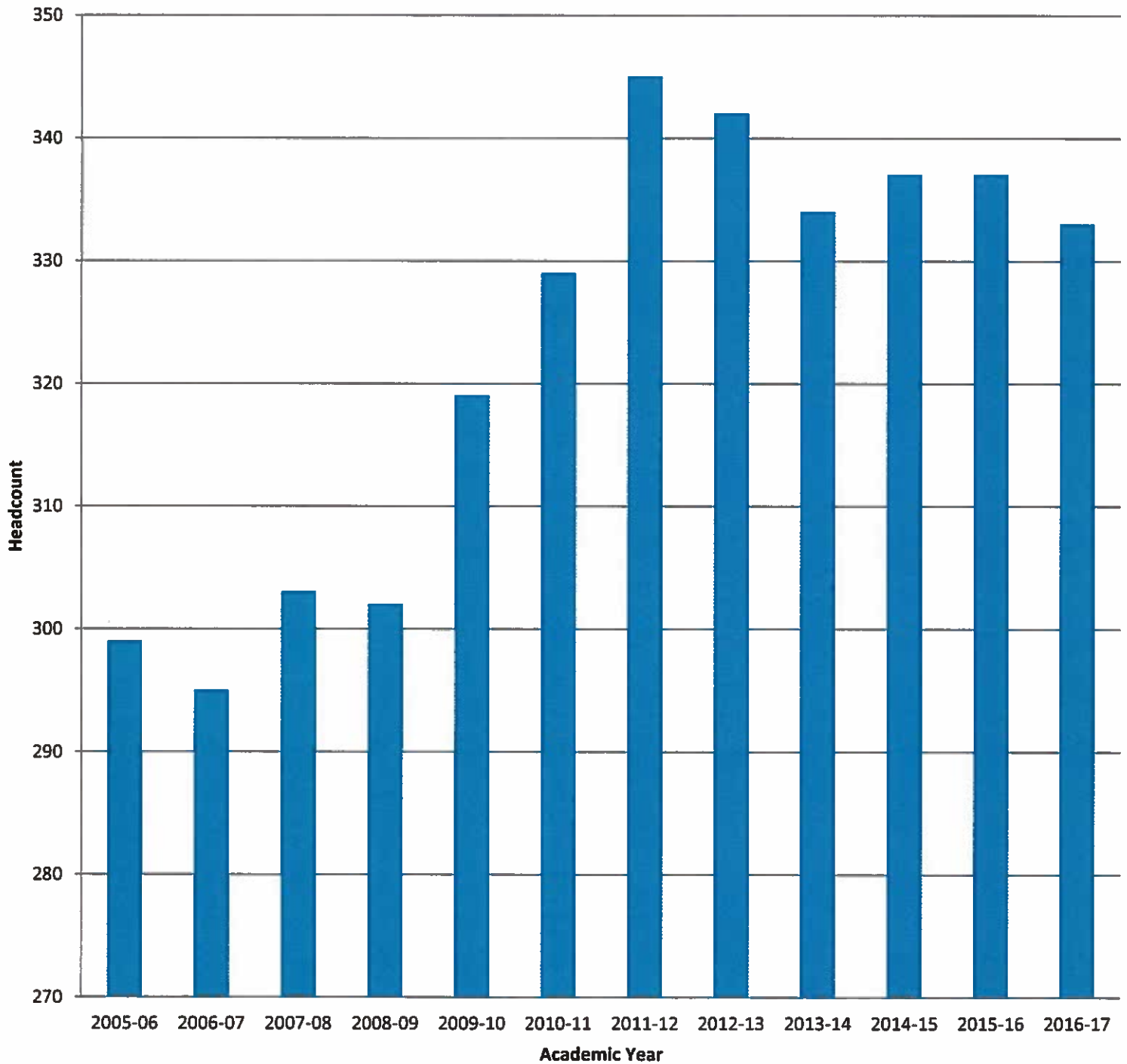
Michigan Technological University Research and Development Funding (\$ millions)



Michigan Technological University Inst. Support as a % of Core Expenditures



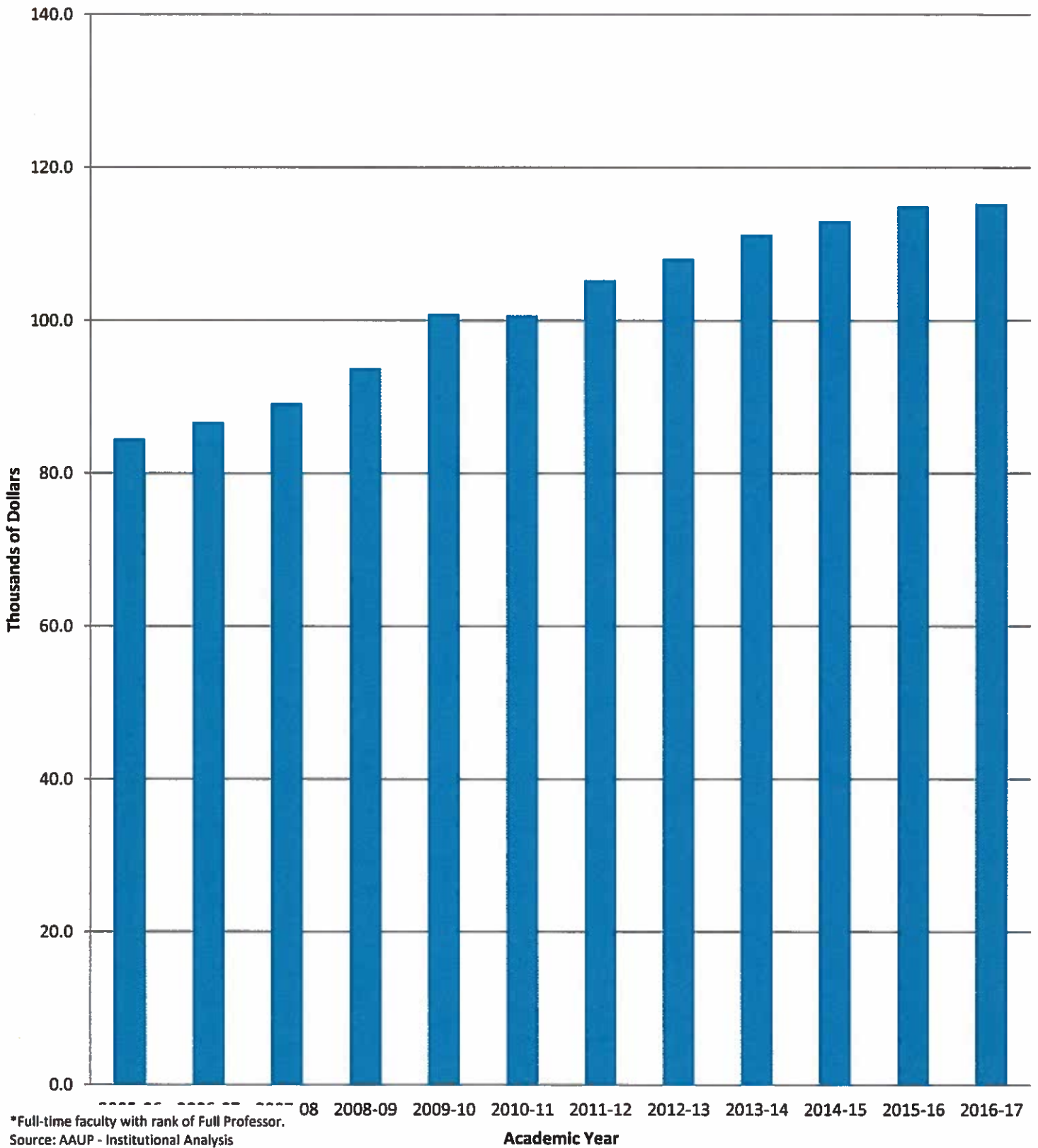
Michigan Technological University Number of Full-Time Tenured/Tenure-Track Faculty*



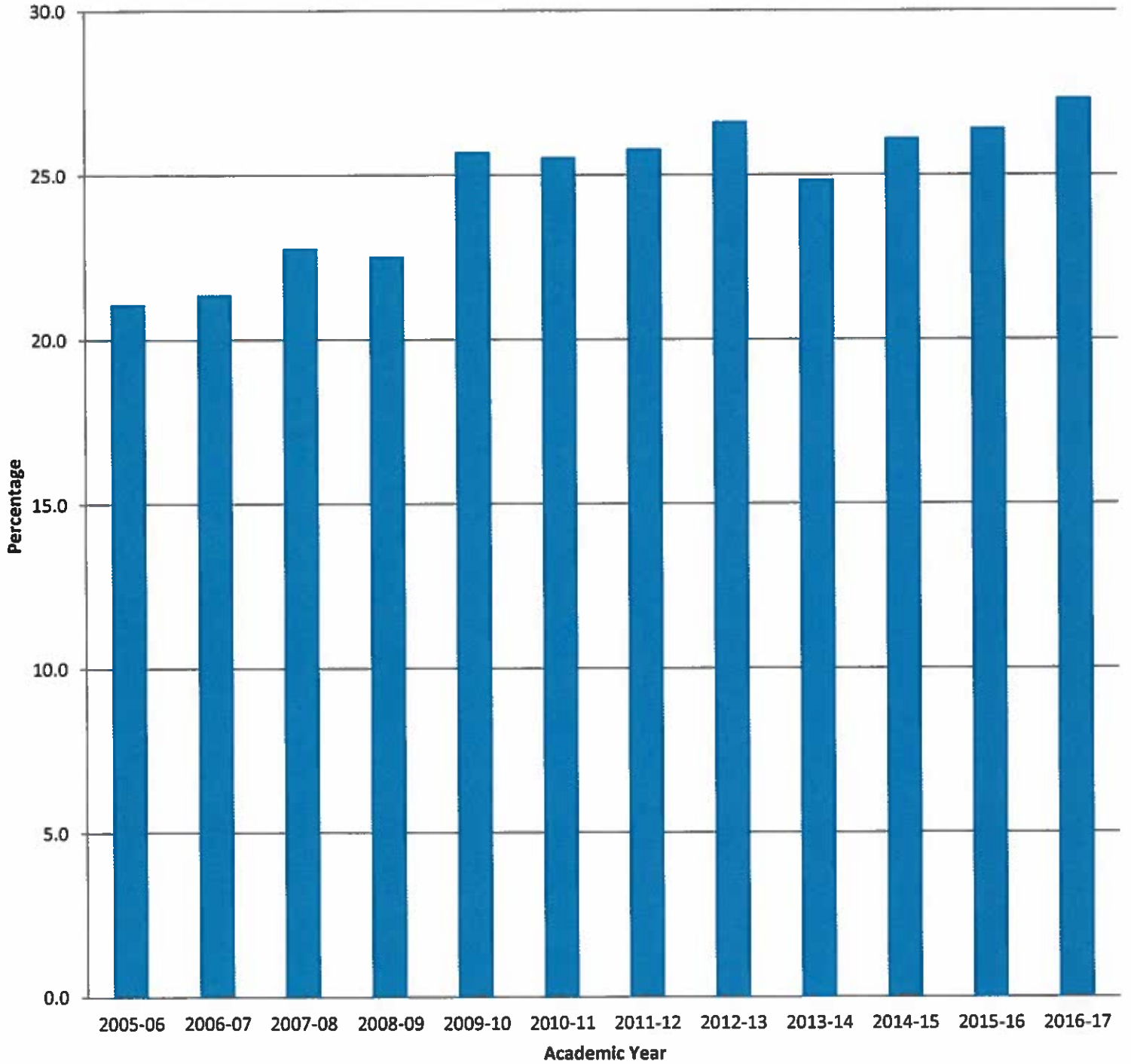
*Includes all full time tenured/tenure-track instructional faculty. Also includes those faculty on sabbatical and unpaid leave of absence. Deans, associates deans, department chairs, executives and professional staff with tenure are not included.

Source: Institutional Analysis

Michigan Technological University Average Professor Salary (\$ thousands)*



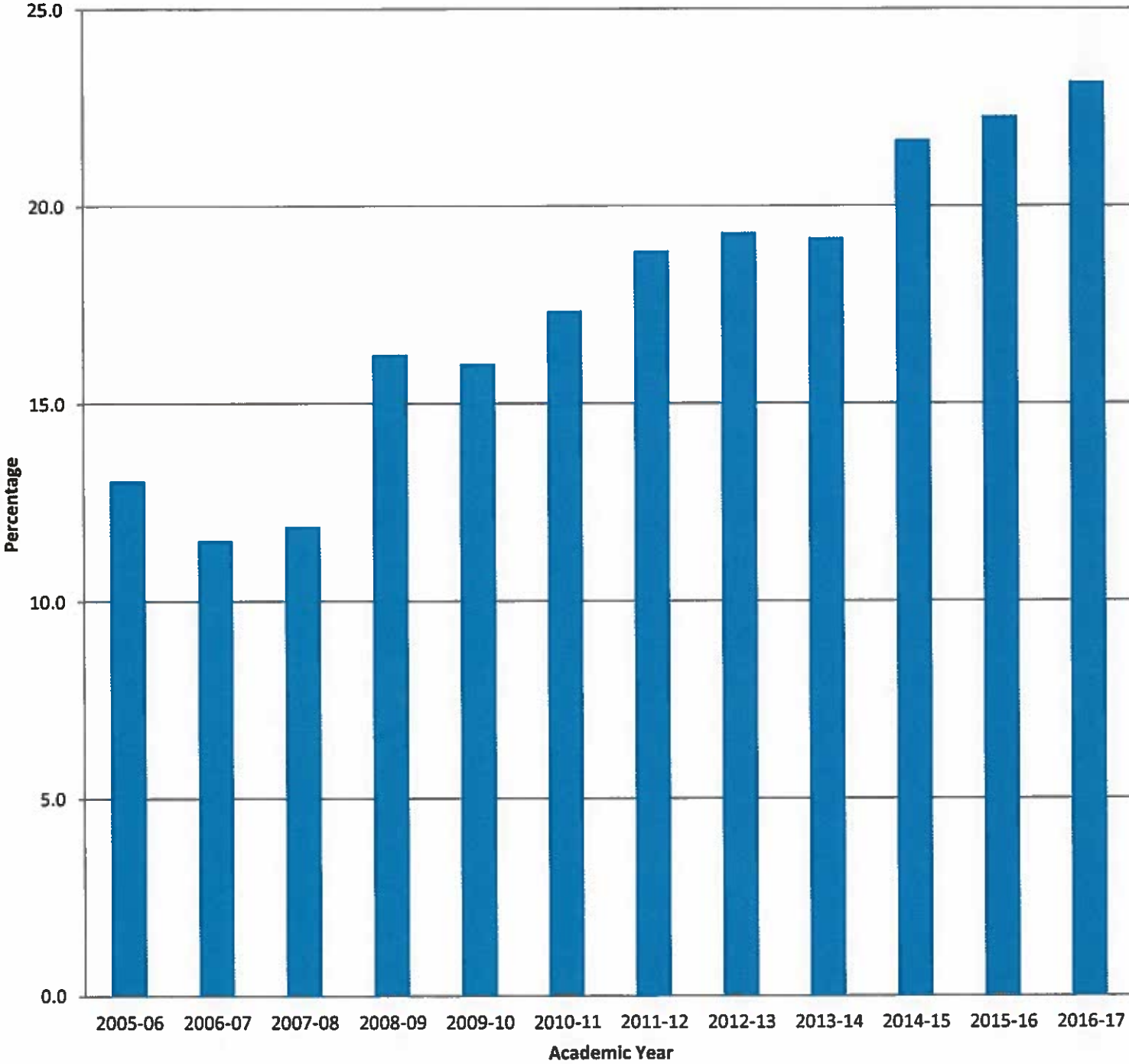
Michigan Technological University Number of Full-Time Tenured/Tenure-Track Female Faculty (%)*



*Includes all full time tenured/tenure-track instructional faculty. Also includes those faculty on sabbatical and unpaid leave of absence. Deans, associates deans, department chairs, executives and professional staff with tenure are not included.

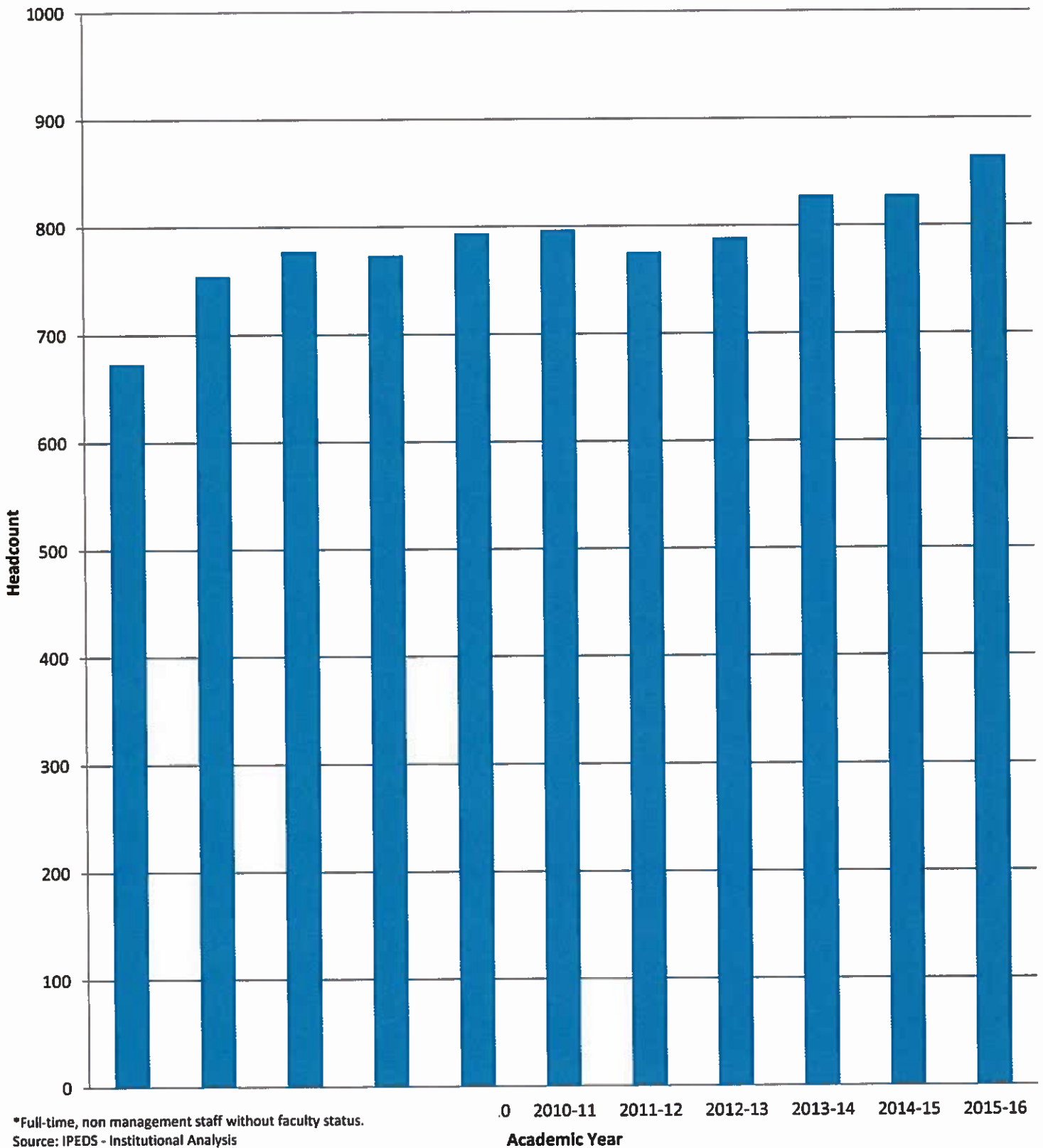
Source: Institutional Analysis

Michigan Technological University Number of Full-Time Tenured/Tenure-Track Underrepresented



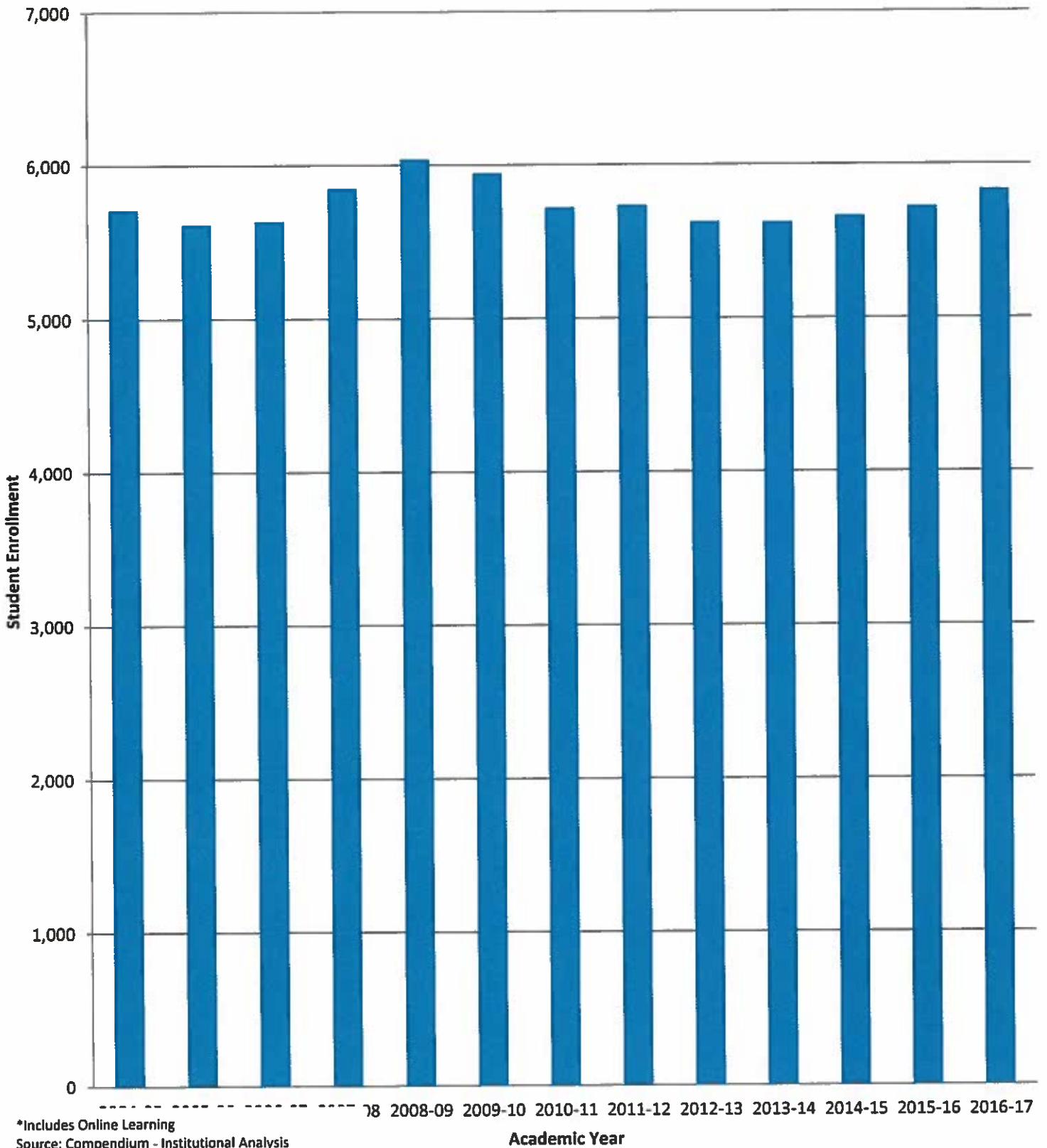
*Includes all American Indian/Alaskan Native, African American, Asian/Asian American, Hispanic/Hispanic American, Multiracial and Pacific Islander full time tenured/tenure-track instructional faculty. Also includes those faculty on sabbatical and unpaid leave of absence. Deans, associates deans, department chairs, executives and professional staff with tenure are not included.
Source: Institutional Analysis

Michigan Technological University Number of Staff*

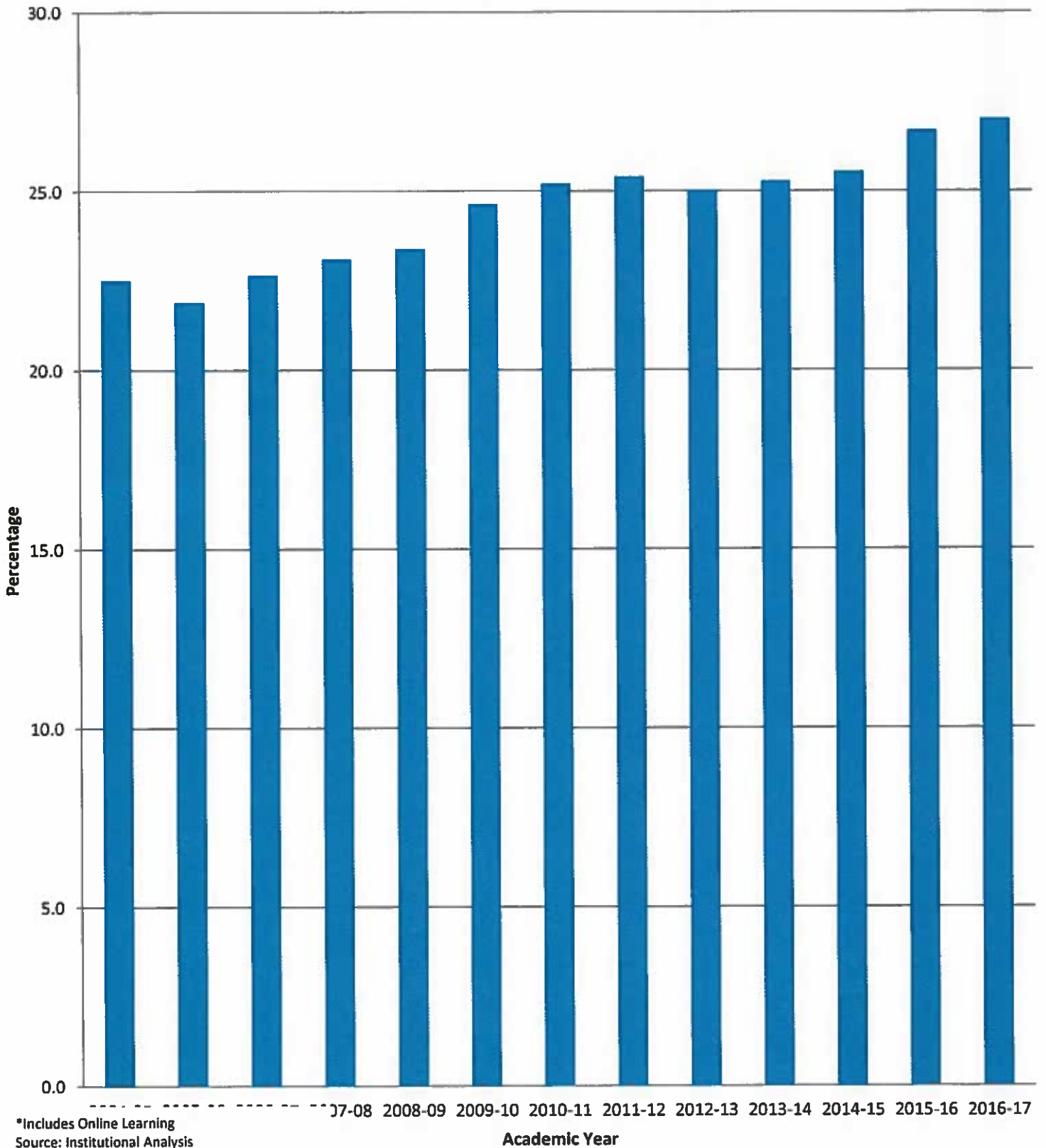


*Full-time, non management staff without faculty status.
Source: IPEDS - Institutional Analysis

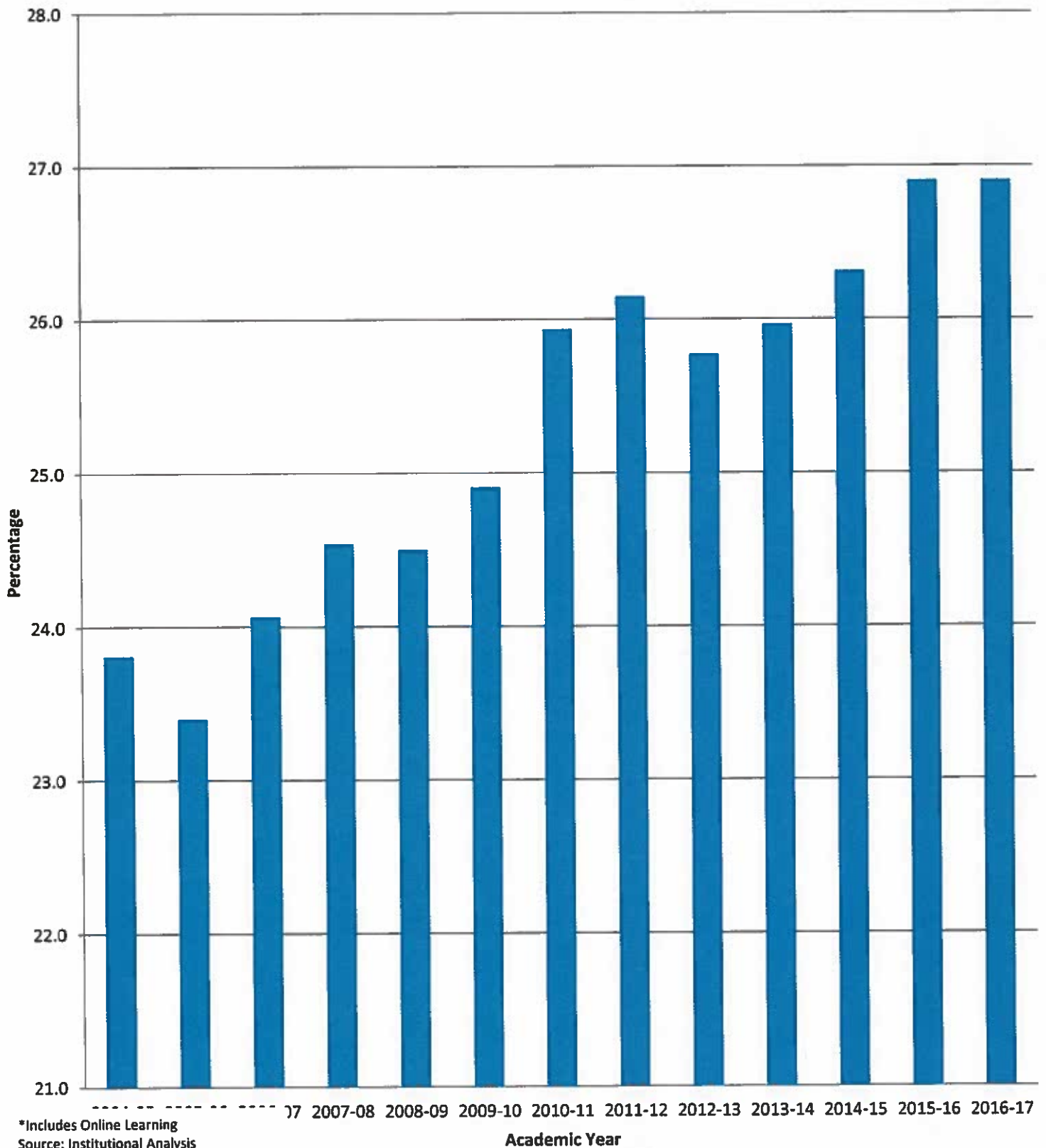
Michigan Technological University Undergraduate Enrollment*



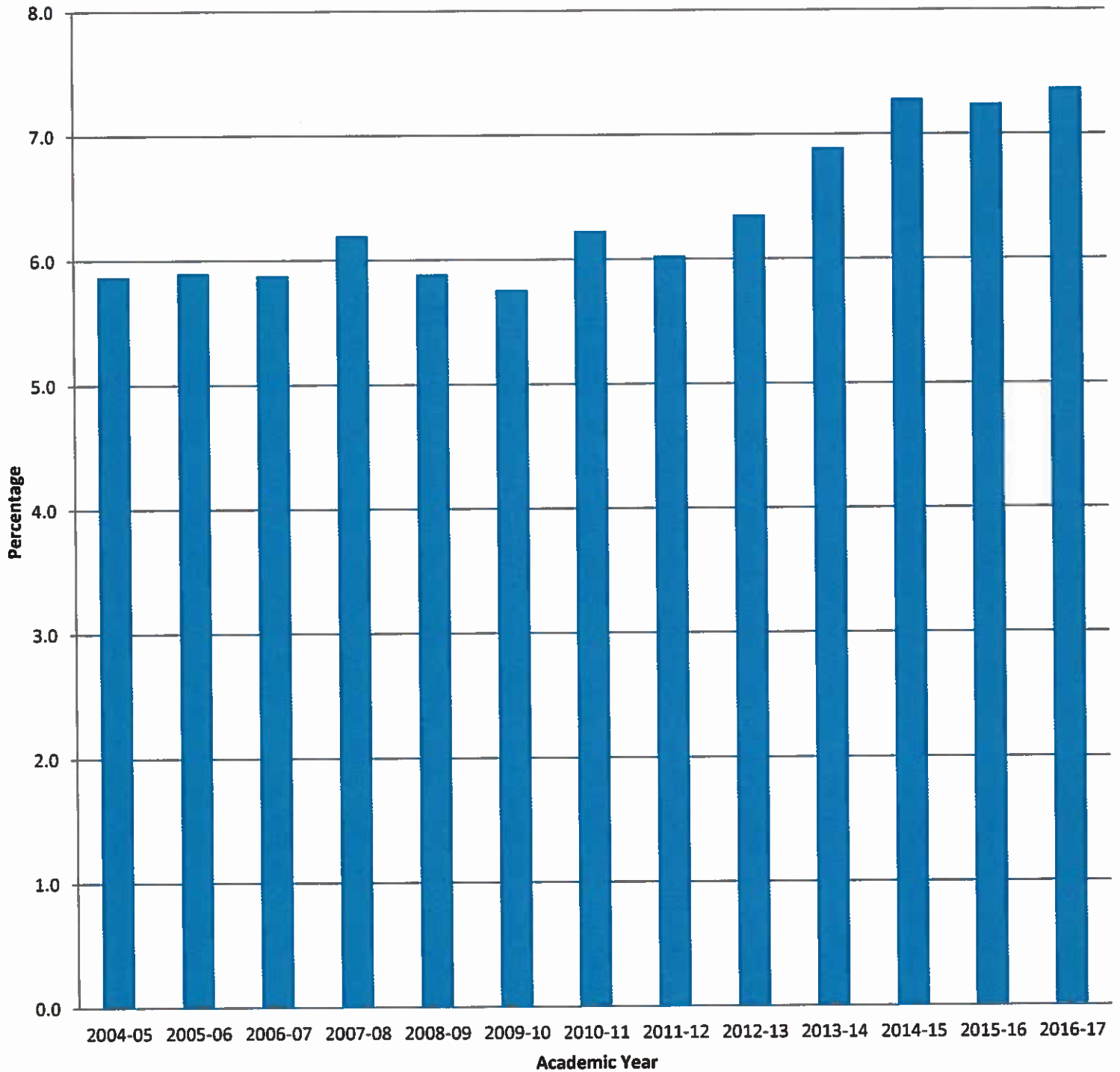
Michigan Technological University Female Undergraduate Students (%)*



Michigan Technological University All Female Students (%)*

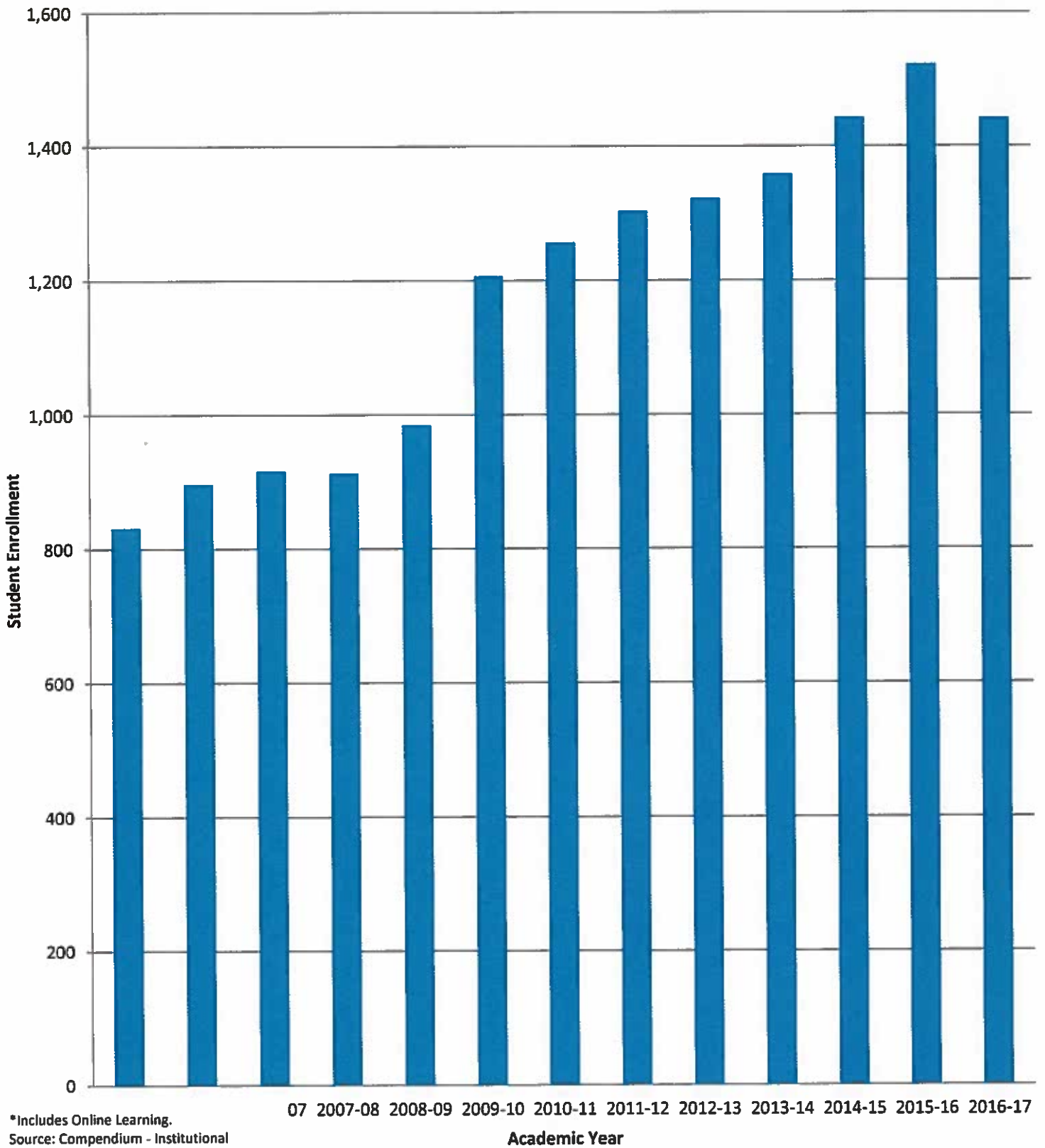


Michigan Technological University Underrepresented Undergraduate Students (%)*



*Includes all American Indian/Alaskan Native, African American, Asian/Asian American, Hispanic/Hispanic American, Multiracial and Pacific Islander students.
Includes Online Learning.
Source: Institutional Analysis

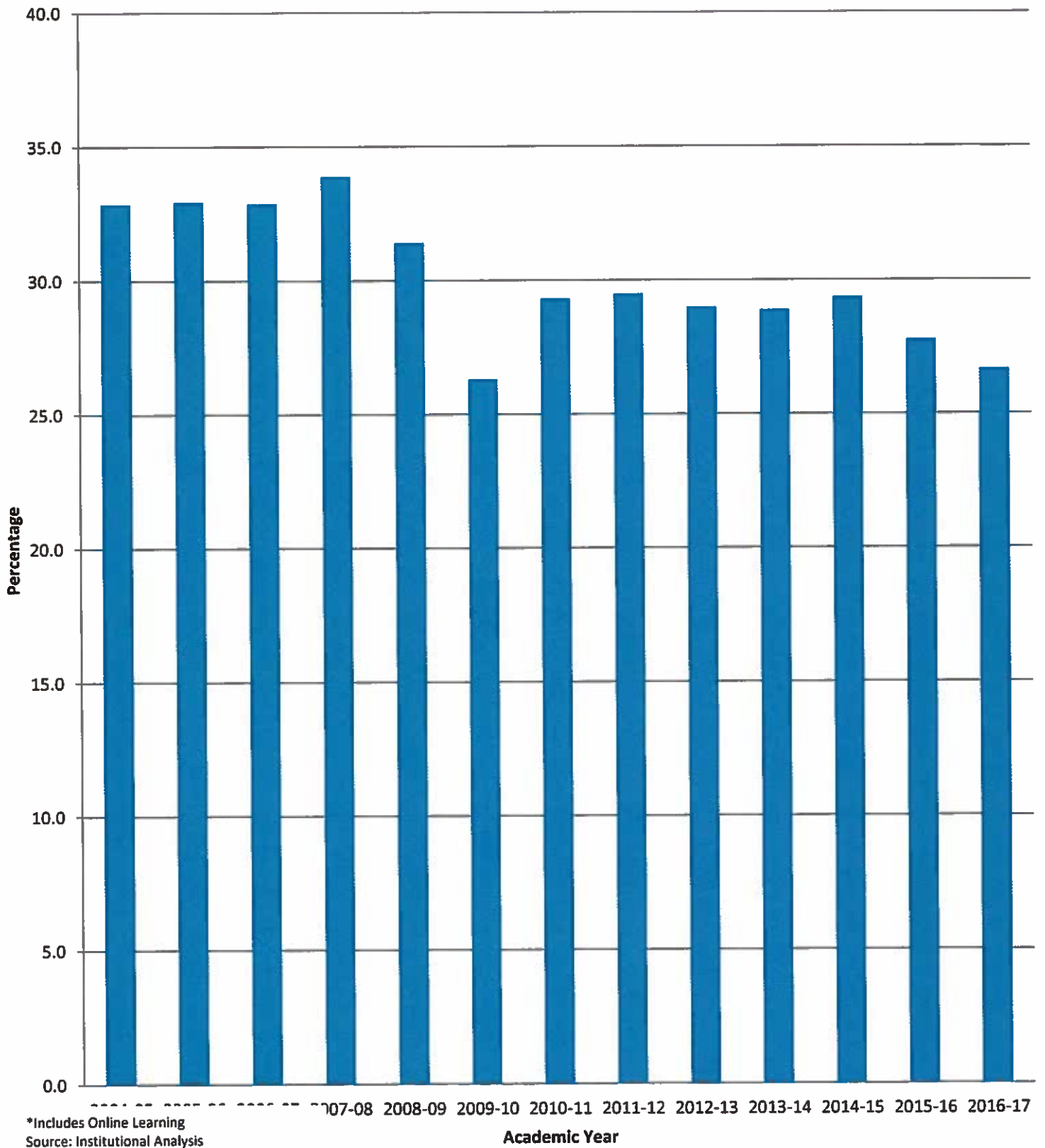
Michigan Technological University Graduate Enrollment*



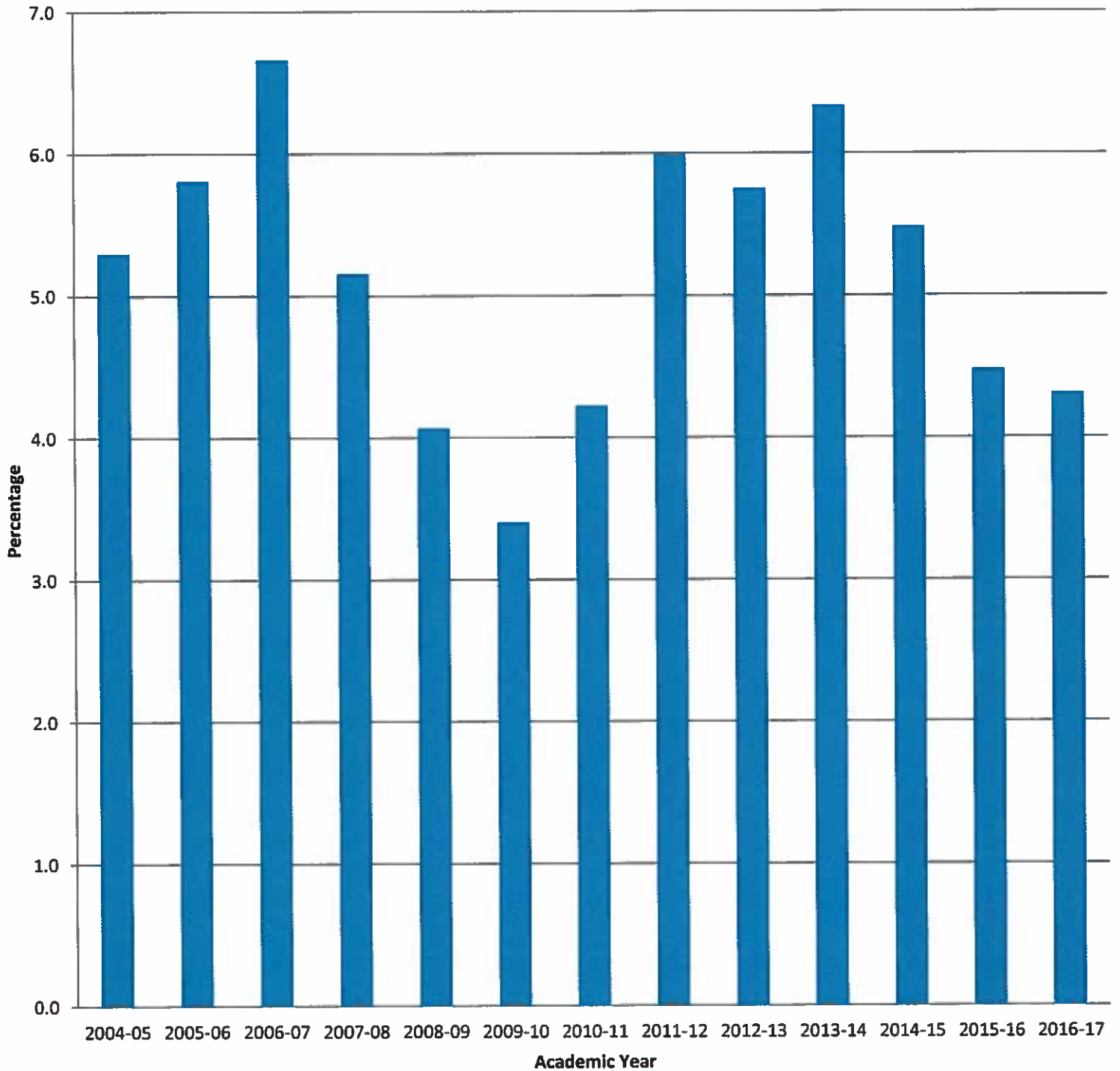
*Includes Online Learning.

Source: Compendium - Institutional
Analysis

Michigan Technological University Female Graduate Students (%)*

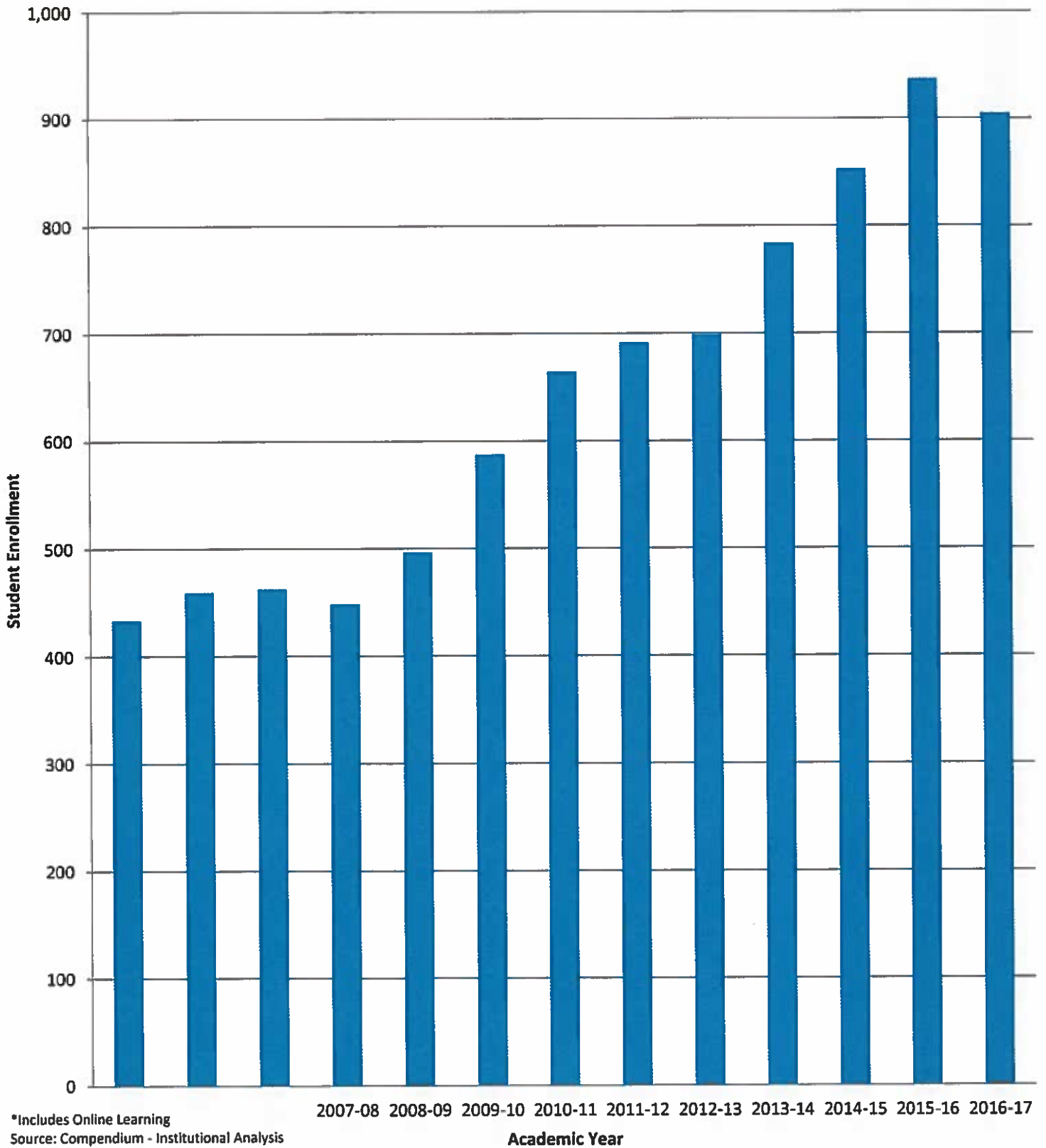


Michigan Technological University Underrepresented Graduate Students (%)*

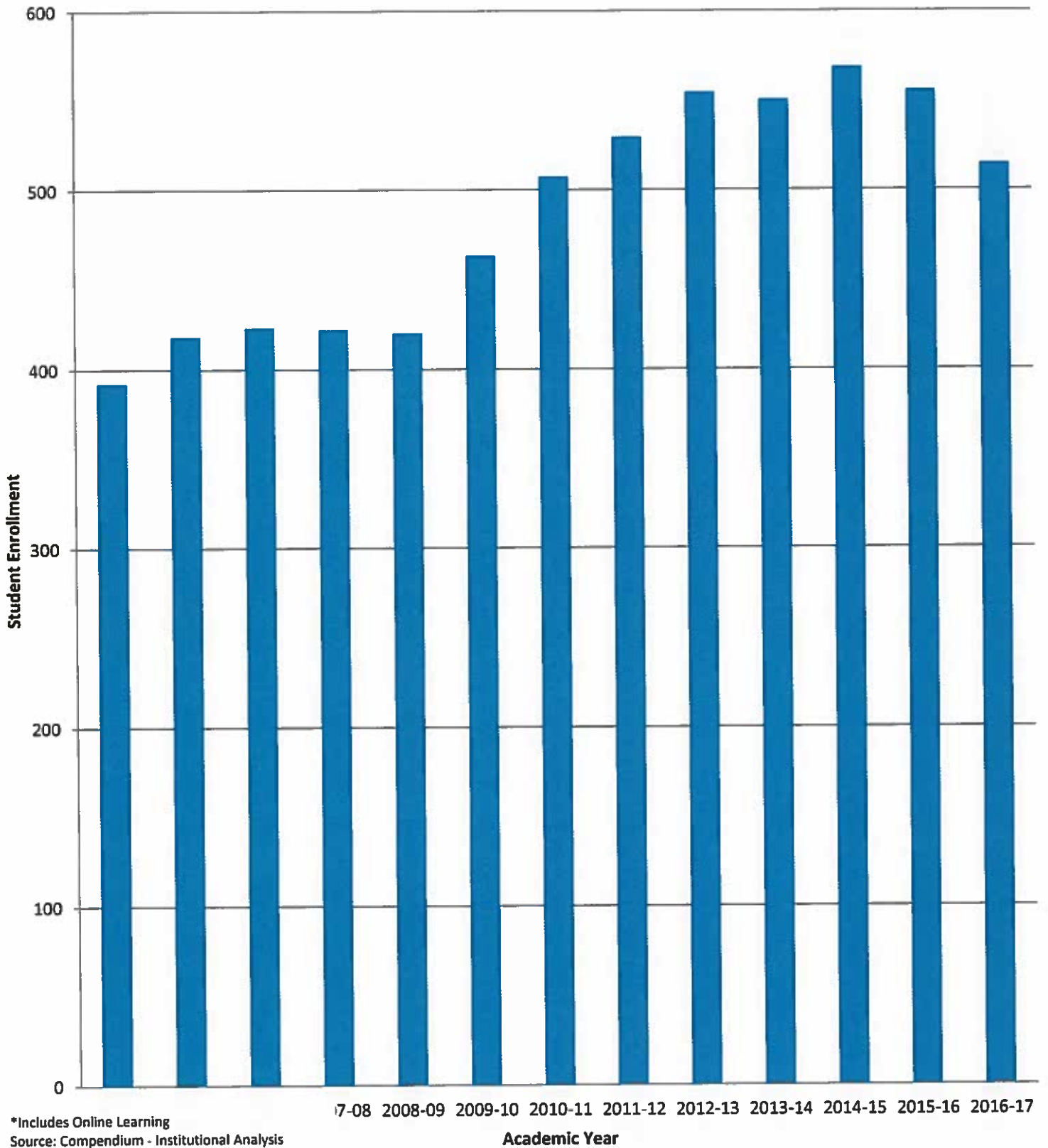


*Includes all American Indian/Alaskan Native, African American, Asian/Asian American, Hispanic/Hispanic American, Multiracial and Pacific Islander students.
Includes Online Learning.
Source: Institutional Analysis

Michigan Technological University Masters Enrollment*



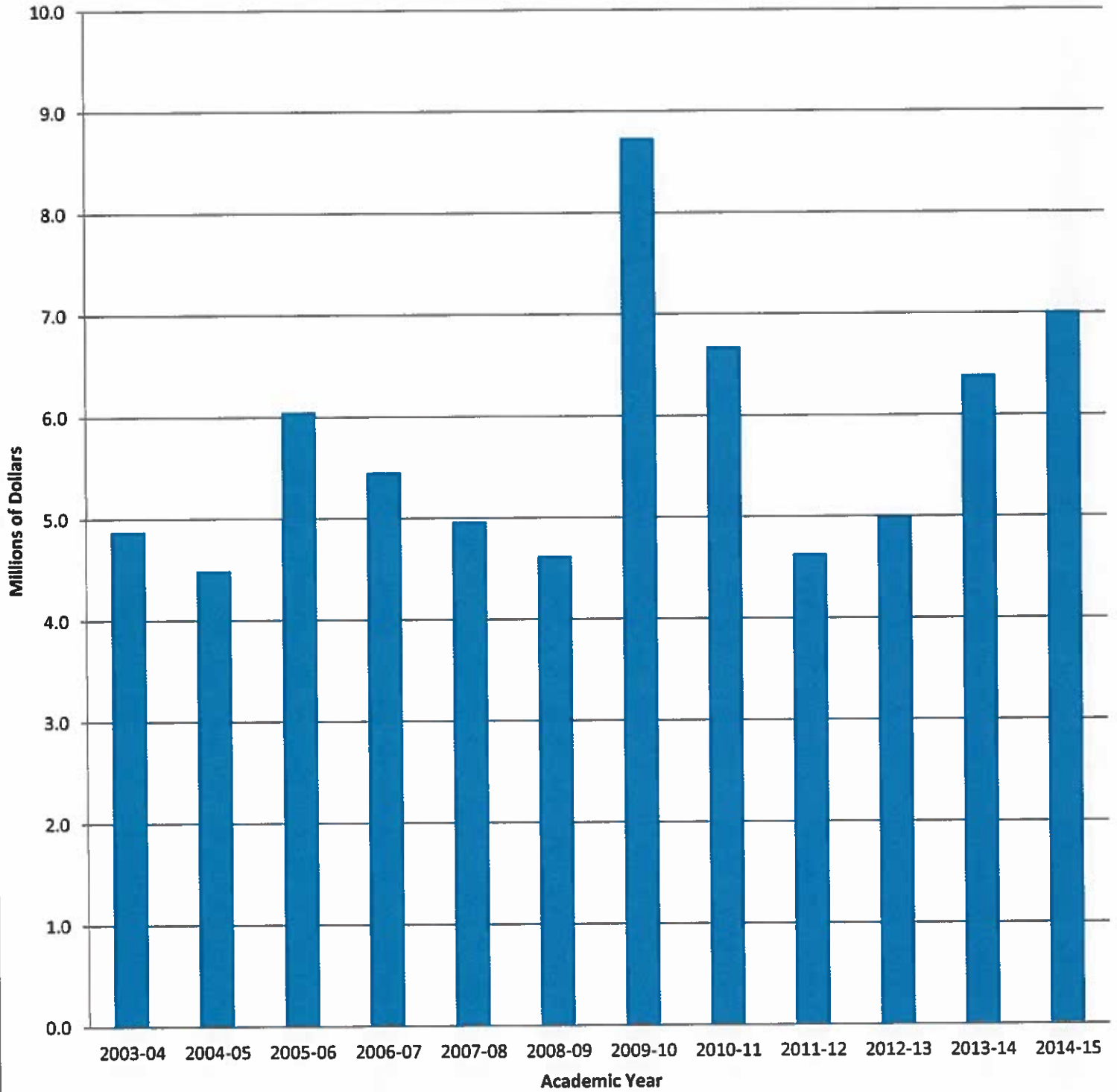
Michigan Technological University PhD Enrollment*



*Includes Online Learning

Source: Compendium - Institutional Analysis

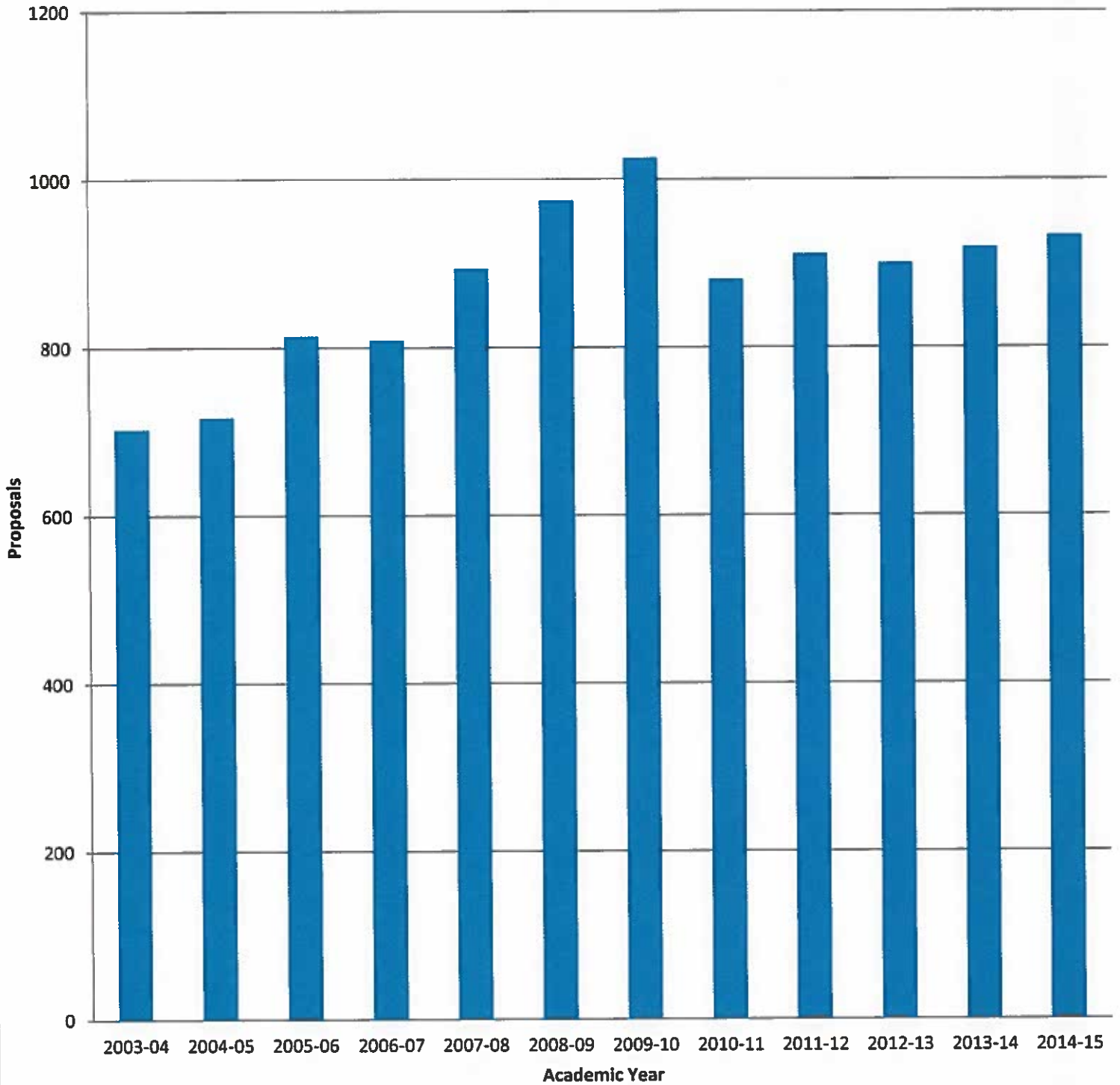
Michigan Technological University External Graduate Support (\$ millions)*



*Dollars allocated/budgeted from external sources for graduate stipends, hourly wages and tuition and fees.

Source: Compendium - Institutional Analysis

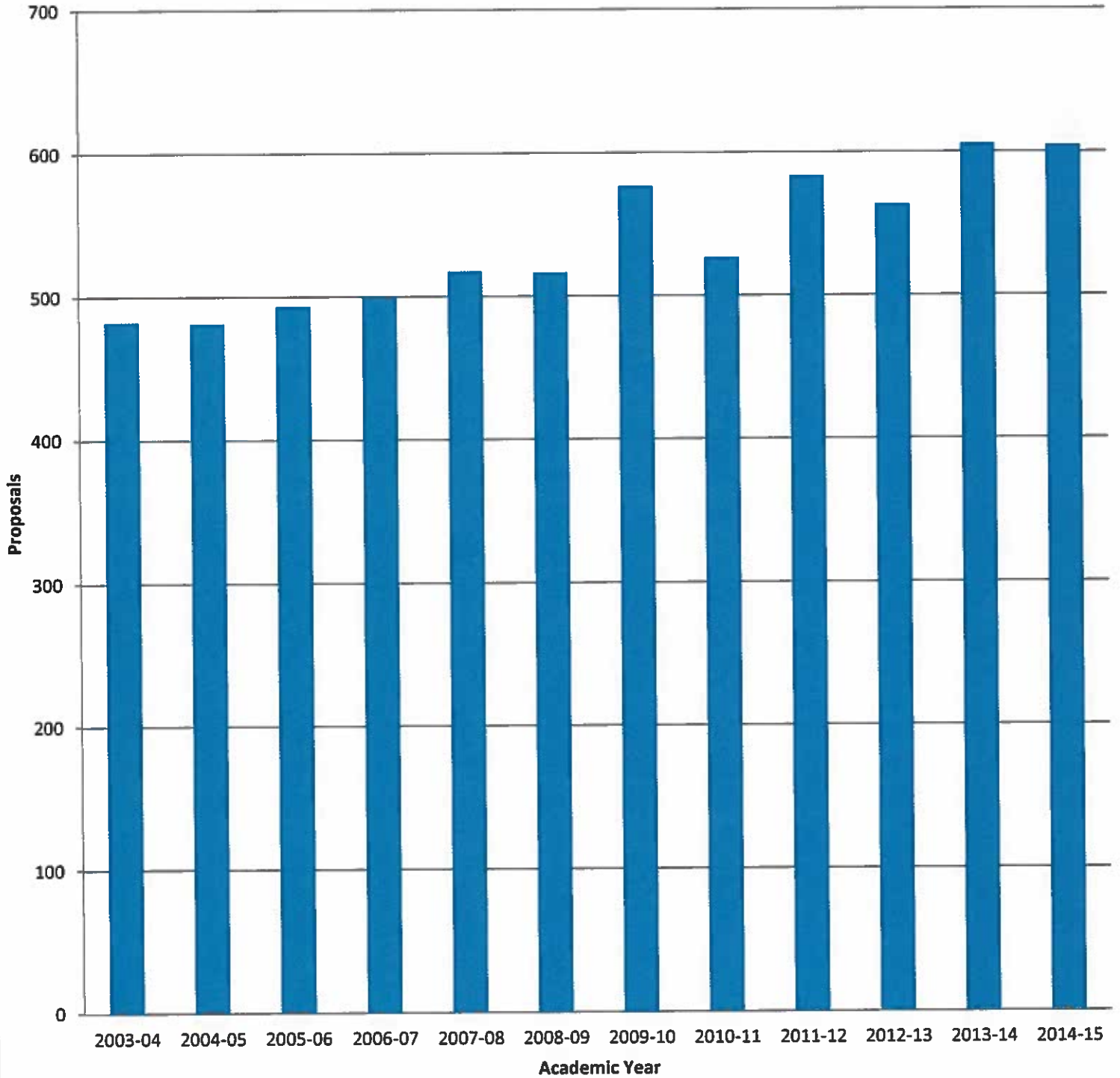
Michigan Technological University Proposals Submitted (as lead)*



*Number of external research proposals submitted, including new, continuation and supplemental submissions. Does not include Research Excellence Fund proposals.

Source: Compendium - Institutional Analysis

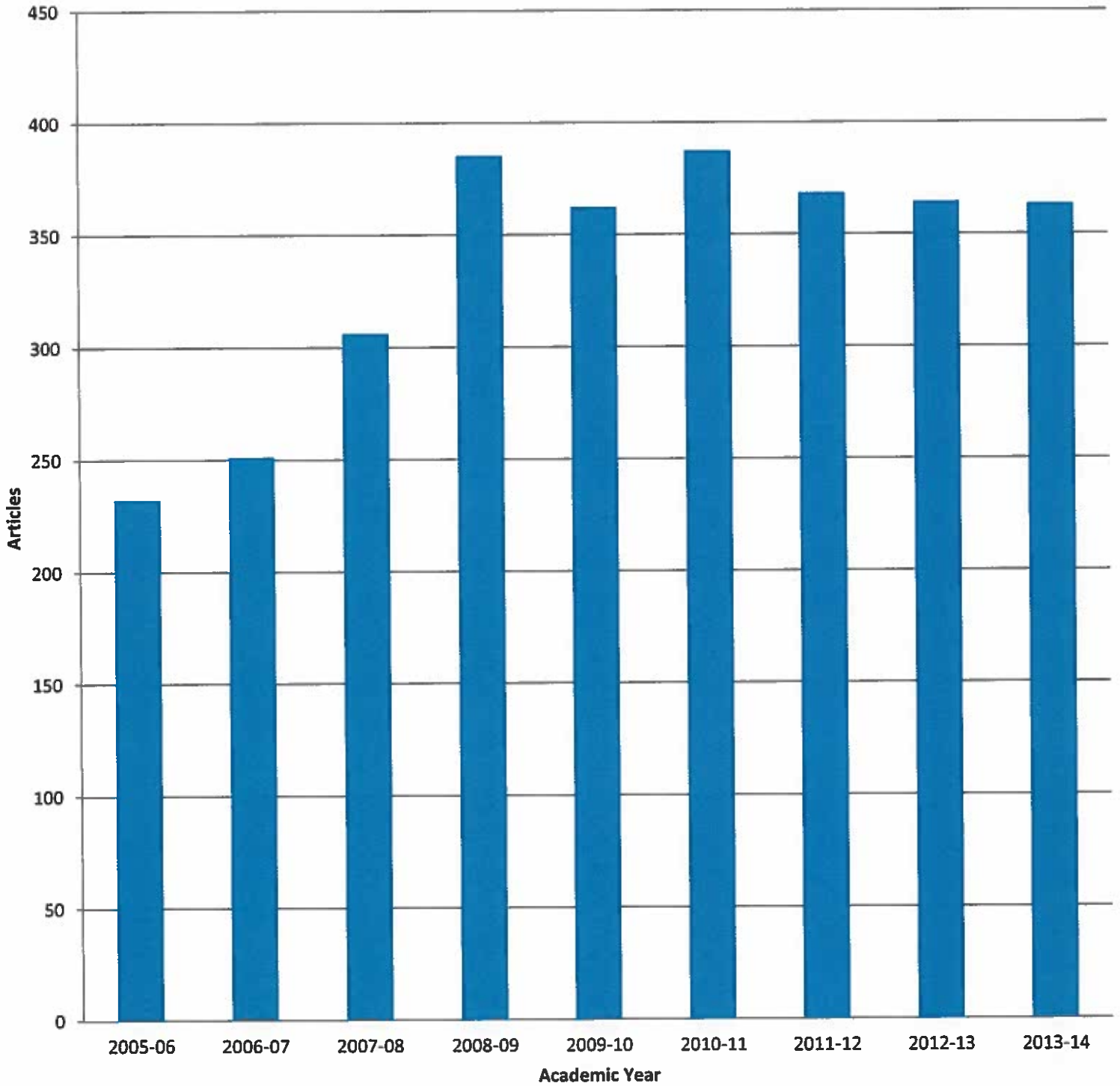
Michigan Technological University Proposals Funded*



*Number of external research proposals funded, including new, continuation and supplemental submissions. Does not include Research Excellence Fund proposals.

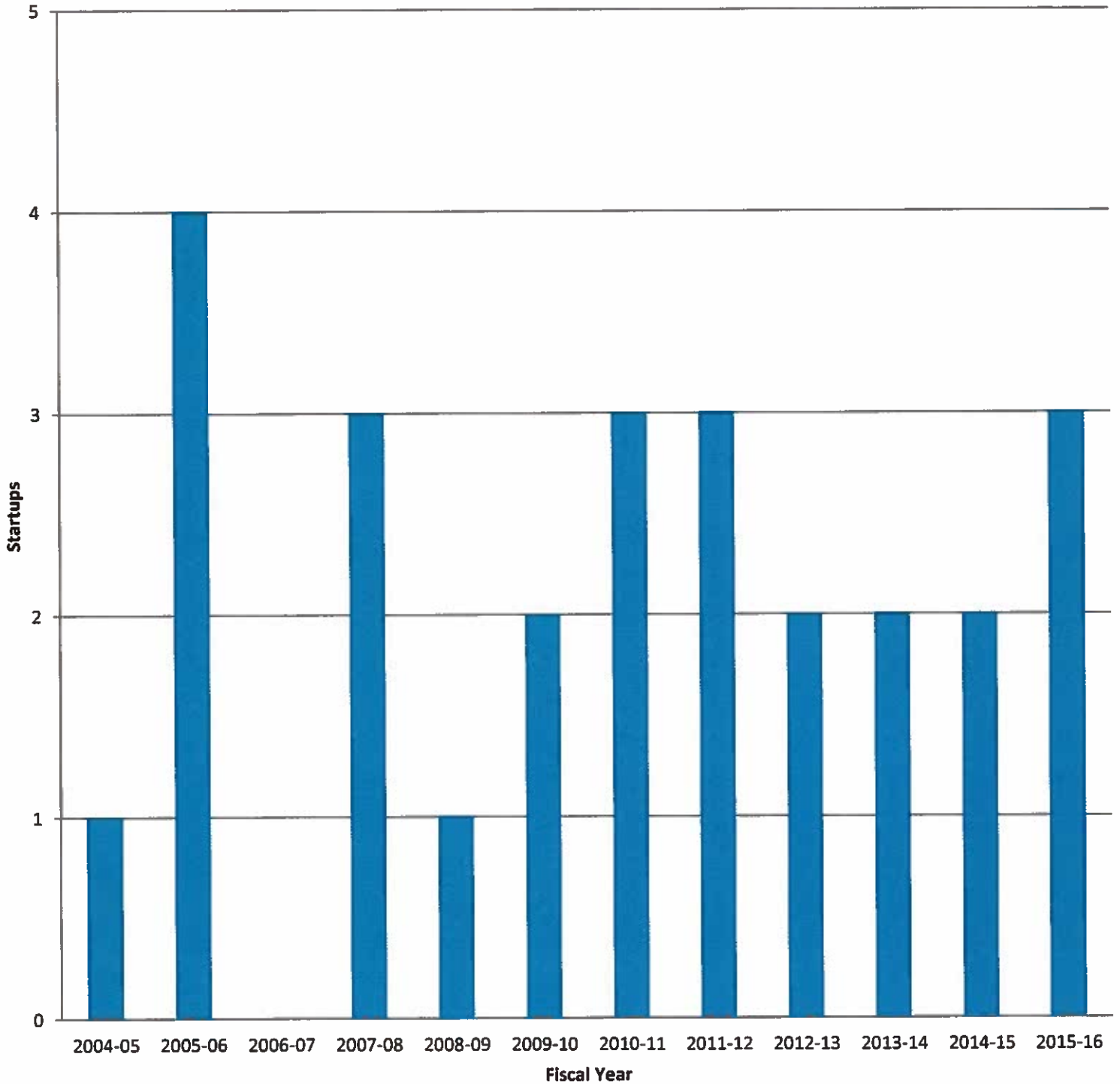
Source: Compendium - Institutional Analysis

Michigan Technological University Peer-Reviewed Journal Articles*



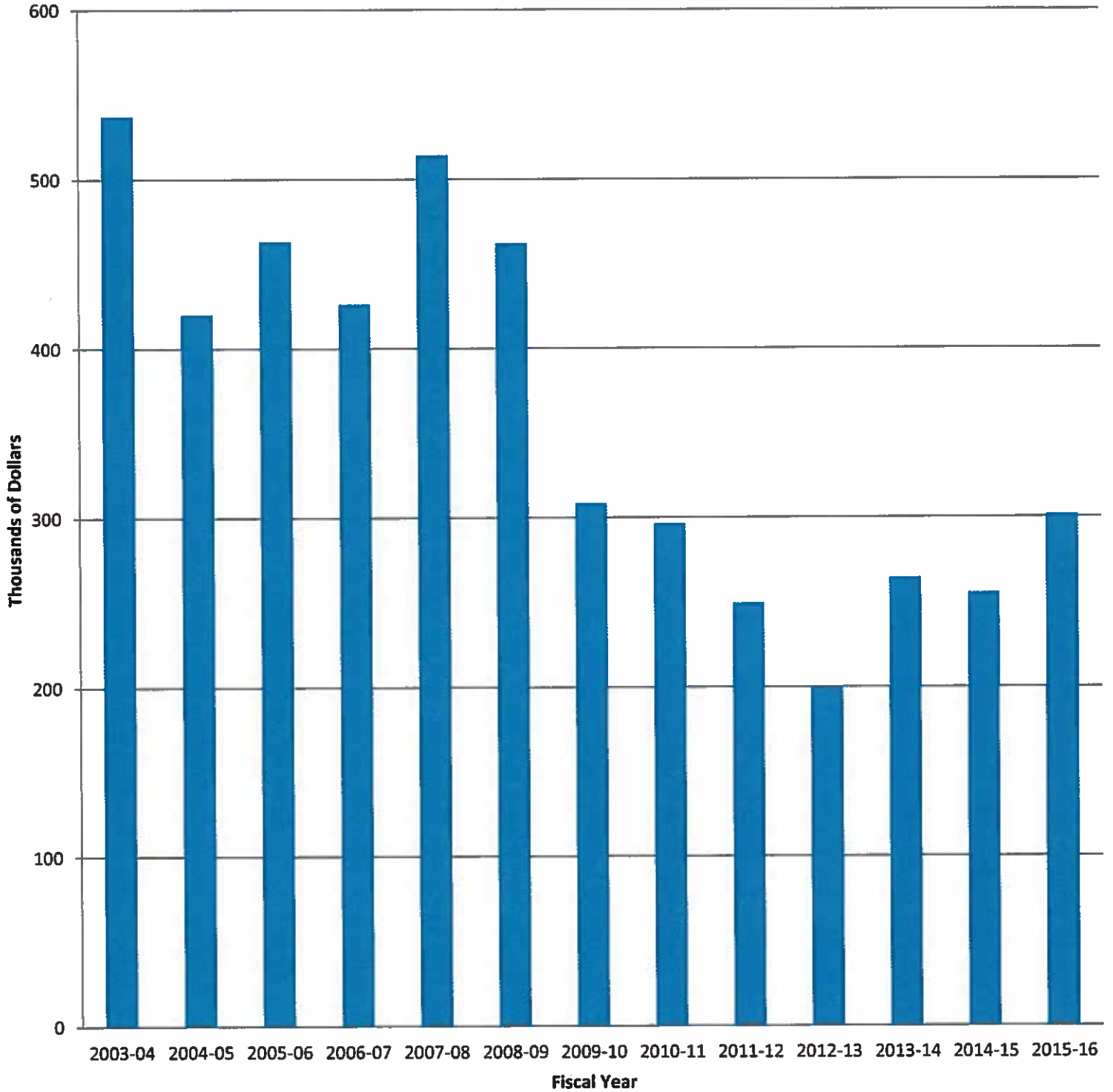
*Number of academic and professional journal articles reported to Digital Measures as published.
Source: Compendium - Institutional Analysis

Michigan Technological University Number of Startups*



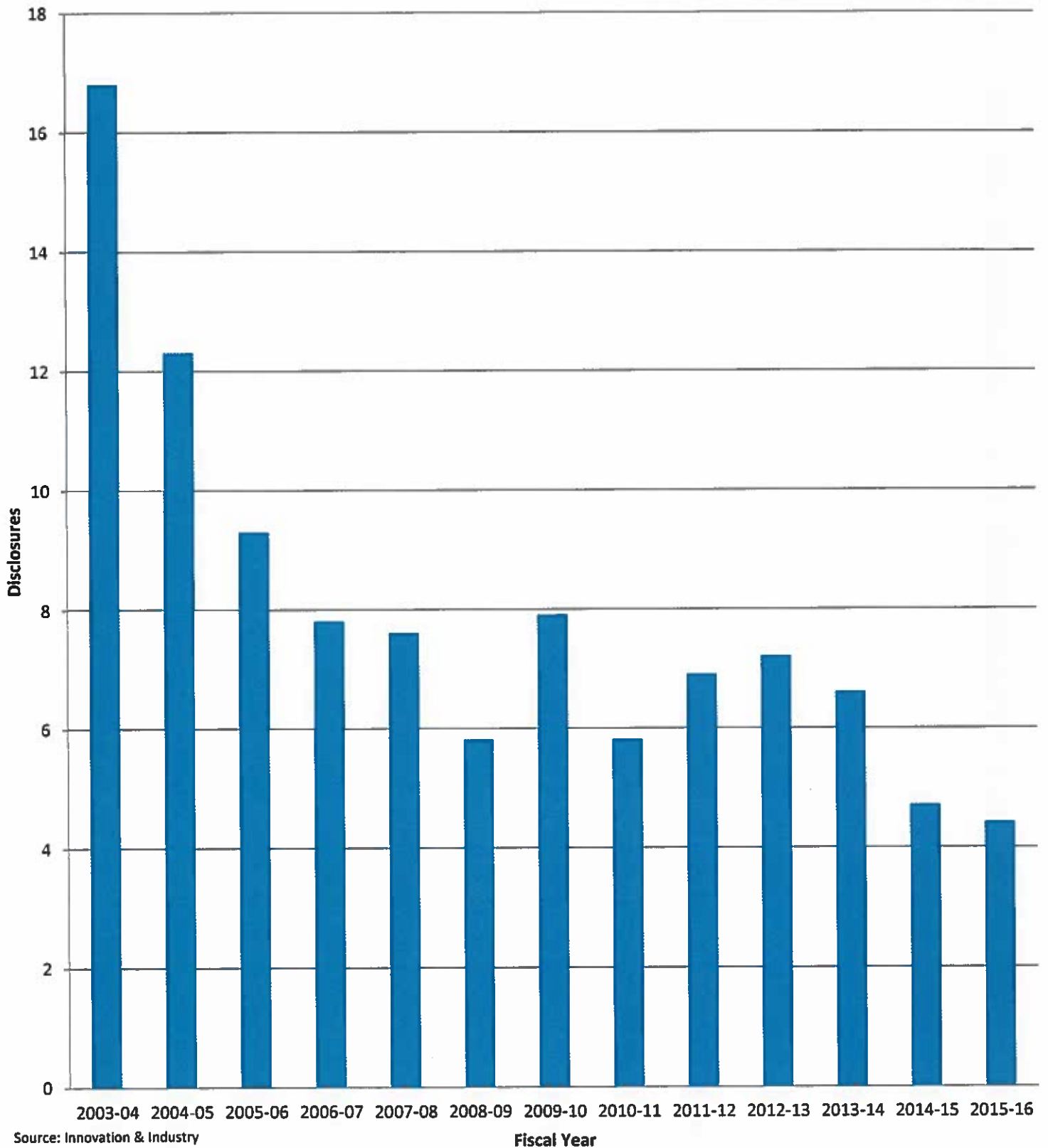
*Number of start-up companies that were formed during the fiscal year that were dependent upon the licensing of Michigan Tech's technology for initiation.
Source: Innovation & Industry Engagement

Michigan Technological University Royalties (\$ thousands)*



*Gross royalty revenues received from technology licenses and options.
Source: Innovation & Industry Engagement

Michigan Technological University Invention Disclosures/\$10 Million Research



Source: Innovation & Industry
Engagement